University of Louisiana System

Title: SYSTEM OPERATIONAL

SAFETY PLAN

Effective Date: January 3, 2000

Cancellation: None

Chapter: Miscellaneous

Policy and Procedures Memorandum

MANAGEMENT SAFETY POLICY STATEMENT

In accordance with the requirements of the Office of Risk Management and R.S. 39:1543-1544, the Board of Supervisors for the University of Louisiana System is committed to a safe environment for employees and clients of this agency. Safety is not the exclusive responsibility of any one employee. Every employee is responsible for his/her own safety and the safety of those with whom he/she comes in contact. The safety responsibility of each employee is in direct relationship to his or her own operational responsibility.

ASSIGNMENT OF SAFETY RESPONSIBILITY

Each employee is responsible for periodic self-inspections of his or her area of responsibility and should make appropriate inspection reports as required. Employees should immediately report all accidents resulting in personal injury to their immediate supervisor.

Supervisory personnel should investigate all accidents reported to them and they should complete the required injury/accident report.

PROCEDURES FOR INSPECTION

Employees are encouraged to regularly inspect their work areas and to identify and report unsafe conditions to their immediate supervisor for corrective action.

PROCEDURES FOR ACCIDENT INVESTIGATION

When an accident occurs, the immediate supervisor of the accident victim should investigate it as soon as possible. Other levels of management may be involved depending upon the nature and severity of the accident.

PROVISIONS FOR SAFETY MEETINGS

Safety meetings will be held to discuss any unsafe behavior or activity noted in work areas as a result of safety inspections.

SAFETY RULES FOR THE FACILITY

Employees will observe the rules and regulations for this facility as promulgated by the Division of Administration Office of Buildings and Grounds.

PROVISION FOR SAFETY TRAINING FOR EMPLOYEES

Supervisory personnel are responsible for training their employees to perform required tasks in a safe and efficient manner.

RECORD KEEPING PROCEDURES

Injury reports, first aid logs, inspection reports, hazard control logs, risk reports, minutes of safety meetings, and training records will be retained for at least one year.

FIRST AID PROCEDURES

Only someone who has completed a certified first aid or emergency response course or someone who has advanced medical training may administer first aid. Management will maintain a file of trained first aid attendants.

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Policy References:
Office of Risk Management Louisiana R.S. 39:1543-1544

Distribution:

System Staff