AGENDA
PERSONNEL COMMITTEE
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM
*11:05 a.m., Friday, October 26, 2017**
Room 100, “Louisiana Purchase Room”
Claiborne Conference Center
1201 North Third Street
Baton Rouge, Louisiana

MEMBERS:
Mr. Robert Shreve, Chair
Mr. James Carter, Vice Chair
Ms. Lola Dunahoe
Mr. Thomas Kitchen
Mr. Benjamin Rice
Mr. Virgil Robinson, Jr.
Mr. Winfred Sibille

A. Call to Order
B. Roll Call
C. Approval of Minutes of August 24, 2017 Committee meeting
D. Consent Agenda:

Board Agenda Item J.1.

Southeastern Louisiana University’s request for approval to appoint Dr. Tena Golding as Provost and Vice President for Academic Affairs effective October 30, 2017.

Board Agenda Item J.2.

University of Louisiana at Lafayette’s request for approval to continue the appointment of Dr. David Danahar as Interim Provost and Vice President for Academic Affairs effective August 1, 2017.

Board Agenda Item J.3.

University of Louisiana at Monroe’s request for approval to appoint Dr. Sushma Krishnamurthy as Dean of the Graduate School effective November 1, 2017.

** Executive Session, pursuant to R.S. 42:17, may be required.
Board Agenda Item J.4.

University of Louisiana at Monroe’s request for approval to appoint Mr. Camile Currier as Vice President for Student Affairs effective November 1, 2017.

Board Agenda Item J.5.

University of New Orleans’ request for approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018.

E. Other Business

F. Adjournment
BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

October 26, 2017

Item J.1. Southeastern Louisiana University’s request for approval to appoint Dr. Tena Golding as Provost and Vice President for Academic Affairs effective October 30, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Tena Golding as Provost and Vice President for Academic Affairs effective October 30, 2017 at an annual salary of $175,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University’s request for approval to appoint Dr. Tena Golding as Provost and Vice President for Academic Affairs effective October 30, 2017.
October 11, 2017

Dr. James B. Henderson
President, University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, Louisiana 70802

Dear Dr. Henderson:

Southeastern has been conducting a national search to fill the position of Provost and Vice President for Academic Affairs. The Search Committee recently completed its work, holding its final meeting and submitting its recommendation on October 6, 2017.

Based on the search process and the Committee's recommendation, I am submitting the attached request to appoint Dr. Tena Golding.

The final steps in the search process occurred after the October 5, 2017, deadline for submission of agenda items for the October 2017 meeting of the Board of Supervisors. As you know, the date for the next scheduled Board meeting in December was moved to December 1, 2017. Unfortunately, Dr. Golding and I both will be unable to attend that meeting due to previous commitments to be in Dallas on that date at the SACSCOC Annual Meeting. The next regular meeting of the Board of Supervisors will not occur until February 2018.

For these reasons, I respectfully request that the attached item be added to the agenda for the October 2017 meeting of the Board of Supervisors.

Sincerely,

John L. Crain
President

Attachments
October 11, 2017

Dr. James B. Henderson
President, University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, Louisiana 70802

Dear Dr. Henderson:

Southeastern Louisiana University requests approval to appoint Dr. Tena Golding as Provost and Vice President for Academic Affairs, effective October 30, at an annual salary rate of $175,000.

Consistent with System policy, Southeastern recently conducted a national search to fill the position of Provost and Vice President for Academic Affairs. A broad-based search committee evaluated applicants for the position. The twelve member Search Committee included academic deans, several directors and department heads from the Division of Academic Affairs, the Vice President for Student Affairs, the President of the Faculty Senate, the President of the Student Government Association, and the Vice President for Administration and Finance as Chair.

The Committee received 16 applications for the position: five applicants were selected to participate in telephone interviews and the top two candidates were invited for on-campus interviews. Please find attached a copy of the Search Committee activities, a copy of the memo from the Search Committee concerning the Committee's recommendation, and a copy of the position advertisement.

Dr. Golding has served as Interim Provost since June 1, 2016. Prior to that time she served as Professor in our Department of Mathematics for many years while also serving as the Director of the Center for Faculty Excellence. Additionally, she served for a period of time as Interim Department Head of Mathematics.

Dr. Golding is a highly respected member of our campus community, having served as an outstanding academician and administrator during her 36 year career at Southeastern. She brings to this new role strong administrative and organizational skills as well as a thorough knowledge of the operations of the Division of Academic Affairs and extensive knowledge of SACSCOC Principles of Accreditation. Dr. Golding has done an excellent job as Interim Provost and I am confident that she will continue to provide strong leadership for the Division of Academic Affairs.
I respectfully request that you place this item on the agenda for the October 2017 meeting of the Board of Supervisors.

Sincerely,

[Signature]

John L. Crain
President

Attachments
Tena Long Golding, Ph. D.

505 N. Hazel St. • Hammond, Louisiana 70401 • 985-507-1092 • tgolding@southeastern.edu

EDUCATION

Ph. D., Curriculum & Instruction /Mathematics Education 1994
Louisiana State University, Baton Rouge, LA
  Major Professor: Dr. Merlyn J. Behr
  Dissertation:  *The effects of the unit concept on prospective elementary teachers' understanding of rational number concepts.*

M. Ed., Mathematics 1980
Delta State University, Cleveland, MS
  Degree was completed in December 1979 and conferred in May 1980.

B. S. E., Mathematics 1979
Delta State University, Cleveland, MS
  Degree was completed in December 1978 and conferred in May 1979.

PROFESSIONAL EXPERIENCE

Interim Provost and Vice President for Academic Affairs  June 2016 - Present
Southeastern Louisiana University, Hammond, LA
  As the chief academic officer of the University, oversee all operations of Academic Affairs which includes the College of Arts, Humanities, and Social Sciences; College of Business; College of Education; College of Nursing and Health Sciences; College of Science and Technology; Enrollment Services; Center for Faculty Excellence; Center for Student Excellence; Honors Program; International Initiatives; Office of Institutional Research; Office of Sponsored Research and Programs; Sims Memorial Library; Southeastern Channel; Special Projects and TRIO. Ensure the quality and integrity of all academic programs, including program and accreditation reviews, annual reports for new degree programs to supervisory boards, and curricular development. Evaluate the performance of all tenure and promotion candidates, and ensure tenure and promotion decisions are based on approved university, college, and department guidelines. Manage budgets and allocate funds appropriately to meet the needs of academic, co-curricular, and support units within Academic Affairs. Participate in formulating and administering University policies and assist in developing long-range goals and objectives for the University. Coordinate and/or oversee special analytical studies or task forces in the academic and administrative areas of the University to address such issues as academic program review; student retention, progression, and graduation; planning for academic programs and administrative positions/units. Confer with the President and other administrative
personnel to review achievements and discuss required changes in goals or objectives resulting from current status and conditions. Encourage and support excellence in teaching, research/professional activity, and service. Work closely with the University of Louisiana System and the Board of Regents on System and University activities. Enforce the policies and rules of Southeastern Louisiana University, the University of Louisiana Board of Supervisors and the Louisiana Board of Regents. Initiate and support activities to promote positive perceptions of Southeastern. Support close working relationships with community and technical colleges, particularly Northshore Technical Community College, as well as with Louisiana parish school systems. Supervise and evaluate 18 direct reports.

SACSCOC Evaluator Registry 2005 - Present
Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
As a member of the Registry, selected to participate in various accreditation reviews within the SACSCOC community of higher education institutions. Assignments have included off-site, on-site and 5th year review committees. These experiences have provided added insight in providing quality programs and services that support student learning while maintaining compliance with the Principles of Accreditation.

Director, Center for Faculty Excellence August 1997 – May 2016
Southeastern Louisiana University, Hammond, LA
As the founding director, established the Center for Faculty Excellence as a one-stop shop for faculty support. Coordinated professional development opportunities in the areas of teaching and learning, technology, and research. Provided workshops, discussions and training on a variety of topics. Created and administered internal funding initiatives for teaching and research. Programs created included the Teaching Enhancement grants, the Center's Innovative Teaching Initiative, the Institute for Teaching and Professional Enhancement (ITPE), Lyceum Lights interdisciplinary lecture series, Certificate for University Teaching and Learning (CUTL) program and the Faculty Conference for Teaching, Research, and Creativity. Conducted new faculty orientation to introduce faculty to campus culture, policies, and procedures. Wrote and directed external grant proposals to expand distance education opportunities, equipment and support. Directed and supported a team-management environment for the Center's staff. Managed all spending, purchasing, and budget needs for multiple budgets under the Center. Served as a liaison between the faculty and administration. Director position began as reassignment to faculty position but was converted to a full-time 12-month position in 2008.

Interim Department Head of Mathematics January 1997-July 1997
Southeastern Louisiana University, Hammond, LA
Worked with mathematics faculty, other department heads and upper level administration to implement changes in the college algebra requirement to help eliminate
the bottleneck of Math 161: College Algebra. Assisted in the search for a department head. Supervised and evaluated faculty. Prepared the department’s schedule of course offerings, maintained departmental records, appointed and coordinated departmental committees, and addressed student needs. Managed all spending, purchasing, and budget needs for the department.

Faculty Member of the Department of Mathematics 1986-Present
Southeastern Louisiana University, Hammond, LA
Progressed through the ranks – Instructor, Assistant Professor, and Associate Professor – obtaining the rank of Professor of Mathematics in 2004. Accomplishments as a faculty member included curriculum development in college algebra, statistics and a variety of mathematics courses for pre-service elementary, middle and secondary teachers; writing eight successful external grants for funding in excess of $600,000; establishing service-learning components and an after-school tutoring program – After-School Achievement Program (ASAP) which still exists. Obtained recognition as a leader in the mathematics education reform movement as evidenced by invitations to participate in state, regional and national reform groups including the Louisiana Department of Education’s project to develop Grade Level Expectations for Louisiana public school students in 9-12, the Annual SCIMAST Fall Forum (Southwest Consortium for the Improvement of Mathematics and Science Teaching), the Louisiana Delegation of Educators for the site visit to the Ontario Institute for Studies in Education at the University of Toronto and the Louisiana Governor’s Office of Education, K-16+ Mathematics Consortium.

Instructor of Mathematics, College of Basic Studies 1982-1986
Southeastern Louisiana University, Hammond, LA
Taught 15 hours of developmental mathematics. Served as an academic advisor for the College of Basic Studies. Coordinated the developmental mathematics program (1985-86) which involved supervision of faculty, curriculum development, and scheduling of all developmental mathematics classes. Served as a liaison between the developmental department in the College of Basic Studies and the mathematics department in the College of Arts & Sciences.

Instructor of Mathematics 1980 - 1982
Delta State University Cleveland, MS
Designed and implemented the developmental mathematics program. Coordinated the tutorial services for the mathematics lab, established a referral system for the mathematics lab, taught intermediate algebra, and taught all sections of developmental mathematics.
PUBLICATIONS


Tena Long Golding


5


GRANTS

Awarded University of Louisiana System's ULS Serves grant, "After-School Achievement Program (ASAP)" funded by the Learn and Serve America and the Louisiana Department of Education ($30,000, with Janis Vicknair, 2009-2010).

Awarded Louisiana and Kentucky Campus Compact grant, "Service-Learning for Math 367" ($500, 2009).

Awarded LaCEPT Campus Mini-Conference on Mathematics/Science Teacher Preparation, ($10,775, with Rebecca Muller and Beth Gray, December 2000).

Awarded Board of Regents grant for Distance Education Initiative, 2000-2001 ($50,000).

Awarded Board of Regents grant for Distance Education Initiative, 1999-2000 ($74,999).

Tena Long Golding
Awarded LaCEPT/NSF follow-up grant to “Southeastern Science, Mathematics and Technology Initiative,” ($27,000, co-direct with Beth Gray, 1999).

Awarded Board of Regents grant for Distance Education Initiative, 1998-1999 ($149,900).

Awarded LaCEPT/NSF grant “Southeastern Science, Mathematics and Technology Initiative,” ($141,823, co-direct with Beth Gray, 1997).

Awarded Teaching Scholars Grant through LaCep ($7,554, co-direct with Beth Gray, 1997-98)

Awarded University Faculty Development Technology grant ($2,000 with Muller, Gray, & Stewart, 1996).

Awarded LaCEPT/NSF grant “Southeastern Mathematics Curriculum Development Project” ($55,000, co-direct with Beth Gray, 1995-96).

PRESENTATIONS


Golding, T. & Guillot, F. (April 2000). “Evaluation and Assessment in Distance Education,” The Louisiana's Board of Regents Best Practices Conference, Baton Rouge, LA.


REPRESENTATIVE PROFESSIONAL ACTIVITIES


Reviewer for International Association for Research on Service Learning and Community Engagement (IARSLCE) (2013)


Reviewer for AMTE – Association of Mathematics Teacher Educators conference proposals (2010)

Reviewer for ULS System Learn and Serve grant initiative (2007)


National CASTL Institute on Civic Engagement in the Classroom: Developing Scholars of Teaching and Learning (2007)


Editor Louisiana Association of Teachers of Mathematics LATM Journal (2003, 2004))

Invited by the Louisiana Department of Education to participate in a project to develop Grade Level Expectations for Louisiana public school students in grades 9-12 (2003)

Invited member of the Louisiana Delegation of Educators for the site visit to the Ontario Institute for Studies in Education at the University of Toronto (2002)

Co-Editor and Co-creator of the Louisiana Association of Teachers of Mathematics LATM Journal (2001)

Invited participant of the 9th Annual SCIMAST Fall Forum sponsored by the Eisenhower Southwest Consortium for the Improvement of Mathematics and Science Teaching (2001)
Grant reviewer for Louisiana Technical College’s RFP’s on Compressed Video Systems (2001)

Louisiana Board of Regents Faculty Development Training Team for Distance Education, (1999-2000)


NACADA 17th Annual Academic Advising Summer Institute in San Diego, CA. (June, 2003).

“Flashlight” Training Workshop for assessment in higher education (February, 1999).

Distance Education Certification Program at Texas A & M (February, 1999).

“Creative Teaching at a Distance with the Merging Technologies,” intensive workshop in Albuquerque, New Mexico (May, 1998).

REPRESENTATIVE UNIVERSITY SERVICE

United Way Campus Coordinator, 2001-2016
University Representative for Louisiana Campus Compact
University Representative for the American Democracy Project
University NCATE committee
SACSCOC Leadership Team (2005, 2015)
QEP Organizational Team and QEP Design Team (2015)
QEP coordinator (2005)
Institutional Effectiveness Committee
General Education Committee
University Instructional Technology Subcommittee
University Textbook Rental committee
University Planning Council
Teacher Education Council
Reviewer for International Initiatives
University Retention Committee
Rock ‘N Roar Coordinator for Educational displays
Distance Education Committee
Football Steering Committee
Service Learning Committee
University PK-16 Committee
Academic Advising Council
Commencement Committee
SARTE Committee
Various Departmental committees
REPRESENTATIVE COMMUNITY SERVICE

United Way Leadership Board for Southeastern Louisiana, 2011-2017
Columbia Theater Volunteer
Volunteer for Sweet 16 tournament
American Cancer society - Relay for Life Team/captain
Habitat for Humanity

REPRESENTATIVE MEMBERSHIPS

The National Council of Teachers of Mathematics
The Association of Mathematics Teacher Educators
The Mathematical Association of America
Professional and Organizational Development (POD)
Southern Regional Faculty and Instructional Development Consortium (SRFIDC)
Pi Mu Epsilon
Phi Kappa Phi
Louisiana Association of Teachers of Mathematics
Southeast Area (SEATM) Mathematics Teachers
The American Association of Higher Education
National Academic Advising Association (NACADA)
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

October 26, 2017

Item J.2. University of Louisiana at Lafayette’s request for approval to continue the appointment of Dr. David Danahar as Interim Provost and Vice President for Academic Affairs effective August 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to continue the appointment of Dr. David Danahar as Interim Provost and Vice President for Academic Affairs effective August 1, 2017 at an annual salary of $245,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette’s request for approval to continue the appointment of Dr. David Danahar as Interim Provost and Vice President for Academic Affairs effective August 1, 2017.
October 5, 2017

Dr. James B. Henderson  
President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

In previous actions by the Board of Supervisors for the University of Louisiana System, Dr. David Danahar was approved to serve as Interim Provost and Vice President for Academic Affairs, effective August 1, 2016.

I am requesting Board approval to extend Dr. David Danahar’s appointment as Provost and Vice President for Academic Affairs, effective August 1, 2017 until the position is permanently filled at an annual salary of $245,000. Dr. Danahar’s curriculum vitae is attached.

Thank you for your consideration of this request.

Sincerely,

E. Joseph Savoie  
President

Attachment
DAVID C. DANAHAR

5418 Seneca Point Road
Canandaigua, New York 14424
Email: danahar@rochester.rr.com
Phone: (307) 531-0000

Administrative Experience

Provost and Vice President for Academic Affairs, University of Louisiana at Lafayette, Lafayette, Louisiana, 70504, August 2017. Responsible for the overall administration of all aspects academic affairs, with special emphasis on program development, strategic planning and financial accountability.

Interim Provost and Vice President for Academic Affairs, University of Louisiana at Lafayette, Lafayette, Louisiana, 70504, August 2016-July 2017. Responsible for the overall administration of all aspects academic affairs, with special emphasis on program development, strategic planning and financial accountability. Appointment arranged through The Registry for College and University Presidents.

Interim Dean of Arts and Sciences & Senior Adviser to the President, St Bonaventure University, St. Bonaventure, New York, 14778, August 2014-June 2016. Responsible for the administration of the School of Arts and Sciences, including providing leadership for curriculum development, planning, budgeting, promotion and tenure, and a full range of faculty and student issues and concerns. Meet with the President weekly to discuss campus-wide issues as well as matters related to Board of Trustees meetings, Cabinet agendas, fund raising, and public relations. Appointment arranged through The Registry for College and University Presidents.

Interim Provost, Valdosta State University, Valdosta, Georgia, August 2013-June 2014. Responsible for the overall administration of the university, with special emphasis on strategic planning and financial accountability. Appointment arranged through The Registry for College and University Presidents.

President, Southwest Minnesota State University, Marshall, Minnesota, 2001-2011. Chief executive officer of the university responsible for leading the University faculty, staff, and students in developing and accomplishing the University mission. Retired June 30, 2011.

Provost and Vice President for Academic Affairs, Loyola University New Orleans, 1992-2001. Responsible for the overall administration of the university, with special emphasis on planning, evaluation, budgeting, faculty recruitment and development, sponsored research, and all matters related to academic affairs. Serve as acting president in the president’s absence and regularly advise the president on all major matters.
Dean, College of Arts, and Sciences, Fairfield University, Fairfield Connecticut, 1985-1992. Responsible for the administration and development of all aspects of the College of Arts and Sciences. Supervised 136 faculty and twenty-one academic programs. Responsible for faculty and curriculum development, as well as for the preparation and administration of the budget of the College. Formulated policies and procedures for the College and oversaw the support staff of the College.

Director of General Education, State University of New York, Oswego, 1979-1985. Responsible for the administration, evaluation, and development of all aspects of the General Education curriculum. Duties of this position included overseeing the academic contributions of twenty-seven departments to the General Education curriculum, certifying student completion of all requirements of the General Education curriculum, evaluating the progress of the General Education curriculum, initiating and implementing changes in the General Education curriculum, designing grant proposals and securing outside funding for the General Education curriculum.

Acting Associate Dean of Arts and Sciences, State University of New York, Oswego, 1983; 1984-1985. Responsible for the administration of the academic program concerns of all enrolled Arts and Sciences students. Duties of this position included overseeing student academic progress, reviewing student/faculty course and curriculum problems, evaluating student achievement and scholarship, monitoring student advisement processes and assisting with the overall administration of the Division of Arts and Sciences.

Chair, Board of Directors, Honors College, State University of New York, Oswego, 1977-1980. Responsible for the academic and budget requirements of this Division of Arts and Sciences program.

Education
Ph.D. University of Massachusetts, Amherst, MA 1970
Oxford University, Oxford, England 1968-69
University of Vienna, Vienna, Austria 1967-68
M.A. University of Massachusetts, Amherst, MA 1965
B.A. Manhattan College, Bronx, New York 1963

Teaching Experience
Associate Professor of History, State University of New York, Oswego, New York, 1972-1984.
Assistant Professor of History, State University of New York, Oswego, New York, 1970-1972.
Assistant Professor of History, University of Massachusetts, Amherst, Massachusetts, 1969-1970.
Visiting Lecturer, Institute of Contemporary History, University of Parma, Parma, Italy, 1977.
Fellowships, Awards, and Honors
Fellowships and grants from National Endowment for the Humanities; American Council of Learned Societies; Research Foundation, State University of New York; University of Massachusetts; Phi Kappa Phi; Phi Alpha Theta; Alpha Sigma Nu.

Teaching and Research Areas
Modern European History, Habsburg Empire, Modern Italy
Item J.3. University of Louisiana at Monroe's request for approval to appoint Dr. Sushma Krishnamurthy as Dean of the Graduate School effective November 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Sushma Krishnamurthy as Dean of the Graduate School effective November 1, 2017 at an annual salary of $140,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval to appoint Dr. Sushma Krishnamurthy as Dean of the Graduate School effective November 1, 2017.
October 5, 2017

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

The University of Louisiana Monroe (ULM) requests an exception to University of Louisiana System (ULS) PPM FS-III.II.B-1a, SEARCH POLICIES AND PROCEDURES FOR POSITIONS OF DEAN OR HIGHER, and asks permission to appoint Dr. Sushma Krishnamurthy Dean of the Graduate School effective November 1, 2017 without conducting a national search to fill the position.

Although our Graduate School currently is headed by a director, we feel that changing the title of that person to Dean is consistent with ULM’s designation as a Carnegie R3 Doctoral University-Moderate Research Activity and with our efforts to increase graduate enrollment.

As you can see from her attached curriculum vita, Dr. Krishnamurthy earned degrees from Bangalore University in India and from University of Maryland Eastern Shore. She is an experienced academic administrator and is participating in the ULS Management and Leadership Institute. Dr. Krishnamurthy was on the faculty at Texas A&M International University for 13 years, receiving promotion to Associate Professor and earning tenure. In 2008, she came to ULM as Professor of Biology and Head of the Department of Biology, a position she retained until 2012 when she was named Director of our School of Sciences. Because of the quality of her performance and the skills she demonstrated in these administrative roles, she was selected as Interim Director of ULM’s Graduate School in January 2017.

Since then, she has sought to improve the Graduate School and has cut time-to-decision by more than half. She has used broad input to conduct a SWOT analysis of the Graduate School and to develop a strategic plan in alignment with ULM’s Strategic Plan. She has assessed graduate assistantships and updated them to be more competitive, has undertaken several initiatives to increase graduate student enrollment, and has revised or developed many needed policies.

The PPM referenced was formulated to attract qualified and diverse applicants for positions at the dean’s level and above. Clearly Dr. Krishnamurthy’s appointment fulfills these goals.
In addition, taking this action will save ULM considerable funds. We estimate that conducting a national search on our own would require at least $8,000 to pay for advertising and candidate travel. Using a search firm would add an additional $20,000 to $25,000 during a time when expenditures must be carefully scrutinized for return-on-investment. Vice President for Academic Affairs Eric Pani has discussed our request with the other deans, with representative faculty, and with the staff in the Graduate School and concluded that ULM could not find a more capable person to fill the position if we spent these funds. I concur with his findings and ask, therefore, that you grant this exception.

Thank you for consideration of our request.

Sincerely,

Nick J. Bruno, Ph.D.
President

Enclosure
Sushma Krishnamurthy, Ph.D.
Interim Director, Graduate School
University of Louisiana at Monroe
700 University Avenue, Monroe, LA 71209
318-342-1041 (W), krishnamurthy@ulm.edu

EDUCATION

Ph.D. in Marine, Estuarine & Environmental Sciences
University of Maryland Eastern Shore (1994)
Princess Anne, Maryland
Dissertation: Effects of Physicochemical Differences and Concentration on Assimilation and Depuration of Copper and Silver in Crassostrea virginica.

M.S. in Marine, Estuarine & Environmental Sciences
University of Maryland Eastern Shore (1990)
Princess Anne, Maryland
Thesis: Effects of Simulated Acid Rain on Poultry Litter Toxicity

B.Sc. in Chemistry, Zoology, Environmental Sciences
Bangalore University/St. Joseph's College (1988)
Bengaluru, India

LEADERSHIP DEVELOPMENT COURSES

Management and Leadership Institute (M&LI)
University of Louisiana System (August 2017-April 2018)

Management Development Program (MDP)
Harvard Graduate School of Education, Harvard University (June 2011)
Cambridge, Massachusetts

ACADEMIC AND ADMINISTRATIVE POSITIONS
2017 - Present Interim Director, Graduate School at the University of Louisiana at Monroe.
My responsibilities include: Overseeing both domestic and international graduate admissions; advocating the needs of graduate students and programs; coordinating with graduate faculty and Academic Affairs to improve graduate education in programs; growing the graduate programs on campus; overseeing maintenance of graduate student records; facilitating professional development activities for faculty and graduate students; developing, streamlining and implementing processes and policies; overseeing graduate assistantship budget and awards; managing the graduate school budget; providing periodic reports to the Dean’s Council and Graduate Coordinators; serving as ex-officio member of the Graduate Council; communicating with faculty and students on Graduate Council decisions.
2012 – 2016 Director of the School of Sciences, and Program Coordinator of Biology at the University of Louisiana at Monroe. I supervised the Atmospheric Sciences, Biology and Mathematics programs, the non-degree areas of Chemistry, Physics, and Geography and Geology, and the ULM Museum of Natural History. My responsibilities included advancing the School of Sciences by supporting its research, teaching and service missions, encouraging interdisciplinary collaborations, scheduling, curriculum development, assessment, faculty evaluations, student recruitment & retention, budget oversight, and advancing departmental strategic goals. Additionally, I served as the Safety Officer for the School of Sciences for 3 years (2011-2013)

2008-2012 Professor and Department Head of Biology at the University of Louisiana at Monroe. Responsibilities included the daily operation of the Department.


1995 – 2000 Assistant Professor of Biological Sciences, Texas A&M International University

Analyzed occupational exposure to substances, researched toxicological/ecotoxicological risk assessment issues, reviewed Environmental Impact Reports.

OTHER LEADERSHIP POSITIONS

Academic Leadership
• ULM representative for STEM Education development in Northeast Louisiana with business partner CenturyLink (2013-2016)
• Louisiana Universities Marine Sciences Consortium - Science Education Advisory Committee member from ULM (2012-2016)
• Chair for the Center for the Advancement of Teaching and Learning Steering Committee at Texas A&M International University (TAMIU). Under my leadership, a multidisciplinary committee developed a framework for the center to provide faculty opportunities for development and enrichment. (2007–2008).
• Chair of the Department Assessment Committee (TAMIU). I was responsible for organizing and coordinating assessment activities and generating all program assessment reports for the Department of Biology and Chemistry for 3 years. I attended workshops on student learning outcomes to provide direction to the Department. (2005-2008)
• Chair of the Faculty Senate Committee on Committees (TAMIU). I worked with the college deans and office of the provost in assigning faculty membership to university committees. (2006-2007)

Community Leadership
• Northeast Louisiana Arts Council. Executive Board Member (2016-present)
• Northeast Louisiana Arts Council. Board of Directors (2013-present)
• **TEDx Planning Committee:** Serving as a member of the TEDx Chapter of Monroe, LA along with representatives from the business community (CenturyLink), to organize the first TEDx conference in the city. (2012)

• **Heritage of India:** President (2011) Member 2008-present;

• **Citizen's Environmental Advisory Committee:** Appointed by Laredo (TX) City Council-member Louis Bruni. (Fall 1998 - 2000)

**Teacher Preparation**

• **AP Institute for Biology Teachers:** In collaboration with the College of Education and Human Development (now School of Education) at ULM, I facilitated this event for 6 years. (2010-2016)

• **Instructional Auditing:** Worked with the College of Education at ULM in observing and assessing biology student teachers as their content area specialist. (2008-2010)

• **Secondary Advisor for the College of Education:** I served as the content area specialist for all biology education majors at ULM. (2008-2012)

• **NSF Texas Collaborative for Excellence in Teacher Preparation (TxCETP Workgroup)** I developed course components (modules) in biology as a part of a workgroup. The work group had representatives from ten colleges and universities in Texas in the areas of mathematics and science. (June 1999-2003)

• **AP Mentorship** I mentored Advanced Placement (AP) teachers in the areas of biology and environmental science at Martin High School, Martin Magnet School (Laredo, TX) and Hebronville High School (Hebronville, TX). The mentorship targeted the enhancement of the quality of instruction, through syllabus and instructional development and course reform, as a part of a partnership between Texas A&M International University and area high schools. The project was funded by Project GEAR-UP - Gaining Early Awareness and Readiness for Undergraduate Program. (Fall 2000 - 2005)

• **Instructional audits** I conducted instructional audits for the Laredo Independent School District for their middle and high school science classes. Cigaroa MS, Christen MS, Lamar MS and Martin High School. (May 2007)

**PROFESSIONAL MEMBERSHIPS**

• Society of Environmental Toxicology and Chemistry

• Phi Kappa Phi (φκφ) (2005- present)

• Tri-Beta (βββ) (2006-present) *Nu Kappa Chapter - Charter Member*

**PROGRAM DEVELOPMENT, SUPPORT, AND MARKETING**

**Curriculum Development**

• Served as the Team Leader for ULM at the Southeast region PULSE Institute aimed at developing student metacognitive skills. The team developed an action plan for targeted classes in the biology program. The plans were phased in during fall 2016 and preliminary outcomes presented at the ASB meeting in 2017 (2016)

• Assisted with curriculum development and logistics for Girl Scouts camp through the School of Education at ULM (2016)
• Developed a Letter of Intent (LOI) to the LA Board of Regents with a justification for a B.S. in Chemistry. The LOI was approved in 2016.
• Introduced an Actuarial Science concentration in Mathematics. This resulted in the increase in enrollment in Mathematics by 30%
• Initiated the development of a business model for the Chemistry Research Instruments laboratory
• Facilitated the development of a collaborative biomechanics course between Physics area and the Kinesiology Program
• Expanded Physics offerings geared towards general curriculum requirements classes
• Assisted in designing a new state-of-the-art Anatomy and Physiology Laboratory (2012-present) as Director of the School of Sciences, ULM
• Created Chemistry Learning Center (2014) as Director of the School of Sciences, ULM
• Statewide Common Course Articulation agreement for Biology Member (2012-present)
• Introduced and implemented concentrations in biology (Cell & Molecular Biology & Biotechnology, Evolutionary Biology & Ecology, and Chemical Biology) at ULM as the Biology Department Head, ULM (2011)
• University Curriculum Committee, TAMIU, Member (1998 - 2000)
• College of Science and Technology Curriculum Committee, TAMIU, Member (1998 - 2000)
• Department of Natural Sciences Curriculum Committee, TAMIU, Member (1997 - 1998)
• M.S. in Biology Degree Program Development Committee, TAMIU, Member (1999 - 2004)
• Co-authored and developed the B.S. in Environmental Sciences at TAMIU. The B.S. in Environmental Science was approved by the Texas Higher Education Coordinating Board in 1999.

Program Support
• Attended the Southeast Regional (Partnership for Undergraduate Life Science Education) PULSE Institute) as the Team Leader for ULM at Wofford College (2016). The institute is aimed at bridging the worlds of education research, practice and design, tackling problems, and generating classroom friendly solutions.
• Developed a prospectus of biomedical research in the School of Sciences (January 2016)
• Oversaw the creation of Program marketing brochures for Atmospheric Sciences, Biology and Mathematics developed (2016)
• Coordinated and helped develop promotional materials the Museum of Natural History in collaboration with the Communication Program (2016)
• Authored the program review for the B.S. in Biology (2016), and supervised the M.S. in Biology review.
• Instituted a Mathematics Quiz competition for High School students as a recruiting tool for the Mathematics Program. Participation in this event grew tremendously from 30 to 420 students in 3 years. (2014 - present)

Program Marketing and Enrollment
• Under my leadership in the School of Sciences (2012-2016) through marketing and program initiatives, the biology program experienced a 16% growth in majors and mathematics majors increased by 40%.
• As Interim Director of the Graduate School I initiated a major initiative to overhaul faculty websites, modernize the digital presence of ULM faculty, and market graduate programs.
• Program fliers are being developed as a marketing tool.
• All communication letters for graduate recruitment have been developed for use in the new CRM ‘Recruit’

COMMITTEE MEMBERSHIP

At The University Of Louisiana At Monroe
Statewide Committees
• Louisiana Master Plan Research Advisory Committee (MPRAC) Member (2017)
• Louisiana Universities Marine Sciences Consortium (LUMCON) Search Committee for an Executive Director, Member (2016)
• Louisiana Universities Marine Sciences Consortium (LUMCON) Science Advisory Committee Member (2014 - present)

University Committees
• Institutional Effectiveness Committee, Member (2017)
• ULM United Way Ad Hoc Committee, Vice Chair (2016)
• Staff Evaluation Instrument Development Committee, Member (2014)
• Office of Sponsored Research Search Committee, Member. (2014)
• College of Arts and Sciences Dean Search Committee, Member (2013)
• Program Review Committee, Member (August 26, 2009 – May 2010)
• Museum of Natural History Advisory Board, Member (August 19, 2009 - 2016)
• Museum of Natural History Development Committee, Member (August 2008 – 2009)
• Academic Affairs Budget Committee, Member (2009)
• Distinguished Professor Selection Committee, Member (2008)

College Committees
(CAS = College of Arts & Sciences; CAES = College of Arts, Education & Sciences)
• CAES Administrative Council, Member (2013-present)
• CAS Budget & Steering Committee, Member (August 2009 - 2013)
• Chemistry Department Head Search Committee, Chair (2010)

At Texas A&M International University
University Committees
• University Environmental Advisory Committee, Member (October 2007 –2008)
• Faculty Senate, At-Large Member, (Sept 2004- 2007)
• Faculty Senate Mini Grant Committee, Member, (Sept 2004- 2006)
• Faculty Senate Budget and Finance Committee, Member, (Sept 2004- 2006)
• Honors Program Advisory Board, Member (Feb 2005 – present)
• A.R. Sanchez Distinguished Speaker Selection Committee, Member (1997 - 2008)
• President’s Academic Advisory Council, Member, (Sept 2004 - Present)
• University Promotion and Tenure Committee, Member (Aug 2004-2006)
• Scholars Alliance for Teaching and Learning (SALT), (2004 – 2006), Member
• University Promotion and Tenure Committee (2002- 2004) Member, Provost Appointee
• University Assessment Committee (2002- present) Member
• University Honorary Degree Committee, Member (2001 - 2002)
  Selection of Mr. Vidal Trevino for an Honorary Ph.D. (Spring 2002)
  Selection of Ms. Alttagracia Aziz Garcia for an Honorary Ph.D. (Spring 2001)
• University Safety Committee, Chair (1999 - 2000)
• University Curriculum Committee, Member (1998 - 2000)
• University Biohazardous Waste Committee, Chair (Fall 1998)
• Animal Care and Use Committee, Member (1998 -1999)
• Fact Finding Committee - Charges against a TAMU faculty member, Member
• University Ethics Committee, Member (Fall 1998)
• University Mini-Grant Committee, Chair (1996-1997)
• University Institutional Review Board, Member (1996 -1997)
• University Mini-Grant Committee, COST representative (1996 -1997)
• Taskforce for Internship Development, COST representative (1996)
• International Festival committee, Member (1996)

Other TAMU Committee Work
On a regular basis, I served on numerous search committees at all levels, ad hoc committees, promotion and tenure committees, etc. for the College of Arts and Sciences, the College of Science and Technology, the Department of Biology & Chemistry, and the Department of Natural Sciences.

STUDENT ORGANIZATION SPONSORSHIP
• Student Association of India, ULM, Faculty Sponsor (2012- 2013)
• ECO Club, TAMU, Faculty Sponsor (2008)
• Biology Club, TAMU, Faculty Sponsor (1996-2004)
• American Medical Students’ Association, TAMU, Faculty Sponsor (2003-2004)
• Environmental Protection Society, TAMU, Faculty Sponsor (Fall 1999- 2001)

COMMUNITY SERVICE
• Northeast Louisiana Arts Council, Executive Director (2016-present)
  Member, 2014-present
• STEM-Femmes (for Girl Scouts), Invited Speaker (2016),
• CenturyLink Pacific American Asian Network, Invited Speaker (2016),
• ULM Women's Symposium Women's Roles: A Societal Evolution, Panelist (2016)
• Social Studies Fair at ULM, Judge (2016)
• Festival of Languages, ULM, Invited Speaker (2012)
• Research Methods class (SC 300) at Louisiana School for Math, Science and the Arts,
  Natchitoches, Invited Speaker (March 2011)
• LA GEAR UP Explorers Camp. Summer camp instructor on Global Warming for High
  School students (June 2010)
- Louisiana School for Math, Science and the Arts, Natchitoches, **Invited speaker** (March 2010)
- New Faculty Orientation, ULM, **Guest Speaker** (August 17, 2009).
- J.B. Alexander High School, Laredo, TX, National Science Honor Society, **Keynote Speaker** (May 2007)
- Sames Mentorship Program - Mentored four economically disadvantaged high school students. Monthly meetings with the students provided support and guidance through high school. Additionally, the mentorship program attempts to bridge the transition between high school and college. **Mentor** (2002-2005)
- Texas Natural Resource Conservation Commission and the Texas Department of Health, Laredo, TX. on the *Water Quality and Toxicity Study of the Manadas Creek and the Rio Grande*, (to inform the agencies about the health of the river and creek), **Presenter** (April 2002)
- *Served as session moderator and judge* on several occasions at the Annual Guillermo Benavides Z College of Arts & Sciences Conference at TAMIU
- Laredo Community College (LCC) students summer research under the *'Bridges to Baccalaureate program'*, **Mentor** (2007)
- Amparo Gutierrez Elementary School Presented a science module to 5th grade students at **Presenter**, (2005)
- 2005 Boy Scout Winter Camp at Camp Huisache for the Environmental Science Boy Scout Merit Badge, **Instructor** (December 26-30, 2005)
- Pre-college Research Opportunity Program on *Introduction to Toxicology*, **Instructor** (May 1998)
- HHMI/UROP program at TAMIU on the *Effects of Atrazine on Regeneration in Dugesia dorotocephala*, **Speaker** (April 1998)
- NSF sponsored workshop on *Water Quality*, held at Martin High School, Laredo, TX, **Speaker** (June 1996)
- United South High School held by by Communities in Schools (CIS) for "At Risk Students" **Invited Speaker** (1997)
- Household Hazardous Waste Day, held by the City of Laredo, **Coordinated TAMIU student participation** (1996 - 2000)
- **University (TAMIU) Representative for Coordinating the following scholarships:**
- Students workshop (2 weeks) in conjunction with Continuing Education on the impact of landfills on Water Quality, **Instructor** (July 3-14, 1996)
SCHOLARLY ACTIVITY AND PROFESSIONAL DEVELOPMENT

Books

Book Chapters


Papers


Published Abstracts & Presentations
- Transformative Student Education at ULM by Enhancing Student Metacognitive Skills, Gissendanner C*, Krishnamurthy S., Findley A., Garlapati S. Presented at the Association of Southeastern Biologists, at Montgomery, AL, March 29-April 1, 2017

- Spatial Distribution of Antimony and Arsenic Levels in Manadas Creek, an Urban Tributary of the Rio Grande in Laredo, Texas, Baeza M.*, Ren J., Krishnamurthy S. and, Vaughan T. Presented at the Geological Society of America 2008 Joint Annual Meeting, Celebrating the
International Year of Planet Earth, Houston, TX, October 5-9, 2008

- **Influence of Fish on Ecosystem Properties in an Urban Wetland, Laredo, TX**, Marc Andres*, Monica Trevino, Sushma Krishnamurthy, Tom Vaughan and Fran Gelwick. Presented at the 8th annual Ecological Integration Symposium: From Speciation to Extinction – Interdisciplinary Approaches to Biodiversity, at Texas A&M University College Station, April 20, 2007

- **Chemical Contamination of the Lower Rio Grande near Laredo, TX**, by Brianna Flores*, Jianhong Ren, Sushma Krishnamurthy and Wayne Belzer poster presentation at the American Geophysical Union (AGU), San Francisco, December 11 – 15, 2006 abstract #H23B-1501

- **Chemical Contamination of the Lower Rio Grande near Laredo, TX**, presentation by Brianna Flores* and Sushma Krishnamurthy at the CREST Conference at Monterrey Mexico, November 15-17, 2006

- **Chemical Contamination of the Manadas Creek in Laredo TX. Presented by Brianna Flores*, and Sushma Krishnamurthy* at Texas A&M Kingsville November 2006**


- **Krishnamurthy S*. (1999), Survival and Regeneration of Dugesia exposed to Atrazine presented at The Society of Environmental Toxicology and Chemistry Meeting at Houston**

- **S. Krishnamurthy and Zaragoza, J* (1999), The Effect of Atrazine on Regeneration in Dugesia, presented at the Texas Academy of Sciences for the 1999 Annual Meeting.**


- **Krishnamurthy S. and Ramirez D.* (1998), The effects of Atrazine on Regeneration in Dugesia dorotocephala, Presented at the Texas Academy of Sciences 101 Annual Meeting**

- **Krishnamurthy S.* (1998), Silver Bioaccumulation and its Effects on Body Weight of Crassostrea virginica presented at the Annual 101st Meeting of the Texas Academy of Sciences meeting 1998**

- **Krishnamurthy S*. (1997), The Effect of Atrazine on Triclad regeneration, presented at the Society of Environmental Toxicology and Chemistry Regional Meeting at Clear Lake, TX**

- **Krishnamurthy S. and Ramirez D.* (1997), The Effects of Atrazine on Regeneration in Triclads, Research presented at the College of Science & Technology 2nd Annual Mini-Conference**

- **Krishnamurthy S.* (1997), A Comparison of the Effects of Cu and Ag on the body Weights of Crassostrea virginica Abstract accepted by the North American Lake Management Society Conference**

- **Krishnamurthy S*. (1996), The Use of Biomonitors to Assess Pollution in the Rio Grande**
Presented at the Natural Sciences-Mini-Conference 4, May 1996

- Krishnamurthy S*. (1996), Copper Assimilation and Depuration in *Crassostrea virginica.*
  Presented at the Texas Academy of Science 99th Annual Meeting March 1996
  (*presenters*)

Grants

- PI: Dean’s Research and Creative Project Fund, ULM, PI: *Funded in the amount of $1000.* (2011)
- NIH Grant Co-PI "Cell and Molecular Core Facility for the Chemistry and Natural Science Building", by Christopher Gissendanner, Loren Hayes, Thomas Sasek, Kristopher Kelley, Sushma Krishnamurthy, Stephen Richters, Sponsored by NIH Recovery Act Core Facility Renovation, Repair, and Improvement, $1131832. Not funded. 2010
- CREST Grant Co-PI. Proposal Title: Environmental Sustainability of Semi-Arid Coastal Areas (RESSACA) – Environmental Monitoring & Assessment NSF - CREST Grant by Jianhong Ren, Sushma Krishnamurthy and Tom Vaughan. *Funded in the amount of $48,000 (3 years) Proposal No: 0734850. Award Date: August 2007*
- University Grant PI. Proposal Title: Biochemical Oxygen Demand and Chemical Oxygen Demand Study of Manadas Creek. *This proposal was funded in the amount of $950.00 Submitted Dec 2006; Funded for research Jan – Aug 2007*
- CREST-RESSACA, Co-PI Chemical Contamination and Toxicity of the Lower Rio Grande near Laredo, TX. *Proposal funded in the amount of $10,000.* January 2005. Continued Funding was received in April 2006, in the amount of $6,680.32
- University Grant, PI: submitted to the Office of the Provost of TAMIU, Manadas Creek Sediment Toxicity Studies *Proposal funded in the amount of $950* December 2003
• Texas Collaborative for Excellence in Teacher Preparation (TxCETP) Grant proposal titled Science and Mathematics Course Reform Plan. I was a member of the Campus Action Team at TAMU. *Proposal funded $41,993.98.* March 2002.


• Grant Partner. Proposal submitted to NOAA Educational Partnership Program with Minority Serving Institutions in Atmospheric, Oceanic, and Environmental Sciences (AOES) and Remote Sensing at Minority Serving Institutions. Title: Coastal Environmental Cooperative Science Center Partner, June 2001. *Not funded.*

• Texas Center Research Fellows Grant, PI: Proposal submitted to the Texas Center for Border Economic and Enterprise Development titled: Chronic Toxicity Evaluation of Manadas Creek and the Rio Grande at Laredo, TX. *Proposal funded in the amount of $3,250.* (Awarded January 2001)

• University Grant, PI: submitted to the Office of the Provost of TAMU, for research on Rio Grande Water and Sediment Chronic Toxicity Studies. *Proposal funded in the amount of $920.* (Awarded December 2000)


• Mini-Grant PI. Proposal submitted to the Office of the Provost of TAMU, for research on Toxicity Evaluations of Rio Grande Sediments *Proposal funded: $1000.00.* (December 1997)

• Advanced Research Proposal (ARP) Submitted to the Texas Higher Education Coordinating Board on Community Development Strategies for an Environmentally Sustainable Future of South Texas Colonias. Proposal was a collaborative effort between the Texas A&M at Kingsville and TAMU. *Not funded.* (July 1997)

• Mini-Grant Proposal the Office of the Provost of TAMU, to carry out research on the effects of Atrazine on Triclad regeneration. *Proposal funded: $1000.* (January 1997)

• Minority Science Improvement Proposal: Assistant Project Director for the Minority Science Improvement Program (MSIP) proposal. Submitted to the U.S. Department of Education for funding a new Environmental Science Program. *Proposal funded: $168,000* (Grant Period 1996-1999)

• Pollution Kit Proposal: The proposal was accepted by the City of Laredo Environmental Engineering Division. *A pollution monitoring kit was awarded.* (November 1995)

• WES Grant Proposal Student Research Assistant for research Titled: The Effects of three Polycyclic Aromatic Hydrocarbons on the Growth, Bioaccumulation and Depuration in *C. virginica* *Proposal funded: $25,000.* (1991)
Graduate Student Committees:
Ms. Monica Stewart (ULM) Graduated August 2012    Major Advisor
Ms. Erika Valdez, (TAMIU) Graduated August 2012    Committee member

Undergraduate Student Research Mentorship
- I mentored between 5-8 undergraduate research students in my lab every year at TAMIU.
- Emerging Scholar Program faculty mentor, at ULM. (Fall 2009)

Professional Service
- Panel Reviewer for the NSF CCLI Program, Division of Undergraduate Education (July 6-7, 2006)
- Reviewer of National Science Foundation Proposal # 0552574 (Nov 1, 2005)
- Reviewer of National Science Foundation Proposal # 0602706 (December 23, 2005)
- Reviewer of Environment (3rd Edition), Chapter 19 by Scott Brennan (November 2006)
- Reviewer of a new Environmental Science Laboratory Manual by Dresner. Publisher: Benjamin Cummings (June 2005)
- Reviewer of Environment (2nd Edition) by Scott Brennan (January 2005)
- National Council for Atmospheric Research (NCAR) Steering Committee Member. Invited as Member of the steering committee. Attended meetings at Boulder CO, and Edinburg, TX.
- Texas Academy of Sciences
  - Academic Director, Texas Academy of Sciences (2002-2005)
  - Chair, Local Host Committee (2001-2002)
  - Chair for the Environmental Sciences Section (2000-2001)
  - Vice-Chair for the Environmental Sciences Section (1998-2000)
- Reviewer of the Draft Strategic Plan for Environmental Education for Environmental Protection Agency (EPA) Region 6
- Co-Director of the "Water for Texas: 2000 and Beyond" Conference held at College Station on September 23 & 24, 2000.
- Border 21 Environmental Information Resources Workgroup (June 1999)
- Senate Bill 1, Texas Center for Policy Studies sponsored workshop on (January 1999)

CONFERENCES ATTENDED

- Leadership related workshops and conferences:
  - Pearls and Perils: Pathways to Graduate Education and Beyond, 46th Annual Meeting of the Conference of Southern Graduate Schools, Annapolis, MD (2017)
  - Leadership Essentials in Higher Education (Workshop) By Academic Impressions, exclusively for ULM, with Pat Sanaghan, President of the Sanaghan Group (April 2014)
• Mentorship Workshop, Louisiana Biomedical Research Network 8th Annual Meeting, Shreveport, LA (Jan 2011)
• Institute for Higher Education Policy (IHEP) Summer Academy, New Mexico (July 2007), Addressing student engagement and learning at minority-serving institutions by fostering data-driven campus change initiatives

➢ Academic other workshops and conferences:
• Southeast Regional (Partnership for Undergraduate Life Science Education) PULSE Institute Team Leader for ULM, Wofford College (2016)
• University of Louisiana System Research Day (March 18, 2011)
• SETAC Gulf Oil spill focused meeting, Pensacola (2011)
• SETAC North America, Annual 31st Meeting, Portland, OR (Nov 2010)
  Short Course: Modeling Fate and Effects of Pollutants with AQUATOX (November 2010)
  Short Course: Analytical Chemistry – A guide to sample collection, analysis and data interpretation, including emerging chemical technology, November 2010, SETAC Annual meeting, Portland, OR.
• Texas Academy of Science Annual Meetings (1996-2008)
• Moderator at AHEC Asthma Symposium (May1, 2004)
• Sediment Toxicology Workshop at Baylor University (May 21-22, 2004)
• Area Health Education Center of the Mid Rio Grande Border Area of Texas, Inc. (AHEC), Meeting. Invited participant at a meeting with the AHEC and Centers for Disease Control regarding Laredo environmental quality. (2001)
• Inquiry Institute for Professors: Fort Worth, TX by the Exploratorium of San Francisco, CA (September 1999)
• US/Mexico Border Environmental Education Workshop, held by the Region 6 Environmental Protection Agency (June 1998)
• SETAC Short Course on Integrated Design of Constructed wetlands (1997)
• Laredo Environmental Symposium held by the Laredo Manufacturers Association at the La Posada Hotel (April 1996, 1997, 1998)
• “Adopt-A-Wetland” Workshop held at Santa Ana Wildlife Refuge (November 1996)
• EPA workshop on "The Effects of Maquiladoras on the Environment in Border Areas", (1996)
• Defense Environmental Management Institute Base closures, environmental regulations and regulatory compliance at federal facilities, Government Institutes, Inc., (March 1995)
• TSCA Regulations and Compliance Toxic Substances Control Act regulations and audit procedures, Government Institutes, Inc. (April 1995)
• CERCLA Laws and Regulations CERCLA Regulations, Government Institutes, Inc. (April 95)
AWARDS AND HONORS

• Kitty Degree Endowed Professorship, University of Louisiana at Monroe. (2008-2011)
• Minnie Stevens Piper Award, University (TAMIU) nominee for statewide faculty award for Teaching excellence (2007)
• Webb County Soil & Water Conservation District Conservation Educator of the Year Award (2006)
• Laredo Chamber of Commerce School Bell Award (2005)
• Most Outstanding Sponsor (Biology Club at TAMIU) (April 2002)
• Service Above Self, Recognition by TAMIU (October 2000)
• University Life Award TAMIU (April 1999). Awarded for outstanding faculty sponsor of a student organization
• College of Science and Technology Scholar of the Year, TAMIU, Awarded for excellence in teaching and scholarship (1997-1998)
• Natural Sciences Trophy, St. Joseph’s College, Bangalore, India, Awarded for best all-round student (February 1988)

Updated September 2017
Item J.4. University of Louisiana at Monroe’s request for approval to appoint Mr. Camile Currier as Vice President for Student Affairs effective November 1, 2017.

EXECUTIVE SUMMARY

The University requests approval to appoint Mr. Camile Currier as Vice President for Student Affairs effective November 1, 2017 at an annual salary of $123,600. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe’s request for approval to appoint Mr. Camile Currier as Vice President for Student Affairs effective November 1, 2017.
October 17, 2017

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

The University of Louisiana Monroe (ULM) requests an exception to University of Louisiana System (ULS) PPM FS-III.II.B-1a, SEARCH POLICIES AND PROCEDURES FOR POSITIONS OF DEAN OR HIGHER, and asks permission to appoint Camile Currier, Vice President for Student Affairs effective November 1, 2017, without conducting a national search to fill the position.

As you can see from his attached resume, Mr. Currier is a two time alum who has worked in various areas of Student Affairs at the University of Louisiana at Monroe for 37 years. Because of the quality of his performance, his vast experience in this area, and the skills he demonstrated in these administrative roles, he was selected as Interim Vice President for Student Affairs in November, 2014.

Due to Mr. Currier’s institutional history with ULM as well as the breadth and depth of his experience in student affairs, it is doubtful that we could identify a candidate with similar ability and experience. This would save the university both time and money regarding a search that could not produce a better candidate.

I appreciate your consideration and will be happy to discuss this request as you deem necessary.

Sincerely,

[Signature]

Nick J. Bruno, Ph.D.
President

Enclosure
Objective

My objective is to be a leader and mentor in University/Educational Affairs. I would like to continue my association with students and to contribute to the essential achievement of educational goals as set forth by the institution.

Experience

Interim Vice President for Student Affairs
The University of Louisiana - Monroe, November 2014 – present
Primary responsibility includes the management and oversee the day to day operations for the Division of Student Affairs; including budgets, personnel, programming, security and student, faculty and staff safety and welfare.
Direct supervision of the Dean of Students, the Departments of Student Services, Student Life and Leadership, Recreational Services, ULM Counseling Center, Career Services, Water Ski Coach and University Police. (future Event Center personnel and operations.)

Assistant Vice President for Student Affairs
The University of Louisiana - Monroe, November 2007 – March 8, 2013, Monroe, Louisiana
Primary responsibilities are in assisting the Vice President for Student Affairs in the day to day operations of the division including conflict resolution with students and staff and attending the president’s cabinet meeting in the absence of the vice president. I also supervise facility managers and staff for events in Student Union facilities. I currently supervise seven (7) departments and staff in the division. (Student Life and Leadership, Counseling Center, Student Health Center, Recreational Services, Aquatic Center, Student Services & Judicial Affairs, and Student Union Services.)

Associate Dean for Student Services and Judicial Affairs
The University of Louisiana - Monroe, October 1, 2004 – Nov. 2007, Monroe, Louisiana
Primary responsibilities included judicial affairs in the Office of Student Services; assisting the Vice-President for Student Affairs in the day-to-day operations of the division; and supervising the departments of Career Services, Counseling Center, Recreational Services, Natatorium, and the Student Health Center. Accomplishments included participation on the residential life selection team and development and construction of new residence halls and apartments for the ULM community. The ULM Office of Judicial Affairs hosted in April 2005 the first judicial conference held in Louisiana. I was actively involved in the renovation of the Student Union Building which was completed in December 2006.

ULM Liaison for Residential Life (Director of Residential Life; July 03–June 04)
Division of Business Affairs
The University of Louisiana - Monroe, August 2003 – July 2007, Monroe, Louisiana
Primary responsibilities included selection of developer, design, furnishings, marketing and construction input of a $70 million dollar Residential Life building campaign. This project encompassed the demolition of nine residence halls; renovation of two halls; construction of three apartment buildings and three suite complexes. Additional responsibilities included daily interaction with a team of individuals including the ULM President, the Vice President for Business Affairs, student focus groups, legal teams, financial groups, developers, architects, and construction personnel. I was also actively involved with local architects, office supply professionals and University of Louisiana System facilities' personnel in the design, renovation and construction of the ULM Student Union Building that opened in the spring of 2007 and the new Intermodal Transit Facility that opened in the fall of 2008. I was also an active participant in the design and construction of the new ULM Health and Counseling Center. As Director of Residential Life I was responsible for the day-to-day operations of the department.
Assistant Dean for Student Affairs  
**THE UNIVERSITY OF LOUISIANA - MONROE, July 1, 2000-September 2004, Monroe, Louisiana**  
Primary responsibilities were in the Office of Student Life, specifically Judicial Affairs and the Student Health Center; other areas of shared responsibility included: Greek Life, Student Development, Residential Life, Counseling Center, Recreational Services, and University Police. Accomplishments included writing a judicial reference manual for the ULM Conduct Hearing Panels and editing and publishing the ULM Student Policy Manual.

Director of Recreational Services and Facilities  
**THE UNIVERSITY OF LOUISIANA - MONROE, August 1992 - June 2000, Monroe, Louisiana**  
Responsibilities were to provide direction and continually evaluate budgets, programs, participants, and staff to ensure the delivery of quality programs as they pertained to the participants’ desires and needs. Accomplishments included development from a one-person, ten-student office to the Department of Recreational Services which consists of a five million dollar recreational complex, three divisions (Intramurals, Wellness, and Recreation) with 17 full-time professional and support employees, over 100 student workers, and a budget of over one million dollars.

Director of Intramurals  
Responsibilities included directing and organizing recreational activities for the University community.

Intramural Coordinator  
**THE UNIVERSITY OF LOUISIANA - MONROE, 1975-1980, Monroe, Louisiana**  
Responsibilities included coordinating men’s and women’s intramural activities.

**Education**

**THE UNIVERSITY OF LOUISIANA - MONROE, Monroe, Louisiana**  
*Master of Education – December 1974*  
Major: Administration and Supervision of Education  
Minor: Health and Physical Education  
*Graduate Assistant Track Coach, 1973-1975*

**THE UNIVERSITY OF LOUISIANA - MONROE, Monroe, Louisiana**  
*Bachelor of Science – May 1973*  
Major: Health and Physical Education  
Minor: Social Studies  
*ULM Track and Cross Country Team Manager, 1970-1973*

**Professional and Creative Activities**

- Developed, coordinated, and passed a referendum for the ULM Student Intramural Fee  
- Developed, coordinated, and passed a referendum for the construction of the ULM Student Activity Center  
- Co-authored the Louisiana Collegiate Intramural-Recreational Sports Association (LCIRSA) Constitution  
- Developed and coordinated the publishing of the State LCIRSA Directory  
- Established the first ULM Wellness Program within the Department of Recreational Services  
- Acquired resources by working with the City of Monroe to construct the University Park Outdoor Complex at no cost to the University  
- Developed the ULM Judicial Reference Manual  
- Hosted the first regional/state judicial conference held in Louisiana in April 2005  
- Served on Residential Life developmental team to renovate and construct new housing 2004-2007  
- Developed, coordinated and passed a student referendum fee to support all of our RSO’s Spring 2012  
- Secured funding from the CVB, City of Monroe and Self Assessed student funds to renovate and turf University Park. (first in North Louisiana)  
- Worked with student groups to renovate the Natatorium into a new Student Event Center (Bayou Pointe) 2016-present (scheduled opening January 2018)
University Search Committee Assignments

• Athletic Director – May/June 2001
• Presidential Ad-Hoc Search Committee – Fall 2001
• Vice-President for Student Affairs – Spring 2003
• Assistant/ Asso. Director of Alumni Relations – Summer 2007
• Coordinator of Student Activities – Fall 2007; Summer 2017
• Coordinator of Greek Life – Summer 2015; Summer 2017
• Dean of Students – Spring 2014
• Director of University Police – Fall 2015
• Director of Purchasing – Fall 2016
• Director and Asst. Director of Alumni Relations – Spring 2017

Activities, Honors, Accomplishments

• Louisiana Association of Health, Physical Education, Recreation, and Dance (LAHPERD) Presenter, 1976
• LAHPERD, Vice-President Intramural Section, 1976
• Louisiana Collegiate University Student Personnel Association (LACUSPA) Co-Presenter, 1991
• LACUSPA Executive Committee, 1992-94
• LAUSSPA presenter September 2009
• La. Collegiate Intramural-Recreational Sports Asso. Charter Member and Co-Author of original LCIRSA Constitution
• LCIRSA Vice-President, 1983
• LCIRSA President, 1984-1985
• LCIRSA Directory Editor, 1996-2000
• LCIRSA Site Selection Committee Chair, 1991-1994
• LCIRSA Honor Award Recipient, 1994
• LCIRSA Presenter for Spring 2003 State Meeting
• National Intramural-Recreational Sports Association (NIRSA) Certified Recreational Sports Specialist – March 1982
• NIRSA Extramural Sports Committee, 1984-1985
• NIRSA State of Louisiana Representative, 1984-1985
• NIRSA Football Rules Committee Chair, 1988-1989
• NIRSA Region IV Award of Merit Committee, 1996
• ULM Athletic Foundation Member, 1975-present
• ULM Graduate "L" Club (Letterman's Club), 1975-Lifetime
• ULM Housing Appeals Committee, 1986-1989
• ULM Facilities and Campus Planning Committee, 1992-1993
• ULM Judicial Board Presiding Justice, 1992-2000
• ULM Baseball Coaches Committee First Chair 1994 and Charter Member, 1994-present
• ULM-SACS Self-Study Committee on Student Development Services, 1997
• ULM Graduate "L" Club Board of Directors, 1998-2010
• ULM Celebration 2000 Task Force, 1999-2000
• ULM Fiscal Planning and Review Committee, Fall 2000-2013
• ULM Student Tuition and Fees Appeal Committee, Spring 2003-2013
• ULM Strategic Planning Committee-Image, Spring 2003
• ULM Student Publications Board, Spring 2003-2010
• ULM Presidential Lyceum Committee, 2004-2006
• ULM Enrollment Systems Committee, 2004-2013
• ULM Executive Enrollment Management Council, 2004-2005
• ULM Space Utilization Committee, Summer 2007-present
• ULM CERT certification - Summer 2007 (Community Emergency Response Team)
• ULM Crisis Response Team, Fall 2008-present
• ULM Banner Migration Steering Committee, (Student Affairs rep) Fall 2008-2010
• ULM Staff Senate, charter member, Summer 2009-2013
• ULM University Planning Council Steering Committee, Fall 2009-2013
• ULM Administrative Productivity & Performance Committee, Fall 2009-2013
• ULM Shared Sick Leave Committee (Chair), Fall 2009-2013
• ULM Alumni Legacy Member (Lifetime)
• ULM L-Club Executive Director – 2013-2015
Affiliations

• Association for Student Conduct Administration (formally ASJA) – not Current
• Louisiana Association of College and University Student Personnel Administrators – Current
• Louisiana Association for Health, Physical Education, Recreation, and Dance – 5 Years
• Louisiana Collegiate Intramural-Recreational Sports Association Charter Member (LCIRSA) – 25 Years-Current
• National Association of Student Personnel Administrators (NASPA) – Current
• National Intramural Recreational Sports Association – 25 Years
• Southwest Association of Student Personnel Administrators – 3 Years (not current)

Community Service

• Alzheimer’s Memory Walk Co-Chair – 1996-1998
• Run for Leukemia Committee Co-Chair – 1996-1998
• United Way Student Affairs Representative – 1997
• United Way Loaned Executive – 1998
• Susan B. Komen Race for the Cure Team Participant – 1999-2003
• United Way Allocations Committee – 1999, 2000
• Cancer Foundation League – Host – 2008, 2009
• Relay for Life Cancer Walk Committee – Spring 2013 – Hosted by ULM

References

DR. NICK BRUNO, President, University of Louisiana at Monroe, Monroe, LA 318-342-1010

MR. BARRY DELCAMBRE, Retired, Vice Chancellor of Academic and Student Affairs, Delta Community College, Monroe, LA 318-547-0305

MR. CHARLES H. MCDONALD, Retired, Dean for Student Affairs, The University of Louisiana at Monroe 318-324-1843

MR. JAMES W. MOORE, JR., Chairman of the Board of Supervisors, LSU System, Local Businessman & Entrepreneur 318-325-5561

DR. LUKE THOMAS, Former Dean of the College of Education & Human Development, retired professor of kinesiology, The University of Louisiana at Monroe 318-342-1309
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

October 26, 2017

Item J.5. University of New Orleans' request for approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018 at an annual salary of $162,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to appoint Dr. Ray Wang as Dean of the Library and Information Services effective January 15, 2018.
September 18, 2017

Dr. James B. Henderson  
President  
The University of Louisiana System  
1201 North Third Street  
Baton Rouge, LA 70802

Re: Dean of Library and Information Services

Dear Dr. Henderson,

The University of New Orleans requests approval to hire a replacement for the Dean of Library and Information Services position. Dr. Ray Wang was selected by a committee through a national search.

Please do not hesitate to contact me should you have any questions.

Sincerely,

John W. Nicklow  
President  
University of New Orleans
To: John W. Nicklow  
President

From: Mahyar Amouzegar, Provost and Senior Vice President  
Academic Affairs

Date: September 18, 2017

Re: Dean of the Library Search

Based on feedback received from the search committee, my interactions with the candidates, and a review of the survey results, I would like to recommend Dr. Ray Wang for the position of Dean of the Library and Information Services.

Dr. Wang has a strong fundraising record with a commitment to resource acquisition. He was able to demonstrate a robust vision of the library’s role in student success and in providing assistance to faculty in regard to the university’s research mission. He has experience with incorporating technology into the library and has expressed his willingness to take on the task of building a library of the future as a community workshop with tools for the knowledge economy.
Wang

Ray Wang
4023 Lauren Ridge Drive
Chino Hills CA 91709
707-834-2704
rwang@cpp.edu

Professional Experience

09/09 – present  Dean, University Library, California State Polytechnic University, Pomona, 3801 W. Temple Ave. Pomona, CA 91763

Provide leadership for all aspects of library administration – planning, budgeting, operations, advancement, policy development, and communications. The university library consists of two physical entities, the main library and the W.K. Kellogg Arabian Horse library. The library has annual budget of $5.7 million and 47 staff members.

Selected Accomplishments:

• Guided a transformation from a traditional library to a modern and student centered library after a major (58 million dollar) physical addition.

• Convinced the Kellogg Foundation to build the W.K. Kellogg Arabian Horse Library to commemorate Kellogg heritage and as a result the University becomes the main legacy campus for the foundation.

• Led the library through one of the most difficult financial recessions, without reducing services or collection.

• Led the expansion of library service by adding a Digital and Technology Help Desk utilizing newly approved student success fee and using entirely IT students and staff.

• Added a gallery space by collaborating with other campus entities and donors.

• Led the Bronco Scholar initiative by creating an institution repository which showcases student and faculty scholarship.

• Led the Affordable Learning Initiative by creating a program which provides online and open source textbooks. The program won multiple grants and has been a national leader.
Wang

03/07 – 09/09 Dean (Interim), University Library, Humboldt State University, One Harpst Street, Arcata, CA 95521

Provided leadership for all aspects of library administration – planning, budgeting, operations, advancement, policy development, and communications. The library has an annual budget of $3.4 million and a staff of 31.

Selected Accomplishments

- Led the effort to establish a campus-wide Learning Commons so that all campus academic support units work under one roof and provide a one-stop student learning center.
- Led the Book of Year events which included the local community college and made it part of the first year experience for students.
- Built an Internet Café inside the library which became the hub of campus students.
- Established Humboldt Scholar, one of the first institution repositories among academic libraries.

05/06 – 03/07 Dean, Humboldt College, Humboldt State University, One Harpst Street, Arcata, CA 95521

As the founding dean of the college to facilitate international experience of the students I was responsible for all aspects of the unit from policy, budgeting, strategies down to student accommodations.

Selected Accomplishments

- Established 17 programs for international exchange by working with a group of over 30 faculty members.
- Established a model for students to study in a foreign country where they can have their courses articulated and counted for dual degrees.
- Significantly increased international student population.

05/02 – 05/06 Chair, Public Services, Library, Humboldt State University, One Harpst Street, Arcata, CA 95521

Provided leadership for the public service areas in the library, which included the General Reference, Government Documents and Special Collections. Responsible for daily operation, including desk scheduling and daily time sheet administration. Planned meetings, library instructions classes and faculty liaison.
Wang

**Selected Accomplishments**

- Established the Policy and Procedure for Reference Service.
- Developed a credit bearing library course.
- Provided a 24/7 reference service model to Humboldt students by using a combination of online and physical services.

10/96 – 05/02 *Head, Government Documents Section, Library, Humboldt State University, One Harpst Street, Arcata, CA 95521*

Provided leadership and day to day operation of processing and providing reference service of a large federal and state depository library, which had over a million actual physical items.

**Selected Accomplishments**

- Developed policies and procedures for processing and weeding government documents.
- Led an automation project by using a Marcive product to streamline, and essentially automated document processing.
- Made the government information part of the information literacy program.
- Led the effort to establish a library wide printing system.
- Passed the Government Printing Office inspection with accolade.

02/94 – 10/96 *Head, Government Document Department, Library, Binghamton University, 4400 Vestal Parkway East, Binghamton, NY 13902.*

Provided leadership and supervision of processing and providing reference service of a large federal, state and local documents collection.

**Selected Accomplishments**

- Developed policies and procedures for processing and weeding government documents.
- Led the effort to automate documents physical processing.
- Developed one of the first government information web presences among the depositories.
Wang

- Passed the Government Printing Office inspection with very high marks.

06/92 – 02/94 Documents Librarian, Documents Department, Northwestern University Libraries, 633 Clark St, Evanston, IL 60208.

Responsible for processing state and official documents from the United Nations and other international organizations. Provided reference service and government information classes.

Selected Accomplishments

- Developed a documents processing procedure for the state and international documents, a first ever in the library.

- Developed a training manual for student assistants.

- Established contact with the European Union to receive its official documents.

Education

Doctor of Education, Northern Illinois University, 1993, 1425 W. Lincoln Hwy, DeKalb, IL 60115

MLS, Northern Illinois University, 1992, 1425 W. Lincoln Hwy, DeKalb, IL 60115

BA, Xi’an International Studies University, 1982, Xi’an, China.

Grants

- Principal Investigator: Title V Hispanic Serving Institution Grant, the U.S. Department of Education, to develop collections and services for Hispanic students. ($2 million), California State Polytechnic University 2009.

- Principal Investigator: Title VI Grant, U.S. Department of Education, to develop an academic area studies program, which for the first time included a book budget and a book processing budget, setting a precedent for future grants to support the campus Library. ($180,000), Humboldt State University 2004.

- Awarded CSU Information Competence Grants for my subject areas, History and Geography in collaboration with the Departments of History and Geography, ($5,000), Humboldt State University 2002.

- Awarded Research Grant from National Endowment for Humanities, ($3,000), Humboldt State University 2002.
Wang

Fundraising

- Just received two major donations through personal cultivation, at one million and 100,000 dollars respectively, from two long time library supporters.

- Secured private funding to build the Arabian Horse Library (2 million) at Cal Poly University from W.K. Kellogg Foundation.

- Secured private funding to build the Don Huntley Western Art Gallery ($ 800,000) at Cal Poly University from Mr. Donald Huntley.

- Revitalized Friends of the Library circle with various fundraising efforts, placing the HSU Library number one and number two in 2007 and 2008 among all Humboldt State University campus units engaged in fundraising.

- Raised partial funding for HSU’s Learning Commons project.

- Supported a professional journal through fundraising.

Library Construction/Renovation Projects

- Oversaw design and construction of the Arabian Horse Library at Cal Poly University

- Oversaw design and planning of Don Huntley Art Gallery at Cal Poly University

- Oversaw design and construction of the Faculty Research Center at Cal Poly University

- Oversaw design and planning of a 45-station, state-of-the-art computer lab at Humboldt State University

- Oversaw construction of an Internet Café and renovation of 12,000 square feet of space for the HSU Learning Commons

- Established the Library’s printer network system in collaboration with HSU’s University Center and Fiscal Affairs Unit.
Wang

Accreditation

• Led the university WASC (Western Association of Schools and Colleges) accreditation effort in the area of Information Competency.

• Served as the resource expert for most program accreditations on campus.

• Familiar with academic library standards and principles by ACRL and served as an expert reference for two library accreditation processes.

Research and Scholarship Activities:

Co-Chair, Leadership Taskforce, CALA, ALA and one of the organizers of Leadership Academy 2015-2016

Editor-in-Chief, Today Literary Journal (Web Edition). As Editor-in-Chief for its online edition, I am in charge of policy, overall design and selection of lead articles for the weekly updates and sit on the editorial board for the print quarterly, which is based in Hong Kong. Other advising board members include Gary Snyder, the late John Updike, and Russell Banks. The late Allen Ginsberg was also a board member. 2004 – Present.

Becoming American – the Chinese Experience (PBS/KEET Documentary) – I was the only Chinese American from the north coast featured in this documentary on the “Humboldt Experience.” February, 2003.


Selected Publications:


Films

*The Sound of Pearls* (feature), Written, Directed and Produced by Ray Wang, 2013, released by KW Film and John Kong Production.

*The Colorful Cobblestones* (feature), Original story by Ray Wang. This film was nominated for the best new films in the Beijing Film Festival, 2012.

Professional Offices/Membership:

President, International Association for East-West Studies 2016 --

Co-Chair, Leadership Taskforce, CALA, ALA 2015-2016

Advisory Board, Journal of East-West Thought 2012 --

International Association for East-West Studies 2012 -- Present

American Library Association 1992 -- Present
Wang

Government Documents Roundtable
Asian Pacific Librarians Association
Association of College and Research Libraries 1996 -- Present
Council of Library Deans, California State University System 2007 -- Present

Community:
Vice President, Ridgegate Community, Chino Hills 2017 -
Director, Board of Ridgegate Community, Chino Hills 2009 - 2012
President, Humboldt Asian Society 1997 - 2009
Director, Board of Directors, Eureka Chamber Music Series 1999 - 2008