

Cynthia Warrick PhD RPh

Executive Management

Leadership & Strategy ~ Collaborative Relationships ~ Risk Management

Dynamic, results-oriented executive with accomplishments in business (startup & management) and government (policy & legislative affairs). Innovative and organized with a track record of developing programs and successful project management. Outstanding communication and interpersonal skills with a reputation for building productive relationships with all stakeholder types. Independent self-starter and natural leader who builds effective teams and fosters collaborative efforts, providing motivation to drive excellence. Strong critical thinking, problem solving, and time management skills with proven success at handling multiple responsibilities in challenging environments.

Core competencies include:

- ◆ *Visionary Leader*
- ◆ *Building Collaborations*
- ◆ *Conflict Resolution*
- ◆ *Staff Development*
- ◆ *Strategic Planning*
- ◆ *Financial Management*
- ◆ *Entrepreneurship*
- ◆ *Problem Solving*
- ◆ *Leveraging Diversity*
- ◆ *Team Building*
- ◆ *Formal Presentations*
- ◆ *Technology Integration*

Career Highlights

- ◆ Planned, Owned and Operated full-service pharmacy, managing all business functions, advertising, clinical pharmacy consultation, prescription dispensing, and community affairs.
- ◆ Elected county-wide to Board of Trustees of the Alamo Colleges (\$200million budget); served as Vice-Chair Budget & Finance; passed \$85 million capital improvement bond.
- ◆ Selected Interim President for South Carolina State University (\$91million budget) to reverse negative publicity, declining enrollment, and enhance community relationships. Recruited new management team, stabilized finances, initiated technology advances, improved legislative and community affairs.

Professional Experience

Howard University College of Pharmacy, Washington DC

Senior Fellow, Center for Minority Health Services Research (4/2009 – present)

Assistant Professor of Social & Administrative Pharmacy (12/1998 – 10/2001)

Supervisor: Dr. Anthony Wutoh, Dean; awutoh@howard.edu, 202-806-6530 (may be contacted)

- ◆ My research funding qualified my selection as a peer reviewer for federal agencies (AHRQ, NIH, CDC, NRC, Fulbright), and academic accreditation organizations (MSCHE)
- ◆ Established International student and faculty partnership exchange programs with 7 universities in Brazil, Morocco and Spain toward expanding professional experiential training and research.
- ◆ Mentor pharmacy, graduate students, and faculty for professional and research development.
- ◆ Organized retirement event for the College to recognize distinguished faculty.
- ◆ Invited and served on IOM Panel providing input for *Ethnic & Racial Health Disparities* (2001)

South Carolina State University, Orangeburg SC
Interim President, (7/2012 – 6/2013)

Supervisor: Dr. John Corbitt (Former Chairman of the Board), 864-275-0041

- ◆ Interim leader for only public HBCU in SC with approximately 4,000 students, 550 employees, \$90 million operating budget, and 15 direct reports.
- ◆ Recruited a team of outstanding professionals to address legal, financial, criminal, political, academic, and student issues related to failed management and oversight.
- ◆ Prevented the closure of a major academic program threatening the degrees of over 200 professional nursing students by initiating contact and negotiating a management plan with the South Carolina State Board of Nursing, with only 2 week notice of the crisis.
- ◆ Developed and implemented a mobile app and social media networking center to address campus security, customer service and communication issues, and to enhance student trust and awareness, stakeholder involvement and campus cohesiveness.
- ◆ Successfully lobbied the SC legislature (house, senate, and governor) to increase university funding and improving the institution's public relations in the wake of negative publicity and the previous administration and board of trustees' alleged activities.
- ◆ Selected to the USDA 1890 HBCU Task Force to provide guidance and advice to the Secretary of Agriculture.
- ◆ Established key Agency (DOA, DOD, DOE, DOT, EPA, Federal Reserve Bank, FDIC), and Private Sector (Boeing, SRNS/Fluor, Denny's, Nationwide, Zeus, TRMC, Greenville Medical Center, SC Community Bank, Nephron Pharmaceuticals, Certus Bank, Wentworth Group, TJ Foundation) partnerships.

Elizabeth City State University (ECSU), Elizabeth City NC
Dean & Chief Research Officer (2006-2009)

Tenured Full Professor of Pharmacy, (2006-2011)

Supervisor: Dr. Ron Blackmon (former Provost), rhblackmon2@mail.ecsu.edu

- ◆ Supervised 6 departments of 70 faculty and staff with 560 student majors in aviation science, biology, chemistry, computer science, engineering technology, environmental science, geology, mathematics, physics, & pharmacy;
- ◆ Managed \$6 million annual school budget; \$12 million annual research budget.
- ◆ Directed the Doctor of Pharmacy Satellite Campus with UNC Chapel Hill where all instruction was delivered to/from Elizabeth City using state-of-the-art video-technology in real time.
- ◆ Directed the construction of 52,000 sq.ft. pharmacy building; worked with architects, technology consultants, equipment, furnishings, & instrumentation suppliers, faculty & staff
- ◆ Established new degree programs in biotechnology, pharmaceutical science & public health.
- ◆ Developed partnerships with the Albemarle Community College and East Carolina University for a joint nursing degree program.
- ◆ Used College Board data to target recruitment efforts resulting in increased STEM enrollment
- ◆ Established advisory boards with alumni, professionals and community organizations that increased student funding and opportunities for internships and admission into graduate and professional degree programs; producing 10 times the number admitted in previous years.
- ◆ Successfully affirmed American Council on Pharmaceutical Education (ACPE) accreditation for the joint pharmacy program & worked on reaffirmation for SACS accreditation.
- ◆ Worked with the US Congressional Representative and Senate staff to acquire University's first federal appropriation for the improvement of science facilities and instrumentation.

**Florida A & M University, College of Pharmacy & Pharmaceutical Sciences, Tallahassee FL
Associate Professor and Director (Chair) Environmental & Occupational Health , (2004-2006)**

Supervisor: Dr. Cynthia Harris (Institute Director: 850-599-8655; cynthia.harris@fam.u.edu)

- ◆ Established partnerships with the Florida State Department of Health and facilitated student internships and community development projects resulting in practicum projects throughout Florida, in Washington, DC and New York City.
- ◆ Conducted research on Environmental Cancers, GIS in Public Health, Environmental Justice.
- ◆ Taught courses on Environmental & Occupational Health, Risk Communication & Demographic Analysis.
- ◆ Successfully affirmed Council on Education in Public Health (CEPH) accreditation for maximum length of 7 years.
- ◆ Established research partnerships with Moffitt Cancer Center, Mt. Sinai School of Medicine, University of South Florida, and University of Miami.

**University of Texas School of Public Health, Houston Health Science Center, Houston TX
Assistant Professor Division of Management, Policy & Community Health (2001 – 2004)**

Investigator, Center for Health Promotion & Prevention Research

Supervisor: Dr. Sally W. Vernon, Division Director: 713-500-9760; Sally.W.Vernon@uth.tmc.edu

- ◆ Directed the minority student orientation program and served on the Multicultural Affairs Committee of the University of Texas Houston Health Science Center.
- ◆ Worked with the Health Science Center's Community Liaison to establish community partnerships that facilitated Master's Thesis projects on Environmental Justice.
- ◆ Conducted DOD and NIH Funded Research projects in Cancer Prevention, Health Disparities, and Environmental Equity.
- ◆ Taught courses on: Introduction to Management & Policy Sciences, GIS in Public Health.
- ◆ Consultant on CDC Funded project on environmental public health tracking with the City of Houston Health Department.

Education and Certifications

George Mason University, Fairfax, VA

Ph.D. Environmental Science & Public Policy, 1999

Georgia Institute of Technology, Atlanta, GA

M.S. Public Policy, 1994

Howard University, Washington, DC

B.S. Pharmacy, 1975

Registered Pharmacist: Texas and Indiana

Professional Activities

Federal Advisory Committees:

- ◆ EPA Common Sense Initiative, (1996 – 1999)
- ◆ EPA Science Advisory Board, Report on the Environment, (2004)
- ◆ Board of Scientific Counselors, CDC National Center of Environmental Health / Agency for Toxic Substances & Disease Registry, (2006 - 2010)

Program and Grant Peer Review:

- ◆ EPA Children's Environmental Health Program (2000, 2005)
- ◆ Harris County Health Department, HIV Services, (2002 - 2004)
- ◆ Agency for Health Research & Quality, HealthCare Quality & Effectiveness Research Study Section, (2003 - 2007)
- ◆ CDC National Center of Environmental Health Emergency Preparedness Program Peer Review (2008)
- ◆ NIH Center for Scientific Review, Community Influences on Health Behavior, Healthcare Delivery & Methodologies Study Section, (2010 - 2013)
- ◆ CDC NCEH/ATSDR Division of Environmental Hazards and Health Effects (EHHE) Branches and Program Peer Review, (2010)
- ◆ NIH Center for Scientific Review, Dissemination & Implementation in Health Research Special Emphasis Panel (2011 - 2013)
- ◆ NIH National Cancer Institute Exceptional, Unconventional, Research Enabling Knowledge Acceleration (EUREKA) Special Emphasis Panel (2011)
- ◆ Chair: CDC Special Emphasis Panel: Health Promotion and Disease Prevention Research Centers: Special Interest Project Competitive Supplements (2011)
- ◆ Middle States Commission on Higher Education, Peer Reviewer – Periodic Accreditation Reports, for two comprehensive health science centers (2011)
- ◆ NIH National Cancer Institute Provocative Questions Special Emphasis Panel (2012)
- ◆ NIH Center for Scientific Review, Health Services Organization and Delivery Study Section (2013 – present)
- ◆ NIH CSR SBIR Community Level Health Promotion Study Section (2014 - present)

Honors & Awards:

- ◆ Leadership Texas – selected in 1988 by the Foundation for Women's Resources
- ◆ Outstanding Texan Recognition – selected in 1988 by the Texas Legislative Black Caucus
- ◆ Leadership America – selected in 1989 by Leadership America, Inc.
- ◆ Who's Who in the South & Southwest 21st edition, 1988-1989
- ◆ Phi Theta Kappa Honor Society – 1988
- ◆ Rho Chi Honor Society – 2000
- ◆ Advisory Board, Georgia Institute of Technology, School of Public Policy - (2001 - 2009)
- ◆ Who's Who in America – 2003
- ◆ National Center for Minority Health Disparities Scholar – 2003
- ◆ Board of Scientific Counselors, National Center for Environmental Health / Agency for Toxic Substances & Disease Registry – (2006 - 2010)
- ◆ Eastern Area Health Education Board Member – 2008
- ◆ North Carolina Association of Biomedical Research Board of Directors – (2008 - 2009)
- ◆ Outstanding Alumna of the Year; College of Science, George Mason University (2008)
- ◆ Registry for College & University Presidents (2009 - present)
- ◆ Fulbright Specialist Roster Candidate, Global & Public Health, Council for the International Exchange of Scholars (2010 - present)

Selected Professional Memberships:

- ◆ American Society of Preventive Oncology
- ◆ National Pharmaceutical Association
- ◆ American Association of Cancer Research
- ◆ National Medical Association

Selected Professional Presentations:

- ◆ Cancer Prevention & Control Colloquium. National Cancer Institute. “Using GIS in Cancer Prevention to Address Screening Disparities,” May 2003, Rockville, Maryland.
- ◆ Biobehavioral Oncology & Cancer Control Meeting. University of Miami Sylvester Cancer Center, “Mammography Disparities in African American Women”, May 2005, Miami, FL.
- ◆ Florida Brownfields Association Conference. “Reaching out to Allied Health: Obesity, Smart Growth, and Brownfields Redevelopment,” October 2005, Jacksonville, FL.
- ◆ ESRI Health GIS Conference, “GIS Applications in Breast Cancer Diagnosis and Mammography Utilization,” October 2005, Chicago, IL.
- ◆ CDC National Environmental Health Conference, Moderator: “And Justice for All: Including and Communicating with Vulnerable Populations,” October 2009, Atlanta, GA.
- ◆ Minority Serving Institutions Technical Assistance & Capacity Building Conference. “Assessment: What, When & How of Conducting Assessments,” September 2010, Dallas, TX.
- ◆ State of Environmental Justice 2011, “Barriers to HBCU Participation in Alternative & Renewable Energy,” April 2011, Washington, DC.
- ◆ Women in Higher Education, “Superwomen,” October 2012, Charleston SC.
- ◆ Medical University of SC Black History Month Lecture, “The Value of HBCUs to the Health Professions for Today and Tomorrow,” February 2013, Charleston SC.
- ◆ Carver Branch Library, HBCU College Fair, “HBCUs – Relevance Today, Sustainability Tomorrow,” February 2013, San Antonio, TX

Professional Publications Available Upon Request