

University of Louisiana System

**Title: REQUIREMENTS AND
ENTITLEMENTS FOR
ENDOWED CHAIRS AT
CAMPUS INSTITUTIONS**

Effective Date: August 25, 2006

Cancellation: None

Chapter: Faculty and Staff

Policy and Procedures Memorandum

The Board of Regents mandates that all endowed chairs must be filled through a national search. The committee conducting the search must include at least one individual recognized as an expert in the field of the chair but who is not affiliated with the institution, the private donor, or the Board of Regents. While a chair recipient may be selected from the home institution, this may only be done when a national search has documented the national and/or international eminence of the prospective holder of the chair.

All prospective chair holders shall be issued a letter of offer. This letter must include: a specified salary base, a notation that the term is for three years, any additional enhancements provided by the institution, and notice that the option of renewing an additional three years rests with the institution. Institutions shall reserve the right to negotiate additional terms.

Periodic peer reviews of chair holders shall be conducted. Chairs shall be held to standards of performance which include maintaining a continuing record of:

- quality scholarly and creative endeavors
- leadership activities
- exceptional teaching
- attraction of high-quality students and
- enhancement of the state's economy (may not apply to all chair positions)

Policy References:

Board of Regents Endowed Chairs for Eminent Scholars

Review Process:

Vice Presidents for Academic Affairs

Distribution:

University Presidents

Vice Presidents for Academic Affairs