



December 13, 2019

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Dr. James B. Henderson  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

RE: Unclassified Pay Plan 2020

Dear Dr. Henderson:

Northwestern State University is submitting the attached *Unclassified (including Faculty) Pay Plan 2020* for Board approval at the January 2020 board meeting. If approved by the Board, it is understood that the plan will be effective January 1, 2020.

The proposed pay plan is a 2% cost-of-living adjustment, with a minimum increase of \$1,000. Part-time employees' increases are prorated based on their part-time status.

Thank you very much for your consideration.

Sincerely,

Dr. Chris Maggio  
President

Attachment