AGENDA
PERSONNEL COMMITTEE
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM
*11:45 a.m., Thursday, August 27, 2015**
Claiborne Building Conference Center
Room 100, “Louisiana Purchase Room”
1201 North Third Street
Baton Rouge, Louisiana

MEMBERS:
Mr. John Condos, Chair
Mr. Gary Solomon, Vice Chair
Ms. Maggie Brakeville
Dr. Kelly Faircloth
Mr. Jimmy Long
Mr. Jimmie “Beau” Martin, Jr.

A. Call to Order
B. Roll Call
C. Approval of Minutes of June 25, 2015 Personnel Committee Meeting
D. Consent Agenda:

Board Agenda Item 1.1.

Grambling State University’s request for approval to appoint Mr. Otto O. Meyers as Interim Vice President for Research, Advancement, and Economic Development effective August 1, 2015.

Board Agenda Item 1.2.

Grambling State University’s request for approval to appoint Dr. David C. Ponton, Jr. as Interim Vice President for Student Affairs effective August 10, 2015.

Board Agenda Item 1.3.

Grambling State University’s request for approval to appoint Dr. Erick Valentine as Interim Dean of the College of Business effective August 1, 2015.
Board Agenda Item I.4.

Nicholls State University’s request for approval to appoint Dr. Lynn Gillette as Provost and Vice President for Academic Affairs effective July 1, 2015.

Board Agenda Item I.5.

University of Louisiana at Lafayette’s request for approval to continue the appointment of Dr. Nathan Roberts as Interim Dean of the College of Education effective July 1, 2015.

E. Other Business

F. Adjournment
Consent Agenda
BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM  

PERSONNEL COMMITTEE  

August 27, 2015  

Item 1.1. Grambling State University’s request for approval to appoint Mr. Otto O. Meyers III as Interim Vice President for Research, Advancement, and Economic Development effective August 1, 2015.

EXECUTIVE SUMMARY

The University requests approval to appoint Mr. Otto O. Meyers III as Interim Vice President for Research, Advancement, and Economic Development effective August 1, 2015, at an annual salary of $130,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University’s request for approval to appoint Mr. Otto O. Meyers III as Interim Vice President for Research, Advancement, and Economic Development effective August 1, 2015.
MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT AN INTERIM VICE PRESIDENT FOR RESEARCH, ADVANCEMENT AND ECONOMIC DEVELOPMENT

Grambling State University hereby requests approval to appoint Mr. Otto O. Meyers, III as Interim Vice President for Research, Advancement and Economic Development, effective August 1, 2015, at an annual salary of $130,000. His vita is attached.

Your favorable consideration of this request is appreciated.

Sincerely,

Willie D. Larkin, Ph.D.
President

WDL:jj

Attachment
OTTO O. MEYERS III

SUMMARY

Results driven executive with over 20 years of successful business, academic and legal experience in multi-national organizations. Expertise in designing, implementing and managing organizational strategies that enhance operational excellence, organizational performance and customer satisfaction. Recognized for strong systemic thinking, communication, interpersonal, relationship building and leadership skills. Consistently achieves organizational goals and effectively engages diverse stakeholder groups. Excels in identifying and developing talent and optimizing the collaboration of cross-functional teams to achieve exceptional results. Key competencies include:

- Strategic Planning     - Project Management
- Operations Management - Business Development
- Continuous Improvement - Fundraising
- Critical Thinking      - Team Building
- Ethics/Compliance Management - Academic Program Development
- Situational Leadership - Legal Counsel

PROFESSIONAL EXPERIENCE

GRAMBLING STATE UNIVERSITY - GRAMBLING, LA 2014 - PRESENT
EXECUTIVE DEAN, COLLEGE OF BUSINESS

Provide leadership and coaching in the development and delivery of programs and curricula that facilitate the objectives of the University and its students.

- Developed and implemented actions in response to College’s AACSB “Fifth Year Reaffirmation” accreditation review within two months of site visit.
- Developed and implementing strategies to deliver on the University’s key priorities, namely, student recruitment, student retention and student graduation/placement. The recruiting initiatives have resulted in a 2.5% increase in enrollment for the Spring 2015 semester.
- Developed “Advisory Councils” for the College of Business and key programs, which is facilitating more industry engagements and investments regarding curriculum content, program offerings and workforce strategies.
- Working with industry partners, the number of industry internships, training and professional development networks for faculty have increased substantially.
- Conceived and implemented the University of Louisiana System’s first “Student Professional Development” program, which in its first semester is considered a best practice.
- Successfully obtained and currently managing grant funding for various programs such as Title III funding for a Student Professional Development program. Actively working with industry and other institutions to submit grant proposals for “apprenticeship” and STEM programs.
- Working collaboratively with diverse stakeholders to design innovative programs (e.g., project management and supply chain management) and courses (e.g., business and data analytics) for the University’s curriculum.

TRILOGY VENTURES GROUP, LLC - HOUSTON, TX 2014
MANAGING DIRECTOR

Deliver innovative, fit-for-purpose coaching and consulting services to enhance the performance and operations of business clients in a variety of industries.
**Shell Oil Company – Houston, TX**


Executive sponsor and lead for cross-functional teams consolidating and simplifying the global business’ operating, compliance and safety models while effectively engaging multiple stakeholders including multi-national third-party service companies.


Led team comprising Compliance, Global Programs/Projects Implementation, Contracts Administration and Continuous Improvement operations, with over 300 employees and an operating budget of over $125 million.


Responsible for the delivery of business support services, including site and terminal operations and permitting, state agency compliance, fuel incentives, real estate programs and contracts administration, with an operating budget of $235 million.

**Director, Business Services – U.S. Retail** (2000 – 2002)

Led national team comprising Credit Card Operations, Information Technology and Retail Administration service units, with an annual operating budget of over $300 million.


Directly reported to CEO of Equilon, while serving as primary interface with joint venture stakeholders regarding board meetings, governmental agency reviews and compliance, strategic planning and community outreach initiatives.

**Senior Counsel – Shell Legal Department** (1991 – 1998)

Provided counsel on a wide range of legal matters, including intellectual property, corporate policy and compliance, trade practices, sales negotiations, joint venture financing and deals, acquisitions and antitrust.

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**Education**

**Masters of Business Administration – Univ. of Houston**

**Certificate of Professional Oil and Gas Land Management – Univ. of Houston**

**Juris Doctor – Temple Univ. School of Law**

**Bachelor of Science – Chemistry, Grambling State University**

Bar Memberships: Texas, Pennsylvania, New Jersey and U.S. Supreme Court (including other Federal Courts)
Item 1.2. Grambling State University’s request for approval to appoint Dr. David C. Ponton, Jr. as Interim Vice President for Student Affairs effective August 10, 2015.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. David C. Ponton, Jr. as Interim Vice President for Student Affairs effective August 10, 2015, at an annual salary of $100,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University’s request for approval to appoint Dr. David C. Ponton, Jr. as Interim Vice President for Student Affairs effective August 10, 2015.
August 6, 2015

MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT AN INTERIM VICE PRESIDENT FOR STUDENT AFFAIRS

Grambling State University hereby requests approval to appoint Dr. David C. Ponton, Jr. as Interim Vice President for Student Affairs, effective August 10, 2015, at an annual salary of $100,000.00. His vita is attached.

Your favorable consideration of this request is appreciated.

Sincerely,

Willie D. Larkin, Ph.D.
President

WDL:jj

Attachment
David C. Ponton, Jr., Ed.D.

CAREER OBJECTIVES:
To continue to work for an institution of higher learning where each student is supported academically, socially, emotionally, and spiritually in order to maximize each student’s abilities and actualize their academic and personal goals.

EDUCATION:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Date</th>
<th>Institution and Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ed. D.</td>
<td>May 2014</td>
<td>Developmental Education, Grambling State University, Grambling, LA</td>
</tr>
<tr>
<td>ABD</td>
<td>1992</td>
<td>Sport Management, Temple University, Philadelphia, PA (Doctoral Program Discontinued)</td>
</tr>
<tr>
<td>M.S.</td>
<td>1989</td>
<td>Sport Administration, Grambling State University (GSU), Grambling, LA</td>
</tr>
<tr>
<td>B.S.</td>
<td>1986</td>
<td>Mechanical Engineering Technology, Southern University, Baton Rouge, LA (Cum Laude)</td>
</tr>
</tbody>
</table>

EXPERIENCE:

2014-Present  Associate Vice President of Student Affairs/Dean of Students
2013-2014  Dean of Students
2012-2013  Dean of Student Activities
2008-2012  Director, Favrot Student Union/Campus Activities
1997-2008  Head Coach Women’s Basketball Program, GSU
1997-2008  Director, Rusty Ponton Girl’s All-Star Basketball Camp, GSU
Sum 2000  USA Assistant Women’s Basketball Coach, R.W. Jones Cup Team Colorado Springs, CO – Taipei, Taiwan
1993-1997  Assistant Coach Women’s Basketball Coach, GSU
1992-1993  Graduate Assistant, Sport Marketing, Temple University
1988-1992  Assistant Coach Men’s Basketball Program, GSU
1987-1988  Retail Marketer, Shell Oil Company USA, Dallas, TX
1986-1987  Process Engineer, Owens Corning Fiberglas, Kansas City, KS
Sum 1986  Assistant Director, U.S. Olympic Festival, Torch Run Program, Houston, TX
David C. Ponton, Jr.

HONORS AND EXPERIENCE:

2002-2003  Adjunct Assistant Professor, Sport Administration Program, GSU
2000  U.S.A. Gold Medalist and Assistant Basketball Coach, R.W. Jones Cup
2000-2008  Advisor, Alpha Phi Alpha, Fraternity, Inc., Delta Sigma Chapter, GSU
2000-2008  Advisor, Track Phi Track, Grambling State University Chapter
1999-2008  Advisor, GSU Athlete Advisory Committee
1999  Finalist Black Coaches Association, Coach of the Year
1998-2000  SWAC Coach of the Year (3 consecutive years)
1988-2008  Academic Adviser, Athletic Department GSU
1994-2002  Guest Lecturer, Sport Administration Program, GSU

PROFESSIONAL ASSOCIATION MEMBERSHIPS:

1993-Present  Women’s Basketball Coaches Association
1993-Present  Black College Coaches Association
2003-Present  Lions Club

AWARDS AND DISTINCTION:

2000  U.S.A. Gold Medalist -Assistant Basketball Coach, R.W. Jones Cup
1999  Finalist Black Coaches Association, Coach of the Year
1998-2000  SWAC Coach of the Year (3 consecutive years)
2003-2004  NCAA Division I Women’s Basketball Winningest Active Coaches #21 of 326 institutions.
PUBLICATIONS:


COMMUNITY SERVICES:

1997-Present  Walk for Life Heart Drive
1997-Present  Sickle Cell Anemia Drive
2002-Present  Grambling Housing Development Christmas Toy Drive
               Grambling Housing Development Christmas Food Drive
2003-Present  Associate Campus Minister St. Benedict Catholic Church
2003-Present  Knights of St. Peter Claver Grambling Chapter
2014          Ruston Parks & Recreation Coach (5-6 year old division)
Item 1.3. Grambling State University’s request for approval to appoint Dr. Erick Valentine as Interim Dean of the College of Business effective August 1, 2015.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Erick Valentine as Interim Dean of the College of Business effective August 1, 2015, at an annual salary of $125,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University’s request for approval to appoint Dr. Erick Valentine as Interim Dean of the College of Business effective August 1, 2015.
MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT AN INTERIM DEAN OF THE COLLEGE OF BUSINESS

Grambling State University hereby requests approval to appoint Dr. Erick Valentine as Interim Dean of the College of Business, effective August 1, 2015, at an annual salary of $125,000. His vita is attached.

Your favorable consideration of this request is appreciated.

Sincerely,

Willie D. Larkin, Ph.D.
President

WDL:jj

Attachment
Curriculum Vitae

Erick G. Valentine

Grambling State University • College of Business
Department of Accounting
403 Main St. • Grambling, LA 71245
Office (318) 274-2741 • Fax: (318) 274-2191
Email: Valentinee@gram.edu

PROFESSIONAL PROFILE/OBJECTIVE

- Exceptional ability to identify and develop talented individuals.
- More than 20 years of teaching and research experience.

EDUCATION

- The University of Memphis
  Ph.D. in Business Administration May 2003
  Major Concentration: Accounting
  Minor Concentration: Psychology
  Taught Cost Accounting, Computer Application in Accounting and, undergraduate and
  MBA Managerial Accounting for Decision Making

- The University of Illinois at Urbana-Champaign
  Master of Accounting Science – May 1992
  Taught Managerial Accounting

- Jackson State University
  B.S. in Accounting – December 1988

PROFESSIONAL EXPERIENCE

- Grambling State University, Grambling LA
  Associate Professor of Accounting
  2009-present

- Kansas State University, Manhattan KS
  Assistant Professor of Accounting
  2002-2009

- Jackson State University, Jackson MS
  Assistant Professor of Accounting
  2001-2001

- Independent Consulting, Champaign, IL
  Small Business Consulting
  1995-1996

- 3M, St Paul MN
  Product Accountant
  1988-1990

- IBM, Gaithersburg MD
  Contract Accountant Intern
  1987-1988
COURSES TAUGHT

Undergraduate
- Cost Accounting
- Management Accounting
- Financial Accounting
- Advanced Accounting
- Auditing
- First Year Experience

Graduate
- Advanced Management Accounting

TEACHING INTERESTS

- Cost Accounting
- Management Accounting

SCHOLARLY CONTRIBUTIONS

Refereed Journal Publications


Refereed Conference Proceedings
March 2011 SWDSI Regional Meeting, Houston Texas “Student Misconceptions on College and Career: An Analysis of Student Reflection on Education, Internship and Jobs” with Gary Poe.

Manuscripts In Progress
- "Positive Identification of Earnings Managers" With Amir Tavakkol. Under review at the Journal of Accounting and Public Policy
- "Increasing Multicultural Competency Through Edutainment: The Case of "Diversity in Action."
- "Improving Performance in Introductory Accounting: Why did I do Poorly on that Exam?"

Other
N/A
Presentations and Workshops

April 2013 Grambling State University College of Business Research Symposium “Student Misconceptions on College and Career: An Analysis of Student Reflection on Education, Internship and Jobs” with Gary Poe.

March 2012 SWDSI Regional Meeting, New Orleans LA “Privacy and Harm and the Accountant’s Standard of Care” with Gary Poe.

November, 2011 AAA Diversity Section Meeting, Fort Lauderdale FL, “Identifying Motivating Factors that lead to African American Ownership” with Berkita Bradford.

March 2011 SWDSI Regional Meeting, Houston Texas “Student Misconceptions on College and Career: An Analysis of Student Reflection on Education, Internship and Jobs” with Gary Poe.


April, 2009 AAA Midwest Regional Meeting, St Louis, MO ”Patterns in Accounting Data and Financial Restatements,” with Amir Tavakkol.

February 2007 Public Accountants Association of KS Inc. Accountants Seminar, Manhattan, KS. “Accounting Practice Management: Transitioning Education Into the Work Force.”


February 2006 Research Association of Minority Professionals, Kansas City KS. “Counterfactual Motivation and Student Response” with Stacy Kovar.


April 2005 AAA Midwest Region Meeting, Saint Louis, MO. “The Effects of Counterfactual Generation on Resource Allocation.”


RESEARCH INTERESTS

• Management Accounting
• Judgement and Decision Making

UNIVERSITY SERVICE

• GSU AACSB Accreditation Committee (Co-Chair)
• GSU University Curriculum Committee (Chair) 2010-present
• GSU University Library Committee 2009-present
• GSU University Faculty Grievance Committee 2009-present
• Koch Industries Diversity Fellow 2008-present
• Member, KSU Diversity Advisory Council, 2005-present
• Participant, PricewaterhouseCoopers University for Faculty, June 2005.
• Member, KSU Service Evaluation Committee, 2004-2005.
• Faculty Mentor for KSU Developing Scholars Program, 2004-2006.
• Speaker, Hispanic American Leadership Organization Honors Banquet 2002.

COLLEGE OF BUSINESS SERVICE

• GSU Corporate Relations Committee 2009-present
• GSU Recruitment and Retention Committee 2009-present
• Faculty Advisor, KSU Multicultural Business Student Association, 2002-2006.
• Faculty Advisor, KSU Diversity in Action Conference, 2005-2006.
• Member, KSU College of Business Admin. Diversity Committee, 2002-present.
• Member, Department Head Search Committee, KSU Department of Accounting, 2003.
• Member, KSU Department of Accounting Faculty Search Committee, 2002.

ACADEMIC HONORS AND AWARDS

Koch Diversity Faculty Fellow 2008
Commerce Bank Awards for Diversity (Finalist) 2007
Commerce Bank Awards for Diversity (Finalist) 2004
New Faculty Consortium 2003
AAA Doctoral Consortium 1997
KPMG Peat Marwick Doctoral Fellow 1997-2000
ICEOP Fellow 1993
Caterpillar Minority Fellow 1990
University of Illinois Graduate College Minority Fellow 1990

COMMUNITY SERVICE

- United Way Allocation Committee, Manhattan, KS 2003-2008

PROFESSIONAL AFFILIATIONS

- Member American Accounting Association
- SWDSI (Regional Meeting Accounting Track Chair)

PROFESSIONAL DEVELOPMENT

Conferences
- AACSB Business Accreditation Seminar (September 2014)
- AACSB Aspiring Deans Conference (June 2012)
- Faculty Consortium, "KPMG Faculty Consortium," KPMG. (June 26, 2008 - June 27, 2008).

Classes and Workshops
- Applying the Quality Matters Rubric (April 23, 2013)
- The Pearson/Prentice Hall Accounting Symposium (February 10, 2012)
- Corporate training, "Market Based Management Institute," Koch Industries. (June 5, 2008 - June 6, 2008)
- Educational Training, “Teaching the Case Method” Harvard University (June 2005)
ITEM I.4. Nicholls State University's request for approval to appoint Dr. Lynn Gillette as Provost and Vice President for Academic Affairs effective July 1, 2015.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Lynn Gillette as Provost and Vice President for Academic Affairs effective July 1, 2015, at an annual salary of $170,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval to appoint Dr. Lynn Gillette as Provost and Vice President for Academic Affairs effective July 1, 2015.
July 22, 2015

Dr. Sandra Woodley  
System President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Woodley:

Nicholls State University requests consideration and approval of the following to be placed on the agenda for the August 27, 2015 meeting of the Board of Supervisors for the University of Louisiana System:

Request permission to appoint Dr. Lynn Gillette, Provost and Vice President for Academic Affairs  
Effective July 1, 2015

His salary will be $170,000.00 per fiscal year.

Enclosed for your review is required documentation relative to the search process and Dr. Gillette’s resume.

Thank you for your assistance in this matter.

Sincerely,

[Signature]

Bruce T. Murphy  
President

BTM/jms

Enclosure

pc: Mr. Alex Arceneaux, Chief of Staff  
Dr. Lynn Gillette, Provost and Vice President for Academic Affairs  
Dr. Eugene Dial, Vice President for Student Affairs and Enrollment Services  
Dr. Neal Weaver, Vice President for University Advancement  
Mr. Ronald Rodriguez, Chief Financial Officer  
Dr. Brigett Scott, Faculty Senate President  
Mrs. Stacy LeJeune, Internal Auditor
The following pages detail accomplishments that occurred on my watch at each of the institutions listed. These accomplishments were achieved by working with faculty, staff, board members, and students. I believe that good leaders get great results by working with others, by building trust, by listening, by questioning, by establishing high expectations, by removing obstacles, by inspiring, and by creating a shared vision that motivates. Thus, the results listed below represent what we did collectively at each of these institutions.

**Professional Experience**

**President** 11/2011—12/2014  
**Sierra Nevada College, Incline Village, NV**

- Established financial stability for the College:
  - Eliminated historic operating deficits of approximately $3.5 million annually.
  - Increased top line revenue, doubled net undergraduate enrollment revenue.
  - Created positive operating surpluses and increased net equity year over year.
  - Improved cash flow and reduced reliance on line of credit.
  - Recruited top-notch Chief Financial Officer with superior business management/analytical skills.
  - Achieved highest undergraduate enrollment in the history of the College.
  - Achieved record occupancy in the residence halls and achieved first-time ever profitability of the food service.
  - Created and implemented strategies for year-round utilization of the physical plant to provide additional revenue to support the academic program.

- Served as Chief Fund Raiser of the College:
  - Developed a new fundraising strategy and structure; diversified development channels including grants, corporate giving, annual giving, major gifts, deferred giving, parent and alumni engagement, and new donor cultivation.
  - Raised $2.5M to establish the Holman Arts & Media Center, the first new building since 2007.
  - Raised $1.5M to $2M on an annual basis in support of scholarships and academic programs.
  - Established public relations program to raise the profile of the College, engage donors, build strategic partnerships, and support academic programs and recruitment strategies.
  - Created new publications, including the SNC Magazine and the Development Report.

- Developed strategic partnerships:
  - Developed significant partnership with Middlebury College to bring the MiddCORE Innovation Program to SNC’s campus, drawing students and mentors from around the U.S.
  - Created partnership with Thya to expand opportunities for Chinese students to study at SNC, and subsequently for students from India and Turkey.
  - Developed partnership with Desert Research Institute to increase opportunities for student research.
  - Developed partnership with University of Nevada, Reno to expand opportunities for undergraduate student research.
  - Developed partnership with Flagler College (St. Augustine, Florida) to create a series of reciprocal course offerings in fields such as Marine Science, Digital Arts, and Ceramics, and a program of special concentration in Ski Business and Resort Management.
  - Developed partnership with the University of the Pacific, the Brubeck Institute, to host the Brubeck Summer Jazz Colony on our campus.
  - Created new study abroad program through affiliation with U.S. Studies Abroad Consortium (USAC).
Created partnership with Vail Resorts, Inc., and the Ski Business and Resort Management Program to bring Vail leadership and senior management into the classroom as guest speakers and mentors and to increase internship and employment opportunities for undergraduate students.

Established partnership with Squaw Valley to pursue development of a Masters in Business related to the ski industry.

Established partnership with IT Convergence, a global enterprise services provider, to create internship and employment opportunities for students.

Established co-admissions program with Truckee Meadows Community College for students in their business program.

Created consortium of Nevada colleges and universities to continue to offer the Donald W. Reynolds Governor’s Cup Business Plan Competition in the State of Nevada.

Expanded relationship with Sierra Angels, angel investment group, for student internships.

Continued to increase academic rigor, academic excellence, engaged learning, and faculty scholarship:

Instituted undergraduate research requirement across all majors.

Launched series of academic excellence initiatives including processes to ensure proficiency in four critical skills: written communication, oral communication, critical thinking and creative problem solving, and visual literacy, with competency testing at the junior or senior level.

Moved towards full adoption of flipped classrooms and other engaged learning techniques by all academic departments.

Created culture of competition, with students engaged in numerous internal and external presentations, performances, and competitions throughout the academic year.

Established programs to support publication of student research.

Created a First Year Experience course to introduce students to SNC’s active learning environment and to provide foundational skills in entrepreneurial thinking, teamwork and collaboration, oral communication and visual literacy during students’ first semester on campus.

Established program of internal grant funding to foster faculty scholarship.

Promoted and supported widespread participation by faculty as presenters at the International Lilly Conference on College and University Teaching, the American Association of Colleges and Universities Annual Meeting, the National Collegiate Inventors and Innovators Alliance Open Conference, and others.

Gave invited plenary session at the International Lilly Conference on how we transformed the culture of Sierra Nevada College to embrace active learning, undergraduate research, and the scholarship of teaching.

Launched major strategic initiative in marketing and branding:

Defined our target audience and emphasized our unique selling proposition, including our educational experience and our location.

Executed marketing campaign in concert with a highly targeted recruitment strategy; campaign included specific initiatives related to website, print, and social media. Utilized analytical tools to assess and adjust the campaign to maximize impact.

Reengineered admissions process and daily operations to increase synergy with marketing and branding effort and drive an increase in enrollments at both undergraduate and graduate levels.

Created a long-term strategic and operational plan for rebranding of the College.

Initiated strategic planning process resulting in Board approval of new Strategic Plan for 2014-2021 with key goals in the following areas:

Delivery of curriculum: to leverage all that we have done in student engagement and address the opportunities technology offers, including hybrid and on-line;

Marketing and branding: to better tell the story of our innovative curriculum, educational experience, and commitment to professional preparedness and student outcomes.

Financial sustainability: to ensure that our new-found financial stability is maintained and that additional resources are identified and secured to enhance programs and facilities.

Community outreach: to increase the public profile of the College and to appropriately engage community members in support of student learning and professional preparedness.

Lynn G. Gillette, 2
Strategic partnerships: to leverage our core strengths and expand programs and opportunities for students in a cost-effective manner.

Liberal arts: to define and articulate the significance and relevance of the liberal arts for the 21st Century and its relationship to professional preparedness.

Received reaffirmation of accreditation by the Northwest Commission on Colleges and Universities:

Outstanding report with five commendations:
1. Campus-wide commitment to mission and core themes;
2. Robust general education curriculum with effective integration of core themes;
3. Quick and decisive action in creation of a new governance structure, installation of a new executive leadership team and improvement in College’s financial position;
4. Unified vision and positive morale in the wake of measures necessary to ensure financial stability; and
5. Responsiveness of library in support of students, faculty, and staff in undergraduate and graduate programs.

Secured NWCCU approval to expand academic offerings, including a low-residency Master of Fine Arts in Creative Writing, a low-residency Master of Fine Arts in Interdisciplinary Art, and a Master of Arts in Administration.

Instituted strategy for expansion of athletic program, leveraging the success of existing sports:

Criteria for expansion includes: maintaining commitment to successful student-athletes, with academic performance as a key measure; ensuring profitability of each added sport; raising the profile of the College, engaging parents and the community, and increasing opportunities for fundraising; and providing additional opportunities for students to be involved in activities and to acquire the skills that athletic participation provides.

Built on historic legacy of success in mountain sports (alpine skiing, snowboarding, and freeskiing). For example, 5 out of 6 USCSA national championships in 2014 while our mountain athletes earned an average GPA of 3.5 out of 4.0.

Expanded offerings to include men’s and women’s lacrosse, men’s team was undefeated in its inaugural year.

Initiated application to the NAIA for further expansion of athletic programs.

Developed strategic plan initiative for systematically assessing what student athletes learn through participation in athletics.

The Director of the Athletic Program reported directly to the President in order to ensure that the culture of athletics at SNC emphasized the importance of academic performance and exemplary student behavior both inside and outside of the classroom.

Achieved regional and national rankings, including:

- Colleges of Distinction
- Top 100 Universities and Colleges by State
- Highest Graduation Rate in Nevada
- Greenest College in Nevada

Taught Current Economic and Business Topics, and Change Management.

Selected by the students as Executive of the Year 2013, 2014

Lynn G. Gillette, 3
Executive Vice President and Provost 2/2009—11/2011
Sierra Nevada College, Incline Village, NV
Selected by the students as Faculty Member of the Year: 2008, 2009
Selected by the students as Executive of the Year: 2010, 2011.
Selected by the president for a special award for outstanding leadership and entrepreneurial thinking, 2011.


Developed a strong academic leadership team and radically improved academic quality:
Increased funding for faculty development.
Increased faculty scholarship, especially the scholarship of teaching.
Developed an active learning and experiential learning culture.
Created a culture among students that demands dynamic, engaging, rigorous learning experiences.
Established the first undergraduate research symposium.
Established senior research symposia in both humanities and psychology.
Established a campus wide business plan competition.
Established the Junior Art Portfolio Review authentic assessment process in the fine arts.
Established the Masters of Education action plan competition.
Led the science faculty to develop a significant undergraduate research requirement.
Hired and retained outstanding faculty.

Expanded degree programs and academic offerings that leverage Lake Tahoe and faculty expertise:
Created the Outdoor Adventure Leadership major that is the second largest major on campus.
Created a BFA and MFA in Creative Writing.
Created online adult degree completion programs in Business Administration and Psychology.
Supported the significant expansion of interdisciplinary majors.
Added core courses in entrepreneurial thinking and English composition and research.
Developed new co-curricular programming to increase learning outside the classroom.

Transformed a flagging Teacher Education program into a major regional and national educational center:
Created a dual degree program for a Bachelor of Arts and Master of Arts in Teaching.
Created a Master of Education in Advanced Teaching and Leadership with specialization options.
Created online programs for Master of Arts and Master of Education in teaching.
Secured a unique and innovative partnership with the Ron Clark Academy in Atlanta, GA.
Hired a talented team of faculty and staff.
Strengthened partnerships with the Clark and Washoe county school districts.

Led the reaffirmation of accreditation with the Northwest Commission on Colleges and Universities:
Completed two successful Focused Interim Reports and on-campus visits.
Pre-existing probation and all pre-existing recommendations successfully removed August 2010.
Created a student outcomes assessment program that received an NWCCU Commendation in 2010.
Led the development of the NWCCU Year One Report that received two Commendations in 2011.

Increased undergraduate enrollment each year:
Enrolled the largest undergraduate class ever in fall 2011.
Decreased our discount rate.
Maintained a low default rate on student loans.
Doubled the percentage of academically at-risk students moving into Good Standing, using an innovative program that utilizes peer mentoring and faculty engagement.
Retained more than 90% of undergraduate students from Spring to Fall for two years in a row.

Lynn G. Gillette, 4
Built highly functioning teams to effectively address campus-wide issues:
- Established a reputation for leading cross-functional teams of diverse individuals.
- Directed a major turnaround of food service, increasing residence hall retention.
- Improved the effectiveness of the IT department for staff, faculty and student users.
- Built a campus-wide team that increased tuition collection rates.


Adjunct Professor of Business 2004—2013
Tulane University, Freeman School of Business, New Orleans, LA
Taught Change Management courses in the Professional and Executive MBA Programs in New Orleans and Houston.
Received Nine Outstanding Teacher of the Year Awards.

Chair, Department of Business and Professor of Economics 9/2007—5/2008
Sierra Nevada College, Incline Village, NV
Worked with the faculty, administration and students to take the department to a new level:
- Worked with faculty to revise the curriculum in each major.
- Added a major in Ski Business and Resort Management, which is now the largest major on campus.
- Added majors in Global Business and Management Studies.
- Hired and retained exceptional faculty members.
- Began the process of horizontally and vertically integrating the business curriculum.
- Developed plans to implement writing across the business curriculum.
- Added an additional required writing course and capstone courses to the business core.
- Created meaningful student outcomes assessment and student learning objectives for each course.
- Began the initiative towards active learning and high expectations of students.
- Submitted multiple grant proposals. One proposal lead to a $300,000 State Department grant to teach entrepreneurship in South Africa.
- Facilitated relationships with area ski resorts to create employment and internships for students.
- Taught Principles of Macroeconomics.

Vice President for Business, Administration and Compliance 2006—2007
Vice President for Compliance, Institutional Effectiveness and Retention 2005—2006
Associate Vice President for Academic Compliance 2004—2005
Spalding University, Louisville, KY
Served as a member of a talented leadership team that transformed Spalding University and turned a multimillion dollar annual deficit into a multimillion dollar annual surplus.

Planned, led, and managed the process to receive SACS reaffirmation of accreditation in September 2006:
- Served as the SACS Accreditation Liaison, 2004-2007.
- Prepared and implemented detailed campus-wide project management timeline, December 2004.
- Presented SACS 101, 201, and QEP 101 workshops to all faculty, staff, and Board of Trustees.
- Led the President’s Cabinet in two internal audits of the SACS Principles of Accreditation.
- Directed the creation of a highly praised general education competency assessment plan.
- Consulted with all faculty and staff to develop and implement unit assessment plans.
- Planned and managed the processes to demonstrate faculty qualifications to SACS.
- Led the development of the SACS Quality Enhancement Plan.
- Co-authored 992-page Compliance Certification and assembled supporting documents.
- Received only six minor points of non-compliance in off-site review, November 2006.
- Directed the Focus Report that successfully addressed each of the six points, December 2006.
- Achieved fully compliant status in the subsequent on-site visit, March 2007.

Lynn G. Gillette, 5
Received commendations on student outcomes and general education assessment. Certified 100% of faculty members for every course according to SACS criteria. Presented findings at fourteen major regional and national conferences (see Scholarship section).

Developed the office of Institutional Effectiveness and Institutional Research:
  Chair of Council on Institutional Effectiveness.
  Chair of Task Force to Review Rank and Tenure Policies.
  Ensured timely submission of data to IPEDS, the Council of Postsecondary Education, national surveys, and the President’s Cabinet.
  Encouraged the use of institutional effectiveness data in university decision-making.

Significantly improved the culture, efficiency, and customer service of Information Technology:
  Completed the campus-wide transition to DATATEL software.
  Established a series of IT training workshops for faculty and staff.
  Developed programs to provide user-friendly university data reporting.

Led the university-wide retention initiative:
  Implemented a new mentor program for incoming students.
  Supervised the Academic Advising Center.
  Created an Academic Support Center.

Improved controls, efficiency, and quality of reporting within and from the Business Office.

Taught Principles of Micro- and Macroeconomics and graduate Economic Growth and Development. Selected by students as Spalding University Outstanding Teacher for Educating Adult Learners, 2007.

Visiting Professor of Economics 2003—2004
University of Kentucky, Lexington, KY
  Highest student evaluations in Economics Department, Fall 2003, Spring 2004.
  Taught Principles of Microeconomics, senior-level International Economics, and senior- and graduate-level Economic Growth and Development.

Area Chair in Economics and Statistics and Professor of Economics 2002—2003
University of Phoenix, Houston, TX
  Outstanding Area Chair, 2003.
  Excellent student and peer evaluations.
  Taught on-ground courses in undergraduate and graduate Economics and Organizational Behavior.
  Acquired additional experience and skills in adult learning and accelerated course design and trained new faculty.
  Consulted on SACS accreditation process.

Dean of the College of Business and Economics and Professor of Economics 1998—2002
Houston Baptist University, Houston, TX
  Led successful organizational change to emphasize faculty quality and student learning centered education:
    Hired and retained an outstanding faculty.
    Significantly increased faculty scholarship.
    Established a faculty development program focused on active learning and innovative teaching.
    Established a College of Business faculty learning community.
    Raised undergraduate business enrollment by 63%.
    Established the first undergraduate business study abroad program.
Established a Business department-specific advancement program:
- Developed a relationship with Compaq/HP and received computers from Compaq/HP for our masters in MIS program.
- Created a consulting group of business faculty to drive funding to the college.

Taught Principles of Micro- and Macroeconomics and study abroad courses.
- Placed at top 2% nationwide in student survey of teaching effectiveness.

Dean of the School of Business and Professor of Economics 1994—1998
Hardin-Simmons University, Abilene, TX

Developed a student learning centered culture:
- Established a faculty development program focused on active learning and innovative teaching.
- Increased the number of students majoring in Business programs by 97%.
- Established internship and career placement programs.
- Created four 1-credit Dean’s Seminars for freshmen- through senior-level students, focused on active learning, retention, internships, and career placement.
- Hired an outstanding and diverse faculty.

Led regional and specialized accreditation:
- Served on the seven-member self-study steering committee for SACS.
- Chaired the SACS self-study committee for Section VI criteria.
- Led reaffirmation of accreditation for Association of Collegiate Business Schools and Programs.

Taught Principles of Micro- and Macroeconomics and study abroad courses.
- Received excellent student evaluations.

Executive Assistant to the President 1993—1994
Truman State University, Kirksville, MO

Promoted to this position.
- Served on the President’s Cabinet and worked closely with the president and each vice president.
- Managed the development of the university strategic plan.
- Wrote and edited speeches and other documents, including presentations to State Legislature.

Associate Vice President for Academic Affairs 1991—1993
Truman State University, Kirksville, MO

Worked with the vice president in all academic areas and supervised study abroad, student outcomes assessment, internships, multicultural affairs, continuing education and summer institutes.
- Served as Dean of the Joseph Baldwin Academy, a summer institute for gifted adolescents. Increased enrollment, added two study abroad programs, and led the program to profitability.
- Built a strong study abroad program, increasing participants by 900%.

Senior Lecturer of Economics 1986—1990
Texas A & M University, College Station, TX

Received student evaluations two standard deviations above the College of Liberal Arts mean.
- Served as Coordinator for Principles of Macroeconomics and taught Principles of Micro- and Macro Economics, Microeconomic Theory, and Applied Microeconomics for Business Majors.

Assistant Vice President for Academic Affairs 1985—1986
James Madison University, Harrisonburg, VA

Helped to develop the twelve-point academic strategic plan including initiatives for student outcomes assessment, learning outside the classroom, and revision of the core curriculum.
Assistant Professor 1981—1985
The University of Texas at Austin, Austin, TX
Ranked in the top 2% for most influence on student’s intellectual development on graduate exit survey. Taught Principles of Microeconomics, Microeconomic Theory, and International Economics.

Visiting Assistant Professor 1980—1981
Southern Methodist University, Dallas, TX
Outstanding Teacher of the Year, 1981. Taught Principles of Microeconomics and Microeconomic Theory.

Education
Texas A & M University: Ph.D. in Economics, 1981. Received the Alfred F. Chalk Award as the outstanding graduate student in Economics, 1981.

Accreditation Visiting Teams
Northwest Commission on Colleges and Universities (NWCCU):
Chair, Year 3 Evaluation: Heritage University, Toppenish, Washington, Mar. 2014.

Commission on Colleges of the Southern Association of Colleges and Schools (SACS):
Substantive Change Committee: North Greenville University, Greenville, SC, Feb. 2007.
Reaffirmation Committee: Mars Hill College, Mars Hill, NC, Mar. 2001.
Reaffirmation Committee: Christian Brothers University, Memphis, TN, Nov. 1999.
Reaffirmation Committee: Palm Beach Atlantic College, Palm Beach, FL, Jan. 1998.

Association of Collegiate Business Schools and Programs (ACBSP):
Self-study evaluator: Marywood University, Scranton, PA, Mar. 1999.

Scholarship
Change Management

"Transforming a College to Embrace Active Learning and Flipped Classrooms." Lilly Spring International Conference Bethesda, Maryland, May 2014.

"Transforming a College to Embrace Active Learning, Undergraduate Research, and the Scholarship of Teaching." Lilly International Conference on College Teaching, November 2013.

"Transforming a College to Embrace Active Learning and Flipped Classrooms." With J. Robert Gillette and Kathryn Davis, Lilly International Conference on College Teaching, November 2012.

"How to Transform a College: Case Study Sierra Nevada College." With J. Robert Gillette and Kathryn Davis. Accreditation Council for Business Schools & Programs Annual Conference, June 2012.

Lynn G. Gillette, 8

“Building a General Education Assessment Program that Leads to Real Change: Case Study at Spalding University.” With Terri Schoone and John Wilcox, 47th Annual Meeting of the Association for General and Liberal Studies, October 2007.


**Active Learning**


“Establishing an Active Learning, Student-Centered Culture: A Dean’s Perspective.” Invited Panel Discussion, Southwestern Society of Economists meeting, March 2000.


“Teaching Broad Skills Within the Core Curriculum: The Rationale and the Role of Active Learning and Advising.” The American Association for the Advancement of Core Curriculum, October 1995.


**Accreditation and Assessment**


Lynn G. Gillette, 10


“Curricular Reform and Development of the QEP.” With L. Randy Strickland, Commission on Colleges of the Southern Association of Colleges and Schools Annual Meeting, December 2005.

**Economics**


*Journal of Business Education* Peer Reviewer, 2000 and 2001


Prentice Hall, consulted with authors of *Principles of Economics* by Case and Fair, New Haven, CT, February 1988.


**Workshops and Consultancies**

Ochsner Hospital. Two-day workshop on teamwork and change management, September 2014.

Rosetta Resources. Two-day workshop on building a functional team, April 2011.

Superior Energy management meeting. Presentation on leadership and teamwork, September 2008.
Westway Terminals annual management meeting. Four-hour workshop on change management to executives, April 2008.

Westway Holdings Corporation, Two-day change management workshop to senior executives. February 2008.


Houston-Galveston Area Council management development program for senior executives. Modules on leadership, core values, alignment, and situational leadership. January – February 2002.

Houston-Galveston Area Council management development program for mid-level managers. Modules on leadership, organizational change, feedback, core values, and alignment. March – August 2001.

Missouri Land Title Association Mid-Year Conference. Workshop on leadership, June 2001.

Charleston Southern University, consultant to School of Business, May 2001.

American Land Title Association management development program Leadership module, February 2001.

Kush University, advisor to university, Khartoum, Sudan, November 1996.

Textbook Reviews


Directed Undergraduate Research


Lynn G. Gillette, 12


"Hong Kong: The Economic Miracle," G. Dilworth and J. Hsieh, Texas A & M University, 1989


**Radio and Television Appearances**


*Fox News 41*, November 21, 2005. Interviewed about falling gasoline prices prior to Thanksgiving.

*Fox News 41*, November 9, 2005. Interviewed about high oil prices and a potential windfall profits tax.

*OKTV*, October 19, 2005. Discussed academic programs at Spalding University.

*Plovdiv, Bulgaria radio*, May 1992. Answered questions from the host and from others calling in related to the fall of communism and the move towards free markets.
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 27, 2015

Item 1.5. University of Louisiana at Lafayette’s request for approval to continue the appointment of Dr. Nathan Roberts as Interim Dean of the College of Education effective July 1, 2015.

EXECUTIVE SUMMARY

The University requests approval to continue the appointment of Dr. Nathan Roberts as Interim Dean of the College of Education effective July 1, 2015, at an annual salary of $138,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette’s request for approval to continue the appointment of Dr. Nathan Roberts as Interim Dean of the College of Education effective July 1, 2015.
July 23, 2015

Dr. Sandra Woodley  
President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Woodley:

In previous actions by the Board of Supervisors for the University of Louisiana System, Dr. Nathan Roberts was approved to serve as Interim Dean of the College of Education, effective August 4, 2014 through June 30, 2015.

I am requesting Board approval to extend Dr. Robert’s interim appointment, effective July 1, 2015 through June 30, 2016. His curriculum vitae is attached.

Please place this item on the agenda for the August 2015 meeting of the Board of Supervisors. Thank you for your consideration.

Sincerely,

E. Joseph Savoie  
President

svc

Attachment
NATHAN M. ROBERTS
Mr. & Mrs. E. P. "Pat" Nalley/BORSF Professorship in Education
255 Picard Building
University of Louisiana at Lafayette
P.O. Box 43091
Lafayette, Louisiana 70504
Office (337) 482-1026

E-mail <nroberts@louisiana.edu>

EDUCATION

Louisiana State University, Baton Rouge, Louisiana;
Ph.D. in Educational Leadership, Research & Counseling
Education Administration, May 2001.
Dissertation title: “Campus Liability for Alcohol Related Injuries-A law and policy dissertation”

Paul M. Hebert Law Center, Louisiana State University

Louisiana State University, Baton Rouge, Louisiana;
B.S. in Social Studies Education (cum laude), 1984.

PROFESSIONAL EXPERIENCE

August 2014 Current Interim Dean of the College of Education, University of Louisiana at Lafayette

2009-2014 Professor and Department Head, University of Louisiana at Lafayette, Educational Foundations and Leadership, College of Education

2003-2008 Director of Graduate Studies in Education and Associate Professor, University of Louisiana at Lafayette, Educational Foundations and Leadership, College of Education
University of Louisiana at Lafayette
Lafayette, Louisiana

Director of Graduate Studies duties include developing, coordinating, planning, managing and providing leadership for all graduate programs in the College of Education. Other duties include representing the Office of Graduate Studies in Education at appropriate Department, College, University and Community meetings.

Accomplishments include the first approved redesigned Educational Leadership Program by the State of Louisiana and approval by the Board of Regents of a new joint Ed.D. with Southeastern Louisiana University.
Graduate courses taught include:
  Doctoral course EDLD 820 Legal Issues and Ethics in Educational Organizations
  Masters courses in School Law, Organizing the Learning Environment, School
  Finance, Elementary and Secondary Principalship, and History of American
  Education.
  Undergraduate courses in KNES Legal Liability in Recreation, Sports and
  Tourism and EDFL 106 Foundations of Education

2001-2003  Assistant Professor of Education, University of Louisiana at Lafayette,
          Educational Foundations and Leadership, College of Education.

Graduate courses taught included School Law, School Finance, Elementary and
Secondary Principalship and History of American Education. Undergraduate
courses included Foundations of Education.

          General Counsel to the Lafayette Parish School District
          Lafayette, Louisiana

The Lafayette Parish School District consists of 45 schools. It employs more than
2500 people, services 30,000 students, and operates a $234,000,000 general fund
budget. The school district is governed by a nine-member board elected from
single member districts. My areas of practice included: constitutional law;
education law including tenure, discipline and special education hearings, student
rights, desegregation law, general advice to board members, central office staff,
teachers and administrators; construction law focusing on public bids;
discrimination /EEOC claims, contracts and tort law.

1992 to 1996  Office of the Honorable Pamela A. Tynes
          United States Magistrate Judge

Areas of practice included: Preparation of Report and Recommendations on all
42 USC 1983 and Title VII civil rights actions including race, age, sex and
disability discrimination. Preparation of post-trial rulings and findings of fact and
conclusions of law in civil cases involving maritime, insurance, tort, contract and
employment law issues.

1988 to 1992  Gordon, Arata, McCollam & Duplantis
          New Orleans and Lafayette, Louisiana
          Associate Attorney

Areas of practice included: oil & gas, contract, banking, environmental law,
administrative law and general civil litigation.

1988 United States District Court  
Western District of Louisiana

Duties included: Preparation of jury instructions, post-trial rulings and findings of fact and conclusions of law in civil cases involving admiralty, insurance, contract, Title VII and 42 USC 1983 civil rights.

1979 to 1986 Louisiana State Senate  
Endorsement Clerk

Duties included: recording actions taken on Senate and House bills during legislative sessions including committee reports and floor debates.

PUBLICATIONS: BOOKS


PUBLICATIONS: BOOK CHAPTERS


Nathan M. Roberts Page 3


**PUBLICATIONS: REFEREED JOURNALS**


Roberts, Nathan. "‘Bong Hits 4 Jesus’: Have students’ First Amendment rights to free speech been changed after *Morse v. Frederick*?" Journal of Educational Controversy Volume 3, Number 1, Winter 2008. www.wce.wwu.edu/Resources/CEP/eJournal/v003n001


BOOK REVIEWS


OTHER PUBLICATIONS


GRANTS

GearUp Grant – Lafayette Parish School System $3500 Fall 2015. Teacher Leadership Camp

UL Lafayette STEP Grant -- $15,000, Spring 2014. Technology update for Girard 301.

GearUp Grant – Lafayette Parish School System. $3110.00, Fall, 2013. Teacher Leadership Camp.


GearUp Grant – Lafayette Parish School System. $3110.00, Fall, 2011. Teacher Leadership Camp.

GearUp Grant – Lafayette Parish School System. $3110.00, Fall, 2010. Teacher Leadership Camp.

The Wallace Foundation Grant Educational Leadership Recognition – Board of Regents. $9,300.25, Spring 2010.

University of Louisiana at Lafayette representative on The Wallace Foundation Grant – Louisiana Educational Leaders Network. $3,600,000 awarded over three years with $690,000 designated for the University of Louisiana at Lafayette/Lafayette Parish School Board Partnership.

Principal Investigator with Dr. Jean Kreamer on $15,000 Louisiana Board of Regents Distance Education Initiative Grant. School Board Training Academy, 2001-2002.

Southern Regional Education Board. Chosen to participate in University Network on Educational Redesign based on grant submission.

PRESENTATIONS
International:

East Africa Higher Education Leadership Institute, July 10-11, 2014
Organized, planned and administered the Institute for higher education administrators in Uganda, Africa with Dr. Richard Fossey and Dr. Lillian Niwagaba, Director of Education Programs for the Office of Global Health at UT Southwestern Medical Center at Dallas

National:


Roberts, N. “‘Torts, religion, social media and sex at school: Where is the time for instructional leadership?’ National SAMs Innovation Project National Conference, Fort Lauderdale, FL. February 1-2, 2013.


Joint presenter with Dr. Jeanne Burns and Dr. Carmen Riedlinger “Things We Wish We Knew Then: Lessons Learned From Louisiana”. Southern Regional Education Board Leadership Forum. Southern Regional Education Board. Atlanta, Georgia. May 7-8, 2009.


Roberts, N. “’ Bong hits 4 Jesus’ A students Constitutional right to free speech: May a school sanction a student for off-campus speech during school authorized activities that promotes a social belief contrary to that of the school?” Educational Law Association National Conference, San Diego, California. November 16, 2007.


Roberts, N. “Overview of SREB Leadership Curriculum Modules: How one state department has collaborated with higher education agencies in launching a redesign of all university-based education leadership programs.” Southern Regional Education Board. Atlanta, Georgia. September 27, 2004.


Roberts, N. & Fossey. R. National Council of Professors of Educational Administration, 55th Annual Summer National Conference, Houston, TX, August 10, 2001. Presenter on “Random Drug Testing of Student: Where will the line be drawn?”
Regional & State:

Established state-wide University of Louisiana at Lafayette K-12 Law Conference, April 20, 2015. Over 90 administrators from around the state attended. Also presented on Sexual Harassment, Special Education updates and Social Media Issues.


Roberts, N. & Forsyth, O. “University of Louisiana at Lafayette’s Redesign Efforts” Lead Redesign University Retreat, Samford University, Birmingham, Alabama. February 8-9, 2006.

Roberts, N. “Performance-based assessments” Georgia Board of Regents Preparing School Leaders in Georgia Faculty Conference. Callaway Gardens, Pine Mountain,


Roberts, N. Panelist at the Louisiana Symposium on Educational Leadership. Baton Rouge, Louisiana. February 1, 2005


Roberts, N. “School Board Training Academy: A concept for today” Presented to the Louisiana School Board Association Board of Directors at the Annual Convention, February 27, 2002 Shreveport, Louisiana.


University & Parish:

Roberts, N. & Billeaud, L. “How to survive high school: From social media issues to criminal conduct” Teurlings High School, October 22, 2014; Ascension Episcopal School, December 5, 2014; Lafayette High, January 21, 2015;


Panel Member League of Women Voters “Act 1” January 14, 2014


Roberts, N. “Student Rights in the 21st Century” Future Teachers Conference, University
of Louisiana at Lafayette. April 1, 2008.


Roberts, N. Teacher In-service training, Vermilion Parish, Louisiana, August 2001. Presenter on “Legal issues for teachers.”


Roberts, N. Librarian In-service, Lafayette, Louisiana, August 1998. Invited Speaker on “Copyright Law & Policy.”

Roberts, N. Region IV Student Assistant Team Training Conference, Lafayette, Louisiana, September 1997. Invited Speaker on “Legal Issues related to School Based
Programs and Legislative Update.”


CONSULTING SERVICES AND PROFESSIONAL DEVELOPMENT

* National SAMs Innovation Project (NSIP) Board Member and Treasurer (www.samsconnect.com)
* QM Certified Online Course Designer
* QM Certified Online Course Instructor – Currently teaching School Law as Hybrid
* Timetrack Coach for NSIP
* Lafayette Parish School Board–Physical Restraint Guidelines
* Special Assistant District Attorney for Educational & Governmental Affairs
* Certified SREB Module Trainer- Professional Development Module
* Special Education Due Process Hearing Officer for the State of Louisiana
* Special Education Mediator for the State of Louisiana

PROFESSIONAL MEMBERSHIPS

* Education Law Association (Co-Chair Publications Committee)
* National Council of Professors of Educational Administration
* Louisiana Council of Professors of Education Administration

Nathan M. Roberts Page 19
* Certified Mediator-American Arbitration Association
* Phi Kappa Phi
* Certified Social Studies Teacher

UNIVERSITY and PROFESSIONAL SERVICE

* Member of Louisiana Department of Education Louisiana Educational Leaders’ Induction (LELI) Transition Task Force
* Member of the Lafayette Parish School System Executive Education Leadership Team/Wallace Foundation University of Virginia Executive Leadership Program
* Search team committee chair for three (3) national searches and member of six (6) national search committees
* University Provost Search committee member representing College of Education (2013)
* University Director of Picard Early Childhood Research Center national search committee member (2014)
* National SAMs Innovation Project Board Member
* Director of School Board Training Academy
* Coordinator of the Marine Survival Training Center “Train the Trainers” program
* Educational Leadership program redesign Chair
* NCATE Committee member standard 1
* College of Education Administrative Council member
* Robinette Scholarship review committee Chair (2003-2008)
* College of Education Graduate Faculty Review Chair (2003-2008)
* College of Education Graduate student appeals committee Chair (2003-2008)
* University Residency review committee (2001-2006)
* Graduate School Admissions Appeals committee (Current)
* University Discipline Appeals committee member (2004-2009)
* University Merit & Evaluation review & redesign committee member (2012)
* University Retrench committee member (2012)
* SREB University leadership redesign team member
* University Integrated Marketing committee member
* District Assistance Team member for Lafayette Parish School System
* Education Law Reporter Author’s Committee member (2001-2005)

COMMUNITY SERVICE

* South Louisiana Community College Advisory Council
* Lafayette School Violence Task Force
* Superintendent Search Liaison for Lafayette Parish School District
* LHSAA certified coach – coached Lafayette High Freshman soccer team
* Youth Soccer Coach
* Youth Soccer League Commissioner
* Youth Girls Basketball Coach
* Youth Boys Basketball Coach
* Cajun Road Runners Club