

UNIVERSITY OF LOUISIANA

S Y S T E M

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BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM BOARD DEVELOPMENT AGENDA

*12:30 p.m., Tuesday, October 22, 2013**

Room 153, "Iowa Room"
Claiborne Conference Center
1201 North Third Street
Baton Rouge, Louisiana

- A. Discussion of Proposed Consent Agenda Meeting Format, Committee Restructuring, and Associated Board Rule Changes
- B. Discussion of University of Louisiana System Strategic Framework and Associated Initiatives:
 - 1. COLLEGE: Statistical Peers Project and SAS Powered Dashboard
 - 2. CAREER: MyEdu and UL System Marketplace
 - 3. COMPETITIVENESS: Academic Analytics
- C. Other Business
- D. Adjournment

* Or immediately following the Board of Supervisors for the University of Louisiana System business meeting.

** Lunch provided for board members, presidents, and selected staff

Persons wishing to make public comment on any item on the agenda should complete a Public Comment Card and register with the Assistant to the Board.



Grambling State University Louisiana Tech University McNeese State University
Nicholls State University Northwestern State University Southeastern Louisiana University
University of Louisiana at Lafayette University of Louisiana at Monroe University of New Orleans

Committee Structure

<u>EXISTING</u>	<u>PROPOSED</u>	<u>COMMENT</u>
Executive*	Executive	
Academic and Student Affairs*	Academic and Student Affairs	
Athletic		<i>Addressed under appropriate committees; e.g. contracts by Finance, APR under Academic & Student Affairs</i>
Audit		<i>Addressed under Finance</i>
Facilities Planning*	Facilities Planning	
Finance*	Finance	
Grievance	Grievance	<i>Retained to maintain objectivity - meets on as needed basis only</i>
Legislation*	Legislation	
Personnel		<i>Addressed under appropriate committee as "Other Business" or under "President's Business" as is current practice</i>
	Strategy and Performance	

**Statutorily authorized and required committee*

Meeting Format

- Committee meetings (Thursday afternoon)
 - Agenda Items
 - ✓ **Consent:** will enumerate items considered under single vote
 - ✓ **Action:** items will be considered individually
 - ✓ **Reports:** no action required (could be presented to Committee or to Board)
 - ✓ **Discussion:** ongoing discussions which do not require a vote
 - Meetings conducted consecutively (short breaks in between)
- Board Meeting (Friday morning)
 - Committee reports and recommendations,
 - ✓ Board will adopt and approve each committee report (i.e. all items would be consent for full board consideration)
 - Action Items
 - ✓ Could include further discussion of some items approved by committee (would not be included in committee report above)
 - Reports (no action required)
 - ✓ Could be presented to Board or to Committee;
 - ✓ Example: Institutional highlights, Audit Reports, FAC and SAC Reports
 - Targeted Discussions
 - ✓ Alternatively presented under President's Business
 - ✓ Example: Strategy and Performance initiatives, FAC and/or SAC initiatives
- Professional Development (Determined as necessary)
 - May be moved to another room
 - Could include Presidents/CFOs/Provosts
 - Still a public meeting

PROPOSED 10-22-2013

CONSENT AGENDA GUIDELINES

A RESOLUTION

WHEREAS, in order for a more efficient administration and management of Board meetings, the Board believes that it is in the best interest to be able to use a consent agenda for the passage of non-controversial items or items of a similar nature.

NOW THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System is authorized to use a consent agenda at Board meetings in accordance with these Guidelines.

Use of Consent Agenda. The consent agenda shall be presented at the beginning of a Board meeting. By using a consent agenda, the Board has consented to the consideration of certain items as a group under one motion.

General Guidelines. Items for consent are those which usually do not require discussion or explanation prior to action by the Board, are non-controversial and/or similar in content, items which have already been discussed or explained and do not require further discussion or explanation and items which have been vetted and approved by staff. Such agenda items might include matters such as, but not limited to, personnel actions, routine contracts and associated amendments, endowed chairs and scholarships, financial reports and confirmation of other documents that need no discussion but are required by the Board RULES.

Adding an Item to the Agenda. The President, the Chairman of the Board, or the Chair of any committee may place items on the consent agenda. Such agenda shall be submitted to members as part of the tentative agenda at least ten (10) days prior to each regular meeting. Inclusion of an item on the consent agenda without at least twenty-four (24) hours' notice must be approved unanimously by the Board as a whole.

Removal of Item from Consent Agenda. Items may be removed from the consent agenda at the request of a Board member. The request does not require a second or a vote by the Board. An item removed from the consent agenda will then be discussed and acted on separately immediately following the consideration of the consent agenda or placed later on the agenda at the discretion of the Board Chair.

Public Testimony on Consent Agenda Items. The Public shall not be precluded from commenting on items which have been included on the consent agenda. Submission of testimony/information cards shall be submitted in accordance with Board Rules and the Chair shall allow for such testimony prior to the Board's vote on the consent agenda.

Approval of Items on Consent Agenda. The consent agenda shall be approved by a single vote without discussion of individual items. Consent agenda items shall be separately recorded in the minutes of the Board meeting, state that the consent agenda was approved unanimously and indicate which, if any, items were removed and addressed separately.

Committee Consent Agenda. Any committee of the Board may also use a consent agenda whenever appropriate, using the same procedure as provided above.

SECTION IV. COMMITTEES

- A. Executive Committee. There shall be an Executive Committee consisting of the Board's Chair, Vice-Chair, and additional members appointed by the Chair. The Executive Committee shall consider matters referred to it by the Board, shall execute orders and resolutions assigned to it by the Board, and shall take immediate action if an emergency requiring such action arises between Board meetings (R.S. 17:3207).
- B. Standing Committees. All standing committees shall consist of no less than five voting members. Unless and until otherwise decided by the vote of a majority of the membership of the Board, the standing committees of the Board shall be the following:
1. Academic and Student Affairs. To this committee may be referred matters concerning academic organization, curricula, other academic affairs, faculty, scholarships, and other student affairs.
 - ~~2. Athletic. To this committee may be referred all matters of policy concerning athletic programs.~~
 - ~~3. 2. Audit. To this committee may be referred matters relating to audit activities at the institutions (see PPM).~~
 - ~~4. 3. Finance. To this committee may be referred all matters related to financial and budgetary operations.~~
 - ~~5. 4. Grievance. To this committee may be referred grievances brought to the Board by personnel or students of the universities under its jurisdiction in accordance with established policies and procedures.~~
 - ~~6. 5. Facilities Planning. To this committee may be referred matters relating to facilities planning at the institutions.~~
 - ~~7. 6. Legislation. To this committee may be referred all matters related to legislation which may affect education.~~
 - ~~7. Personnel. To this committee may be referred matters related to personnel and employment. (Revised 2/27/98)~~
 8. Strategy and Performance. To this committee may be referred all matters relating to strategic and performance initiatives.
- C. Action by Committee. Unless as otherwise provided by Section III, Item I, an affirmative vote of a majority of a committee is required for any official action. (Revised 12/3/2012)
- D. Appointment and Term. Members of all standing committees, one of whom shall be named Chair and one Vice-Chair, shall be appointed by the Chair of the Board within thirty (30) days following the election of officers. The term of committee appointees shall run concurrently with that of the Chair of the Board. A member of the Board shall be eligible to chair any specific committee for no more than two (2) consecutive terms. In filling

vacancies for unexpired terms, a chair who has served more than half a term is considered to have served a full term. (Revised 9/27/96)

A committee chair at any committee meeting may appoint to membership on the committee any Board member in attendance at the committee meeting then being held. Vacancies occurring among the appointed members of any committees, however arising, shall be filled by the Chair of the Board for the remainder of the term.

- E. Meetings of the Standing Committees. It shall be the duty of the chair of each committee to call and to preside over necessary meetings. Minutes of each committee meeting, showing actions and recommendations, shall comply with the provisions of Bylaws, Section III, Item K ("Minutes").
- F. Quorum for Committee Meetings. A majority of the members of any committee shall constitute a quorum for the transaction of business. In the event that regularly assigned members are insufficient to constitute a quorum, the Chair may select other members to serve and constitute a quorum. In the event the Chair or Vice-Chair is not present, any member may act in this capacity for purposes of the meeting only.
- G. Special Committees. As the need arises, the Board or the Chair of the Board may create special committees for temporary periods not exceeding the term of the Chair of the Board.
- H. Representatives on Standing Committees of the Louisiana Board of Regents. In accordance with the provisions of R.S. 17:3399.5, representatives from the Board of Supervisors to serve on selected standing committees of the Louisiana Board of Regents shall be as follows: (Revised 1/9/98)

<u>Board of Regents Committee</u>	<u>Board of Supervisors Representative</u>
Academic and Student Affairs Committee	Chair of the Academic and Student Affairs Committee, Committee Vice-Chair is the alternate
Facilities and Property Committee	Chair of the Facilities Planning Committee, Committee Vice-Chair is the alternate
Finance Committee	Chair of the Finance Committee, Committee Vice-Chair is the alternate
Legislation Committee	Chair of the Legislation Committee, Committee Vice-Chair is the alternate

CHAPTER V

INTERCOLLEGIATE ATHLETICS

SECTION I. MEMBERSHIP AFFILIATION

- A. Affiliation. Each institution that has intercollegiate athletics will affiliate with an appropriate national association such as the National Collegiate Athletic Association or the National Association of Intercollegiate Athletics. The Board may review and approve affiliations, contracts and/or agreements for all games and athletic events. Decisions as to division, level of competition and/or classification, and scope of the athletic program shall be reviewed and approved by the Board.
- B. Exceptions. Subject to approval of the Board, an institution may be a member of a conference or participate as an independent.

SECTION II. FINANCES

- A. Review by Board Staff. All funds, including those from outside sources, used in an institution's athletic program shall be processed by the institution's chief financial officer and are subject to audit.
- B. Athletic Travel Funds. Athletic travel by members of an institution's athletic staff shall be charged to its athletic budget.
- C. Reports. The following reports shall be submitted to the System President at the end of each fiscal year:
 - 1. An annual report on the number of coaches and their respective salaries shall be submitted at the beginning and close of each fiscal year.
 - 2. An annual report on athletic income and expenditures shall be submitted at the beginning and close of the fiscal year. These reports should be divided to show the amount appropriated for each individual sport for men and women.

3. The reports shall be on a form furnished by the System President, shall be signed and certified by the institution president and athletic director(s), and shall be submitted prior to a date specified by the System President.
4. Specified reports and analyses as requested by the System staff.

SECTION III. OUT-OF-STATE SCHOLARSHIPS

Regulations. No more than 50 percent of athletic scholarships (based on FTE) may be awarded to out-of-state students. Out-of-state scholarships in excess of this number may be awarded if funds are from sources other than appropriated or tuition funds. The names of all student athletes for whom out-of-state fees are not assessed shall be submitted to the System President no later than the fifth week of each semester, quarter, or term. (Revisions approved 5/27/94 and 3/26/99)

In accordance with Louisiana R.S. 17:1791, no student in any state college or university under the jurisdiction of the Board of Supervisors for the University of Louisiana System who is granted an athletic scholarship at such institution and who is not a resident of this state shall be assessed, charged, or required to pay any tuition or fees in an amount in excess of that which is assessed and charged students who are residents of this state.

SECTION IV. TICKETS AND PASSES

- A. General Policies
 1. Faculty and full-time employees of an institution shall have reduced prices on the purchases of season tickets only.
 2. An institution shall offer a student spouse pass for a reduced rate, which shall be valid for all sports.
 3. Ticket prices for standing room space are left to the discretion of the institution.
 4. An institution shall present any proposed change in ticket plans to the System staff for review and approval. (Revision approved 5/30/03)
- B. Other. Complimentary tickets and passes for home games shall be issued only in accordance with an established, written policy by each institution which has been approved by the Board.

~~SECTION V. REVIEW OF ATHLETIC PROGRAMS~~

~~The Athletic Committee of the Board shall meet at least twice annually to review the athletic programs of each institution.~~

SECTION ~~VI~~V ATHLETIC PERSONNEL

- A. Appointments. All coaches, assistant coaches, and support personnel, as unclassified, non-faculty employees, shall hold appointments at the pleasure or will of the institution and the Board of Supervisors. The annual approval of the budget and personnel documents designating salaries and other benefits shall not constitute implied nor expressed agreement for continued employment throughout that fiscal year, but are executed or approved solely for the purpose of budgeting and associated fiscal and administrative matters. Any other arrangement must be approved by the Board.
- B. NCAA and NAIA Sanctions. In accordance with Louisiana R.S. 17:2054, the Board of Supervisors for the University of Louisiana System prohibits the hiring of any person found by the National Collegiate Athletic Association or the National Association of Intercollegiate Athletics to have committed a deliberate and serious infraction of its rules and such infraction results in the imposition of sanctions by the Association at any school under its respective jurisdiction for a period of five years. (Revision approved 5/27/94)

~~VII~~SECTION VI STUDENT ATHLETES

- A. Computation of Grade Point Average (GPA). According to Board policy (RULES, Chapter II, Section VI.B.) and as reflected in respective institutional policies applicable to all students, an adjusted GPA may be used to graduate students. This adjusted GPA may be utilized to certify student athletes (for athletic participation) under National Collegiate Athletic Association (NCAA) regulations relative to transferable GPAs and to determine satisfactory progress. This policy is in accordance with current Bylaws of the NCAA for Division I institutions and is subject to change by the NCAA. This policy shall be implemented by System institutions no later than Fall 2001. (Addition approved 10/29/99)

Macro Strategic Framework for the University of Louisiana System

PURPOSE: *The purpose of a University of Louisiana System Macro Strategic Framework is to provide a comprehensive picture of the system's vision and clarify how existing university efforts and system initiatives can be connected to achieve the best outcomes.*

Strategic Focus Areas:

- (1) **College**— high quality programs that are efficient and focused, strategic collaborations, online/hybrid learning, student completion rates, and closing the gaps
- (2) **Career**— program alignment with workforce, student service-learning and internships, and successful employment for students
- (3) **Competitiveness**— research with impact, technology transfer, private investment, align funding to performance, productivity, cost savings, and improve/maintain strong financial position



-DRAFT FOR DISCUSSION ONLY-

UL System Staff Coordinating Team—Responsible for facilitating meetings of working teams, keeping appropriate constituencies informed, and reporting progress.

Potential Working Teams—(Presidents to appoint lead staff in each of the two areas):

1. **College and Career**—Team could include staff such as academic affairs, student affairs, career counseling, and institutional research/analytics. Also could be supported by participation in the national initiative-- Access to Success (A2S) and partnerships and input from external stakeholders such as LTC, LED, Industry leaders, etc.
 2. **Competitiveness**—Team could include such staff as research officers, financial officers, academic affairs, economic development, and faculty expertise. Also could be supported by partnerships and input from external stakeholders such as LTC, LED, Industry leaders, etc.
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Timeline (Working Draft)

June 2013	Initial draft presented to campus presidents and Board Members
July 2013	Draft revised and consolidated into three strategic areas: College, Careers, and Competitiveness
August-September 2013	UL System Staff Coordinating Team identified; draft refined in consultation with the U.S. Education Delivery Institute
October-December 2013	Campus representatives identified for Working Teams, begin meetings, develop work plans with timelines, gather appropriate campus input, and provide status reports;
January 2014	Working Teams finalize prioritization of goals with identified metrics; documents are vetted by VP councils, campus presidents, and Board
February 2014	2014 Macro Strategic Vision for UL System publicly released

-DRAFT FOR DISCUSSION ONLY-

Supporting Projects/Initiatives:

- **Statistical Peers Project**—Work is already underway with all four systems on a joint project to establish a statistical methodology to identify appropriate benchmarks for more accurate and equitable accountability (grad act potential revisions), and funding (more meaningful performance funding approach), and long-term strategic planning ranges to inform macro and micro strategic planning. Expected completion date—November/December 2013

- **Strategic Analytics Initiatives**—to develop strategic data tools and analytics systems to support the strategic agenda of the UL System:
 - SAS Powered Dashboard—In development—a system-wide data and analytics system to capture, track, and display the metrics that matter, as discussed and recommended by the expert groups, Presidents, Board members; and also to provide deeper research analyses and predictive modeling tools which could be helpful for improving performance towards the strategic objectives of the framework. Software purchased and new staff member hired—first phase of the dashboard expected to be implemented by February 2014.

 - MyEDU –UL System marketplace—Launch partnership with MyEdu to employ sophisticated technology to provide academic tools for students, including degree planning and creating electronic profiles to market their skills to employers. To create a UL System career marketplace where employers can connect with students regarding jobs and internships. The initial MOU between the system and MyEDU has been signed and the timeline established for fully launching all the services to ULS students. Implementation of the first phase began October 2013.

 - Academic Analytics—University of New Orleans, University of Louisiana at Lafayette, Louisiana Tech University, and University of Louisiana at Monroe have executed a contract with Academic Analytics to provide analytical tools and detailed data regarding the research and scholarly work of their faculty. These tools would be very beneficial for understanding areas of comparative advantage for research and faculty expertise in the UL System and could be used to significantly increase private partnerships with business and industry. Expected implementation by November/December 2013.

-DRAFT FOR DISCUSSION ONLY-

Supporting Projects/Initiatives continued:

- **Community College Partnership Project**—to explore and implement mutual strategic initiatives between the LCTCS and ULS universities related to increasing transfer to four-year completions and extending and adding strategic partnerships related to high demand opportunities.
- **Joint University Plan/Strategy (LSU, ULS, SUS)**—Legislative Agenda 2014 and beyond---discussions are currently underway among all three university systems to develop a joint proposal and strategy for the Legislative Session in 2014 and to identify a long-term strategy and business plan for connecting resources to achievement of the objectives jointly identified. The draft strategy revolves around the contributions that universities make to state economic development and competitiveness including meeting demand for high skilled graduates in the emerging growth economic sectors and also ramping up the talent contribution of our faculty in these high priority areas. This project has multiple initiatives and stakeholders. Expected completion date is February 2014.
- **Comprehensive Review of Board Policies, Rules, Compliance**—A comprehensive review of all Board policies and rules and compliance issues for the purpose of ensuring alignment with the strategic objectives of the system, consistency, and cleanup.

-DRAFT FOR DISCUSSION ONLY-

Macro Strategic Framework for the University of Louisiana System

<i>Strategic Area</i>	<i>Draft Strategic Objectives</i>
College	<ol style="list-style-type: none">1. Expand student access including a strategic focus on expanding the use of online/hybrid learning and increasing community college transfers and reverse transfers.2. Improve student success through increasing retention rates, graduation rates, and completions.
Career	<ol style="list-style-type: none">1. Expand private partnerships/investments and program alignments with workforce/business and industry.2. Facilitate student and employer connections prior to graduation including internships and job placement.
Competitiveness	<ol style="list-style-type: none">1. Maximize faculty expertise/excellence, uniqueness, and collaborations.2. Grow university research and the commercialization and technology transfer of that research.