

University of Louisiana System

**Title: SEARCHES FOR
UNIVERSITY PRESIDENTS**

Effective Date: July 1, 2003

Cancellation: None

Chapter: Faculty and Staff

Policy and Procedures Memorandum

In Board Rules, Chapter III. Section II.A., Chief Executive Vacancies is a description of the Board's search procedures for university chief executives (presidents). In addition to the procedures or components included in that section of the Rules, other features deemed appropriate and desirable to guide the Board in conducting national searches for university presidents are indicated below and may be used by the Search Committee.

1. Advisory Members to the Board – Non-voting advisory members may be appointed to participate and assist the Search Committee in the process. Such members may be recommended by the System President and appointed by the Board Chair. Such members could include students from the university, alumni, community leaders/elected officials and other interested parties. These individuals may attend all public meetings of the Committee and express opinions, but may not serve as voting members
2. Advertisement of Vacancy in National Publications – The position may be advertised widely through an applicant clearing house, national publications and networks, or other mediums in an effort to attract a large applicant pool. This advertisement may be in addition to System and campus webpages, newspapers, and other announcements.

3. Use of Search Firm/Consultant(s) – Whenever deemed appropriate, the Search Committee may engage the services of a search firm or search consultant(s) to assist and guide it in the search process.
4. Additional information regarding best practices for conducting university presidential searches may be found in a staff developed manual entitled “Selection of a University President.”