

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

December 9, 2021

Item F.1. **Grambling State University's** request for approval of a Memorandum of Understanding with the United States Department of Homeland Security.

EXECUTIVE SUMMARY

Grambling State University (GSU) would like to enter into a Memorandum of Understanding (MOU) with the United States Department of Homeland Security (DHS). The purpose of the proposed MOU is to enhance outreach and engagement efforts, and expand recruitment, internship, and employment opportunities with DHS for GSU students and recent graduates. The partnership will increase the visibility of career pathways with DHS through agency participation in lectures, presentations, career fairs, on-campus career orientations, and other awareness activities and events. Grambling State University students and recent graduates will also benefit from webinars created by DHS that will provide valuable information on the Department's mission, current job opportunities, and tips for Federal resume writing and the job application process.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request to enter into a Memorandum of Understanding with the United States Department of Homeland Security.



November 9, 2021

**MEMORANDUM TO THE BOARD OF SUPERVISORS
OF THE UNIVERSITY OF LOUISIANA SYSTEM**

**SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING
WITH UNITED STATES DEPARTMENT OF HOMELAND SECURITY**

Grambling State University (GSU) respectfully requests approval of a Memorandum of Understanding with the U.S. Department of Homeland Security (DHS) to enhance outreach and engagement efforts, and expand recruitment, internship, and employment opportunities with DHS for GSU students and its recent graduates.

Your favorable consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "RJ Gallot", with a stylized flourish at the end.

Richard J. Gallot, Jr., JD
President

RJG:lm1

Attachment

**MEMORANDUM OF UNDERSTANDING
BETWEEN GRAMBLING STATE UNIVERSITY AND
THE U.S. DEPARTMENT OF HOMELAND SECURITY**

I. PURPOSE AND SCOPE

In order to create a future generation of employees as diverse as the world around us, this Memorandum of Understanding (MOU) between the Department of Homeland Security (DHS) and **Grambling State University** creates the opportunity to expand outreach and recruitment to students and recent graduates for DHS opportunities, including, but not limited to, internships, fellowships, temporary assignments, academic programs and permanent federal employment. DHS and the **Grambling State University** may agree to enhance outreach and engagement efforts in other areas within the homeland security mission without amending this MOU.

II. PARTIES

The parties to this MOU are DHS (both Headquarters and its Components) and the **Grambling State University**. Both parties are responsible for the goals and activities contained in this agreement and shall equally contribute to its success.

Through this agreement, the **Grambling State University** will have insight into recruitment opportunities at DHS for students and recent graduates. DHS will have access to students enrolled in and recent graduates from **Grambling State University**.

- A.** DHS's mission is to ensure a homeland that is safe, secure, and resilient against terrorism and other hazards. DHS' efforts are supported by an ever-expanding set of partners. Every day, approximately 240,000 men and women of DHS contribute their skills and experiences to this important mission.

More specifically, DHS:

- Protects Americans from terrorism and other homeland security threats by preventing nation-states and their proxies, transnational criminal organizations, and groups or individuals from engaging in terrorist or criminal acts that threaten the Homeland;
- Works with federal, state, local, and tribal partners as well as the private sector and other non-government organizations to prevent terrorism and enhance security;
- Ensures community resilience to disasters across the nation through collaborative training exercises and information sharing activities before, during, and after disaster events;
- Secures and manages U.S. borders by collaborating with federal, state, local, and tribal partners to prevent illegal activity and facilitate lawful travel and trade;
- Safeguards and secures civilian and government cyberspace and coordinates with federal, state, local, and tribal government partners to secure critical infrastructure and information systems;

- Enforces U.S. trade laws and facilitates lawful international trade and travel;
- Enforces and administers U.S. immigration laws; and
- Matures and strengthens DHS using a unified and integrated approach to accountability, efficiency, transparency, and leadership development.

B. Grambling State University Mission:

Grambling State University is a comprehensive, historically-black, public institution that offers a broad spectrum of undergraduate and graduate programs of study. Through its undergraduate major courses of study, which are under girded by a traditional liberal arts program, and through its graduate school, which has a decidedly professional focus, the University embraces its founding principle of educational opportunity. With a commitment to the education of minorities in American society, the University seeks to reflect in all of its programs the diversity present in the world. The university advances the study and preservation of African American history, art and culture.

Grambling State University is a community of learners who strive for excellence in their pursuit of knowledge and who seek to contribute to their respective major academic disciplines. The University prepares its graduates to compete and succeed in careers related to its programs of study, to contribute to the advancement of knowledge, and to lead productive lives as informed citizens in a democratic society. The University provides its students a living and learning environment which nurtures their development for leadership in academics, athletics, campus governance, and in their future pursuits. The University affords each student the opportunity to pursue any program of study provided that the student makes reasonable progress and demonstrates that progress in standard ways. Grambling fosters, in its students, a commitment to service and to the improvement in the quality of life for all persons.

The University expects that all persons who matriculate and who are employed at Grambling will reflect through their study and work that the University is indeed a place where all persons are valued, “where everybody is somebody.”

III. AUTHORITIES

- Intergovernmental Personnel Mobility Act, 5 U.S.C. §§ 3371-3376
- Executive Order 13171, *Hispanic Employment in the Federal Government*
- Executive Order 13518, *Employment of Veterans in the Federal Government*
- Executive Order 13548, *Increasing Federal Employment of Individuals with Disabilities*
- Executive Order 13555, *White House Initiative on Educational Excellence for Hispanics*
- Executive Order 13562, *Recruiting and Hiring Students and Recent Graduates*
- Executive Order 13583, *Establishing a Coordinated Government-wide Initiative to Promote Diversity and Inclusion in the Federal Workforce*
- Executive Order 13592, *Improving American Indian and Alaska Native Educational Opportunities and Strengthening Tribal Colleges and Universities*
- Executive Order 13621, *White House Initiative on Educational Excellence for African*

Americans

- Executive Order 13779, *White House Initiative to Promote Excellence and Innovation at Historically Black Colleges and Universities (HBCU)*
- Executive Order 13872, *Economic Empowerment of Asian Americans and Pacific Islanders*
- Any other superseding and subsequent authorities

IV. DEFINITIONS

The Office of Personnel Management's (OPM) Pathways Programs - Provides access to Federal internships and careers in Government for students and recent graduates. The Pathways Programs consist of the Internship Program for current students; the Recent Graduates Program for people who have recently graduated from qualifying educational institutions or programs (2 years from the date the graduate completed an academic course of study); and the Presidential Management Fellows (PMF) Program for people who obtained an advanced degree (*e.g.*, graduate or professional degree) within the preceding two years.

V. RESPONSIBILITIES OF THE PARTIES

A. DHS Responsibilities

DHS will share resources and information, as appropriate and as available staff and resources allocations allow, with the **Grambling State University** as follows:

1. DHS will share information with the **Grambling State University** leveraging the Pathways Programs during the academic year, and will work to expand the visibility into DHS opportunities for students and recent graduates.
2. DHS will share information with **Grambling State University** to increase the pipeline of talent through DHS Component-specific internship programs to students and recent graduates that provide incentives such as scholarships (tuition and fees), monthly salary, housing allowances, and other benefits.
3. DHS will annually develop a series of webinars geared towards students and recent graduates at **Grambling State University** to provide valuable information on the DHS mission, current job opportunities, and tips for Federal resume writing and application process.
4. DHS will participate in the **Grambling State University** recruiting and outreach opportunities, events, and tours including career fairs, on-campus career orientations, and other awareness activities to inform students, faculty, staff, and alumni about DHS employment and student opportunities. This will include exploring opportunities to highlight DHS's mission and student opportunities at **Grambling State University** conferences as a sponsor, advertiser, exhibitor, or contributor to presentations to

students.

5. DHS will work with the **Grambling State University** when invited, to participate in and disseminate information across Headquarters and Components about public policy forums, lectures, presentations, conferences, national level exercises, trainings, and other events at the **Grambling State University**
6. To strengthen the partnership between DHS and Institutions of Higher Education (IHEs), DHS will research and review existing MOUs with IHEs to enhance our collaborative efforts and align with existing best practices.
7. DHS and **Grambling State University** will assess return on investment for the Department on outreach and recruitment activities to ensure accountability and prudent stewardship.

B. The Grambling State University Responsibilities

1. The **Grambling State University** will advise DHS on effective mechanisms for targeting materials and communications to students and recent graduates.
2. The **Grambling State University** will disseminate DHS materials and communications to students and recent graduates related to DHS mission, current job opportunities, and tips for Federal resume writing and application process.
3. The **Grambling State University** will partner with DHS in establishing outreach opportunities on campus to increase awareness of the DHS mission and current job opportunities available to students and recent graduates.
4. The **Grambling State University** when appropriate, will invite DHS to participate in public policy forums, lectures, presentations, conferences, national level exercises, trainings, and other events at the **Grambling State University**

C. Both DHS and the Grambling State University will:

1. Meet or correspond semi-annually to review DHS/the **Grambling State University** MOU activities and progress.
2. Notify DHS/the **Grambling State University** MOU Points of Contact (POC) regarding upcoming meetings, status updates, as well as requests related to the terms of the MOU.
3. Track the annual outcomes of DHS/**Grambling State University** MOU in a joint report to determine areas of achievement and enhancements.

4. Identify opportunities and programs where professionals from DHS and the **Grambling State University** can participate in research, capacity-building, training, and exchange programs.

VI. POINTS OF CONTACT

DHS and **Grambling State University** will designate POCs within their respective organizations to implement the MOU. The POCs will direct and coordinate partnership activities to ensure that mutual benefits and interests are served. The respective offices responsible for implementation and maintenance of this MOU are:

For DHS HQ:

Traci Silas, J.D.
Executive Director, Office of Academic Engagement
HQ Office of Partnership and Engagement

For Grambling State University:

Ceeon D. Smith, Ph.D.
Department Head
Mass Communications Department

VII. OTHER PROVISIONS

- A.** Nothing in this MOU is intended to conflict with current law or regulation or the directives of DHS and the **Grambling State University**. If a term of this MOU is inconsistent with such authority, then that term shall be invalid, but the remaining terms and conditions of this MOU shall remain in full force and effect.
- B.** Nothing in this MOU is intended to restrict the authority of either part to act as provided by law, statute, or regulation.
- C.** Nothing in this MOU shall be interpreted as affording DHS or the **Grambling State University** any role in the content, programming, or operating decisions of the other entity.
- D.** In order to facilitate and accomplish the goals and objectives set forth in this MOU, DHS and the **Grambling State University** will meet as necessary and appropriate to discuss issues of mutual interest and assess progress in accomplishing the desired objectives.
- E.** This MOU is between DHS and the **Grambling State University** and does not confer or create any right, benefit, or trust responsibility, substantive or procedural, enforceable at

law or equity, or by any third person or party (public or private) against the United States, its agencies, its officers, or any person; or against the **Grambling State University** its Governing Board or any of its staff.

- F.** The parties will use or display each other's name, emblem or trademarks only in the case of particular projects and only with prior written consent of the other party.

VIII. FUNDING

This MOU is not a fiscal or funds obligation document. This MOU does not include the reimbursement of funds between two parties.

IX. EFFECTIVE DATE

The terms of this MOU will become effective on the date of the last signature by the parties.

X. MODIFICATION

The terms of this MOU may be modified upon the mutual written consent of the parties.

XI. TERMINATION

This MOU will remain in effect until [insert date]. The term may be extended by mutual written agreement of the parties. Either party may terminate this MOU upon sixty (60) days written notice to the other party.

XII. SIGNATURES

Richard J. Gallot, Jr., JD
President
Grambling State University

Date

Traci Silas, J.D.
Executive Director
Office of Academic Engagement
Office of Partnership and Engagement
Department of Homeland Security

Date

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

December 9, 2021

Item F.2. **University of New Orleans'** request for approval of a Memorandum of Understanding-Pathway to Urban Construction Management with Northshore Technical Community College.

EXECUTIVE SUMMARY

The College of Engineering of the University of New Orleans (UNO) and Northshore Technical Community College (NTCC) would like to enter into an agreement establishing a transferable pathway for NTCC students to become eligible for direct admission into the College of Engineering at UNO. The pathway would provide students with a transparent and systemic outline for successfully completing a baccalaureate degree from UNO in Urban Construction Management and an associate degree and/or certificate of completion from NTCC. The partnership will facilitate student access to a relatively new degree program (February 2020) through a seamless and concurrent blend of curricula.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval of a Memorandum of Understanding-Pathway to Urban Construction Management with Northshore Technical Community College.



F.2.

THE UNIVERSITY of
NEW ORLEANS
OFFICE OF THE PRESIDENT

November 11, 2021

Dr. James B. Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: MOU-Pathway to Urban Construction Management

Dear Dr. Henderson,

On behalf of the University of New Orleans, I am requesting that the attached proposal of an MOU-Pathway to Urban Construction Management between the University of New Orleans and Northshore Technical Community College for consideration and approval.

Thank you for your consideration.

Sincerely,

John W. Nicklow
President

Pathway to Urban Construction Management Agreement

BETWEEN

THE COLLEGE OF ENGINEERING

THE UNIVERSITY OF NEW ORLEANS

AND

NORTHSHORE TECHNICAL COMMUNITY COLLEGE

2021 - 2022

Purpose

The College of Engineering of the University of New Orleans (UNO) and Northshore Technical Community College (NTCC) have entered into this agreement establishing a transferable pathway for NTCC students to become eligible for direct admission into the College of Engineering at UNO. This pathway provides students a transparent and systematic outline for successfully completing a baccalaureate degree from UNO in Urban Construction Management and an associate degree and/or certificate of completion from NTCC. The institutions will partner to facilitate student access through a seamless and concurrent blend of curricula.

Program

Northshore Technical Community College students who have completed the Urban Construction Management Pathway at NTCC will be admitted as sophomores in the College of Engineering at the University of New Orleans, provided that they meet the requirements as outlined in this agreement.

The total number of credit hours required to complete a bachelor's degree in Urban Construction Management at UNO is 120. Students may transfer up to 36 credit hours (Table 1) and at a minimum complete the Certificate of General Studies (at least 30 credit hours) from NTCC before transferring to UNO. NTCC students who successfully transfer to UNO's College of Engineering will earn a bachelor's degree in Urban Construction Management from the University of New Orleans after successfully completing the additional required 84 credit hours (Table 2) at UNO and meeting all UNO Engineering degree requirements.

NTCC students will follow the requirements in the UNO Undergraduate/Graduate Catalog in force at the time they enter NTCC provided that it is not older than Academic Year 2021-2022 and provided that there was no break in enrollment for one regular semester (fall or spring) at NTCC, not including summer sessions.

In order to graduate from UNO, students must achieve a quality point ratio of 2.0 or better in all work attempted, all work taken at UNO, and all courses in the major. The NTCC students should also meet all requirements of transfer students indicated in the UNO Undergraduate/ Graduate Catalog.

Enrollment Management

Some courses in this program may require prerequisites. See NTCC and UNO Catalogs for specific requirements.

Some courses (e.g. Engineering courses) are not taught by NTCC. In those cases, UNO will utilize concurrent enrollment opportunities by following the guidelines established in the Cross Enrollment Agreement between UNO and NTCC, and by including UNO courses at the 1000 and 2000 level taught by UNO faculty (e.g. Engineering courses) to NTCC students on NTCC's campus and online. In addition, upon agreement by NTCC, UNO has the opportunity to offer 3000 level engineering and construction management courses to sophomore level NTCC students on NTCC's campus or online prior to students transferring to UNO.

NTCC students who successfully transfer to UNO's College of Engineering have the ability to reverse articulate their successfully completed credit hours back to NTCC for awarding the Associate of General Studies degree.

NTCC and UNO mutually agree to review and approve together all student recruitment materials and events pertaining to the Urban Construction Management Pathway as defined in this agreement. NTCC and UNO will participate in joint recruitment activities that include but are not limited to high school visits and presentations, community outreach events, and on-campus orientations.

Workforce Development

The Urban Construction Management Pathway between UNO and NTCC helps to ensure both institutions are being proactive in addressing challenges in the economy and resulting changes in the higher education landscape. In addition, the partnership ensures the participating institutions are responsive to relevant workforce needs of our local, state, and regional industry partners. As a result, NTCC and UNO mutually agree to include a representative from both institutions for program advisory meetings, industry partnerships meetings, economic development meetings, and chamber meetings when relevant to the Urban Construction Management Pathway.

Table 1: Courses to be completed at NTCC with UNO Equivalent

NTCC Course		UNO Equivalent	
ECON 2020	3	ECON 1203	3
BIOL 1010	3	BIOS 1053	3
ENGL 1015 or ENGL 1015A	3 or 4	ENGL 1157	3
ENGL 1025	3	ENGL 1158	3
MATH 1015 or MATH 1005A	3 or 5	MATH 1125	3
MATH 1650	5	MATH 1126	3
SOCL 2015	3	ANTH 1010	3
SPCH 1015	3	FTA 2650	3
MUSC 1010	3	Art Elective	3
ENGL 2010 or ENGL 2020 or ENGL 2030	3	Literature Elective	3
ACCT 2100	3	ACCT 2100	3
BIOL 1110	3	EES 1002	3
Total NTCC	38 or 41	Total UNO	36

Table 2: Courses to be completed at UNO

UNO Courses	
Ethics (PHIL 2201)	3
Elementary Surveying Measurements (ENCE 2310)	3
Fundamentals of Urban Design (URBN 3710)	3
Dynamic Earth (EES 1000)	3
General Physics (PHYS 1031)	3
Introduction to Cities (URBN 1000)	3
Preparing for Academic Success in Engineering (ENGR 1000)	1
Principles of Marketing (MKT 3501)	3
Introduction to Management and Organizational Behavior (MANG 3401)	3
Introduction to Urban Construction Management (ENCM 1000)	2
Construction Graphics (ENCM 2100)	3
Urban Architectural Design in Construction (ENCM 2300)	3
Structures I (ENCM 2350)	3
Construction Materials Lab (ENCM 2311)	1
Urban Construction techniques and Methods (ENCM 3130)	3
Construction Codes, Documents, and Specifications (ENCM 3200)	3
Advanced Structures (ENCM 3350)	3
Construction Estimating (ENCM 3600)	3
Soils and Equipment (ENCM 3340)	3
Construction Scheduling (ENCM 3620)	3
Construction Finance and Feasibility (ENCM 3800)	3
Construction Safety Regulations (ENCM 4600)	3
Historic Structures Restoration and Preservation (ENCM 4610)	3
Computer Applications in Construction (ENCM 4700)	3
Internships (ENCM 4800)	2
Construction Law and Contracts (ENCM 4630)	3
Sustainable Construction Techniques and Green Building (ENCM 4640)	3
Construction Project Management (ENCE 3391)	3
MEP Construction (ENCM 4500)	3
Capstone Project (ENCM 4900)	3
Total	84

Program Evaluation

Once every two academic years, UNO faculty and staff will meet with NTCC faculty and staff to review current curriculum and course offerings and present any changes to the curriculum outlined in this agreement prior to implementing the proposed changes. This meeting will include a review of the performance of Urban Construction Management Pathway students and other transfer students in upper-level engineering and construction management courses to compare the performance of Urban Construction Management Pathway students to that of continuing UNO students. Both UNO and NTCC will agree upon mutually approved strategies for future program growth and development.

Program Renewal

This agreement will be renewed every three years from the date of signing and will be continued, modified or terminated upon mutual agreement of the parties.

**University of New Orleans
(UNO)**

**Northshore Technical Community College
(NTCC)**

John W. Nicklow, PhD Date
President

William S. Wainwright, PhD Date
Chancellor

Mahyar A. Amouzegar, PhD. Date
Provost

Daniel Roberts, PhD Date
Provost and Vice Chancellor of Academic Affairs

Taskin Kocak, PhD Date
Dean, College of Engineering

Paul Donaldson, PhD Date
Associate Provost