



Claiborne Building | 1201 North Third Street | Suite 7-300 | Baton Rouge, LA 70802  
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**REVISED**  
**BOARD OF SUPERVISORS**  
**FOR THE UNIVERSITY OF LOUISIANA SYSTEM**  
**NOTICE OF MEETING AND AGENDA**  
**11:00 a.m., Tuesday, January 9, 2018\*\***  
**Room 100, “Louisiana Purchase Room”**  
**Claiborne Conference Center**  
**1201 North Third Street**  
**Baton Rouge, Louisiana**

- A. Call to Order
- B. Roll Call
- C. Invocation
- D. Swearing In of 2018 Officers
- E. **University of Louisiana at Monroe’s** request that the Board of Supervisors for the University of Louisiana System, on behalf of University of Louisiana at Monroe, initiate legal action against Turner Food Systems, LLC, seeking payment of all unpaid commissions due to the University for Fiscal Years 2015-17.
- F. **Nicholls State University’s** request for approval to appoint Dr. Velma “Sue” Westbrook as Interim Provost and Vice President of Academic Affairs effective January 4, 2018.
- G. System President’s Report
- H. Board Chair’s Report
- I. Other Business
- J. Adjournment

*\*\* Executive Session Pursuant to R.S. 42:17 may be required.*  
*Persons wishing to make public comment on any agenda item should complete a Public Comment Card and register with System Staff.*

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**January 9, 2018**

**Item E.**        **University of Louisiana at Monroe's** request that the Board of Supervisors for the University of Louisiana System, on behalf of the University of Louisiana at Monroe, initiate legal action against Turner Food Systems, LLC seeking payment of all unpaid commissions due to the University for Fiscal Years 2015-17.

**EXECUTIVE SUMMARY**

The University requests the Board approve initiating legal proceedings against Turner Food Systems, LLC for money due and owing under the Concessioner Services contract, including but not limited to filing suit to recover unpaid commissions due pursuant to the agreement. Turner was awarded the contract to provide athletic event concession services via public bid. Turner has not provided the full accounting of money received as required by the agreement and has failed to pay the agreed percentage due for those events properly reported. Turner is therefore in default of the agreement to provide concessioner services in certain on-campus athletic venues for Fiscal Years 2015-17. Despite amicable demands, Turner has not proceeded with either the reports or payments required.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request to initiate, in the name of the Board of Supervisors for the University of Louisiana, and on behalf of ULM, litigation seeking payment of past due commissions from Turner.*

***BE IT FURTHER RESOLVED,** that University of Louisiana at Monroe shall obtain final review from UL System staff and legal counsel prior to filing suit.*

***BE IT FURTHER RESOLVED,** that the President of the University of Louisiana at Monroe and/or his designee is hereby designated and authorized to execute any and all documents associated with said litigation by the University of Louisiana System on behalf of University of Louisiana at Monroe.*

***AND FURTHER,** that the University of Louisiana at Monroe will keep System staff apprised of the actions taken and will provide the System office with copies of all executed documents for Board files.*

University of  
**LOUISIANA**  
Monroe

**Office of the President**

700 University Avenue • Monroe, LA 71209-3000  
Phone: 318.342.1010 • Fax: 318.342.1019

E

December 8, 2017

Dr. James B. Henderson, President  
University of Louisiana System  
1201 Third Street, 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

Attached you will find a summary of the events leading to ULM's request to file suit against Turner Food Systems, LLC. (Turner). Turner was awarded the bid to provide athletic event concession services, via a public bid (Proposal 50006-31). As you will note, Turner is in default of their agreement to provide concessioner services in certain on-campus athletic venues, for Fiscal Year 2017. ULM has engaged DeCuir & Clark and is seeking guidance from the State of La. Office of the Attorney General. ULM's position is that Turner is in breach of the contract in two regards—(1) failure to provide summaries of Turner's collections, and the contractual calculated amounts owed to ULM, arising from concessions sold by Turner during athletic events held during certain periods of FY2017, and (2) failure to pay ULM for amounts due for several events, both in Fiscal Year 2017 and in certain previous fiscal years.

ULM's requests Board approval to file suit against Turner to release information summarizing all athletic events that Turner serviced while under contract with ULM, and to submit payment of all amounts due to ULM while under contract.

Thanks for your assistance with this matter. Please feel free to contact me with any questions that may arise.

Sincerely,



Nick J. Bruno, PhD  
President

## University of Louisiana Monroe

### Chronology of Relationship with Turner Food Services, LLC

- In July 2013, Turner was awarded the initial contract to provide concessioner services for ULM events occurring in Malone Stadium, Fant-Ewing Coliseum, and Warhawk Field, for fiscal year 2014.
- Throughout FY2014, Turner provide summaries of cash and credit card collections, summaries of payments from third-party vendors, and detailed calculations of amounts contractually due to ULM for all sales.
- Payments were remitted from Turner for these services, though in a sporadic fashion.
- Turner was awarded the contract for concessioner services for FY2015 and FY2016. Through the course of these years, payments in full were not remitted for each year.
- Turner was again awarded the contract for FY2017, being the sole respondent.
- Turner provided ULM with game/event concessions collections and calculated amounts due to ULM, for games played in Fall 2016. However, full payments were not remitted to ULM.
- Athletic department staff and leadership maintained dialogue with Turner ownership during Fall 2016, but amounts due to ULM remained unpaid.
- Turner provided summaries of amounts concessions sales for events held in Fant-Ewing coliseum during FY2017, through February 13, 2017.
- Turner continued to provide concessioner services for the remainder of FY2017, but provided no documentation of amounts collected nor calculations of amounts due to ULM.
- Dialogue continued between Turner ownership (Trenton Turner) and ULM Executive Council leadership, with Mr. Turner providing continued assurance of his intent to provide detailed summaries and remit amounts due.
- On March 7, 2017, ULM issued formal demands for payment, for FY2015, FY2016, and FY2017, with additional demands for all calculations of amounts due for events subsequent to February 13, 2017. The total estimated amounts due, based on information for events February 13, 2017 and prior, total approximately \$70,000.
- ULM received no response from Turner.
- On April 27, 2017, ULM issued a formal breach notice, allowing Turner 30 days to respond. Again, ULM received no response from Turner.
- Documents were turned over the State of Louisiana Attorney General's office throughout the Summer of 2017, a part of ULM's efforts to pursue appropriate legal recourse.
- Based on guidance obtained from DeCuir & Clark, ULM seeks formal authority to initiate a legal claim and action against Turner, with two demands:
  - Turner is to provide a full accounting of all collections, and the contractual calculated amounts owed to ULM, arising from concessions sold by Turner during events held during certain periods of FY2017, and
  - Turner is to pay ULM for all amounts due for several events, both in Fiscal Year 2017 and in certain previous fiscal years.

**BOARD OF SUPERVISORS FOR THE  
UNIVERSITY OF LOUISIANA SYSTEM**

**January 9, 2018**

**Item F.**      **Nicholls State University's** request for approval to appoint Dr. Velma "Sue" Westbrook as Interim Provost and Vice President of Academic Affairs effective January 4, 2018.

**EXECUTIVE SUMMARY**

The University requests approval to appoint Dr. Velma "Sue" Westbrook as Interim Provost and Vice President of Academic Affairs effective January 4, 2018 at an annual salary of \$151,560. The staff recommends approval.

**RECOMMENDATION**

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval to appoint Dr. Velma "Sue" Westbrook as Interim Provost and Vice President of Academic Affairs effective January 4, 2018.*

# CURRICULUM VITAE

## Velma Westbrook

101 Harkey Drive

Thibodaux, Louisiana 70301

985-448-4687

### EDUCATION

**Doctor of Nursing Science**, Adult Health Nursing, Louisiana State University Medical Center, New Orleans, LA, August 1999.

**Master of Nursing**, Adult Health Nursing, Louisiana State University Medical Center, New Orleans, LA, May 1980.

**Master of Arts**, Counselor Education, Nicholls State University, Thibodaux, LA, May 1978.

**Bachelor of Science in Nursing**, Northwestern State University, School of Nursing, Natchitoches, LA, May 1970.

### PROFESSIONAL HISTORY

#### TEACHING/ ADMINISTRATION

**Nicholls State University**  
Thibodaux, LA

**1973-Present**

**Dean for the College of Nursing and Allied Health**

**7/2004 – Present**

*Academic administrator for approximately 1547 declared majors, 60 full-time faculty and staff, and 5 adjunct faculty in three academic departments. The College offers curricula leading to 1 Associate of Science degree, 4 Bachelor of Science degrees, 1 Bachelor of Science in Nursing degree, 1 post-baccalaureate certificate, and 1 Master of Science in nursing degree with 3 concentrations of which 2 are advanced practice. The College offers an accredited professional Continuing Nursing Education Program. The operating budget for the College is in excess of 3 million dollars.*

- Spring 2015, participated in 5-year curricular program review for the BS in Communicative Disorders and BS in Athletic Training
- Fall 2014, participated in the Didactic Program in Dietetics Self-Study for ACEND accreditation
- Spring 2014, participated in the 5-year curricular program review for the Bachelor of Science in Nursing and BS in Health Sciences
- March 2013, reappointed to the Louisiana State Board of Nursing by Governor Bobby Jindal for a 4-year term as nursing education representative
- Fall 2013, participated in major curricular revision for BS in Athletic Training

- Fall 2012, participated in BSN Self-Study for LSBN approval and CCNE accreditation
- Fall 2012, participated in CNE Self-Study for AACN accreditation
- Fall 2012, participated in ICMSN Self-Study for LSBN approval and CCNE accreditation
- Spring & Fall, 2012, proposal submitted and approved by LSBN, UL System Board of Supervisors, and BoRs for joining ICMSN to offer MSN at Nicholls
- Spring 2011, participated in the 5-year curricular program review for Dietetics
- Spring 2010, participated in the 5-year curricular program review for Communicative Disorders.
- March 2010, appointed by Governor Jindal to the Louisiana State Board of Nursing as representative for nursing education for a 3-year term.
- Spring 2009, participated in the 5-year curricular program review for Health Sciences with concentrations in Advanced Cardiopulmonary Care, Cardiovascular Technology, Pre-Professional, Supervision and Management, and Wellness and Sports Science.
- Spring 2009, participated in the site visit for Athletic Training by CAATE and reaffirmation of accreditation for Cytotechnology by CAAHEP.
- Spring 2008, participated in the 5-year curricular program review for the Bachelor of Science in Nursing Program.
- In Fall 2008, approval from BoR to convert Athletic Training Science from a concentration in Health Sciences to a 4-year Bachelor of Science degree in Athletic Training.
- Since 2003, partnered with State of Louisiana Department of Health and Hospitals Office of Public Health, Maternal and Child Health Program to expand the Nurse-Family Partnership Program to address low birth weight and poor prenatal care for reducing infant mortality in Louisiana. Funded annually from 2003 to 2012 as follows: \$267,346.00, \$204,840, \$210,622, \$207,452, \$232,960, \$257,250, \$263,897, \$449,025, \$352,743.
- Since Fall of 2004 to Fall 2011, participated in the State of LA Workforce Development Initiative for increasing admission and progression of nursing and respiratory therapy students. Capitation funds disseminated through the BoR: \$180,000.00, \$540,000.00, \$660,000.00, \$1,018,000.00, \$1,300,000.00, \$1,498,250.00, \$199,462.00, \$180,250.00 from Fall 2004 to Fall 2011, respectively. Funded.  
Total nurse educator stipend and/or loan forgiveness awards sponsored by Nicholls since 2004 = 10 (5 doctorate and 6 MSN).  
BoR's grant for purchasing equipment for simulation lab.  
\$50,000.00. Funded.
- Partnered with 5 area hospitals to form a coalition for increasing admissions to the baccalaureate nursing program and accelerating progression to graduation. Funds disseminated through Thibodaux Regional Medical Center, Terrebonne General Medical Center, Teche Regional Medical Center, St. Anne General Hospital, and Our Lady of the Sea Hospital: Total \$180,410.00 and \$60,000.00 awarded in summers of 2004 and 2005, respectively. Funded.
- In Spring 2007 participated in the ANCC site visit for reaffirmation of the Continuing Nursing Education Program.
- In Spring of 2006 participated in the CADE site visit for initial

- accreditation of the post-baccalaureate Dietetics Internship Program and CAHEP continuing accreditation of the Cardiopulmonary Care Science Program and Advanced Respiratory Therapy Program.
- In Spring of 2005 participated in site visits for CADE continuing accreditation of the undergraduate Dietetics Program and the CAHEP Emergency Medical Services-Paramedic Program.

**Interim Dean for the College of Life Sciences and Technology** **8/2003 – 6/2004**

*Academic administrator for 1409 students (Fall 2003) and 61 full-time faculty and staff in four academic departments plus the Family Resource Center, the Family Service Center, the Intergenerational Program, and the University Farm. The College offers 23 curricula/concentrations, leading to 8 Bachelor of Science degrees, 1 Bachelor of Science in Nursing degree, and 6 Associate of Science degrees. The College also offers 2 certificate programs, 2 non-degree programs, and 1 collaborative program for an associate of applied science degree. The operating budget for the College is in excess of 3.6 million dollars.*

- Experienced 13% increase in College enrollment Fall '03
- Prioritized FY 2004-2005 budgetary requests for the four departments
- Implemented a College Recruitment and Retention Committee
- Implemented a College Council as a student forum to serve as an advisory group to the dean
- Participated in a site visit and program review in November 2003 for initial national accreditation in the Athletic Training Science Concentration in Health Sciences

**Assistant Dean for the College of Life Sciences and Technology** **7/2001 - 8/2003**

- Granted budgetary authority in the absence of the dean
- Functioned in the absence of the dean as academic administrator of the College
- Completed projects as assigned by the dean
- Promoted to Full Professor August 2001

**Assistant to the Dean for the College of Life Sciences and Technology** **1/1999 - 6/2001**

- Granted budgetary authority in the absence of the dean
- Functioned in the absence of the dean as academic administrator of the College
- Completed projects as assigned by the dean

**Department Head for Nursing** **7/1996 - 8/2003**



*Chief administrator of the nursing unit with 23 full-time faculty, 2 secretarial staff, 4-10 student workers, and student enrollment ranging from approximately 500 to 1000 in two nationally accredited and state board approved nursing programs.*

*Additionally, the Department had a nationally accredited nursing continuing education program that provided continuing education activities for nursing professional development and relicensure requirements for over 500 registered nurses in the University service area. The Department's operating budget ranged from 1.3 to 1.6 million dollars in that time-frame.*

- Coordinated the needs of the department for specialized space and facilities during the planning and construction of Betsy Cheramie Ayo Hall, a 7.5 million dollar, 75,000-square-foot building of which approximately 25,000-square-foot was dedicated to nursing.
- Secured funds to establish a computer assisted instruction (CAI) laboratory for nursing in Ayo Hall.
- Responsible for the procurement of approximately 1.2 million dollars in grant funds for the Department over 10-year timeframe as Department Head.

#### **Department Head for Nursing and Allied Health Technology**

**9/1994 – 6/1996**

*Chief administrator of the nursing and allied health unit with 27 full-time faculty, 2 secretarial staff, 6-8 student workers, and a student enrollment of 1200+ students in two nationally accredited and state board approved nursing programs, 1 nationally accredited and state board approved respiratory therapy technology program, 1 nationally accredited advanced respiratory therapy program, and one nationally accredited nursing continuing education program.*

- Participated in development and initial CAAHEP accreditation of the Advanced Respiratory Therapy (ART) Program.
- Participated in four successful site visits and four program reviews for national accreditation and state board approval (ASN, BSN, NCE, ART) within two years.
- Obtained funding to establish a computer assisted instruction laboratory for nursing and respiratory therapy in Gouaux Hall.
- Secured funding to implement exceptional semester sessions in summer of 1994 and 1995 as an initiative to reduce the critical nursing shortage.
- Supervised the expenditure of \$115,000.00 awarded to nursing. Nursing was named as a residuary legatee in the Last Will and Testament of Enola Jeandron Autin. Purchased computer equipment for faculty and classroom use and computer software for student use in the CAI Laboratory in Gouaux Hall.

**Acting Department Head for Nursing and Allied Health Technology** 1/1993 – 8/1994

- Participated in one CAAHEP site visit for national re-accreditation (RTT) and the university 5-year program review

**Director, Nursing Continuing Education Program** 7/1989 - 6/2001

- Assessed, planned, implemented, and evaluated approximately 10 to 12 educational activities annually for faculty development, professional development of nurses, and for meeting re-licensure requirements.
- Responsible for annual attendance/registration ranging from 500 to 1000+ professionals.

**Director, Bachelor of Science in Nursing Program** 8/1995 – 6/1996

- Coordinated student admissions, curriculum development, and program evaluation

**Note:** Served multiple roles simultaneously during an eight-year period: Department Head (1993-2001), Director of the Bachelor of Science in Nursing (BSN) Program (1995-1996), and Nursing CE Director (1989-2001)

**Faculty Member, Course Coordinator, Level Coordinator; Department of Nursing, Bachelor of Science in Nursing Program** 1982 - 1993

*Areas of Teaching – Nursing Fundamentals, Health Assessment, Adult Health Nursing I & II, Nursing and the Childbearing Family, Dimensions of A Profession, Community Health Nursing, Nursing Leadership and Management, Human Sexuality, Child Abuse*

**Faculty Member and Course Coordinator; Department of Nursing, Associate of Science Nursing Program** 8/1973 – 5/1982

*Areas of Teaching – Nursing Fundamentals, Medical/Surgical Nursing, Maternal-Newborn Nursing, Nursing of Children*

**Pan American University  
Edinburg, TX**

8/1971 – 5/1973

**Faculty Member and Course Coordinator; Department of Nursing**

*Areas of Teaching – Medical/Surgical Nursing and Maternal-Newborn Nursing*

**CLINICAL PRACTICE**

<b>Key Nursing, INC.</b> Thibodaux, LA	1984 - 1988 (summers & weekends)
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**Agency staff RN**

Chabert Memorial Medical Center  
Medical Unit; Labor and Delivery Unit

<b>Terrebonne General Medical Center</b> Houma, LA	1982 – 1984 (summers)
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**Staff RN**

Cardiac Step-Down Unit

<b>Southern Baptist Hospital</b> New Orleans, LA	5/1971 - 8/1971
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**Staff RN**

Labor and Delivery Unit

<b>Palo Pinto General Hospital</b> Mineral Wells, TX	7/1970 - 5/1971
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**Evening Supervisor**

Over ER, OB/Nursery, Med/Surg

**SCHOLARLY ACTIVITIES****GRANTS AND SPONSORED PROGRAMS**

- 2003 – 2012 Partnership between State of Louisiana Department of Health and Hospitals Office of Public Health, Maternal and Child Health Program to expand the Nurse-Family Partnership Program to address low birth weight and poor prenatal care for reducing infant mortality in Louisiana. Funded annually from 2003 to 2012 as follows:  
\$267,346.00, \$204,840, \$210,622, \$207,452, \$232,960, \$257,250, \$263,897, \$449,025, \$352,743.
- 2011 Louisiana Healthcare Development Workforce Capitation Grant Administered through the Board of Regents to continue progression of additional BSN nursing students in the clinical component of the program: \$185,250.00 (Fall 2011) Funded.
- 2010 Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to continue progression of additional BSN nursing students in the clinical component of the program (partially funded Fall 2010 only) \$199,462.00.
- 2009 Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to admit and continue

- progression of additional BSN nursing students (only) in the clinical component of the program (09-10) \$1,498,250.00. Funded.
- 2008 Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to admit and continue progression of additional BSN nursing and respiratory students and admit additional ASN students in the clinical component of the programs (08-09) \$1,300,000.00. Funded.
- 2007 Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to admit and continue progression of additional BSN nursing and respiratory students and admit additional ASN students in the clinical component of the programs (07-08) \$1,018,000.00. Funded. \$50,000.00 Technology support. Funded.
- 2006 Louisiana Healthcare Development Workforce Capitation Grant to admit and continue progression of additional BSN nursing and respiratory therapy students in the clinical component of the programs (06-07). \$660,000.00. Funded.
- 2005 Louisiana Healthcare Development Workforce Capitation Grant to admit (n= 40) and continue progression (n= 40) of additional BSN nursing and respiratory therapy (n= 10) students in the clinical component of the programs (05-06). \$540,000.00. Funded.
- 2004 Louisiana Healthcare Development Workforce Capitation Grant to admit an additional 20 BSN nursing students per year (04-05) and accelerate progression of all students in the clinical component of the Bachelor of Science in Nursing (BSN) Program and to admit and progress an additional 10 students per year in the Respiratory Therapy Program. \$180,000.00. Funded.
- 2004 Partnership with Thibodaux Regional Medical Center for progressing BSN students in an Exceptional Semester in Summer 2005 who were admitted in an Exceptional Semester in Summer 2004. \$60,000.00. Funded.
- 2003 Partnership between Thibodaux Regional Medical Center, St. Anne General Hospital, Terrebonne General Medical Center, Teche Regional Medical Center, and Lady of the Sea Hospital for an Exceptional Semester in Summer of 2004 to admit an additional 40 students per year and accelerate progression of all students in the clinical component of the Bachelor of Science in Nursing (BSN) Program. \$180,410.00. Funded.
- 2003 Partnership between Acadian Ambulance and Nicholls State University to Articulate Emergency Medical

- Technicians-Paramedic to Registered Nurses with an Associate of Science degree (evening and week-end program). \$177,770.00. Funded.
- 2002 Board of Regents Support Fund Undergraduate Enhancement Proposal for Nursing Technology Enhancement: SimMan. \$33,398.38. Funded.
- 2002 Board of Regents for the State of Louisiana Health Care Workforce Development Initiative to increase nursing graduates and accelerate progression in the Bachelor of Science in Nursing curriculum. \$125,000.00. Unfunded.
- 2001 Nicholls State University Technology Support Request. Nicholls State University. To equip a new computer assisted learning laboratory for the Department of Nursing. \$50,799.00. Funded.
- 2000 Learning Anywhere Anytime Program Fund for the Improvement of Postsecondary Education. US Department of Education. Co-investigator for a partnership with four health care agencies and Nicholls State University to provide RNs with an ASN degree the opportunity to obtain a BSN through on-line distance education [ASN-BSN Online Program (NABOP)]. Total federal funds requested \$219,280.00. Unfunded.
- 1999 Board of Regents' Distance Education Initiative Grants Program. Principal investigator for the Nicholls State University's ASN-BSN On-Line Program (NABOP) to provide RNs who hold an ASN degree the opportunity to obtain a BSN through on-line distance education. Total state funds requested: \$30,131.00. Unfunded.
- 1994 Authored grant application to Louisiana Nursing Supply and Demand Commission for special legislative capitation grant to fund 10 week exceptional semester for summer 1995 to increase admissions and progress previously increased number of students admitted in summer 1994 to the Baccalaureate Nursing Program. \$198,000.00 continuation funding awarded to progress and \$150,000.00 new funding awarded to admit students. Funded by the Department of Health and Hospitals; Nicholls State University. Total \$348,000.00. Funded.
- 1993 Co-authored grant application to Louisiana Nursing Supply and Demand Commission for special legislative capitation grant to fund a 10 week exceptional semester for summer 1994 to increase admissions and progress

current large enrollment in the Baccalaureate Nursing Program; \$150,000.00 new funding awarded to admit and \$242, 823.60 continuation funding awarded to progress students. Funded by the Department of Health & Hospitals; Nicholls State University. Total \$392,000. 00. Funded.

- 1993 Co-authored grant application for Carl Perkins Educational Funds to assist the academically and economically disadvantaged students to acquire skills necessary for occupational competence; \$93,492.50 awarded to Department of Nursing and Allied Health Technology's Associate of Science Nursing Program and Respiratory Therapy Technology Program. Funded by the State Department of Education; Nicholls State University. \$93,492.50. Funded.

## **PUBLICATIONS**

Manfrin-Ledet, L, Porche, D, Westbrook, S. (2015). Relationship of Intimate Partner Violence, HIV Risk Behaviors, and Powerlessness in African-American Women of Childbearing Age. *The Journal of the National Black Nurses Association*, 26 (1), 41-50.

Westbrook, V. (2001). Unspeakable losses: Miscarriage and perinatal death. In B. Poor and G. Poirrier (Eds.), End-Of-Life Nursing Care. Sudbury, MA: Jones and Bartlett Publishers, Inc. and National League for Nursing Press.

Westbrook V. (1999). Survey of the type and frequency of abuse and the psychological dimensions of self-esteem, depression, and self-blame among abused women in southeastern Louisiana. Dissertation Abstracts International. (University Microfilms No. 9927339)

Westbrook, V. (1998). Personal development. In J. Theriot (Ed.), Exploratory Family and Consumer Sciences Curriculum Guide 7<sup>th</sup> Grade, Bulletin No. 1971 (pp. PD-1-85). Louisiana Department of Education, Office of Vocational Education.

Westbrook, V. (1998). Personal development. In J. Theriot (Ed.), Exploratory Family and Consumer Sciences Curriculum Guide 8<sup>th</sup> Grade, Bulletin No. 1972 (pp. PD-1-85). Louisiana Department of Education, Office of Vocational Education.

## **RESEARCH**

Manfrin-Ledet, L, Porche, D, Westbrook, S. (2015). Relationship of Intimate Partner Violence, HIV Risk Behaviors, and Powerlessness in African-American Women of Childbearing Age. *The Journal of the National Black Nurses Association*, 26 (1), 41-50.

Westbrook V. (1999). Survey of the type and frequency of abuse and the psychological dimensions of self-esteem, depression, and self-blame among abused women in southeastern Louisiana. Dissertation Abstracts International. (University Microfilms No. 9927339)

Westbrook, V. (1997). Analysis of a Nursing Intervention to Increase Self-Efficacy in Battered Women. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1997). Survey of Characteristics and Severity of Abuse Among Battered Women Using a Non-Residential Center in a Rural Southeastern Louisiana Area. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1996). A Nursing Intervention to Increase Self-Efficacy in Battered Women. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1996). Concept Operationalization on Self-efficacy. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1996). State of the Knowledge on Domestic Violence. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1995). Interview Transcription and Analysis for a Phenomenological Study Entitled the Dissertation Experience of Doctorally Prepared Nurses. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1994). Concept Analysis on Self-efficacy. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

## **PRESENTATIONS**

### *Formal and Informal presentations:*

Presentation to College of Nursing and Allied Health Faculty and all incoming sophomore declared majors in the College on “Welcome to your Major” and “How We Can Help You Succeed”, Fall 2014 (Taken from a SACSCOC Summer Institute held in New Orleans, July 2014).

Welcome Address for Sigma Theta Tau International Honor Society of Nursing, Xi Zeta Chapter Spring Excellence Awards Banquet, March 2011 through March 2017 Nicholls State University, Thibodaux, LA.

Keynote speaker for Sigma Theta Tau International Honor Society of Nursing, Xi Zeta Chapter Induction Ceremony. Nicholls State University. November, 2004 & 2008.

“Meeting ANCC Criteria With a Quality Assessment and Improvement Program”. Conference on Competence and Innovation: Intersections in Professional Nursing Education. Sponsored by Villanova University College of Nursing, Rutgers State University of New Jersey College of Nursing, and the University of Pennsylvania School of Nursing. October 30, 2004, Atlanta, GA.

The Nursing Faculty Shortage: Quantification of the Problem. Houma Rotary Club. June 12, 2003, Houma, LA.

Nicholls State University Faculty Institute. “The Quality Enhancement Plan for Accreditation by SACS”. January 13, 2003, Talbot Hall Auditorium, NSU campus, Thibodaux, LA.

State of the Department of Nursing and the Impending Nursing Shortage. Houma Rotary Club; September 7, 2000, Houma, LA.

Nicholls State University Faculty Institute. Panel Member. Response to Dr. Gerald Amada’s presentation “Coping with the Disruptive College Student”. January 10, 2000, Talbot Hall Auditorium, NSU campus, Thibodaux, LA.

"Type and Frequency of Abuse and the Psychological Dimensions of Self-esteem, Depression, and Self-blame Among Abused Women in southeastern Louisiana". Sigma Theta Tau International Nursing Honor Society, Xi Zeta Chapter. October 28, 1999, Thibodaux, LA.

## **OTHER**

Westbrook, V. (2013). Message from the Dean. *Colonels Nursing News*, 2, (1). Nicholls State University.

Westbrook, V. (2012). Message from the Dean. *Colonels Nursing News*, 1, (1). Nicholls State University.

Westbrook, V. (2002). Department of Nursing Rubrics for Faculty Performance Appraisal. Unpublished manuscript. Nicholls State University.

## **UNIVERSITY SERVICE**

Fall 2014 – Present	Assumed Culinary Arts as a department in the College of Nursing and Allied Health
2014 - Present	Member, SACSCOC Reaffirmation Report, Responsible for Comprehensive Standards 3.5.4 (Terminal Degrees of Faculty), 3.7.1 (Faculty Competence), 3.7.2 (Faculty Evaluation), 3.7.3



(Faculty Development), 3.7.4 (Academic Freedom), and 3.7.5 (Faculty Role in Governance).

2014	Member, Search Committee for the Vice President for University Advancement
2013-Present	Member, University Council
2012-Present	Member, Intercollegiate Consortium for a Master of Science in Nursing (ICMSN), Council of Deans
2012 - Present	Member, Intercollegiate Consortium for a Master of Science in Nursing (ICMSN), Dean's Advisory Committee
2012	Member, ICMSN Self-Study Group for CCNE accreditation
2011-2013	Member, President's Cabinet
2011-2012	Chair, Search Committee for Dean of Education
2007-2012	Member of the University Academic Policies and Standards Committee (Student/Faculty Appeals/Issues)
2005-2006	Chair, Search Committee for Dean of Education
August 2005	Member, Selection Committee for Outstanding NSU Alumni
2004-2005	Chair, Search Committee for Dean of Business Administration
October 2004	Participant in the LA RECON project co-sponsored by NSU and the South Louisiana Economic Council
May 2004-Present	Member of Selection Committee for Distinguished Service Professor
May 2004-Present	Member of Selection Committee for Presidential Award for Academic Administrator Excellence
May 2004-Present	Member of Selection Committee for Presidential Award for Teaching Excellence
2003-Present	Member, Dean's Council
2003-2015	Member, Academic Council
2003-2012	Member, University Planning and Assessment Group (PAG)
2003-Present	Member of Nicholls State University's Who's Who Selection Committee, later named Colonel Leaders

2003-Present	Member of Nicholls State University Hall of Fame Selection Committee.
August 2003-May 2004	SACS Leadership Team, Member
December 2002-May 2004	University Quality Enhancement Plan, Chair
August 2003 – May 2006	University Academic Policies/Standards Committee (Student/Faculty Appeals/Issues), Member
November 11, 2003	Reviewer for Concept Papers to Build a Federal Agenda for Soliciting Federal Earmarked Funds through the Louisiana Congressional Delegation-Appointed by the President
August 2003 – May 2005	Homecoming Planning Committee, Member
January 31, 2003	Interviewee with the Consultant for the Presidential Search, Dr. James Koch.
January 14 & 15, 2003	Noel Levitz Retention Planning Retreat
Spring 2003-2005	University SACS Committee; Appointed as Team Leader for the University's Quality Enhancement Plan
Spring 2003	NLNAC Self-Study and Site Visit for National Accreditation of the Bachelor of Science in Nursing Program; Administrator of the Unit
Spring 2003	University Retention Committee, Member
December 12, 2002	Selected to Interview with Noel Lovitz Consultant for Retention at NSU
Fall 2002 to Present	NSU Representative with State Department of Health and Hospitals for Special Needs Disaster Shelter in Region III
Fall 2002 to Present	NSU Emergency Plan, Tier II Notification, Designee
Fall 2002	Department of Nursing Rubrics for Faculty Performance Appraisal
Fall 2002	Title III Planning Committee, Member
Summer 2002	Co-Chair, Committee for Department Heads Evaluation Instrument
Spring 2002	Committee for Selection of NSU's Distinguished Service Professor, Member

Spring 2002	Vice-Chair, Investing in Education for the Bayou Region Campaign for Nicholls State University
Spring 2001	Chair, American Nurses Credentialing Center (ANCC), Commission on Accreditation (COA) Self-Study for National Accreditation of the Nursing Continuing Education Program
Spring 2000-2006	Grant Review Team for the Bayou Region Affiliate of the Susan G. Komen Breast Cancer Foundation, Member
Spring 2000	Academic Services Committee for the University Strategic Planning Process, Member
August 2000 – 2003	Chair, Institutional Animal Care and Use Committee (IACUC)
1999 - 2001	University Health Services & University Counseling Center Advisory Board, Member
January 2000	Panel Member for NSU Faculty Institute - "Coping With the Disruptive College Student"
Spring 2000	Chair, Ad Hoc Committee on Policy Development for Animal Use in Research
1999	National League for Nursing Interim Report for Continuing Accreditation of the Associate of Science Nursing Program; Administrator of the Unit.
1997-1999	NSU/LSUMC Academic Partnership Project for Master of Nursing - Letter of Intent
2001- 2003	Chair, University Grievance Committee
1995 - Present	University Grievance Committee, Member
1995 - Present	University Fringe Benefits Committee, Member
1996	National League for Nursing Self-Study and Site Visit for Accreditation of the Associate of Science in Nursing Program; Administrator of the Unit
1995	National League for Nursing Self-Study and Site Visit for Accreditation of the Bachelor of Science in Nursing Program; Administrator of the Unit
1995	Chair, American Nurses Credentialing Center, Commission On Accreditation Self-Study for the Nursing Continuing Education Program

July 15, 1995	NLN Board of Review Meeting on Accreditation of NSU's Bachelor of Science in Nursing Program; New York City, NY
1994	Joint Review Committee for Respiratory Therapy Education Self-study Report for Initial Accreditation of the Advanced Respiratory Therapy Program; Administrator of the Unit
1993 - Present	Louisiana Council of Administrators in Nursing Education (LACANE), Member
1993	Joint Review Committee for Respiratory Therapy Education Self-study Report for Reaccreditation of the Respiratory Therapy Technology Program; Administrator of the Unit
1990	NSU's Governance Committee, Member (Appointed by the VPAA to develop NSU's <u>first</u> faculty governance document).
1989-1991	Faculty Senator for the College of Life Sciences and Technology
1990	Chair, National League for Nursing Interim Report for Continuing Accreditation of the Bachelor of Science in Nursing Program
1989	Chair, Interim Report to the American Nurses Credentialing Center, Commission On Accreditation for the Nursing Continuing Education Program's Continuing Accreditation
1985-1988	University Courses and Curricula Committee, Member
1987	Co-Chair, National League for Nursing Self-Study for the Bachelor of Science in Nursing Program (Initial Accreditation)

### **PROFESSIONAL AND COMMUNITY SERVICE**

January 2015-2017	Chair, LSBN Task Force for Revising 3331 of the Rules and Regulations
2013 & 2014	Member, LSBN Task Force for Chapter 35, Educational Standards Revision
2013	Chair, LSBN Task Force for Nursing Education Articulation Plan Revision
March 2013	Reappointed as a member of the Louisiana State Board of Nursing by Governor Jindal to serve a second term (four-years)
2011-Present	Member of Disciplinary Hearing Panel for the Louisiana State Board of Nursing for assuring public safety and welfare

March 2010	Appointed Member of the Louisiana State Board of Nursing by Governor Jindal to serve a first term (3 years of a 4 year term)
March 2010-2011	Member of the Education Committee and Compliance Committee of the Louisiana State Board of Nursing (Restructured 2011-2012)
1997 & 1994	Subcommittee Member of the Education Committee, Louisiana State Board of Nursing
1996-2010	Chair, Nominating Committee, Louisiana Council of Administrators in Nursing Education (LACANE)
1993-Present	Member, LACANE
February 2004	Region III Pre-summit Meetings on Health Care Issues/Needs in the Houma-Thibodaux Area; contact person to the Governor's Office (precursor to the Louisiana Health Care Summit in New Orleans)
February 2002-2006	International Nursing Coalition for Mass Casualty Education (INCMCE), Member
2001-2003	XiZeta Chapter of Sigma Theta Tau, President
2000-2001	XiZeta Chapter of Sigma Theta Tau, President Elect
2000-2007	Grant reviewer for the Bayou Region Affiliate of the Susan G. Komen Breast Cancer Foundation
2000-2002	Ta Wa Si, Vice President
1999-2002	Bayou District Nurses Association, Board of Directors
1999-2000	XiZeta Chapter of Sigma Theta Tau, Vice President
1999-2000	Ta Wa Si, Corresponding Secretary
October 1999	Delegate to Louisiana State Nurses Association Convention in Alexandria, LA
1996-2007	Ta Wa Si, Member
2013	Chair, LSBN Task Force for Nursing Education Articulation Plan Revision
March 2010-Present	Member, Louisiana State Board of Nursing, Gubernatorial Appointment

1995-1999	XiZeta Chapter of Sigma Theta Tau, Faculty Counselor
1994 to 1999	Volunteer consultant and group co-facilitator, Chez Hope, Battered Women's Center, Thibodaux, Louisiana
1994 to 2001	Nursing Care, Inc. and Hospice of South Louisiana Professional Advisory Board, Member
1992 to 1994	Louisiana State Nurses Association Nursing Continuing Education Committee, Member
1992	Consultant for Nursing Continuing Education, Terrebonne General Medical Center and Leonard J. Chabert Memorial South Louisiana Medical Center, Houma, Louisiana

### **PROFESSIONAL DEVELOPMENT**

November 1-3, 2017	2017 Hawaii Nursing Conference, Hawaii Prince, Honolulu, Hawaii
October 11-13 2017	2017 National Council of State Boards of Nursing Leadership & Public Policy Conference, Omni Royal Orleans, New Orleans, LA
January 19-21, 2017	American Association of Colleges of Nursing, 2017 Doctoral Education Conference, Hotel Del Coronado, Coronado, CA
November, 10, 2016	Legal Matters for Academic Leaders, Nicholls State University, College of Nursing and Allied Health, Bollinger Student Union, Thibodaux, LA
October 27, 2016	Nursing Beyond Borders, Nicholls State University, College of Nursing and Allied Health, BC Ayo Hall, Thibodaux, LA
January 13, 2016	Faculty Institute, Peltier Auditorium, Nicholls State University, Thibodaux, LA
August 12, 2015	Faculty Institute, Cotillion Ballroom, Donald T. Bollinger Student Union, Nicholls State University, Thibodaux, LA
March 21 – 24, 2015	American Association of Colleges of Nursing (AACN) Spring Annual Meeting, The Fairmont Washington, Washington DC
January 21, 2015	The Future of Health Care Delivery in Louisiana (a statewide summit), Crowne Plaza Executive Center, Baton Rouge, LA
January 15, 2015	Faculty Institute, Cotillion Ballroom, Donald T. Bollinger Student Union, Nicholls State University, Thibodaux, LA

September 8-10, 2014	CLEAR Conference on Regulation, Marriott New Orleans, New Orleans, LA
August 13, 2014	Faculty Institute, Cotillion Ballroom, Donald T. Bollinger Student Union, Nicholls State University, Thibodaux, LA
July 20-23, 2014	2014 SACSCOC Summer Institute on Quality Enhancement and Accreditation, Hilton New Orleans Riverside, New Orleans, LA
March 22-25, 2014	American Association of Colleges of Nursing, "Spring Annual Meeting", The Fairmont Washington, Washington, DC
March 7 & 8, 2014	VITAS Healthcare Corporation of Florida, Inc., Innovative Hospice Care, "ELNEC - Geriatric Train the Trainer", Nicholls State University, Thibodaux, LA
January 16, 2014	Faculty Institute, Talbot Auditorium, Nicholls State University, Thibodaux, LA
November 20, 2013	The Louisiana Board of Regents and its Electronic Learning Task Force, "Creative Pathways for Modern Learners", Pennington Biomedical Research Center, Baton Rouge, LA
October 26-29, 2013	American Association of Colleges of Nursing, 2013 Fall Semiannual Meeting, "Facilitating Competency: A Gateway to Excellence", Washington DC
October 26-26, 2013	American Association of Colleges of Nursing, Organizational Leadership Network, JW Marriott, Washington DC
August 15, 2013	Faculty Institute, Talbot Auditorium, Nicholls State University
July 18, 2013	Louisiana Council of Administrators in Nursing Education (LACANE) Meeting, Louisiana State University Health Sciences Center, New Orleans, LA
March 21, 2013	Louisiana Council of Administrators in Nursing Education (LACANE) Meeting, McNeese State University, Lake Charles, LA
January 17, 2013	Faculty Institute, Peltier Auditorium, Nicholls State University
November 1, 2012	Louisiana Council of Administrators in Nursing Education (LACANE) Meeting, University of Louisiana at Lafayette, Lafayette, LA
August 16, 2012	Faculty Institute, "Designing Learning Environments for the 21 <sup>st</sup> Century", Peltier Auditorium, Nicholls State University, Thibodaux, LA

July 12, 2012	Louisiana Council of Administrators in Nursing Education (LACANE) Meeting at England Airbase, Alexandria, LA
March 31, 2012	University Research Week, Presentations and Reception; Captain's Room, Nicholls State University
March 25-27, 2012	American Association of Colleges of Nursing 2012 Spring Annual Meeting; "Impacting the Future: Interprofessional Education and Collaboration", Washington, DC.
January 13, 2012	Faculty Institute, "Humor and Multimedia to Engage the Net Generation", Peltier Auditorium, Nicholls State University, Thibodaux, LA
December 9, 2011	Future of Nursing Campaign for Action, Louisiana's Action Coalition. Speaker: Dr. Susan Hassmiller, Pennington Research Center, Baton Rouge, LA.
October 13, 2011	LACANE Meeting at William Carey School of Nursing in New Orleans
October 3, 2011	Making the Business Case for the Clinical Nurse Leader (CNL) by Linda Rusch, AACN CNL Consultant, Nicholls State University.
September 27, 2011	Xi Zeta Fall Research Program entitled "Hospice Pain Management" by Dr. Angelique Allemand, Captain's Room, Nicholls State University
September 23, 2011	A Service and Academic Partnership to Design and Sustain a CNL Program, American Association of Colleges of Nursing Webinar
August 11, 2011	Faculty Institute, "Increasing Student Research", Peltier Auditorium, Nicholls State University, Thibodaux, LA
July 14, 2011	LACANE Meeting at UL, Lafayette College of Nursing
May 16, 2011	AACN Strategic Planning and the IOM Report, American Association of Colleges of Nursing Webinar
April 14, 2011	Xi Zeta Awards Banquet, Plantation Suite, Nicholls State University
April 7, 2011	LACANE Meeting at UL, Monroe
March 31, 2011	College of Nursing and Allied Health Research Week Presentations, Ayo Hall Auditorium, Nicholls State University



March 31, 2011	University Research Week Presentations and Reception, Captain's Room, Nicholls State University
March 19-22, 2011	The Future is Now: Putting the Puzzle Pieces into Perspective. American Association of Colleges of Nursing Spring Annual Meeting. Washington, DC.
January 13, 2011	Faculty Institute, "George Mehaffy and the Red Balloon Project – Getting Started", Peltier Auditorium, Nicholls State University, Thibodaux, LA
November 11-12, 2010	Scope of Practice, Continuing Competence, and Health Care Reform Webinar, Citizen Advocacy Center 2010 Annual Meeting, Washington, DC
November 4, 2010	Live Text Demonstration, President's Conference Room, Nicholls State University
November 2, 2010	Xi Zeta Induction Ceremony, Talbot Hall Auditorium, Nicholls State University
October 27, 2010	Louisiana Council of Administrators in Nursing Education (LACANE) Meeting at Delgado School of Nursing, New Orleans, LA
October 25, 2010	Metairie Peerson Testing Center for LSBN and NCLEX-RN Item Review, Metairie, LA
August 2010	Faculty Institute, "Reimagining Higher Education – The Red Balloon Project", Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA
June 30, 2010	LACANE Meeting at Rapides Learning Center in Alexandria, LA
April 15, 2010	Faculty Performance Evaluation and Common Form Training Course, Office of Human Resources, Multipurpose Room of Ellender Library, Nicholls State University, Thibodaux, LA
March 25, 2010	Nursing's Future in Louisiana: 2010 Summit of Nursing Educators, Nursing Employers, and Nursing Regulators, Co-sponsored by LANO, LaCANE, LONE, LSBN, and LSNA, Baton Rouge, LA
March 22, 2010	Xi Zeta Spring Research Program, "Quality and Safety Education for Nurses (QSEN) Update, Amanda Eymard and Bridget Guidry, Captain's Room, Nicholls State University, Thibodaux, LA
March 18, 2010	University Research Week Presentations and Reception, Captain's Room, Nicholls State University

- March 18, 2010 College of Nursing and Allied Health Research Week Presentations, Ayo Auditorium, Nicholls State University
- February 24, 2010 Louisiana Council of Administrators in Nursing Education (LACANE) Meeting at Loyola School of Nursing, New Orleans, LA
- January 2010 Faculty Institute, "Minding The Millennials", Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA
- November 2, 2009 Xi Zeta Chapter Induction Ceremony, Talbot Hall Auditorium, Nicholls State University
- October 22, 2009 LACANE Meeting in Baton Rouge at Our Lady Of the Lake College of Nursing
- October 20, 2009 Xi Zeta Chapter Fall Research Program, Captain's Room, Nicholls State University
- August 24, 2009 Xi Zeta Planning Meeting, 301 Ayo Hall, Nicholls State University
- August 13, 2009 Faculty Institute, "The Big Question", Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA
- May 18, 2009 "A Fresh Look at an Old Topic: Clinical Instruction", Dr. Linda Caputti, NLN Speaker Roster, Ayo Auditorium, Nicholls State University, Thibodaux, LA
- April 24, 2009 Office of Public Health and Nicholls State University, Disaster Planning Meeting, Ayo Auditorium, Nicholls State University
- April 23, 2009 LACANE Meeting at UL, Monroe School of Nursing
- March 26, 2009 University Research Day Presentations and Reception in Captain's Room, Nicholls State University
- March 26, 2009 College of Nursing and Allied Health Research Day Presentations, Ayo Auditorium, Nicholls State University
- March 20, 2009 Nursing's Future in Louisiana: 2009 Summit of Nursing Educators, Nursing Employers, and Nursing Regulators, Dr. Peter Buerhaus. Presenter. Sponsored by Louisiana Alliance of Nursing Organizations, Louisiana Council of Administrators in Nursing Education, Louisiana Organization for Nurse Executives, Louisiana State Board of Nursing, and Louisiana State Nurses Association, Baton Rouge, Louisiana.

March 9, 2009	Xi Zeta Chapter Spring Research Program, Plantation Suite, Nicholls State University
January 2009	Faculty Institute, "Drawing Students into Web-Based Courses", Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA

## **CERTIFICATION**

**1986 - 1993**

NAACOG Certification in Inpatient Obstetric Nursing, September, 1986

## **PROFESSIONAL MEMBERSHIPS**

American Association of Colleges of Nursing

National League for Nursing

Louisiana Council of Administrators in Nursing Education (LaCANE)

SREB Council on Collegiate Education for Nursing Education

Sigma Theta Tau International Nursing Honor Society, Xi Zeta Chapter

Omicron Delta Kappa National Leadership Honor Society

Phi Kappa Phi Honor Society

## **AWARDS AND HONORS**

October 12, 2016	Inducted into "The Great 100 Nurses of Louisiana 2016"
October 11, 2016	Colonel Spotlight for being honored as one of The Great 100 Nurses of Louisiana 2016
October 2016	Nicholls State University Woman of Achievement Award Recipient
August 12, 2015-Present	Terrebonne General Medical Center-Founding Physicians Endowed Professorship in Nursing
March 13, 2013	Nicholls State University Woman of Achievement Award Nominee

April 28, 2009	Nicholls State University Thirty-Five Year Service Award
May 12, 2004	Nicholls State University Thirty Year Service Award
April 26, 2004	Inducted into Omicron Delta Kappa National Leadership Honor Society, Nicholls State University, Thibodaux, LA
May 2003	Certificate of Recognition by the Louisiana Department of Health and Hospitals/Office of Public Health for Invaluable Service and Contributions to the Louisiana Office of Public Health Nursing Services.
April 17, 2003	Recipient of the Sigma Theta Tau International Honor Society of Nursing, Xi Zeta Chapter, Nursing Leadership Award for Excellence in Nursing Leadership.
May 3, 2002	Certificate of Recognition by the Prevention Partnership for Working Toward a Healthier Lafourche with Children, Health, Leadership, History, Learning, Values, Family, Prevention, Schools, Spirituality, Jobs, Future, Commerce, Culture, Housing, Environment, Growth, Justice, Seniors, Recovery, Peace, Quality of Life. (The Prevention Partnership is business and community leaders working together bringing to Lafourche a new vision of human potential).
February, 2002-2006	International Nursing Coalition on Mass Casualty Education (INCMCE)
October 2, 2001	Nicholls State University Academic Council Salute for Administrator Leadership
August 21, 2001	Nicholls State University Presidential Award for Academic Administrator Excellence
1995	Inducted into Phi Kappa Phi Honor Society
1980	Honor Graduate - LSUHC Graduate Nursing Program (MN); Inducted into Nursing Honor Society
1978	Honor Graduate - Nicholls State University Graduate Program for Counselor Education (MA)
1978-80	Louisiana Board of Regents Educational Stipend Award for Nursing Faculty
1970	Cum Laude Graduate - Northwestern State University Undergraduate Nursing Program (BSN)