

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2019

- Item J.1.** **Grambling State University's** request for approval to appoint Dr. David Ponton as Vice President for Student Affairs and Athletic Director effective January 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. David Ponton as Vice President for Student Affairs and Athletic Director effective January 1, 2019 at an annual salary of \$160,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Dr. David Ponton as Vice President for Student Affairs and Athletic Director effective January 1, 2019.*



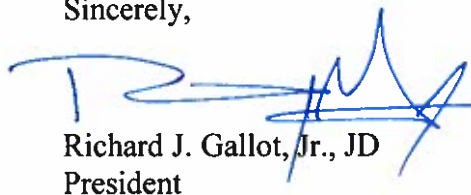
January 30, 2019

**MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE
UNIVERSITY OF LOUISIANA SYSTEM**

Grambling State University respectfully requests approval to appoint Dr. David C. Ponton, Jr. as Vice President for Student Affairs and Athletic Director, effective January 1, 2019, at an annual salary of \$160,000.00. His vita is attached.

Your favorable consideration of this request would be greatly appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Gallot, Jr.", is written over a horizontal line. The signature is stylized and somewhat abstract.

Richard J. Gallot, Jr., JD
President

RJG:jj

Attachment

David C. Ponton, Jr., Ed.D.

729 Garr Rd. • Ruston, LA 71270 • Phone: (318) 512-6102

Email: pontond@gram.edu

CAREER SUMMARY:

Work as a Student Affairs administrator for an institution of higher learning where each student is supported academically, socially, emotionally, and spiritually in order to maximize their abilities and actualize their academic and career goals.

EDUCATION:

Ed.D.	2014	Developmental Education, Grambling State University, Grambling, LA
ABD	1992	Sport Management, Temple University, Philadelphia, PA (Doctoral Program Discontinued)
M.S.	1989	Sport Administration, Grambling State University (GSU), Grambling, LA
B.S.	1986	Mechanical Engineering Technology, Southern University, Baton Rouge, LA (Cum Laude)

EXPERIENCE:

2019-	VP of Student Affairs and Athletic Director: <i>Responsible overseeing Student Affairs and Athletics</i>
2017-2018	VP of Student Affairs: <i>Responsible for GSU Police Department; Judicial Affairs, Foster Johnson Health Center, Residential Life, Favrot Student Union/Campus Wide Activities, Comprehensive Counseling Center, Intramural/Recreational Sports, Campus Organizations/PAN Council, Cheerleaders, Orchesis Dance Company, Student Government Association & Graduate Student Association. Chair of the Lyceum Committee & Student Oversight Committee</i>
2016-2017	Interim VP of Student Affairs
2014-2016	Associate Vice President of Student Affairs/Dean of Students
2013-2014	Dean of Students
2012-2013	Dean of Student Activities
2008-2012	Director, Favrot Student Union/Campus Activities
1997-2008	Head Coach Women's Basketball Program, GSU
1997-2008	Director, Rusty Ponton Girl's All-Star Basketball Camp

- Sum 2000 USA Assistant Women's Basketball Coach, R.W. Jones Cup Team
Colorado Springs, CO – Taipei, Taiwan
- 1993-1997 Assistant Coach Women's Basketball Coach, GSU
- 1992-1993 Graduate Assistant, Sport Marketing, Temple University
- 1988-1992 Assistant Coach Men's Basketball Program, GSU
- 1987-1988 Retail Marketer, Shell Oil Company USA, Dallas, TX
- 1986-1987 Process Engineer, Owens Corning Fiberglas, Kansas City, KS

HONORS AND EXPERIENCE:

- 2002-2003 Adjunct Assistant Professor, Sport Administration Program, GSU
- 2000 U.S.A. Gold Medalist and Assistant Basketball Coach, R.W. Jones Cup
- 2000-2008 Advisor, Alpha Phi Alpha, Fraternity, Inc., Delta Sigma Chapter, GSU
- 2000-2008 Advisor, Track Phi Track, Grambling State University Chapter
- 1999-2008 Advisor, GSU Athlete Advisory Committee
- 1999 Finalist Black Coaches Association, Coach of the Year
- 1998-2000 SWAC Coach of the Year (3 consecutive years)
- 1988-2008 Academic Adviser, Athletic Department GSU
- 1994-2002 Guest Lecturer, Sport Administration Program, GSU

PROFESSIONAL ASSOCIATION MEMBERSHIPS:

- 2008- National Association of Student Affairs Professionals NASAP
- 2008- Association for the Promotion of Campus Activities APCA
- 1993-2008 Women's Basketball Coaches Association WBCA
- 1993-2008 Black College Coaches Association BCA
- 1988-1992 National Basketball Coaches Association NBCA

AWARDS AND DISTINCTION:

- 2016 NASAP/SLI Most Outstanding Advisor
- 2011-2015 FSUB Student Choice Awards Administrator of the Year
- 2000 U.S.A. Gold Medalist -Assistant Basketball Coach, R.W. Jones Cup
- 1998-2000 SWAC Coach of the Year (3 consecutive years)

PUBLICATIONS:

Article reprint: Kluka, D., Smith, C., Lilly, T., Ponton, D. (2000). Selected publications and websites for professional and aspiring sport administrators. *International Journal of Physical Education: A Review Publication*, 37(3), 112-120.

Kluka, D., Smith, C., Lilly, T., Ponton, D. (Fall, 2000). Selected publications and websites for professional and aspiring sport administrators. *LAHPERD Journal*.

COMMUNITY SERVICES:

- 2014- Ruston Parks & Recreation Coach (5-6 year old division)
- 2003- Knights of St. Peter Claver Grambling Chapter
- 2003- Associate Campus Minister St. Benedict Catholic Church
- 2002- Grambling Housing Development Christmas Toy Drive
Grambling Housing Development Christmas Food Drive
- 1997- Walk for Life Heart Drive
- 1997- Sickle Cell Anemia Drive

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2019

Item J.2. **McNeese State University's** request for approval to appoint Dr. Cynthia Cano as Dean for the College of Education effective February 2, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Cynthia Cano as Dean for the College of Education at an annual salary rate of \$153,920 effective February 2, 2019. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Cynthia Cano as Dean for the College of Education effective February 2, 2019.*



J2

February 1, 2019

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University's request for approval to appoint Dr. Cynthia Cano as Dean for the College of Business.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the February 22, 2019 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures

Curriculum Vitae

CYNTHIA RODRIGUEZ CANO, PHD

5225 Elliott Road, Apartment 1516 | Lake Charles, LA 70605

| E-Mail: ccano@mcneese.edu |

EDUCATION

2007 May	Doctor of Philosophy, Business Administration, Marketing University of South Florida, College of Business Administration, Tampa, FL
2000 August	Master of Accounting University of South Florida, College of Business Administration, Tampa, FL
1999 April	Bachelor of Science, Major Accounting, Minor Business Economics University of South Florida, College of Business Administration, Tampa, FL
2008	Institutional Review Board Certification for Human Subject Research University of South Florida, College of Business Administration, Tampa, FL
2003	Teaching Certification, Center for Teaching Enhancement University of South Florida, College of Business Administration, Tampa, FL

AWARDS AND RECOGNITIONS

Outstanding Service Award, Society for Marketing Advances

Outstanding Faculty Sponsor, Student Organizations, Georgia College & State University

WORK EXPERIENCE

2019 - Present	Dean, College of Business McNeese State University, Lake Charles, LA
2018 - 2019	Interim Dean, College of Business McNeese State University, Lake Charles, LA
2017 - 2018	Assistant Professor of Marketing McNeese State University, Lake Charles, LA
2015 - 2017	Program Director / Professor Keiser University, West Palm Beach, FL
2014 - 2015	Adjunct Instructor Northwood University, West Palm Beach, FL (purchased by Keiser University)
2016 - 2017	Adjunct Instructor, Marketing and Accounting Virginia College, Ft. Pierce, FL
2006 - 2011	Associate Professor Georgia College & State University, Milledgeville, GA

2004 - 2006 Assistant Professor
Augusta State University, Augusta, GA

2001 - 2004 Instructor
University of South Florida, Tampa, FL

1991 - 2000 Law Firm Management Consultant (self-employed)
Cano & Company, Inc., Tampa, FL

1991 - 1999 Administrator
1977 - 1988 Kirk Pinkerton, A Professional Association, Sarasota, FL

PUBLICATIONS

Academic Journals

- Cynthia Rodriguez Cano and David J. Ortinau (2012), Digging for “Spanish Gold:” Connecting with Hispanic Consumers, *Journal of Advertising Research*, 52(3), 322-332.
- Cynthia Rodriguez Cano and Amit Poddar (2012), Motivating Student Performance: The Role of Accumulated Data in Grade Attainment, *Journal of Advancement of Marketing Education*, 20(2).
- Cynthia Rodriguez Cano, Wesley Austin, and Renee Fontenot (2011), Optimal Risk Sharing: A New Real Estate Market Perspective, *Journal of Behavioral Studies in Business*.
- Cynthia Rodriguez Cano and Doreen Sams (2011), Advancing Cognitive Moral Development: A Field Observation of College Students, *Journal of Academic and Business Ethics*, 3 (Jan.), 1-16.
- Cynthia Rodriguez Cano and Wesley Austin (2010), Family Structure Choice: Taxation as a Motivation for Change, *Journal of Theoretical Accounting Research*, 6 (1), 52-71.
- Cynthia Rodriguez Cano, Madeline Domino, and Steven P. Landry (2010), Inherited Trust of Accounting Information: A Proxy for Value, *Journal of Theoretical Accounting Research*, 5 (2), 96-106.
- Cynthia Rodriguez Cano and Doreen Sams (2010), Body Modifications and Young Adults: Predictors of Intentions to Engage in Future Body Modification, *Journal of Retailing and Consumer Services*, 17, 80-87.
- Cynthia Rodriguez Cano and Doreen Sams (2009), The Importance of an Internal Marketing Orientation in Social Services, *International Journal of Nonprofit and Voluntary Sector Marketing*, 14, 285-295.
- Cynthia Rodriguez Cano, Doreen Sams, and Joe Schwartz (2009), The Job Stress-Job Performance Relationship in the Social Service Encounter, *International Journal of Nonprofit and Voluntary Sector Marketing*, 14 (1), 83-93.

Cynthia Rodriguez Cano, Doreen Sams, Joe Schwartz (2008), Is Socially Responsible Behavior Good Business? An Investigation of Tomorrow's Business Leaders, *Social Responsibility Journal*, 4 (4), 491-503.

Diane J. Prince and Cynthia Rodriguez Cano (2006), What Is a Family These Days? Cohabitation as a Driver of Market Change and Business Strategies, *International Journal of Knowledge, Culture and Change Management*, 6(2), ISSN 1447-9524.

Cynthia Rodriguez Cano, Cynthia Bean, and James Boles (2005), Communication Media Preferences in B2B Transactions: An Examination of the Purchase Process, *Journal of Personal Selling and Sales Management*, 25(3), 279-291.

Cynthia Rodriguez Cano, Francois A. Carrillat, and Fernando Jaramillo (2004), A Meta-Analysis of the Relationship Between Market Orientation and Business Performance: Evidence From Five Continents, *International Journal of Research in Marketing*, 21, 179-200.

Cynthia J. Bean, James Boles, and Cynthia Rodriguez Cano (2003). Electronic Mail Appraisal: A Buyer and Seller Survey, *Journal of Business and Industrial Marketing*, 18, (4/5), 419-434.

Books

Cynthia Rodriguez Cano (2008), *Advertising Ethnicity: Attracting, Reaching, and Connecting with Ethnic Minority Consumers*, ISBN 978-3-639-00296-6, Saarbrücken, Germany: VDM Verlag Dr. Müller Aktiengesellschaft & Co.

Cynthia Rodriguez Cano (2010), The Annals of Services Marketing, ISBN 1-60797-122-4, Deer Park, NY: Linus Publications.

Book Review (Invited)

Cynthia Rodriguez Cano (2004), Trust and the Health of Organizations, *The Academy of Management Review*, 29 (2), 307.

Book Chapters

Encyclopedia of Corporate Social Responsibility (2012), S. O. Idowu, N. Capaldi, L. Zu, and A. Das Gupta (Eds.), ISBN 978-642-28035-1, Springer Publishing Company (Asbestos, Cultural difference in Values/Ethics and Decision-Making, and Demographic Changes).

Research in Process

Cynthia Rodriguez Cano (2019). Marketing Across Borders: An Investigation of the Financial Industry. Target *International Journal of Bank Marketing*.

Cynthia Rodriguez Cano, Upasana Pandey, and Maisha Quazi (2019). Marketing to the Islamic Consumer: A Meta-Analysis. Target *International Journal of Research in Marketing*.

Cynthia Rodriguez Cano, Jeffrey Totten, and Md Al-Emran (2019). Putting Lipstick on a Pig: The Case of E-Cigarettes. Target *Journal of Consumer Marketing*.

Cynthia Rodriguez Cano, Jeffrey Totten, and Md Al-Emran (2019). The Impact of External Constraints on Product Innovation: Reinventing the Tobacco Industry. Target *Journal of Consumer Marketing*.

Conference Proceedings and Other Scholarly Activities

Cynthia Rodriguez Cano, Jeffrey Totten, and Md Al-Emran. (2018). Putting Lipstick on a Pig: Reinventing the Tobacco Industry. Forthcoming *Society for Marketing Advances*, West Palm Beach, FL, October 31 - November 2, 2018.

Cynthia Rodriguez Cano (2011), The \$5 Phenomenon: Pricing Strategies in the Fast-Service Restaurant Industry, forthcoming *Society for Marketing Advances*, 11/2/11 – 11/5/11, Memphis, TN.

Cynthia Rodriguez Cano (2011). Panel organizer and presenter, The Integration of Sustainability in the Marketing Curriculum: A Multi-Facet Approach, *Society for Marketing Advances*, 11/2/11 – 11/5/11, Memphis, TN.

Cynthia Rodriguez Cano and Aman Khanna (2009), Family Structure Choice: Taxation as an Incentive to Change, *American Society of Business and Behavioral Sciences Conference*, 2/19/09 – 2/22/09, Las Vegas, NV.

Cynthia Rodriguez Cano and Wesley Austin (2008), Optimal Risk Sharing: A New Perspective of the Real Estate Market, *Business Economics Institute's International Conference*, 12/14/08 – 12/17/08, Las Vegas, NV.

Cynthia Rodriguez Cano and Doreen Sams (2008), Body Modifications and Self-Expression: An Investigation of College Students, *2008 Society for Marketing Advances Conference*, 11/16/08 – 11/19/08, St. Petersburg, FL.

Cynthia Rodriguez Cano, Doreen Sams, and Valeria Kimball, Human Commonalities as Determinants of Global Marketing Strategy: Standardization versus Adaptation, *Society of Business, Industry, and Economics Conference*, 4/15/08 – 4/18/08, Destin, FL.

Cynthia Rodriguez Cano, Doreen Sams, and Joe Schwartz, Is Socially Responsible Behavior Good Business? *Association of Marketing Theory and Practice*, 3/27/08 – 3/29/08, Savannah, GA.

Cynthia Rodriguez Cano and David J. Ortinau, Is Multicultural Advertising Effective? Attitude Formation among Ethnic Minorities, *Academy of Marketing Science Cultural Perspectives in Marketing Conference*, 1/16/08 – 1/18/08, New Orleans, LA.

Christine Aiello, Doreen Sams, and Cynthia Rodriguez Cano (2007), The Influence of Technology on Word-of-Mouth Advertising: A Conceptual Model, *Society of Business, Industry, and Economics 9th Annual Conference Proceedings*, 4/15/07 – 4/18/07, Orange Beach, AL.

Jay Prakash Mulki, Fernando Jaramillo, Francois A. Carrillat, and Cynthia Rodriguez Cano (2006), Salesperson Job Performance: Examining the Effect of Job Involvement, Intrinsic Motivation and Effort, *2nd Indian Institute of Management Conference on Research in Marketing Proceedings*, 1/3/07 –1/5/07, Ahmedabad, India.

Cynthia Rodriguez Cano, Doreen Sams, and Wesley Austin (2006), Multiculturalism In North America: A Framework For Predicting Demographic Changes, *Proceedings of the Second Biennial Regional Conference*, 10/5/06 – 10/7/06), *Southern Association of Canadian Studies*, Atlanta, GA.

Fernando Jaramillo, Cynthia Rodriguez Cano, and Barbara A. Lafferty (2004), Salesperson's Perceived Organizational Commitment: A Scale Development, *AMA Winter Educators' Conference: Marketing Theory and Applications*, 15, 86-187.

Cynthia Rodriguez Cano (2003), The Recent Evolution of Market Segmentation Concepts and Thoughts, *Conference of Association of Historical Research in Marketing*, 11, 119-130.

Cynthia Rodriguez Cano (2003), Customer Relationship Management in Ethnically Diverse Markets, *2003 PhD Project Conference*, Chicago, IL 8/13/03 – 8/15/03

Cynthia Rodriguez Cano, Miriam B. Stamps, and Robert Riggle (2003), What's New? What's Next? In *Marketplace Diversity, 2003 AMA Winter Educators' Conference*, Orlando, FL 2/13/03 – 2/16/03.

Fernando Jaramillo and Cynthia Rodriguez Cano (2002), Consumer Loyalty in an Online Environment: The Effects of Price Discrimination and Casual Attribution. *Society for Marketing Advances Proceedings: Marketing Advances in Pedagogy, Process, and Philosophy*, 235-240.

Cynthia Rodriguez Cano, Miriam B. Stamps, and Gail Ayala-Taylor (2001), To Target or Not: Advertising Strategies in Black, White and Latino Magazines, *2001 AMA Summer Educators' Conference*, Washington, D. C., 8/11/01 – 8/14/01.

TEACHING EXPERIENCE

Advanced Marketing Theory (MBA)	Marketing Channels
Advertising and Promotions	Marketing Management (MBA)
Business Ethics (undergraduate and MBA)	Marketing Research
Concepts in Marketing (MBA)	Multicultural Marketing
Consumer Behavior	Legal Environment of Business
Creative Process and Design	Principles of Marketing (Marketing Principles)
E-Commerce	Professional Selling
Integrated Marketing Communications (IMC)	Salesmanship and Sales Management
International Marketing Strategy	Services Marketing (undergraduate and MBA)
International Marketing Environment	Supply Chain Management (MBA)

PROFESSIONAL MEMBERSHIPS

PhD Project - Marketing
Society for Marketing Advances
SHRM
IC-SHRM

ACADEMIC MEMBERSHIPS

Beta Gamma Sigma
Delta Sigma Pi
Gold Key Honor Society
Omicron Delta Epsilon
Phi Kappa Phi

SERVICE TO DISCIPLINE

2018 - 2019 President-Elect and Program Director, Society for Marketing Advances
2011 - 2016 Treasurer, Society for Marketing Advances
2014 - 2015 Board of Governors (Member), Society for Marketing Advances

Manuscript Reviewer

2015 European Journal of Marketing
2010 Journal of Academic and Business Ethics | The British Journal of Social Work
2010 | 2012 Journal of Business Research
2009 | 2010 International Journal of Non-Profit and Voluntary Sector Marketing
2011 | 2016
2004 | 2006 Society for Marketing Advances Conference
2008 | 2010
2012

Session Leader, Track Chair and Other Services

2005 | 2010 Session Leader and Track Chair
2011 | 2013 Society for Marketing Advances Conference
2009 Grant Reviewer, Athens University of Economics and Business, Athens, Greece
2008 Session Leader, Academy of Marketing Science Conference, New Orleans, LA
2004 Session Leader, PhD Project Conference in Marketing, San Diego, CA
2003 Session Leader, Conference of Association for Historical Research in Marketing, East Lansing, MI

SERVICE TO COMMUNITY

SWLA Chamber Education Committee
Phillip 66 Community Council
Milledgeville Chamber of Commerce
Warren Robins Chamber of Commerce
Committee to Consolidate Milledgeville / Baldwin County
Run for the Cure

REFERENCES

Academic References

Dr. Charles Ingene, Siefried Centennial Professor of Marketing and Supply Chain Management,
The University of Oklahoma | Adam Hall, Room 3 | Norman, OK | Telephone: (405) 325-3097
Email: cingene@ou.edu

Dr. David J. Ortinau, Professor of Marketing, College of Business Administration
University of South Florida | 4202 E. Fowler Ave., Tampa, FL 33620 | Telephone: (813) 949-6236
Email: dortinau@coba.usf.edu

Dr. Mary Mobley, Professor of Marketing, College of Business Administration
Augusta State University | 2500 Walton Way, Augusta, GA 30904 | Telephone: (706) 829-0438
Email: mmobley@aug.edu

Industry References

E. Jackson Boggs, Esquire, Fowler, White Law Firm | 501 East Kennedy Blvd., Suite 1700, Tampa,
FL 33602 | Telephone: (813) 448-7411 | E-Mail: eboggs@fowlerwhite.com.

Robert J. Carr, Esquire, Kirk Pinkerton, A Professional Association | 240 South Pineapple Avenue,
6th Floor, Sarasota, FL | Telephone: (941) 364-2401 | E-Mail: attorney@kirkpinkerton.com.

L. Howard Payne, The Payne Law Group, P. A., 766 Hudson Avenue, Sarasota, FL 34236 |
Telephone: (941) 487-2800 | Email: info@lawav.com.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2019

Item J.3. **McNeese State University's** request for approval to appoint Dr. Christopher J. Thomas as Vice President for Student Affairs effective March 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Christopher J. Thomas as Vice President for Student Affairs at an annual salary rate of \$110,000 effective March 1, 2019. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Christopher J. Thomas as Vice President for Student Affairs effective March 1, 2019.*



J3

February 11, 2019

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University's request for approval to appoint Dr. Chris Thomas as Vice President for Student Affairs.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the February 22, 2019 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures

Christopher J. Thomas, Ed.D.

6015 Grand Court, Orange, TX 77630

409-474-1637

drchristthomas06@gmail.com

Relevant Higher Education Experience and Accomplishments

McNeese State University, Lake Charles, Louisiana

2018- Present

Interim Vice President for Student Affairs & Dean of Students

- Oversee all areas of Student Affairs including Disability Services, Student Services, Student Health & Development Services, Service on Crisis Intervention Team, Incident Management Team, and Emergency Management Team

Assistant Vice President for University Services

2015-2018

- Oversee all areas of University Services including Student Code of Conduct & Academic Integrity, Dining Services (Chartwells) and Housing Services (RISE), Campus Emergency & 24 hour response, Students in Crisis Initiative, Title IX & VOWA Administrator, Counseling & Health Services (campus infirmary & counseling center), Student Union & Campus Activities (Leadership, Multicultural, Greek Life, Campus Programming Board, Student Government Association, Campus Organizations) Career & Student Development Center, Cowgirl Kickers Dance Team, Summer Camps Administrator, Crisis Intervention Team, Emergency Management Team, Homecoming Parade Coordinator

Director of Career & Student Development Center

2014

- Oversee operation of the Career & Student Development Center responsible for incorporation of best practices and office revitalization
- Supervision of administrative support personnel, professional staff, graduate assistants, student leaders and student workers
- Responsible for all career and student development outreach and programming including Career Fair (100+ participants) and Teacher Fair (20+ parish school boards)
- Research and report on all aspects on Career & Student Development at McNeese

Director of Campus Life

2012-2014

- Oversee Student Code of Conduct & Academic Integrity enforcement, serve as University liaison for Dining Services (Chartwells) and Housing Services (Ambling)
- Supervision of administrative support personnel, professional staff, graduate assistants, student leaders and student workers
- Responsible for internal budget oversight and development in excess of \$1,000,000
- Research and report on all aspects of campus life and leadership

Associate Dean of Student Services

2011- 2012

- Oversee Student Code of Conduct & Academic Integrity enforcement, serve as University liaison for Dining Services (Chartwells) and Housing Services (Ambling)
- Supervision of administrative support personnel, professional staff, graduate assistants, student leaders and student workers
- Responsible for internal budget oversight and development in excess of \$800,000
- Research and report on all aspects of campus life and leadership

Assoc. Dean of Student Life, Dir. of Student Union & Student Activities 2008- 2011

- Oversee Holbrook Student Union Complex and all areas of Campus Life & Leadership including campus programming, Greek Life, Student Government Association, Student Union Board (SUB), student organizations (130+), student leadership development, Cowboy Camp for incoming students, Cowgirl Kickers, McNeese Cheerleaders, and Student Union operations
- Supervision of administrative support personnel, professional staff, graduate assistants, student leaders and student workers
- Responsible for internal budget oversight and development in excess of \$500,000
- Research and report on all aspects of campus life and leadership

Assistant Dean for Campus Life 2007- 2008

- Oversee areas of Campus Life & Leadership including campus programming, Greek Life, Student Union Board (SUB), student organizations (90+), student leadership development, Cowgirl Kickers, Cheerleaders, and Student Union operations
- Supervision of administrative support personnel, professional staff, graduate assistants, and student workers
- Responsible for internal budget oversight and develop in excess of \$300,000
- Conduct research and prepare reports for internal and external audiences on all aspects of campus life including Student Organization Handbook, demographic and academic data, student attitudes and behaviors, leadership development, and outcomes assessments
- Initiated and completed successful redesign and implementation of new Student Union Board philosophy, function, budgeting & oversight, program assessments, new branding concept & recognition campaign
- Service on Dean of Students staff regarding disciplinary matters and actions

Student Activities Coordinator 2006- 2007

- Served as advisor for student programming group- Student Union Board (SUB), Greek Life (12), and registered Student Organizations (80+)
- Supervised graduate assistant and student employees
- Initiated comprehensive assessment project for student leaders and programs including gathering general demographic and academic data, and conducted numerous focus groups with student leaders
- Conducted weekly meetings with student leaders in campus organizations, Student Union Board, and Greeks including alums, and national representatives

University of North Texas, Denton, Texas

Program Coordinator, Union Programs 2005-2006

- Served as supervisor for Union Programs Office, overseeing professional, administrative support personnel, graduate assistants, and student employees
- Developed and oversaw office budget in excess of \$250,000
- Designed, conducted, interpreted, and implemented University Union survey/ assessment project for Division of Student Affairs regarding current Union usage and perception and potential Union expansion
- Service on numerous committees both in the Union and the University
- Served as programming resource for campus community, assisting with campus-wide events from new student orientation, homecoming, honors day, through graduation
- Responsible for Union Programs events and advisement of Student Program Board

Program Advisor, Union Programs

2001-2005

- Served as primary advisement for Student Program Board for UNT and assisted Program Coordinator with Union Programs events
- Supervisor for Graduate Assistant, student employees, co-supervisor for administrative support personnel
- Oversee Development of Program Budget in excess of \$80,000, with an increase of funding by 20%
- Service on numerous campus wide programming, safety, and assessment committees
- Redesigned and implemented new Union Safety procedures and created Emergency Red Folder Initiative updated version still in use

Texas State University, San Marcos, Texas

Graduate Research Assistant, Student Organizations

1998-2000

- Member of Campus Activities & Student Organizations staff assisting with all manner of campus life and leadership from orientation to graduation
- Oversaw 200+ Student Organizations & assisted Organization Advisors
- Actively participated in reorganization of Greek Life
- Responsible for disbursement of Student Organizations Council funds in excess of \$20,000, new organization recognition, and judicial affairs

Office of Multicultural Student Affairs

- Helped coordinate multicultural programs and develop Federal grants

International Students Office

- Assisted Director in all manners of issues regarding office and international students
- Researched, designed, and created the first International Student Handbook updated version currently in use

Education

Doctorate of Education in Higher Education

2005

University of North Texas-Denton, Texas

Community College Cognate with Stephen Katsinas, Ph.D., Don Buchholz Chair in Higher Education & Director of Bill J. Priest Center for Community College Education
Dissertation title "*Southwest Texas Junior College: Institutional Transformation Along the Border*"

Master of Education in Counseling & Guidance

2000

Texas State University- San Marcos, Texas

College Student Affairs Cognate with James Studer, Ph.D., Vice President Student Affairs

Bachelor of Arts in English Literature & Psychology

1997

Westminster College-Fulton, Missouri

Senior English Thesis "*William S. Burroughs' Nova Trilogy*"
Senior Psychology Seminar topic "Evolution of Consciousness"

Teaching Experience

University of Alabama, Tuscaloosa, Alabama

2015-2018

Member of the Graduate Faculty

- Service on Higher Education Dissertation Committee

- McNeese State University, Lake Charles, Louisiana 2008
Instructor, Freshmen Foundations
 ● Taught Freshmen Foundations course for incoming students
- McNeese State University, Lake Charles, Louisiana 2007
Instructor, Upward Bound Program
 ● Created and delivered course "Introduction to Higher Education Survey and First Generation College Student Success"
- University of North Texas, Denton, Texas 2002-2006
Instructor, Upward Bound Program
 ● Created and taught courses in- "Introduction to Higher Education," "First Generation College Students," "Introduction to Philosophy," & "Introduction to Psychology"
- Lecturer, Introduction to College Success- Psychology 1000** 2002-2005
 ● Psychology 1000 instructor to incoming students four years with above average ratings

Professional Activities

Presentations

- "Service & Comfort Animals, a Different Kind of Animal," LACUSPA Conference, New Orleans, LA, September 2017
- "Student Services – Resources for Faculty," McNeese Faculty Retreat, Lake Charles, LA August, 2016
- "Students in Crisis- Interventions & Options," McNeese Faculty Retreat, Lake Charles, LA August, 2014
- "Five Columns of Campus Life Promotion" APCA Advisors Keynote APCA Regional Conference Hershey, PA March, 2014
- "Engaging Students: Resources for Faculty," McNeese Faculty Retreat, Lake Charles, LA July, 2012
- "Student Learning Outcomes," APCA Enegeze Conference, Lake Charles, LA June, 2012
- "Role of SGA in Transfer Student Success," LACUSPA Conference, Lafayette, LA, September 2011
- "Civility and Student Affairs," APCA Enegeze Conference, Lake Charles, LA June, 2011
- "Student Union Roundtable: Best Practices in Trying Budget Times," LACUSPA Conference, Alexandria, LA, September 2009
- "Making Meaning in Leadership Choices," Keynote Speaker for Sigma Lambda Induction, APCA National Conference, Atlanta, GA, March 2008
- "Creating & Funding the Leadership & Multicultural Offices at McNeese State University- New steps in the right direction," LACUSPA Conference, Alexandria, LA, September 2010
- "Student Union Roundtable: Best Practices in Trying Budget Times," LACUSPA Conference, Alexandria, LA, September 2009
- "Making Meaning in Leadership Choices," Keynote Speaker for Sigma Lambda Induction, APCA National Conference, Atlanta, GA, March 2008
- "Servant, Transactional, & Empathic Leadership," APCA National Conference, Atlanta, GA, March 2008
- "College Pride and Your Degree: What value are you placing on it?" APCA Regional Conference, Houston, TX, November 2007

Thomas

- "Exercise in Ethics" APCA National Conference, Atlanta, Georgia, March 2007
- "Being in the Mix: the Value of Eclectic Relationships" APCA Regional Conference, Dallas, TX, November 2006
- "Officer Transitions: Keeping your Vision and Mission Intact," University of North Texas, Dean of Students Office Student Leadership Series, January 2006
- "Program Planning Nuts and Bolts," University of North Texas Dean of Students Office Student Leadership Series, October 2005
- "New Exercises in Ethics," Association for Promotion of Campus Activities Regional Conference, Houston, TX, November 2004
- "Programming for Commuters," Roundtable Discussion for "Creating New Paths University of North Texas Commuter Conference," February 2004
- "Exercise in Ethics," Sigma Lambda Gamma Leadership Development, University of North Texas, April 2004
- "Southwest Texas Junior College: Organizational Change on the Border," Bill J. Priest Center Advisory Meeting, University of North Texas, November 2003
- "Exercise in Ethics," Sigma Lambda Gamma Leadership Development, University of North Texas, November 2003
- "Exercise in Ethics," University of North Texas Multicultural Student Leadership Series, November 2003
- "Southwest Texas Junior College: An Update," 2nd Annual Rural Community College Alliance, San Antonio, TX, October 2003
- "Servant leadership & You," Presentation at TASSSP Student Leadership Conference, University of North Texas, July 2003
- "Exercise in Ethics," Presentation at National Association of Campus Activities National Conference, Indianapolis, IN, February 2003
- "Southwest Texas Junior College: A Case Study" Presentation at inaugural Rural Community College Alliance, Memphis, TN, October 2002

Publications

- "The Finger that Points at the Moon" November/December 2008 issue of Association for Promotion of Campus Activities Student Activities Journal
- "Ceremonies, Rituals, Artifacts Metaphysical Processes and their Importance for Emerging College Students" March/April 2008 issue of Association for Promotion of Campus Activities Student Activities Journal
- "College Pride and Your Degree: What value are you placing on it?" October/November 2007 issue of Association for Promotion of Campus Activities Student Activities Journal
- "Exercise in Ethics" March 2007 issue of Association for Promotion of Campus Activities Student Activities Journal

Committee Service

Past President	LACUSPA	2013-2014
President	LACUSPA	2012-2013
President Elect	LACUSPA	2011-2012
Conference Program Chair	LACUSPA	2011
Professional & Student Development Coordinator	APCA	2006-Present
National Advisory Board	APCA	2006-Present
McNeese Assessment Team	McNeese State University	2006-Present

Thomas

Homecoming Committee	McNeese State University	2006-Present
Student Organizations Committee (Chair)	McNeese State University	2006-Present
University Traditions Council	McNeese State University	2006-Present
Risk Management Advisor Delta Tau Delta	Westminster College	2003-Present
Student Activity Coordinator Search (Chair)	McNeese State University	2007
Franklin's Square Greek Life Assessment (Chair)	McNeese State University	2007
Quality Excellence Program Day Committee	McNeese State University	2006
University Union Focused Assessment (Chair)	University of North Texas	2005-2006
Greek Life Recruitment Boot Camp (Facilitator)	University of North Texas	2005
Division of Student Development Mentor	University of North Texas	2004-2006
Meals on Wheels Driver	SPAN of Denton, Texas	2004-2006
Union Safety Committee	University of North Texas	2003-2006
Student Development Assessment Committee	University of North Texas	2003-2006
Business Services Safety Committee (Chair)	University of North Texas	2003-2005

Professional Organizations

Association of Fraternity Advisors	2007-2010
Louisiana College and University Student Personnel Association	2007-Present
Association of College Unions International	2001-2009
Association for Promotion of Campus Activities	2002-Present
Texas Association of College and University Student Personnel	2003-2006
National Association of Campus Activities	2001-2003
Association for Study of Higher Education	2001-2002
Big Thicket Association	1998-Present

Professional/ Academic Honors & Awards

Dan Seymour Award Outstanding Commitment to Student Affairs	2017
McNeese Greek Life Greek Week Appreciation Award	2012
Student Government Association Faculty/Staff Member of the Year	2009
Recognition for Outstanding Service to McNeese Student Union Board	2007
University Program Council Staff Member of the Year	2006
Honors Day Recognition/Source of Support & Inspiration for Students	2006
University Program Council Student Organization of the Month	2005
\$1000 ISD of Texas-University Union Scholarship	2004
University of North Texas Star Performer Award	2004
Outstanding Event, Multicultural Center Awards	2004
Most Supportive Staff Member for Multicultural Center	2004
University Program Council Lifetime Achievement Award	2004
University Program Council President's Award	2003
Graduate Student Travel Grant from UNT Graduate School	2002
Graduate Student Scholarship to attend annual meeting of Southern Association of Colleges and Schools	2002
\$1000 Graduate Student Scholarship from UNT Graduate School	2001-2003

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2019

- Item J.4.** McNeese State University's request for approval to appoint Mr. Kedrick Nicholas as Dean of Student Services effective February 22, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Mr. Kedrick Nicholas as Dean of Student Services at an annual salary rate of \$75,000 effective February 22, 2019. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Mr. Kedrick Nicholas as Dean of Student Services effective February 22, 2019.*



MCNEESE

STATE UNIVERSITY

A Member of the University of Louisiana System

Office of the President
DR. DARYL V. BURCKEL

J 4
-

February 20, 2019

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University's request for approval to appoint Mr. Kedrick Nicholas as Dean of Student Services.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the February 22, 2019 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures

4007 W. Walton
Lake Charles, LA 70607
kednicholas@gmail.com

Phone:(504) 388-3743 cell
(337) 564-4826 home
(337)475-5610 work

Kedrick A. Nicholas, M.S.

- Objective** Pursue success in all professional endeavors - maintaining a reputation for professionalism, timeliness and determination - with a distinct ability to positively affect students' lives.
- Education**
- August 2018 - Current University of Louisiana at Lafayette Lafayette, LA**
Doctor of Education - Educational Leadership (Higher Education Concentration)
- Expected graduation date – fall 2021
- August 2005 – May 2007 McNeese State University Lake Charles, LA**
Master of Science - Educational/Instructional Technology
- Numerous projects and presentations focused on student life, student affairs, and student development; additional courses outside of curriculum taken in educational history and theory.
- August 2000 – May 2005 McNeese State University Lake Charles, LA**
Bachelor of General Studies - Concentration in Education
- Professional experience**
- July 2018 - Current McNeese State University Lake Charles, LA**
Associate Dean of Students
- Manage numerous departments within the division of student affairs including: Student Union & Activities, Student Life & Greek Life, TRIO-Upward Bound, Campus Housing, Campus Dining, and Recreation Complex & Intramural Sports. Supervise full-time employees, graduate assistants, and student workers within each unit
 - Oversee numerous operations within the division of student affairs including: summer camps for visiting patrons, homecoming week external affairs, and compliance with University of Louisiana System and Board of Regents mandates
 - Serve as the University's administrator for student rights and responsibilities, including student discipline and academic integrity
 - Oversee and manage operations of Holbrook Student Union Complex
 - Serve on and chair several University committees
- February 2015 – July 2018 McNeese State University Lake Charles, LA**
Director of Campus Life, Engagement, & Student Retention
- **Following a division restructuring and position promotion, continued all duties conducted in previous position along with the additional duties immediately below**
 - Direct the operations of the C.A.R.E. Mentorship Program which serves as a retention mechanism for at-risk students and underrepresented student

populations

- Serve as the University's liaison for visiting summer camps
- Assist with management of the University's (outsourced) campus housing and campus dining contracts
- Serves as the travel authority for general student entities utilizing University funds for travel
- Supervise 4 full-time employees, graduate assistants, and student workers

September 2011– Feb. 2015 McNeese State University Lake Charles, LA
Assistant Dean of Student Services / Director of Holbrook Student Union & Activities

- Direct all major areas of student life at McNeese State University including, but not limited to: Student Organizations, Student Government, Campus Programming Board, Greek Life, Leadership Programs, and Multicultural Programs
- Administer comprehensive student life and student engagement programs and services
- Coordinate University-wide engagement programs such as Cowboy Camp for incoming students, Parents & Family Weekend
- Manage/direct daily operations of the Holbrook Student Union complex
- Supervise 2 full-time employees, graduate assistants, and student workers
- Manage and update the www.mcneese.edu/studentlife web domain
- Collaborate with key campus stakeholders (athletics, housing, etc.) to develop programs and resources that support the student life experience
- Chairman of the Student Advocacy Group, which consults with and advises students facing disciplinary and academic integrity sanctions
- Serve on University committees and provide leadership in campus, system, and state-wide student life initiatives

January 2008 – May 2013 McNeese State University Lake Charles, LA
Adjunct Instructor of Educational Technology

- Facilitate and instruct sections of EDTC 100 & EDTC 245 (3-6 teaching hours per semester)
- Facilitated both face-to-face and online sections
- Average of 4.85 out of 5 on Student Evaluation of Instruction reports

January 2008 – August 2011 McNeese State University Lake Charles, LA
Coordinator of Student Activities

- Coordinate activities and advise key student groups including Student Union Board, the National Pan-Hellenic Council of McNeese, and related entities
- Direct and manage Holbrook Student Union technology services and equipment including sound technicians
- Collaborate with key campus stakeholders (athletics, housing, etc.) to develop programs and resources that support the student life experience
- Facilitate the Black Male Initiative program series
- Assist the Associate Dean of Student Life in the administration of a comprehensive student life and student engagement programs and services
- Assist in overseeing of daily operations of the Student Union complex
- Supervise graduate assistants and student workers

- Serve on University committees and provide leadership in campus, system, and state-wide student life initiatives

June 2007 – December 2007 McNeese State University Lake Charles, LA
Verification Officer, Office of Financial Aid

- Abide by regulations of the *Family Educational Rights and Privacy Act (FERPA)*
- Verify all components of students' financial aid files before awarding
- Schedule/facilitate financial aid consultations with students and/or families when needed

August 2005 – May 2007 McNeese State University Lake Charles, LA
Graduate Assistant, Office of Student Services

- Assist in the coordination of student activities, Greek life, and student organizations
- Assistant chair of Homecoming Activities Committee (Fall 2005, Fall 2006)
- Assist Student Services with all matters of student life
- Representative of Student Services at campus meetings

**Additional
professional
activities**

- **Louisiana Association of College & University Student Personnel Administrators (LACUSPA)**
 - Board Member
 - President (October 2018 – Current)
 - President-Elect (October 2017 – September 2018)
 - Secretary/Treasurer (2016 – 2017)
 - 4-year institution representative (September 2015 – 2016)
- **Southern Association for College Student Affairs**
 - Member (2016 – current)
 - Major Speakers Committee Chair (2018 – current)
- **University of Louisiana System Management & Leadership Institute**
 - August 2017 – May 2018
 - 1 of 18 participants in a program created to develop potential executive level professionals
 - Travel the state once a month learning more about the system, each institution within, while building essential leadership skills
- **Association for the Promotion of Campus Activities (APCA)**
 - South Central Regional Coordinator (February 2011 – March 2013)
 - Presented educational sessions at regional and national conferences
 - Presentation titled "Using a Program Proposal Process within Your Campus Activities Planning" featured at Rice University and Louisiana Delta Community College.

- **Lake Charles Basketball Officials Association (member of the Louisiana High School Officials Association)**
 - Vice-President (2015 – current)
 - Executive Committee 0-5 year representative (2013-2015)
 - LHSAA State Championship Official (2015, 2016, 2017, 2018)
- **Alpha Phi Alpha Fraternity, Inc.**
 - Southwestern Region Higher Education Liaison (April 2017 – current)
 - Louisiana Area 4 (Lake Charles) Director (January 2012 – current)
 - State of Louisiana Annual Conference Chairman (2016, 2009)
 - State of Louisiana Brotherhood Training/Development Chairman (2010-2011)
 - Lake Charles Alumni Chapter President (July 2008 – June 2011)
 - Southwestern Region Membership Intake Task Force (2010)
- **Professional Committee Experience**
 - Strategic Enrollment Planning Steering Committee
 - Jeanne Clery Act Compliance Committee
 - Black Faculty-Staff Council (Assistant Chair)
 - Admissions Review Panel
 - Athletics Engagement Committee (Chair)
 - Campus Development Committee
 - Student Employee of the Year Committee
 - Facilities Use Committee
 - Various Campus Program Planning Committees
 - Numerous Employee Search Committees
- **As Graduate Student (2005-2007)**
 - Discipline Committee
 - Financial Aid Appeals Committee
 - Campus Dining Committee
 - Campus Housing Committee
 - Athletics Field House Assessment Committee

**University
Committees**

**Other Experience &
Specialized Training**

- Qualitative and quantitative research and data reports
- Computer based instruction: PowerPoint (Microsoft Office Suite), Clicker Technology, Interactive Whiteboard (Promethean)
- Desktop Publishing: document creating and formatting, publishing instructional manuals
- Online content management (internet and intranet)
- NCAA: Full Scholarship Athlete (football); McNeese State University (2000 – 2004)
- Calcasieu Parish Sherriff's Office Correctional Officer (May 2001 – August 2001)

Awards received

- Alpha Phi Alpha Southwestern Region Area Director of the Year (2018)
- Louisiana Association of Colleges & Universities Student Personnel Administrators (LACUSPA) Mid-Manager of the Year (2015)
- Association for the Promotion of Campus Activities (APCA) National Advisor of the Year (2015)
- Association for the Promotion of Campus Activities (APCA) South Central Region Advisor of the Year (2014)
- Alpha Phi Alpha Southwestern Region Area Director of the Year (2014)
- Association for the Promotion of Campus Activities National Advisor of the Year Finalist (2011)
- McNeese Student Union Board Faculty/Staff Member of the Year (2011)
- Alpha Phi Alpha College Brothers' Advocate Award (2011)
- McNeese Student Government Association Advisor of the Year (2010)
- Alpha Phi Alpha State of Louisiana Brother of the Year (2010)
- Voris King Memorial Team Captain Award (McNeese State University Football, 2004)

Conference Presentations

- "Student Retention & Success through Engagement" – August 2018
- "Preparing your University for a Mentorship Program" – June 2018
- "Establishing a Mentorship Program as a Retention Mechanism: The CARE Mentorship Program – August 2017, October 2017
- "Social Media: A Tool or a Ticking Time Bomb" – October 2016, March 2017
- "Hosting Multicultural Programs" – February 2016
- "The Path of a Student Leader" – June 2015
- "Using a Program Proposal Process Within Your Campus Event Planning" – March 2013, July 2013, September 2013, October 2013, March 2014, June 2015
- "(Student Life) Advisors, What's Your Recipe for Success?" – November 2014
- "Understanding the Black Male in Higher Education" – August 2014
- "Developing as a Professional Means Developing Your Professional Brand" - March 2014
- "Bringing Conference Home: Cost Effective Networking" – March 2011
- "Training & Development of New Program Board Members" – March 2011
- "Maximize the Potential of Your Program" – March 2010
- "It's 2009, Our Board Needs More Money for Technology" – March 2009

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2019

Item J.5. University of Louisiana at Lafayette's request for approval to appoint Dr. Ahmed Khattab as Interim Dean of the College of Engineering effective January 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Ahmed Khattab as Interim Dean of the College of Engineering effective January 1, 2019 at an annual salary of \$208,114. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval to appoint Dr. Ahmed Khattab as Interim Dean of the College of Engineering effective January 1, 2019.



University of Louisiana at Lafayette

OFFICE OF THE PRESIDENT

J5

P. O. Drawer 41008
Lafayette, LA 70504-1008
(337) 482-6203
Fax: (337) 482-5914
e-mail: president@louisiana.edu

Université des Acadiens

February 1, 2019

RECEIVED

FEB 6 2019

**UNIVERSITY OF
LOUISIANA SYSTEM**

Dr. James B. Henderson
President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

I am requesting to appoint Dr. Ahmed Khattab as Interim Dean of the College of Engineering, effective January 1, 2019, until a new dean is appointed. His curriculum vitae is attached.

Please place this item on the agenda for the February 2019 meeting of the Board of Supervisors. Thank you for your consideration.

Sincerely,

E. Joseph Savoie
President

svc

Attachment

Ahmed Khattab, PhD
Associate Dean of Engineering
BoRSF Endowed Professorship of Engineering
College of Engineering
University of Louisiana at Lafayette
Tel: 337-482-6166
khattab@louisiana.edu

Education

- Ph.D.** Mechanical Engineering, 2005, Department of Mechanical and Aerospace Engineering, University of Missouri-Columbia.
- M.S.** Mechanical Engineering, 1998, College of Engineering, Alexandria University, Egypt.
- B.S.** Mechanical Engineering, 1990, College of Engineering, Alexandria University, Egypt.

Areas of Research Interest

- Research and development of materials processing-microstructure-property relations
- Nanocomposites and polymer composites manufacturing and process development
- Smart materials processing, characterization and development

Employment History

- 2019-present** **Interim Dean**, College of Engineering, University of Louisiana at Lafayette
- 2015-2018** **Associate Dean**, College of Engineering, University of Louisiana at Lafayette
- 2014 - 2016** **Associate Professor and Graduate Coordinator**, Department of Industrial Technology/Graduate Faculty in the Department of Mechanical Engineering, University of Louisiana at Lafayette
- 2014 – 2017** **Interim Director**, Institute for Materials Research and Innovation, University of Louisiana at Lafayette
- 2013 – 2014** **Assistant Professor and Graduate Coordinator**, Department of Industrial Technology/Graduate Faculty in the Department of Mechanical Engineering, University of Louisiana at Lafayette
- 2007 – 2013** **Assistant Professor**, Department of Industrial Technology/Graduate Faculty in the Department of Mechanical Engineering, University of Louisiana at Lafayette

- 2000 – 2006** **Research Associate & Research Assistant Professor, Industrial and Technological Development Center, Department of Mechanical and Aerospace Engineering, University of Missouri-Columbia**
- 1997 – 1999** **Adjunct Teaching Instructor, Department of Mechanical Engineering, Arab Academy for Science and Technology, Alexandria-Egypt**
- 1991 – 2000** **Researcher, Research and Consultation Center, Arab Academy for Science and Technology, Alexandria, Egypt**
- 1990 – 1991** **Mechanical Engineer, CATERPILLAR Inc., Alexandria, Egypt**

Administrative Leadership

- **Interim Dean (January, 2019 - present), College of Engineering, University of Louisiana at Lafayette**
- **Associate Dean (2015 - present), College of Engineering, University of Louisiana at Lafayette**

The Associate Dean reports to the Dean of Engineering and coordinates with the Assistant Deans and Department Heads to manage and oversee the College of Engineering undergraduate and graduate academic programs. The Associate Dean works with the Dean to guide the College through planned growth in enrollment and research productivity while maintaining high quality teaching and represents the College in the absence of the Dean.

Major responsibilities:

- **Faculty Mid-Tenure, Tenure and Promotion Evaluation**
Reviews tenure, mid-tenure, and promotion packets providing significant feedback to the Dean.
- **Faculty Annual Performance Evaluation**
Reviews and provides feedback on faculty, department head, and assistant dean annual performance evaluation documents. Compiles annual faculty performance data, prepares individual faculty summary data in teaching, research, and service to the Dean.
- **Student Appeals**
Manages College level undergraduate and graduate student appeals and complaints.
- **Student Evaluation of Instruction (SEI) and Grade Distribution Data**
Reviews the fall, spring, and summer SEI student feedback and grade distributions. Meet with Department Heads to address related concerns to improve the quality of instruction in the college.
- **Other Responsibilities**
 - Signature authority for the College
 - Address faculty and staff concerns
 - Participate in new faculty/department head/staff hires
 - Manage General Engineering courses

- Coordinated all specialty Minors updates and creating new ones
 - Manage catalog changes, and articulation agreements
 - Manage and oversee freshman student advising and orientation sessions
 - Oversee accreditation activities to ensure University and College resources are available for program review
 - Represent the College of Engineering as a member of ASEE Engineering Research Council
 - Conduct recruiting visits to high schools and community colleges across the State of Louisiana
 - Participate in on-campus recruiting events and engineering and technology week
 - Conduct college tours for prospective students and parents
- **Interim Director (2014-2017), Institute for Materials Research and Innovation (IMRi), University of Louisiana at Lafayette**
 - Developed the Mission statement for the IMRi
 - Established IMRi research emphases areas that represent greatest strength and potential for growth, excellence and commercialization
 - Coordinated and established a core membership of eighteen faculty with shared expertise and resources for IMRi
 - Promoted the IMRi in Louisiana and Mexico
 - Organized and hosted a faculty workshop targeting NSF and CAREER development proposals in 2015 (cosponsored by UL Research Office and LTRC). Over forty UL faculty and researchers participated in the workshop.
 - Provided seed money and matching funds for IMRi member development
 - Recruited a Research Scientist, Dr. Dilip Depan, for the IMRi
 - Reallocated major research equipment to different laboratories or centers to better service the need, usage and maintenance of the equipment
 - Provided access to shared materials laboratories for IMRi faculty and research staff
 - Louisiana Board of Regents Steering Committee Member for statewide 2014 EPSCoR Industry-Academia Workshop on Advanced Materials and Manufacturing promoting dialogue and collaboration between Louisiana's universities and industry. Participated in organizing the workshop, coordinated and recruited industry speakers for the workshop
 - Louisiana Board of Regents Advanced Materials and Manufacturing (AM&M) Task Force Committee Member to set the research strategies for the State of Louisiana in the areas of advanced materials and manufacturing
 - **Graduate Coordinator (2013-2016), Department of Industrial Technology, University of Louisiana at Lafayette**

- One of the major authors of Letter of Intent (LOI) for Systems Technology program submitted to UL Board of Supervisors and Board of Regents
- One of the major authors of the full proposal for Systems Technology program submitted to UL Board of Supervisors and Board of Regents
- Worked with the UL upper administration for SACSCOC's approval of Systems Technology
- Developed the graduate program brochures and promoted the program across the state
- Established a database of Department of Industrial Technology alumni for direct mail and emails for a recruiting campaign
- Developed two-year course rotation schedule for the Systems Technology program
- Recruited the first cohort of Systems Technology graduate students
- Primary Advisor all entering graduate students in the program
- Increasing the enrollment in three years to the third largest M.S. program in the College
- **Acting Department Head (Summer 2013, 2014, and 2015), Department of Industrial Technology, University of Louisiana at Lafayette**
 - Managed day-to-day activities in the Department
 - Coordinated all summer freshman and transfer orientation advising sessions
 - Managed student grade appeals and continuing student schedule adjustments
 - Met with transfer students to discuss the undergraduate curriculum and evaluate potential transfer credit

Honors and Awards

- Leadership Lafayette, Class XXXI, Leadership Institute of Acadiana, One Acadiana, November 2018.
- Certificate of Achievement in Innovation, in recognition of involvement in advancing the innovation agenda for the University of Louisiana at Lafayette, 2017.
- BoRSF Endowed Professorships in Engineering, University of Louisiana at Lafayette:
 - ACIM/LEQSF Regents Endowed Professorship in Engineering, 2016-2019.
 - M. Eloi Girard/BoRSF Endowed Professorship in Engineering III, 2013-2019.
 - Lee & Ken Matherne/BoRSF Endowed Professorship in Engineering, 2010-2019.
 - CBIT/BoRSF Professorship in Engineering II, 2013-2016.
- Outstanding Faculty of the Year for Student Outreach Award, College of Engineering, University of Louisiana at Lafayette, May 2014.
- Outstanding Teacher of the Year Award, College of Engineering, University of Louisiana at Lafayette, May 2012.

- Outstanding Faculty Advisor, National Society of Black Engineers, Students Chapter of the University of Louisiana at Lafayette, 2011
- Outstanding Academic Advisor Award, University of Louisiana at Lafayette, April 2008.
- Best Paper Award, the 4th International Conference on Virtual Concept, November 2006.
- Certificate of Achievement from Program of Excellence in Teaching, University of Missouri, January 2005.

Teaching Experience

Teaching experience spans three universities, University of Louisiana at Lafayette, University of Missouri, and Arab Academy for Science and Technology, Egypt (AAST). Dr. Khattab's first teaching assignment was an adjunct faculty at AAST teaching Engineering Graphics. His teaching experience expanded at the University of Missouri to include laboratory instruction for Manufacturing Methods.

His excellence in teaching was recognized, early in his career, by being appointed as an instructor for new teaching assistants through the College Teaching Institute (CTI)–Program for Excellence in Teaching at the University of Missouri. Over five years with CTI, Dr. Khattab participated in one week workshops, before every semester, to provide instruction about teaching and learning issues, led micro-teaching sessions, explored challenging teaching for lectures and laboratory courses.

His performance in teaching is always outstanding based on student evaluation of instruction (SEI). As a UL certified online instructor, Dr. Khattab developed and taught the first online graduate course in the College of Engineering in fall 2014. Dr. Khattab was recognized as the 2012 Outstanding Teacher of the Year for the College of Engineering, UL Lafayette.

Courses Taught at UL by Dr. Khattab:

- Introductory Graphics (ITEC 100 level required course)
- Fundamentals of Hydraulic/Pneumatic (ITEC 200 level required course)
- Introduction to CAD (ITEC 200 level required course)
- Fluid Power Systems (ITEC 300 level required course)
- Advanced CAD (3D Modeling) (ITEC 300 level elective course)
- Practical Stress Analysis (Finite Element) (ITEC 400G level elective course)
- Applied Composite Materials (ITEC 400G level elective course)
- Composite Materials (ITEC 400G level elective course)
- Design Process (STEC 500 level graduate online course)

Courses Developed at UL by Dr. Khattab:

- Fluid Power Systems (ITEC 300 level required course)
- 3D Modeling (ITEC 300 level elective course)
- Practical Stress Analysis (Finite Element) (ITEC 400G level elective course)
- Applied Composite Materials (ITEC 400G level elective course)

- Composite Materials (MCHE 400G level elective course)
- Design Process (STEC 500 level graduate online course)

Courses Taught at the University of Missouri, 2000-2005:

- Manufacturing Methods (Required course), TA Lab Instructor

Courses Taught at Arab Academy for Science and Technology (Egypt), 1997-1999:

- Engineering Graphics

Research Experience

Dr. Khattab has over 25 years in Research and Development (R&D) with over 15 years of experience in the fields of advanced materials processing, polymer composites and processing and characterization of nanoparticles reinforced polymer composites. His research focuses on understanding the fundamental knowledge of the processing-structure-performance relationships of composite materials which is required in order to tailor material properties to meet the needs of specific applications.

Establishment of the Laboratory for Composite Materials (LCM)

In 2007, Dr. Khattab created the Laboratory for Composite Materials (LCM). As the founding director, he established an interdisciplinary collaboration environment between several engineering disciplines in mechanical engineering, chemical engineering, civil engineering, electrical engineering, and industrial technology. LCM has research collaborators from UL Lafayette and also from outside the University. LCM established collaborations with a NASA research center and with Wuhan Institute of Technology in China. Over the last twelve years, more than 60 students (18 graduate and 43 undergraduate students) from different engineering disciplines, have been trained in LCM and worked as graduate or undergraduate research assistants. Currently, LCM has an associate director, several faculty collaborators, two graduate research assistants and five undergraduate research assistants.

Peer-Reviewed Journal Publications

1. Zhang, P., Arceneaux, D.J., Liu, Z., Nikaeen, P., Khattab, A., Li, G., "A Crack Healable Syntactic Foam Reinforced by 3D Printed Healing-Agent Based Honeycomb," *Composites Part B*, 10.1016/j.compositesb.2018.06.005, 2018.
2. Depan, D., Hebert, B., Conlin, A., Chirdon, W., Khattab, A., "Pressure-induced crystallization of low density polyethylene on carbon nanotubes and carbon nanofibers," *Polymer Composites*, Volume 39, 1, pp. 192-200, 2018.
3. Shou, W., Zhang, P., Khattab, A., "Parametric Study of an Automated Nanoparticles Spray Process for Nanofibers/Fabric Reinforced Composites," *Polymer Composites*, DOI: 10.1002/pc.24797, 2018.
4. Zhang, P., Gao, Z., Zhang, Q., Khattab, A., Li, G., "Fracture Behavior Characterization of Arcan Polycaprolactone Based Polymer Composites Prepared by Polymerization Induced Phases Separation," *Polymer Composites*, DOI: 10.1002/pc.24831, 2018.
5. Zhang, P., Khattab, A., "Characteristics of Process-induced Properties in Carbon Nanofiber Aqueous Dispersion," *Micro & Nano Letters*, Volume 13, 4, pp. 524-529, DOI: 10.1049/mnl.2017.0585, 2018.

6. Zhang, P., Arceneaux, D. J., Khattab, A., "Mechanical Properties of 3D Printed Polycaprolactone Honeycomb Structure," *Journal of Applied Polymer Science*, DOI: 10.1002/app.46018, 2017.
7. Rizvi, H., Khattak, M. J., Madani, M., Khattab, A., "Piezoresistive response of conductive Hot Mix Asphalt mixtures modified with carbon nanofibers," *Construction and Building Materials*, Volume 106, pp. 618–631, 2016.
8. Hardy, D.K., Fadden, M.F., Khattak, M.J., Khattab, A., "Development and characterization of self-sensing CNF HPFRCC," *Materials and Structures* Vol 49, 12, pp. 5327–5342, 2016.
9. Khattak, M. J., Khattab, A., Rizvi, H., Das, S., and Bhuyan, M., "Imaged-based discrete element modeling of hot mix asphalt mixtures," *Materials and Structures*, Volume 48, No. 8, pp. 2417-2430, 2015.
10. Khattab, A., Zhang, P., Shou, W., and Khattak, M. J., "Process Development and Characterization of Spraying Carbon Nanofibers over Fabrics for Reinforcing Polymer Composites," *Polymer Composites*, Volume 35, 8, pp. 1629–1635, 2014.
11. Khattab, A., Liu, C., Chirdon, W., and Hebert C., "Mechanical and Thermal Characterization of Carbon Fiber Reinforced Polyethylene Composites," *Journal of Thermoplastic Composite Materials*, Volume 26, No. 7, pp. 954-967, 2013.
12. Khattak, M. J., and Khattab, A., "Modeling Tensile Response of Fiber-Reinforced Polymer Composites Using Discret Element Method," *Polymer Composites*, Vol 34, No 6, pp. 877–886, 2013.
13. Khattak, M. J., Khattab, A., Rizvi, H., "Characterization of carbon nano-fiber modified hot mix asphalt mixtures," *Construction and Building Materials*, Volume 40, pp. 738-745, 2013.
14. Khattak, M. J., Khattab, A., Zhang, P., Rizvi, H., and Pesacrete, P., "Microstructure and Fracture Morphology of Carbon Nano-fiber Modified Asphalt and Hot Mix Asphalt Mixtures," *Materials and Structures*, Volume 46, Issue 12, pp. 2045-2057, 2013
15. Khattab, A., "Cure Cycle Effect on High Temperature Polymer Composite Structures Molded by VARTM," *Journal of Composites*, Vol 2013, Article ID 162657, 6 pages, DOI:10.115/2013/162657, 2013.
16. Khattak M. J., Khattab, A., Rizvi, H., and Zhang, P., "The Impact of Carbon Nano-Fiber Modification on Asphalt Binder Rheology," *Construction and Building Materials*, Volume 30, pp. 257-264, 2012.
17. Khattab, A., Khattak M. J., and Fadhil, M. I., "MicroMechanical Discrete Element Modeling of Fiber Reinforced," *Polymer Composites*, Volume 32, pp. 1532-1540, 2011.
18. Khattab, A., and El-Gizawy, A. S., "Characterization Process-induced Properties in Vacuum Assisted Resin Infusion Molding of High Temperature Polymer Composites," *Journal of Advanced Materials*, Volume 40, No. 3, pp. 51-68, 2008.
19. Khattab, A., and El-Gizawy, A. S., "Analytical and Experimental Evaluation of Elastic Properties of Vacuum Assisted Resin Infusion Molded Polymer Composites with Eight Harness Woven Fiber Mats," *Polymer Composites*, Volume 29, pp. 63-71, 2008.

20. Khattab, A., and El-Gizawy, A.S., "Development of Vacuum Assisted Resin Infusion Molding Process for High Temperature Polymer Composites," *Transactions of the NAMRI/SME*, Volume 34, pp.205-212, 2006.

Peer-Reviewed Conference Proceedings Publications

1. Qudsi, Y., Khattab, A., Vaughan, J., "Characterization of Carbon Fiber Composites Reinforced with Carbon Nanofiber Using an Automated Spray System," the Proceedings of the Society for the Advancement of Material and Process Engineering (SAMPE) Technical Conference, Baltimore, MD, May 18-21, 2015.
2. Khattab, A., Zhang, P., Khattak, M. J., Wan, S., "Characterization of High-Temperature Polymer composites reinforced with carbon nanofibers using indirect dispersion," the Proceedings of the Society for the Advancement of Material and Process Engineering (SAMPE) Technical Conference, Long Beach, CA, May 6-9, 2013.
3. Khattak, M. J., Khattab, A., Rizvi, H. R., and Pesacreta, T.C., "Effect of Carbon Nanofiber Modification on the Mechanistic Properties of HMA Mixtures," the Proceedings of International Conference on Civil, Offshore and Environmental Engineering (ICCOEE2012), Kuala Lumpur, Malaysia, June 12-14, 2012.
4. Khattab, A., Zhang, P., Khattak, M. J., "Process Development and Characterization of Carbon Nanofibers Sprayed Carbon Fiber reinforced polymer Composites," the Proceedings of the Society for the Advancement of Material and Process Engineering (SAMPE) Technical Conference, Long Beach, CA, May 23-26, 2011.
5. Khattak, M. J., Khattab, A., Rizvi, H., "Mechanistic Characteristics of Asphalt Binder and Asphalt Matrix Modified with Nano-fibers," the Proceedings of Geo-Frontiers Technical Conference, Dallas, Texas, March 2011.
6. Khattab, A., Tiamiyu, O. M., Zhang, P., Liu, C., "Preliminary Process Investigation of Manufacturing High Temperature Polymer NanoComposites," the Proceedings of the Society for the Advancement of Material and Process Engineering (SAMPE) Technical Conference, Seattle, Washington, May 2010.
7. Khattab, A., and El-Gizawy, A.S., "Effects of Process Parameters in VARTM of High Temperature Polymer Composites under High Humidity-High Temperature Working Condition," the Proceedings of the Society for the Advancement of Material and Process Engineering (SAMPE) Technical Conference, Cincinnati, OH, October, 2007.
8. Khattab, A., Kuan, Y., and El-Gizawy, A.S., "Simulation of Polymer Behavior in Resin Transfer Molding Processes," Proceeding of the 4th International Conference on Virtual Concept, Playa Del Carmen, Mexico, November, 2006.
9. Khattab, A., El-Gizawy, A.S., "Development of Virtual Flow Model for Process Design in Vacuum Assisted Resin Infusion Molding Operations," Proceeding of IDETC/CIE, ASME, Long Beach, CA, September 24-28, 2005.

Other Conference Publications

1. Arceneaux, D. J., Khattab, A., Zhang, P., "3D Structure from Polycaprolactone Filament," Global Conference on Polymer and Polymer Composites. Guangzhou, Guangdong, China, May 24-26, 2017.

2. Depan, D., Simoneaux, A., Chirdon, W., Khattab, A., "High Yield Synthesis of Nanohybrid Shish-kebab of Polyethylene on Carbon Nanofillers," 18th International Conference on Nano and Materials Engineering, June 9-10, 2016, San Francisco, CA.

Selected Presentations

- **Invited Speaker:** Dr. Khattab was invited to Technological Institute of Misantla in Mexico during its annual International Engineering Congress. As the Associate Dean of Engineering, Dr. Khattab presented an overview of the University and College of Engineering for student exchange program and possible research collaboration. Also, as Interim Director of IMRI, Dr. Khattab presented an overview of advanced materials research capabilities at the University, 2016.
- **Invited Speaker:** Dr. Khattab was invited to Wuhan Institute of Technology (WIT) to address the faculty and students of WIT about his research focus and research advancements in advanced composite materials processing, 2011.
- **NanoTechnology for Defense Conference:** Towards the 3D Selective Reinforcement of Polymer Nanocomposites by Carbon Nanofibers Sprayed Fabrics, the 12th annual meeting, Chantilly, VA, November 17-20, 2014
- **SAMPE International Technical Conference:** Annual meeting of the Society for the Advancement of Material and Process Engineering:
 - Characterization of Carbon Fiber Composites Reinforced with Carbon Nanofiber Using an Automated Spray System, Baltimore, MD, May 18-21, 2015
 - Characterization of High-Temperature Polymer composites reinforced with carbon nanofibers using indirect dispersion, Long Beach, CA, May 6-9, 2013
 - Process Development and Characterization of Carbon Nanofibers Sprayed Carbon Fiber reinforced polymer Composites, Long Beach, CA, May 23-26, 2011
 - Preliminary Process Investigation of Manufacturing High Temperature Polymer NanoComposites, Seattle, Washington, May 2010
 - Effects of Process Parameters in VARTM of High Temperature Polymer Composites under High Humidity-High Temperature Working Condition, Cincinnati, OH, October, 2007.
- **SME North American Manufacturing Research Conference (NAMRC 34):** Development of Vacuum Assisted Resin Infusion Molding Process for High Temperature Polymer Composites, Milwaukee, WI, May 23-26, 2006.
- **ASME International Design Engineering Technical Conference (IDETC):** Development of Virtual Flow Model for Process Design in Vacuum Assisted Resin Infusion Molding Operations, Long Beach, CA, September 24-28, 2005.
- **Invited Speaker to National Society of Black Engineers (NSBE) UL Lafayette Chapter:** Undergraduate Research in Composite Materials and Why Graduate School, Lafayette, LA, October 2011.
- **Invited Speaker to ASME UL Lafayette Chapter:** Research in Composite Materials and Why Graduate School, Lafayette, LA, December 2010.

Research & Development Funding (~ \$1,065,000)

Over twelve years at UL I managed and participated in scholar activities with funding of about \$1,065,000 from externally and internally-funded grants and industry donations. Each of these projects has been completed on time and within budget constraints.

Externally Funded Grants (over \$700,000):

1. Organic-Inorganic Nanophase Materials for Injection Molding of High Performance Products, Principal Investigator, BoRSF/ Industrial Ties Research Subprogram (ITRS), \$177,000, (2014-2018).
2. Review of Strategic Technology for Frank's International, Principal Investigator, Frank's International, \$63,000, Task one only contacted till now for \$5000, (2016-2017)
3. X-ray Diffractometer for Research and Training in Oil and Gas Exploration and Materials Evaluation, Co-Principal Investigator, BoRSF/Traditional Enhancement Program (ENH), \$138,359, (2016-2017)
4. Superpave Binder Testing System for the Enhancement of Infrastructure and Materials Testing Laboratories, Co-Principal Investigator, BoRSF/Traditional Enhancement Program (ENH), \$52,043 plus \$10,300 cash from IMRi, (2016-2018)
5. Adsorption Analyzer for Hydraulic Fracturing Flowback Water Treatment Education and Research, Co-Principal Investigator, BoRSF/Traditional Enhancement Program (ENH), \$35,970, (2015-2016)
6. Process Development for Manufacturing Polymer NanoComposites using Vacuum Assisted Resin Transfer Molding, Principal Investigator, NASA/LaSPACE, \$34,767, (2014-2015)
7. Computational investigation of mechanical behavior and plasticity mechanisms of CFRP composite panels during impact and perforation, Principal Investigator, NASA/EPSCoR, \$34,954, (2014-2015)
8. Microstructure-Property Relationships in Aluminum Foam Sandwich Panels during Impact and Perforation, Principal Investigator, NASA/LaSPACE, \$33,922, (2014-2015)
9. Study of impact properties and mechanisms of PP/CNT nanocomposites through multiscale modeling and simulation, Principal Investigator, NSF-LA-EPSCOR, \$10,000, (2014-2015)
10. Process Development and Characterization for Manufacturing Polymer NanoComposites, Principal Investigator, LA EPSCoR-SURE, Program for Undergraduates, \$4,500, (2014-2015)
11. NSF Summer Institute Fellowship on Nanomechanics, Nanomaterials, and Micro/Nanomanufacturing, Additives Manufacturing, Northwestern University, Evanston, Illinois: \$2,500, May 2013.
12. Process Development and Characterization of Process-Induced Properties of Out-of-Autoclave Molded Carbon Nanofibers Reinforced Polymer Composites, Principal Investigator, NASA/LaSPACE, \$35,809, (2011-2012)
13. Performance Enhancement of Piezoelectric Ceramic Modified with Carbon Nanofibers, Co-Principal Investigator, NSF-LA-EPSCOR, \$10,000, (2012-2013)

14. Application of NanoTechnology to Develop Smart Hot Mix Asphalt (HMA) Mixtures, Principal Investigator, LTRC-Louisiana Transportation Research Center, \$29,986, (2010-2011)
15. Acquisition of Laser Light Diffraction Analysis System for Nano/Micro Materials, Principal Investigator, BORSF/Traditional Enhancement Program (ENH), \$50,978 plus \$11,620 cash from UL Research Office, (2009-2011)
16. Development of Vacuum Assisted Resin Transfer Molding Technology for Processing Carbon Nanofibers Reinforced High Temperature Polymer/Fiber Composites, Principal Investigator, NASA/LaSPACE, \$29,931, (2008-2010)

Industrial Donation/Matching (\$240,000):

1. Funding Agency: Accurate Measurement Controls Inc., along with Vector Graphics Inc., and Autodesk
My Role: PI, Total Funds Received: \$150,000, Period: 2008-2009
2. BoRSF/ Industrial Ties Research Subprogram (ITRS)
My Role: PI, Total Funds Received: \$90,000 industry match, Period: 2014-2018

Internally Funded Grants (about \$118,000):

1. Funding Agency: UL Lafayette STEP Grant
My Role: PI, Total Funds Received: \$23,000, Period: 2018-2018
2. Funding Agency: UL Lafayette STEP Grant
My Role: PI, Total Funds Received: \$30,000, Period: 2012-2013
3. Funding Agency: UL Lafayette STEP Grant
My Role: PI, Total Funds Received: \$25,000, Period: 2009-2010
4. Funding Agency: UL Lafayette (Summer Research Award)
My Role: PI, Total Funds Received: \$4,800, Period: 2008-2009
5. Funding Agency: UL Lafayette (Start-up fund)
My Role: PI, Total Funds Received: \$35,000, Period: 2007-2009

Master and Ph.D. Committees

Ph.D. Dissertation Chair

- Peyman Nikaeen: Graduate Student in the Department of Mechanical Engineering. Expected Graduation in Fall of 2020.

Ph.D. Dissertation Co-Chair

- Hashim Rizvi: Graduate Student in the Department of Civil Engineering. Graduated in Fall of 2015.

Ph.D. Dissertation Committee Member

- Melanie Sanders: Graduate Student in the Department of Chemical Engineering. Expected Graduation in Fall 2019.
- Ayotunde Olayinka: Graduate Student in the Department of Mechanical Engineering. Expected Graduation in Fall 2019.

- Jalel Ben Hamida: Graduate Student in the Department of Mechanical Engineering. Expected Graduation in Spring 2019.
- Ahmed Gaweesh: Graduate Student in the Department of Civil Engineering. Graduated in Summer of 2014.

Master's Thesis Chair

- Xiaoguang Xiao: Graduate Student in the Department of Mechanical Engineering. Graduated in Spring of 2018.
- Baobao Tang: Graduate Student in the Department of Mechanical Engineering. Graduated in Spring of 2016.
- Wan Shou: Graduate Student in the Department of Mechanical Engineering. Graduated in in Summer of 2014.
- Pengfei Zhang: Graduate Student in the Department of Mechanical Engineering. Graduated in Spring of 2011.
- Chunzai (Ella) Liu: Graduate Student in the Department of Mechanical Engineering. Graduated in Summer of 2011.

Master's Thesis Co-Chair

- Moulero Akobi: Graduate Student in the Department of Mechanical Engineering. Expected Graduation in Fall of 2019.
- Austin Simoneaux: Graduate Student in the Department of Chemical Engineering. Graduated in Spring of 2017.
- Hashim Rizvi: Graduate Student in the Department of Civil Engineering. Graduated in Summer of 2012.

Master's Thesis Committee Member

- Tanni Alam Dola: Department of Mechanical Engineering. Expected Graduation in Spring of 2019.
- Donald Arceneaux: Department of Industrial Technology, Graduated in Fall of 2017.
- Ziyao Gao: Department of Mechanical Engineering. Graduated in Spring of 2017.
- Brandon Leger: Department of Industrial Technology, Graduated in Fall of 2016.
- Ory Huval: Department of Industrial Technology, Graduated in Fall of 2016.
- Daniel Forest: Department of Industrial Technology, Graduated in Fall of 2016.
- Ramanarayana Pothula: Department of Chemical Engineering. Graduated in Fall of 2016.
- Joseph Kelly: Department of Industrial Technology, Graduated in Spring of 2016.
- Dean Landry: Department of Industrial Technology, Graduated in Spring of 2016.
- Mohammad Rahman: Department of Mechanical Engineering. Graduated in Spring of 2015.
- Hanlong Ren: Department of Civil Engineering. Graduated in Fall of 2014.

- Manish KC: Department of Mechanical Engineering. Graduated in Fall of 2014.
- Kazi Sadid: Department of Civil Engineering. Graduated in Spring of 2013.
- Prabhat Tiwari: Department of Civil Engineering. Graduated in Summer of 2012.
- Rucha Andhare: Department of Chemical Engineering. Graduated in Fall of 2011.
- Arbind Shrestha: Department of Civil Engineering, Graduated in Fall of 2011.
- Lu Lin: Department of Civil Engineering. Graduated in Spring of 2010.
- Abhijeet Patil: Department of Chemical Engineering. Graduated in Fall of 2008.
- Pramod Kumar: Graduate Student in Mechanical Engineering. Graduated in Fall of 2008.

Undergraduate Students Research Activities

Forty-three (43) undergraduate students have participated in Dr. Khattab's research activities in the Laboratory for Composite Materials (LCM):

1. Anthony Simon II, Department of Mechanical Engineering, from FA2018 till now.
2. Peyton d'Aquin, Department of Mechanical Engineering, from FA2018 till now.
3. Tyler Hacker, Department of Mechanical Engineering, from FA2017 till now.
4. Ryan Saucier, Department of Mechanical Engineering, from FA2016 till now.
5. Christian Gary, Department of Mechanical Engineering, from FA2015 till now.
6. Andrew Bayard, Department of Mechanical Engineering, from FA2017-SP2018.
7. Johann-Paul James, Department of Mechanical Engineering, SP2018.
8. Paige Robichaux, Department of Mechanical Engineering, SP2018.
9. Gabe Musso, Department of Mechanical Engineering, from FA2016-FA2017.
10. Andrew Durand, Department of Mechanical Engineering, FA2016.
11. Kennedy Guillot, Department of Chemical Engineering, FA2016.
12. Grace Arceneaux, Department of Mechanical Engineering, FA2016.
13. Dominique Boudreaux, Department of Mechanical Engineering, FA2016.
14. Andrew Conlin, Department of Mechanical Engineering, from FA2014-FA2016.
15. Brittany Hebert, Department of Mechanical Engineering, from FA2014-FA2015.
16. Cassidy Cohen, Department of Chemical Engineering, from SP2013-FA2015.
17. Dijon Hill, Department of Mechanical Engineering, from SU2015-FA2015.
18. Blake G Dexter, Department of Mechanical Engineering, FA2015.
19. Sarah Clement, Department of Mechanical Engineering, from SU2014-FA2014.
20. Roger Johnson, Department of Industrial Technology, from SU2014-FA2014.
21. Mitch Allain, Department of Mechanical Engineering, from FA2011-SP2013.
22. Camille Hebert, Department of Chemical Engineering, from FA2010-SP2013.
23. Marcus Gary, Department of Industrial Technology, SP2013.
24. Oliver Larroque, Department of Mechanical Technology, FA2012-SP2013.

25. George Horstmann, Department of Industrial Technology, SP2013.
26. Bianca Green, Department of Civil Engineering, SP2012-SP2013.
27. Dominique Riley, Department of Chemistry, SP2013.
28. Luke Cross, Department of Industrial Technology, FA2012.
29. Eric Wright, Department of Industrial Technology, FA2012.
30. Jordan Fontenot, Department of Industrial Technology, FA2012.
31. Jack Prendergast, Department of Mechanical Engineering, from SP2011-SP2012.
32. Matthew Amy, Department of Mechanical Engineering, SP2012.
33. Joo Hui, Department of Industrial Technology, FA2011 and SP2012.
34. Christopher Morein, Department of Industrial Technology, SP2011 and SP2012.
35. Cory Lemoine, Department of Industrial Technology, FA2010-SP2011.
36. Justin Gabriel, Department of Industrial Technology, SP2010.
37. James Timothy, Department of Industrial Technology, SP2010.
38. Matthew Conques, Department of Mechanical Engineering, SP2010.
39. Stoart Leigh, Department of Mechanical Engineering, FA2010.
40. Courtney Rhodes, Department of Industrial Technology, FA2009.
41. Brandon Quebedeaux, Department of Industrial Technology, FA2008.
42. Matthew Sibille, Department of Industrial Technology, FA2008.
43. Jason McWhorter, Department of Industrial Technology, FA2007.

Professional Services and Activities

Professional Memberships:

- Society for the Advancement of Material and Process Engineering, SAMPE.
- American Society for Engineering Education, ASEE.
- Order of the Engineer, Inducted in 2016.

Professional Services

Peer Reviewer:

Journal of Materials Science
 Polymer Composites
 Journal of Materials Processing Technology
 Journal of Materials Science & Engineering A
 Journal of Alloys and Compounds
 Journal of Composite Materials
 Journal of Engineering Manufacture
 Journal of Materials Design and Applications

Proposal Reviewer: California Energy Commission (Permanent Reviewer, 2 to 3 proposals per year from 2008-2011)

Book Reviewer: Solid Modeling Using SolidWorks 2008, McGraw-Hill

Technical Session Co-Chair: International Conference, SAMPE 2011, Society for the Advancement of Materials and Process Engineering, Long Beach, CA, May 23-26, 2011.

Department Service

Graduate Program Coordinator: Department of Industrial Technology, College of Engineering, University of Louisiana at Lafayette (2013-2016)

Acting Department Head: Department of Industrial Technology, College of Engineering, University of Louisiana at Lafayette (Summer 2012, 2013, 2014, and 2015)

Curriculum Development Committee Member: Department of Industrial Technology, College of Engineering, University of Louisiana at Lafayette

Department Website Committee Member: Department of Industrial Technology, College of Engineering, UL Lafayette

Coordinator: Coordinate Graphics, Mechanical, and Hydraulic & pneumatic courses sequence in the Department of Industrial Technology, 2007 to 2015.

College Service

Faculty Advisor: University of Louisiana Student Chapter of National Society of Black Engineers (NSBE), 2007 to 2015.

Quiz Bowl Coordinator: Coordinator of the Quiz Bowl event during Engineering Week, College of Engineering, University of Louisiana at Lafayette, 2008 to 2010.

Judge: Engineering and Technology Expo Day during Engineering Week, College of Engineering, University of Louisiana at Lafayette, 2007.

University Service

Strategic Plan Implementation Taskforce Committee Member: Implementation progress of the University 2015-2020 strategic plan, (2016-present).

UL Lafayette Distinguished Professor Selection Committee: Representing the UL College of Engineering in the UL Lafayette Distinguished Professor Selection Committee, (2015-present).

Undergraduate Research Council: Representing the UL College of Engineering in the UL Lafayette Undergraduate Research Council, (2015-present).

Information Technology Advisory Council: Representing the UL College of Engineering in the Information Technology Advisory Council, (2015-present).

University Faculty Travel Grant: Committee Member, (2016-present).

Graduate Council: Elected member representing the UL College of Engineering in the UL Lafayette Graduate Council, (2014-2016).

Diversity Advisory Council Member: The Diversity Advisory Council (DAC) consists of key community and campus leaders. Members are appointed by the President of UL Lafayette.

Retention Taskforce Committee Member: The committee was charged with providing recommendations to develop and implement a new integrated university-wide retention program.

Community Service

Advisory Board Member: Member of the Advisory Board for Bossier Parish Community College (BPCC) (2016-present).

K-12 Workshop: Co-organized a workshop for the 9th and 10th grades science teachers from Lafayette Parish School System through the GEAR UP program, 2012.

Judge: American Society of Mechanical Engineers (ASME) Student Competition for an Automated Window Washing Robot, 2008.

Judge: Speech Tournaments for High Schools Competitions, Regional and District, Louisiana, 2012-2013.

External Advisory Board Member: HBCU-RISE Advanced Infrastructure Composites Program at Southern University at Baton Rouge, Louisiana.

State-wide Service

Steering Committee Member: representing UL Lafayette at Louisiana level, 2014 Industry Academia Conference, New Orleans, LA, November 2014. The conference was a great success with several UL Lafayette's industry partners participating in the conference and two of them invited as guest speakers (Ms. Missy Rogers, Owner of Noble Plastics and Mr. Mike Webre, VP of Engineering at Frank's International)

Advanced Materials and Manufacturing (AM&M) Task Force Committee Member (2014-2015): representing UL Lafayette at Louisiana level, to develop a report with recommendations for research strategies for the State of Louisiana to advance research, innovation, and economic development in areas of advanced materials and manufacturing. The report was submitted to the Louisiana Master Plan Research Advisory Committee and the Louisiana Board of Regents.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2019

- Item J.6.** **University of Louisiana at Monroe's** request for approval to appoint Dr. Steven Siconolfi as Interim Vice President for Academic Affairs effective March 1, 2019.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Steven Siconolofi as Interim Vice President for Academic Affairs at an annual salary rate of \$168,920 effective March 1, 2019. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval to appoint Dr. Steven Siconolfi as Interim Vice President for Academic Affairs effective March 1, 2019.*



Office of the President

University Library 632 | 700 University Avenue | Monroe, LA 71209
P 318.342.1010 | F 318.342.1019

January 29, 2019

J 6

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FEB 1 2019

UNIVERSITY OF
LOUISIANA SYSTEM

Dr. Jim Henderson, President
University of Louisiana System
1201 North Third St., Suite 7-300
Baton Rouge, LA 70802

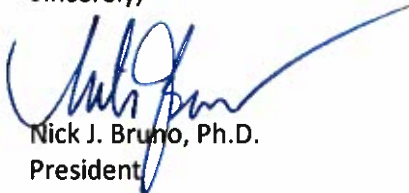
Dear Dr. Henderson:

This is to request approval to appoint Dr. Steven Siconolfi as Interim Vice President for Academic Affairs effective March 1, 2019. ULM has contracted with the Registry for Dr. Siconolfi's services over the next six months while the search for a permanent replacement for Dr. Eric Pani, who is retiring February 28, 2019, is conducted.

The university conducted a search this past fall in an attempt to secure a permanent replacement but was not successful. That search did not utilize the services of a search firm. A firm has been engaged and the search will begin shortly.

I have attached Dr. Siconolfi's resume' for your review. Please contact me if you have any questions regarding this request.

Sincerely,



Nick J. Bruno, Ph.D.
President

#TAKEFLIGHT

Steven F. Siconolfi, Ph.D.
January 30, 2019

2565 Spencer Road, Mansfield, PA 16933 cell 815-980-6698 e-mail steve.siconolfi@gmail.com
Website on LinkedIn <https://www.linkedin.com/in/siconolfiacademicconsulting>

Selected Career Experiences

Strategic Planning

- Assessment of Strategic Planning with ties departmental goals and student learning outcomes and uses a red, yellow, green light dashboard to monitor progress (Mansfield)
- Led the development of the academic promise and academic master plan
- Working with faculty to develop an academic master plan at Mansfield
- Led the academic team portion of the Campus Master Facility Plan
- Led the development of the academic and enrollment sections of the Rockford University Strategic Plan
- Led the advancement section of the strategic plan and implementation group for Gigi's Playhouse Rockford
- Led the development of Gigi's Playhouse brand promise and message map
- Member of WSU's strategic planning group. Authored the strategic directions for the "Engaged University" (partnering and institutional development) and one of the major objectives for "Experiential Learning"
- Co-Led the development of the Applebaums College of Pharmacy and Health Sciences strategic plan (Wayne State)
- Helped the Ithaca College's School of Health Sciences and Human Performance finish the strategic plan and secured its adoption in 2003. The plan was completed one year ahead of schedule and started to develop the next school master plan

Leadership

- Created the **Council of Deans** and Chairs. CDC works on academic policy and provides a network for sharing and solving issues at the school and department level.
- Created **Academic Leadership Team**. ALT works on:
 1. Academic policy for review and input from faculty and staff
 2. Has responsibility to enact academic portions of strategic plan and working with faculty, academic master plans
 3. Works with Student Life Leadership Team to develop and implement retention plans that focus on student-faculty relationships and high impact practices.
- ALT has the provost, academic dean, director of IT and dean/director of the library.
- Created the **Student Life Leadership Team**. SLLT works on:
 1. Student and Residential Life policies
 2. Works with ALT to develop and implement retention plans that focus on student-staff relationships, joint academic-student life programs (Common experience) and other high impact practices (service, fireside chats, etc.)
- SLLT has the dean of students, residence life, a student government rep, and one member of ALT on a rotating basis
- Created the **Enrollment Leadership Team**. ELT work on:
 1. Developing and reviewing recruitment strategies for freshman and transfer students
 2. Reviews and implements, where appropriate, aspects of the retention plan

3. Provides weekly reviews of enrollment projections from new and continuing student information
 4. Helps with other student success initiatives (coaching, mentoring, etc)
 5. Seeks way to leverage financial aid to improve access and student success
- Worked with Boards or Councils of Trustees on academic, student life, enrollment, and IT issues
 - Created the **Assessment Team**. This team worked with IR to develop simplified assessment policies and practices that evaluated general education, academic and student life learning outcomes, and the efficacy of other departments on campus.
 - Created the **Athletic Leadership Team**. This team worked on non-contract issues with coaches, athletic trainers and administration in a DII environment.

Academics

- Creating a student-centered curriculum where conditionally admitted students can have a slower initial progression and still graduate on time.
- Working with the Faculty Senate, created Faculty Round Tables that addressed topics such as **the academic promise and message map** (creating academic identity), liberal arts programming beyond the classroom, advising, and controlling the costs of textbooks (Mansfield)
- The promise and map helped solidify the liberal arts identity as the foundation of the Mansfield experience, provided content for the admission's view book, and is used by the Division of Institutional Advancement (Mansfield)
- Using academic message map and university strategic plan we are leading the faculty in the **development of an academic master plan** (Mansfield)
- Introduce the concept of stackable graduate certificates that will lead to a MA in liberal arts (Mansfield)
- Coordinate interaction and communication between the faculty and administration, facilitate operation of the faculty governance structure, and recommend all full-time faculty and academic administrative appointments to the President. (Rockford)
- Working with faculty and staff in creating policy and procedure manuals. This improves operations and prepared us for a HLC accreditation (Rockford)
- Restructured Academic Affairs when transitioning from college to university and once to support a liberal arts university.

Fundraising

- Served on the comprehensive design committee that identified a campaign manager (company) and the initial goals of the first campaign at Rockford in almost 20 years.
- As Provost I became the natural partner to restore the relationship with our major donor (Rockford) and helped produce \$4M from combined gifts.
- At Ithaca served as the school's development officer (annual giving and major gifts)
 - ✓ Used the moves management system for donor/gift development for the School of Health Sciences and Human Performance.
 - ✓ At Ithaca, Doubled annual giving that was maintained during the 2008 recession
 - ✓ At Ithaca, Secured six endowed scholarships
- At Wayne State, capital campaign for new college home
 - ✓ Secured a ~\$2M NIH construction grant,
 - ✓ \$440K congressional earmark,
 - ✓ \$500k matching foundation grant.
 - ✓ Also assisted in the Faculty and Staff campaign.

Enrollment

- Increased first year enrollment (marketing the liberal arts at Mansfield) by 8% the first year and created legacy CRM for enrollment, financial aid and scholarship management.
- Adapted Royall Inc. process to the admission staff, saving >\$400K in partnership fees per year (Mansfield)
- Created the retention blitz at Mansfield that increased Spring to Fall persistence by 9%
- At Ithaca increasing the number of the student applications (8% per year compounded even after demographics started to decline in NY).
- At Ithaca increases >20% in undergraduate and >133% in graduate programs at Ithaca.
- Enrollment grew from 1200 to 1800 in nine years at Ithaca (1350 Undergraduate/380 Graduate) while maintaining operating margins between 30% and 50%

Financial Management

- Developed a sustainable financial planning tool that integrated enrollment, housing, fiscal and academic areas to show yearly projects on bottom line, monthly cash flow, financial aid planning, and retention/persistence statistics at Mansfield.
- Served as the acting CFO at Mansfield for six months
- Experience with strategic program reduction (majors and minors) and retrenchment of faculty in a unionized environment
- Served on the budget committees at Ithaca and Rockford
- Developed a operating margin model that computes the profitability among departments. Presented this as an invited breakfast speaker at the national conference for the Council of Independent Colleges
- When asked to 4% of my schools budget, the leadership team (deans and chairs) did not do an across the board cut, but looked for opportunities that would minimize student impact
- Authored and presented budgeting workshop for Chairs for the Council of Independent Colleges

Community Partnerships, Engagement

- At Mansfield we have partnerships with Guthrie Medical Centers (Nursing, Associates in Radiation and Respiratory Therapy)
- Gigi's Playhouse Rockford for the placement of student internships
- Rockford Public Schools and Transform Rockford: Created the design for the College and Career Readiness Fair. Co-chaired the Health College and Career Readiness committee
- Chair of the Board for the CNY Area Health Education Council. Developed HealthQuest camp for students from rural areas to explore different health related careers (partially funded by Blue Cross/Blue Shield).
- Board member and member of the advancement committee for the Franciska Racker Centers in Ithaca NY. Provided student and some facility exchanges
- Created partnership with Beijing Sport University, which resulted in 22 students working for the 2008 Olympic News Service
- Served the Rehabilitation Institute of Michigan (RIM) advisory board (Wayne State)
- Government lobbying in Washington DC for WSU and the Association of Schools of Allied Health Profession.

Shared Governance

- Senior management for three unions at Mansfield (APSCUF, APSCUF –Coaches, SCUPA) – Mansfield
- Routinely use the round table format for open faculty discussion with topic coming from the

faculty (Mansfield, Rockford)

- Led the creation of an academic promise statement and an academic message map that has been used to solidify our identity, provide content for the view book, and an easy to understand university description for potential donors. Task force consisted of faculty, marketing, and development (Mansfield)
- MBWA or Management by Walking Around visiting faculty and staff in their offices
- The Dean of Students and I sponsored student round tables with senior management at Rockford
- Created the Student Board of Advocates (Ithaca and Mansfield). These students interacted on a regular basis with senior management of my school or the university.

Diversity

- Modified the Gateway program (minority student access) to ensure success. GPA increased by 10% the first year (Mansfield)
- Supervised the Jane Addams Center for Civic Engagement that helped place students in the community (Rockford)
- Helped create the Title IX student access program with a community partner (Rockford)
- Helped design the system that increased minority faculty hires at Ithaca
- Developed the Discover Careers in Health, Sport and Leisure Competition that ran through a partnership with the Bio-Science and Health Careers High School (7-12) in Rochester, NY. The goal was to provide the inner city student with exposure to a variety of allied health professions. Over 400 inner city high school students participated in the program

International Education

- Expanding the 1-2-1 China program that brings student to Mansfield for two year
- Sponsored the international honors trip for PASSHE students (10 institutions participated) to Belize. Students had a pre-trip class and post-trip assignments.
- Worked with the Multicultural Club to expand programming through student affairs (one of my direct reports at Rockford)
- Created 6-years of international exchange in China with Beijing Sport University and Chengdu Sport University (Ithaca College)
- 22 Ithaca College students were members of the 2008 Olympic News Service as Flash Quote Reporters
- Invited speaker to the President's Olympic Conference (October 2008) in Beijing. Ask to present on how to create international exchange
- Created a unique inter-professional study abroad for Physical and Occupational Therapists, Speech Language Pathologists, and Recreation Management Students. Using a 7-day spring cruise, students did cultural tours in the morning (recreation students led) and health facilities in the afternoon. Student had to reflect and blog the experiences.

Accreditation, Assessing Student Learning and General Education

- Simplified General Education Assessment (Mansfield) that reduced the number of student learning outcomes by decreasing overlap and improving faculty compliance
- Finished the assessment "school" from the Higher Learning Commission for Rockford by creating a simplified assessment system.
- Chair of the Tracking of Student Learning Outcomes Task Force at Ithaca College (2007-2008). We developed a tracking model and definitions for expected learning and curricular outcomes that were acceptable to members from schools of Humanities and Sciences, Business, Communication, Music, and Health Sciences and Human Performance.

- Experience with the Middle States Accreditation of Ithaca College (2008).
- Experience with accreditation at Ithaca College for Athletic Training, Occupational Therapy, Physical Therapy, Speech-Language Pathology, and Therapeutic Recreation, Regents Accreditation for Teacher Education (NY).
- Codification of the HSHP General Education Program that reflect four areas of literacy.
- Implementation of assessment of the student learning of the HSHP General Education Program.

Education

Institution	Degree	Field of Study
Springfield College, Springfield, MA	BS	Physical Education
Springfield College, Springfield, MA	MS	Exercise Physiology
Kent State University, Kent, OH	Ph.D.	Exercise Physiology

Leadership Training

- NASA's Leadership training program to prepare for transition to senior scientist level. 1992
- Ithaca College's Leadership Training 2003-04
- Millennium Leadership Initiative, American Association of State Colleges and Universities – June 2009

Siconolfi Academic Consulting

8/2008 – Present

President

Providing advise and tools for academics, enrollment, fiscal (modeling), and international challenges.

- Academic Master Plans
- Academic Message Map and Promise
- Drive to Apply, Drive to Deposit, Drive to Show
- 10 year fiscal projections with enrollment, revenues, and expenses. Includes monthly cash flow
- Developing international strategies for short term study abroad

Mansfield University

6/2015-10/2017* Sr. VP and Provost

- Mansfield University is the COPLAC (Council on Public Liberal Arts Colleges) institution for the state of Pennsylvania.
- Mansfield is part of the PASSHE system and receives about 30% of its income from appropriations.
- Mansfield is the main source of employment in the Borough of Mansfield (pop. ~3500).
- Primary Leadership in Academic, Student Life, Enrollment, IT. Secondary leadership in Athletics and Financial (CFO for six months)

**The system chancellor disagreed with my president on how to make Mansfield sustainable and using the Liberal Arts model. As a good VP, I publicly supported my president. This president retired in August 2017. I stayed the additional six weeks to help the interim president transition.*

Rockford University

2012-2015 Vice President of Academic Affairs and Provost

- Rockford University, Rockford, Il 61008, is a small (<1200 FTE), private liberal arts

institution that has recently transformed its fiscal outlook to a positive track.

- The university has three Colleges with a shared belief in the liberal arts. The largest graduate and adult accelerated (BSMS) programs are in the Puri School of Business (within the College of Social Sciences, Commerce, and Education).
- The university hosts and sponsors the Northern Illinois Center for Non-Profit Excellence.
- The Executive Council consists of the President and four VPs.
- Primary Leadership in Academic and Student Life.

Ithaca College

2002- 2011 Dean, School of Health Sciences and Human Performance, Ithaca College, Ithaca, NY 14850 & Professor, Department of Health Promotion and Physical Education, Ithaca College, Ithaca, NY 14850

- Ithaca is a private, comprehensive Master I College that has been in the top 10 of the north for 15+ consecutive years.
- The School of Health Sciences and Human Performance has 7 departments and 18 undergraduate degree programs, with nine degrees commonly found in schools of liberal arts and science.
- HSHP had over 1350 undergraduates and over 380 graduate students.

Wayne State University (Doctoral Extensive University, Detroit, MI)

1999-02 Interim Deputy Dean for Health Sciences and Research, Eugene Applebaum College of Pharmacy and Health Sciences, Wayne State University, Detroit, MI 48202

1997-02 Associate Dean for Research and Graduate Studies, College of Pharmacy and Allied Health Professions, Wayne State University, Detroit, MI 48202

1997-02 Associate Professor of Physical Therapy, Wayne State University, Detroit, MI

1999-02 Adjunct Professor of Occupational Therapy, Wayne State University, Detroit, MI

NASA Johnson Space Center, Houston, TX 1988-97

- NASA Research Physiologist: **Tenure 1989, Promoted to GS-14** (senior scientist level 1992), (1995-97) Technical Monitor/Lead Research Scientist of the Neuromuscular Research Lab, (1988-1995) Technical Monitor/Lead Research Scientist in Body Composition, Energy Metabolism and Pulmonary Function for the Exercise Physiology Lab.
 - ✓ Contracting staff of 3 Ph.D., 4 M.S. and one clerical
- Coordinated the research program for the Neuromuscular Laboratory in NASA's Neuroscience Laboratories at request of NASA.
 - ✓ Contracting staff of 1 Ph.D. 1 MS.
 - ✓ Grant Reviewer for NASA's Small Business Innovative Research (SBRI) program.

Patents

- A soft-sided air displacement body volumometer. US Patent # 5,948,977. This device measures body volume using Boyle's Law in a "sleeping bag" like container. NASA Tech Brief 1996. Center Director's Discretionary Funds (1989-1991 ~\$120,000).
- A body fluids monitor. US Patent # 6,125,297. This device measures total body water, extracellular fluid volume and blood volumes (total and plasma volume) using new bioelectrical response spectroscopy methodologies. Center Director's Discretionary Funds (1989-1991 ~\$120,000).

- Space Act Agreement with Aphillion, Inc. Agreement covers the transfer of exercise prescription and test analysis software program for their commercialization effort. Software program scores: any sub-maximal aerobic exercise test, body composition analysis with circumferential measures, back flexibility, exercise history, and writes a progressive 8 week aerobic exercise prescription.

Other Academic Appointments

- 1989-97 Adjunct Professor of Exercise Physiology, Health and Human Performance University of Houston Clear Lake, Houston, TX 77058
- 1985-88 Associate Professor of Exercise Physiology, Exercise Physiology Section of the Movement Sciences Laboratory, Springfield College, Springfield, MA 01109
- 1984-85 Visiting Assistant Professor of Exercise Physiology, Purdue University, West Lafayette, IN
- 1983-84 Adjunct, Assistant Professor of Physical Education, Human Performance Lab, University of Rhode Island, Kingston, RI
- 1977-80 Teaching Fellow at Kent State University, Kent, OH
- 1974-75 Laboratory Instructor for Physiology of Exercise at Springfield College.

Other Research Appointments

- 1980-84 Exercise Physiologist and Director, Human Performance Lab, Department of Cardiology, Supervision of non-invasive cardiology labs. The Memorial Hospital, Pawtucket, RI 02860
- 1974-75 Research Fellow, Exercise Physiology Lab, Springfield College, Springfield, MA 01109

Board Appointments

- 2017 At-large member of the Executive Committee for COPLAC.
- 2016-2017 Program Committee Chair for COPLAC
- 2014- 2015 Board Member, Chair of Development Committee, GiGi's Playhouse of Rockford.
- 2012-2015 Member of Rockford Area Economic Development Council, Committee on Education for Workforce Development.
- 2012- 2015 Co-Chair of the College and Career Readiness Council (Health Sciences), Rockford Public School District 205.
- 2010- 2012 Chairman of the Board for the Central New York Area Health Education Council.
- 2005-2010 Board Member for the Central New York Area Health Council. The health council is an advocacy group that helps funds programs and projects to promote the health careers to young middle school and high school students. Served on the Futures Working group and Program committee.
- 2003-2008 Board /Associate Board Member for the Fransizka Racker Centers. A center whose mission is working with the disabled from birth through adult life. Served on the Community Relations (Development) committee.
- 1987-88 &
1996-2012 Exercise Physiology Consultant, National YMCA Certification Programs in Fitness.

Journal Boards and Reviewer

- Former Editorial Board Member of the International Journal of Health Care Management.
- Former Editorial Board Member: ACSM' Journal of Health and Fitness
- Journal of Applied Physiology
- Medicine and Science in Sports and Exercise

- Aviation, Space and Environmental Medicine
- Pediatrics Exercise Physiology
- Journal of Gerontology
- Research Quarterly

Peer Reviewed Journal Publications

My collective works (~100) have been cited in over 1600 other peer-reviewed articles (Google Scholar)