

**MINUTES
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM
October 25, 2018**

A. **Call to Order**

The Board of Supervisors for the University of Louisiana System met on Thursday, October 25, 2018 at 11:35 a.m. in Room 100, Louisiana Purchase Room, of the Claiborne Conference Center, 1201 North Third Street, Baton Rouge, Louisiana.

B. **Roll Call**

PRESENT

Mr. James Carter*	Mr. Alejandro Perkins
Mr. Edward Crawford III	Ms. Elizabeth Pierre
Mr. Richard Davis Jr.	Mr. Virgil Robinson
Ms. Lola Dunahoe	Mr. Mark Romero
Dr. Pamela Egan	Mr. Joe Salter
Mr. Thomas Kitchen	Mr. Robert Shreve
Mr. Jimmie “Beau” Martin, Jr.	Mr. Winfred Sibille
Mr. Shawn Murphy	

ABSENT

Dr. John Condos

**arrived later in the meeting*

Also present for the meeting were the following: System President Jim Henderson, System staff, administrators and faculty representatives from System campuses, Attorneys Linda Clark and Winton DeCuir, Jr., interested citizens, and representatives of the news media.

C. **Invocation**

Mr. Romero provided the invocation.

D. **Approval of Minutes of August 23, 2018 Board Meeting**

Upon motion of Mr. Davis, seconded by Ms. Dunahoe, the minutes of the meeting of August 23, 2018 were approved.

E. **Recognition of Ms. Holli Conway, Miss Louisiana 2018**

Dr. Henderson introduced Miss Louisiana 2018 Holli Conway, who is also second runner-up of Miss America 2019. Ms. Conway received a Bachelor of Science in Theatre with a concentration in Musical Theatre from Northwestern State University. She stated that, during her reign, she is being provided housing by the University of Louisiana at Monroe. Ms. Conway spoke highly of her experience as a Northwestern student and of her time with the Miss Louisiana organization.

F. **Report of the Academic and Student Affairs Committee**

Upon motion of Dr. Egan, seconded by Mr. Murphy, the Board unanimously voted to approve the following items:

- F.1. Grambling State University's request for approval of a Proposal to offer a Bachelor of Science degree in Cybersecurity.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval of a Proposal to offer a Bachelor of Science degree in Cybersecurity.*

- F.2. McNeese State University's request for approval of a Letter of Intent to develop a New Academic Program leading to a Doctor of Nursing Practice.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval of a Letter of Intent to develop a New Academic Program leading to a Doctor of Nursing Practice.*

- F.3. Nicholls State University's request for approval to terminate the Bachelor of Science in General Family and Consumer Sciences.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval to terminate the Bachelor of Science in General Family and Consumer Sciences.*

- F.4. Nicholls State University's request for approval to award an Honorary Doctorate of Commerce to Mr. Donald T. "Bollinger" at the Fall Commencement Exercises.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval to award an Honorary Doctorate of Commerce to Mr. Donald T. "Bollinger" at the Fall Commencement Exercises.*

- F.5. Northwestern State University's request for approval of a Proposal to offer a Bachelor of Science in Resource Management.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval of a Proposal to offer a Bachelor of Science in Resource Management.*

- F.6. University of Louisiana at Lafayette's request for approval of a Proposal to offer a Graduate Certificate in Cardiovascular Nursing Family Nurse Practitioner.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval of a Proposal to offer a Graduate Certificate in Cardiovascular Nursing Family Nurse Practitioner.*

- F.7. University of Louisiana at Monroe's request for approval of a Proposal to offer a Doctor of Occupational Therapy.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval of a Proposal to offer a Doctor of Occupational Therapy.*

- F.8. University of Louisiana at Monroe's request for approval of a Letter of Intent to develop a New Academic Program leading to a Bachelor of Arts in Music.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval of a Letter of Intent to develop a New Academic Program leading to a Bachelor of Arts in Music.*

- F.9. University of Louisiana at Monroe's request for approval of a Proposal to offer a Post Baccalaureate Certificate in Autism Spectrum Disorder.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval of a Proposal to offer a Post Baccalaureate Certificate in Autism Spectrum Disorder.*

- F.10. University of Louisiana at Monroe's request for approval of a Cooperative Endeavor Agreement with the Edward Via College of Osteopathic Medicine (VCOM).

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval of a Cooperative Endeavor Agreement with the Edward Via College of Osteopathic Medicine (VCOM).*

- F.11. University of New Orleans' request for approval of a Proposal to offer a Graduate Certificate in Data Analytics.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval of a Proposal to offer a Graduate Certificate in Data Analytics.*

- F.12. University of New Orleans' request for approval to develop an Institute for Urban Entrepreneurship.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to develop an Institute for Urban Entrepreneurship.*

- F.13. University of New Orleans' request for approval of a Cooperative Endeavor Agreement with University Claude Bernard Lyon 1.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval of a Cooperative Endeavor Agreement with University Claude Bernard Lyon 1.*

- F.14. University of Louisiana System's Proposed Policy and Procedures Memorandum on Free Speech.

This was a report only, and no Board action is required.

- F.15. University of Louisiana System's report on Reducing Textbook Costs Initiative.

This was a report only, and no Board action is required.

G. **Report of the Athletic Committee**

Upon motion of Mr. Robinson, seconded by Mr. Murphy, the Board unanimously voted to approve the following items:

- G.1. Nicholls State University's request for approval of a contract with Mr. Seth Thibodeaux, Head Baseball Coach, effective October 25, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval of a contract with Mr. Seth Thibodeaux, Head Baseball Coach, effective October 25, 2018.*

- G.2. Nicholls State University's request for approval of a contract with Mr. Angel Santiago, Head Softball Coach, effective October 25, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval of a contract with Mr. Angel Santiago, Head Softball Coach, effective October 25, 2018.*

- G.3. Nicholls State University's request for approval of a contract with Mrs. Mary "DoBee" Plaisance, Head Women's Basketball Coach, effective October 25, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval of a contract with Mrs. Mary "DoBee" Plaisance, Head Women's Basketball Coach, effective October 25, 2018.*

- G.4. University of Louisiana at Lafayette's request for approval of a contract with Ms. Stephanie Vallejos, Head Women's Tennis Coach, effective July 1, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval of a contract with Ms. Stephanie Vallejos, Head Women's Tennis Coach, effective July 1, 2018.*

- G.5. University of Louisiana at Lafayette's request for approval of a contract with Mr. Mark Jeffery, Head Men's Tennis Coach, effective July 1, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval of a contract with Mr. Mark Jeffery, Head Men's Tennis Coach, effective July 1, 2018.*

- G.6. University of Louisiana at Lafayette's request for approval of a contract with Mr. Robert Marlin, Head Men's Basketball Coach, effective April 1, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval of a contract with Mr. Robert Marlin, Head Men's Basketball Coach, effective April 1, 2018.*

- G.7. University of Louisiana at Monroe's request for approval of a contract with Ms. Molly Fichtner, Head Women's Softball Coach, effective September 24, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval of a contract with Ms. Molly Fichtner, Head Women's Softball Coach, effective September 24, 2018.*

H. **Report of the Facilities Planning Committee**

Upon motion of Mr. Romero, seconded by Mr. Sibille, the Board unanimously voted to approve the following items:

- H.1. Northwestern State Louisiana's request for approval to name Room 217 of Bienvenu Hall the "Dr. Jack Pace Memorial Human Anatomy and Physiology Laboratory."

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State Louisiana's request for approval to name Room 217 of Bienvenu Hall the "Dr. Jack Pace Memorial Human Anatomy and Physiology Laboratory."*

I. **Report of the Finance Committee**

Upon motion of Mr. Sibille, seconded by Mr. Robinson, the Board unanimously voted to approve the following items:

- I.1. Southeastern Louisiana University's request for approval to execute amended and restated leases with University Facilities, Inc. in connection with the conversion of the interest rate on outstanding debt related to student housing and parking facilities from variable to fixed rates.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University's request for approval of the form and authorization to execute an Amended and Restated Ground and Buildings Lease Agreement and an Amended and Restated Agreement to Lease with Option to Purchase, each between the Board, acting on behalf of the University, and University Facilities, Inc. to refinance the Series 2004B Bonds.*

***BE IT FURTHER RESOLVED,** that Southeastern Louisiana University shall obtain final review from UL System staff and legal counsel to the Board, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of documents.*

***BE IT FURTHER RESOLVED,** that the President of the University of Louisiana System, and/or the President of Southeastern Louisiana University, and their designees, are hereby authorized and directed to execute the leases described herein and any and all documents necessary in connection with the conversion of the bonds described herein.*

***AND FURTHER,** that Southeastern Louisiana University will provide the System office with copies of all final executed documents for Board files.*

- I.2. University of Louisiana at Lafayette's request for approval to consolidate two chairs, Dr. J. Robert Rivet/BORSF Eminent Scholar Endowed Chair in Health Informatics and the Acadian Ambulance Service/BORSF Eminent Scholar Endowed Chair in Telehealth, to create The Dr. J. Robert Rivet Endowed Chair and The Acadian Ambulance Service/BORSF Eminent Scholar Endowed Chair in Health Informatics.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval to consolidate two chairs, Dr. J. Robert Rivet/BORSF Eminent Scholar Endowed Chair in Health Informatics and the Acadian Ambulance Service/BORSF Eminent Scholar Endowed Chair in Telehealth, to create The Dr. J. Robert Rivet Endowed Chair and The Acadian Ambulance Service/BORSF Eminent Scholar Endowed Chair in Health Informatics.*

- I.3. University of Louisiana System's request to approve fees pursuant to act 293 of the 2017 Regular Session of the Louisiana Legislature.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves fees pursuant to Act 293 of the 2017 Regular Session of the Louisiana Legislature.*

- I.4. University of Louisiana System's discussion of Fiscal Year 2017-18 fourth quarter financial reports and ongoing assurances.

This was a report only, and no Board action is required.

- I.5. University of Louisiana System's report on internal and external audit activity for the period of August 20 to October 21, 2018.

This was a report only, and no Board action is required.

J. Report of the Personnel Committee

Upon motion of Mr. Shreve, seconded by Mr. Murphy, the Board unanimously voted to approve the following items:

- J.1. Louisiana Tech University's request for approval to appoint Ms. Lisa Cole as Vice President for Finance effective July 1, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval to appoint Ms. Lisa Cole as Vice President for Finance effective July 1, 2018.*

- J.2. McNeese State University's request for approval to appoint Dr. Frederick LeMieux as Interim Dean of the College of Science and Agriculture effective September 1, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Frederick LeMieux as Interim Dean of the College of Science and Agriculture effective September 1, 2018.*

- J.3. Nicholls State University's request for approval to appoint Dr. J. Steven Welsh as Interim Dean of Education effective August 13, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval to appoint Dr. J. Steven Welsh as Interim Dean of Education effective August 13, 2018.*

- J.4. Northwestern State University's request for approval to appoint Mr. Patrick Jones as Interim Chief Financial Officer effective October 15, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Mr. Patrick Jones as Interim Chief Financial Officer effective October 15, 2018.*

- J.5. Southeastern Louisiana University's request for approval to appoint Dr. Gabe Willis as Interim Dean of Students effective August 27, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University's request for approval to appoint Dr. Gabe Willis as Interim Dean of Students effective August 27, 2018.*

- J.6. University of Louisiana at Lafayette's request for approval to appoint Ms. Susan Richard as Interim Dean of University Libraries effective August 7, 2018.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval to appoint Ms. Susan Richard as Interim Dean of University Libraries effective August 7, 2018.*

- J.7. Other Business – University Presidents' Evaluations

Mr. Perkins stated that the Board would convene in Executive Session to evaluate Dr. E. Joseph Savoie for his indepth review. After meeting with him, Mr. Perkins said that the Board would continue in Executive Session to discuss the remaining presidential evaluations. Mr. Perkins asked for a roll call vote to convene.

Yeas: Mr. Crawford, Mr. Davis, Ms. Dunahoe, Dr. Egan, Mr. Kitchen, Mr. Martin, Mr. Murphy, Mr. Perkins, Ms. Pierre, Mr. Robinson, Mr. Romero, Mr. Salter, Mr. Shreve

Nays: None

Abstaining: Mr. Sibille

Absent: Mr. Carter, Dr. Condos

Upon motion of Mr. Davis, seconded by Mr. Murphy, the Board met in Executive Session at 11:50 a.m.

Upon motion of Mr. Murphy, seconded by Mr. Davis, the Board reconvened in Open Session at 1:05 p.m. While in Executive Session, no motions were made nor votes taken.

K. SYSTEM PRESIDENT'S BUSINESS

- K.1. Personnel Actions

President Henderson indicated that Board members had recently received personnel actions and pay plans via email and that System staff had reviewed all personnel actions and recommends approval.

Upon motion of Mr. Romero, seconded by Mr. Sibille, the Board unanimously voted to approve the System personnel actions and pay plans.

K.2. System President's Report

Diversity Commitment

Dr. Henderson indicated that System staff had developed a Diversity Commitment, a copy of which was included in Board member folders. He stated that the commitment will serve to guide the System's work as it fulfills the strategic framework. Dr. Henderson asked that the Board endorse the Diversity Commitment.

Upon motion of Mr. Sibille, seconded by Mr. Carter, the Board unanimously voted to approve the following commitment:

The University of Louisiana System and its member institutions believe universities that aspire to:

- Prepare students from all backgrounds for leadership, service, and learning;
- Empower regional, state, and global economics; and
- Enrich communities through scholarship, research, and artistic expression

Must be reflective of those students, economics, and communities.

The Board of Supervisors for the University of Louisiana System recognizes diversity as essential to operational effectiveness and mission fulfillment, and a strategic business imperative.

The Board declares the recruitment and development of high quality administrators, faculty, and staff from all demographic, experiential, and cultural backgrounds a systemic priority.

The Board charges the System President, in collaboration with the Presidents of the System's member institutions, with the development of a policy framework, inclusive of measurable outcomes, that ensures diverse, effective leadership is present at all levels of the enterprise.

Save the Date

Dr. Kahn reiterated that the 2nd Annual ULS Conference will be held on February 14-15, 2019, at University of Louisiana at Lafayette. She stated that Requests for Proposals will soon be solicited via the website.

Workplace Inclusion Task Force

Dr. Kahn gave a brief update on the work of the Workplace Inclusion Task Force. She indicated that Winston DeCuir, Jr., Dr. Michele Caruso, Ms. Veronica Biscoe, and Dr. Gene Prejeant are also members of the Task Force. Dr. Kahn said that the goal is to promote a healthy culture in which to teach, learn, and work.

- K.3. University of Louisiana at Monroe's request to bestow the title of President Emeritus upon Dr. Dwight D. Vines, fifth President of the University (then known as Northeast Louisiana University).

Dr. Henderson informed Board members that included in their folders was a request from Dr. Nick Bruno to award Dr. Dwight D. Vines the title of President Emeritus of University of Louisiana at Monroe. In full disclosure, Dr. Henderson stated that, since Dr. Vines is his mother's brother, he had asked Dr. Jeannine Kahn, System Provost and Vice President for Academic Affairs, to conduct a review. Dr. Kahn reviewed Dr. Vines' professional credentials and contributions to the University and affirmed that he meets the criteria of President Emeritus.

Upon motion of Mr. Murphy, seconded by Ms. Pierre, the Board unanimously voted to bestow the title of President Emeritus upon Dr. Dwight D. Vines, fifth President of the University of Louisiana at Monroe (then known as Northeast Louisiana University).

L. **Board Chair's Business**

Mr. Perkins thanked Dr. Nicklow for hosting the previous evening's reception at the Estuary at the Water Campus.

Mr. Perkins congratulated Mr. Richard Davis for recently receiving a \$1,000 scholarship from LACUSPA (Louisiana Association of College and University Student Personnel). LACUSPA awards scholarships to deserving undergraduate and graduate students who have exhibited exemplary performance as well as a commitment to student affairs.

Commencements

Mr. Perkins invited Board members to attend at least one UL System university commencement exercise. He said that the System Office will email a link so that members can register their attendance.

Honorary Doctorate

Dr. E. Joseph Savoie, University of Louisiana at Lafayette, requested to speak. He stated that Mr. Winfred Sibille had been an outstanding Board member for many years and a great advocate for University of Louisiana at Lafayette and higher education in general.

In light of Mr. Sibille's service to the state, Dr. Savoie said that he would like to award Mr. Sibille an Honorary Doctorate of Educational Leadership at the University's Fall Commencement Exercises.

Mr. Perkins asked for a motion to add an item of Other Business. Mr. Romero made the motion and Mr. Carter seconded the motion. The following roll call vote was recorded:

Yeas: Mr. Carter, Mr. Crawford, Mr. Davis, Ms. Dunahoe, Dr. Egan, Mr. Kitchen, Mr. Martin, Mr. Murphy, Mr. Perkins, Ms. Pierre, Mr. Robinson, Mr. Romero, Mr. Salter, Mr. Shreve

Nays: None

Abstaining: Mr. Sibille

Absent: Dr. Condos

Upon motion of Mr. Romero, seconded by Mr. Carter, the Board unanimously approved the following motion:

***NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the University of Louisiana hereby approves University of Louisiana at Lafayette's request to award an Honorary Doctorate of Educational Leadership to Mr. Winfred Sibille at the Fall Commencement Exercises.*

The following roll call vote was recorded:

Yeas: Mr. Carter, Mr. Crawford, Mr. Davis, Ms. Dunahoe, Dr. Egan, Mr. Kitchen, Mr. Martin, Mr. Murphy, Mr. Perkins, Ms. Pierre, Mr. Robinson, Mr. Romero, Mr. Salter, Mr. Shreve

Nays: None

Abstaining: Mr. Sibille

Absent: Dr. Condos

Mr. Sibille thanked Dr. Savoie and the Board for such an honor. He also complimented the Board, Presidents, and the System Office staff.

Board members described Mr. Sibille as a great leader, full of wisdom, able to compromise, worthy of trust, and an exemplary role model.

Nominating Committee

Mr. Perkins announced that he was appointing Mr. Sibille to chair the Nominating Committee along with Mr. Davis, Mr. Murphy, and Mr. Shreve as members. He stated that the Committee would meet in conjunction with the December meeting to recommend a slate of officers for 2019.

M. **Other Business**

Mr. Perkins reminded Board members that the next meeting is scheduled for Thursday, December 13.

N. **Adjournment**

Upon motion of Mr. Carter, seconded by Mr. Romero, at 1:40 p.m., the Board voted to adjourn.