

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

Item K.1. McNeese State University's request for approval to appoint Dr. Frederick M. LeMieux as Dean of the College of Agricultural Sciences effective April 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Frederick M. LeMieux as Dean of the College of Agricultural Sciences effective April 1, 2019 at an annual salary of \$135,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Frederick M. LeMieux as Dean of the College of Agricultural Sciences effective April 1, 2019.*



K 1

RECEIVED

JUN 06 2019

UNIVERSITY OF
LOUISIANA SYSTEM

June 6, 2019

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are copies of McNeese State University's request for approval to appoint Dr. Frederick M. LeMieux as Dean for the College of Agricultural Sciences.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the June 27, 2019 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures

Chip LeMieux

Summary of Qualifications

Proficient in the areas of herd health, feed processing, reproductive physiology, artificial insemination, and equipment maintenance.

Member of college livestock and meats judging teams with subsequent service as an official for parish, county, district and state shows and a livestock judge for parish, county, district and state shows.

Conduct seminars, clinics, and field days for 4-H judging teams, livestock extension agents, and state pork producers.

Excellent oral and written communication skills with effective interpersonal and organizational abilities.

Conduct and analyze non-ruminant research.

Professional History

August 2002 - Present
McNeese State University Lake Charles, LA

Professor / Department Head

Teaching duties include Basic Animal Science and Agriculture courses, Swine Production, Nutrilion, and Livestock Judging and Evaluation.

Administrative duties include, maintenance of departmental budgets, supervision of faculty, University farm, and Rodeo Team.

July 1992- July 2002

Louisiana Agricultural Experiment Station Baton Rouge, LA

Research Associate

Responsibilities include supervision of all daily farm procedures for 150 sow research farm, yearly budget of \$80,000, 3 full-time and 5 part-time student workers.

Breeding

- Boar collection
- Artificial insemination
- Natural service

Feeding

- Purchasing
- Processing
- Diet formulation

Farrowing

- Maintaining sow and pig records
- Processing baby pigs
- Herd health

General

- Maintaining facilities and equipment
- Presentation of research results
- Assist graduate students in data collection
- Teach classes and labs for swine production and live animal evaluation
- Marketing of finishing pigs and breeding stock

September 1991- June 1992

John Armes Farm

McQuady, KY

Manager/Herdsmen

Responsible for management and production decisions for 250 sow Nationally accredited SPF purebred farm. Position involved maintenance of herd, buildings, farm equipment, and feed processing machinery. All breeding and selection decisions with a strong emphasis on genetic improvement by introducing superior sires through artificial insemination. More than 90% of breeding is done through artificial insemination. In charge of selecting boars for test stations and gilts, boars and barrows for shows. Incorporated computer system to maintain sow records and improve genetic performance. Efforts resulted in substantial improvement in sow and pig performance, increased sales of gilts and boars and increase of litters registered with breed associations.

Education

Louisiana State University

Baton Rouge, LA

Doctor of Philosophy in Agriculture

Conferment of degree December, 2001 Majoring in Animal Science.

Curriculum concentration in non-ruminant nutrition.

Masters of Science in Agriculture

Conferment of degree December, 1996 Majoring in Animal Science.

Curriculum concentration in non-ruminant nutrition.

Bachelor of Science in Agriculture

Conferment of degree August, 1991 Majoring in Animal Science.

Curriculum included course work in Economics, Statistics and Computer Science.

Publications

Refereed Journal Articles

- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 2003. Effect of mannan oligosaccharides on growth performance of weanling pigs. *J. Anim. Sci.* 81: 2482-2487.
- Lindemann, M.D., S.D. Carter, L.I. Chiba, C.R. Dove, F.M. LeMieux, and L.L. Southern. 2004. A regional evaluation of chromium tripicolinate supplementation of sows. *J. Anim. Sci.* 82: 2972-2977.
- Matthews J.O., A. C. Guzik, F. M. LeMieux, L. L. Southern, and T. D. Bidner. 2005. Effects of chromium propionate on growth, carcass traits, and pork quality of growing-finishing pigs. *J. Anim. Sci.* 83: 858-862.
- Shelton, J.L., F. M. LeMieux, L.L. Southern, and T.D. Bidner. 2004. Effect of microbial phytase addition with or without the trace mineral premix in nursery, growing, and finishing pig diets. *J. Anim. Sci.* 83: 376-385.
- Shelton, J.L., L.L. Southern, F. M. LeMieux, T.D. Bidner and T. G. Page. 2004. Effects of microbial phytase, low calcium and phosphorus, and removing the dietary trace mineral premix on carcass traits, pork quality, plasma metabolites, and tissue mineral content in growing-finishing pigs. *J. Anim. Sci.* 2004 82: 2630-2639
- Southern, L.L., F.M. LeMieux, J. O. Matthews, T.D. Bidner, and T. A. Knowles. 2000. Effect of feather meal as a source of valine for lactating sows. *J. Anim. Sci.* 78:120-123.

Abstracts

- Browning, W., C. Fontenot, R. Guillory, M. Leger, and F. LeMieux. 2005. The effects of a carbohydrate- and protein-based feed supplement on sow and litter performance. *J. Anim. Sci.* 83(Suppl.1):85 (Abstr.).
- Knowles, T.A., L.L. Southern, F.M. LeMieux, and J.O. Matthews. 1997. The use of serum urea nitrogen concentrations for the determination of lysine requirements of gilts. *J. Anim. Sci.* 74(Suppl.1):186 (Abstr.).
- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 1994. Effect of dietary zinc and(or) antibiotic on growth of pigs weaned at four weeks of age. *J. Anim. Sci.* 72 (Suppl. 2): 6 (Abstr.).
- LeMieux, F.M., L.V. Ellison, T.L. Ward, L.L. Southern, and T.D. Bidner. 1995. Excess dietary Zinc for pigs weaned at 28 days. *J. Anim. Sci.* 73 (Suppl. 1): 72 (Abstr.).
- LeMieux, F.M., L.L. Southern, T. L. Ward, and T.D. Bidner. 1996. Growth performance of weanling pigs fed excess dietary zinc. *J. Anim. Sci.* 184 (Suppl.1): 74 (Abstr.).
- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 1996. Interactive effects of chromium tripicolinate, zinc oxide, and(or) betaine on growth performance of weanling pigs. *J. Anim. Sci.* 74 (Suppl. 1):184

- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 2001. Effect of a mannan oligosaccharide on growth of nursery pigs. J. Anim. Sci. 46 (Midwestern Section).
- Matthews, J.O., F.M. LeMieux, T.A. Knowles, L.L. Southern, and T.D. Bidner. 1998. Feather meal as a source of valine for lactating sows. J. Anim. Sci. 76 (Suppl. 1):160 (Abstr.).
- Matthews, J.O., L.L. Southern, T.A. Knowles, F.M. LeMieux, T.L. Ward, T.D. Bidner, and T. G. Page. Effect of a hydrated sodium calcium aluminosilicate (Azomite[®]) on growth and carcass traits of pigs. J. Anim. Sci. 73 (Suppl. 1): 18 (Abstr.).
- Matthews, J.O., F.M. LeMieux, A.C. Guzik, L.L. Southern, T.D. Bidner, and M.A. Persica. 2001. Effect of chromium propionate on growth, carcass traits, and pork quality of finishing gilts. J. Anim. Sci. 47(Midwestern Section).
- Ward, T. L., L.L. Southern, J.O. Matthews, F.M. LeMieux, D. Howard, T. A. Knowles, and T. D. Bidner. 1996. Interactive effects of dietary chromium tripicolinate and crude protein level in growing-finishing pigs provided inadequate and adequate pen space. J. Anim. Sci. 74(Suppl. 1):65 (Abstr.).

Other

- 1994 – present Swine Superintendent, Louisiana State University Agricultural Center Livestock Show and Rodeo.
- 1996 – present Federation Council member NPPC.
- 1996 – Louisiana Pork All American
- 1996, 1999 - Instructor Elements of Live Animal and Carcass Evaluation
- 1994-2002 - Instructor Swine Production
- 1998-2000 - Official Mid South Fair Collegiate Livestock Judging Contest
- 2000 – Official swine show committee Dixie National Barrow Show, Jackson Mississippi.
- 1994 - Abstract presentation American Society of Animal Science, Southern Section.
- 1995, 2001 – Abstract presentation American Society of Animal Science, Midwestern Section.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

Item K.2. **McNeese State University's** request for approval to appoint Dr. Wade Anthony Rouse as Interim Dean of the College of Business effective July 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Wade Anthony Rouse as Interim Dean of the College of Business effective July 1, 2019 at an annual salary of \$152,250. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Wade Anthony Rouse as Interim Dean of the College of Business effective July 1, 2019.*



RECEIVED

K 2

JUN 06 2019

**UNIVERSITY OF
LOUISIANA SYSTEM**

June 6, 2019

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are copies of McNeese State University's request for approval to appoint Dr. Wade Anthony Rouse as Interim Dean for the College of Business.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the June 27, 2019 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures

WADE ROUSSE, PHD

Telephone: (Cell) 928 308 6452
Email: wade.rousse@nau.edu

PROFESSIONAL OVERVIEW:

- PhD in Economics, Master's Degree in Economics, MBA and Bachelor's Degree accompanied with 25 years of progressive and diverse work experience
- A proven leader, with over a decade of senior level administrative responsibilities in the private sector, and various administrative roles in higher education
- A career, which has provided the experience for an understanding of economics, financial markets, business, and technical operations
- A diplomatic and articulate communicator able to expediently ascertain needs, evaluate action plans, and implement solutions
- Exceptional analytical and quantitative skills; established track record in developing and implementing enhancement measures, as well as econometric modeling
- Research interests are in the areas of Macroeconomics, Finance, the U.S. Payment System, and Regional Economics

EDUCATION:

UNIVERSITY OF ILLINOIS AT CHICAGO

Chicago, Illinois

PhD in Economics, 2009

Master's Degree in Economics, 2006

UNIVERSITY OF NEW ORLEANS

New Orleans, Louisiana

Master of Business Administration, 2002

NICHOLLS STATE UNIVERSITY

Thibodaux, Louisiana

Bachelor of Science Degree in Business, 1993

Wade Rouse, PhD

Page Two

EMPLOYMENT:

Northern Arizona University
Flagstaff, Arizona

2015 to present

Note: Since arriving at Northern Arizona University, I've held several positions and often dual appointments. These positions, and some of the associated tasks are listed below:

Associate Dean for Accreditation and Operations at The W.A. Franke College of Business

- Plan, conduct, and manage faculty development activities, College research symposia, brown bags and other activities designed to enhance College teaching and scholarly effectiveness
- Serve as the Dean's office representative for Business Division faculty evaluations and Statement of Expectations (SOE) development
- Manage and prepare reports required for accreditation processes – primary responsibility for the Association to Advance Collegiate Schools of Business (AACSB) accreditation and provide support for School of Hotel and Restaurant Management accreditation
- Work with the Associate Dean for Academic Affairs to oversee winter and summer term scheduling and promoting of classes and managing revenue
- Coordinate with the Dean in developing the college budget, enhance reporting, analysis, and forecasting of the college's finances
- Oversee all College support services functions
- Serve as a member of the Dean's leadership team
- Represent the college at the University level as assigned

Interim Director of the Alliance Bank Economic Policy Institute

- Manage all four units of the Institute. The four units consist of The Center of American Indian Economic Development, the Arizona Hospitality Research and Resource Center, The Rural Policy Institute, and the largest Road Scholar program in the U.S.

Wade Rouse, PhD

Page Three

The Alliance Bank Economic Policy Institute director's responsibilities continued...

- Administer a team, which hosts an Economic Outlook Conference. The Conference is in its 43rd year, and sells out at 500 attendees on an annual basis. Keynote speakers have included Robert Reich, Gene Sperling, and this year will be David Walker
- Broke-down "silos" and took advantage of synergies to create a more efficient and far reaching Institute
- The Institute concentrates on unique data collection, research, and economic development for tribal and other rural communities, as well as financial literacy, and lifelong learning
- Deliver Economic Outlook speeches to state and regional community leaders and stakeholders
- Directed a team to secure an Economic Development Administration (EDA) grant and match of \$200,000/year for 5 years. This is a \$1million funding source
- Managed the budget and the staff (approximately 50 employees). Set the vision and strategic goals to aggressively expand both the budget and the staff
- "Fee for service" was driven by business relationships and partnerships. These relationships opened to doors to perform Economic Impact Analyses, Feasibility Studies, and choice experiments to estimate demand curves for the private sector. Clients recently attracted to our services include Salt River Project, Coconino County, Arizona Office of Tourism, Flagstaff Medical Center, Snowbowl, and the Navajo and Hopi Nations
 - NOTE: For more information regarding the Alliance Bank Economic Policy Institute Director's responsibilities at Northern Arizona University please see this link:
http://franke.nau.edu/abboc/who_we_are/

Area Coordinator of Economics

- Coordinate Area meetings, assessment activities and planning activities.
 - Ensure completion of assessment reports each year
 - Mentor faculty members as necessary
 - Serve as a resource for faculty dealing with student issues (academic dishonesty, disruptive behavior, etc.)

Wade Rouse, PhD

Page Four

Area Coordinator of Economics responsibilities continued...

- Review marketing materials for the area
- Monitor and review area funds, including approval of expenditures from area funds, disbursement to faculty for professional development where appropriate, etc.
- Work with the Associate Dean's office on the schedule of classes. This includes drafting the initial schedule and working out conflicts, ensuring that faculty rotate through less desirable days and times and that the courses are offered when required by athletics and other constituencies.
- Assist the Career Development Office with tracking of student job placement.
- Curriculum Issues
 - Review and Approve syllabi prior to each term for all faculty (including part-time faculty) in the area to ensure compliance with master syllabi
 - Engage areas in discussion about curricular changes needed, if any, work with Area representative to the FCB Curriculum Committee to move changes through and sign off on paperwork for the UCC.
 - Review 8-term plan and other advising materials each year.
- Assist the Office of Academic Success and the Dean's Office with course substitutions and other articulation issues.
- Provide feedback to the Dean on annual Statement of Expectations for faculty in the area.

Executive in Residence

- Courses Taught: Principles of Macroeconomics, Intermediate Macroeconomics, Corporate Finance, The Economics of Money, Banking, and Financial Markets, & The Economic Senior Seminar
- A member of the Intercollegiate Athletic Committee and chair of the Fiscal Integrity subcommittee, a member of the Finance Advisory Council, a member of the Teaching Academy, and a leader in assessment programs for the Economic Department

Wade Rouse, PhD

Page Five

Executive in Residence information continued...

- NOTE: For more information about the responsibilities of an **Executive In Residence** at Northern Arizona University please see this link: <http://franke.nau.edu/real-world-connections/>
- Northern Arizona University Campus Recognitions:
 - In 2016 was selected to be the **Faculty Homecoming Coach** of the game, in 2017 was voted by the Promotion and Tenure committee as *The W.A. Franke College of Business Teacher of the Year*

EMBRY RIDDLE AERONAUTICAL UNIVERSITY

2014 to 2015

Prescott, Arizona

Visiting Assistant Professor of Economics

- Course taught: Engineering Economics
 - After spending only a year as a Visiting Professor, ERAU offered an accelerated track to tenure. However, I elected to take NAU's **Executive In Residence** position.
 - Campus Recognition: Only spent one year in Prescott, but was voted by the graduating class to be their *Faculty Marshall* at commencement.

CAJUN CAPITAL HOLDINGS LLC

2010 to 2015

Belle Chasse, Louisiana

PRESIDENT & CEO

- Solely responsible for all investing, trading, and hedging strategies
- Deliver quarterly economic outlooks to Class A shareholders, and provide annual strategic guidance
- Market advisor to the Federal Reserve Bank of Chicago
- Due to extraordinary monetary policy and zero interest rates, volatility in equity markets were driven down to unprecedented levels. As a result, it became difficult to attract pension funds and endowments to our alternative investment strategy. This, in conjunction with my desire to play an instrumental role in higher education, is why we decided to close the firm.
- For the original investors, the partners of the firm, this endeavor yielded positive returns

Wade Rouse, PhD

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FEDERAL RESERVE BANK OF CHICAGO

2008 to 2010

Chicago, Illinois

ECONOMIC OUTREACH / POLICY RESEARCH SPECIALIST

- A member of the Financial Markets group, which is responsible for conducting research of major markets, and various areas of the U.S. Payments System
- Represented the Federal Reserve through the Speakers Bureau; meet with community, business and education groups making economic outlook presentations
- Assisted the President's speechwriter in clarifying economic issues
- Served as Coordinator of the College Fed Challenge program

UNIVERSITY OF ILLINOIS AT CHICAGO

2004 to 2009

Chicago, Illinois

VISITING LECTURER / ADJUNCT PROFESSOR

- Taught Macro and International Economics in the Executive MBA Program
- Taught Principles of Macro Economics, Intermediate International Economics, and Undergraduate Econometrics

SEA AND SEA MARINE

1993 to 2004

Cut Off, Louisiana

Sea and Sea was a marine transportation company, which owned and operated vessels that serviced the Oil and Gas industry in the Gulf of Mexico.

- Hired immediately out of college as a blue-collar laborer; learned business from the ground up, and eventually became a partner
- Assisted in reducing a long-standing turnover problem and created a standardized hiring process
- Tasked with safety issues and sales accountability
- Key player in setting strategic company direction

Results:

- Landed lucrative contracts by selling company's dedication to personal service
- Taken on as a partner and co-founder of Maritime Logistics in 1999
- Drove revenue into the millions in first year of operation
- Was a key player in implementing the sale of the company

Wade Rouse, PhD

Page Seven

RESEARCH and PUBLICATIONS:

- "Foreign Capital Flows, Credit Spreads, and the Business Cycle" with Ding Du, *Journal of International Financial Markets, Institutions & Money*: 2018
- "The Economic Impact of Post Fire Flooding: Bill Williams Mountain" with Thomas Combrink, prepared for Coconino County Flood Control District: May 2018
- "Estimating Demand for Native American Cultural Activities: A Choice Experiment Approach" with Ryan Fitch and Julie Mueller, *Tourism Management* (In progress)
- "The Economic Contribution of the Navajo Generating Station on the City of Page, Arizona" with Thomas Combrink, and Ryan Fitch, prepared for The Salt River Project: August 2017
- "The Economic Contribution of the Wine Industry on the State of Arizona" with Thomas Combrink, and Ryan Fitch, prepared for The Arizona Office of Tourism: June 2017
- "Reinventing Money and Lending for the Digital Age" with Richard D Porter, *Banks Beyond Banks and Money* (pp. 145-180). Switzerland 2016, Springer International Publishing.
- "Two Cheers for the Monetary Control Act of 1980" with Richard D. Porter, *Chicago Fed Letter*: June 2010, 275.
- "Digital Checks as Electronic Payment Orders" with Katy Jacob, Anna Lunn, Richard D. Porter, Bruce Summers, and David Walker, *Chicago Fed Policy Discussion Paper*: 2009, No. 5, November
- "Financial Integration, Trade Openness, and Macroeconomic Volatility" University of Illinois – Chicago, PhD dissertation

AFFILIATIONS:

- American Economic Association
- Western Economic Association International
- Financial Management Association International
- Coconino County's Workforce Development Board
- Northern Arizona Healthcare's Board of Directors Finance and Investment Committees
- Faculty Initiate for Delta Sigma Pi
- Former member of the Chicago Mercantile Exchange

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

- Item K.3.** **Northwestern State University's** request for approval to continue the appointment of Dr. Frances Conine as Interim Vice President for Student Experience effective July 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to continue the appointment of Dr. Frances Conine as Interim Vice President for Student Experience effective July 1, 2019 at an annual salary of \$120,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to continue the appointment of Dr. Frances Conine as Interim Vice President for Student Experience effective July 1, 2019.*



K 3

May 31, 2019

**Dr. Jim Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802**

**Re: Re-Appointment of Frances Conine as Interim Vice President for the Student Experience
and Dean of Students - June 2019 Board Meeting**

Dear Dr. Henderson:

**Northwestern State University is requesting that the following item be placed on the agenda
for approval at the June 2019 Board meeting:**

***Re-appointment of Frances Conine as Interim Vice President for
the Student Experience and Dean of Students at an annual salary
of \$120,000 for the period July 1, 2019 - June 30, 2020.***

Please find attached Ms. Conine's resume and transcript.

Thank you for your consideration of this request.

Sincerely,

**Dr. Chris Maggio
President**

Attachments

Frances Conine

Friedman Student Union, 318-357-5286, coninef@nsula.edu

Professional Summary

Thirty-five years in higher education administration, student conduct and student development, housing and student services, planning and assessment, budgeting, auxiliary services, program development, grant development; teaching to include: Ed. Psychology Fresh Orient, Counseling Skills, Career Development, Clinical Supervision, Graduate Practicum Supervision. Counseling and student development in mental health, career development and academic advising. Threat Assessment and Behavioral Intervention.

Education

Master in Education, Counseling, Delta State University, 1981

B. A., Sociology, Auburn University, Auburn, Alabama, 1977

Licensed Professional Counselor, State of Louisiana LPC Board of Examiners, 1989,

Licensed Marriage and Family Therapist, State of Louisiana LPC Board of Examiners, 2004,

Certified Clinical Counselor Supervisor, State of Louisiana LPC Board of Examiners, 1997

Certified Mediator, Donald Ghering Institute, University of Utah, June 2000

Experience

Dean of Students, Title IX Coordinator, Auxiliary Services Liaison, & Instructor, Northwestern State University, 2013-present

- Responsible for supervision and assessment of Student Affairs (Counseling and Career Services, Disability Services, Health Services Title IX, Student Support Services (TRIO), Student Union, Student Activities, Greek Life and First Year Experience); oversees compliance and policy; Directs Student Conduct and administers Student Code of Conduct; hears complaints and acts as student advocate for students on campus; supervises Center for Inclusion and Diversity and programming. Oversees Student Handbook. Directs threat assessment and behavioral intervention. Oversees all committees in Student Affairs.

Executive Director of Student Development, Student Conduct & Instructor, Northwestern State University, 2011-2013

- Responsible for Student Judicial Affairs and records; administration of the Student Code of Conduct; supervised Counseling, Career Services, Health Services, Disability Services and Tutoring, Testing, and Student Support Services.

Director of Student Services and Judicial Affairs & Instructor, Northwestern State University, 1998 - 2011

- Responsible for Housing, Student Judicial Affairs and records; administration of the Student Code of Conduct; supervised Counseling, Career Services, Health Services, Disability Services and Tutoring, Testing, and Student Support Services.

Adjunct Faculty, College of Education, Northwestern State University, 1996-present

- Instructor for Educational Psychology, Child Development, Freshman Orientation, Career Orientation, Personal Development; Graduate Career Development, Graduate Introduction to Counseling Skills, Graduate Supervision of Counseling Lab.

Director of Counseling and Career Services & Instructor, Northwestern State University of Louisiana, 1989-1998

- Directed three counselors, and numerous graduate interns; responsible for programming, teaching, counseling and supervision of all counseling staff. Hosted career fairs and conducted on campus interviews for students, programmed for career development and placement; assessment for all areas.

Executive Director for Northwestern State University at England Air Park, Alexandria, Louisiana, 1986 -1989

- Directed Northwestern's satellite campus on England Air Force Base, recruited, enrolled, and advised students, assisted in providing financial aid, developed schedules, hired faculty and developed contracts, scheduled rooms, provided text books, worked with the Air Force to provide appropriate course work for service men and women; worked with local community to provide needed course work, acted as liaison to Natchitoches campus for resources.

Director of Special Services and Coordinator of Developmental Education Northwestern State University 1981-1986,

- Directed Special Services Grant for Northwestern in Natchitoches and Shreveport. Provided counseling, tutoring and special programs to admit and retain students from disadvantaged backgrounds.

Accomplishments/Honors

Outstanding Staff Member, Northwestern State University SGA, 2010

Senior Warden, Trinity Episcopal Vestry, 2008- 2010

Dr. Dan Seymour Award, Louisiana College and University Student Personnel Association (LACUSPA), 2009

State President of LACUSPA, 2004-2006

Home Town Hero Medal, support of deployed US Air Force and family, 2008

President, Service League of Natchitoches, 1994-1995

State LADE 1985 Officer, Louisiana Association of Developmental Education (LADE), 1984-1986

Outstanding Developmental Educator, LADE 1985

Outstanding Graduate Student, Delta State University, 1981

Awarded and managed Trio, FIPSE, Title III, Highway Safety Grants in Higher Education

Presented at State and National Conferences for Higher Education Administration and Counseling

Edited and authored articles for state and local higher education organization publications

Developed RFPs and assisted in selection of NSU Auxiliary Services

Collaborated with academics to develop an improved program for Academic Integrity at Northwestern State

Collaborated campus wide to develop a sustainable program for Threat Assessment and Behavioral Intervention

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

Item K.4. **Northwestern State University's** request for approval to appoint Dr. Francene Lemoine as Interim Dean of the College of Arts and Sciences effective July 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Francene Lemoine as Interim Dean of the College of Arts and Sciences effective July 1, 2019 at an annual salary of \$120,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Dr. Francene Lemoine as Interim Dean of the College of Arts and Sciences effective July 1, 2019.*



K 4

June 5, 2019

Dr. Jim Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Re: Appointment of Dr. Francene Lemoine as Interim Dean, College of Arts and Sciences and Professor June 2019 Board Meeting

Dear Dr. Henderson:

Northwestern State University is requesting that the following item be placed on the agenda for approval at the June 2019 Board meeting:

Appointment of Francene Lemoine as Interim Dean, College of Arts and Sciences and Professor, at an annual salary of \$120,000 for the period July 1, 2019 - June 30, 2020.

Please find attached Dr. Lemoine's current vita.

Thank you for your consideration of this request.

Sincerely,

Dr. Chris Maggio
President

Attachments

Francene Jeansonne Lemoine, Ph.D.
Director and Professor

Work Address

Northwestern State University
School of Biological and Physical Sciences
Room 112 Bienvenu Hall
Natchitoches, LA 71497
Phone (318) 357-5323
Fax (318) 357-4518
Email lemoinef@nsula.edu

Academic Appointments

Northwestern State University
School of Biological and Physical Sciences
Natchitoches, LA
July 2015 - present
Director

Northwestern State University
Department of Biology, Microbiology, and Veterinary Technology
Natchitoches, LA
August 2018 – present
Professor

Northwestern State University
Department of Biology, Microbiology, and Veterinary Technology
Natchitoches, LA
August 2010 – 2018
Associate Professor

Northwestern State University
Department of Biological Sciences
Natchitoches, LA
September 2006 – July 2010
Assistant Professor

Education

Duke University Medical Center
Department of Molecular Genetics and Microbiology
Durham, NC
March 2005 – September 2006
Postdoctoral Fellow
Advisor: Dr. Thomas D Petes

University of North Carolina at Chapel Hill
School of Medicine, Lineberger Comprehensive Cancer Center
Chapel Hill, NC
Sept 2002 – Feb 2005
Postdoctoral Fellow
Advisor: Dr. Thomas D Petes

Baylor College of Medicine
Interdepartmental Program in Cell and Molecular Biology/ Department of
Molecular Virology and Microbiology
Houston, TX
Aug 1997 – July 2002
Mentor: Dr. Susan J Marriott
Ph.D. in Cell and Molecular Biology, July 2002
Dissertation Title: Dysregulation of Cell Cycle Progression and Genomic
Stability by the Human T Cell Leukemia Virus Type I (HTLV-I)
Oncoprotein, Tax

University of Southwestern Louisiana
Department of Biology
Lafayette, LA
June 1993 – May 1997
B.S. in Biology, May 1997

Grants and Fellowships

Undergraduate Enhancement Grant, Louisiana Board of Regents, 2007
Project Title: Establishment of Modern Genetics and Molecular Biology
Laboratories
Principal Investigator: Zafer Hatahet
Co-investigator: Francene J Lemoine

Special Fellow Career Development Award, Leukemia & Lymphoma Society,
2006
Project Title: Characterization of Chromosome Fragile Sites in Yeast
Project Number: 3427-07
Principal Investigator: Francene J Lemoine

Northwestern State University Enrichment Fund Program Proposal Stimulus
Award, 2006
Project Title: Identification and Characterization of Yeast Chromosome
Fragile Sites
Project Number: NEF PS 06-07 003
Principal Investigator: Francene J Lemoine

Ruth L. Kirschstein National Research Service Award, National Institutes of Health, 2005

Project Title: Characterization of Chromosome Fragile Sites in Yeast

Project Number: 1 F32 GM076993-01

Principal Investigator: Francene J Lemoine

Sigma Xi Grant-In-Aid of Research, 2000

Undergraduate Summer Research Fellow, NSR/EPSCoR LA Molecular Evolution Center, Department of Biology, University of Southwestern Louisiana, 1995

Professional Associations

American Society for Microbiology

Association of Southeastern Biologists

Louisiana Academy of Sciences

National Science Teachers Association

Honors

Northwestern State University Alumni Association Excellence in Teaching Award, Northwestern State University College of Science and Technology, 2010

National Research Service Award (NIH) Postdoctoral Trainee, Lineberger Comprehensive Cancer Center, University of North Carolina at Chapel Hill School of Medicine, 2002-2004

National Research Service Award (NIH) Predoctoral Trainee, Department of Molecular Virology and Microbiology, Baylor College of Medicine, 1998-2000

Claude W Smith Award for Academic Excellence, Interdepartmental Program in Cell and Molecular Biology, Baylor College of Medicine, 1997, 1998, 2000

Andrew R Rice Outstanding Science Graduate Award, Department of Biology, University of Southwestern Louisiana, 1997

Magna Cum Laude Graduate, University of Southwestern Louisiana, 1997

Publications

Dayaram T, Lemoine FJ, Donehower LA, Marriott SJ. 2013. Activation of WIP1 Phosphatase by HTLV-1 Tax Mitigates the Cellular Response to DNA Damage. PLoS One. 8(2): e55989.

Lemoine, FJ, NP Degtyareva, K Lobachev, and TD Petes. 2008. Reduced

Levels of DNA Polymerase Delta Induce Yeast Chromosome Fragile Site Instability. *Mol Cell Biol.* 28(17): 5359-5368.

VanHulle, K, **FJ Lemoine**, V Narayanan, B Downing, K Hull, C McCullough, M Bellinger, K Lobachev, TD Petes, and A Malkova. 2007. Inverted DNA repeats channel repair of distant double-strand breaks into chromatid fusions and chromosomal rearrangements. *Mol Cell Biol.* 27(7): 2601-2614.

Mieczkowske, PA, **FJ Lemoine**, and TD Petes. 2006. Recombination between retrotransposons as a source of chromosome rearrangements in the yeast *Saccharomyces cerevisiae*. *DNA Repair.* 5(9-10): 1010-1020.

Lemoine, FJ, NP Degtyareva, K Lobachev, and TD Petes. 2005. Chromosomal Translocations in Yeast Induced by Low Levels of DNA Polymerase: A Model for Chromosome Fragile Sites. *Cell.* 120(5): 587-598.

Lemoine, FJ and SJ Marriott. 2002. Genomic Instability Driven by the Human T Cell Leukemia Virus Type I (HTLV-I) Oncoprotein, Tax. *Oncogene.* 21(47): 7230-4.

Marriott, SJ, **FJ Lemoine**, and KT Jeang. 2002. Broken DNA and Mis-counted Chromosomes: HTLV-I Tax Oncoprotein and Genetic Lesions in Transformed Cells. *J. Biomed. Sci.* 9(4): 292-8.

Kao, S-Y, **FJ Lemoine**, and SJ Marriott. 2001. P53-independent Induction of Apoptosis by the Human T Cell Leukemia Virus Type I Tax Protein Following UV Irradiation. *Virology.* 291: 292-8.

Lemoine, FJ, DR Wycuff, and SJ Marriott. 2001. Transcriptional Activity of HTLV-I Tax Influences the Expression of Marker Genes Associated with Cellular Transformation. *Disease Markers.* 17: 129-137.

Lemoine, FJ and SJ Marriott. 2001. Accelerated G₁ Phase Progression Induced by the Human T Cell Leukemia Virus Type I (HTLV-I) Tax Oncoprotein. *J. Biol. Chem.* 276(34): 31851-7.

Kao, S-Y, **FJ Lemoine**, and SJ Marriott. 2000. Suppression of DNA Repair by HTLV-I Tax Correlates with Tax Transactivation of PCNA Gene Expression. *AIDS Res. And Human Retroviruses.* 16: 1623-7.

Kao, S-Y, **FJ Lemoine**, and SJ Marriott. 2000. HTLV-I Tax Sensitizes Cells to Apoptotic Cell Death Induced by DNA Damaging Agents. *Oncogene.* 19: 2240-8.

Kao, S-Y, FJ Lemoine, and SJ Marriott. 2000. Effects of Human T Cell Leukemia Virus Type I (HTLV-I) on Genome Stability: Implications in the Progression of Adult T Cell Leukemia. Res. Adv. in Virol. 1: 1-12.

References

Dr. James Henderson

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byrdj@nsula.edu

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

Item K.5. **Northwestern State University's** request for approval to appoint Dr. Greg Handel as Provost and Vice President for Academic Affairs effective July 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Greg Handel as Provost and Vice President for Academic Affairs effective July 1, 2019 at an annual salary of \$160,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Dr. Greg Handel as Provost and Vice President for Academic Affairs effective July 1, 2019.*



May 23, 2019

K 5

Dr. Jim Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

**Re: Appointment of Dr. Greg Handel as Provost and Vice President for Academic Affairs,
and Dean of Graduate School**

Dear Dr. Henderson:

Northwestern State University is requesting that the following item be placed on the agenda for approval at the June 2019 Board Meeting:

Change of status appointing Dr. Greg Handel, from Dean of the College of Arts and Sciences and Associate Professor to Provost and Vice President for Academic Affairs, Dean of Graduate School, and Professor at an annual salary of \$160,000.

Please find attached the following documentation:

- Recommendation Letter from the Search Committee
- Minutes of the Search Committee
- List of Applicants
- Vitae and Transcripts on Dr. Greg Handel
- Job Description
- Copy of Advertisement

Thank you for your consideration of this request.

Sincerely,

Dr. Chris Maggio
President

Greg Alan Handel

College of Arts and Sciences
School of Creative and Performing Arts
Northwestern State University of Louisiana
Natchitoches, LA 71497
(O) 318.357.5777 (C) 602.380.6719
handelg@nsula.edu

EDUCATION

Harvard Institutes for Higher Education: Institute for Management and Leadership in Education. June, 2017.

Doctor of Musical Arts. Arizona State University. Major: Music Education (Instrumental). Cognates: Historical Research/Music Education, Conducting. 2007.

Master of Music. Arizona State University. Major: Music Education (Instrumental). 1997.

Bachelor of Arts. Augustana University (College) (SD). Major: Music Education. 1991.

ADMINISTRATIVE POSITIONS

Dean, College of Arts and Sciences, Northwestern State University of Louisiana, Natchitoches, LA: January 2018-

Interim Dean, College of Arts and Sciences, Northwestern State University of Louisiana, Natchitoches, LA: July 2016-January 2018.

Director, School of Creative and Performing Arts, Northwestern State University of Louisiana, Natchitoches, LA: February 2014-

Acting Director, School of Creative and Performing Arts, Northwestern State University of Louisiana, Natchitoches, LA: July 2013-February 2014.

Associate Director, School of Creative and Performing Arts, Northwestern State University of Louisiana, Natchitoches, LA: January 2013-July 2013.

Administrative Responsibilities as Dean of the College of Arts and Sciences

Academic and Fiscal responsibility and control of all academic units (School of Creative and Performing Arts: Music, Art, Theatre/Dance, New Media, Journalism, and Communication Arts; Math; Criminal Justice, History, and Social Sciences; School of Biological and Physical Sciences; English, Languages, and Cultural Studies; Louisiana Scholars' College) and Graduate and Undergraduate degrees within the College; oversee daily fiscal and academic operations of the College; clearing and certifying candidates for graduation; hiring, evaluating, and promotion of faculty and staff; scheduling of classes; awarding of scholarships; fundraising for the College and special events; responsible for maintaining national accreditation in all academic areas; Community Outreach; Regional, National, and International recruitment of students and successful professional relationships/partnerships with educators and Artists on a Local, Regional, National, and International level

Administrative Responsibilities as Director of the School of Creative and Performing Arts at Northwestern State University

Academic and Fiscal responsibility and control of all academic units (Music, Art, Theatre/Dance, New Media, Journalism, and Communication Arts) and Graduate and Undergraduate degrees within the school; oversee daily fiscal and academic operations of the School; hiring, evaluating, and promotion of faculty and staff; scheduling of classes; awarding of scholarships; fundraising for the School and special events; responsible for maintaining national accreditation in all academic areas; Recruitment, Promotion, and Retention of talented and gifted students in CAPA; Oversee CAPA Hall of Fame and President's Command Performance for inductees; Awarding of the five Endowed Professorships in CAPA; Community Outreach; Executive board member for the Natchitoches/Northwestern Symphony Society; Regional, National, and International recruitment of students and successful professional relationships/partnerships with educators and Artists on a Local, Regional, National, and International level

Administrative Duties as Associate Director of the School of Creative and Performing Arts at Northwestern State University

Assisted/observed the Director with the following responsibilities: Academic and Fiscal responsibility and control of all academic units and Graduate and Undergraduate degrees within the school; oversee daily fiscal and academic operations of the School; hiring, evaluating, and promotion of faculty and staff; scheduling of classes; fundraising for the School and special events; responsible for maintaining national accreditation in all academic areas; Recruitment, Promotion, and Retention of talented and gifted students in CAPA; Regional, National, and International recruitment of students and successful professional relationships/partnerships with educators and Artists on a Local, Regional, National, and International level

ACADEMIC POSITIONS

Graduate Faculty Member, Northwestern State University of Louisiana, 2008-present.

Associate Professor of Music Education, Northwestern State University of Louisiana, Natchitoches, LA: August 2013-

Assistant Professor of Music Education, Northwestern State University of Louisiana, Natchitoches, LA: 2008-2013.

Instructor of Music and Assistant Director of Bands, Augustana College, Sioux Falls, SD: 1999-2001.

Graduate Teaching Assistant for the Sun Devil Bands, Arizona State University: 1995-1999.

Graduate Teaching Intern in the Instrumental Music Practicum, Arizona State University: 1998-1999.

Courses Taught at Northwestern State University

MUED 2020: Foundations of Music Education; MUED 3510: Field Experience for Music Education; MUED 4010: Secondary Instrumental Methods for Teaching Music; MUED 4020: Curriculum Issues and Problems in Music Education; MUED 4040: Student Teacher Supervision: Elementary/Secondary Instrumental/Vocal; MUS 1151: Aural Skills I; MUS 1161: Aural Skills II; MUS 2151: Aural Skills III; MUS 2161: Aural Skills IV; MUS 5400: Special Problems; MUED 5000: Foundations of Music Education; MUED 5010: Administration and Supervision of Instrumental Groups; MUED 5020: Current Issues and Trends in Music Education; MUED/MUS 5900: Introduction to Research in Music; MUS 5970: Performance Document; FA 1040: Exploring The Arts

Supervision of Graduate Research and Advising Duties at Northwestern State University

Graduate Student Major Professor: Richard Lincoln Hall, Mary Wilkinson, Ramon Parker; Ty Lege; Johnny Walker; Matt Reilly

Committee Member/Master's Thesis: Estelle Gravois-Murr; Tina Martin; Andrew Eden; Justin Brophy; Daniel Phillips

Major Advisor for 80+ Music Education Majors (Undergraduate and Graduate), 2008-2016

Additional Duties at Northwestern State University

Rehearsal Accompanist/Organist for Chamber Choir; Concert Choir
Associate Director of Bands/Marching Band

Public School Teaching Experience

Tempe Elementary School District #3, Tempe, Arizona: Instrumental Music
Educator, 4th-8th grade band. 2001-2008.

Sioux Falls Public Schools, Sioux Falls, South Dakota: Instrumental Music
Educator, 5th-12th grade band. 1991-1995.

RESEARCH AND PUBLICATION

Handel, Greg A. "Celebrating 50 years Community Commitment and
Collaboration: The History of the Natchitoches-Northwestern Symphony Society.
(in process).

Mathews, Jeffrey C., and Greg A. Handel. "The Best Sounding Band in the Land:
A History of the Northwestern State University Band." *Journal of Band Research*,
vol. 49, no. 1 (Fall 2013)

Handel, Greg A. Contributing Author (3 entries): *The Grove Dictionary of
American Music*. New York: Oxford University Press, 2010.

Handel, Greg A. Book Review. *The Art of Teaching Music*, by Estelle R.
Jorgensen. *Music Educator's Journal*, vol. 95, no. 3, March 2009.

Handel, Greg A. Book Review. *The Art of Teaching Music*, by Estelle R.
Jorgensen. *Association of Lutheran Church Musicians Region IV Newsletter*,
January 2009.

Handel, Greg A. "The Augustana College Department of Music, 1921-1973: A
History." D.M.A. diss., Arizona State University, 2007.

Handel, Greg A., and Jere T. Humphreys. "The Phoenix Indian School Band,
1894-1930." *Journal of Historical Research in Music Education* 26 (April 2005):
144-61.

PRESENTATIONS and CLINICIAN

Guest Adjudicator, Arizona State Concert Festival, Chandler, AZ, April, 2019.

Handel, Greg A., and Karl Carpenter. "Reaching Gen. Z in the Music Classroom." Louisiana Music Educator's Association State Conference. (Invited presentation for Phi Beta Mu), November, 2019.

Invited Presenter: University of Louisiana System Management and Leadership Institute. October and December, 2017, 2018.

Handel, Greg A., and Jeffrey C. Mathews. "Teaching from the Podium." Louisiana Music Educator's Association State Conference. (Invited presentation for Phi Beta Mu), November 2017.

Guest Adjudicator, Arizona State Middle School Concert Band Festival, Chandler, AZ, April/May 2015

Guest Adjudicator, Arizona State Concert Festival, Chandler, AZ, April/May 2014

Handel, Greg, and Sharon Joy. "Navigating the First Five Years: How To Survive." Juried Presentation and Panel Discussion for the Collegiate Summit for the Louisiana Music Educator's Association, November 2013.

Handel, Greg, Sharon Joy, and Connie Melder. "Lasting Duets: Collaboration Between Music Education and the College of Education." Juried Presentation for the Collegiate Summit for the Louisiana Music Educator's Association, November 2012.

Mathews, Jeffrey C. and Greg A. Handel. "The Best Sounding Band in the Land: A History of the Northwestern State University Band." Juried Presentation for the 4th Annual Louisiana Studies Conference 'Louisiana Art and Artists.' September 2012.

Handel, Greg A. "The Augustana College Department of Music 1921-1973: A History." Research Poster Session, NAFME 2012 Biennial Music Educators National Conference. March 2012.

Guest Conductor/Clinician. Augustana Band Festival. November 2011.

Mathews, Jeffrey C. and Greg A. Handel. "The Best Sounding Band in the Land: A History of the Northwestern State University Band." Juried Presentation for the Inaugural Research Poster Session of the Collegiate Summit for the Louisiana Music Educator's Association State Convention, November 2011.

Mathews, Jeffrey C., and Greg A. Handel. "The Best Sounding Band in the Land: A History of the Northwestern State University Band." Juried Presentation for the History Special Research Interest Group of the Music Educator's National Conference. Chattanooga, TN. June 2011.

Panel Discussion Member: "The Culture of the Small University." Accepted for presentation at the 3rd International Symposium on Assessment in Music Education: The Culture of Shared Practice: Music Assessment Across Cultures and Continents. Bremen, Germany, March 2011.

Guest Conductor/Clinician. Rapides Parish Middle School Honor Band, Pineville, LA, February 2011.

Handel, Greg A. "Using and Creating Case Studies in Secondary Music Education Classes." Invited Presentation for the Louisiana Association of Teacher Educators (LAATE) Conference. Baton Rouge, LA. April 2009.

Handel, Greg A. "What Graduate Research in Music Education Tells Us About the Preparation of Student Teachers." Session proposal for the Arizona Music Educator's Association Conference. Phoenix, AZ. January 2008.

Handel, Greg A. "Only A Mother Could Love Beginning Band." Proposal accepted for the Arizona Music Educator's Association Conference. Phoenix, AZ. January 2009.

Handel, Greg A., and Jere T. Humphreys. "The Phoenix Indian School Band, 1894-1930." Paper presented at the Music Education Research Council Poster Session, MENC: The National Association for Music Education In-Service Convention. Minneapolis, MN. April 2004.

Handel, Greg A. "Incorporating Piano Into The Beginning Band Classroom." Paper and Workshop presented for the Arizona State University CMENC, Tempe, AZ. February 2004.

Handel, Greg A. "Incorporating Piano Into The Beginning Band Classroom." Staff Development Session for Instrumental Music Educators in the Tempe Elementary School District, 2004.

Handel, Greg A., Dennis W. Smith, and Jon Gomez. "Tips For Starting The School Year." Panel discussion for the Arizona State University CMENC, Tempe, AZ, September 2003.

Handel, Greg A., and Jere T. Humphreys. "The Phoenix Indian School Band, 1894-1930." Paper presented at the Arizona College Music Educators Research Poster Session, Arizona Music Educators Association In-Service Convention. Tempe, AZ. January 2002.

Kyrene Elementary School District, Tempe, AZ, Honor Band Festival Conductor, 2002.

Handel, Greg A., and Joelle L. Lien. "So, You Want to Go to Grad School," Clinic session presented at the South Dakota Music Educators Association, State Music In-Service Conference, Brookings, SD, February 1999.

HONORS AND AWARDS

Northwestern State University: Excellence in Teaching Award for the College of Arts, Letters, Graduate Studies and Research, August 2011.

Northwestern State University: Nominated for Outstanding Advisor Award, 2008-09.

Council for Research in Music Education: Nominated for 2007 Outstanding Dissertation in Music Education Award, October 2007.

Augustana College, Academic Dean's Office, Travel Grant, 1999, 2000.

Arizona State University, Graduate Tuition Scholarship, 1995, 1996, 1997, 1998.

Arizona State University, Graduate College, Travel Grant, 1997, 1998, 1999.

PROFESSIONAL COMMITTEES

Louisiana Music Educator's Association, Board of Directors, University Research Chair, January 2016-2018

Louisiana Partnership for the Arts, Board Member (2-year term), June 2015-2017; 2017-

Northeast Louisiana Arts Council Arts Awards, Panelist, March 2016.

Louisiana Partnership for the Arts, Chair, Education Committee, August 2015-

UNIVERSITY/COLLEGE SERVICE AND COMMITTEES

President's Leadership Team, July 2016-

Academic Council of Deans, July 2016-

University Strategic Budgeting and Planning Committee, January 2018-

- University Assessment Committee, July 2016-
- Varnado Hall Residential College Policy Committee, 2017-
- Committee Co-chair, Investiture of the Nineteenth President. September 2017.
- Committee Co-chair, Nineteenth Presidential Search, Spring 2017.
- Chair, Diversity Center Committee, October 2015-2016
- President's Leadership Team for Strategic Framework: Community Enrichment, March 2015-2016.
- Investiture Ceremony of the Eighteenth President of Northwestern State University: Ceremony coordinator and emcee, March 2015.
- Northwestern State University of Louisiana, Registration, Credit, and Graduation Committee, 2014-2016.
- Northwestern State University of Louisiana, Athletics: Academic Progress Rate Committee, 2013-2016.
- Search Committee, Creative and Performing Arts/Music: Associate Director of Choral Activities, June 2012.
- Search Committee, Creative and Performing Arts/Music: Assistant Director of Bands, April 2012.
- Search Committee, Creative and Performing Arts/Music: Associate Director of Bands, April 2011.
- Northwestern State University of Louisiana, Division of Student Affairs: Student Affairs Council, 2011-
- Tau Beta Sigma (TBS), advisor: School of Creative and Performing Arts/Northwestern State University of Louisiana, 2012-
- College of Education and Human Development, Standard 2 NCATE Chair, 2011-2012.
- Provost's Office, Electronic Initiatives Committee, 2012-2013.
- School of Creative and Performing Arts/Northwestern State University of Louisiana: Schedule Revision, Committee Chair, 2011-2012.
- School of Creative and Performing Arts/Northwestern State University of

Louisiana: Master of Music Education Curriculum Revision Committee, 2009-2010.

School of Creative and Performing Arts/Northwestern State University of Louisiana: Curriculum Review Committee, 2008-2013.

School of Creative and Performing Arts/Northwestern State University of Louisiana: Music Education Committee, 2008-

School of Creative and Performing Arts/Northwestern State University of Louisiana: Advanced Planning Committee: Assessment, 2008-2013.

Augustana College, Regent's Scholarship Competition, Faculty Team Member and Interviewer, 1999, 2000.

Augustana College, Pro-Music Scholarship Competition, Faculty Team Member, 1999, 2000.

Augustana College, Music Department Liaison and Music Department Representative to the Department of Education's Student Teacher Mentorship Program, 199-2001

Other Service and Committees

Tempe Elementary School District, Mentor Teacher, 2006, 2007.

Tempe Elementary School District, Music Advisory Committee, Elementary Band Representative, 2001 2002.

Tempe Elementary School District, Committee Member to re-align district instrumental music standards with state standards, 2006.

Tempe Elementary School District, Cooperating Teacher for Student Teachers from Arizona State University, 2002-2008.

Tempe Elementary School District, Cooperating Teacher for instrumental practicum students from Arizona State University, 2002-present.

Arizona Band and Orchestra Director's Association, Adjudicator and Clinician, Middle and High School Marching and Concert Band Festivals, 2002-2008.

OTHER WORK EXPERIENCE

Basilica of the Immaculate Conception, Natchitoches, LA, Organist/Choral Ensembles Accompanist. 2009-

King of Glory Lutheran Church, Tempe AZ, Organist/Choral Ensembles Accompanist. 2002-2008.

PROFESSIONAL ASSOCIATIONS

Phi Beta Delta: Honor Society for International Scholars

Phi Beta Mu: International Bandmasters' Fraternity

NAfME (formerly MENC): The National Association for Music Education

LPA: Louisiana Partnership for the Arts

LMEA: Louisiana Music Educator's Association

ICFAD: International Council of Fine Arts Deans

College Music Society

MayDay Group: Action For Change in Music Education

Kappa Kappa Psi: The National Honorary Band Service Fraternity

Phi Mu Alpha Sinfonia

Tau Beta Sigma: National Honorary Band Service Sorority

REFERENCES

Dr. James B. Henderson
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Natchitoches, LA 71497
318.357.2500 (office)
shorton@lsmsa.edu

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Northern State University
Aberdeen, SD 57401
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Mr. Rick Hudson
President, Natchitoches-Northwestern Symphony Society
Natchitoches, LA 71457
318.332.1055
Hudsonrick464@gmail.com

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

Item K.6. Northwestern State University's request for approval to appoint Mr. Patrick Jones as Chief Financial Officer effective July 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Mr. Patrick Jones as Chief Financial Officer effective July 1, 2019 at an annual salary of \$145,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Mr. Patrick Jones as Chief Financial Officer effective July 1, 2019.*



K 6

June 12, 2019

Dr. Jim Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Re: Appointment of Pat Jones as Chief Financial Officer

Dear Dr. Henderson:

Northwestern State University is requesting that the following item be placed on the agenda for approval at the June 2019 ULS Board meeting:


Change of status appointing Mr. Pat Jones, Interim Chief Financial Officer, to permanent status as Chief Financial Officer at an annual salary of \$145,000 effective July 1, 2019.

Please find attached the following documentation:

- ▶ Recommendation Letter from Search Committee
- ▶ Minutes of the Search Committee
- ▶ Job Description
- ▶ Copy of the Advertisement
- ▶ Copy of Mr. Jones' Vita

Thank you for your consideration of this request.

Sincerely,


Dr. Chris Maggio
President

Attachments

DEDICATED TO ONE GOAL. **YOURS.**



Patrick Jones
2648 Hwy. 484
Natchez, Louisiana 71456
Home: (318) 379-2738 Cell: (318) 471-9965
Email: pjones.cfgo@yahoo.com

PROFILE SUMMARY:

Experienced Finance Director with more than 30 years of a progressive career path in governmental accounting specifically at university and municipal agencies. Demonstrated ability in financial management, budgeting, and reporting. In-depth knowledge and skills in implementing financial policies and procedures and internal controls. Adept in providing leadership and direction in all aspects of governmental business offices.

WORK EXPERIENCE:

Interim Chief Financial Officer
Northwestern State University
Natchitoches, Louisiana 10/2018 - Current

- Supervisor over all daily accounting functions and business practices for all funds for NSU including General Accounting, Accounts Payables, Student Accounting, Reconciliations, Budgets, etc.
- Advise President and President's Council of financial status my means of monthly financial reporting, and ad hoc meetings.
- Provide financial management leadership, budget assistance, and analytical data to President, President's Cabinet, Department Heads, etc.
- Oversees the financial best practices used by the university by reviewing and revising policies and procedures.
- Oversees the preparation of quarterly financial statements, compilation of Annual Financial Report, and ad hoc reports submitted to the University of Louisiana Board of Supervisors.

Finance Director
City of Natchitoches
Natchitoches, Louisiana 7/2000 – 8/2018

- Supervised all regular accounting functions for operating, restricted, capital and debt service funds including Cash Management, Accounts Payables, Accounts Receivables, Payroll, General Accounting, Utility Billing, Reconciliations, Bank Reconciliations, etc.
- Advised Mayor, City Council, and Department Heads of financial status my means of monthly financial reporting, daily meetings, and detailed analysis.
- Prepared Annual Report of the Budget for all funds and all departments totaling over \$85 Million.

- Coordinated compilation of Annual Financial Statements with employees and auditors.
- Assisted Mayor and Department Heads with contract and co-op reviews, grant opportunities, project planning, etc.
- Coordinated issuance and payment of debt service.
- Was responsible for Cash Flow Projections and investment of excess cash.

Assistant Vice-Chancellor for Finance

Bossier Parish Community College

Bossier, Louisiana

4/1999 – 7/2000

- Supervised all regular accounting functions for operating, restricted, capital and debt service funds including Cash Management, Accounts Payables, Accounts Receivables, Payroll, General Accounting, Student Billing, Reconciliations, etc.
- Prepared Annual Budgets and Financial Compilations.
- Advised Chancellor, Vice-Chancellor and Departments of financial status by means of monthly financial reporting, routine meetings and detailed analysis.
- Assisted Chancellor and departments with contract reviews.
- Responsible for Cash Flow projections and investment of excess cash.

Associate Vice President for Finance

Northwestern State University

Natchitoches, Louisiana

1/1998 – 12/1999

- Retained duties of Assistant Controller and Bursar as listed below and assumed additional duties such as:
- Supervised accounting functions for general and subsidiary ledgers,
- Responsible for preparation of Operating and Other Funds Budgets.
- Responsible for compilation of Annual Financial Report.

Assistant Controller and Bursar

Northwestern State University

Natchitoches, Louisiana

2/1987 – 1/1998

- Supervised all aspects of student accounting, cashiers, student loan repayment, student financial issues/complaints, etc.
- Analyzed and projected all revenues sources at university.
- Assisted in preparation of Annual Budgets for revenue items.
- Responsible for Non-Operating Funds Budgets.
- Responsible for Debt Service payments.
- Assisted with monitoring and implementation of student billing software.
- Assisted with preparation of Annual Financial Report
- Responsible for Cash Flow Projections and investment of excess cash.

EDUCATION:

Bachelor of Science – Business Marketing
Minor – Accounting
University of New Orleans, New Orleans, Louisiana
1976- 1979

Advanced Accounting Courses
Northwestern State University, Natchitoches, Louisiana
1989-1990

TRAINING AND CERTIFICATIONS:

Certified Government Finance Officer Program (CGFO) – Louisiana Government Finance Officer Association

PROFESSIONAL AFFILIATIONS:

Active Member, Government Finance Officers Association
Active Trustee and Finance Board Member, St. Augustine Catholic Church
Former Board Member, Government Finance Officers Association
Former Board Member, DOVES (Domestic Violence Education and Support) - (Non-profit organization)

PROFESSIONAL REFERENCES:

Mr. Harold Boutte, Assistant Commissioner for Administrative Services
Louisiana Board of Regent
1201 N. Third St., Suite 6-200
Baton Rouge, LA 70802
225-342-4253

Mr. Lee Posey, Mayor
700 Second Street
Natchitoches, LA 71457
318-352-3175

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 27, 2019

Item K.7. **University of Louisiana at Monroe's** request for approval to appoint Dr. Alberto Ruiz as Vice President for Academic Affairs effective June 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Alberto Ruiz as Vice President for Academic Affairs effective June 1, 2019 at an annual salary of \$230,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval to appoint Dr. Alberto Ruiz as Vice President for Academic Affairs effective June 1, 2019.*



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Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

JUN 06 2019

UNIVERSITY OF
LOUISIANA SYSTEM

Dear Dr. Henderson:

The University of Louisiana at Monroe (ULM) requests approval to appoint Dr. Alberto Ruiz as the Vice President for Academic Affairs, effective June 1, 2019.

Dr. Ruiz is replacing Dr. Steven Siconolfi who is currently Interim Vice President for Academic Affairs.

A search committee consisting of representatives from faculty and staff, as well as a student and an alumnus (community member), worked with the Storbeck/ Pimentell, & Associates search firm to develop a job prospectus for the position that went out to the firm's email list. The position was also advertised in The Chronicle of Higher Education, Higher Ed Jobs, Women in Higher Education, Diverse Issues in Higher Education, and Hispanic Outlook in Higher Education. Fifty-three applications were received by the search firm. The search committee selected ten applicants for video-conference interviews. Four finalists were invited to interview on campus. Following the on-campus interviews, the search committee delivered a report to me containing the pros and cons of each candidate.

Based on the search committee's comments, on input received from various campus constituencies, and on my interviews with the finalists, I believe Dr. Ruiz is the best person to lead Academic Affairs. I am confident he will serve the university well.

Dr. Ruiz has an Ed.D. in Physical Education from The University of Houston. He has served as Dean of the College of Education and Human Performance at Texas A&M-Kingsville for the past ten years.

Thank you for consideration of our request.

Sincerely,

Nick J. Bruno, Ph.D.
President

#TAKEFLIGHT

CURRICULUM VITAE
ALBERTO RUIZ, Ed. D.

EDUCATIONAL BACKGROUND

1995- 2001 **Doctorate of Education in Physical Education**, University of Houston.

1993-1995 **Master of Science in Kinesiology**, Texas A&M University-Kingsville.

1988-1993 **Bachelor of Science in Kinesiology**, Texas A&M University-Kingsville.

SELECTED MAJOR ADMINISTRATIVE ACCOMPLISHMENTS

- Increase of enrollment from 1,000 to 1,450 students, increase of 31%.
- Increase of freshman retention rate from 44% to 70.9%.
- Increase of semester credit hour production by 25%.
- Increase of external funding, from \$400,000 to \$1,689,000.
- Only college in the country with two Promoting Post-Baccalaureate Opportunity for Hispanic Americans (PPOHA) grants from US Department of Education, \$6.5 million over 5 years.
- Awarded US Department of Education Javelina Teacher Preparation Enhancement Project, \$ 2.75 million, Principal Investigator.
- TAMUK STC and TAMUK TSTC partnerships, increased from 35 students to 275 students in teacher education programs in the Rio Grande Valley.
- TAMUK Premont ISD partnership, school district met standard for third time in four years.
- TExES pass rate of 95%.
- Increase of 12 new faculty lines, 32 to 44 members.
- Two TAMUS Regent's professors, teaching and research faculty member awards.
- Introduced new academic programs: Sport Psychology; Exercise Science Pre-Physical Therapy; Sports Management; Rural Mental Health Counseling (M.S.); Teacher Education (M.S. 100% online); STEM Education Doctoral Transcribed Certificate; Higher Education Administration Leadership (HEAL) Doctoral Transcribed Certificate .
- Named 2014 Texas Distance Learning Association Outstanding Commitment to Excellence and Innovation in Distance Learning by a 4-year University.
- Two National Undergraduate Scholars named by the American Kinesiology Association. Samantha Cantu (2015) and Joel Perez (2016).
- Three Texas American College of Sports Medicine- Texas Chapter, Undergraduate Researchers of the Year Samantha Cantu (2015), Joel Perez (2016), and Megan Cantu (2017).
- Ms. Cerelia Diaz, Student, named 2017 KDP/ATE National Student Teacher of the Year.

ACADEMIC LEADERSHIP TRAINING

- *American Association for Colleges of Teacher Education*, National Board Member, 2016-2019.
- *Academic Leadership Academy*, Penn State University, State College, PA, August 2017-July 2018.
- *Becoming A Provost Academy (BAPA)*. American Association of State Colleges and Universities, July 24, 2014 - May 31, 2014, Baltimore, MA and San Diego, CA.
- *Council for Advancement and Support of Education (CASE)*. “Development for Deans and Academic Leaders.” October 24-26, 2012, Chicago, IL.
- *Society for College and University Planning (SCUP)*. “Foundations of Planning Within the Context of Higher Education” and “Focused Knowledge for the Integrated University Planning Process.” Completed all three phases of SCUP training. November 9-11, 2009, February 15-16, 2010, and May 12-13, 2010, Ann Arbor, MI, at TAMUK.
- *The Yarbrough Group “Identifying and Managing Unsolvable Problems.”* December 16-17, 2009, Boulder, CO, at TAMUK.
- *American Association of Colleges for Teacher Education, Dean’s Leadership Academy*, June 29-July 3, 2009, St. Louis, Mo.

PRIMARY AREA OF EXPERTISE AND ACCOMPLISHMENT

- Academic Program Development and Management
- Assessment of Teaching / Learning and Program Effectiveness
- Developing, Articulating and Implementing Institutional Vision and Mission
- Identifying External Funding for Program Growth and Development
- Planning Longitudinally and Thinking Strategically
- Student and Faculty Development
- Outreach Connection to Public Schools
- Texas Education Agency Educator Preparation Program Certification
- Experience in Leading Successful Doctoral Programs
- Management and Development of Distance Education and Remote Site Programs
- Experience in Sports Officiating, College Basketball and Other Sports (Football, Baseball, Softball, Track and Field)
- Fluent in Conversational and Written Spanish

INVITED PROFESSIONAL LAW TESTIMONY

Ruiz, A. Texas A&M University-Kingsville and Premont Independent School District Alliance Turnaround Model. Presented at Capital of the State of Texas, House Bill 1553 (Representative J.M. Lozano- Sponsor), House of Representatives Public Education Committee, Austin, TX, May, 2017.

ACADEMIC ADMINISTRATIVE EXPERIENCE

Texas A&M University-Kingsville, Kingsville

- 8,800 students (7,200 undergraduates and 1,600 graduates)
- Hispanic-Serving Institution (HSI)
- Carnegie Classification: Carnegie Classified Doctoral with High Research Activity (One of Six in Public Universities in Texas)

Dean - College of Education and Human Performance, Texas A&M University-Kingsville, Kingsville, TX, 2009- Present.

Responsibilities:

- Daily operations of the College.
- Manage three departments with 44 faculty members and 18 staff members, as well as a budget of \$4.2 million.
- Oversee all Title V Grants and personnel, 9 staff members and \$3.82 million.
- Approximately ~ 1,400 students.
- Overview and routing of new college undergraduate and graduate degree proposals.
- Assist faculty in the development of their research agenda.
- Assist faculty in identifying funding sources for their research.
- Tenure and Promotion decisions.
- Facilitate collaboration with other colleges and community agencies to develop research projects.
- Monitor faculty research and productivity.
- Monitor the submission of research and service grants for the college.
- Student and Faculty Support.
- Coordination of College Outstanding Faculty, Staff, and Student recognition.
- Facilities and resource maintenance and scheduling.
- Space allocation and management.
- Coordination of the development and implementation of programs.
- Oversight of certification programs, as well as new certification program requests.
- Maintain communication between Texas Education Agency, Texas Higher Education Coordinating Board, and TAMUK.
- Address student, faculty concerns regarding certification programs.
- Strengthen and develop TAMUK/community partnerships.
- Supervise Director of Center for Educator Preparation Services (CEPS).
- Collect, analyze, and monitor data related to student retention and graduation for the purpose of identifying and removing (or alleviating) barriers specific to CEHP students.
- Facilitate the development of initiatives and programs to facilitate student success.
- Liaison with community colleges that feed into TAMUK (i.e., TSTC, DMC, CBC, and STC).

Associate Dean - College of Education, Texas A&M University-Kingsville, Kingsville, TX, 2008- 2009.

Responsibilities:

- Assist Dean with the daily operations of the College of Education.
- Assist Dean with faculty and staff issues.
- Prepare reports for Dean.
- Evaluate faculty and staff.
- Recruit faculty, staff, and students.
- Help evaluate all programs within the College of Education.
- Attend university function with Dean and replace Dean in absence.
- Help with College of Education budgets.
- Prepare recruitment plan for the College of Education.
- Prepare faculty and staff handbook.
- Help with the Strategic Plan for the College of Education.

Interim Department Chair - Department of Bilingual Education, Texas A&M University-Kingsville, Kingsville, TX, 2007-2008.

Responsibilities:

- Organize the undergraduate, graduate (master's and doctoral) course schedules.
- Advise and recruit undergraduate/ graduate students.
- Handle departmental budget.
- Annual faculty/ staff evaluations.
- Supervise comprehensive exams.
- Administration and organize the 35th annual bilingual education conference, 350 attendees.
- Complete graduate program reviews for English as a Second Language (ESL) Master's program (M.S.). *Spring 2008.*
- Complete graduate program reviews for Bilingual Education Doctoral program (Ed.D.). *Spring 2008.*
- Complete annual Institutional Effectiveness Plan (IEP) for the department.

Interim Department Chair - Department of Health and Kinesiology, Texas A&M University-Kingsville, Kingsville, TX, 2003-2005.

Responsibilities:

- Organize the undergraduate/ graduate course schedule.
- Recruit and advise undergraduate/ graduate students.
- Handle departmental budget.
- Annual faculty/ staff evaluations.
- Supervise comprehensive exams.
- Complete graduate program reviews for Health and Kinesiology Master's program (M.S.) as needed. *Spring 2004.*
- Complete undergraduate program reviews for Health and Kinesiology programs in Health, Kinesiology (Teacher Certification), and Exercise Science (B.S.) as needed. *Spring 2003.*

- Complete annual Institutional Effectiveness Plan (IEP) for the department.
- Maintain over 450 undergraduate and 40 graduate students. That has been the highest enrollment in the history of the department.

ACADEMIC AND CAREER RELATED EXPERIENCE

Professor (Tenured in 2005) - Department of Health and Kinesiology, Texas A&M University-Kingsville, Kingsville, TX, 2011- present.

Associate Professor (Tenured in 2005) - Department of Health and Kinesiology, Texas A&M University-Kingsville, Kingsville, TX, 2006 - 2011.

Assistant Professor - Department of Health and Kinesiology, Texas A&M University-Kingsville, Kingsville, TX, 2001-2006.

Undergraduate Program Coordinator - Department of Health and Kinesiology, Texas A&M University-Kingsville, Kingsville, TX, 2005- 2010.

Graduate Program Coordinator - Department of Health and Kinesiology, Texas A&M University-Kingsville, Kingsville, TX, 2002-2005.

Sport Official and Member - Great Southwest Officials Association, Kingsville, and Hub City Chapters of the Texas Association of Sports Officials Association, 1990-present.

Responsibilities:

- Officiate various college and high school basketball games.
- Member of the Great West Conference.
- Member of the Lone Star Conference.
- Member of the Heartland Conference.
- Member of the Red River Conference.
- Member of the Northern Junior Collegiate Athletic Association.

SCHOLARLY ACTIVITIES

SELECTED PUBLICATIONS (REFEREED) (12)

Maxwell, G., **Ruiz, A.**, McNair, C.L., Jones, D., & Sowell, M. (2018). Come and Take It: An Unprecedented University- School Partnership. *Research in Higher Education Journal*, 36, 1-10.

Gonzales, A., Jones, D., & **Ruiz, A.** (2014). Toward Achievement in the “Knowledge Economy” of the 21st Century: Preparing Students Through T-STEM Academies. *Research in Higher Education Journal*, 5, 1-14.

- Kupzcinski, L, Mundy, M.A., & **Ruiz, A.** (2014). The Effects of Four Frameworks on Traditional and Cooperative Online at a Community College. *Journal of Educational Technology*, 9 (3), 1-28.
- Hearon, C.M., **Ruiz, A.**, & Taylor, Z. (2010). Heat Stress and Injury Prevention During Summer High School Football Training in South Texas. *International Journal of Exercise Science*, 3 (2), 55-63.
- Ruiz, A.**, & Sherman, N.W. (2008). An Analysis of the Addition of a Fourth Place Team to the 2007 University Interscholastic League Boy's Basketball High School Play-Offs. *Texas Association for Health, Physical Education, Recreation, and Dance Journal*, 76 (3), 12- 14.
- Ruiz, A.**, & Sherman, N.W. (2006). Associations Between Hispanic Children's Attitudes Toward Physical Activity, Fitness Variables, and Aerobic Capacity. *Texas Association for Health, Physical Education, Recreation, and Dance Journal*, 74(2), 8-12.
- Ruiz, A.**, & Sherman, N.W. (1999). An Evaluation of the Accuracy of the ACSM Metabolic Equation for Estimating the Oxygen Cost of Running. *Journal of Strength and Conditioning Research*, 13 (3), 219-223.

PUBLISHED ABSTRACTS (REFEREED)

Selected National (25)

- Ruiz, A.**, Sherman, N.W., Erasmus, C, & Morrow, J.R. (2011). PACER Performance Differences Between American Hispanic and South African Youth. *Research Quarterly for Exercise and Sport*, 82 (Suppl.), A-15.
- Ruiz, A.**, Sherman, N.W., Erasmus, C, & Morrow, J.R. (2010) Development of Individualized FITNESSGRAM® PACER Goals for South African Youth. *Research Quarterly for Exercise and Sport*, 81 (Suppl.), A-17.
- Ruiz, A.**, & Sherman, N.W. (2009). Body Mass and PACER Performance Among Hispanic Youth. *Research Quarterly for Exercise and Sport*, 80 (Suppl.), A-21.
- Ruiz, A.**, & Sherman, N.W. (2008). Comparison of Pedometer Steps During Non-District, District, and Playoff Games During Friday Night High School Football Games. *Research Quarterly for Exercise and Sport*, 79 (Suppl.) A-16-17.
- Ruiz, A.**, & Sherman, N.W. (2006). Developing Progressive Aerobic Cardiovascular Endurance Run Standards for Rural Hispanic Youth. *Research Quarterly for Exercise and Sport*, 77 (Suppl.), A-89.

- Ruiz, A., & Sherman, N.W.** (2005) Gender Comparison in Children's Attraction to Physical Activity (CAPA) Among Hispanic Middle School Students. *Research Quarterly for Exercise and Sport*, 76 (Suppl.), A-108.
- Ruiz, A., & Sherman, N.W.** (2004). Predictors of Aerobic Capacity in a Physical Education Class Setting Among Hispanic Youth. *Research Quarterly for Exercise and Sport*, 75 (Suppl.), A-13.

PROFESSIONAL PRESENTATIONS

Note: All presentations in this section are *blind peer reviewed/refereed, data-based presentations* at international, national, and state conferences. The submitted abstract must contain the purpose of the study, significance, method(s), findings, and conclusions and implications for practice. Additional requirements are that the information has not been presented nor published elsewhere. All other are peer reviewed unless otherwise indicated.

SELECTED INTERNATIONAL (REFEREED) (4)

- Maxwell, G, Spring, J. & **Ruiz, A.** The Challenges and Resilience of Educational Leaders: A Comparative Study of Rural Educational Leaders from P-20 from Texas, USA and Ontario, Canada. Presented at the annual meeting of the Australian Association for Research in Education Conference, Melbourne/ Victoria, Australia, November, 2016.
- Ruiz, A., & Sherman, N. W.** The Relationship Between Self-Reported Physical Activity and Cardiovascular Endurance Among Sixth-Grade Hispanic Students. Presented at the Measurement for Physical Activity Symposium Conference, Dallas, TX, October, 1999.
- Sherman, N.W., **Ruiz, A.**, Yarbrough, M.M., Cantu, R., & Huff, J.T. A Comparison of Hispanic and Caucasian College Student's Attitudes Towards Physical Activity, Physical Education, and the Scientific Benefits of Exercise. Presented at the Measurement for Physical Activity Symposium Conference, Dallas, TX, October, 1999.

NATIONAL SYMPOSIUMS (REFEREED) (1)

- Gonzalez, M., KingSanders, N., & **Ruiz, A.** Texas A&M University Kingsville and Premont Alliance Partnership, Initiatives for K-12. Presented at the annual meeting of the Hispanic Association of Colleges and Universities, PreK-12/Higher Education Collaboration Symposium, Summary of Collaborative Practices, Miami, FL, September, 2015.

SELECTED NATIONAL (REFEREED) (27)

Maxwell, G., **Ruiz, A.** McNair, L, Gutierrez, A, & Mosquesa, S. A New Texas Model for School Turnaround. Presented at the National Rural Education Association, Columbus, OH, October, 2017.

Ruiz, A., Sherman, N.W., Erasmus, C, & Morrow, J.R. PACER Performance Differences Between American Hispanic and South African Youth. Presented at the annual meeting of the American Alliance for Health, Physical Education, Recreation, and Dance, San Diego, CA, March-April, 2011.

Ruiz, A., Sherman, N.W., Erasmus, C, & Morrow, J.R. Development of Individualized FITNESSGRAM® PACER Goals for South African Youth. Presented at the annual meeting of the American Alliance for Health, Physical Education, Recreation, and Dance, Indianapolis, IN, March, 2010.

Ruiz, A., & Sherman, N.W. Comparison of Pedometer Steps During Non-District, District, and Playoff Games During Friday Night High School Football Games. Presented at the annual meeting of the American Alliance for Health, Physical Education, Recreation, and Dance, Fort Worth, TX, April, 2008.

Ruiz, A., & Sherman, N.W. Developing PACER Standards for Rural Hispanic Youth. Presented at the annual meeting of the American Alliance for Health, Physical Education, Recreation, and Dance, Salt Lake City, UT, April, 2006.

* **Ruiz, A.**, & Sherman, N.W. Gender Comparison in Children's Attraction to Physical Activity (CAPA) Among Hispanic Middle School Students. Presented at the annual meeting of the American Alliance for Health, Physical Education, Recreation, and Dance, Chicago, IL, April, 2005.

* *Paper presented at the Research Consortium Poster Session: Sharing Research Across the HPERD Disciplines. Top 1% chosen for this session.*

Ruiz, A. & Sherman N.W. Predictors of Aerobic Capacity in a Physical Education Class Setting Among Hispanic Youth. Presented at the annual meeting of the American Alliance Association of Health, Physical Education, Recreation, and Dance, New Orleans LA, March-April 2004.

Ruiz, A., Zhang, J.J., & Sherman, N.W. The Predictability of Children's Attitude Toward Physical Activity and Gender on Cardiovascular Endurance Among Hispanic Youth. Presented at the annual meeting of the American Alliance for Health, Physical Education, Recreation, and Dance, Philadelphia, PA, April, 2003.

SELECTED STATE (REFEREED) (27)

- Sherman, N. W. & **Ruiz, A.** (2016). Test predictability for the TExES physical education EC-12 certification exam. Presented at the annual meeting of the Texas Association of Health, Physical Education, Recreation, and Dance, Galveston, TX, 2015.
- Ruiz, G.V., **Ruiz, A.**, Hoelscher, H., Martinez, D., Canales, J.D., Reyes, J., Gutierrez, D., & Saenz, C.R. Memorial Middle School/ TBSI: Let it Work for You! Presented at the Texas Behavior Support Initiative Conference, Houston, Texas, June, 2009.
- Ruiz, A.**, & Sherman, N.W. An Analysis of the Addition of a Fourth Place Team to the 2006-2007 University Interscholastic League Girl's Basketball High School Play-Offs. Presented at the annual meeting of the Texas Association for Health, Physical Education, Recreation, and Dance, Corpus Christi, TX, December, 2008.
- Ruiz, A.**, & Sherman N.W. The Predictability of Children's Attitudes Toward Physical Activity on Aerobic Fitness Among Fourth Grade Hispanic Youth. Presented at the annual meeting of the Texas Association of Health, Physical Education, Recreation, and Dance, Galveston, TX, December, 2003.
- * Ocker, L.B., **Ruiz, A.**, & Sherman N.W. Validity of the Basketball Sport Official Survey. Presented at the annual meeting of the Texas Association of Health, Physical Education, Recreation, and Dance, Galveston, TX, December, 2003.
- * ***Voted Most Outstanding Professional Poster Presentation***
- ***Ruiz, A.**, & Sherman, N.W. A Comparison of Children's Attitudes Toward Physical Activity Among Children of Different Ethnicities Youth. Presented at the annual meeting of the Texas Association of Health, Physical Education, Recreation, and Dance, Fort Worth, TX, December, 2002.
- * ***Voted Most Outstanding Professional Poster Presentation***
- Ruiz, A.**, & Ocker, L.B. The Relationship Between Self-Reported Physical Activity and VO_{2max} Among College Age Students. Presented at the annual meeting of the Texas Association for Health, Physical Education, Recreation, and Dance, Corpus Christi, TX, December, 2001.
- Ruiz, A.**, Ruiz, G.W., & Sherman, N.W. A Study of the Use of Computer Technology in Athletic Management at Rural High Schools: A Qualitative Assessment. Presented at the annual meeting of the Texas Association for Health, Physical Education, Recreation, and Dance, Dallas, TX, December, 2000.
- Ruiz, A.**, & Sherman, N.W. Estimating VO_{2peak} in Hispanics from the Non-Exercise Model. Presented at the Texas Association for Health, Physical Education, Recreation, and Dance annual meeting, Houston, TX, December, 1998.

GRANT WORK AND RESEARCH

CO-Principal Investigator. (2018). NBCC for CACREP Accreditation Grant. Council for Accreditation of Counseling & Related Educational Programs. **Amount: \$3,500.**

Principal Investigator. (2017). 2017-2022. TAMUK Javelina Teacher Preparation Enhancement Project (JTPEP). US Department of Education, Office of Postsecondary Education (OPE). **Amount: \$2,750,000.**

Grant Coordinator. (2017). Texas A&M University-Kingsville, Texas A&M University San Antonio, Pharr, San Juan, Alamo ISD, San Antonio ISD Partnerships. US Department of Education, Office of Innovations and Improvements, Teacher and School Leader Grant. **Amount: \$60,000,000.** Texas Center for Education Excellence, Education Service Center, Region 18 (Midland, Texas), PI.

CO-Principal Investigator. (2016). 2016-2021. TAMUK Educational Opportunity Center (EOC) Rural Project. US Department of Education. **Amount: \$1,175,000.** Dr. Mary Gonzales, PI.

CO-Principal Investigator. (2016). 2016-2017 21st Century Community Learning Centers. Texas Education Agency. **Amount: \$1,800,000.** Submitted but not funded. Dr. Gerri Maxwell, PI.

Principal Investigator. (2014). South Texas School District Education Program, Brooks County Independent School District. Ed Rachal Foundation. **Amount: \$100,000.**

Principal Investigator and Grant Coordinator. Ruiz, A., & Sherman, N.W. (2003). An Examination of the Status of Fitness Variables Among Fourth Grade Low Income Hispanic Students in a South Texas School District. Texas A&M University- Kingsville, College of Education, Research & Excellence Award. **Amount: \$ 2,408.00.**

PROFESSIONAL SERVICE/ REVIEWERSHIPS**Journal:**

2015-present Journal of Academics and Business Ethics

2012-present International Journal of Qualitative Studies in Education.

2006-present Texas Association of Health, Physical Education, Recreation, and Dance.

National Conferences:

2006-present Society of Health and Physical Educators, also known as American Alliance for Health, Physical Education, Recreation, and Dance- Abstract Reviewer. Area: Exercise Physiology, Fitness, Sports Medicine and Physical Activity Epidemiology.

PROFESSIONAL OFFICE(S) HELD

- 2016-2019** American Association for Colleges of Teacher Education, National Board Member.
2007-2010 Texas Association of Health, Physical Education, Recreation, and Dance, College Committee- Member.
2003-2006 Texas Association of Health, Physical Education, Recreation, and Dance, Physical Education Committee- Member.
2001-2004 Texas Association of Health, Physical Education, Recreation, and Dance- Regional Representative- Region 2.
1996-1997 Texas Association of Health, Physical Education, Recreation, and Dance- Measurement and Evaluation Section- Secretary.

PROFESSIONAL CONSULTANTSHIPS

- Fountainhead Educational Enterprises (**Superintendent Search Firm**)- Consultant with Dr. Don Jones.
 2016 Brooks County Independent School District
 2015 Progresso Independent School District
 2013 Zapata County Independent School District
 2012 Alice Independent School District

COMMUNITY ORGANIZATIONS/ BOARD MEMBERSHIPS

- 2018-Present** South Texas Dream Come True Foundation- Board Member.
2015-Present American Association for Colleges of Teacher Education- Board Member.
2014-Present Kingsville ISD Educational Foundation Board- **President**.
2011-Present South Texas Water Authority Board, Kingsville, Texas- Board Member.
2011-2012 South Texas Regional P-16 Educational Council.
2007-2010 Site Base Decision Making Committee- Kingsville Independent School District, Memorial Middle School- Member.
2005-2010 Site Base Decision Making Committee- Santa Gertrudis Independent School District, Academy High School- Member.

DISSERTATION COMMITTEES

Texas A&M University -Kingsville
Committee Member:

- Hinojosa, J.M. (2018). The Effects of Athletic Sports Team Participation on Hispanic High School Students Academic Achievement. (In Progress), Texas A&M University-Kingsville.
- Borrego, Rosalina. (2018). Success in Early Literacy: A Multi-Case Study of the Perceptions of Administrators in a Border District in Deep South Texas. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Borrego, Ruben. (2018). Perceptions of Principals Regarding Impact of Teacher Performance Pay: Case Study of a South Texas School District. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Pena, Rodrigo (2017). A Comparison of Low SES High School Curriculum and Instruction Per Pupil Allocation and the Effect on Algebra I STAAR EOC Scores. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Flores, Alejandro, M. (2017). Impact of Texas Public School Board Members' Level of Training and Professional Development on Superintendent Training. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Gutierrez, Alexis Rae. (2017). A South Texas Alliance: An Unprecedented University- Public School Partnership. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Yuma, Stephanie. (2015). Self-Efficacy of Generational College Students in Educational Doctoral Students in Texas. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Hernandez-Segura, Yolanda. (2015). An Analysis of the Role of the District Hearing Officer and the Effectiveness of this Role. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Gonzalez, Dottie. (2009). The Relationship between Physical Fitness and Academic Performance. Unpublished Doctoral Dissertation, Texas A&M University-Kingsville.

Texas State University- San Marcos

Committee Member:

Vasquez, Daniel. (2012). The Historical Evolution of Texas State University Through the Eyes of Three Latino Males. Unpublished Doctoral Dissertation, Texas State University- San Marcos.

Have completed several thesis and research projects in Health and Kinesiology.

COMMITTEE/ ADMINISTRATIVE ASSIGNMENTS

Texas A&M University System

System Level:

2012-present Chancellor's P-20 Educational Task Force.

Texas A&M University-Kingsville

University:

2010-present University Advancement Committee- Member.

2009-present University Leadership Council- Member.

2009-present University Budget Advisory Council- Member.

2009-present Academic Dean's Council- Member.

- 2011-present Undergraduate Program Review Committee- Member.
- 2013-present TAMUK- Premont ISD Alliance Steering Committee- Member.
- 2013-present National Scholarship Task Force Committee- Member.
- 2011-present University Space Committee- Member.
- 2018-present Undergraduate Program Review Committee- Member.
- 2018 Search Committee Executive Director for Athletics and Campus Recreation- Member.
- 2017 Search for Payroll Director- **Chair of Search Committee**
- 2016 Search for Dean of Arts and Sciences- **Chair of Search Committee.**
- 2014-2017 University Calendar Committee- **Chair of Committee.**
- 2004-2017 Intercollegiate Athletics Committee- Member.
- 2003-2016 Institutional Review Board (IRB)- Member.
- 2012-present College of Education and Human Performance Enrollment Task Force- **Chair of Committee.**
- 2012 Search for Associate Vice President for Research and Graduate Studies- **Chair of Search Committee.**
- 2012 Search for Facilities Manager of Steinke Physical Education Center- **Chair of Search Committee.**
- 2013, 2012, Search Committee for Athletic Director- Member.
- 2007, 2009
- 2011-2012 Undergraduate Education Committee- Member.
- 2010-2012 Chancellor's Academy for Teacher Educators- Member.
- 2009-2011 Recruitment Committee- Member.
- 2010 Search for Head Woman's Basketball Coach- Member.
- 2010 Search for Dean of Business Administration- **Chair of Search Committee.**
- 2008 Search for Dean of the College of Education- Secretary and Member.
- 2007-2008 Faculty Senate Executive Committee- Member.
- 2007 Student Success Task Force- Member.
- 2006-2008 Faculty Senate Representative, Department of Health and Kinesiology.
- 2003-2004 Southern Association of Colleges and School (SACS)- Member.
- 2002 Faculty Mentor for two Ron McNair Scholars- One student is pursuing doctoral degree in Biology at Purdue University.
- 2000 Texas A&M University System, *Regent's Initiative for Excellence in Education*- Member.

College:

- 2008- Present Teacher Education Advisory Council- **Chair and Member.**
- 2009- 2010 College of Education Recruitment Plan- Chair.
- 2009- 2010 College of Education- Policies and Procedures Committee- Chair.
- 2007-2008 Department of Bilingual Education- Interim Chair.
- 2002-2003, 2005 Department of Health and Kinesiology- Interim Chair.
- 2001 College of Education Curriculum Committee- Member.

- 2000 Search Committee for Chairperson in the Health and Kinesiology Department- Member.
- 1999-2003 College of Education Newsletter Committee- Member.
- 1999-2002, 2008 College of Education Scholarship Committee- Member.

Department:

- 1999-present Graduate Faculty status in the Department of Health and Kinesiology.
- 2005-2008 Department of Health and Kinesiology, Undergraduate Curriculum Coordinator.
- 2002-2005 Graduate Program Coordinator- Department of Health and Kinesiology.
- 2002-2008 Department of Health and Kinesiology Curriculum Committee- Member.
- 1995-2008 Faculty advisor for approximately 45 undergraduate students.
- 2006, 2004, 2002 Motor Learning/Motor Development position in the Health and Kinesiology Department- **Chair of the Search Committee.**
- 2005 & 2003 Exercise Physiology/ Biomechanics position in the Health and Kinesiology Department- **Chair of the Search Committee.**
- 2004 Search Committee for Recreational Sports Director- Member.
- 2002 Search Committee for Teacher Recruiter for the College of Education- Member.

Texas State University- San Marcos

University:

- 2012 Graduate Faculty Member Status.

HONORS/AWARDS

- 2016 Rotary International- Paul Harris Fellow.
- 2010-2012 Rotary International Sunrise Club, Kingsville, Texas- President 2010-2012.
- 2010 Alice Independent School District- Alice High School Alumni Award 2009-2010.
- 2008 Texas A&M University-Kingsville, Rising Star Award, Alumni Association.
- 2006 NCAA- 2006 National Girl's Division II Tournament- Basketball Official.
- 2008 Who's Who Among America's Teachers- 12th Edition (2008).
- 2005 Who's Who Among America's Teachers- 9th Edition (2005).
- 2005 Professional poster presented at the *Research Consortium Poster Session: Sharing Research Across the HPERD Disciplines*- American Alliance for Health, Physical Education, Recreation, and Dance, Chicago, IL, April 13, 2005. Top 1%.
- 2002-2004 University Interscholastic League (UIL) Boy's State Basketball Tournament Official.
- 2003 Most Outstanding Professional Poster Presentation- Texas Association for Health, Physical Education, Recreation, and Dance, Galveston, TX, December 3, 2003.
- 2002 Most Outstanding Professional Poster Presentation- Texas Association for Health, Physical Education, Recreation, and Dance, Forth Worth, TX, December 6, 2002.

INVITED LECTURES/SPEECHES

- 2018** Invited to speak at Brahma Scholars Banquet, Kingsville Independent School District, Kingsville High School, Texas A&M University-Kingsville, Top 10% of graduating class. May 30, 2018.
- 2017** Invited to be guest speaker at Brooks County Independent School District Athletic Banquet, Falfurrias, Texas, May 22, 2015.
- 2017** Invited to speak at Brahma Scholars Banquet, Kingsville Independent School District, Kingsville High School, Texas A&M University-Kingsville, Top 10% of graduating class. May 18, 2017.

PROFESSIONAL MEMBERSHIPS/ INTEREST ACTIVITIES

- Member (**Lifetime**) – Society of Health and Physical Educators, (SHAPE) formerly AAHPERD
Member no. 2085826 (1996-present).
- Member - Texas Association for Health, Physical Education, Recreation and Dance (1995-present).
- Member - National Association of Sports Officials (2000-present).
- Member - Texas Association of Sports Officials (1990-present).
- Member (**Lifetime**)- Javelina Alumni Association (2010- Present).
- Member - Rotary International, Sunrise Club- Kingsville, Texas (2009-present).
- Member - Texas Regional Chapter of the American College of Sports Medicine (1995-2005).
- Member - Saint Joseph's Catholic Church.
- Hobbies include jogging, fishing, softball, golf, tennis, racquetball, and officiating.
- Completed San Antonio Tower of the Americas Marathon- 2001.
- Completed McAllen Fiesta Marathon- December, 2011.
- Completed Livestrong Austin Marathon- February, 2012.
- Completed Corpus Christi Navy Marathon- April, 2013.
- Completed Huntsville Hog's Hunt Trail 50 K Run- May, 2013.

Full vitae available upon request.