AGENDA
PERSONNEL COMMITTEE
BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM
*11:30 a.m., Thursday, August 24, 2017**
Room 100, “Louisiana Purchase Room”
Claiborne Conference Center
1201 North Third Street
Baton Rouge, Louisiana

MEMBERS:
Mr. Robert Shreve, Chair
Mr. James Carter, Vice Chair
Ms. Lola Dunahoe
Mr. Thomas Kitchen
Mr. Benjamin Rice
Mr. Virgil Robinson, Jr.
Mr. Winfred Sibille

A. Call to Order

B. Roll Call

C. Consent Agenda:

Board Agenda Item J.1.

Grambling State University’s request for approval to appoint Dr. David C. Ponton, Jr. as Vice President for Student Affairs effective July 1, 2017.

Board Agenda Item J.2.

Grambling State University’s request for approval to appoint Dr. Donald White as Dean of the College of Business effective September 1, 2017.

Board Agenda Item J.3.

McNeese State University’s request for approval to appoint Dr. Lonnie Phelps as Interim Dean of the College of Business effective August 1, 2017.

** Executive Session, pursuant to R.S. 42:17, may be required.
Board Agenda Item J.4.

McNeese State University’s request for approval to appoint Dr. Michael Buckles as Interim Dean of the College of Liberal Arts effective August 1, 2017.

Board Agenda Item J.5.

Southeastern Louisiana University’s request for approval to appoint Dr. Paula Calderon as Dean of the College of Education effective August 27, 2017.

Board Agenda Item J.6.

Southeastern Louisiana University’s request for approval to appoint Dr. Antoinette Phillips as Dean of the College of Business effective July 30, 2017.

Board Agenda Item J.7.

University of Louisiana at Lafayette’s request for approval to appoint Dr. J. Bret Becton as Dean of the B.I. Moody III College of Business Administration effective July 1, 2017.

Board Agenda Item J.8.

University of Louisiana at Monroe’s request for approval to appoint Dr. Christopher Michaelides as Interim Dean of the College of Arts, Education, and Sciences effective July 1, 2017.

Board Agenda Item J.9.

University of Louisiana at Monroe’s request for approval to appoint Dr. Glenn Anderson as Dean of the College of Health and Pharmaceutical Sciences and Dean of the School of Pharmacy effective August 1, 2017.

D. Other Business

E. Adjournment
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.1. Grambling State University's request for approval to appoint Dr. David C. Ponton, Jr. as Vice President for Student Affairs effective July 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. David C. Ponton as Vice President for Student Affairs effective July 1, 2017 at an annual salary of $130,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Dr. David C. Ponton, Jr. as Vice President for Student Affairs effective July 1, 2017.
MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT A VICE PRESIDENT FOR STUDENT AFFAIRS

Grambling State University hereby requests approval to appoint Dr. David C. Ponton, Jr. as Vice President for Student Affairs, effective July 1, 2017, at an annual salary of $130,000.00. His vita is attached.

Your favorable consideration of this request is appreciated.

Sincerely,

Richard J. Gallot, Jr., JD.
President

RJG:jj
Attachment
David C. Ponton, Jr., Ed.D.
729 Garr Rd.
Ruston, LA 71270
(318) 512-6102
pontond@gram.edu

CAREER OBJECTIVES:

To continue to work for an institution of higher learning where each student is supported academically, socially, emotionally, and spiritually in order to maximize each student’s abilities and actualize their academic and personal goals.

EDUCATION:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Date</th>
<th>Field of Study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ed. D.</td>
<td>May 2014</td>
<td>Developmental Education, Grambling State University, Grambling, LA</td>
</tr>
<tr>
<td>ABD</td>
<td>1992</td>
<td>Sport Management, Temple University, Philadelphia, PA (Doctoral Program Discontinued)</td>
</tr>
<tr>
<td>M.S.</td>
<td>1989</td>
<td>Sport Administration, Grambling State University (GSU), Grambling, LA</td>
</tr>
<tr>
<td>B.S.</td>
<td>1986</td>
<td>Mechanical Engineering Technology, Southern University, Baton Rouge, LA (Cum Laude)</td>
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</tbody>
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EXPERIENCE:

2015-Present  Interim Vice President of Student Affairs
2014-2015  Associate Vice President of Student Affairs/Dean of Students
2013-2014  Dean of Students
2012-2013  Dean of Student Activities
2008-2012  Director, Favrot Student Union/Campus Activities
1997-2008  Head Coach Women’s Basketball Program, GSU
1997-2008  Director, Rusty Ponton Girl’s All-Star Basketball Camp, GSU
Sum 2000  USA Assistant Women’s Basketball Coach, R.W. Jones Cup Team Colorado Springs, CO – Taipei, Taiwan
1993-1997  Assistant Coach Women’s Basketball Coach, GSU
1992-1993  Graduate Assistant, Sport Marketing, Temple University
1988-1992  Assistant Coach Men’s Basketball Program, GSU
1987-1988  Retail Marketer, Shell Oil Company USA, Dallas, TX
1986-1987  Process Engineer, Owens Corning Fiberglas, Kansas City, KS
Sum 1986  Assistant Director, U.S. Olympic Festival, Torch Run Program, Houston, TX
David C. Ponton, Jr.
729 Garr Rd.
Ruston, LA 71270
(318) 521-6102
pontond@gram.edu

HONORS AND EXPERIENCE:

2002-2003  Adjunct Assistant Professor, Sport Administration Program, GSU

2000       U.S.A. Gold Medalist and Assistant Basketball Coach, R.W. Jones Cup

2000-2008  Advisor, Alpha Phi Alpha, Fraternity, Inc., Delta Sigma Chapter, GSU

2000-2008  Advisor, Track Phi Track, Grambling State University Chapter

1999-2008  Advisor, GSU Athlete Advisory Committee

1999       Finalist Black Coaches Association, Coach of the Year

1998-2000  SWAC Coach of the Year (3 consecutive years)

1988-2008  Academic Adviser, Athletic Department GSU

1994-2002  Guest Lecturer, Sport Administration Program, GSU

PROFESSIONAL ASSOCIATION MEMBERSHIPS:

1993-Present  Women’s Basketball Coaches Association

1993-Present  Black College Coaches Association


2003-Present  Lions Club

AWARDS AND DISTINCTION:

2000       U.S.A. Gold Medalist - Assistant Basketball Coach, R.W. Jones Cup

1999       Finalist Black Coaches Association, Coach of the Year

1998-2000  SWAC Coach of the Year (3 consecutive years)

2003-2004  NCAA Division I Women’s Basketball Winningest Active Coaches #21 of 326 institutions.
David C. Ponton, Jr.
729 Garr Rd.
Ruston, LA 71270
(318) 521-6102
pontond@gram.edu

PUBLICATIONS:


COMMUNITY SERVICES:

1997-Present  Walk for Life Heart Drive
1997-Present  Sickle Cell Anemia Drive
2002-Present  Grambling Housing Development Christmas Toy Drive
              Grambling Housing Development Christmas Food Drive
2003-Present  Associate Campus Minister St. Benedict Catholic Church
2003-Present  Knights of St. Peter Claver Grambling Chapter
2014         Ruston Parks & Recreation Coach (5-6 year old division)
Item J.2.  Grambling State University's request for approval to appoint Dr. Donald White as Dean of the College of Business effective September 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Donald White as Dean of the College of Business at a salary of $130,000 effective September 1, 2017. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Dr. Donald White as Dean of the College of Business effective September 1, 2017.
MEMORANDUM TO THE BOARD OF SUPERVISORS
OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT A DEAN
OF THE COLLEGE OF BUSINESS

Grambling State University hereby requests approval to appoint Dr. Donald White as Dean of the College of Business, effective September 1, 2017, at an annual salary of $130,000.00. His vita is attached.

Your favorable consideration of this request is greatly appreciated.

Sincerely,

Richard J. Gallot, Jr., JD
President

RJG:jj
Attachment
Education

Doctorate in Business Administration (2008)
Major: Management    Minors: Accounting and Quantitative Analysis
Louisiana Tech University, Ruston, LA
Dissertation: Attitudes Related to CEO Compensation

Master in Business Administration (1987)
Grambling State University (GSU), Grambling, LA
Concentration: General Administration

Bachelor of Science in Business Administration (1982)
Grambling State University (GSU), Grambling, LA
Major: Management

Professional Experience

Interim Dean, College of Business (COB) and Head, Department of Management and Marketing

2016 - Present    Grambling State University ~ Grambling, Louisiana
- Provide leadership for COB faculty and staff
- Develop and revise advisement system for the COB
- Assist and support faculty search teams in the recruitment of qualified faculty
- Provide override service to students
- Approve timesheets for COB faculty and selected staff
- Oversee compliance with accreditation bodies relative to the COB
- Appointed by the Provost and Vice President for Academic Affairs to represent GSU at the Spring Education Forum (hosted by Commissioner of Education, Dr. Joseph Rallo)
- Prepare reports and other documents for the Administration
- Conduct meetings of the faculty
- Serves as a liaison between parents and teachers
- Maintain and develop partnerships
- Represent the COB on several committees
- Coordinate Bayou Classic Biz Tech participation and registration for GSU students
- Host the COB Research Colloquium
- Approve class schedules and adjustments
- Promote and assist student organizations in gaining exposure and career opportunities
Head, Department of Management & Marketing

2012 - Present  
Grambling State University ~ Grambling, Louisiana
- Supervise Marketing and Management faculty
- Schedule classes
- Approve overrides
- Advise students
- Serve on committees
- Evaluate and recommend students for graduation
- Approve course loads
- Approve time sheets
- Conduct departmental meetings
- Prepare departmental reports
- Evaluate internship packets
- Represent the department at the Dean's meetings
- Foster departmental collegiality and fulfill individual responsibilities required by the Dean
- Provide leadership to the faculty

Director, Organization Management

2011 - 2012  
Wiley College ~ Marshall, Texas
- Recruited faculty
- Developed relationships with external stakeholders
- Recruited students
- Coordinated faculty and staff activities
- Served on the Academic Council
- Taught classes
- Authored section of the accreditation plan
- Prepared reports and documents for the Administration
- Fostered relationships between students and faculty members

Assistant Professor

2009 - 2012  
Wiley College ~ Marshall, Texas
- Taught courses
- Worked on accreditation projects
- Attended conferences and workshops
- Advised students
- Served on committees
Adjunct Professor

2002 - 2009

Wiley College ~ Marshall, Texas

- Taught Organization Ethics, Strategic Management, and Principles of Management and Supervision

Assistant Professor

2000 - 2008

Grambling State University ~ Grambling, Louisiana

- Taught classes
- Contributed to the intellectual life of the department and the college
- Fostered departmental collegiality and fulfilled individual responsibilities set by the department head
- Participated in departmental hiring searches
- Advised students
- Proctored departmental examinations
- Served as liaison with Career Planning
- Chaperoned students on field trips
- Served on committees
- Raised Funds to sponsor banquet for Coach Eddie Robinson and the Grambling State University Football Team (Coach Robinson's last Black National Championship Team)
- Advised students and raised funds to take field trips: (1) Coca-Cola's Corporate Headquarters, Atlanta, GA; (2) Kraft General Foods, Garland, TX; (3) H.E.B. Corporate Headquarters, San Antonio, TX
- Negotiated with Kansas State and Ford Motor Company officials to establish scholarships at Kansas State for deserving Grambling students.
- Accompanied Grambling students on graduate school visits.
- Accompanied students on career development conferences to Houston (Houston Chronicle) and New Orleans (Shell Oil)
- Recommended five students to Ford Motor Company for scholarships (all were successful in obtaining full tuition and several gained permanent employment with Ford)

Instructor

1998 - 2000

Grambling State University ~ Grambling, Louisiana

- Conducted tutorial sessions for students with quantitative deficiencies
- Advised Management Club
- Advised students
- Served on the Black Executive Exchange Program Committee
- Chaperoned students on trips
- Taught business courses
- Assisted the Director of Career Planning in coordinating seminars
Related Non-Teaching

1974 - 1986  
Shipper, Stone Container Corporation ~ Hodge, Louisiana  
- Served on quality circles committees  
- Picked orders for shipping  
- Served on initial Quality Control Pilot  
- Served as Area Vice President, Local 1504, for United Paperworkers International Union  
- Represented hourly employees with management  
- Prepared proposals for labor negotiations  
- Filed charges with the EEOC  
- Filed unfair labor practice charges with the National Labor Relations Board  
- Attended conferences and workshops  
- Counseled hourly employees

1972 - 1974  
New York Yankees Baseball Player  
- Drafted from High School  
- Played outfield and third base for Yankees Minor League Team

Recent Conferences attended as Interim Dean

AACSB International Conference and Annual Meeting in Houston, TX, April 23-25, 2017

Spring Education Forum in Alexandria, LA. Hosted by the State of Louisiana Commissioner of Higher Education, Joseph Rallo, February 2-3, 2017

Press Conference on Cyber Security in Monroe, LA. Hosted by Craig Spohn, Director & President, Cyber Innovation Center, Shreveport LA and Stacy Goff, Executive President & CEO of CenturyLink, February 16, 2017

CenturyLink Cyber Security Summit in Monroe, LA. Presenters: Glen Post, CEO of CenturyLink, Dr. Phyllis Schneck, Ph.D., John Bel Edwards, Governor, State of Louisiana, et al, March 8, 2017

Education Forum at University of Louisiana at Monroe, Monroe, LA. Presenter: Dr. Jim Henderson, President of University of Louisiana System, Spring, 2017.

University of Louisiana System Academic Summit at Southeastern Louisiana University in Hammond, LA, March 30 - 31, 2017

Black Enterprise “Be Smart” HBCU Summit at Morgan State University in Baltimore Maryland, February 27-28, 2017. Presenters: Earl “Butch” Graves, Jr., President & CEO, “Black Enterprise;” Dannette Howard, Ph.D., Chief Strategy Officer & Senior Vice President, Lumina Foundation; Renault Ross, Chief Cybersecurity Strategist, Symantec Corporation
Current Initiatives in Process

Developing an Exchange Program between Montpellier University in France and Grambling State University COB.

Developing relationships with community colleges in contiguous states for articulation agreements.

Past Seminars, Workshops, etc. Attended

- AACSB, Maintenance of Accreditation, Baltimore, MD, Spring 2015.
- AACSB Maintenance of Accreditation, Saint Louis MO., Fall 2013
- SACS-COC Conference in Dallas TX, Fall 2012
- Assessment and Learning Goals Workshop, Grambling State University, February 26-27, 2007
- Technology, Learning and Assessment, Wiley College, Marshall, TX, Fall 2006
- Entrepreneurship Symposium, Babson College, Wellesley, MA., April, 2005
- Faculty Orientation and Training Session: Technology Applications, Wiley College, April 14, 21, and 28, 2004
- Distance Learning Seminar, Delgado Community College, New Orleans, LA.
- Distance Learning Workshop, Louisiana State University, Baton Rouge, LA.
- Black Graduate Students Association Conference, University of Arkansas, Fayetteville, AR. 2001
- Master Teaching Workshop, conducted by Drs. Bahda and Brightman of Georgia State University, at Grambling State University, November 1996 and January 1997
• AACSB Continuous Improvement Seminar, Orlando, FL, 1996

Research Activities


In Progress: “The Challenges of Expatriates in International Assignments,” with Dr. Semere Haile

Presentations

“Marketing Plan for Grambling State University’s College of Business,” Presented at the Grambling State University College of Business Research Colloquium, March 26, 2015


Speech: “Future References for Scholars, To Honor Graduates at Arcadia High School,” Arcadia, LA, May 2002

“Entrepreneurship,” Grambling Troupe Boy Scouts with Dr. T. Emmanuel, Grambling, LA 2001

Other Community Activities

Men’s and Women’s Day Address, Pleasant Valley Baptist Church, Athens, LA, Sunday, May 28, 2017


“History of Free Masonry,” 15th Masonic District, Quitman, LA, September 1997

Speech on the “State of Black America” to the 15th Masonic District, I. A. Lewis School, Ruston, LA, April 1992
Master of Ceremonies, Martin Luther King, Jr. Prayer Breakfast, Arcadia, LA, December 3, 2007

Courses Taught
- Organization Ethics, Management Principles and Policies
- Fundamentals of Business, Acquisitions Logistics Management, Material
- Requirements Planning, Inventory Management, Applied Quantitative
- Methods, Financial Accounting, Supervisory Management, Physical
- Distribution Management, Human Resources Management, Quality Management,
- Entrepreneurship, Small Business Management, Operations Management

Membership
- Former Member, Southern Management Association
- Sigma Pi Phi (Past Sire Archon), Shreveport, LA Chapter of The Grand Boule'
- Most Worshipful Prince Hall Grand Lodge of LA, F&AM
- Former Member, Grant Writing Board, City of Grambling Clinic Board, 2004
- Former Member, United Federation of Teachers

Current Committees Membership
- GSU Institutional Research Board (IRB)
- GSU Judicial Affairs Committee
- GSU Honors Day Committee
- GSU Emeriti Faculty Committee
- GSU New Programs and Concentrations Committee
- GSU Quality Enhancement (QEP) Committee
- GSU SACS-COC
- Academic Offerings Committee, COB
- Assessment Committee, COB
- Academic Oversight Committee, COB

Past University Service
- Former Advisor, GSU Spirit Club
- Chair, Dean's Search Committee (COB), 2002
- Chair, Dean's Search Committee (COB), 2003
- Member, Dean's Search Committee (COB), 2005
- Member, Management Department Head Search Committee, 2006
- Chair, Management and Marketing Department Head Search Committee, 2008
- Charter Member, College of Business Alumni Homecoming Reception Committee, 2005
- Former Liaison, Black Executive Exchange Program (7 years)
- Member, Board of Regents' Statewide College of Business Articulation Committee, 2001-2005
• Charter Member, GSU Quarterback Club
• Bayou Classic Career Fair, Assisted Founder, Lonnie B. Smith, and Coordinator 5 years.
• Chair, College of Business Hall of Fame Committee
• Member, Grambling State University Hall of Fame Screening Committee, 2008
• Member, Black History Month Committee, COB
• Former Advisor, Grambling State Management Club
• Former Advisor, Oklahoma Club
• College of Business Internship Committee
• New Faculty Orientation, College of Business, “History of Grambling”
• Former Member, College of Business Assessment Committee
• Former Chair, Association to Advance Collegiate Schools of Business (AACSB) Students Subcommittee
• Corporate Trips resulted in permanent jobs as well as internships

Community
• Volunteer Tax Preparer
• Volunteer Baseball Coach and Official
• Assistance provider to the Elderly
• Youth Mentor
• Former Treasurer, Mount Calm Baptist Church
• Former Usher, Mount Calm Baptist Church
• Former Sunday School Teacher, Mount Calm Baptist Church
• Deacon, Mount Calm Baptist Church

Honors and Awards
• Department of Management Teacher of the Year, 1995
• Man of the Year – Mt. Calm Baptist Church, 1996
• Nominated for Teacher of the year five(5) times
• Former Two-Time All-State Baseball Player, State of Louisiana
• Drafted by the New York Yankees from High School
• Former All-District Football Player, State of Louisiana

References
Judge Carl Stewart, Chief US Circuit Judge of the US Court of Appeals for the 5th Circuit, New Orleans, LA (318) 393-0484

Mr. Willis Reed, Retired National Basketball Association (NBA) Player/Executive, Ruston, LA (318) 737-8665

Dr. Norris Larrymore, Assistant Professor, College of Engineering, New York University, New York (224) 420-6120.
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.3. McNeese State University's request for approval to appoint Dr. Lonnie Phelps as Interim Dean of the College of Business effective August 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Lonnie Phelps as Interim Dean of the College of Business effective August 1, 2017 at an annual salary of $148,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University’s request for approval to appoint Dr. Lonnie Phelps as Interim Dean of the College of Business effective August 1, 2017.
August 10, 2017

Dr. James B. Henderson, President  
University of Louisiana System  
1201 North Third Street  
Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University’s request for approval to appoint Dr. Lonnie Phelps as Interim Dean for the College of Business.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the August 24, 2017 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel  
President

Enclosures
Lonnie Phelps, D. B. A.
5224 Arvilla Lane
Lake Charles, LA 70605
Work: (337)475-5513
E-mail: ldphelps@mcneese.edu

Work Experience

2017-Present Interim Dean for the College of Business at McNeese State University, Lake Charles, LA

2003-2017 Professor and Department Head of the Department of Management and Marketing in the College of Business at McNeese State University, Lake Charles, LA

2002-2003 Interim Dean for the College of Business at McNeese State University, Lake Charles, LA

1990 to 2002 Professor and Department Head of the Department of Management and Marketing in the College of Business at McNeese State University, Lake Charles, LA

1982 to 1990 Assistant Professor in the Department of Management and Marketing in the College of Business at McNeese State University, Lake Charles, LA

Academic Background

D. B. A. Louisiana tech University, Ruston, LA, Management, 1982
M. B. A. Arkansas State University, Jonesboro, AR, General Business, 1973
B. S. B. A. Henderson State College (University), Arkadelphia, AR, 1972

Professional Interests

Research Interests
Business ethics/Corporate Social responsibility, Diversity, Pedagogy, Quality of Life/Work

Teaching Interests
Lonnie Phelps, D. B. A. (continued)

Professional Membership

Society for Human Resource Management

Teaching Areas (Number and title of courses taught)

- BADM 120 · Topics in Contemporary Business
- FFND 101 · Freshman Foundations
- MGMT 481 · Business Policy
- MGMT 622 · Organizational Behavior
- BADM 218 · Issues in Global Business
- MGMT 300 · Management Concepts and Practices
- MGMT 345 – Business Ethics and Corporate Social Responsibility
- BADM 485 – Business Internship

Service

College Level

Chair and/or served on various search committees for faculty members. Department Head Management, Marketing, Business Administration. Annual Performance Review Committee (rewrite). Student Scholarships, Graduate Assistants. COB Academic and Financial Appeals. Strategic Planning, College Leadership Team. FFND Advisory. Student Awards, FBLA coordinator.

University Level

Residence Appeals Committee chairman. Quadrant Committee.

Professional Development/Training

Attended seminars and workshops attended by faculty to enhance teaching delivery or research productivity at McNeese State University in the fall of 2012, 2013, and 2014.

Intellectual Contributions

Refereed Journal Articles

Lonnie Phelps, D. B. A. (continued)


Refereed Proceedings

Full Paper


Item J.4.  McNeese State University’s request for approval to appoint Dr. Michael Buckles as Interim Dean of the College of Liberal Arts effective August 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Michael Buckles as Interim Dean of the College of Liberal Arts effective August 1, 2017 at an annual salary of $115,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University’s request for approval to appoint Dr. Michael Buckles as Interim Dean of the College of Liberal Arts effective August 1, 2017.
August 10, 2017

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University’s request for approval to appoint Dr. Michael K. Buckles as Interim Dean for the College of Liberal Arts.

Please place this item on the ULS Board of Supervisors’ agenda for consideration and approval at the August 24, 2017 meeting.

Thank you for your attention in this matter.

Sincerely,

[Signature]

Dr. Daryl V. Burckel
President

Enclosures
Michael Buckles
McNeese State University  MSU Box 92260  Lake Charles, LA 70609
337-475-5192  mbuckles@mcneese.edu

Education
- Louisiana State University, Doctor of Musical Arts  2003
- Cleveland Institute of Music, Master of Music  1995
- Tulane University, Bachelor of Arts in Music  1993

Work Experience
- McNeese State University  2017-present
  - Interim Dean of the College of Liberal Arts  2011-2017
  - Head of the Department of Performing Arts  2017-present
  - Professor  2008-present
  - Associate Professor  2002-2008
- Lake Charles Symphony  2002-2011
  - Concertmaster
- Dillard University  2000-2001
  - Instructor of Strings
- Xavier University  1996-1998
  - Instructor of Strings
- Louisiana Philharmonic Orchestra  1995-1997
  - Section Violinist

Professional activity 2014-2017
- Strings instructor for Governor’s Program, McNeese  2016-present
- Administrator for National String Consortium Site, McNeese  2011-present
- Adjudicator, S.J. Welsh Solo and Ensemble  5/17/2017
- Clinician at Almaty Regional Music Festival, Almaty, Kazakhstan  3/28-4/3/2017
- Violinist for Lake Charles Civic Ballet performances  3/18-19/2017
- Adjudicator for S.J. Welsh orchestra festival  3/7/2017
- Clinician, Lafayette High Orchestra workshop  1/27/2017
- Violinist for Barbe High School Annual Cathedral Concert  12/17/2016
- Violinist for Choral Foundation performances  10/21-23/2016
- Performance for Faculty Potpourri recital, McNeese  9/16/2016
- Violinist for Big Band for Krewe of Contraband Ball  2/6/2016
Michael Buckles

- Concertmaster for Messiah performance, Lake Charles, LA 12/6/2015
- Adjudicator for S. J. Welsh mock orchestra festival 11/18/15
- Performance for Faculty Potpourri recital, MSU 9/18/15
- Concertmaster for Messiah performance, Lake Charles, LA 12/7/2014
- Violinist for performances of works by Jason Liles 12/4/2014
- Violinist for Lake Charles Symphony performance 7/12/2014
- Violinist at First Monday recital series at Memorial Hospital 6/2/2014
- Violinist with Aloha Piano Quartet Memorial Day performance 5/26/14
- Violinist for Big Band for Krewe of Contraband Ball 2/6/2014
- Aloha Piano Quartet New Year's Day concert, Hattiesburg MS 1/1/2014

University Service 2014-2017
- Member of play selection committee for McNeese Theatre 2016-present
- Organize Performance Arts Showcase (University Research Week) 2014-present
- Violinist for Yom Hoshash – Holocaust remembrance, MSU 2014-present
- Assist MSU Foundation with music at annual scholarship brunch 2013-present
- Music curriculum advisor for freshman, transfers, and seniors 2011-present
- MSU Service-Learning Coordinator 2010-present
- Plan and implement tour for performing arts donor, D. Hanna 2/14/2017
- Violinist for MSU Choral Concert 4/30/2015
- Violinist for MSU Jubilee celebration Nov 2014
- Organize PART student musicians for MSU Jubilee celebration Oct 2014

Community Service 2014-2017
- Messiah performance committee member (orchestra) 2002-present
- Music coaching for S. J. Welch and Barbe orchestras Fall 2016
- Assist orchestra director at S.J. Welsh with string fair 8/16/2016
- Assist orchestra director at S.J. Welsh with recruitment day 5/5/2016
- Organized, emceied and performed fundraiser for OLQH 12/4/2015
- Master of Ceremonies for Bulber Youth Orchestra concert 5/15/2015
- Music Makers 2 U Summer camp volunteer 5/2/2015
- Filmed for SWLA Family Council TV ad 8/12/2014
- Music technique presentation for Bulber Youth orchestra students 8/4/2014
- Recorded violin track for local artist's compilation CD 6/16/2014

Boards/Committees 2014-2017
- Our Lady Queen of Heaven School Board 2014-present
- Our Lady Queen of Heaven School Finance committee 2014-present
- Music Makers 2 U 2014-present
- MSU Quadrant committee 2011
- U.L. System Service-Learning Council 2010-present
- MSU Grade Appeals Committee 2010-present
Continuing Education 2014-2017

- National Association of Schools of Music Annual (Nov) Meeting 2011-present
- Faculty Development Workshop, McNeese State University 1/12/17
- McNeese Advisor Workshop 1/10/17
- U.L. System Academic Summit, Thibodaux, LA 4/14-15/16
- Faculty Development Workshop, McNeese State University 1/12/16
- DegreeWorks training, McNeese State University 12/9/15
- Texas Orchestra Director's Association Conference July 2014
- 7-Habits of Highly Effective People workshop June 2014
- Ohio State University String Workshop June 2014
- SWLA Economic Conference, SEED Center 2/12/2014

Honors

- Faculty Senate Award for Outstanding Service 2016
- Student Government Association Faculty Member of the Year 2016
- MSU President’s Award for Outstanding Community Service 2011
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.5. Southeastern Louisiana University’s request for approval to appoint Dr. Paula Calderon as Dean of the College of Education effective August 27, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Paula Calderon as Dean of the College of Education effective August 27, 2017 at an annual salary of $138,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University’s request for approval to appoint Dr. Paula Calderon as Dean of the College of Education effective August 27, 2017.
August 3, 2017

Dr. James B. Henderson  
President, University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, Louisiana 70802

Dear Dr. Henderson:

Southeastern recently conducted a national search to fill the position of Dean in the College of Education. A broad-based search committee evaluated applicants for the position consistent with System policy. The Search Committee included students, faculty from each of the two departments in the College of Education, a department head, the previous interim dean of the College of Education and the principal of the Laboratory school. The committee was chaired by the Dean of the College of Science and Technology. The Committee received 11 applications for the position: five applicants were selected to participate in telephone interviews and the top two candidates were invited for on-campus interviews. Please find attached a copy of the Search Committee meeting minutes, a copy of the memo from the Search Committee to the interim Provost concerning the Committee’s recommendation, and a copy of the position advertisement published in The Chronicle of Higher Education, The Advocate, The Times Picayune and Southeastern Louisiana University’s website.

Southeastern is pleased to request permission from the University of Louisiana System Board of Supervisors to employ Dr. Paula Calderon as the Dean of the College of Education at an annual salary of $138,000, effective August 27, 2017. Dr. Calderon’s appointment will be at the rank of associate professor with tenure in the Department of Teaching and Learning.

Dr. Calderon has more than eleven years of experience in leadership roles in education programs, with the most recent being Associate Director of the School of Education at LSU. Her experience includes state, regional and national accountability reporting, program review, strategic planning, and redesign of teacher education programs. Dr. Calderon also has extensive experience with national and state accreditation including NCATE/CAEP and SACSCOC.

With Dr. Calderon’s impressive credentials and demonstrated leadership abilities, we are confident that she will be an excellent choice for the position of Dean of the College of Education.
Please place this request on the agenda for the August 2017 meeting of the Board of Supervisors.

Sincerely,

[Signature]

John L. Crain
President

Attachments
Paula Summers Calderon, Ph.D.

9029 Spring Grove Drive
Baton Rouge, LA 70809

Education

Doctor of Philosophy in Curriculum and Instruction, Louisiana State University
Title of Dissertation: A Case Study of a University-School Partnership: Impacting the Success of Children, Teacher Candidates, and Inservice Teachers
Available: http://etd.lsu.edu/docs/available/etd-06302004-201016
Degree received: August 2004

Education Specialist, Louisiana State University
Area of Study: Second Language Acquisition
Degree received: December 2000

Master of Arts in Curriculum and Instruction, Louisiana State University
Concentrated Area of Study: Foreign Language Teaching and French
Degree received: August 1993

Bachelor of Science in Secondary French Education, Louisiana State University
Also received certification in French in the elementary grades
Degree received: December 1990

State Teacher Certification

Louisiana Lifetime Teaching Certificate number A 054728
French in the secondary grades
French in the elementary grades
Supervision of student teachers

Language Proficiencies (Spoken and Written)

English; French

Professional Experience

2016-Present Associate Director, School of Education
Louisiana State University
Responsibilities include state, regional and national accountability reporting, program review, and national program recognition, SACSCOC program assessments, strategic planning annual reports, annual faculty evaluations, faculty credentialing for SACSCOC, course scheduling, courses and curricula, redesign of teacher education programs in the five colleges where programs reside. Currently supervise assessment coordinator, instructors, graduate assistants, student workers. NCATE/CAEP Accreditation Coordinator for LSU’s education programs; efforts span all P-12 teacher preparation programs across multiple colleges and multiple departments. Teacher Licensure Officer for all education programs at LSU.
2013-2016  Assistant Director, School of Education
            Louisiana State University
            NCATE/CAEP Accreditation Coordinator for LSU’s education programs; efforts span all P-12 teacher preparation programs across multiple colleges and multiple departments.
            Teacher Licensure Officer for all education programs

2006-2013  Coordinator of Assessment and Accountability
            Dean’s Office, College of Education, Louisiana State University
            Responsible for state and national accountability, and program evaluation within the College of Education. Efforts span all P-12 teacher preparation programs across multiple colleges and multiple departments.
            Assistant NCATE accreditation coordinator for fall 2012 site visit

2006-present  Coordinator of Undergraduate Secondary Teacher Education (Geaux Teach) programs
            School of Education, Louisiana State University
            Coordinate efforts in preparing secondary teachers receiving their degrees in the College of Humanities & Social Sciences and the College of Science.

2006-present  Coordinator of World Language Education (Geaux Teach) programs
            Louisiana State University
            Responsible for advising students in the Geaux Teach French and Spanish programs (College of Humanities & Social Sciences) and preparing them for the Praxis exam and Oral Proficiency Interviews.

2006  Temporary Appointment (March–June)
            Office of Field Experiences, College of Education, Louisiana State University
            Collaborated with the OFE Coordinator in numerous tasks including planning and presenting at a Mentor Teacher Workshop; observing and counseling student teachers and interns; assisting university supervisors with paperwork; collecting and analyzing student teacher placement questionnaires, feedback surveys on performance of university supervisors, meeting and workshop evaluations.

2005  Education Technology Consultant (April–August)
            Louisiana Department of Education
            Grant Coordinator for the Louisiana Educational Leaders Network

1999-2004  Student Teaching Practica Supervisor
            Department of Curriculum and Instruction
            College of Education, Louisiana State University
            University Supervisor for K-12 Foreign Language Holmes Graduate Program, Alternate Certification Program, and Traditional Student Teaching Program

1999-2000  Graduate Research Assistant, Louisiana State University
            French Education Project, College of Education
            Supervisor: Dr. Denise Egéa
1991-1999  **High School Teacher**
St. Joseph’s Academy, Baton Rouge, LA
French Instructor, grades 9-12
French Club Moderator, Liturgy Choir Moderator
Technology Support / Trainer for Faculty

**University Teaching Experience**

**Courses Taught, Louisiana State University and A&M College**

**School of Education**
*August 2006 – present*
- EDCI 4003 Methodology of Grades 6-12 Foreign Language Teaching
- EDCI 4004 Critical Issues in Foreign Language Teaching

**Honors College**
*Fall 2015 – Spring 2016*
- HNRS 4000, Thesis research for Honors College undergraduate researcher

**Department of Curriculum and Instruction, College of Education**
- EDCI 1001 Introduction to College Study
  *Fall 2005*

- EDCI 4470 Reflective Practice in the K-12 Foreign Language Classroom
- EDCI 3127 Curriculum Disciplines: Social Studies in the Elementary Classroom
  *January 2001 – May 2004*

**Educational Mentorship, Louisiana State University and A&M College**

**Thesis Director, LSU Honors College**
Undergraduate researcher in secondary French education. Student was a Tiger Athletic Foundation Thesis Scholarship award recipient (fall 2015), and an LSU Discovers Scholars Award recipient (spring 2016).
*2014 – 2016*

**Mentor, CHSE Distinguished Scholars Program**
Faculty mentor for undergraduate secondary French education student
*2014 – 2016*

**Mentor, LSU Discover Program for Undergraduate Research & Creative Endeavors**
Faculty mentor for undergraduate secondary French education student
*2015-2016*
Courses Taught, Louisiana State University at Eunice

Dual Enrollment through LSU Laboratory School (Baton Rouge)
Instructor of record for the dual certification program in French between ULS and LSU-Eunice
Responsible for monitoring instruction at ULS to ensure beginning college-level French content equivalent
January 2013 – present
- FREN 1001 Elementary French
- FREN 1002 Elementary French
- FREN 2101 Intermediate French
- FREN 2102 Intermediate French

Scholarship

National

Journal Article

Conference Presentation
Barrera, E., Webb, A., Calderon, P. *A Situated Language Learner Experience: Stimulating Emotional Understandings of Preservice Teachers to Improve English Language Learner Instruction*

Conference Presentation
Webb, A., Barrera, E., Calderon, P. *Developing an Awareness of Responsive Teaching: Preparing Preservice Elementary Science Teachers for English Language Learners*

Standard Setting Study Participant
Multi-state standard setting study to determine a new passing score for the Praxis II French Content exam (required for initial teacher licensure in French, grades 6-12)
Representative from the State of Louisiana
Educational Testing Services
August 2009, Princeton, NJ

Conference Presentation
Calderon, P. *Enhancing Education at Every Level: A University-School Partnership*
Presented at the Professional Development Schools National Conference in Orlando, FL March 6-9, 2003

Paula Summers Calderon (phone 225.337.6403)  page 4
Symposium Presentation
Haj-Broussard, M., Calderon, P. Heritage Language, Hegemony, and Authenticity: Is There a Chance for Reclamation or Are We Just “Waiting For Godot?”
Presented at the Annual American Educational Research Association Conference in New Orleans, LA April 1-5, 2002

Conference Presentation
Calderon, P., Session Chair
Haj-Broussard, M., Examining Heritage Language Revitalization from a Sociocultural Perspective
Presented at the International Reading Association 46th Annual Conference in New Orleans, Louisiana May 1-4, 2001

Regional/State

Journal Article

Conference Presentation
Calderon, P., Webb, A. Experiencing Science as a Language Learner
Presented at the LATM/LSTA Annual Conference in Baton Rouge, LA on October 26, 2016
Presented a science lesson in a foreign language to give participants an idea of what it might be like to be an English Language Learner in their own classroom. Provided participants with teaching strategies to enhance the learning of ELL students.

Conference Presentation
Webb, A., Calderon P. Experiencing Science as a Language Learner
Presented at the LATM/LSTA Annual Conference in Shreveport, LA on November 13, 2012
Presented a science lesson in a foreign language to give participants an idea of what it might be like to be an English Language Learner in their own classroom. Provided participants with teaching strategies to enhance the learning of ELL students.

Funded Research
Kirshner, D., Calderon, P. S., Nebrander, F., Nixon, B. Co-Principal Investigators
LSU Noyce TIGERS: Teaching Investigating Guiding Engaging Researching Serving
$645,100
2014 – present

Funded Research
Calderon, P. S. & Exner, P. D. Co-Principal Investigators
Factors that Impact the Preparation of New Teachers in Louisiana
Value-Added Study of Teacher Preparation Programs
$35,000
Board of Regents Teacher Education Initiatives, Division of Academic Affairs
Louisiana State University
May 2009 – May 2010

Paula Summers Calderon (phone 225.337.6403) page 5
Conference Presentation
Calderon, P. Louisiana State University / Highland Elementary School Partnership: An Experience in Field-Based Learning
Presented at the Louisiana Middle School Math and Science Retreat on April 18, 2002

Conference Presentation
Presented at the Louisiana Foreign Language Teachers Association Annual Convention on October 15, 1991

University
Invited Lecturer
Tips and Tools for Language Teachers
Professional Development Series for graduate teaching assistants in the Dept. of French Studies
LSU French Education Project, School of Education
February 2014

Invited Seminar Presentation
Annual presenter to Spanish majors serving as graduate assistants in Spain
Presentation: Paths to teacher certification and teaching opportunities in Louisiana 2010-2012

Scholarship in Progress

Csaszar, I., Calderon, P. Curry, J. Contextualizing Language Learning in the Guidance Curriculum: a Replicated Immersion Experience for Pre-Service Counselors.


Professional Training, Experience, and Service

National

Site Visitor, Council for Accreditation of Educator Preparation (CAEP)
Site Visitor, responsible for review of education programs (university and private providers) and recommendation for national accreditation
October 2015 – present, one site visit per semester

Board of Examiners, National Council for Accreditation of Teacher Education (NCATE)
Training for Chairs/Assistant Chairs, by invitation only
Completed training, July 2012
Board of Examiners, National Council for Accreditation of Teacher Education (NCATE)
Member of Board of Examiners, responsible for review of colleges of education and recommendation for national accreditation
2008 – 2015, one site visit per semester

Proposals Reviewed
Journal of Teacher Education
Reviewed manuscript submission
February 2017

Phi Delta Kappa 2009 Summit
Reviewed conference proposal submission
March 2009

American Council on the Teaching of Foreign Languages (ACTFL)
Reviewed Research SIG Proposals for the 2000 Convention
March 2000

State

Louisiana Teacher Assistance and Assessment Program (La TAAP)
Trained assessor for Louisiana’s new teacher program
March 2007

Essay Contest Reviewer
Reviewed Essays for a parish-wide contest
Livingston Parish School Board
October 1999

SACS-CASI Accreditation Team Member
Served as a team member for district accreditation
St. Bernard Parish, Louisiana
March 2007

Chairperson for Community Service Committee, Junior League of Baton Rouge
Committee provided educational outings for underprivileged teen parents
August 1999 – May 2000

University

Faculty Advisor, LSU Campus Life
Faculty advisor for Omicron Delta Kappa, honor society
July 2013 – present

Faculty Advisor, LSU Greek Life
Faculty advisor for Phi Mu Sorority
July 2009 – present
Search Committee Member
Served on university-wide search committee for LSU Assistant Dean of Students Student Advocacy and Accountability
Fall 2008

College

Search Committee Chair
Chair of the search committee for Assistant Director of the School of Education for Professional Experiences
Spring 2017

Louisiana Association of Colleges of Teacher Education (LACTE)
LSU School of Education representative
July 2013 – present

AdvancEd Council member (formerly SACS-CASI)
University representative on council
Reviewer of accreditation reports for PreK-12 schools
July 2013 – present

Guest presenter, elementary science methods (EDCI 3125), LSU
Demonstration of second language learner experiences in the elementary science classroom.
Once per semester, 2012 – present

Panel Member, LSU
Serve as a panel member for beginning undergraduate students in the secondary education program
Fall 2008 – present

Guest Speaker
Thematic Units / Integrating Social Studies in the Elementary Classroom
Faculty Inservice, Highland Elementary School, Baton Rouge, Louisiana
April 11, 2001

Guest Instructor, LSU
French 2101 (Intermediate French)
French 3080 (French Culture and Civilization)
EDCI 7465 (Teacher as Researcher in Secondary School)
1999 – 2001

K-12 / Secondary School Committee Member
Louisiana State University, Department of Curriculum and Instruction
Academic Year, 1999 – 2000
Program Coordinator
Louisiana Endowment for the Humanities and Louisiana State University
Immersion weekends for French, Spanish, and Social Studies teachers
January 2000

Co-Project Director
CODOFIL (Council for the Development of French in Louisiana)
Immersion weekends for French teachers
April and May 1999

Student Committees

Erin Fell
Honors College, Undergraduate Thesis Adviser
BA French secondary education
Graduated May 2016

Catherine Lowe
MEd in Curriculum & Instruction, committee member
Anticipated graduation date, August 2018

Jennifer Fendrich
MA in Educational Leadership, Research & Counseling, committee member
Graduated May 2017

John Keith
PhD in Educational Leadership and Research, committee member
Anticipated graduation date, May 2019

Margaret Piccoli
PhD in Curriculum & Instruction, committee member
Anticipated graduation date, May 2019

Awards Won by Colleagues/Mentees whom I have nominated

2017  Dr. Kristin Gansle, Tiger Athletic Foundation Teaching Award
2017  Dr. Stan Barrera, College of Human Sciences and Education Early Career Award
2016  Dr. Angela Webb, College of Human Sciences and Education Early Career Award
2016  Erin Fell, LSU Discover Scholars Award
2015  Erin Fell, Tiger Athletic Foundation Thesis Research Scholarship
2015  Bridget Robicheaux, NACADA Advisor of the Year
2015  Bridget Robicheaux, LSU Advisor of the Year
2015 Tyreonia Jones, *Distinguished Staff Award* for LSU

2013 Andrea Jones, LSU’s *Advisor of the Year*

2013 Andrea Jones, NACADA *Advisor of the Year*

2013 Dr. Denise Egéa, LSU Alumni Professorship

2012 Dr. Patricia D. Exner, College of Human Sciences & Education *Outstanding Service Award*

**Campus, Community, and Professional Affiliations**

- Faculty advisor for Omicron Delta Kappa honor society, LSU Campus Life
- Faculty advisor for Phi Mu Sorority, LSU Campus Life
- Dean’s Circle, LSU College of Human Sciences and Education
- Friends of French and Francophone Studies at LSU
- Louisiana Foreign Language Teachers Association (LFLTA)
- Council for the Development of French in Louisiana (CODOFIL)
- American Council on the Teaching of Foreign Languages (ACTFL)
- National Council for Accreditation of Teacher Education (NCATE) Board of Examiners, 2008-2015
- Council for the Accreditation of Educator Preparation (CAEP) Site Visitor, 2015 – present
- Omicron Delta Kappa, Alpha Nu Circle
- Soprano section leader, Baton Rouge Symphony Chorus
- Junior League of Baton Rouge
- Florida Blvd. Baptist Church: Sunday School teacher, active in music ministry

*References can be found on the following page.*
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.6. Southeastern Louisiana University’s request for approval to appoint Dr. Antoinette Phillips as Dean of the College of Business effective July 30, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Antoinette Phillips as Dean of the College of Business effective July 30, 2017 at an annual salary of $157,500. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University’s request for approval to appoint Dr. Antoinette Phillips as Dean of the College of Business effective July 30, 2017.
August 3, 2017

Dr. James B. Henderson
President, University of Louisiana System
1201 North Third Street. Suite 7-300
Baton Rouge, Louisiana 70802

Dear Dr. Henderson:

Southeastern recently conducted a national search to fill the position of Dean in the College of Business. A broad-based search committee evaluated applicants for the position consistent with System policy. The Search Committee included students, department heads and faculty from the three departments in the College of Business, the MBA director, the Executive MBA director and a representative from the community. The committee was chaired by the Dean of the College of Arts, Humanities and Social Sciences. The Committee received 18 applications for the position: four applicants were selected to participate in telephone interviews and the top two candidates were invited for on-campus interviews. One of those candidates withdrew his name before coming to campus. Please find attached a copy of the Search Committee activities, a copy of the memo from the Search Committee to the interim Provost concerning the Committee’s recommendation, and a copy of the position advertisement published in The Chronicle of Higher Education and Biz School jobs.

Southeastern is pleased to request permission from the University of Louisiana System Board of Supervisors to employ Dr. Antoinette Phillips as the Dean of the College of Business at an annual salary of $157,500, effective July 30, 2017.

A professor of management, Dr. Phillips has served as interim dean of the college since 2014. Under her guidance, the MBA program underwent changes in curriculum, resulting in a steady increase in enrollment; the college expanded outreach activities and enhanced incorporation of real-world opportunities into classes; helped in the development of Panama Bilingue, a program that trains Panamanian teachers in bilingual education; and supervised a refurbishment of the school’s lobby and the installation of a new, privately-funded marketing/analytics lab.

Dr. Phillips served as assistant dean of the college from 2013 to 2014 and as interim head of the Department of Management and Business Administration. She was appointed a professor in 2000. She is the author or co-author of numerous publications and a member of several academic business and management associations.

In each of her varied roles on campus, Dr. Phillips has garnered the respect of her peers, supervisors and all who have worked with her. We are confident that she is the right choice for the position of Dean of the College of Business.
Please place this request on the agenda for the August 2017 meeting of the Board of Supervisors.

Sincerely,

John L. Crain
President

Attachments
CURRICULUM VITAE

Antoinette S. Phillips

ADDRESS:

College of Business
Southeastern Louisiana University
SLU 10735
Hammond, LA 70402
Phone: (985) 549-2258

52219 Ridgecrest Drive
Independence, LA 70443
Phone: (225) 772-9203

EDUCATION:

Major: Management (Organizational Behavior).

M.B.A. University of South Alabama. 1985.


PROFESSIONAL EXPERIENCE:

2014 - present
Dean (Interim), College of Business, Southeastern Louisiana University.
Chief academic and administrative officer for the College of Business;
responsible for strategic planning, direction, and development of the
College and its three departments, six undergraduate degree programs, and
master’s program; responsible for oversight of the College’s Graduate
Business Programs office and the Latin American Business Initiative;
responsible for budgetary oversight; responsible for coordinating AASCB
and SACS accreditation activities; responsible for working cooperatively
with other university divisions, community groups, and other stakeholders.

• Ensured ongoing compliance with AASCB standards.
• Created the Coordinator of Business Student Success position to
  spearhead recruitment and retention initiatives, including high
  school outreach activities and teaching the freshman Fundamentals
  of Business Success class. Retention rates (fall-to-fall, one year
  and two-year) for freshmen enrolled in this class significantly
  exceeded university-reported retention figures for the fall, 2014
  class.
• Implemented regular networking events to promote interaction
  among area business people, students, and faculty.
• Oversaw changes in MBA curriculum, prerequisites, and scheduling. Enrollment has increased steadily, benefitted by marketing to undergraduate students in all colleges. MBA Society mixers for faculty, current MBA students, and alumni promote interaction. Business Conversation Series (BCS) provides MBA students knowledge of current business and workplace topics.

• Reinstated Executive in Residence program. Our Executive in Residence, Phil Livingston, meets with undergraduate and graduate students both formally and informally.

• Improved College facilities:
  o Garrett Hall lobby expansion project has provided additional space for students to study and work collaboratively, enhanced access to Mane Market Too (Provisions on Demand), and room for networking and related events. Two small meeting/conference rooms were created for student group study, job interviews, and small meetings.
  o Marketing/Analytics Lab project (largely funded via private gift) has provided a state-of-the-art teaching lab. Outfitted with collaborative work stations, an interactive teaching/display wall, and new computers, students will learn to use industry-standard software programs and techniques. An adjacent conference room provides space for meetings.

• Resumed student management of the College’s investment portfolio for scholarships.

• Encouraged and oversaw enhanced incorporation of real-world ready activities into classes throughout the College. Numerous student groups are involved in activities such as projects for area organizations and participating in academic competitions. Student participation in internships has grown steadily. Student participation in company tours and field travel has increased.

• Oversaw development of Panamá Bilingüe at Southeastern, a program that trains Panamanian teachers in bilingual education methods. College faculty designed and administer the program, with successive groups of 25-50 teachers on campus each semester since spring, 2015.

• Resumed Student Ambassador program. Ambassadors help with recruiting events, building tours, and other college functions.

• Expanded outreach activities. College faculty host programs on campus for area high schools, attend events like high school career days, give invited presentations to area high school groups, and invite school groups to College events.
• Redesigned college advising procedure for a more personal, mentoring-focused approach.
• Expanded scholarship opportunities for study abroad and for summer semesters.
• Expanded social media presence to engage constituents and promote College events.
• Initiated an ongoing monitoring system to track placement of our graduates via LinkedIn.
• In collaboration with Career Services, College hosted Biz-Connect, the first business-specific career fair.
• Initiated or renewed 2 + 2 agreements with Northshore Technical Community College and Nunez Community College to facilitate transfer of students into the College; agreement with Delgado Community College is in process.
• Developed post-baccalaureate certificates (PBCs) in Accounting and Business Administration

Significant University Service

• Academic Affairs Council
  o January, 2014-present – member
• Institutional Effectiveness Committee
  o AY 2016-2017 – member
• Intellectual Property Committee
  o AY 2013-2014-present – chair
  o AY 2013-2014 – led policy revision
• University Academic Assessment Committee
  o AY 2013-2014-present – member
• Distance Education Strategic Planning Task Force
  o Spring, 2016 – Fall 2016 – chair
  o Led development of strategic plan for distance education
• Search Committee, Vice President for Student Affairs
  o Fall, 2016 – member
• Search Committee, Director of Human Resources
  o Fall 2014 - Spring 2015 – member

2013 - 2014

Assistant Dean, College of Business, Southeastern Louisiana University. Duties included assisting the dean in matters related to College of Business programs and administration and working with university upper administration, College of Business colleagues, and other university units.

• Coordinated AACSB accreditation activities; the college received reaffirmation of accreditation.
- Planned a series of faculty workdays on key AACSB topics (Strategic Management, Assurance of Learning, Faculty Deployment).
- Served on Academic Program Review Task Force, which conducted extensive reviews of all university degree programs.

2006 - 2013
Department Head (Interim), Southeastern Louisiana University, Department of Management and Business Administration (formerly Department of Business Administration and Finance; formerly Department of General Business). Duties included: (1) Teach six hours of course work in the fall and spring semesters and three hours in the summer; (2) engage in research that leads to publishing articles in peer-reviewed journals and present research papers at conferences; (3) serve as the unit budget officer; (4) recruit faculty; (5) supervise and evaluate faculty; (6) promote faculty development; (7) prepare the department’s schedule of course offerings; (8) maintain departmental records; (9) ensure program quality; (10) appoint and coordinate departmental committees; (11) oversee department advising activities; (12) address student needs; (13) assist the dean in matters related to College of Business programs and administration; and (14) work with upper-level administration, College of Business colleagues, and other university units.

2000 - present
Professor, Southeastern Louisiana University, Department of Management. Taught graduate Organization Theory and Behavior and undergraduate Principles of Management, Organizational Behavior, and Leadership courses.

1995 - 2000
Associate Professor, Southeastern Louisiana University, Department of Management. Taught graduate Organization Theory and Behavior and undergraduate Principles of Management, Organizational Behavior, Human Resources, and Statistics courses.

1990 - 1995
Assistant Professor, Southeastern Louisiana University, Department of Management. Taught graduate Organization Theory and Behavior and undergraduate Principles of Management, Organizational Behavior, Human Resources, Statistics, and Introduction to Business courses.

1989 - 1990
Instructor, Louisiana State University, Department of Management. Taught Organizational Behavior and Principles of Management courses.

1986 - 1989
Teaching and Research Assistant, Louisiana State University, Department of Management. Assisted in research and taught Organizational Behavior and Principles of Management courses.
1984 - 1986

Accounting Officer, UnitedBank Houston, Houston, Texas. Supervised department composed of employees engaged in internal and external reporting activities. Duties included: (1) supervise and evaluate junior professional accounting and accounting clerical personnel; (2) interview and select new departmental employees; (3) initiate, coordinate, and review departmental projects; (4) maintain departmental records; (5) interface with bank auditors and examiners to facilitate reviews; (6) serve as a liaison with other departments to coordinate common activities; (7) assist upper-level management with reporting activities.

1980 - 1984

Accountant, G & K Services, Mobile, Alabama, and New Orleans, Louisiana. Supervised accounting and clerical personnel and coordinated internal and external reporting. Duties included: (1) supervise and evaluate junior professional accounting and accounting clerical personnel; (2) interview and select new departmental employees; (3) initiate, coordinate, and review departmental projects; (4) maintain departmental records; (5) interface with personnel at other regional locations to coordinate internal and external reporting activities; (6) interface with suppliers and customers in connection with accounting activities; (7) assist upper-level management with reporting and administrative activities.

PUBLICATIONS:


**PUBLISHED PRESENTATIONS:**


OTHER PRESENTATIONS:


PROFESSIONAL ACTIVITIES:


Reviewer, Social Issues/Diversity/Public Sector Division, Southern Management Association meeting, Atlanta, GA, November, 2002.

Session Chair, Allied Academies International Conference, April, 2002, Nashville.

Ad Hoc Reviewer, Social Behavior and Personality.

Reviewer, Gender and Diversity Division, Southern Management Association meeting, New Orleans, LA, November, 2001.


Delivered Personal Success Strategies (work ethic and work habits) presentation at Emerging Leaders (Southeastern student leaders group) meeting, October, 2000.
Reviewer, Gender/Social/Legal/Ethical/Diversity Division, Southwest Academy of Management meeting, San Antonio, TX, March, 2000.

Session Chair, Academy of Educational Leadership, Allied Academies International Conference, Las Vegas, NV, October, 1999.

Ad Hoc Reviewer, Academy of Management Journal.


Session Chair, Academy of Strategic and Organizational Leadership, Allied Academies International Conference, Maui, HA, October, 1997.

Ad Hoc Reviewer, Psychological Reports.

Delivered time management presentation at Hammond Chamber of Commerce meeting, May, 1997.


Reviewer, Management of Quality Division, International Academy of Business Disciplines meeting, Rockville, MD, April, 1996.

Conducted time management seminar for St. Tammany Area Hospital Marketing Professionals, November, 1995.


Reviewer, Organizational Behavior Division, Southwest Academy of Management meeting, Houston, TX, March, 1995.


Discussant, Internationalizing Curriculum Division, International Academy of Business Disciplines meeting, Pittsburgh, PA, April, 1994.

Reviewer, Organizational Behavior Division, Southwest Academy of Management meeting, Dallas, TX, March, 1994.


Session Chair, Behavioral Issues Division, Southwest Academy of Management meeting, New Orleans, LA, March, 1993.


Session Chair, Personnel and Human Resource Management/Industrial Relations/Labor/HRIS Division, Southwest Academy of Management meeting, San Antonio, TX, March, 1992.

Reviewer, Organizational Behavior Division, Southwest Academy of Management meeting, San Antonio, TX, March, 1992.

Reviewer, Organizational Behavior Division, Southern Management Association meeting, Atlanta, GA, November, 1991.

Session Chair, Health Care, Public Sector, Health and Safety Division, Southwest Academy of Management meeting, Houston, TX, March, 1991.

Reviewer, Health Care, Public Sector, Health and Safety Division, Southwest Academy of Management meeting, Houston, TX, March, 1991.

Ad Hoc Reviewer, Group and Organization Management.

Ad Hoc Reviewer, Journal of Management.
Reviewer, Health Care, Public Sector, and Management History Division, Southwest Academy of Management meeting, Dallas, TX, March, 1990.

Reviewer, Organizational Behavior Division and Organizational Communications/Social Issues/Women in Management/Management Education and Development Division, Southern Management Association meeting, New Orleans, LA, November, 1989.

Discussant, Organizational Behavior Division, Southern Management Association meeting, New Orleans, LA, November, 1989.

OTHER:


BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.7. University of Louisiana at Lafayette’s request for approval to appoint Dr. J. Bret Becton as Dean of the B.I. Moody III College of Business Administration effective July 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. J. Bret Becton as Dean of the B.I. Moody III College of Business Administration effective July 1, 2017 at an annual salary of $232,500. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette’s request for approval to appoint Dr. J. Bret Becton as Dean of the B.I. Moody III College of Business Administration effective July 1, 2017.
August 3, 2017

Dr. James B. Henderson
President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

I request that Dr. J. Bret Becton be named Dean of the B.I. Moody III College of Business Administration, effective July 1, 2017, at an annual salary of $232,500. Dr. Becton’s vitae is attached.

Please place this item on the agenda for the August 2017 meeting of the Board of Supervisors.

Sincerely,

E. Joseph Savoie
President

Attachments
J. BRETT BECTON
B. I. Moody III College of Business Administration  337-482-6493
University of Louisiana at Lafayette  brett.becton@louisiana.edu
P.O. Box 43545
Lafayette, LA 70504-3545

EDUCATION:
Ph.D., Auburn University, Auburn, AL  2005
Management (HRM/Organizational Change Emphasis)
M.A., University of Tulsa, Tulsa, OK  1993
Industrial/Organizational Psychology
B.S., University of Southern Mississippi, Hattiesburg, MS  1991
Psychology (Management Minor)

ACADEMIC EXPERIENCE:
University of Louisiana at Lafayette, Moody College of Business Administration
Dean and Professor of Management  2017-Present

University of Southern Mississippi, College of Business  2014-2017
Associate Dean for Operations & Accreditation  2012-2017
Associate Professor, Management  2008-2012
Assistant Professor, Management  2005-2008

Winthrop University, College of Business Administration
Assistant Professor, Management  2003-2004

Auburn University Montgomery, College of Business
Adjunct Instructor, Management

SCHOLARLY ACTIVITIES:
Refereed Journal Articles


Research Under Review or in Revision


Research in Progress

Becton, J.B., & Gilbert, F. Generational Differences in Employee Engagement and Job Satisfaction. Target outlet: *Journal of Organizational Behavior*. Status: Data are collected and being analyzed. Manuscript is in progress.


Becton, J.B. Exploring How Item Verifiability Influences Group Differences in Responding to Biodata Items. Target outlet: *Personnel Psychology*. Status: Data are collected. Manuscript in formative stage.


Conference Presentations/Symposia


Invited Presentations/Workshops
Becton, J.B., (2010). Social Media in HRM. An invited presentation to the Hattiesburg Rotary Club, November 16th, Hattiesburg, MS.


Magazine or Newspaper Articles and Other Media Mentions


Becton, J.B., (2011, September 7). This is why you should love HR. Gulf Coast Business.


J. Bret Becton
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GRANTS


Development of a Hybrid On-line MBA Organizational Behavior Course (2007), College of Business, Winthrop University. $3,000.

Cultural Differences in Organizational Citizenship Behaviors: A Comparison of Chinese and American Workers (2006), Office of Sponsored Programs and Research, Winthrop University. $2,570.


International Experience

- **China**: Faculty team member of international field experience class of undergraduate and graduate business students. Visited historical, business, and educational sites in Beijing, Shanghai, and Xi’an in 2006 and 2007. Duration of each trip was 14 days.
- **Czech Republic**: Team member of a 2004 mission trip to conduct basketball camps for school children and play exhibition games against club teams within varicus cities in the Czech Republic including Prague, Hradec Kralove, Pardubice, and Hermanuv Mestec. Duration of trip was 8 days.

AACSB ACTIVITIES:

- 2015 AACSB Associate Deans Conference (Chicago, IL)
- 2014 AACSB Redesigning Undergraduate Curriculum Conference (Tampa, FL)
- 2014 AACSB Associate Deans Conference (San Antonio, TX)
- 2012 AACSB Assessment Conference (Houston, TX)
SERVICE:

Professional Service

- Reviewer: *Human Relations*
- Reviewer: *Human Resource Management Journal*
- Reviewer: *International Journal of Human Resource Management*
- Reviewer: *Corporate Governance: An International Review*
- Reviewer: *Applied Psychology: An International Review*
- Reviewer: *Journal of Applied Social Psychology*
- Reviewer: Academy of Management Conference-Organizational Behavior Division (2006-2008)
- Chair: Human Resource Management Division Paper Session- "Withdrawal Behaviors: Antecedents and Consequences," at the 2006 Academy of Management Annual Meeting, August 11-16, Atlanta, Georgia

University Service

- Member of the Recruitment Council, University of Southern Mississippi (2017)
- Member of the Task Force to Redefine the Corps of Instruction and Develop a Teaching Faculty Track, University of Southern Mississippi (2015)
- Member of the Graduate Academic Council, University of Southern Mississippi (2013-2014, 2016-2017)
- College of Business Representative for the American Heart Association Heart Walk Campaign (2015 and 2016)
- Member of the QEP Revision Committee (2014-2015)
- Member of the Credentials Committee for the Graduate Academic Council, University of Southern Mississippi (2013-2014)
- Member of the Search Committee for the Dean of the College of Business, University of Southern Mississippi (2012-2013)
- Member of the University Assessment Committee, University of Southern Mississippi (2012-2013)
- Member of the Gender Equity in Athletics Committee, University of Southern Mississippi (2012-2013)

J. Bret Becton
Page 10 of 15
• Member of the Libraries Advisory Council, University of Southern Mississippi (2010-2012)
• Member of Academic Council, Winthrop University (2007)
• Member of the Ad Hoc Compensation/Classification Committee-Auburn University Montgomery (2004-2005)
• Faculty Fellow, Sigma Phi Epsilon, University of Southern Mississippi (2010-2013)
• Chapter Counselor, Sigma Phi Epsilon, University of Southern Mississippi (2013-present)

Department/College Service
• Co-Coordinator of SACS Assurance of Learning assessment for the Department of Management and International Business (2011-2014)
• Chairman of the Undergraduate Programs and Assessment Committee (2012-2014)
• Member of the Undergraduate Programs and Assessment Committee (2010-2011)
• Faculty Advisor for the Society for Human Resource Management (SHRM) Student Chapter at University of Southern Mississippi (2009-2014)
• Member of the AACSB Assessment Team, Winthrop University (2007)
• Member of the AACSB Self-study Mission and Objectives Subcommittee for the MBA Program, Winthrop University (2006-2007)
• Faculty Advisor for the Society for Human Resource Management (SHRM) Student Chapter at Winthrop University (2006-2007)
• Chair of Search Committee for Assistant Professor in Management (HRM/OB), Winthrop University (2006)
• Member of Search Committee for Assistant Professor in Sport Management, Winthrop University (2006)
• Member of the College of Business Health and Happiness Committee, Winthrop University (2006-2007)
• Library Liaison for the Management and Marketing Department, Winthrop University (2005-2006)

Community/Public Service
• Member of the Community Advisory Board, Extra Table, a 501(c)(3) non-profit organization committed to ending hunger in Mississippi by providing food pantries and soup kitchens with the food they need to feed the hungry, Hattiesburg, Mississippi (2012-2014)
• Member of the Board of Directors, Oak Grove High School Warrior Club, Hattiesburg, Mississippi (2010-present)
• College Relations Director for the South Mississippi Society for Human Resource Management (2009-2010)
• Member of the Board of Directors, Oak Grove Athletic Association, Hattiesburg, Mississippi (2009)
• Head Coach for the various Cal Ripken baseball teams, Oak Grove Athletic Association,
Hattiesburg, Mississippi (2009-2011)
- Assistant Coach for the Oak Grove Mojo, USSSA class AAA select baseball team (2010)
- Governor’s Commission on Efficiency, Consolidation, and Funding: Commerce Subcommittee, Governor’s Office, State of Alabama, Montgomery, Alabama (2003)
- Volunteer at Old Pointe Elementary School, Rock Hill, South Carolina (2005-2007)

HONORS AND AWARDS:
- Dr. Joseph A. Greene Excellence in Teaching Award, College of Business, University of Southern Mississippi (2012-2013)
- Business Advisory Council Faculty Research Scholar, University of Southern Mississippi (2010-2011; 2011-2012; 2012-2013; 2013-2014)
- Career Achievement Award, Sigma Phi Epsilon (2014)
- Presidential Citation for leadership in the development of methods to assess the College of Business Administration’s AACSB learning outcomes for BSBA, MBA, and EMBA degree programs, Winthrop University (2008)
- Springs Global Industries Excellence in Research Award, Winthrop University (2007)
- Outstanding Staff Service Award, Auburn University Montgomery (2005)
- Governor’s Award for Distinguished Service to the State of Alabama, Governor Bob Riley, Montgomery, Alabama (2004)

INDUSTRY AND CONSULTING EXPERIENCE:
Becton Management Solutions, Hattiesburg, Mississippi
President/Owner
January 2011 to present
Provides consulting services to organizations in the areas human resource management, strategic planning, training, organizational analysis, and expert witness testimony.

Selected Consulting Projects:
- Southern Farm Bureau Life Insurance, Jackson, MS (2016)-developed and delivered an executive education program for top officers in the firm entitled “Creating an Engagement Culture.” Developed and administered a survey to assess employee engagement and organizational climate and incorporated the results into the workshop.
- Pine Belt Mental Healthcare Resources, Hattiesburg, MS (2016)-developed a performance management system covering approximately 500 employees.
- Steel Service Corporation, Flowood, MS (2015)-provided consulting services related to strategic planning, organizational assessment, and identification of opportunities for improvements and efficiencies.
• **Jackson County Utility Authority, Pascagoula, MS (2011, 2014 & 2016)**-conducted a salary and benefits survey for all jobs within the Authority, developed recommended pay ranges for each job based on available compensation philosophies, and evaluated benefits package compared to participating organizations.


• **National Center for Spectator Sports Safety and Security, Hattiesburg, MS (2013)**-development of a certification exam for professionals performing the role of security director for sport stadiums, venues, and events.

**Auburn University Montgomery, Montgomery, Alabama**

*April 1997 to May 2005*

Organizational Scientist/Senior Consultant, Center for Business and Economic Development/Center for Government and Public Affairs

Managed project teams of 5 to 15 employees to provide consulting services including employee selection procedure development, validation, and administration, litigation support for cases involving Title VII of the 1964 Civil Rights Act, work force utilization analysis, organization development, employee training and development, task and job analysis, business process improvement, organizational analysis, strategic planning, and related research in industrial and organizational psychology and human resources management.

**Selected Consulting Projects:**

• **Montgomery County (Alabama) Sheriff's Office**-developed and administered content valid assessment centers.

• **Bibb County (Georgia) Sheriff's Office**-developed and administered content valid assessment centers.

• **DeKalb County (Georgia) Police Department**-developed and administered content valid assessment centers.

• **Southern Natural Gas Company**-compiled employee feedback reports from a 360° feedback performance management system.

• **Alabama Department of Transportation**-managed a team that developed structured interviews for approximately 150 job classifications and personally delivered interviewer training to over 900 employees.

• **Alabama Department of Finance**-developed and delivered a strategic planning training course for all state department administrators.

• **Alabama Department of Economic and Community Development**-conducted an organizational analysis and compiled feedback report.

• **Alabama Department of Environmental Management**-conducted an organizational analysis and compiled feedback report.
• Alabama Alcoholic Beverage Control Board-conducted an organizational analysis and compiled feedback report.

• Alabama Office of Workforce Development-conducted an organizational analysis and compiled feedback report.

• Commonwealth of Virginia Department of Public Safety-conducted a research study of biased-based policing in the Commonwealth of Virginia.

• Governor’s Office, State of Alabama- provided technical assistance to the Governor’s Office related to improving the efficiency of operations in state departments.

• Alabama Department of Industrial Relations- conducted an organizational analysis and compiled feedback report.

• City of Prattville, Alabama-provided a review of the City’s salary and benefits structure.

ChangeTechnologies, Pittsburgh, Pennsylvania

Contract Consultant

Provided consulting services to include developing and scoring of assessment center exercises, analyzing and compiling results of an employee attitude survey, and developing a training program on maximizing the effectiveness of employment interviews. ChangeTechnologies was sold to Right Management Consultants in 2001.

Selected Consulting Projects:

• Leadership Development Institute, Kelly School of Business, Indiana University-developed an in-basket exercise used as part of a developmental assessment center for Kelly School MBA students.

• Smith and Nephew-scored assessment exercises in an assessment center for promotion and developed a structured interview training program.

• Federal Home Loan Bank of Pittsburgh-compiled feedback reports from employee surveys over a two-year period.


Senior Consultant

Provided consulting services in areas such as job analysis, job description development, assessment center development and administration, written test development, job evaluation, salary surveys, workforce utilization analysis, and organization development for clients.

Selected Consulting Projects:

• Newsprint South Inc.-developed and administered an assessment center for shift supervisor.

• Johnson Controls World Services Inc.-developed work sample selection devices for various positions at Kennedy Space Center in Cape Canaveral, FL.

• Deposit Guaranty National Bank-developed a video-based selection test for the position
of teller.

- *Mississippi Valley Gas Company*-developed paper and pencil tests for the positions of meter reader and customer service representative.
- *Mississippi State Personnel Board*-developed *Uniform Guidelines* and ADA compliant job descriptions for approximately 230 job classifications.
- *University of Mississippi*-completed a classification and compensation study for all non-faculty positions.
- *Mississippi Insurance Department*- conducted an organizational analysis and compiled feedback report.
- *Jefferson County Police Department (Louisville, Kentucky)*-developed a pencil and paper selection test for police officer.
- *Denver Police Department*-developed and administered content valid assessment centers.
- *San Antonio Police Department*-developed and administered content valid assessment centers.
- *Boston Police Department*-developed content valid assessment centers.
- *Maryland State Police*-developed content valid assessment centers.
- *Little Rock Police Department*-conducted an analysis of applicant flow statistics.
- *Sunrise (Florida) Fire Department*-developed a pencil and paper promotional exam for the position of Lieutenant.
- *Miami Police and Fire Departments*-developed and administered content valid assessment centers.
- *Akron Police and Fire Departments*-developed and administered content valid assessment centers.
- *Bastrop Police Department (Louisiana)*-provided testing services for entry-level police officers.
- *Kenner Police Department (Louisiana)*-provided testing services for entry-level police officers.
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.8. University of Louisiana at Monroe’s request for approval to appoint Dr. Christopher Michaelides as Interim Dean of the College of Arts, Education, and Sciences effective July 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Christopher Michaelides as Interim Dean of the College of Arts, Education, and Sciences effective July 1, 2017 at an annual salary of $130,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe’s request for approval to appoint Dr. Christopher Michaelides as Interim Dean of the College of Arts, Education, and Sciences effective July 1, 2017.
August 10, 2017

Dr. James Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

The University of Louisiana Monroe (ULM) requests approval of Dr. Chris Michaelides as Interim Dean of the College of Arts, Education, and Sciences (CAES) effective July 1, 2017.

Dr. Michaelides is replacing Dr. Sandra Lemoine, who retired from the dean’s position on June 30, 2017. His curriculum vitae is attached. Dr. Michaelides earned the Ph.D. in Romance Studies from Duke University and is a senior faculty member with over 20 years of experience at ULM. His most recent position was as Associate Dean for CAES. We are conducting a national search to fill the dean’s position and hope to have someone in place for January 2018. However, Dr. Michaelides has agreed to serve as Interim Dean until June 30, 2018 if needed.

Thank you for consideration of our request.

Sincerely,

Nick J. Bruno, Ph.D.
President

Enclosure
Curriculum Vitae

CHRIS MICHAELIDES
College of Arts, Education & Sciences
University of Louisiana at Monroe
Monroe, LA 71209

EDUCATION

Duke University, Ph.D., Romance Studies, 1993.

PROFESSIONAL EXPERIENCE

Associate Dean, College of Arts, Education & Sciences, January 2017-present.
Associate Professor of French, University of Louisiana at Monroe, 2003-present.
Assistant Professor of French, University of Louisiana at Monroe, 1996-2002.

RESEARCH

Doctoral Thesis

Michaelides, Chris. The Grotesque Body in Agrippa d'Aubigné's 'Les Tragiques'.
Professor Marcel Tetc, director. Duke University, Durham, NC, 1993.

Publications


Presentations


**Workshops**

Co-Director, Cultural Crossroads: The United States South and the Caribbean, Louisiana Endowment for the Humanities (LEH) Teacher Institute. Lectured and led discussion on readings in Francophone literature as part of a month-long seminar program, June 2002.


**GRANTS FUNDED**


**TEACHING**

Courses taught in French language, culture, literature, and composition on all levels. University of Louisiana at Monroe, 1996-present.

Developed Internet courses on the advanced level for online degree program in Modern Languages, French Concentration, 2010-present.

Excellence in Teaching Award, Sigma Alpha Pi, The National Society of Leadership and Success, December 2016.

Attended Sloan Consortium Annual Emerging Technologies for Online Learning International Symposium, Dallas, TX, April 9-11, 2014.

Developed and conducted online second-semester French course with original audio-embedded PowerPoint tutorials, summer 2009.

Survey of French Literature designated as Top Ten Course in national best practices study conducted by the College Board and Educational Policy Improvement Center. Awarded September 21, 2007.

Program Director, *ULM in Montpellier*. Developed study abroad program in Montpellier, France. Led student group in July, 2012.

Program Director, *ULM in Avignon*. Developed study abroad program in Avignon, France. On-site visit to French language institute in July 2007; led student group in July 2008.


Alpha Lambda Delta Top Ten Favorite Professor Award, 2002.

Director and adviser, *ULM* chapter of Pi Delta Phi National French Honor Society, 2000-present. Coordinated chapter installation and subsequent initiation ceremonies. Fundraising activities have provided financial support for ULM French students traveling abroad on scholarship.

Coordinator, French Film Series.

Coordinator, French Table.

Director, semester excursions. Led student groups to New Orleans Opera production of *Faust* (fall 2001), New Orleans Opera production of *Manon* and special exhibit on Raoul Dufy at the New Orleans Museum of Art (fall 2000), the Acadian Cultural Center and Liberty Theatre in Eunice, LA (Spring 1999), and the Shreveport Opera production of *Carmen* (fall 1998).

Co-host and participant, CODOFIL Immersion Workshop for Teachers of French, Monroe, January 1998.


Participant, ULM Seminar on Teaching Excellence, Spring 1996.


Instructor, Illinois State University, 1992-1995. Developed and taught courses in language, culture, literature, and composition on all levels.

Graduate Teaching Assistant, Duke University, 1985-87; 1989-90.

**SERVICE**

**State**

Program Evaluator, Conseil Américain pour l’Accréditation du Français en Éducation (CAAFE), national certifying organization. Developed assessment criteria, conducted on-site visit and prepared evaluation of Centenary College French degree program, Shreveport, LA, Spring 2013.


ULM representative, CODOFIL Consortium of Colleges and Universities, 1996-present.


**University**

ULM chapter of Phi Kappa Phi National Honor Society. Secretary, April 2017-present; President, April 2014-April 2017; member since April 2013.

Attended Phi Kappa Phi Annual Conference, St Louis, MO, August 7-9, 2014.
Chair, University Library Committee, 2010-2014.

Secretary, University Curriculum Committee, 2006-2009.

University Curriculum Committee member, 2002-present.

Program Review Committee member, 2014-2016.

University Budget Steering Committee, Spring 2010.

Attended COC SACS Annual Conference, Atlanta, December 3-5, 2005.

ULM Commencement ceremony, annual principal announcer, 2000-present.


ULM coordinator, CODOFIL-MICEFA exchange program between Louisiana universities and Paris university system. Initiated and organized ULM's participation as one of the program's pilot universities in Louisiana, 2000-present.

Guest Speaker, *Louisiana Purchase Heritage: A Festival of French and Spanish Films*. Series funded by the Louisiana Endowment for the Humanities, organized by Delta Film Works and ULM Continuing Education Department, September 9, 2003.


University Calendar Committee, Spring 2003.


**College**


CAES Curriculum Committee member, 2003-2016.

Chair, CAES Tenure and Promotion Committee, 2014.

CAES Tenure and Promotion Committee member, 2012-2016.


**Department**

Adviser, Modern Languages majors (French Concentration).

Chair, Curriculum Committee, 2003-2016.

Chair, Tenure and Promotion Committee, 2010-present.

Secretary, Tenure and Promotion Committee, 1996-2002.

Translated various texts, including professional correspondence, doctoral thesis, and literature. French to English and English to French, 1996-present.

**Recruitment**

Guest speaker, various events at area high schools, 1996-present.

Presenter, ULM Festival of World Languages, 2010-2013.

Frequent department representative, Browse on the Bayou campus visitation day for high school juniors and seniors, 2006-present.

Director and panel judge, ULM Essay Contest for area high school students of French. Developed and coordinated Fall event, organized awards ceremonies, secured funding, provided additional prizes, 2001-2011.


Director, ULM Francofête Essay Contest for area high school students of French. Developed and coordinated activity; organized awards ceremony, Fall 1998.

**PROFESSIONAL AFFILIATIONS**

Modern Language Association

South Central Modern Language Association

Council for the Development of French in Louisiana

American Association of Teachers of French
Pi Delta Phi National French Honor Society

Louisiana Foreign Language Teachers Association

Humanities Education and Research Association

Phi Kappa Phi Honor Society

STUDY ABROAD


Tours, France. Language and culture studies, Institut de Touraine, 1981.

RELATED BACKGROUND AND EXPERIENCE


BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

August 24, 2017

Item J.9. University of Louisiana at Monroe’s request for approval to appoint Dr. Glenn Anderson as Dean of the College of Health and Pharmaceutical Sciences and Dean of the School of Pharmacy effective August 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Glenn Anderson as Dean of the College of Health and Pharmaceutical Sciences and Dean of the School of Pharmacy effective August 1, 2017 at an annual salary of $255,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe’s request for approval to appoint Dr. Glenn Anderson as Dean of the College of Health and Pharmaceutical Sciences and Dean of the School of Pharmacy effective August 1, 2017.
August 10 2017

Dr. James Henderson, President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

The University of Louisiana Monroe (ULM) requests approval of Dr. H. Glenn Anderson as Dean of the College of Health and Pharmaceutical Sciences (CHPS) and Dean of the School of Pharmacy (SOP) effective August 1, 2017.

Dr. Anderson is replacing Dr. Benny Blaylock who returned to the faculty on July 31, 2017. Dr. Anderson was located through a national search assisted by Myer McRae Executive Search and Consulting, a recognized firm with over thirty years of experience recruiting for leadership positions in higher education. Working with our team of faculty, staff, administrators, students, and alumni, Myers McRae developed a job prospectus for the position, advertised it on their and our websites as well as online with the American Association of Colleges of Pharmacy, American College of Clinical Pharmacy, American Society of Health-System Pharmacists, American Pharmaceutical Association, and American Association of Pharmaceutical Scientists. Eleven applications were reviewed by the committee, and the top six candidates were interviewed online using Skype. Three finalists then interviewed on campus, with Dr. Anderson emerging as the unanimous choice of all groups involved. As you will see from Dr. Anderson's curriculum vitae, he earned the B.S. and PharmD in Pharmacy from The Ohio State University. He comes to ULM from Marshall University where he was Associate Dean for Academic and Curricular Affairs. Prior to that he was a founding faculty member of the PharmD program at Texas Tech University Health Sciences Center and later served as its Associate Dean for Academic Affairs.

Thank you for consideration of our request.

Sincerely,

Nick J. Bruno, Ph.D.  
President

Enclosures (3)
Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.

PERSONAL INFORMATION:

Residence: 422 10th Avenue
Huntington, WV 25701
(304) 522-6012

Office: Marshall University School of Pharmacy
One John Marshall Drive
Huntington, WV 25755-2950
Fax: (304) 696-7309
Phone/Voicemail: (304) 696-2305

Email: glenn.anderson@marshall.edu; andersonh@marshall.edu

Licensure: Ohio #03-1-18981
Texas #36067

STATEMENT OF LEADERSHIP STYLE:

My leadership style is built upon servant leadership and relationship building. My responsibility is for broad program achievement. Leadership experiences often occur in environments where authority rests not in my office, but rather within the school's faculty. To be effective in these roles, I work with multiple groups or committees to assure the continued evolution and growth of the programs I oversee.

These committees have a diverse composition. The challenge of leading individuals with varied interests depends upon relationship building and building consensus. I establish the framework and environment to allow the group or team to accomplish the goals of the school or the program. My success is dependent upon the success of the individuals I direct as we achieve common goals that progress, improve, and expand the school. The keys to achieving our common goals rests with my willingness to empower and advocate for the needs of the individuals in on my team.

Empowering individuals motivates self-investment, engagement, and furthers individual willingness to take ownership of the challenges before the school. The ability to empower your colleagues arises from the relationships and respect you build with them. These relationship building activities take time and nurturing, but their benefits are immeasurable and long lasting.

Respectful relationships are not one directional. Acknowledging the needs, desires, and dreams of peers is a good first step, but the leader must be willing to advocate and champion the issues thus identified. Engaging in advocacy builds trust with your team and facilitates group cohesion, engagement, and ultimately success.

Leadership can be at times easy and at others challenging. A leader must develop a varied toolbox of skills and techniques if they intend to lead successful. This toolbox of skills allows the leader to be flexible in approaching new or existing challenges. The opportunity to engage in the AACP Academic Leadership Fellows Program has strengthened my personal leadership toolkit and has prepared me to take the next step on my leadership journey.

STATEMENT OF EDUCATIONAL PHILOSOPHY:

I have been a founding faculty member of two schools of pharmacy. The draw to coming to both was an educational mindset, or andragogy, that was vastly different from my own experiences as a student. In essence, the andragogies employed at the two new schools place the student at the fulcrum of the education process and give them the responsibility for achievement of their own educational outcomes. Consequently, this change in educational mindset, the faculty's role in education must change from one of a teacher to one of a facilitator of learning.
Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.

These new andragogies helped form my own educational philosophy. Education is a series of experiences created for the purpose of obtaining a specific goal or outcome. The educator’s goal is to create situations where the student fails within a controlled environment.

Within this framework, failure is not a terminal event. The controlled environment can be conceptualized as formative in nature and can take the form of in-class assignments, content quizzes, simulated performance, or authentic practice experiences. The importance of the controlled environment is that the failure occurs at such a time that allows the instructor to intervene and guide the student toward competency.

Student acquisition of competency is both the goal and the guide in the learning process. Authentic assessment provides the best means for establishing the existence or absence of student competency. At some point the student must display his or her ability to accomplish the learning outcome being developed. However, the summative assessment should not be a new or unique experience, but rather one that has been practiced, performed, and evaluated previously.

In practice, curriculum, simulation, experiential learning, and assessment are the four legs that support the stool of education. The acceptance of these core beliefs is central to establishing a culture of assessment that facilitates student learning and allows evolution of the educational platform. This culture of assessment is one that I have successfully implemented at both Texas Tech University Health Sciences Center, School of Pharmacy and the Marshall University School of Pharmacy.

CURRENT PROFESSIONAL EXPERIENCE:

Associate Dean of Academic and Curricular Affairs at the Marshall University School of Pharmacy (MUSOP). Huntington, West Virginia. August 8, 2011 to present.

- Major Accomplishments
  - Leading development and submission of MUSOP self-survey for full accreditation, 2-year review under ACPE Standards 2016, submission due February 2018.
  - Acquisition of ACPE accredited status for the School of Pharmacy, July 2016.
  - Led development and submission of MUSOP self-survey for developing programs evaluation to continue Candidate status (2 years following matriculation of first class). Submitted February 2015.
  - Developed institutional partnerships with West Virginia State University, Morehead State University, Shawnee State University, Rio Grande University, Ashland Technical and Community College, Southern West Virginia Community and Technical College, and Concord University. These partnerships provided facilitated pathways for matriculation of students into the MUSOP Pharm.D. program for high achieving student applicants. June 2013 to present.
  - Led reorganization of MUSOP Office of Academic Affairs leading to the creation of two new positions. The Director of Recruitment and Development and the Director of Assessment and Planning were hired in Summer 2014. The positions were created in recognition of the school’s strategic focus upon, and forward looking need for, high performance in the areas of student recruitment, marketing, program assessment, and strategic planning.
  - Led development and submission of MUSOP self-survey for developing programs resulting in receipt of Candidate status for the school. January 2013 to June 2013.
  - Led successful execution of P1 student assessment plan that included rollout of 3 objective structured clinical exams and use of the Pharmacy Curriculum Outcome Assessment
  - Co-Led (with Dr. Robert Stanton) the planning, development, and implementation of MUSOP interprofessional education. January 2012 to present.
  - Led development of, and serves as lead investigator for, an umbrella IRB for the assessment and improvement of MUSOP curriculum. July 2012 – present.
  - Led development of the MUSOP Community of Research in Education (CORE Group). This group was developed to mentor and facilitate educational research efforts of junior faculty. June 2012 to present.
Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.

- Led implementation of MUSOP Student Assessment Plan – January 2013 to present
- Led design, staff training, and implementation of flipped classroom andragogy within MUSOP curriculum – December 2011 to present.
- Led development of MUSOP Pharm.D. program terminal outcomes, abilities, prerequisite curriculum, Pharm.D. curriculum, and curricular mapping – August 2011 to September 2011
- Development of Student Assessment Plan – October 2011
- Developed and implemented MUSOP holistic interview process – December 2011
- Led development and submission of MUSOP pre-candidate application to ACPE – October 2011 – November 2011
- Led development of MUSOP promotion and tenure policy – November 2011 to December 2011
- Led development of MUSOP bylaws – December 2011
- Led development of MUSOP pre-candidate update to ACPE – February 2012 to April 2012

PAST PROFESSIONAL EXPERIENCE:

Associate Dean of Academic Affairs at the Texas Tech University HSC, School of Pharmacy. Amarillo, Texas. May 2006 to August 2, 2011.
- Major Accomplishments
  - Development and delivery of first High Risk Drug Knowledge Assessment to third year students – June 2008 to January 2011
  - Revision of patient counseling rubric and standardization of skills expectations across curriculum – May 2010 to December 2010.
  - Completed curricular mapping of P2 through P4 courses to 2008 terminal outcomes – May 2010 to December 2010
  - Development of a High Risk Writing Skills Remediation Program – May 2010 to December 2010
  - Development of performance assessments in both Medical Chart Review and Immunization Skills – June 2010
  - Development of Student Assessment Plan – May 2010
  - Curricular Renewal/Revision – December 2005 to May 2010
    - Linked terminal outcomes to P1 courses – May 2010
    - Drafting of terminal outcome operational definitions (ability set) – May 2010
    - Terminal Outcome Revision – May 2008
  - Development of the curricular assessment documentation system – January 2010
  - Development of pharmacokinetics performance assessment – May 2009 to January 2010
  - Formation of the Pharmacotherapy Team Leadership Council – May 2008
    - Provide oversight and assessment of the totality of the pharmacotherapy course sequence (15 courses)
  - Development of Blood Pressure performance assessment - May 2005 to January 2006
  - Development of Patient Counseling performance assessment – May 2005 to January 2006

Interim Associate Dean of Curriculum at the Texas Tech University HSC, School of Pharmacy. Amarillo, Texas. December 2005 to May 2006.

Associate Professor of Pharmacy Practice at the Texas Tech University HSC, School of Pharmacy. Amarillo, Texas. September 2002 to 2011.

A founding faculty member and Assistant Professor of Pharmacy Practice at the Texas Tech University HSC, School of Pharmacy. Amarillo, Texas. August 1996 to September 2002.

Director of Drug Information and Health Policy Development at the Texas Tech University HSC, School of Pharmacy. Amarillo, Texas. August 1996 to June 2010.

Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.

Clinical Pharmacist in Managed Healthcare Pharmacy Services, Texas Tech University HSC, School of Pharmacy, Amarillo, Texas. June 2000 to June 2010.


Consultant for the Geriatric Medication Project, Merck-Medco Containment Services, Inc, 700 West Third Avenue, Columbus, Ohio 43212. December 1995 to February 1996.

Pharmacist at The Ohio State University Medical Center, Columbus, Ohio. January 1993 to May 1994


EDUCATION AND TRAINING

* Cohort Team – Team Foosball
  o Members:
    * Neclam Azad, Ph.D., Hampton University, College of Pharmacy
    * Amie Brooks, Pharm.D., St. Louis College of Pharmacy
    * Oscar Garza, Ph.D., University of Minnesota, College of Pharmacy
    * Christine O’Neil, Pharm.D., Duquesne University, College of Pharmacy
    * Misty Stutz, Pharm.D., Sullivan University, College of Pharmacy


Fellowship in Drug Information at The Ohio State University Medical Center. 410 W. 10th Ave. Columbus, Ohio 43210. Fellowship Director: James A. Visconti, Ph.D. July 1994 through June 1996

Doctor of Pharmacy Degree from The Ohio State University, College of Pharmacy. Columbus, Ohio 43210. July 1992 through June 1994.

Bachelor of Science Degree in Pharmacy from The Ohio State University, College of Pharmacy. Columbus, Ohio 43210. September 1986 through June 1991

TEACHING EXPERIENCE:

Fellows Trained:


Residents Trained:


Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.

4. C. Kathleen Cook, Pharm.D.: Enrolled in residency program from July 1, 1998 through June 30, 1999
5. Shana Trice, BS, Pharm, Pharm.D.: Enrolled in residency program from July 1, 1997 through July 4, 1998

Didactic Courses Taught at Marshall University

1. Course Coordinator: PHAR 891 Pharmacy Capstone. Fifteen week, 4 SCH required course occurring in the Spring prior to graduation. This course is aimed at developing student awareness of continuous professional development, assessment of student readiness to practice, and facilitation of student preparation for pharmacy licensure. Spring 2016.

2. Team Member: Clinical Immunizations, PHAR 511. Five week, 1 SCH required course occurring within the first semester of the professional program. This course is aimed at developing student need, awareness, and ability to perform immunization activities in adults. Student earns APhA Immunization Certification at the conclusion of the course. Fall 2012 to present.

3. Team Member: Therapeutic Drug Dosing, PHAR 612. Fifteen week, 1 SCH course occurring in the Spring of the second professional year. Course is aimed at developing student competency with applied pharmacokinetics and drug dosing. Spring 2015.

4. Course Coordinator: Bridging Research and Practice, PHAR 635. Seven week, 3 SCH required course aimed at developing knowledge of primary literature and evaluation of primary literature. Spring 2014.

5. Team Member: Integrated Lab I, PHAR 521. 15 week, 2 SCH required practice laboratory aimed at integrating core concepts of pharmacuetics, professionalism, over-the-counter therapeutics, and communication skills. Student development of competency is facilitated through instructor modeling, intense simulation, and a combination of self, peer, and instructor feedback. Spring 2013.

Didactic Courses Taught at Texas Tech University HSC:

1. Team Leader: Early Experiences in Drug Information, course number 1171. Sixteen week required course aimed at developing the student’s awareness of the drug information resources available to them, their proper use, and issues involved with their use. Five course sections meet once a week for a three-hour laboratory. 2010 to 2011.

2. Team Member: Clinical Research/Literature Evaluation, course number 1241. Sixteen week, 2 semester credit hour, required course aimed at developing knowledge of primary literature and evaluation of primary literature. 2010 to 2011.

3. Team Member: Cultural Competency, course number 4227. Experimental new elective course. Six week, 2 semester credit hour course targeted at developing student awareness of the affects of culture upon successful patient care and tools to overcome barriers to success patient care. 2010 to 2011.


5. Team Member: Case Studies III, course number 4463. Sixteen week, 4 credit hour, required course aimed at development of critical thinking skills and life-long learning behaviors. January 2006 to December 2006

6. Team Leader: Clinical Research/Literature Evaluation, course number 1241. Sixteen week, 2 credit hour, required course aimed at developing knowledge of primary literature, its evaluation, statistical methodology, and proposal development. 1996 to 2006.

7. Team Member: Pharmacy Practice, Education, and the Sciences, course number 1390. Drug Information portion of this two-week introductory course required of all first year pharmacy candidates at Texas Tech
Curriculum Vitae

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School of Pharmacy. The drug information portion included four 1.5-hour lectures and three 1.5 hour problem based learning sessions. 1996 to 2010.

Clerkship Courses Taught at Texas Tech University HSC:


3. Team Leader: Drug Information Clerkship, course number 1170. Ten week required course aimed at developing the student's awareness of the drug information resources available to them, their proper use, and issues involved with their use. First year class is divided into 11 sections, each section meeting once a week for a four-hour small group discussion/problem solving session. 1996 to 2010.

4. Team Leader: Advanced Drug Information Clerkship, course number 4684. A six-week, 6 credit hour clerkship experience designed to allow advanced application of drug information principles learned within PHAR 1170 (1st Year Drug Information Clerkship) course. Primary areas of focus included: oral communication skills, development of written drug information for use by the public, development of written drug information for use by healthcare professionals, formulary management, drug use evaluation, and applied pharmacoeconomics. 2001 to 2011.

Courses Taught at The Ohio State University:

1. Teaching Assistant; Pharmacy 719, Medical Literature Evaluation, The Ohio State University, College of Pharmacy. Preparation of class syllabus, delivery of ten, 3-hour class lectures/discussions, and preparation and administration of exams. September 1995 to December 1995.

2. Teaching Assistant; Pharmacy 719, Evaluation of Medical Literature, The Ohio State University, College of Pharmacy. Acted as course facilitator and provided instruction to the students outside of the normal classroom period. September 1994 to December 1994.

3. Teaching Assistant: Pharmacy 548, Clerkship III, The Ohio State University, College of Pharmacy. Pharmacy practice clerkship aimed at developing student communication skills and knowledge of drug information resources. April 1995 to June 1995.

4. Preceptor of over 20 Pharmacy Residents, Pharm. D. students, Pharmacy externs and interns. Students were guided through clinical case work-ups and presentations, drug information search techniques, literature evaluation methods, and clinical decision processes. July 1994 to June 1996. The Ohio State University, College of Pharmacy.

Independent Research Projects I Have Mentored:


Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.


GRANTS SUBMITTED (Principal Investigator Listed First):

1. King PJ, Anderson HG, Habeger HE, Seth S. Is Standardized Patient scoring of rubrics reliable when compared to faculty scoring in combined Pharmacy/Nursing Objective Structured Clinical Exams? Budget costs totaling $2,500.00. Submitted to Texas Tech University Health Sciences Center Quality Enhancement Program (QEP) seed grant program as a response to the 2011 RFP. Not funded.

2. Anderson HG, Allen P, Bickley L. Bridges: A TTUHSC Interdisciplinary College for Cultural Responsiveness. Submitted in response to University RFP for QEP proposals to be considered as part of SACs accreditation. Budget costs totaling $250,000.00 annually over 5 years. Submitted March 2008. Finalist for funding and received a $5,000 award. Not funded.


5. Habeger HE, Anderson HG, Lenz R. Unrestricted educational grant for the evaluation of the Texas Tech University HSC, Managed Healthcare Pharmacy Services Hepatitis C treatment program. Supported by Roche Laboratories, Inc in March 2004. ($5,000)

Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


13. Anderson SL, Snella K, Lenz R, Stoll J, **Anderson HG**. Effect of cleaning practices and type of multiuse lancet device on blood contamination of spring loaded lancet devices in a primary care clinic setting. Budget costs totaling $4,564. Supported by the Texas Tech University HSC, School of Pharmacy Internal Seed Grant Program in October 2001. ($4,564)


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


<table>
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<tr>
<th>Summary of Funding History</th>
<th>The Ohio State University</th>
<th>Texas Tech University HSC</th>
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<tr>
<td>Total Grant Funding Requested ($)</td>
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<td>Dollars funded as PI ($)</td>
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<td>Dollars funded as Co-PI ($)</td>
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<td>Dollars funded as an Investigator ($)</td>
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</table>

PUBLICATIONS:

*Indicates Peer Reviewed:


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


40. *Anderson HG, Visconti JA. Is fluoxetine effective in the treatment of attention deficit hyperactivity disorder? (Drug Consult) in Gelman CR, Hess AJ, & Rumack BH (eds.): DRUGDEX® Information
Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.


BOOK CHAPTERS:


PUBLISHED ABSTRACTS:


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


LAY PUBLICATIONS:

1. Pierson J, Anderson HG. Osteoporosis is dangerous, can be avoided. Amarillo Globe-News 2004 April 12:9A (column 1).


Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.


PRESENTATIONS:

National:


Regional:


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


State:


9. Anderson HG, Visconti JA, Dasta J. Pharmacoepidemiologic Study of Flumazenil Use in a University Teaching Hospital, presented at the 117th Annual Ohio Pharmacists Association Conference and Trade Show, April 7, 1995. Columbus, Ohio. (Platform presentation)

10. Anderson HG. Treating Depression and Anxiety in Older Adults: A Transdisciplinary Approach, presented to the Ohio Gerontological Society, October 13, 1995. Columbus, Ohio.


Local:


15. Anderson HG. Allergic Drug Reactions a Review, presented to faculty, pharmacy staff, fellows and Pharm.D. students at The Ohio State University Medical Center, January 12, 1994. Columbus, Ohio.


POSTERS PRESENTED:


Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.

Anaheim, CA.


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.


39. Trice S, Anderson HG, Patry RA, Anderson SL. Accuracy and outcomes of drug information from the Internet newsgroup sci.med.pharmacy. Texas Society of Health-System Pharmacists Annual Meeting. April 18, 1998. Houston, Texas. (Note: This poster was awarded the 1998 Texas Society of Health-System Pharmacists Research & Education Foundation's Research Award)


42. Anderson HG, Visconti JA, Dasta J. Pharamacepidemiologic Study of Flumazenil Use in a University Teaching Hospital. Presented as a poster at the Society of Critical Care Medicine's 24th Educational and
Curriculum Vitae  
H. Glenn Anderson Jr., Pharm.D.


HONORS:

1. State Award: 2004 recipient of the Lourdes M. Cuellar Award from the Texas Society of Health-System Pharmacists – April 2004
3. President, Panhandle Society of Health-System Pharmacists – April 2000 to April 2001

PROFESSIONAL SOCIETIES AND SERVICE:

1. Texas Society of Health-System Pharmacists – 1996 to 2012
   • Chair of Membership Council (2010-2012)
   • Vice Chair of Organizational Affairs Council (2009-2011)
   • Chair of Public Affairs Council (2004-2005)
   • Political Action Committee Chair (2003-2004)
   • Editor, Texas Journal of Health-System Pharmacists – April 2001 – April 2004
   • Member of Board of Directors – April 1999 to April 2001.
   • Chair, Alcalde Southwestern Residency Conference Advisory Board – March 2000 to March 2001
   • Vice Chair, Alcalde Southwestern Residency Conference Advisory Board – March 1999 to March 2000
   • Member of Council on Communication Affairs (1999 – 2001)
   • Advisory Board Member, Alcalde Southwestern Residency Conference – March 1999 to March 2001
   • Member of the ALCALDE XII Residency conference planning committee; 1997 to 1999.

   • Immediate Past President, Elections Chair, Panhandle Society of Health-System Pharmacists – April 2001 to April 2002
   • President, Panhandle Society of Health-System Pharmacists – April 2000 to April 2001
   • President Elect, Panhandle Society of Health-System Pharmacists – April 1999 to April 2000

   • Administrative delegate – Marshall University School of Pharmacy – 2012 to present
   • Member
      • Sections
         o Pharmacy Practice
         o Library and Information Science
      • Special Interest Groups
         o Assessment
         o Curriculum
         o Leadership Development

4. American College of Clinical Pharmacy - Member January 1995 to 2001
5. American Pharmaceutical Association - Member 1990 to 1994
6. American Society of Health-System Pharmacists - Member since 1992
Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.

HOSPITAL COMMITTEES:


8. Invited Member: Formulary Subcommittee of Pharmacy & Therapeutics Committee, The Ohio State University Medical Center, Columbus, Ohio; 1994 to 1996.

9. Voting Member: Pharmacy Formulary Committee, The Ohio State University Medical Center, Columbus, Ohio; 1994 to 1996.

10. Associate Editor: The Ohio State University Medical Center Bulletin, Columbus, Ohio; 1994 to 1996.

SCHOOL OF PHARMACY SERVICE & APPOINTMENTS:

Peer Elected Service Opportunities:

1. Elected Team Leader of Patient Care Services Team, Department of Pharmacy Practice, Texas Tech University HSC, School of Pharmacy, May 2001 to 2003.

2. Elected member of the Faculty Affairs Committee at Texas Tech HSC, School of Pharmacy, May 1999 to April 2000.

3. Elected member of the first Faculty Affairs Committee at Texas Tech HSC, School of Pharmacy, August 1996 to May 1998.

Appointed University Service Opportunities:

1. Reviewer for the West Virginia University-Marshall University Health Grants Program. 2015

2. Marshall University Strategic Planning Team, April 2016 to present

   a. The charge for team A was to review opportunities to drive net revenue through mission/market/margin opportunities in continuing education

4. 20/20 Marshall University Vision and Mission Revision Team, August 2013 to present.

5. Marshall University School of Pharmacy Representative, Graduate Council, Marshall University, 2012 – present
Curriculum Vitae

H. Glenn Anderson Jr., Pharm.D.

a. Chair, Program Evaluation Committee, August 2016 to present
b. Member, Graduate Council Program Review and Assessment Committee, August 2014 to June 2015.
c. Chair, Graduate Council Curriculum Committee, Marshall University, August 2013 to June 2014.
d. Member, Graduate Council Curriculum Committee, Marshall University, August 2012 to June 2013.

6. Interprofessional Education Operations Committee, Texas Tech University HSC, 2010 to 2011

7. In preparation for Commission on Colleges of the Southern Association of Colleges and Schools (SACS) accreditation visit 2009:
   a. Student Learning Outcomes Assessment Subcommittee, Texas Tech University HSC, 2007-2009

Appointed School Service Opportunities:

1. Chair, Faculty Affairs Committee’s Promotions Subcommittee. June 2013 to present.

2. Chair, Community on Research in Education, Marshall University School of Pharmacy, June 2012 to August 2016.

3. Member of Marshall University School of Pharmacy, Executive Council; December 2011 to present.

4. Ex officio member of Marshall University School of Pharmacy Faculty Affairs Committee; August 2011 to present.

5. Ex officio member of Marshall University School of Pharmacy Curriculum Committee; August 2011 to present.

6. Ex officio member of Marshall University School of Pharmacy Student Affairs Committee; August 2011 to present.

7. Chair, Curriculum Committee, Marshall University School of Pharmacy; August 2011 to August 2012.

8. Chair, Faculty Meetings, Marshall University School of Pharmacy; August 2011 to present.

9. Member of Texas Tech University HSC, School of Pharmacy, Executive Committee; December 2005 to 2011.

10. Member of the Texas Tech University HSC, School of Pharmacy, Dean’s Council; December 2005 to 2011.

11. Ex officio member of Texas Tech University HSC, School of Pharmacy, Curricular Affairs Committee; December 2005 to 2011.

12. Ex officio member of Texas Tech University HSC, School of Pharmacy, Student Assessment of Learning Committee; December 2005 to 2011.

13. Secretary to the Faculty, Texas Tech University HSC, School of Pharmacy; January 1999 to May 2006.


15. Member of the Texas Tech HSC, School of Pharmacy Student Outcomes Assessment Committee; August 1996 to May 1998.

16. Search Committee Member, Texas Tech HSC, School of Pharmacy, Associate Dean for Clinical Research and Research Project Administrator, 1997 to 1998.

17. Search Committee Chair, Texas Tech HSC, School of Pharmacy, Specialty Practice Resident in Drug Information, 1997 to 2004.

18. Member of the Texas Tech HSC, School of Pharmacy Technology Committee, 1996 to 1997.
Curriculum Vitae
H. Glenn Anderson Jr., Pharm.D.

19. Search Committee Member, Texas Tech HSC, School of Pharmacy, Specialty Practice Resident in Drug Information, 1996 to 1997.

20. Member of the Texas Tech HSC, School of Pharmacy Search Committee for Faculty in Renal Pharmacology, 1996 to 1997.

LAST REVISION: Thursday, March 23, 2017