

# MINUTES

## BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

August 24, 2001  
Baton Rouge, LA

The Board of Supervisors for the University of Louisiana System met in regular session on Friday, August 24, 2001, in the Auditorium, State Office Building, First Floor, 150 Third Street, Baton Rouge, Louisiana.

The meeting was called to order by Chairman Andre Coudrain at 10:30 a.m. and opened with a prayer by Mr. Woods. The following roll call was recorded:

### **PRESENT:**

Mr. Andre G. Coudrain, Chairman  
Mr. Gordon A. Pugh  
Mrs. Elsie P. Burkhalter  
Mr. Marty Chabert  
Mr. W. David Gunn  
Mr. Tex R. Kilpatrick  
Mr. Alfred S. Lippman (arrived after the roll call)  
Mr. Jimmy Long, Sr.  
Mr. Winfred F. Sibille  
Mrs. Carroll W. Suggs  
Mr. Michael H. Woods  
Mr. David Wright

### **ABSENT:**

Mr. Robert C. Davidge  
Mr. Carl Shetler  
Dr. Eunice Wicker Smith  
Mr. Charles Teamer, Sr.

Chairman Coudrain stated that Mr. Davidge, Mr. Shetler, Dr. Smith, and Mr. Teamer were granted excused absences.

### **REPORT OF THE GRIEVANCE COMMITTEE**

Mr. Wright, Vice Chair of the Grievance Committee, presented the Committee's report.

#### **Agenda Item E.1.**

On motion of Mr. Wright, seconded by Mrs. Burkhalter, the Board voted unanimously to accept the recommendations of the Grievance Committee which were to affirm the actions of **Northwestern State University** and deny a hearing to Ms. Betty Deans, a staff member.

Mr. Wright also reported that the Committee recommended that the Board direct the staff to review grievance policies at System Universities and ensure that each has a standing grievance committee for all campus grievances consistent with Board **RULES**.

### **REPORT OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Mrs. Burkhalter, Chair of the Academic and Student Affairs Committee, presented the Committee's report.

On motion of Mrs. Burkhalter, seconded by Mrs. Suggs, the Board voted unanimously to accept the recommendations of the Academic and Student Affairs Committee and took the following actions:

#### **Agenda Item F.1.**

Approved **Louisiana Tech University's** request to establish the Professional Development and Research Institute in Blindness.

#### **Agenda Item F.2.**

Approved **Northwestern State University's** request to award an honorary Doctor of Humanities degree to Norman Koonce, Executive Vice President and CEO of the American Institute of Architects.

#### **Agenda Item F.3.**

Approved **University of Louisiana System's** request to approve a resolution to designate the domicile and the agent, Ms. Dawn W. Muscarello, for service of process.

Mr. Lippman arrived at 10:43 a.m.

**Agenda Item F.4.**

Approved revised Board **RULES** addition: BYLAWS. Section III. Meetings. O. Public Comments at Board Meetings. (*See Attachment I*)

**Agenda Item F.5.a.**

Received the following Board **RULES** addition for review and consideration at the Board's October meeting:

- a. BYLAWS. Section I. Definitions. F. Domicile and Agent for Service of Process.

**Agenda Item F.5.b.-c.**

The following Board **RULES** additions were **withdrawn**:

- b. BYLAWS. Section VII. Councils. H. Council of Chief Officers for University Advancement.
- c. BYLAWS. Section VII. Councils. I. Council of Chief Officers for Institutional Research.

**REPORT OF THE FACILITIES PLANNING COMMITTEE**

Mr. Sibille, Chair of the Facilities Planning Committee, presented the Committee's report.

On motion of Mr. Sibille, seconded by Mr. Kilpatrick, the Board voted unanimously to accept the recommendations of the Facilities Planning Committee and took the following actions:

**Agenda Item G.1.**

Approved **McNeese State University's** request to name the University's booster club building the Earl Miller Cowboy Room.

**Agenda Item G.2.**

Approved **University of Louisiana at Lafayette's** request to expend \$202,000 of building use fees to purchase property at 1306 Johnston Street in Lafayette, Louisiana, that contains a 3,256-square-foot building and is presently being used as the religious student center, to serve as home for the police academy.

### **Agenda Item G.3.**

On motion of Mr. Sibille, seconded by Mr. Chabert, the Board voted unanimously to accept the recommendation of the Facilities Planning Committee and approved **University of Louisiana System's** request to approve Fiscal Year 2002-2003 Capital Outlay Budget Request Recommended priorities as amended to include a revised priority list and approved the System Institutions' Five Year Capital Outlay Plans as amended.

### **Agenda Item G.4. – Other Business**

On motion of Mr. Sibille, seconded by Mr. Wright, the Board voted unanimously to amend its agenda to include an item of other business from Louisiana Tech University.

On motion of Mr. Sibille, seconded by Mr. Wright, the Board voted unanimously to accept the recommendation of the Facilities Planning Committee and approved **Louisiana Tech University's** request to sell its 5,192 square-foot hangar building located at the Shreveport Regional Airport.

Mr. Sibille thanked the System staff, the Board, and the Presidents for their hard work during the capital outlay review. He also expressed appreciation to Mr. Douglas Lee for the time and effort he devoted to the review process and recommendations submitted in the best interest of the System and each System University's needs.

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### **Agenda Item D.**

Chairman Coudrain stated that the Board had omitted the approval of agenda item D, approval of the June 29, 2001 minutes, and requested that this item be reviewed at this time.

On motion of Mrs. Burkhalter, seconded by Mrs. Suggs, the Board unanimously voted to approve the **June 29, 2001 minutes** as amended.

### **REPORT OF THE FINANCE COMMITTEE**

Mr. Kilpatrick, Chair of the Finance Committee, presented the Committee's report.

On motion of Mr. Kilpatrick, seconded by Mr. Lippman, the Board voted unanimously to accept the recommendations of the Finance Committee and took the following actions:

**Agenda Item H.1.**

Approved **Nicholls State University's** request to establish fees for overseas programs.

**Agenda Item H.2.**

Received the Fiscal Year 2000-2001 Financial and Compliance Questionnaires for the following universities:

- a. **Southeastern Louisiana University**
- b. **University of Louisiana at Lafayette**

**Agenda Item H.3.**

Approved **University of Louisiana at Monroe's** request for a Cooperative Agreement with Louisiana Delta Community College for use of the University Bookstore and Library, contingent upon approval by the staff and the Board's legal counsel to ensure that the Agreement conforms to statutory guidelines.

**Agenda Item H.4.**

Approved **University of Louisiana System's** 2001-2002 System **Operating Budgets.**

**Agenda Item H.5.**

Approved **University of Louisiana System's** 2001-2002 Internal Audit Plans.

**Agenda Item H.6.**

Approved **University of Louisiana System's** 2001-2002 Undergraduate and Graduate Mandatory Attendance Fees.

**Agenda Item H.7.**

Received and adopted the **University of Louisiana System's** Report on System Universities' Energy Plans.

Chairman Coudrain also stated that the Finance Committee recommended approval of Agenda Item H.4., the 2001-2002 System Operating Budgets as submitted by each campus. He pointed out that while total State funding increased by \$22.9 million from last year, the System's funding from the State is still \$120 million per year less than SREB average. The University of Louisiana System universities receive approximately 69 percent of Regents recommended formula funding. The System's average annual resident tuition rates are \$32 million less than its

SREB counterparts. Our System's total fiscal year 2002 funding lags the SREB average by some \$152 million.

Chairman Coudrain also explained that Southeastern Louisiana University and Louisiana Tech University are at or above the SREB averages for faculty salaries and congratulated the System for continuing to increase faculty salaries. He also noted that average salaries of unclassified administrative staff are 19% (Presidents over 30%) below their respective SREB counterparts. He expressed appreciation to the Finance Committee and the System staff for their efforts in developing the budget requests and to System universities and their staffs for their continued efforts in working with limited funding that is below the SREB average.

Mr. Sibille noted that the System continues to work on funding for additional mandated cost increases for energy and insurance.

Dr. Sally Clausen, System President, expressed appreciation to each campus president and noted that during the Presidents' Council meeting the Presidents declined to accept a salary increase at this time in view of the current funding.

#### **REPORT OF THE PERSONNEL COMMITTEE**

Mr. Woods, Chair of the Personnel Committee, presented the Committee's report.

On motion of Mr. Woods, seconded by Mrs. Suggs, the Board voted unanimously to accept the recommendations of the Personnel Committee and took the following actions:

##### **Agenda Item I.1.**

Approved **University of Louisiana at Monroe's** request to appoint Dr. James T. Hood as Interim Dean of the College of Business, effective August 11, 2001.

##### **Agenda Item I.2.**

Approved **University of Louisiana at Monroe's** request to appoint Dr. Eric Pani as Interim Dean of the College of Pure and Applied Sciences, effective August 16, 2001.

##### **Agenda Item I.3.**

Approved **University of Louisiana System's** 2001-2002 Recommendations for Promotions in Faculty Rank and for Tenure (ULS 5 & ULS 6).

**Agenda Item I.4.**

Approved **University of Louisiana System's** 2001-2002 University Organization Charts.

**Agenda Item I.5.**

Proposed Board **RULES** revision: Chapter III. Faculty and Staff. Section II. Personnel Actions. G. Reemployment of State Retirees was **withdrawn**.

**Agenda Item I.6.**

Approved **University of Louisiana System's** recommendation from President Clausen that Louisiana Tech University, McNeese State University, and Northwestern State University presidents were selected for formal evaluations during 2001-2002.

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Chairman Coudrain asked President Swearingen, University of Louisiana at Monroe, to introduce Dr. James T. Hood, the newly appointed Interim Dean of the College of Business.

Dr. Hood expressed appreciation to the Board and President Swearingen for their support, vote of confidence and approval of his appointment as Interim Dean of the College of Business.

President Swearingen also introduced Dr. Eric Pani as the newly appointed Interim Dean of the College of Pure and Applied Sciences.

Dr. Pani expressed appreciation to the Board and President Swearingen for their support and approval of his appointment as Interim Dean of the College of Pure and Applied Sciences.

**Agenda Item I.7. – Other Business**

On motion of Mr. Woods, seconded by Mr. Chabert, the Board voted unanimously to amend its agenda to include an item of other business from McNeese State University.

On motion of Mr. Woods, seconded by Mr. Long, the Board voted unanimously to accept the recommendation of the Personnel Committee and approved **McNeese State University's** request to appoint Dr. Joe E. Savoie as Acting Dean of the Burton College of Education effective September 1, 2001.

Dr. Savoie was not in attendance at the meeting.

## **REPORT OF SYSTEM OFFICE BUSINESS**

### **Agenda Item J.2. System President's Report**

The following announcements were made for Board consideration or information:

1. Dr. Clausen thanked Mr. David Gunn and congratulated him for contributions he made during his tenure as Student member of the Board of Supervisors for the University of Louisiana System.

Mr. Gunn expressed appreciation to the Board, Dr. Clausen, Dr. Falcon, Mr. Jindal, and the System staff and thanked the Board for the educational experience afforded him through the opportunity to serve as a member of the Board of Supervisors for the University of Louisiana System. Mr. Gunn also expressed concerns for challenges he feels the System continues to face as the System that has the largest student enrollment within the State, and as the Board and the System staff continue to do more with less.

Chairman Coudrain expressed congratulations to Mr. Gunn for his service, contributions, and accomplishments made to the Board serving a successful year.

Mrs. Burkhalter also congratulated Mr. Gunn and wished Mr. Gunn continued success in his future endeavors.

### **Agenda Item K.1.a.**

2. Dr. Clausen welcomed Mr. Michael Gray as the newly appointed member of the Board and asked Mr. DeCuir to swear him in.

Mr. Winston DeCuir, Board's legal counsel, administered the Oath of Office to the newly appointed Board member, Mr. Michael Gray.

Mr. Gray expressed appreciation to his student colleagues and stated that he is looking forward to a successful year while serving as a member of the Board of Supervisors for the University of Louisiana System.

3. Dr. Clausen asked members of the Board who attended the Board of Regents committee meetings to report any System information to the Board.
  - a. Mr. Sibille stated that he attended the Regents' Facilities and Property Planning Committee and reported that the Committee discussed energy-related issues, received a small capital outlay projects report and presented an updated schedule of the Board of Regents Capital Outlay visits.



- b. Mrs. Burkhalter stated that she attended the Regents' Academic and Student Affairs Committee and stated that the Committee approved all items affecting the UL System, discussed the new teacher initiatives program, and noted that System University Presidents discussed this program at their Presidents' Council meeting.
- c. Mr. Long stated that he attended the Regents' Finance Committee meeting and reported that the Committee discussed allocated funding for the Delta Community College. The Committee also discussed the Governor's Technology project and its impact on the five Louisiana research universities, including UL-Lafayette and Louisiana Tech University from this System.

#### **Agenda Item J.1.**

- 4. Dr. Clausen reported that the System staff reviewed the personnel actions and recommends approval of System personnel actions as amended.

On motion of Mr. Sibille, seconded by Mr. Pugh, the Board approved Personnel Actions as submitted by the **University of Louisiana System and by System Universities**, as amended.

- 5. Dr. Clausen explained that included in the Board folders was a letter that explained action taken by the Board of Elementary and Secondary Education (BESE) regarding teacher tuition assistance funding which specified that universities were to absorb 25% of the cost of teacher tuition waivers. Dr. Clausen further explained that this matter was discussed in the Presidents' Council and, because no prior knowledge of this action was issued, System university presidents had not planned and/or budgeted necessary funding for this action.

In lieu of this action requested by BESE, Mr. Sibille requested the following action:

On motion of Mr. Sibille, seconded by Mrs. Burkhalter, the Board approved a Resolution stating action approved by the Board of Supervisors for the University of Louisiana System as an effort to resolve the impact on registration of teachers for Fall 2001 and that would also notify BESE of the Board's action regarding the 25% tuition request. (*See Attachment 2*)

Dr. Clausen explained that, due to the efforts of the Board of Regents Blue Ribbon Commission on Teacher Quality, there has been continuous cooperation between the Board of Regents and BESE in efforts to recruit quality teachers, particularly in the areas of math and science. Dr. Clausen also explained the Blue Ribbon Commission has also issued several recommendations requiring each university to totally redesign its respective teacher education. Degree programs.

6. Dr. Clausen announced that the System office has allocated funds in the budget and will be contracting with Dr. Loren Blanchard, Associate Chair and Education Accreditation Specialist at Xavier University. He is presently working with three System universities (Nicholls State University, Southeastern Louisiana University, and the University of Louisiana at Lafayette) to assist the System office and System universities with the Board of Regents Blue Ribbon Commission on Teacher Quality's request to redesign teacher education curricula and address NCATE (National Council for Accreditation of Teacher Education) concerns.

Dr. Clausen introduced Dr. Blanchard.

Dr. Blanchard thanked the Board for allowing him an opportunity to be contracted with the System office and several System universities, and restated his commitment to help improve teacher education programs to meet the needs of accreditation and academic reform efforts. Dr. Blanchard also announced that Louisiana is now a formal partner with the National Council for the Accreditation of Teacher Education.

7. Dr. Clausen announced that \$225,000 Total Entergy Grants from the Entergy Charitable Foundation and the Council for a Better Louisiana (CABL) were awarded to six System universities for their effective partnerships with local school districts primarily focusing on improving student achievements. Dr. Clausen noted that UL System is the only system to receive such awards. Dr. Clausen commended the following six System universities, on behalf of the Board and the System: Grambling State University and Northeast Louisiana School District received \$45,000 for their step two Structured Teacher Enhancement Program; Louisiana Tech University received \$58,500 for their Teachers' Institute Partnership in Education Excellence, a second-year program; McNeese State University and the Headstart in the Calcasieu Area received \$42,000 for the early childhood and development certification and support project; Northwestern State University received \$34,200 for supporting the National Board Teaching Certification for assisting teachers in ten central Louisiana parishes earn national certification; Nicholls State University received \$25,000 for retooling teacher preparation and programs to revamp special development of teachers in Assumption Parish School System and to improve the College of Education preparation of teacher candidates; and the University of Louisiana at Monroe received \$20,000 for their internet protocol, a pilot program for the rural area that uses the Internet to train teachers in classroom management.
8. Dr. Clausen announced that she has visited the following campuses: Grambling State University, Southeastern Louisiana University, and University of Louisiana at Monroe, and she looks forward to visits to other System universities.
9. Dr. Clausen asked Dr. Falcon to present an update of the Southeastern Louisiana University Presidential Search.

Dr. Falcon presented a Committee report that contained a copy of the advertisement, Campus Visit Agenda, and qualifications approved by the Committee. Dr. Falcon stated that the Committee to date has received 16 applications for the position and invited the Board to attend the SLU Presidential Search Committee campus visit on September 5, 2001 in the Alumni Center.

10. Dr. Clausen recognized President Swearingen who requested time to address the Board.

President Swearingen notified the Board that he was submitting his letter of resignation. President Swearingen stated that, although his resignation will take effect in August 2002, he will relinquish his duties as President on December 31, 2001. President Swearingen further expressed his sincere appreciation to the Board, especially to Mrs. Suggs, Mrs. Burkhalter, and Mr. Kilpatrick, for the great opportunity he was afforded to serve as President of the University of Louisiana at Monroe for the past ten years. President Swearingen also thanked Dr. Clausen and the System staff for their assistance during his tenure as president. He further thanked System university presidents and his administrative staff and faculty for their support. President Swearingen congratulated Mr. Michael Gray on his appointment as Student member of the Board. He particularly expressed appreciation to his wife, Sharon, for her support.

Dr. Clausen thanked President Swearingen and expressed appreciation for his tenure as president of UL-Monroe for the past ten years. She respects his decision to resign which he believes is in the best interest of the University.

Chairman Coudrain expressed appreciation to President Swearingen for his service, on behalf of the Board, and for his commitment to the University during his tenure as President of the University of Louisiana at Monroe.

On motion of Mr. Pugh, seconded by Mr. Kilpatrick, the Board voted unanimously to accept **President Swearingen's** letter of resignation as **President of the University of Louisiana at Monroe** effective August 2002 and accepted his request to relinquish his duties effective December 31, 2001, but to go on earned leave until August 2002.

Mr. Kilpatrick expressed appreciation to President Swearingen and stated that he served a good tenure.

Mrs. Burkhalter expressed appreciation to President Swearingen and thanked him for his contributions to education as a Legislator and as President of the University of Louisiana at Monroe. She further stated that President Swearingen is an honorable and capable person. She wished him and his family well.

Mr. Long also commended President Swearingen for his tenure as President and stated that he enjoyed working with him while serving as a Legislator and during his tenure as a member of the Board. He wished President Swearingen and his family the best.

Chairman Coudrain stated that he will submit Search Committee membership recommendations and other Committee recommendations prior to the next meeting of the Board in October.

On motion of Mr. Sibille, seconded by Mr. Chabert, the Board accepted the recommendation of Mr. Sibille and authorized the System staff to proceed with an advertisement that is similar to the criteria used for Southeastern Louisiana University and to construct an appropriate advertisement.

Mr. Woods asked for legal clarification on approving an advertisement.

Mr. DeCuir stated that the unwritten advertisement cannot be approved, but as he understands and advises, the Board is authorizing the Committee to construct an advertisement to include criteria that meet the Board's guidelines and is comparable to that used for the SLU position.

Mr. Pugh requested that Dr. Clausen and the System staff review the Presidential Search process and the Board **RULES** in an effort to streamline the routine review process.

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Chairman Coudrain announced that the next meeting of the Board will be held in October at Southeastern Louisiana University and thanked Dr. Moffett for hosting the meeting.

On motion of Mr. Sibille, seconded by Mr. Chabert, there being no further business, the Board adjourned at 11:50 a.m.