

**Details to Support Recommendations to the
Board of Supervisors for the University of Louisiana System**

RE: Presidential Compensation

Institution	Institutional Profile			Presidents Peer Avg Salary Adjusted for Avg Faculty Salary			Leadership Quality Points (0-5)				Recommendations	
	SREB 4-Yr Class	HC Enrollment Fall 2001	Budget Size (Million \$)	Peer Average Salaries per CUPA/SREB	01/02 Avg Faculty Salary + / (-) SREB Peers	Maximum Adjusted for Faculty	Program Accreditation Rates	Retention & Graduation Rates	Financial & Compliance Audits	Other Performance Measures	FY 2002/03 Salary Recommendations/ Percent Increase	Difference from Peer Average (CUPA/SREB) after Adjustment
Grambling	4	4,500	\$68.5	\$152,779	-5.6%	\$144,223	4	4	0	4	\$132,300 +5%	-15.5%
LA Tech	3	10,694	\$101.5	\$181,318	1.4%	\$183,784	5	5	5	5	\$165,392 +12.5%	-9.6%
McNeese	4	7,780	\$65.2	\$169,000	-9.3%	\$153,215	3	4	5	3	\$139,608 +10.8%	-21.1%
Nicholls	5	7,206	\$56.4	\$161,565	-3.5%	\$155,878	4	5	5	3	\$145,387 +7.8%	-11.1%
Northwestern	4	9,415	\$82.2	\$170,000	-3.0%	\$164,900	5	5	5	4	\$145,450 +15.4%	-16.9%
Southeastern	4	14,522	\$116.6	\$196,104	-2.0%	\$192,182	4	5	5	5	\$161,710 +3.0%	-21.3%
UL @ Lafayette	2	15,489	\$154.1	\$232,357	-8.2%	\$213,420	5	5	5	5	\$187,358 +16.2%	-24.0%
UL @ Monroe	3	8,765	\$107.1	\$181,318	-5.7%	\$170,965	4	5	2	4	\$167,982 +1.8%	-7.9%
Averages		9,796	\$93.8	\$180,555	-4.9%	\$172,321					\$155,648 +8.9%	-16.0%

"CUPA" - College and University Personnel Association
"SREB" - Southern Regional Education Board