

## MINUTES

### BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

AUGUST 26, 2005

A. **Call to Order**

Vice Chair Jimmy Long called to order the regular meeting of the Board of Supervisors for the University of Louisiana System in the Auditorium, Room 100, "*The Louisiana Purchase Board Room*," of the Claiborne Building Conference Center, 1201 North Third Street, Baton Rouge, Louisiana, at 10:35 a.m. Vice Chair Long stated that a public comment card should be filled out if anyone wished to speak before the Board concerning items to be addressed by the Board.

B. **Administering the Oath of Office to newly appointed Board Member Dr. Mildred G. Gallot**

System General Counsel Dr. Kay Kirkpatrick administered the Oath of Office to newly appointed Board Member Dr. Mildred G. Gallot.

Vice Chair Long stated that Dr. Gallot will serve on the following Committees: Academic and Student Affairs, Audit, and Personnel.

C. **Roll Call**

The roll was called.

**PRESENT**

Mr. Jimmy D. Long, Sr., Vice Chair  
Mr. Donald T. "Boysie" Bollinger  
Mrs. Elsie P. Burkhalter  
Mr. Victor Bussie  
Mr. Andre G. Coudrain  
Dr. Mildred G. Gallot  
Mr. Robert T. Hale  
Mr. Jeffrey S. Jenkins

Mr. D. Wayne Parker  
Mr. Gordon A. Pugh  
Mr. Walter R. Rhodes  
Mr. Winfred F. Sibille  
Dr. Eunice W. Smith  
Mr. Charles C. Teamer, Sr.  
Ms. Mallory Wall

**ABSENT**

Mr. Michael H. Woods, Chair

Also present for the meeting were the following: System President Sally Clausen, System staff, administrators and faculty representatives from System campuses, Board Attorney Linda Law Clark, interested citizens, and representatives of the news media.

D. **Invocation**

Mr. Bussie gave the invocation.

**E. Approval of Minutes of the Board Meeting held June 24, 2005**

Upon motion of Mr. Coudrain, seconded by Mr. Parker, the Board voted unanimously to approve the minutes of the regular Board Meeting of June 24, 2005.

**F. Report of the Academic and Student Affairs Committee**

Mr. Charles C. Teamer, Sr., Chair of the Academic and Student Affairs Committee, presented the Committee report.

Upon motion of Mr. Teamer, the Board voted unanimously to accept the recommendations of the Academic and Student Affairs Committee to approve the adoption of the following resolutions.

- F.1. Northwestern State University's request for approval to award an honorary Doctorate of Humane Letters to Mr. Theodore "Ted" L. Jones at the fall 2005 commencement exercises.

*NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System does hereby approve Northwestern State University's request to award an honorary Doctorate of Humane Letters to Mr. Theodore "Ted" L. Jones at the fall 2005 commencement exercises.*

- F.2. Southeastern Louisiana University's request for approval of a Bachelor of Science degree program in Sport Management.

*NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System does hereby approve Southeastern Louisiana University's request for a Bachelor of Science degree program in Sport Management.*

- F.3. University of Louisiana System's request for approval of System Universities' 2005-06 Promotions in Faculty Rank and Recommendations for Tenure.

*NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System does hereby approve System Universities' 2005-06 Promotions in Faculty Rank and Recommendations for Tenure.*

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Mr. Teamer stated that the Committee received a report from Mr. Trumaine Thomas, UL Lafayette SGA President, and Ms. Lindsay Mencacci, Louisiana Tech SGA President, regarding the initiatives that all eight SGA presidents from System institutions have agreed to focus upon for the upcoming year. No official Board action was required.

**G. Report of the Joint Athletic and Audit Committee**

Mr. Walter Rhodes, Chair of the Athletic Committee, presented the Joint Athletic and Audit Committee report.

Upon motion of Mr. Rhodes, the Board voted unanimously to accept the recommendations of the Joint Athletic and Audit Committee to approve the adoption of the following resolutions.

- G.1. University of Louisiana at Lafayette's request for approval of the employment contract and agreement for Mr. J. Kelley Hall, Head Coach, Women's Basketball, effective July 1, 2005.

*NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System does hereby approve University of Louisiana at Lafayette's employment contract and agreement for Mr. J. Kelley Hall, Head Coach, Women's Basketball, effective July 1, 2005.*

- G.2. University of Louisiana at Lafayette's request for approval to appoint Mr. David Walker as Interim Director of Athletics effective August 1, 2005.

*NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System does hereby approve University of Louisiana at Lafayette's request to appoint Mr. David Walker as Interim Director of Athletics effective August 1, 2005.*

- G.3. University of Louisiana System's report on significant athletic activities for the period June 15 through August 15, 2005.

Mr. Richard Thompson, System Director of Internal Audit, presented the report to the Committee. No official Board action was required.

- G.4. University of Louisiana System's report on internal audit reports submitted for the period June 15 through August 15, 2005.

Mr. Richard Thompson, System Director of Internal Audit, presented the report to the Committee. Chair Rhodes stated that Committee Members requested that future reports include follow-up of pending audit items and recommendations. No official Board action was required.

## **H. Report of the Facilities Planning Committee**

Mr. Winfred F. Sibille, Chair of the Facilities Planning Committee, presented the Committee report.

Upon motion of Mr. Sibille, the Board voted unanimously to accept the recommendations of the Facilities Planning Committee to approve the adoption of the following resolutions.

- H.1. Nicholls State University's request for approval to enter into a Ground and Facilities Lease Agreement and an Agreement to Lease with Option to Purchase with NSU Facilities Corporation, a 501(c)3 not-for-profit corporation, for the purpose of renovating Galiano Cafeteria and improving campus streets and parking.

*NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System does hereby approve Nicholls State University's request to enter into a Ground and Facilities Lease Agreement and an Agreement to Lease with Option to Purchase with NSU Facilities Corporation, a 501(c)3 not-for-profit corporation, for the purpose of renovating Galiano Cafeteria and improving campus streets and parking.*

***BE IT FURTHER RESOLVED***, that Dr. Sally Clausen, President of the University of Louisiana System, and/or Dr. Stephen T. Hulbert, President of Nicholls State University, are/is hereby designated and authorized to execute any and all documents necessary to execute said lease agreement.

***AND FURTHER***, that UL System staff and legal counsel ensure that all related documents conform to statutory and administrative requirements.

- H.2. Nicholls State University's request for approval to enter into a Cooperative Endeavor Agreement with NSU Facilities Corporation for the design of a proposed Student Recreation Center.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve Nicholls State University's request to enter into a Cooperative Endeavor Agreement with NSU Facilities Corporation for the design of a proposed Student Recreation Center.

***BE IT FURTHER RESOLVED***, that Dr. Sally Clausen, President of the University of Louisiana System, and/or Dr. Stephen T. Hulbert, President Nicholls State University, are/is hereby designated and authorized to execute any and all documents necessary to execute said cooperative endeavor agreement.

***BE IT FURTHER RESOLVED***, that this Cooperative Endeavor Agreement is an interim measure to transfer funds to the not-for-profit corporation for the purpose of paying architect fees in connection with the project.

***AND FURTHER***, that UL System staff and legal counsel ensure that all related documents conform to statutory and administrative requirements and that appropriate agency reviews and approvals are obtained.

- H.3. Southeastern Louisiana University's request for approval to name the Performance Hall at the Columbia Theatre in honor of Senator John Hainkel.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve Southeastern Louisiana University's request to name the Performance Hall at the Columbia Theatre in honor of Senator John Hainkel.

- H.4. University of Louisiana at Lafayette's request for approval to name the women's softball complex the Alfred and Helen Lamson Lady Cajuns Softball Park.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve University of Louisiana at Lafayette's request to name the women's softball complex the Alfred and Helen Lamson Lady Cajuns Softball Park.

- H.5. University of Louisiana at Lafayette's request for approval to exchange properties with BRE-ARD, LLC, a Louisiana corporation.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve University of Louisiana at Lafayette's request to exchange property with BRE-ARD, LLC, a Louisiana corporation.

***BE IT FURTHER RESOLVED***, that Dr. Sally Clausen, President of the University of Louisiana System, and/or Dr. Ray Authement, President of the University of Louisiana at Lafayette, are/is hereby designated and authorized to execute any and all documents necessary to execute said properties exchange documents.

***AND FURTHER***, that UL System staff and legal counsel ensure that all documents conform to statutory and administrative requirements prior to concluding the exchange.

H.6. University of Louisiana System's request for approval of the Fiscal Year 2006-2007 Capital Outlay Budget Request and the Institutions' Five-Year Capital Outlay Plans.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve the FY 2006-2007 Capital Outlay Budget Request and the Institutions' Five-Year Capital Outlay Plans.

**I. Report of Finance Committee**

Mr. Andre G. Coudrain, Chair of the Finance Committee, presented the Committee report.

Upon motion of Mr. Coudrain, the Board voted unanimously to accept the recommendations of the Finance Committee to approve the adoption of the following resolution.

I.1. Grambling State University's request for approval to enter into a lease agreement for bookstore operation.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve Grambling State University's request to enter into a lease agreement for bookstore operation with Barnes and Noble.

***BE IT FURTHER RESOLVED***, that Dr. Horace Judson, President of Grambling State University, is hereby designated and authorized to execute any and all documents necessary to execute said bookstore operation.

***AND FURTHER***, that UL System staff and legal counsel ensure that all documents conform to statutory and administrative requirements.

I.2. University of Louisiana at Lafayette's request for acceptance of the Fiscal Year 2004-2005 Representation Letter.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby accept University of Louisiana at Lafayette's Fiscal Year 2004-2005 Representation Letter.

I.3. University of Louisiana System's request for approval of Fiscal Year 2005-2006 Operating Budgets, including organizational charts and Undergraduate/Graduate Mandatory Attendance Fees.

***NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the University of Louisiana System does hereby approve Fiscal Year 2005-2006 Operating Budgets, including organizational charts and Undergraduate/Graduate Mandatory Attendance Fees.*

**J. Report of Grievance Committee**

Dr. Eunice Smith, Chair of the Grievance Committee, presented the Committee report.

Upon motion of Dr. Smith, the Board voted unanimously to accept the recommendations of the Grievance Committee to approve the adoption of the following resolution.

- J.1. Dr. Stephen Rushing, Faculty Member, Southeastern Louisiana University (Grievance numbers 4 and 5).

***NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the University of Louisiana System does hereby uphold the decisions of Southeastern Louisiana University regarding Dr. Stephen Rushing's grievances - numbers four (4) and five (5).*

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After discussion, the Board Members took the following action without objection.

*It is recommended that the Board of Supervisors for the University of Louisiana System review current Board grievance procedures to revise if necessary.*

**K. Report of Personnel Committee**

Mrs. Elsie P. Burkhalter, Chair of the Personnel Committee, presented the Committee report.

Upon motion of Mrs. Burkhalter, the Board voted unanimously to accept the recommendation of the Personnel Committee to approve the adoption of the following resolutions.

- K.1. Grambling State University's request for approval to appoint Mr. Henry Banks as Vice President for Institutional Advancement effective August 15, 2005.

***NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Grambling State University to appoint Mr. Henry Banks as Vice President for Institutional Advancement at an annual salary of \$120,000 effective August 15, 2005.*

- K.2. Grambling State University's request for approval to appoint Dr. Janet I. Guyden as Dean of the School of Graduate Studies and Research effective August 15, 2005.

***NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Grambling State University to appoint Dr. Janet I. Guyden as Dean of the School of Graduate Studies and Research at an annual salary of \$90,000 effective August 15, 2005.*

- K.3. Grambling State University's request for approval to appoint Dr. Anthony C. Nelson as Acting Dean of the College of Business effective August 15, 2005.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Grambling State University to appoint Dr. Anthony C. Nelson as Acting Dean of the College of Business at an annual salary of \$104,000 effective August 15, 2005.*

- K.4. Grambling State University's request for approval to appoint Dr. Sean S. Warner as Dean of the College of Education effective August 15, 2005.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Grambling State University to appoint Dr. Sean S. Warner as Dean of the College of Education at an annual salary of \$90,000 effective August 15, 2005.*

- K.5. Nicholls State University's request for approval to appoint Mr. Peter DiMicelli, Jr. as Dean of the Chef John Folse Culinary Institute effective January 4, 2006.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Nicholls State University to appoint Mr. Peter DiMicelli, Jr. as Dean of the Chef John Folse Culinary Institute at an annual salary of \$108,000 effective January 4, 2006.*

- K.6. Northwestern State University's request for approval to appoint Dr. Steven Giles Horton as Acting Dean of Graduate Studies and Research and Associate Professor for the period of July 1, 2005 through June 30, 2006.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Northwestern State University to appoint Dr. Steven Giles Horton as Acting Dean of Graduate Studies and Research and Associate Professor at an annual salary of \$90,000 for the period July 1, 2005 through June 30, 2006.*

- K.7. Northwestern State University's request for approval to appoint Dr. Patrice Moulton as Acting Vice President for Student Affairs for the period August 29, 2005 through June 30, 2006.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Northwestern State University to appoint Dr. Patrice Moulton as Acting Vice President for Student Affairs at an annual salary of \$109,000 for the period August 29, 2005 through June 30, 2006.*

- K.8. Northwestern State University's request for approval to appoint Dr. Stephen Elliott as Acting Dean of the College of Business and Professor for the period July 18, 2005 through June 30, 2006.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Northwestern State University to appoint Dr. Stephen Elliott as Acting Dean of the College of Business and Professor at an annual salary of \$107,000 for the period July 18, 2005 through June 30, 2006.*

- K.9. Southeastern Louisiana University's request for approval to appoint Dr. Marvin L. Yates, Jr., as Interim Vice President for Student Affairs effective August 26, 2005.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of Southeastern Louisiana University to appoint Dr. Marvin L. Yates, Jr. as Interim Vice President for Student Affairs at an annual salary of \$105,000 effective August 26, 2005.*

- K.10. University of Louisiana at Lafayette's request for approval to appoint Dr. Mark Zappi as Dean of the College of Engineering effective August 17, 2005.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System does hereby approve the request of University of Louisiana at Lafayette to appoint Dr. Mark Zappi as Dean of the College of Engineering at an annual salary of \$150,000 effective August 17, 2005.*

**L. Report of System President's Business**

- L.1. Personnel Actions and Summer School Appointments

Dr. Sally Clausen, System President, reported that staff reviewed the System personnel actions and summer school appointments and recommended them for Board approval.

*Upon motion of Mr. Coudrain, seconded by Mr. Teamer, the Board voted unanimously to approve the System personnel actions and summer school appointments as amended.*

Dr. Clausen discussed the System Office reorganization plan and indicated to Board Members that a revised organizational chart was in their folders. The Board gave Dr. Clausen the latitude to hire staff as she felt necessary. Dr. Clausen went on to say that her intentions were to hire additional help in student affairs and support staff.

Dr. Clausen introduced Ms. Sandra Singleton, Academic Affairs Associate, Dr. Joe Lott, part-time post-doctoral assistant working primarily in community service, and Mr. Rusty Jabour, Associate Vice President for Communications and Policy.

*Upon motion of Mr. Sibille, seconded by Mr. Bussie, the Board voted unanimously to approve the request of University of Louisiana System President Sally Clausen to approve the hiring of additional help in student affairs and support staff, and to appoint Ms. Sandra Singleton as Academic Affairs Associate, Dr. Joe Lott as a part-time post-doctoral assistant, and Mr. Rusty Jabour as Associate Vice President for Communications and Policy.*



L.2. System President's Report

- Dr. Clausen acknowledged Grambling State University's graduate nursing program and stated that GSU's Advanced Education Nursing Traineeship Program has been awarded a \$30,000 grant by the U.S. Health Resources and Services Administration.
- Dr. Clausen stated that the 2006 "America's Best Colleges" report which ranks universities and is published by *U.S. News* has ranked Louisiana Tech in the third tier, up from the fourth tier where the university was ranked a year ago. She congratulated Dr. Reneau.
- Dr. Clausen informed the Board that Northwestern State University's new Wellness, Recreation and Activity Center just had their grand opening and offers a place to exercise for students, faculty, staff, and community.
- Dr. Clausen stated ULM's Dr. Khalid El Sayed and a team of students are conducting research on Red Sea sponges in hopes of finding treatment for cancer and arthritis.
- Dr. Clausen stated that she participated in a panel discussion at the National Commission on Teaching and America's Future (NCTAF) at George Washington University on August 15-16 with former U. S. Secretary of Education, Richard W. Riley.
- Dr. Clausen highlighted and thanked System Staff Member Mrs. Janet Buchert for her hard work and dedicated service on behalf of the Board and System Office.
- Dr. Clausen highlighted Supervisor Eunice Smith and acknowledged and thanked her for being such an extremely dedicated servant to the Board since 1991.

M. Report of Board Chair's Business

Mr. Long stated that a directory of Board Members, System Staff, and key individuals on ULS campuses was recently completed and was included in the Board folder. He stated the directory will be updated on an annual basis.

Mr. Long also thanked the Board Members and Presidents for the excellent dialogue that occurred at the Professional Learning Workshop on Thursday, August 25. He stated the workshop was very successful and thanked Dr. Clausen.

M.1. Report of Special Ad Hoc Committee to Review Performance/Compensation of System President.

Mr. Andre Coudrain, Acting Chair of the Ad Hoc Committee to Review Performance/Compensation of System President, presented the Committee report. Mr. Coudrain elaborated on the information that the Committee reviewed. He stated Dr. Clausen's salary was compared to the CEOs of the SREB states and that the Committee recommended a 7.7% increase. He mentioned Dr. Clausen's record of accomplishments from the past year particularly her recognition by *Inside Higher Ed* magazine as "one of the most

entrepreneurial college presidents in the nation.” He talked about Dr. Clausen’s other accomplishments and stated her leadership and effectiveness are recognized nationally.

Upon motion of Mr. Bussie, seconded by Mr. Teamer, the Board voted unanimously to approve the adoption of the following resolution.

***NOW, THEREFORE, BE IT RESOLVED***, that the Board of Supervisors for the University of Louisiana System does hereby approve an increase in salary to \$219,926 for Dr. Sally Clausen, President of the University of Louisiana System, to be effective July 1, 2005.

***AND FURTHER***, that the Board of Supervisors for the University of Louisiana System will review Dr. Clausen’s salary in six (6) months at the February 24, 2006 Board Meeting.

M.2. Board Chairman’s Report

a. Adoption of 2006 Board Meeting Schedule

*Upon motion of Mr. Sibille, seconded by Mr. Parker, the Board of Supervisors for the University System voted unanimously to adopt the 2006 Board Meeting Schedule.*

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Mr. Long solicited comments from Mr. Sibille who attended the Board of Regents’ meeting on August 25, 2005 on behalf of the Board. Mr. Sibille gave a brief report regarding actions taken by the Board of Regents at that meeting affecting System universities.

Mr. Long stated that the next Board Meeting will be held in Baton Rouge on October 27-28, 2005.

M.3. Executive Session, pursuant to R.S. 42:6.1, to discuss the following:

- Mr. Long asked that the Board meet in Executive Session to discuss the following:

*Thomas Garza Sr. et al vs. Delta Tau Delta Fraternity National et al  
Case No. C 491474, Division N  
19<sup>th</sup> Judicial District Court, Parish of East Baton Rouge, State of Louisiana*

*Jill Landesburg Boyle vs. State of Louisiana, through the University of  
Louisiana System et al  
Case No. 03-3582, Section I, Mag. 4  
United States District Court, Eastern District of Louisiana*

*Dr. Van McGraw et al vs. ABC Ins. Company et al  
Fourth Judicial District Court, No. 050772, Sec. C 3  
Parish of Ouachita, State of Louisiana*

*Cynthia M. Thompson vs. Board of Trustees for State Colleges and  
Universities of Louisiana et al  
Case No. 05-1938, Section I, Mag. 3  
United States District Court, Eastern District of Louisiana*

Mr. Long indicated that while in Executive Session the Board may meet with its staff, legal counsel, or other persons it deems necessary. He stated that no motions or other actions may be taken while in Executive Session.

Upon motion of Mr. Coudrain, seconded by Mr. Teamer, the Board unanimously voted to go into Executive Session at 12:08 p.m.

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On motion of Mr. Coudrain, seconded by Mrs. Burkhalter, the Board unanimously voted to reconvene in open session at 12:55 p.m.

Mr. Long read the following statement pertaining to the Executive Session:

The Board met in Executive Session to discuss current litigation. While in Executive Session, no motions were made nor votes taken.

**N. Other Business**

There was no other business to come before the Board.

**O. Adjournment**

Upon motion of Mr. Bussie, seconded by Mrs. Burkhalter, there being no further business, the Board adjourned at 12:59 p.m.