AGENDA
PERSONNEL COMMITTEE
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM
*2:45 p.m., Thursday, October 23, 2014**
Claiborne Building Conference Center
Room 100, “Louisiana Purchase Room”
1201 North Third Street
Baton Rouge, Louisiana

MEMBERS:
Mr. John Condos, Chair
Mr. D. Wayne Parker, Vice Chair
Dr. Kelly Fairecloth
Mr. Adam Lefort
Mr. Jimmy Long
Mr. Jimmie “Beau” Martin, Jr.
Mr. Gary Solomon

A. Call to Order
B. Roll Call
C. Consent Agenda:

Board Agenda Item H.1.

Grambling State University’s request for approval to appoint Dr. King David Godwin as Dean of the College of Arts and Sciences effective October 1, 2014.

Board Agenda Item H.2.

Nicholls State University’s request for approval to appoint Dr. Neal Weaver as Vice President for University Advancement effective November 3, 2014.

Board Agenda Item H.3.

University of Louisiana at Lafayette’s request for approval to appoint Dr. Nathan M. Roberts as Interim Dean of the College of Education effective August 4, 2014.

D. Other Business
E. Adjournment
Consent Agenda
Item H.1. Grambling State University’s request for approval to appoint Dr. King David Godwin as Dean of the College of Arts and Sciences effective October 1, 2014.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. King David Godwin as Dean of the College of Arts and Sciences effective October 1, 2014, at an annual salary of $120,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University’s request for approval to appoint Dr. King David Godwin as Dean of the College of Arts and Sciences effective October 1, 2014.
MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT A DEAN OF THE COLLEGE OF ARTS AND SCIENCES

Grambling State University hereby requests approval to appoint Dr. King David Godwin as Dean of the College of Arts and Sciences, effective October 1, 2014, at an annual salary of $120,000.00. His vita is attached.

Your favorable consideration of this request is appreciated.

Sincerely,

Cynthia Warrick, Ph.D.
Interim President

CW:jj

Attachment
King David Godwin, Ph.D.
godwink@gram.edu

1702 Broadway Avenue
Ruston, Louisiana 71270

403 Main Street, Woodson 1
Grambling, Louisiana 71245
(318) 274-3225 (Office)
(318) 274-3723 (Fax)

Educational Experience

2014 Argosy University-Phoenix Campus Ed.D.
Major: Educational Leadership/Higher Education Administration
Dissertation: An Analysis of Factors That Impact the Longevity of Presidents at Historically Black Colleges and Universities

2005 Nova Southeastern University-Miami, Florida Certificate
Fisher School of Education and Human Services
Area: Institute for Public Policy and Executive Leadership in Higher Education

1995 Virginia Polytechnic Institute and State University-Blacksburg Ph.D.
Major: Curriculum and Instruction, Cognate Area: Theatre Education
Dissertation: The Impact of Administrative Support, Curriculum, Student Retention, Population and Production Activity on Theatre Programs at Historically Black Institutions: A Case Study Perspective

1992 University of Arkansas at Little Rock-Little Rock, Arkansas
Area: Administration in Higher Education
Continuing Education: Special Student

1990 Grambling State University-Grambling, Louisiana
Area: Educational Administration
Continuing Education

1981 Bowie State University-Bowie, Maryland M.Ed.
Major: Theatre and Speech, Secondary Education
Thesis: The Relationship between the Skills of College Students Participating in A Theatrical Society and Their Secondary School Teacher's Competencies

1974 South Carolina State University-Orangeburg, South Carolina B.A.
Major: Theatre and Speech Arts Education
Administrative Experience

2013-Present  Interim Dean, College of Arts and Sciences, Grambling State University, Grambling Louisiana

- Provide leadership and oversight to the largest college in the university (12 departments/2400+ students); manages operating budget of $7.1 million
- Programs and departments include Visual & Performing Arts, Music, Biology, Chemistry, Computer Science, Engineering Technology, English & Foreign Languages, Family & Consumer Sciences, History, Math & Physics, Political Science & Public Administration, Sociology & Psychology
- Serves as a member of the President’s Executive Committee, and other assigned duties as given by the Provost and the President
- Hosts monthly department head and academic coordinator meetings to ensure student achievement, faculty quality and professional enhancement
- Ensures compliance with SACS and University Accreditation requirements
- Encourage and facilitates excellence in teaching, research, and academic service

2007-Present  Department Head, Visual and Performing Arts, Grambling State University, Grambling, Louisiana

- Serves as chief administrator for the Department of Visual and Performing Arts overseeing the academic areas of Theatre, Visual Art, Digital Arts and Dance
- Obtains and maintains reaffirmation of accreditation for the department and provided direction to the program self-study efforts
- Manages the staff and faculty in the department in accordance with the policies and procedures of the University and the University of Louisiana System
- Supervise and uphold departmental curricula and propose changes as appropriate to maintain program viability
- Schedule courses and assign teaching responsibilities to the faculty, while creating an environment which fosters excellent teaching and outstanding research
- Participate in budget planning and manage allocated resources efficiently to achieve departmental and college goals; operating budget of $1.1 million
- Teach departmental courses and make scholarly contributions to the discipline and while pursuing and securing external funding annually

2005-2006  Associate Dean for Academic Affairs, Voorhees College, Denmark, South Carolina

- Served as Chair of the Academic Review Committee
- Assisted Executive Vice President in day to day activities
- Chaired the Education Section of Self-Study Review for SACS Accreditation

K. D. Godwin, Ph.D.  2
- Worked with curriculum issues (course development and support), academic reports
- Provided leadership and service on Dean’s Council and Academic Planning Council
- Demonstrated experience in program assessment, faculty development and use of technology in instruction
- Served as Faculty Senate President, helping to maintain and perpetuate coherent shared-governance between faculty and administration.
- Designed and created diverse extra-curricular, intellectual environment for campus and constituents

2003-2005  **Director of Mass Communication, Education and Radio Broadcasting, Voorhees College, Denmark, South Carolina**

- Provided oversight to the development project in creating a Mass Communications Program ($500,000 Budget)
- Provided leadership in identifying and selecting appropriate teaching faculty
- Developed appropriate resource infrastructure and library materials,
- Developed and converted WRIT 790 radio station into both a teaching facility and a for profit enterprise
- Facilitated the transfer of former English majors into Mass Communications majors
- Provided oversight in renovation and installation of entire computerized lighting and sound system, interior stage and window drapes/curtains in concert and lecture facility on main campus (Project Cost-$297,949.96)

2001-2002  **Assistant Vice President for Academic Affairs/Curriculum Development Officer, Voorhees College, Denmark, South Carolina**

- Assisted the Vice President for Academic Affairs in developing and managing a functional curriculum for learning in all disciplines of the college
- Identified the learning needs of students and proposed to faculty methods of meeting those needs in the classroom
- Demonstrated (in classes as requested) a variety of teaching strategies based on research and appropriateness for the developmental level of students
- Assisted in the dissemination and discussion of standardized test results with faculty
- Informed faculty of the use of research results to evaluate and revise programs and develop teaching strategies for effective learning
- Assisted the technology staff in helping faculty integrate educational technology into coursework; coordinated program review and faculty evaluation processes
1998-2001  Department Chair, Education & Fine Arts, Voorhees College, Denmark, South Carolina
- Assisted with administrative and academic planning of curriculum structure
- Directed and managed the Lyceum Performing Arts season
- Taught Oral Communications and Theatre courses
- Taught advanced classes for the Voorhees College Management Institution (VCMI); including: Data Analysis, Senior Thesis I and II, Technical Report Writing
- Served a faculty of seven (7) and administrative support staff of two (2) in the Division of Humanities, Education and Fine Arts

1984-1998  Area Coordinator of English, Theatre and Mass Communications, University of Arkansas at Pine Bluff, Pine Bluff Arkansas
- Provided oversight and management of programs in Theatre Arts, Radio, TV and Journalism
- Supervised six (6) employees, served as director of Main Stage productions and University Pageants
- Served as executive administrative assistant to chairperson
- Courses taught: Black Drama, Theatre History, Costuming, TV Documentary, Thesis writing, Play Directing, Argumentation and Debate, Oral Communications, Oral Interpretation

Teaching Experience

1993-1994  Supervisor & Graduate Assistant, Virginia Polytechnic Institute and University, School of Education/Curriculum and Instruction.
Responsibilities: Supervised, performed site visits and evaluated student teachers during their field experience. Specialty areas: English and Theatre

1994  Guest Director, North Carolina A&T State University, Greensboro, North Carolina.
Responsibilities: Directed and designed costumes for Spring Musical “Ain’t MisBehavin’”

1981-1983  Instructor, Speech and Drama, Voorhees College, Denmark, South Carolina
Courses Taught: Fundamentals of Speech, Theatre, Oral Interpretation, and served as Director and Manager of the College Theatre Guild
1979-1981  **Costumer/Instructor**, Department of Fine and Performing Arts, Bowie State University, Bowie Maryland,
Responsibilities: Designed and constructed costumes for major and touring productions; directed the Gospel Choir
Courses Taught: *Play Analysis, Costume Construction, Oral Communications, Intro to Theatre, Oral Interpretation*

1978-1979  **Instructor of Fine Arts and English/Choral Director**, West Hardeeville High School, Hardeeville, South Carolina
Responsibilities: Taught courses in Sophomore English, taught survey courses in Theatre Arts, Direct/Manage High School Choral Ensemble, provided music for assemblies, and graduation and community programs

1976-1978  **Instructor of Fine Arts**, Lake City Elementary #II, Lake City, South Carolina
Responsibilities: Taught courses in Elementary Music and Language Arts; provided theatre and musical direction for school plays and activities

1975-1976  **Instructor of Communications**, Williamsburg Technical College, Kingstreet, South Carolina
Responsibilities: Taught courses in English Composition, Technical Writing and directed the College Pageants

*Fellowship Experience*

2010-Present  Ira Aldridge Endowed Professor of Theatre, Grambling State University

2005  Selected Fellow to the Oxford Theatre Round Table, Oxford England

2001  Salzburg Fellow to Salzburg Austria, *“Freeman Foundation Symposium”*

2000  Salzburg Fellow to Salzburg Austria, *“American Drama: Text and Performance”*

1997  Fulbright Scholar to Egypt (Middle Eastern Studies)

1996  C-Span Seminar for Professors Scholar

1992  C-Span Seminar for Professors Scholar

1992  John F. Kennedy Center for Performing Arts, *Directing Symposium Fellow*
**Grantsmanship Experience**

2004-2005 South Carolina Broadcasters Association Scholarship Grant ($2000)

1997 Partnership for Better Pine Bluff After School Services in Educational Theatre (A.S.S.E.T.) ($10,000)

1996 Synergy Forum, High School Scholars Day ($1500)

1993 Synergy Forum, High School Drama Festival ($1000)

1990 Synergy Forum, Take a Dream ($1500)

**Publication Experience**


**Research Experience**


Conference Experience

2013  Southern Association of Colleges and Schools Annual Meeting, Atlanta, Georgia

2007-2008  National Association of Schools of Theatre, Voting Member

2005  The Council of Independent Colleges, (Representative/Conference Participant for Voorhees College)

2000-2005  Lead Professor Instructional Technology Assistance Program (Southern Education Foundation via Voorhees College)

2002  Syllabus Conference, San Francisco, California, 2002 (ITAP/ Voorhees College Representative)

1998  The National Academy on the Alignment of Standards and Teacher Development for Student Learning, Washington, D.C. (University of Arkansas at Pine Bluff Participant)

1998  The National Black Graduate Student Conference, Austin, Texas, (Ronald McNair Program Mentor, University of Arkansas at Pine Bluff)

1998  National Black Broadcasters Association, Los Vegas, Nevada

1974-2008  National Association of Speech and Dramatic Arts

Professional Experience

Phi Beta Sigma Fraternity Incorporated, Xi Chapter (Undergraduate Advisor)
National Association of Speech and Dramatic Arts (President)
Theta Alpha Phi Honor Society
Alpha Kappa Mu Honor Society

Community Service Experience

Shreveport Regional Arts Council Grant Reader
Mahogany Theatre Ensemble Executive Board 2010-Present
Southeastern Arts Counsel Grants Reader
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

October 23, 2014

Item H.2. Nicholls State University’s request for approval to appoint Dr. Neal Weaver as Vice President for University Advancement effective November 3, 2014.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Neal Weaver as Vice President for University Advancement effective November 3, 2014, at an annual salary of $185,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University’s request for approval to appoint Dr. Neal Weaver as Vice President for University Advancement effective November 3, 2014.
September 30, 2014

Dr. Sandra Woodley  
System President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Woodley:

Nicholls State University requests consideration and approval of the following to be placed on the agenda for the October 23-24, 2014, meeting of the Board of Supervisors for the University of Louisiana System:

*Request permission to appoint Dr. Neal Weaver, Vice President for University Advancement  
Effective November 3, 2014*

His salary will be $185,000.00 per fiscal year ($129,500.00 from the Operating Budget and $55,500.00 from the Nicholls State University Foundation).

Enclosed for your review is required documentation relative to the search process and Dr. Weaver’s resume.

Thank you for your assistance in this matter.

Sincerely,

Bruce T. Murphy  
President

Attachment

cc: Dr. Albert Davis, Interim Vice President for Academic Affairs  
Dr. Eugene Dial, Vice President for Student Affairs and Enrollment Services  
Mr. Mike Naquin, Associate Vice President for Finance and CFO  
Mr. Mike Davis, Assistant Vice President for Facilities  
Dr. Brigett Scott, Faculty Senate President  
Mrs. Stacy LeJeune, Internal Auditor
Neal R. Weaver

Work
VP for Institutional Advancement
West Texas A&M University
E-mail – nweaver@wtamu.edu

Education

<table>
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<tr>
<th>Year</th>
<th>Institution</th>
<th>Degree</th>
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<tbody>
<tr>
<td>2005</td>
<td>University of Oklahoma</td>
<td>Ph.D. - Organizational Leadership</td>
<td>Norman, OK</td>
</tr>
<tr>
<td>1999</td>
<td>Southeastern Oklahoma State University</td>
<td>Master of Business Administration</td>
<td>Durant, OK</td>
</tr>
<tr>
<td>1990</td>
<td>Oklahoma Panhandle State University</td>
<td>Bachelor of Arts Speech/Communications</td>
<td>Goodwell, OK</td>
</tr>
<tr>
<td>1986</td>
<td>Putnam City North High School</td>
<td></td>
<td>OKC, OK</td>
</tr>
</tbody>
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Work History

6/2008 to Current  West Texas A&M University  Canyon, TX

Vice President for Institutional Advancement

Responsibilities: Work directly with the University President and serve as the chief institutional advancement officer for the university: Responsible for external affairs including development, alumni services, annual fund, planned giving, community relations, governing board relations, public relations, university communications, and advancement services: Serve as Executive Director of the WTAMU Foundation: Participate at the executive level in deciding University budget priorities and distributions, academic program changes, and general university operations.

Summary of key responsibilities and accomplishments

- Leading the largest fundraising campaign, and first comprehensive campaign, in University history. Surpassed $35 Million goal eight months before scheduled end of campaign. Current projections have the campaign eclipsing the goal by nearly 40 percent by the end of the five year effort. To date, the campaign has secured 21 endowed faculty positions, 36 named classrooms, and more than 110 new scholarships.
  - In four years, fundraising at WT has increased 125% from $3.6 million annually to more than $8 million annually.
  - Donor participation grew from 1,350 in 2008 to more than 10,000 in 2013.
  - Total gifts to the campaign exceeded 40,000
• Led the creation and implementation of an integrated marketing plan that focuses our limited advertising budget on key student recruitment markets and work with Enrollment Management and Admissions staff to identify new markets for prospective students that complement our recruitment goals and ensure a consistent and brand-centered marketing and communications strategy.
  o Enrollment has increased each year since 2008.
  o Enrollment from outside the traditional service area has increased by more than 25 percent since 2008.
  o First-time freshmen enrollment highest in history.
  o Headcount enrollment highest in history.

• Serve as the Co-Chair of the Program Review Committee, a university-wide committee responsible for assessing and prioritizing each campus program and department.

• Secured funding for the creation of a branch campus in Amarillo.
  o Work with community leaders to develop and deliver academic programs that drive economic development.

• Coordinated the design and implementation of the Lead WT certificate program designed to enhance the leadership credentials of WT juniors and seniors.
  o Participate in the program as a guest lecturer and advisor.

• Teach in the WTAMU College of Business
  o Instruct courses in Management, Leadership Development and Organizational Behavior.

• Led the creation of the Institutional Advancement division, including the expansion of the development operation to include five new major gift officers, the implementation of an annual fund program, a planned giving specialty and a comprehensive donor relations and stewardship program.

• Implemented a Planned Giving Program designed to assist donors with their financial planning and to receive planned gifts including bequests, life insurance, charitable gift annuities and estates.
  o During FY 2012-13 planned gifts now provide nearly 25% of the annual fundraising total.

• Oversaw the establishment of the “I Am WT” faculty and staff annual giving program which has led to university employee giving increasing from 18% participation to over 72% participation in three years.

• Transitioned the Alumni Association to a national model designed around inclusion and engagement. Eliminated dues, while increasing membership, fundraising, and participation.

• As one of four vice presidents at West Texas, serve on the President’s Executive Committee, the President’s Cabinet, President’s Council, Campus Master Planning Committee, Strategic Planning Leadership Team, Crisis Response Executive Team, and Legislative Affairs Task Force.
- Engaged community members in campus event planning and preparations. In addition, introduced cooperative strategic marketing program to significantly reduce the amount of university funds being used for campus events.
- Actively engaged in the local community, including service to the Canyon and Amarillo Chamber of Commerce, the Amarillo Economic Development Cooperation, and the High Ground of Texas Economic Development Corporation.

**Executive Director WTAMU Foundation**

*Responsibilities:* Manage daily operations of a private 501 c3 organization under the direction of a separate 30 member board of directors: Oversee assets of more than $46 million: Receive, process, and acknowledge more than 8,000 gifts annually: Supervise the distribution and management of more than 300 endowments and 280 scholarships: provide monthly, quarterly and annual reports appropriately to donors, the Texas A&M System offices, the State of Texas and the Federal Government.

1/98 to 5/2008 Northeastern State University Tahlequah, OK

**Vice President for University Relations – 2004-2008**

*Responsibilities:* Worked directly with the University President and served as the chief institutional advancement officer for the university: Responsible for external affairs including development, alumni services, annual fund, planned giving, government and community relations, governing board relations, public relations, university communications, and advancement services: Participated at the executive level in deciding University budget priorities and distributions, academic program changes, and general university operations.

**Director of University Relations – 2001-2004**

*Responsibilities:* Worked directly with and from the University President’s office: retained previous Public Relations responsibilities while adding management responsibilities for the NSU development staff and the NSU Foundation: assisted the President with government and board relations: assisted the President with campus and student issues that arrived in his office.

**Director of Public Relations – 1998-2001**

*Responsibilities:* Promoted the university to prospective students, university alumni and foundation donors, elected officials, our local communities, and other university stakeholders through the use of available media channels, paid advertisements, direct correspondence and special events: Supervised and directed the activities of employees in media relations, publications, web site development, photography and video services, and the university print shop.
Summary of key responsibilities and accomplishments at NSU

- Directed city and community election campaigns which resulted in an investment of more than $45 million in University construction projects including the creation of the NSU-Broken Arrow campus and the Doc Wadley Stadium renovations.
- Led the creation and implementation of an integrated marketing plan that focuses on expanding market share in the University’s traditional service area while working with admissions staff to identify new markets for prospective students that complemented the recruitment goals and ensured a consistent and brand-centered marketing and communications strategy.
  - Enrollment grew more than 17 percent, setting campus records in headcount enrollment, credit hour production and first-time entering freshman.
- Constructed Articulation Agreements with 6 Oklahoma Community Colleges to support coarse transfer policies, financial aid commitments, and provide a seamless transition to NSU for students planning to complete a Bachelor’s degree.
- Oversaw the creation of legislation to expand the Oklahoma Optometric Scope of Practice to include laser surgery. The first state in the nation to provide this opportunity to optometrists.
- Grew support for the university among alumni and donors
  - Alumni Database grew from 19,000 to 56,000 and Alumni Association membership increased by 237 percent.
  - Doubled the number of donors to the Foundation.
- Served as Chair of the University mascot and nickname selection committee. This change was necessary to comply with NCAA requirements.
- Served as Chairman of the Centennial Celebration effort managing the activities of the Centennial Oversight Committee and the Centennial Planning Committee.
- Directed the university’s marketing and advertising program.
- Served as the university’s liaison with state agencies such as the Oklahoma State Regents for Higher Education, the State Department and State Board of Education, and national associations such as the Association of State Colleges and Universities, the Council for the Advancement and Support of Education, and the American Council on Education.
- Developed the Herb Rozell Scholars Program and advised students selected to receive the award.
- Worked with Principal Chief Chad Smith and the Cherokee Nation to develop the language preservation program.
- Developed the Speaker Larry Adair Lectureship in Government and Public Policy.
- Coordinated the development of “Reach Higher” – Oklahoma’s degree completion program for working adults.
Additional Positions

June 1996 - Dec. 1997  Lucent Technologies  OKC, OK
Public Relations Specialist

July 1991 - May 1996  Southeastern Okla. State University  Durant, OK
Assistant Director of Public Relations/Media Coordinator

June 1990 – June 1991  McAlester News Capitol  McAlester, OK
Reporter/Sports Editor

University Committees

WTAMU – SACS Compliance Committee
WTAMU – Program Review Committee – Co-Chair
  o Committee of faculty, staff and students reviews, evaluates and prioritizes each campus academic and non-academic program or department. Makes recommendations regarding the most advantageous budget allocations and ideas for creating internal efficiencies.

WTAMU – Textbook Taskforce – Chair –
  o Taskforce of faculty, staff and students studied the rising costs of textbooks and course materials and made recommendations which led to the lowering of costs for students and the implementation of a book rental program at WT.

WTAMU – Comprehensive Campaign Committee – Chair
  o Launched the largest fund raising effort in University history with an announced goal of $35 million focusing on Faculty and Program Support, Scholarships and facility improvements.

WTAMU – Corporate Strategic Marketing – Chair
  o Engaged community business leaders planning and preparations for campus events. Secured corporate sponsorship to eliminate university funds from being used for campus activities.

WTAMU – University Marketing Committee – Chair
  o Committee of faculty, staff and students supports the creation and implementation of an integrated marketing plan focused on key student recruitment markets and ensures a consistent and brand-centered marketing and communications strategy.

WTAMU – Exigency Planning Committee
WTAMU – Strategic Planning Task Force
WTAMU – President’s Cabinet
WTAMU – Campus Master Plan Task Force
NSU - Broken Arrow Transition Taskforce – Co-Chair
  o Taskforce of faculty and staff managed the opening of a new branch
campus in Broken Arrow. Recommended and supervised the
implementation of academic programs, course scheduling, faculty
assignments, business services and student support services at the new
campus.

NSU - Speaker Larry Adair Lectureship Committee – Chair
  o Established by friends and family of the retiring Oklahoma Speaker of
the House, the Honorable Larry Adair, to create an annual forum for
issues in politics, government, and public policy.

NSU - Senator Herb Rozell Scholars Committee – Chair
  o Honoring the outstanding works and deeds of NSU alumnus and
former Oklahoma Sen. Herb Rozell, the prestigious annual
scholarship recognizes two NSU students who demonstrate
tremendous campus and community leadership, outstanding scholastic
achievement, and exhibit a commitment to excellence for the future.

NSU - Mascot Selection and Transition Task Force – Chair
  o Taskforce of faculty, staff, students, alumni, community members,
and representatives of the Cherokee Nation changed the University
mascot and nickname to comply with NCAA requirements.

NSU - Homecoming Committee
NSU - Administrative Council
NSU - Strategic Planning Taskforce
NSU - Campus Technology Planning Committee

**Professional Activities**

**2012 – 2013**
Executive Leadership Academy
  o The Executive Leadership Academy is a year-long program
designed to prepare experienced cabinet officers to become
successful presidents and chancellors. Hosted by the American
Academic Leadership Institute (AALI), American Association
of State Colleges and Universities (AASCU) and The Council
of Independent Colleges (CIC).

**2002 – 2011**
CASE District IV Board of Directors
  o Served as District Chair during 2008 and 2009 and
negotiated, planned and presided over the first joint
conference in history of the district.

**2006 – 2009**
CASE National Chairs Committee
2006 – 2007  Presenter - CASE Summer Institute for Advancement Services
  o  Named a CASE Stellar Speaker
2004 – 2007  Regional University System of Oklahoma
  o  The only non-president to serve on a system committee, served on the System Advancement Committee and led the System name change and legislative advocacy activities.
1998 - 2003  OSRHE Communicators Council
  o  Council Chairman - 2002
1998 - 2003  Senior Regional University Communicators Council
  o  Council Chairman - 2001-2002

Community Activities

2010 - Current  Amarillo Chamber of Commerce - Legislative Affairs Committee
2010 - Current  Canyon Chamber of Commerce Board of Directors
2011 - Current  Canyon High School Booster Club Officer
2009  Panhandle Regional Planning Commission - Labor Market Information Committee
  o  Studied the employment issues of 15 Texas panhandle communities
  o  Made recommendations to area higher education and technical training schools regarding educational program needs.
  o  Made recommendations to PRPC regarding most effective investment of available resources to support the panhandle area workforce.
2004 – 2005  Youth Leadership Oklahoma
2000 – 2007  Tahlequah Area Chamber of Commerce
1999 – 2003  Illinois River BalloonFest Committee
2002 – 2006  Tahlequah Public School Facilities Planning Committee
2003  Chairman, Kids First Campaign
  o  Successful city-wide sales-tax initiative to fund Public School Facilities in the Tahlequah community.

Research, Publications and Presentations


Professional Development Presentations: National Summer Institute for Advancement Services presented by the Council for the Advancement and Support of Education (CASE) at Vanderbilt University:
  o Named CASE Stellar Speaker

2012 AASCU Winter Academic Affairs Meeting – Effective Fund Raising Strategies for Academic Leaders

2012 AALI Executive Leadership Academy – The Role of the President in Effective University Fund Raising

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<th>Personal Information/Interests</th>
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<tr>
<td>Family –</td>
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<tr>
<td>Married to Kristi for 23 years</td>
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<tr>
<td>Children – 3 Boys: Austin 21, Brett 19, Blake 19</td>
</tr>
<tr>
<td>Health –</td>
</tr>
<tr>
<td>Excellent</td>
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<tr>
<td>Activities/Interests –</td>
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<tr>
<td>Exercise, Golf, Leadership Books, American Politics, Securities Investment, Cooking</td>
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Item H.3. University of Louisiana at Lafayette's request for approval to appoint Dr. Nathan M. Roberts as Interim Dean of the College of Education effective August 4, 2014.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Nathan M. Roberts as Interim Dean of the College of Education effective August 4, 2014, at an annual salary of $135,750. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval to appoint Dr. Nathan M. Roberts as Interim Dean of the College of Education effective August 4, 2014.
October 2, 2014

Dr. Sandra Woodley
President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Woodley:

Upon the resignation of Dr. Gerald Carlson from his position as Dean of the College of Education, I am requesting to appoint Dr. Nathan M. Roberts as Interim Dean of the College of Education, effective August 4, 2014 through June 30, 2015. His curriculum vitae is attached.

Please place this item on the agenda for the October 2014 meeting of the Board of Supervisors. Thank you for your consideration.

Sincerely,

E. Joseph Savoie
President

Attachment
NATHAN M. ROBERTS  
Mr. & Mrs. E. P. “Pat” Nalley/BORSF Professorship in Education  
255 Picard Building  
University of Louisiana at Lafayette  
P.O. Box 43091  
Lafayette, Louisiana 70504  
Office (337) 482-1026  

E-mail <nroberts@louisiana.edu>  

EDUCATION  

Louisiana State University, Baton Rouge, Louisiana;  
Ph.D. in Educational Leadership, Research & Counseling  
Education Administration, May 2001.  
Dissertation title: “Campus Liability for Alcohol Related Injuries-A law and policy dissertation”  

Paul M. Hebert Law Center, Louisiana State University  

Louisiana State University, Baton Rouge, Louisiana;  
B.S. in Social Studies Education (cum laude), 1984.  

PROFESSIONAL EXPERIENCE  

2009-Present  
Professor and Department Head, University of Louisiana at Lafayette,  
Educational Foundations and Leadership, College of Education  

2003-2008  
Director of Graduate Studies in Education and Associate Professor,  
University of Louisiana at Lafayette, Educational Foundations and  
Leadership, College of Education  
University of Louisiana at Lafayette  
Lafayette, Louisiana  

Director of Graduate Studies duties include developing, coordinating, planning,  
managing and providing leadership for all graduate programs in the College of  
Education. Other duties include representing the Office of Graduate Studies in  
Education at appropriate Department, College, University and Community  
meetings.  

Accomplishments include the first approved redesigned Educational Leadership  
Program by the State of Louisiana and approval by the Board of Regents of a new  
joint Ed.D. with Southeastern Louisiana University.  

Graduate courses taught include:  
Doctoral course EDLD 820 Legal Issues and Ethics in Educational Organizations
Masters courses in School Law, Organizing the Learning Environment, School Finance, Elementary and Secondary Principalship, and History of American Education.
Undergraduate courses in KNES Legal Liability in Recreation, Sports and Tourism and EDFL 106 Foundations of Education

2001-2003  
**Assistant Professor of Education, University of Louisiana at Lafayette, Educational Foundations and Leadership, College of Education.**

Graduate courses taught included School Law, School Finance, Elementary and Secondary Principalship and History of American Education. Undergraduate courses included Foundations of Education.

1996-2001  
**Office of the District Attorney for the Fifteenth Judicial District**  
**General Counsel to the Lafayette Parish School District**  
Lafayette, Louisiana

The Lafayette Parish School District consists of 45 schools. It employs more than 2500 people, services 30,000 students, and operates a $234,000,000 general fund budget. The school district is governed by a nine-member board elected from single member districts. My areas of practice included: constitutional law; education law including tenure, discipline and special education hearings, student rights, desegregation law, general advice to board members, central office staff, teachers and administrators; construction law focusing on public bids; discrimination /EEOC claims, contracts and tort law.

1992 to 1996  
**Office of the Honorable Pamela A. Tynes**  
United States Magistrate Judge

Areas of practice included: Preparation of Report and Recommendations on all 42 USC 1983 and Title VII civil rights actions including race, age, sex and disability discrimination. Preparation of post-trial rulings and findings of fact and conclusions of law in civil cases involving maritime, insurance, tort, contract and employment law issues.

1988 to 1992  
**Gordon, Arata, McCollam & Duplantis**  
New Orleans and Lafayette, Louisiana  
Associate Attorney

Areas of practice included: oil & gas, contract, banking, environmental law, administrative law and general civil litigation.

1987 to 1988  
**Office of the Honorable John M. Duhe, Jr.**  
United States District Court  
Western District of Louisiana
Duties included: Preparation of jury instructions, post-trial rulings and findings of fact and conclusions of law in civil cases involving admiralty, insurance, contract, Title VII and 42 USC 1983 civil rights.

1979 to 1986
Louisiana State Senate
Endorsement Clerk

Duties included: recording actions taken on Senate and House bills during legislative sessions including committee reports and floor debates.

PUBLICATIONS: BOOKS


PUBLICATIONS: BOOK CHAPTERS


PUBLICATIONS: REFEREED JOURNALS


Roberts, Nathan. ““Bong Hits 4 Jesus”: Have students’ First Amendment rights to free speech been changed after Morse v. Frederick?” Journal of Educational Controversy Volume 3, Number 1, Winter 2008. www.wee.wwu.edu/Resources/CEP/eJournal/v003n001


**BOOK REVIEWS**


**OTHER PUBLICATIONS**


**GRANTS**

UL Lafayette STEP Grant -- $15,000, Spring 2014. Technology update for Girard 301.

GearUp Grant – Lafayette Parish School System. $3110.00, Fall, 2013. Teacher Leadership Camp.

GearUp Grant – Lafayette Parish School System. $3110.00, Fall, 2011. Teacher Leadership Camp.

GearUp Grant – Lafayette Parish School System. $3110.00, Fall, 2010. Teacher Leadership Camp.

The Wallace Foundation Grant Educational Leadership Recognition – Board of Regents. $9,300.25, Spring 2010.

University of Louisiana at Lafayette representative on The Wallace Foundation Grant – Louisiana Educational Leaders Network. $3,600,000 awarded over three years with $690,000 designated for the University of Louisiana at Lafayette/Lafayette Parish School Board Partnership.

Principal Investigator with Dr. Jean Kreamer on $15,000 Louisiana Board of Regents Distance Education Initiative Grant. School Board Training Academy, 2001-2002.

Southern Regional Education Board. Chosen to participate in University Network on Educational Redesign based on grant submission.

PRESENTATIONS

National:


Roberts, N. ““Torts, religion, social media and sex at school: Where is the time for instructional leadership?” National SAMs Innovation Project National Conference, Fort Lauderdale, FL. February 1-2, 2013.


Roberts, N. “Teachers, Students and Technology in the Class: Boldly Going Where No


Joint presenter with Dr. Jeanne Burns and Dr. Carmen Riedlinger “Things We Wish We Knew Then: Lessons Learned From Louisiana”. Southern Regional Education Board Leadership Forum. Southern Regional Education Board. Atlanta, Georgia. May 7-8, 2009.


Roberts, N. “‘Bong hits 4 Jesus’ A students Constitutional right to free speech: May a school sanction a student for off-campus speech during school authorized activities that promotes a social belief contrary to that of the school?” Educational Law Association National Conference, San Diego, California. November 16, 2007.

Panel member with Jim Phares, Lynn Wheat and Ann Duffy for Southern Regional


Roberts, N. “Overview of SREB Leadership Curriculum Modules: How one state department has collaborated with higher education agencies in launching a redesign of all university-based education leadership programs.” Southern Regional Education Board. Atlanta, Georgia. September 27, 2004.


Roberts, N. & Fossey, R. National Council of Professors of Educational Administration, 55th Annual Summer National Conference, Houston, TX, August 10, 2001. Presenter on “Random Drug Testing of Student: Where will the line be drawn?”
Regional & State:


Roberts, N. & Forsyth, O. “University of Louisiana at Lafayette’s Redesign Efforts” Lead Redesign University Retreat, Samford University, Birmingham, Alabama. February 8-9, 2006.


Nathan M. Roberts Page 12

Roberts, N. “School Board Training Academy: A concept for today” Presented to the Louisiana School Board Association Board of Directors at the Annual Convention, February 27, 2002 Shreveport, Louisiana.


**University & Parish:**

Panel Member League of Women Voters “Act 1” January 14, 2014


Roberts, N. “Current Topics in School Law for Administrators” St. Landry Parish School
System Winter In-service, January 19, 2010.


Nathan M. Roberts Page 16


Roberts, N. Teacher In-service training, Vermilion Parish, Louisiana, August 2001. Presenter on “Legal issues for teachers.”


Roberts, N. Librarian In-service, Lafayette, Louisiana, August 1998. Invited Speaker on “Copyright Law & Policy.”

Roberts, N. Region IV Student Assistant Team Training Conference, Lafayette, Louisiana, September 1997. Invited Speaker on “Legal Issues related to School Based Programs and Legislative Update.”


Education Issues, Sexual Harassment Policy and Student Records.


CONSULTING SERVICES AND PROFESSIONAL DEVELOPMENT

* National SAMs Innovation Project (NSIP) Board Member and Treasurer (www.samsconnect.com)
* QM Certified Online Course Designer
* QM Certified Online Course Instructor – Currently teaching School Law as Hybrid
* Timetrack Coach for NSIP
* Lafayette Parish School Board–Physical Restraint Guidelines
* Special Assistant District Attorney for Educational & Governmental Affairs
* Certified SREB Module Trainer- Professional Development Module
* Special Education Due Process Hearing Officer for the State of Louisiana
* Special Education Mediator for the State of Louisiana

PROFESSIONAL MEMBERSHIPS

* Education Law Association (Co-Chair Publications Committee)
* National Council of Professors of Educational Administration
* Louisiana Council of Professors of Education Administration
* Certified Mediator-American Arbitration Association
* Phi Kappa Phi
* Certified Social Studies Teacher

UNIVERSITY and PROFESSIONAL SERVICE

* Member of Louisiana Department of Education Louisiana Educational Leaders’ Induction (LELI) Transition Task Force
* Member of the Lafayette Parish School System Executive Education Leadership Team/Wallace Foundation University of Virginia Executive Leadership Program
* Search team committee chair for three (3) national searches and member of six (6) national search committees
* University Provost Search committee member representing College of Education (2013)
* University Director of Picard Early Childhood Research Center national search committee member (2014)
* National SAMs Innovation Project Board Member
* Director of School Board Training Academy
* Coordinator of the Marine Survival Training Center “Train the Trainers” program
* Educational Leadership program redesign Chair
* NCATE Committee member standard 1
* College of Education Administrative Council member
* Robinette Scholarship review committee Chair (2003-2008)
* College of Education Graduate Faculty Review Chair (2003-2008)
* College of Education Graduate student appeals committee Chair (2003-2008)
* University Residency review committee (2001-2006)
* Graduate School Admissions Appeals committee (Current)
* University Discipline Appeals committee member (2004-2009)
* University Merit & Evaluation review & redesign committee member (2012)
* University Retrench committee member (2012)
* SREB University leadership redesign team member
* University Integrated Marketing committee member
* District Assistance Team member for Lafayette Parish School System
* Education Law Reporter Author’s Committee member (2001-2005)

COMMUNITY SERVICE

* South Louisiana Community College Advisory Council
* Lafayette School Violence Task Force
* Superintendent Search Liaison for Lafayette Parish School District
* LHSAA certified coach – coached Lafayette High Freshman soccer team
* Youth Soccer Coach
* Youth Soccer League Commissioner
* Youth Girls Basketball Coach
* Youth Boys Basketball Coach
* Cajun Road Runners Club