

October 8, 2021

Mr. James Carter, Chair Board of Supervisors University of Louisiana System 1201 North Third Street, Suite 7-300 Baton Rouge, LA 70802

Telephone: (225) 342-6950 Facsimile: (225) 342-6473

Dear Mr. Carter and Members of the Search Committee:

Please consider this letter of interest and submission of my CV and summary document as an application for the position of President of Northwestern State University. My previous experiences are consistent with the responsibilities of the position and appear to be a strong fit with the mission and vision of a Carnegie Master's College and University (larger programs) and Northwestern State University.

My administrative career has provided opportunities to support the achievement of the objectives, missions and visions for several institutions across a range of diverse colleges and universities. My background has allowed me to develop an innovative, entrepreneurial perspective, and gain substantial proficiencies in various skills supportive of effective academic leadership, visionary goal development, and marketing an institution of higher education to gain local, national and international recognition. The documentation of the successes you will see on my CV provides evidence of implementing successful change, increasing both enrollment, solving problems, and building teams. A demonstration of fiscal responsibility is provided by my background in budgetary planning and management. A history building relationships and supporting interdisciplinary programs are also confirmed by my documents. My personal commitments align with the goals of at Northwestern State University.

Experience makes me uniquely prepared to work with the students, faculty, staff, and leadership team to reinforce all of the programs at Northwestern State University. I have built upon achievements resulting in remarkable growth in graduate and undergraduate programs across disciplines. Previous experience in brand repositioning and marketing has also resulted in increased applications, removal of barriers, improved retention, increased student and faculty diversity, and the reversal of declining enrollment trends. Addressing competitive pressures has resulted in the development of partnerships with healthcare organizations, the military, business leaders, community colleges, and international institutions. I am prepared to support the values, develop a unified vision, and to articulate the mission to move initiatives forward.

Raising funds, connecting with alumni, and working with advisory boards have enhanced my institutions. Collaborative engagement with the internal and external communities has been foundational for economic development, generating innovations, and staying relevant. Successful leadership in the area of fundraising has generated record breaking results. My experience prepares me to work closely with organizations, foundations, the military, advisory boards, alumni, and donors. I hope that you will find that my background as a marketer, leader, and communicator has prepared me to support Northwestern State University.

Strategic planning experience has prepared me to effectively use analytic data to support ethical decision making. Successful innovations have resulted in the revision of existing curriculum and the development of new programs and engaging student experiences. Program development has led to international and domestic collaboration. These efforts have also resulted in new interdisciplinary programs, embedded industry certifications, degree completion

programs, new and expanded continuing education programs, experiential learning opportunities, and applied service learning opportunities. My skills include supporting and developing partnerships and preparing students to move from college to their careers.

My participatory management style, with a transparent and collaborative approach, has supported strong team building with faculty, staff, and students. I am prepared to share governance with your faculty to provide for faculty and staff development, to support scholarship, motivate the team, and to enhance student learning. My previous accomplishments substantiate the effectiveness of my mentoring of new scholars, both students and faculty. I have facilitated the development of learning-centered approaches that educate the whole person. This has led to a record of preparing students to be responsible, effective leaders in a rapidly changing, global environment.

Accreditation, assessment and continuous improvement are all critical components of successful academic programs. I am prepared to support continuous improvement toward maintenance of regional and specialized accreditation. Previous experience with the development and implementation of assessment techniques is confirmed by my CV. Active participation in SACSCOC, NWCCU, AACSB, CAEP, CACREP, CEPH and NASP accreditation processes strengthen my confidence in providing leadership in these and similar processes for Northwestern State University. My expertise has been validated by numerous invitations to speak, the peer review process, and a research award. You will find my interest in outcome assessment, closing the loop, and accreditation reporting has been consistent and includes vital leadership roles.

My academic credentials seem to be consistent with the position; my Ph.D. in Marketing is from the University of Houston, which is an R1 research institution. My publications have received awards and citations of impact on the discipline. These experiences provide for an understanding of the challenges that the members of the faculty face in balancing the often conflicting demands of maintaining excellent and innovative teaching, generating significant and relevant scholarship, and contributing to beneficial and meaningful service.

While my track record to date includes challenges and opportunities that I have enjoyed, I hope you find that it is time for me to apply these skills as the President of Northwestern State University. Your commitment to being a responsive, student-oriented institution committed to acquiring, creating, and disseminating knowledge through innovative teaching, research, and service, are closely aligned with the strategic directions I have implemented at previous institutions. You have a very attractive position and I am extremely interested in talking with you about the potential fit of your needs with my abilities and skills.

With the set of attractive aspects provided by this position, I know you will have many qualified applicants. Thank you for your consideration of the set of experiences my record could provide to you. I look forward to hearing from you and wish you the best in your search for the right leader.

Sincerely,

Nancy D. Albers, PhD

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Nancy D. Albers, Ph.D.

Louisiana State University Shreveport College of Business One University Place Shreveport, LA 71115



Education

Ph.D. University of Houston, 1994

Major field: Marketing

Dissertation: "Relating Hofstede's Dimensions of Culture to International Variations in Print

Advertisements: Comparison of Appeals"

Minor field: International Business

M.B.A. Texas State University-San Marcos, 1989

B.S. University of Texas at Austin, 1982

Major: Speech Communications

Positions/Responsibilities

Louisiana State University Shreveport

2016-Present

Key Positions at Louisiana State University Shreveport

Professor of Marketing (2016-present)

College of Business International Experience Coordinator (2021 - present)

Dean of the College of Business (2019-2021)

Dean of the College of Business, Education, and Human Development (2016-2019)

Vice President of Phi Kappa Phi Executive Committee (2016-2018)

Board Positions

Board of Directors, Junior Achievement (2016-2021)

Key Responsibilities

- Leadership for
 - College of Business (and previously as the School of Business)
 - Undergraduate Degrees: Accounting, Finance, General Business, Management, and Marketing
 - Masters Degrees: Business Administration and Health Administration
 - Concentrations, Specializations, Minors, and Certificate Programs: Accounting, Advertising Design, Business Law, Business Fundamentals, Business Intelligence Casino Management, Data Analytics, Economics, Entrepreneurship, Finance, Financial Analysis, Financial Planning, Hospitality, Human Resource Management, Information Systems, Insurance, International Business, Real Estate, Project Management, Marketing, Public Accounting, Sales, Small Business Management
 - Degree Levels: Bachelors, Masters
 - School of Education
 - Programs: Academically Gifted, Curriculum and Instruction, Early Childhood Education, Education Leadership, Educational Technology, Elementary Education, English as a Second Language, Library Sciences, Secondary Education, Special Education, STEM
 - Degree Levels: Bachelors, Masters

- o School of Human Sciences
 - Programs: Community Health, Counseling, Kinesiology, Leadership Studies, Pre-Occupational Therapy, Pre-Physical Therapy, Psychology, and Public Health
 - Degree Levels: Bachelors, Masters, Doctorate
- Accreditation for 5 separate accrediting bodies, including AACSB (Association to Advance Collegiate Schools of Business)-reaffirmed 2018, CAEP (Council for the Accreditation of Educator Preparation)-initial 2017, CACREP (Council for Accreditation of Counseling & Related Educational Programs)-initial 2018, CEPH (Council on Education for Public Health)reaffirmed 2020, and NASP (National Association of School Psychologists).
- Management and coordination of College of Business international programs and relationships
- Significant building renovations
- Enrollment and recruiting
- Strategic Planning and Program Building, including strategic partnerships
- School Psychology and Counseling Clinic operations
- Budgetary Planning and Management
- Management of Human Resources
- External Outreach and Enrollment Management, including negotiations of Memorandums of Understanding (MOUs)
- Fundraising (including the two largest gifts to the College of Business)

University of Washington-School of Law Key Positions at University of Washington

Affiliate Graduate Faculty (6/28/2018-6/28/2023)

Gratis Appointment

Authorized to Chair or Serve on Law Ph.D. Dissertation Committees

Liskow and Lewis Law Firm

Key Positions at Liskow and Lewis

Expert Witness (2018-2021)

Court recognized as an expert in:

- Marketing Research
- Survey Design
- Research Ethics
- Marketing Strategy
- Social Media
- Collegiate Education

Pacific Lutheran University

2013-2016

PhD Committee

Expert Witness

Key Positions at Pacific Lutheran University

Dean of the School of Business (2013-2016)

Building Coordinator/Emergency Response for Morken Center for Learning and

Technology (Gold Leed Certification) (2013-2016)

Co-Chair Dean of the School of Nursing Search (2013)

Chair Dean of the School of Education Search (2015)

President-Elect Phi Kappa Phi Executive Committee (2015-2016)

Board Positions

Board of Directors, Washington Business Week (2013-2016)

Board Member, Metro Parks Tacoma (2015)

Key Responsibilities

- Leadership for School of Business
- International Partnerships and Agreements
- Strategic Planning and Program Building
- Budgetary Planning and Management
- Management of Human Resources
- External Outreach and Enrollment Management, including negotiations of MOUs
- Fundraising (including multimillion dollar pledge)
- Accreditation and Assurance of Learning Planning and Reporting

Berry College 2003-2013

Key Positions at Berry College

Marketing Department Chair (2010-2013) Interim (2009)

Professor (2008-2013) Associate Professor (2003-2008)

Faculty Assembly Chair (2008-2009) Vice Chair (2006-2007)

Chair Undergraduate Assessment and Policy Committee (2008-2010)

Program Director-Summer International Program (2007-2013)

Planning Council (2008-2013)

Budget Advisory (2008-2010)

Key Leadership Positions in Organizations

President, Academy of Business Education (2012-2013)

President Elect, Academy of Business Education (2011-2012)

President, Chapter, Phi Kappa Phi Honor Society (2011-2013) VP (2011)

President, Chapter, Beta Gamma Sigma Honor Society (2006-2009)

Editorial Review Board, Marketing Education Review, (2006-2013)

Board Member, Chapter, Executive Round Table (2005-2013)

President, Academy of Business Education (2005-2006) President Elect (2003-2005)

President, Association of Collegiate Marketing Educators (2003-2004)

Awards

Martindale Award (2011)

Beta Gamma Sigma Professor of the Year Award (2010)

Samuel S. and Mary Poe Carden Award (2008)

ACME Marketing Educator of the Year (2008)

Sherwin Williams/SMA Distinguished Teaching Award Runner Up (2004)

Key Responsibilities

- Department/Program Management and Leadership in Shared Governance
- Accreditation and Assurance of Learning Planning and Reporting
- Fundraising
- Strategic Planning and Program Building
- Budgetary Planning and Management
- Management of Human Resources
- External Outreach and Enrollment Management
- Teaching, Research and Service

Albers, Inc. 2008-2010

Albers, Inc. specialized in providing integrated marketing, management, research and consulting services.

Key Positions at Albers, Inc.

Partner (2008-2010)

Key Responsibilities

- Strategic Planning and Management
- Outreach and Client Development
- Marketing Consulting and Research
- Fiscal Management and Budgeting

University of North Texas

1993-2003

Key Positions at University of North Texas

Associate Professor (2001-2003); Assistant (1994-2001); Lecturer (1993-1994)

Chair of Assessment for Cross-Cultural General Education Core (2000-2003)

Assessment Trainer (2000-2003)

Key Leadership Positions in National Organizations

Board of Directors, Academy of Business Education (2001-2003)

President Elect, Association of Collegiate Marketing Educators (2002-2003)

VP of Membership, Association of Collegiate Marketing Educators (2001–2002)

Special Issue Co-Editor, Journal of Travel and Tourism Management (2001-2002)

Awards

Developing Scholar Award (2000)

UNT Minnie Stevens Piper Professor (2000)

Junior Faculty Research Award (1999)

Key Responsibilities

- Strategic Planning and Program Development
- Accreditation and Assurance of Learning
- Teaching, Research and Service

University of Houston

1989-1993

Key Positions at University of Houston

Teaching Fellow (1989-1993)

Research Assistant (1989-1991)

Assistant to the Director of the Southwest Center for International Business (1990)

Key Leadership Positions in National Organizations

Assistant to the Editor of the *Journal of Advertising* (1990–1992)

Assistant to the Book Review Editor, *Journal of Marketing*, (1991-1992)

Awards

Distinguished Dissertation Award (1993)

Melcher Teaching Excellence Award (1992)

AMA Doctoral Consortium Fellow (1992)

Key Responsibilities

Teaching, Research and Service

Newark Electronics 1986-1988

Newark Electronics is an industrial stocking distributor of electronic and electrical components.

Key Positions at Newark Electronics

Branch Manager-Houston, TX (1987-1988); Sunnyvale, CA (1986-1987); Encino, CA (1986)

Awards

Million Dollar Milestone

Key Responsibilities

- Strategic Planning and Program Building
- Management of Human Resources
- Fiscal Management and Budgeting

Allied American International

1983-1986

Allied American International was an industrial distributor of a wide range of products for export, serving international and foreign companies and governments.

Key Positions at Allied American International

Vice President of International Sales (1983-1986)

Key Responsibilities

- Strategic Planning and Program Building
- Management of Human Resources
- Fiscal Management and Budgeting

Hickory Farms of Ohio

1982-1983

Hickory Farms is retailer of groceries.

Key Positions at Hickory Farms

Store Manager (1982-1983)-Largest store in Houston

Key Responsibilities

- Strategic Planning and Program Building
- Management of Human Resources
- Fiscal Management and Budgeting

Astroworld 1976-1983

Astroworld was an amusement facility.

Key Positions at Astroworld

Department Supervisor (1980-1983)

Lead Foreman (1978-1980)

Foremen (1976-1977)

Key Responsibilities

- Strategic Planning and Program Building
- Management of Human Resources
- Fiscal Management and Budgeting

Grants, Gifts, and Financial Awards

Five Technology Grants	LSU Shreveport	Equipment Grant-\$88,000
Donations and Scholarship Funding	LSU Shreveport	Various Gifts-ranging from \$500 to
		\$10,000
Insurance Commissioner Gift	LSU Shreveport	Major Gift-\$259,000
Three Technology Grants	LSU Shreveport	Equipment Grant-\$45,000
	Donations and Scholarship Funding Insurance Commissioner Gift	Donations and Scholarship Funding LSU Shreveport Insurance Commissioner Gift LSU Shreveport

2017	Insurance Commissioner Gift	LSU Shreveport	Major Gift-\$340,000
2016	Technology Grant (Business)	LSU Shreveport	Equipment Grant-\$16,000
2016	Blue Cross Blue Shield (Psychology)	LSU Shreveport	Travel/Scholarship Grant-\$19,000
2016	Believe & Prepare Grant (Ed)	LSU Shreveport	State Education Grant-\$90,000
2016-	Foundation Grants (various)	LSU Shreveport	Small Grants-ranging from \$1000 to
2017			\$5000
2013- 2016	Donations and Scholarship Funding	Pacific Lutheran University	Various Gifts-ranging from \$1000 to \$25,000
2012	Chair of Faculty Staff Internal Giving	Berry College	Faculty Staff Giving at 99%
2011	Martindale Award	Berry College	Service Award-\$2500
2011	Chair of Faculty Staff Internal Giving	Berry College	Faculty Staff Giving at 99%
2010	Chair of Faculty Staff Internal Giving	Berry College	Faculty Staff Giving at 98.6%
2008	Samuel S. & Mary Poe Carden Award	Berry College	Teaching, Research and Service
			Award-\$2500
2006	Faculty Development Grant	Berry College	Research Grant-\$2000
2005	Research Grant	Berry College	Research Grant-\$2500
2004	Grant for Course Development	Berry College	Teaching Grant-\$1000
2004	Faculty Development Grant	Berry College	Research Grant-\$2000
2003	Teaching Infrastructure Grant	University of North Texas	Teaching Grant-\$15,000
2002	Teaching with Technology Grant	University of North Texas	Teaching Grant-\$15,911
2001	Research Opportunities Grant	University of North Texas	Research Grant-\$4000
2001	Undergraduate Instructional Development Grant	University of North Texas	Teaching Grant-\$12,865
2000	Undergraduate Instructional Development Grant	University of North Texas	Teaching Grant-\$12,568
2000	Developing Scholar Award	University of North Texas	Research Award-\$3000
1999	Faculty Small Grant	University of North Texas	Research Grant-\$750
1999	Junior Faculty Research Grant	University of North Texas	Research Grant-\$3500
1998	Undergraduate Instructional	University of North Texas	Teaching Grant-\$14,309
	Development Grant	•	5
1996	Faculty Research Grant	American Marketing Association	Research Grant-\$1000
1994	Research Initiation Grant	University of North Texas	Research Grant-\$2000
2003- 1993	Travel Grants	University of North Texas	Travel Grants-ranging from \$300 to \$1400
1993	Distinguished Dissertation Grant	University of Houston	Research Grant-\$400
1992	Limited-Grant-in-Aid	University of Houston	Research Grant-\$1000
1989	AACSB/GMAC Doctoral Fellowship	University of Houston	Scholastic Award -\$12,000

Academics Honors and Awards

Best of Track Award-Assurance of Learning & Assessment Track, ACME Conference (Research Award)	2010		
Best of Track Award-Student Research Track, ACME Conference (Research Award)			
Beta Gamma Sigma Professor of the Year Award (Honor Society Award for Teaching, Scholarship and	2010		
Service Award)			
Candidate for National Business Education Association John Robert Gregg Business Education Award	2010		
ACME Marketing Educator of the Year	2008		

Best of Track Award, ACME Conference (Research Award)	
Phi Kappa Phi	2007
O. C. Ferrell Award (Research Award)	2005
Finalist 2004 Sherwin Williams/SMA Distinguished Teaching Award	2004
Emerald Literati Club 2002 Highly Commended Award (Research Award)	2002
Nominated for the J. H. Shelton Excellence in Teaching (University of North Texas)	2001
Nominated for the Minnie Stevens Piper Professor (Texas Statewide Teaching Excellence)	2001
Best of Conference Award, Association of Collegiate Marketing Educators (Research Award)	2001
Developing Scholars Award, University of North Texas (Research Award)	2000
UNT Representative for Minnie Stevens Piper Professor (Texas Statewide Teaching Excellence)	2000
ANBAR Citation of Excellence (Research Award)	1999
Best of Track Award, AMA Winter Educators' Conference (Research Award)	1999
ANBAR Citation of Excellence (Research Award)	1997
Best of Conference Award, Southwestern Marketing Association (Research Award)	1997
Beta Gamma Sigma	1994
Melcher Teaching Excellence Award, University of Houston	1992
AMA Doctoral Consortium Fellow	1992
Outstanding M.B.A. Graduate, Southwest Texas State University	1989

Research

Journal Articles and Book Chapters

- Kim, Minseong, Nancy D. Albers, and Tami L. Knotts (2021), "What Undergraduate Students Want from Their Professors: A Leadership Style Perspective," *Journal of the Academy of Business Education,* In Press
- Kim, Minseong, Tami L. Knotts and Nancy D. Albers (2021), "The Role of Motivation in Online Professional Learning Strategies," *Administrative Issues Journal: Connecting Education, Practice, and Research*, 11 (1), 36-53. DOI: 10.5929/2021.11.1.3
- Albers, Nancy D, Amy Oakes Wren, Tami L. Knotts, and Meredith Godwin Chupp (2021), "Consumer Perceptions and Pricing Practices for Weddings," *Journal of Consumer Policy*, April 20, https://doi.org/10.1007/s10603-021-09488-y
- Albers, Nancy D. and Tami L. Knotts (2019), "Cultural Influences on Academic Sharing: A Challenge to Academic Honesty," Chapter 12, Handbook of Research on Cross-Cultural Online Learning in Higher Education, Eds. Jared Keengwe and Kenneth Kungu, pp. 230-252. DOI: 10.4018/978-1-5225-8286-1.ch012
- Miller, Caitlyn A; Nancy D. Albers, and Tami L. Knotts (2018), "Applying Television Ratings to Advertising: Are Parents Informed?" *Young Consumers* (previously *International Journal of Advertising and Marketing to Children*), 19 (3), 267-279. https://doi.org/10.1108/YC-11-2017-00751
- Albers-Miller, Nancy D. (2009), "Managing the Service Component in Academics: Practical Advice for Scholars," Journal for Advancement of Marketing Education, 15 (Winter) 67-72. http://www.mmaglobal.org/publications/JAME/JAME-Issues/JAME-2009-Vol15-Issue1/JAME-2009-Vol15-Issue1-Albers-Miller-pp67-72.pdf

- Albers-Miller, Nancy D., Robert D. Straughan, and Penelope J. Prenshaw (2007), "Advertising Travel Services to the Business Traveler: A Cross-Cultural Study," *Tourism Management*, eds. Arch G. Woodside and Drew Martin, Chapter 11, 185-196. ISBN 1845933230, 9781845933234
- Albers-Miller, Nancy D. (2007), "Everything I Learned about Teaching I Learned from Bad Examples, (OK, not Everything)," *Journal for Advancement of Marketing Education*, 10 (Summer), 12-16. http://www.mmaglobal.org/publications/JAME/JAME-Issues/JAME-2007-Vol10-Issue1/JAME-2007-Vol10-Issue1-Albers-Miller-pp12-17.pdf
- Albers-Miller, Nancy D. and V. Myles Landers (2006), "Consumer Behavior Characteristics Associated with the Selection of Extreme Sports Alternatives: A Comparison of Mountain Climbing, Skydiving and Scuba Diving," Sport Marketing in the New Millennium, Editor Brenda Pitts, 1-19. ISBN-10: 1885693710
- Sharma, Dheeraj, Nancy D. Albers-Miller, and Lou E. Pelton and Robert D. Straughan (2006), "The Impact of Image Management, Self-Justification, and Escalation of Commitment on Knowledge Development in the Marketing Discipline," *Journal of Marketing Education*, 28 (2), 161-171. https://doi.org/10.1177/0273475306288659
- Woodside, Arch G., Marylouise Caldwell, and Nancy D. Albers-Miller (2004), "Broadening the Study of Tourism: Introduction to the Special Issue on the Consumer Psychology of Travel/Tourism Behavior," *Journal of Travel and Tourism Marketing*, 17 (1), 1-6. https://doi.org/10.1300/J073v17n01_01
- Albers-Miller, Nancy D., Penelope J. Prenshaw, and Robert D. Straughan (2004), "Managing Student Satisfaction with Non-Business Curriculum Alternatives: An Analysis of Student Perceptions with Strategic Implications," *Journal for Advancement of Marketing Education*, 5 (Winter), 15-26. http://www.mmaglobal.org/publications/JAME/JAME-Issues/JAME-2004-Vol05-Issue1/JAME-2004-Vol05-Issue1-Albers-Miller-Prenshaw-Straughan-pp15-26.pdf
- Albers-Miller, Nancy D., Robert D. Straughan, and Penelope J. Prenshaw (2001), "Exploring Innovative Teaching among Marketing Educators: Perceptions of Innovative Activities and Existing Reward and Support Programs," *Journal of Marketing Education*, 23 (3), 249-259. https://doi.org/10.1177/0273475301233010
- Albers-Miller, Nancy D. and Robert D. Straughan (2000), "Financial Services Advertising in Eight Non-English Speaking Countries," *International Journal of Bank Marketing*, 18 (7), 347-357. https://doi.org/10.1108/02652320010359561
- Straughan, Robert D. and Nancy D. Albers-Miller (2000), "Marketing Education Research: Credit for the Advancement of our Own Profession?" *Journal of Marketing Management*, 16 (7), 793-812. https://doi.org/10.1362/026725700784672926
- Straughan, Robert D. and Nancy D. Albers-Miller (2000), "An International Investigation of Cultural and Demographic Effects on Domestic Retail Loyalty," *International Marketing Review*, 18 (5), 521-541. Awarded the Emerald Literati Club 2002 Highly Commended Award. https://doi.org/10.1108/EUM0000000006044
- Albers-Miller, Nancy D., Thomas D. Sigerstad, and Robert D. Straughan (2000), "Internationalization of the Undergraduate Curriculum: Insight from Recruiters," *Journal of Teaching in International Business*, 11 (4), 55-80. https://doi.org/10.1300/J066v11n04_04

- Albers-Miller, Nancy D. and Marla Royne Stafford (1999), "International Services Advertising: An Examination of Variation in Appeal Use for Experiential and Utilitarian Services," *Journal of Services Marketing*, 13 (4/5), 390-406. https://doi.org/10.1108/08876049910282682
- Albers-Miller, Nancy D., Penelope J. Prenshaw, and Robert D. Straughan (1999), "Student Perceptions of Study Abroad Programs: A Survey of US Colleges and Universities," *Marketing Education Review*, 9 (1), 29-36. https://doi.org/10.1080/10528008.1999.11488657
- Albers-Miller, Nancy D. (1999) "Consumer Misbehavior: Why People Buy Illicit Goods, *Journal of Consumer Marketing*, 16 (3), 273-287. Awarded the ANBAR Citation of Excellence. https://doi.org/10.1108/07363769910271504
- Albers-Miller, Nancy D. and Marla Royne Stafford (1999) "An International Analysis of Emotional and Rational Appeals in Services vs. Goods Advertising," *Journal of Consumer Marketing*, 16(1), 42-57. https://doi.org/10.1108/07363769910250769
- Albers-Miller, Nancy D. (1996) "Designing Cross-Cultural Advertising Research: A Closer Look at Paired Comparisons," *International Marketing Review*, 13 (5), 59-75. Awarded the ANBAR Citation of Excellence. https://doi.org/10.1108/02651339610131397
- Albers-Miller, Nancy D. and Betsy D. Gelb (1996) "Business Advertising Appeals as a Mirror of Cultural Dimensions: A Study of Eleven Countries," Journal of Advertising, 25 (4), 57-70. https://doi.org/10.1080/00913367.1996.10673512
- Kumar, V. and Nancy D. Albers (1996) "Identifying Factors for Successful Exporting by Small Businesses: Implications for Competitive Advantage," *Revista de Estadistica (now: Revista Colombiana de Estadística)* 8 (10), 39-54. ISSN 0120-1751
- Albers, Nancy D. and Betsy D. Gelb (1991) "Hazardous Exports: An Update and Framework for Policy," *Journal of Public Policy and Marketing*, 10 (Fall), 130-144. https://doi.org/10.1177/074391569101000208
- Albers, Nancy D. and V. Kumar (1991) "International Direct Marketing Efforts: Are They Useful to Small Businesses in Establishing Consistent Patterns of Exporting?" *Journal of Direct Marketing (Now: Journal of Interactive Marketing)*, 5 (Autumn), 29-38. https://doi.org/10.1002/dir.4000050406
- Gelb, Betsy D., George M. Zinkhan, Mary Jane Saxton, and Nancy D. Albers (1990) "Competitive Intelligence: Insights from Executives," *Business Horizons*, 34 (January-February), 43-47. https://doi.org/10.1016/0007-6813(91)90080-F

Journal Manuscripts Under Review

Kim, Minseong, Tami L. Knotts, and Nancy D. Albers (2021), "Hands-on Activities vs. High-Tech Tools in a Higher Education Classroom to Improve Student Satisfaction and Loyalty," *Education and Information Technologies*, Under Review

Conference Proceedings

- Knotts, Tami L., Nancy D. Albers, and Karen E. James (2021), "Providing an International Experience in the Era of COVID," Applied Business and Entrepreneurship Association International Seventeenth Annual Meeting, Maui, HI, November 2021.
- Albers, Nancy D., Tami L. Knotts, Karen James, and Amy Oakes Wren (2021), "Online Learning: Insights from COVID Conversions in Higher Education," 10th Annual Hawaii University International Conferences on Arts, Humanities, Social Sciences, STEAM and Education, Honolulu, HI, June 2021. ISSN 2162-917X
- Albers, Nancy D., Tami L. Knotts, Karen James, and Amy Oakes Wren (2021), "Challenges with Enrollment Increases: Lessons Learned in the Trenches," 10th Annual Hawaii University International Conferences on Arts, Humanities, Social Sciences, STEAM and Education, Honolulu, HI, June 2021 ISSN 2162-917X
- Albers, Nancy D., Amy Oakes Wren, and Tami L. Knotts (2021), "Dispelling the Myths of Generalized Online "Best Practices": What Approaches are Best for Accounting Classes Taught Online," Hawai'i Accounting Research Conference, University of Hawaii at Manoa, Online, January 2021. http://hdl.handle.net/10125/70554
- Miller, Caitlyn A. and Nancy D. Albers-Miller (2017), "Trials and Tribulations or Wonder and Wisdom: Perceptions of the Undergraduate Experience on Loyalty and Giving," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; Little Rock, AK. ISSN: 2476-2555
- Miller, Travis D. and Nancy D. Albers-Miller (2017), "Parasocial Bonding and the Effectiveness of Strategic eWOM Messages: An Experiment," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; Little Rock, AK. ISSN: 2476-2555
- Fisher, Frederick and Nancy D. Albers-Miller (2016), "Impact of Consumers' Level of Cognition On Responses to Pushed Online Advertisements," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; Oklahoma City, OK.
- Martinson, Zach and Nancy D. Albers-Miller (2016), "Reinforcing Existing Brand Loyalty with Appropriate Message Strategies: The Case of Coffee," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; Oklahoma City, OK.
- Miller, Caitlyn A. and Nancy D. Albers-Miller (2012), "Understanding Standardized Nutrition Labels," Abstract, the Proceedings of the Annual Meeting of the Academy of Business Education; Charleston, SC.
- Miller, Caitlyn A. and Nancy D. Albers-Miller (2012), "Television Advertising and TV Rating System: An Empirical Investigation of Appropriateness of Television Advertising Content," Abstract, the Proceedings of the Public Policy and Marketing Conference, Atlanta, GA.
- Albers-Miller, Nancy D. and Travis D. Miller (2012), "Eagle Scout: Long-Term Career and Personal Impacts," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; New Orleans, LA.
- An, Ye Eun and Nancy D. Albers-Miller (2012), "A Relationship between Cultural Impact and Influence of Social Media Marketing on Consumer," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; New Orleans, LA.

- Dosani, Alisha and Nancy D. Albers-Miller (2012), "Eco-Friendly Marketing in the Cosmetics Industry," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; New Orleans, LA.
- Hall, John C. and Nancy D. Albers-Miller (2012), "Importance of Qualifications within Particular Golf `Industries: A Comparison of Becoming a Golf Course Pro and Graduate Assistant College Coach," Abstract, the Proceedings of the Annual Meeting of the Association of Collegiate Marketing Educators; New Orleans, LA.
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- "Multidisciplinary Collaboration Key to Teaching Innovation/Entrepreneurship A Panel Discussion," Academy of Business Education Conference, 2010, San Antonio, TX.
- "Business Student Participation in Extra-Curricular, Co-Curricular and International Experiences: The Impact on a Job Search," Academy of Business Education Conference, 2009, Ft. Lauderdale, FL.
- "Assessment and the Assurance of Learning Outcomes," Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2009, Oklahoma City, Oklahoma.
- "Starting and Managing Student Run Enterprises," Teaching Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2009, Oklahoma City, Oklahoma.
- "When Bad Teachers happen to Good Students," Academy of Business Education Conference, 2008, Hilton Head, SC.
- "Creating Innovative Products: But Can We Teach Creativity?" Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2008, Houston, Texas.
- "International Marketing Research," Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2008, Houston, Texas.
- "Methods for Assessment and Assurance of Learning," Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2008, Houston, Texas.
- "International Marketing Research," Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2007, San Diego.

- "Students in Research," Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2007, San Diego.
- "How to Get Creative: Innovation Ideas and Processes," Research Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2007, San Diego.
- "Student Research: Increasing Quantity and Quality of Output," Teaching Enhancement Workshop at Academy of Business Education Conference, 2006, San Antonio.
- "Beyond Being a Respondent: Involving Students in Conducting High-Quality Social Science Research," Academy of Marketing Science Annual Conference, 2004, Vancouver.
- "On-Line Learning Survival Guide: For Experts, Novices and Innocent By-Standers," Teaching Enhancement Workshop at Association of Collegiate Marketing Educators' Conference, 2003, Houston.
- "What you NEED to know about Assessment, but are Afraid to Ask," Assessment Program, Association of Collegiate Marketing Educators' Conference, 2001, New Orleans.
- "Development of Internet Assisted Courses: Motivating Students to Utilize Electronic Resources" Teaching Enhancement Workshop at Society for Marketing Advances Conference, 1999, Atlanta, GA.
- "Internationalization of the Marketing Curriculum: Avoiding the Potholes on the Road to Global Education," AMA Winter Educator's Conference, 1999, St. Petersburg, FL.
- "Student Organization Sponsorship: Reports from the Field," AMA Winter Educator's Conference, 1999, St. Petersburg, FL.
- "The Realities of Student Organization Sponsorships: How to Survive and Succeed," Society for Marketing Advances Conference, November, 1998, New Orleans, LA.
- "The Transition from Doctoral Student to Assistant Professor," Southwestern Marketing Association Conference, March, 1998, Dallas, TX.
- "Surviving the Dissertation Process," Southwestern Marketing Association Conference, March, 1998, Dallas, TX.
- "The History and Future of Advertising Research: An International Perspective" presented at 1997 AMA Winter Marketing Educator's Conference, St. Petersburg, Florida.

Teaching

Study Abroad/Study Away

2021-Virtual, (3 Credit Hours-Online MBA International Experience-LSUS)

2020-Virtual, (3 Credit Hours-Online MBA International Experience-LSUS)

2018-Auckland, New Zealand (3 Credit Hours-10 day MBA International Experience-LSUS)

2017-Sydney, Australia (3 Credit Hours -10 day MBA International Experience-LSUS)

2016-Caribbean (14 islands) (4 weeks/8 Hours –Administrated, Executed, and Taught-PLU)

2015-China (3 Credit Hours -10 day MBA International Experience-PLU)

2013-Europe, including England, Portugal, Spain, France, Italy, Denmark, Sweden, Finland, Estonia, Russia (5 weeks/6 Credit Hours –Administrated, Executed, and Taught in summer of 2012 Berry College)

2012-Europe, including Transatlantic Cruise, Cruise Ports, Switzerland and Italy (5 weeks/6 Credit Hours – Administrated, Executed, and Taught in summer of 2012 Berry College)

2010-Switzerland, France and Italy (4 weeks/6 Credit Hours-Administrated, Planned, Executed, and Taught-Berry College)

2008-Switzerland (3 weeks/6 Credit Hours-Administrated, Planned, Executed, and Taught-Berry College)

2003-Spain (1 week/ 3 Credit Hours-Taught-University of Houston)

Undergraduate and Master's Student Advanced Research Mentorship

Travis D. Albers (2019)-MBA

Travis D. Miller (2018)-undergraduate

Cailtyn A. Miller (2017)-MBA

Travis D. Miller (2017)-undergraduate

Fisher, Frederick (2016)-undergraduate

Martinson, Zach (2016)-undergraduate

Ye Eun An (2012)-undergraduate

Alisha Dosani (2012)-undergraduate-Awarded Kirbo Scholar

John C. Hall (2012)-undergraduate

Cailtyn A. Miller (2012)-undergraduate

Ari Mincey (2012)-undergraduate

Tricia Staudenmaier (2012)-undergraduate

Caroline E. Tait (2012)-undergraduate

Nikki N. Taylor (2012)-undergraduate

Alex Willoughby (2012)-undergraduate

Jorg Bergmann (2011)-undergraduate

Tiffany Chandler (2011)-undergraduate

Megan L. Moffatt (2011)-MBA

Laura Turbyfill (2011)-undergraduate

Megan Uebersax (2012 and 2011)-undergraduate-Awarded Kirbo Scholar; Awarded Best of Track

Erin Butler (2010)-undergraduate

Stephanie N. Carter (2010)-undergraduate

Tikedra C. Jones (2010)-undergraduate

Megan L. Moffatt (2010)-undergraduate-Awarded Kirbo Scholar

Steven G. Petrotto (2010)-undergraduate

Anna Reese (2010)-undergraduate

Sarah Tonsmeier (2010 and 2009-two projects)-undergraduate

Kate Fitchett (2009)-undergraduate

Jennifer Maddox (2009)-undergraduate

Emily Sivertsen (2009)-undergraduate

Laura Sutton (2009)-undergraduate

Allison Watts (2009)-undergraduate

Ben Wilson (2009)-MBA

Rachel White (2009)-undergraduate

Ligia Zobolli (2009)-MBA

John Cason (2008)-undergraduate

Lauren Disharoon (2008)-undergraduate-Awarded Kirbo Scholar

Kaylin Gadoua (2008)-undergraduate

Chris Harney (2008)-undergraduate

Delphine Hartshorn (2008)-undergraduate

Drue Hocker (2008)-undergraduate

V. Myles Landers (2005, 2006 and 2008)-2 undergraduate and 1MBA project

Robert Powell (2008)-undergraduate

Katia M Hamer (2007)-undergraduate

Megan Hill (2007)-undergraduate

Kristi Huff (2007)-undergraduate-Awarded Kirbo Scholar

Meredith Lewallen (2007)-undergraduate

Georgette N. Nichols (2007)-MBA

Bryan Schildgen (2007)-undergraduate

Adam Massey (2006)-undergraduate

James Colvin (2005-one project and 2006-two projects)-undergraduate

John Brazel (2006)-undergraduate

Marine Eberhardt (2006)-undergraduate

Daniel Margrave (2006)-undergraduate

Elizabeth Brown (2006)-undergraduate

Tamarin Dowling (2006)-undergraduate

Jessica Doyle (2006)-undergraduate

Abby Hogan (2006)-undergraduate

Stefan Linnhoff (2005 and 2006-two projects)-MBA

Daniel Margrave (2006)-undergraduate

Wes Pomeroy (2006)-undergraduate

Kerri Taylor (2006)-undergraduate

Peter Stuettgen (2005)-undergraduate

Patrick Guillory (2005)-undergraduate

Dustan Atkinson (2005)-undergraduate

Meredith Godwin (2005)-undergraduate

Emily Purcell (2005)-undergraduate

Lacey Weaver (2005)-undergraduate

Jennifer Jones Whitaker (2005)-undergraduate

Summar Heavin (2005)-undergraduate

Dissertation and Thesis Committees

Fabio Ambrosio Law Doctoral Dissertation Member University of Washington

Millie McGrail Leadership Doctoral Dissertation Chair LSU Shreveport

Amy Butterfield Psychology Master Thesis Member University of North Texas
Banu Goktan Management Doctoral Dissertation Member University of North Texas

Doctoral Graduate Courses (Louisiana State University Shreveport):

Introduction to Research Methods (2017)

Graduate Courses (Louisiana State University Shreveport):

MBA International Experience (study abroad 2017, 2018, 2020, 2021)

Marketing Strategy (2018-2020) Foundations of Statistics (2018-2021) Healthcare Marketing (2018)

Undergraduate Courses (Louisiana State University Shreveport)

Business Statistics (2019-2021) Independent Study (2018, 2020) Social Media Marketing (2016) Marketing Research (2018-2021)

Internships (Louisiana State University Shreveport):

Benjamin McDowell (2018)

Graduate Independent Study Courses (Pacific Lutheran University):

Startup Strategies (2015)

Graduate Courses (Pacific Lutheran University):

MBA International Experience (2015 – study away)

Undergraduate Courses (Pacific Lutheran University):

Principles of Marketing (2016-study away) Travel and Tourism (2016-study away)

Internships (Berry College):

Kate Fitchett (2011)

Andre Ferrera (2010)

Brittany Jackson (2010)

Anna Reese (2010)

Steven Petrotto (2010)

Katie Purdie (2008)

Billy Norman (2008)

Georgette Nichols (2007)

Harry McCool (2007)

Abby Hogan (2006-Ireland)

Rachel Meyer (2005)

Jennifer Jones (2004)

Undergraduate Courses (Berry College):

Advanced Marketing Research

Business Information Management

Business Statistics

International Marketing

Marketing Research and Analysis

Business Research Methods

Marketing Strategy

Methods of Audience Analysis (Communication Department)

Experiential Marketing: Marketing Sports and the Arts

E-Commerce

Travel and Tourism

Career Management

New Product Development (scheduled)

Principles of Marketing

Qualitative Research Methods

Social Media Marketing

Graduate Courses (Berry College):

Business Research Methods

International Marketing

Social Media Strategies

Strategic Career Management

Strategic Marketing

Strategies in Travel and Tourism

Undergraduate Independent Study Courses (Berry College):

Advanced Marketing Research

Advanced Research

Applied Marketing Research

Career Marketing

Research in Consumer Behavior

E-Commerce

Social Media Marketing

New Product Development

Personal Selling

Graduate Independent Study Courses (Berry College):

Advanced Marketing Research

Events Planning

International Marketing

Marketing a Nonprofit Organization

Medical Checklist Marketing Research

Graduate Courses (University of North Texas):

Emerging Global Markets

E-tailing: Electronic Retailing and Promotion

Marketing Concepts (traditional classroom and online-WebCT)

Marketing Management (online-WebCT)

Multinational Marketing

Graduate Independent Study Courses (University of North Texas):

Cultural Influence on Creativity and Innovativeness

Global Retailing

Multicultural Consumer Behavior

Research in Multicultural Consumer Behavior

Research in Retailing

Undergraduate Courses (University of North Texas):

Advertising Management

E-tailing: Electronic Retailing and Promotion (classroom and online)

Global Marketing

Marketing Management

Marketing Problems (Capstone Course)

Personal Marketing (traditional classroom and online)

Principles of Global Marketing (University Core Course)

Principles of Marketing

Professional Development (traditional classroom and online)

Undergraduate Independent Study Courses (University of North Texas):

Readings in Global Distribution

Graduate Courses (University of Houston):

Dimensions in International Marketing (Spain Study Abroad Program) International Marketing

Graduate Independent Study Courses (University of Houston):

Advertising in Israel International Advertising Marketing in Eastern Europe Spanish Tourism Industry

Undergraduate Courses (University of Houston):

Advertising and Promotion Management International Marketing (traditional classroom and Spain Study Abroad Program)

Undergraduate Independent Study Courses (University of Houston):

Cross-Cultural Marketing
Cultural Influences on International Marketing
Issues in International Consumer Behavior
Marketing in Israel
Strategic Planning for the Amusement Park Industry

Service

Professional Activities

Non-Profit

Board of Directors, Junior Achievement, 2016-2021 Board of Directors, Washington Business Week, 2013-2016 Tacoma Metro Parks Destination Point Defiance Steering Committee, 2015

Editorial

Editorial Review Board, *Marketing Education Review*, 2006-2008 Special Issue Co-Editor, Journal of Travel and Tourism Management, 2001-2002 Assistant to the Editor, *Journal of Advertising*, 1990-1992

Assistant to the Book Review Editor, Journal of Marketing, 1991-1992

Office

President, Academy of Business Education, 2012-2013

President Elect, Academy of Business Education, 2011-2012

President, Academy of Business Education, 2005-2006

President Elect, Academy of Business Education, 2003-2004

President, Association of Collegiate Marketing Educators, 2003-2004

Board of Directors, Academy of Business Education, 2001-2003

President Elect, Association of Collegiate Marketing Educators, 2002-2003

Vice President of Membership, Association of Collegiate Marketing Educators, 2001-2002

Track and Session Chair

Track Co-Chair, Student Research Track, Association of Collegiate Marketing Educators, 2019-2020

Track Chair, Assurance of Learning Track, Association of Collegiate Marketing Educators, 2011-2012

Track Chair, Student Research Track, Association of Collegiate Marketing Educators, 2011-2012

Track Chair, Doctoral Student Symposium, Academy of Business Education, 2011-2012

Track Chair, Assurance of Learning Track, Association of Collegiate Marketing Educators, 2010-2011

Track Chair, Student Research Track, Association of Collegiate Marketing Educators, 2010-2011

Track Chair, Assurance of Learning Track, Association of Collegiate Marketing Educators, 2009-2010

Special Program Chair, Research Enhancement Workshops, Association of Collegiate Marketing Educators, 2008-2009

Special Program Chair, Research Enhancement Workshops, Association of Collegiate Marketing Educators, 2007-2008

Special Program Chair, Research Enhancement Workshops, Association of Collegiate Marketing Educators, 2006-2007

Special Program Chair, Research Enhancement Workshops, Association of Collegiate Marketing Educators, 2005-2006

Special Program Chair, Research Enhancement Workshops, Association of Collegiate Marketing Educators, 2004-2005

Track Chair, Strategy Track, Society for Marketing Advances, 2004

Program Chair, Association of Collegiate Marketing Educators, 2002-2003

Track Chair, Academy of Marketing Science World Marketing Congress, Perth, Australia, Integrated Marketing Communications, 2003

Track Chair, Association of Collegiate Marketing Educators, Education Track, 2002

Track Chair, Advertising and Promotion Track, Society for Marketing Advances, 2001

Track Chair, Southwestern Marketing Association, Special Sessions and Workshops Track, 2001

Special Programs Co-Chair, Southwestern Marketing Association, Marketing Chair's Meeting, 1999

Track Chair, Southwestern Marketing Association, Special Sessions and Workshops Track 1997

Special Session Chair, ABE, 2006

Session Chair, PP and M, 2005

Session Chair, SMA 1999

Special Session Chair, SMA, 1999, 1998

Special Session Chair, AMA Winter Educator's Conference, 1999

Special Session Chair, Southwestern Marketing Association, 1997

Reviewing

Editorial Review Board Marketing Education Review

Ad Hoc Reviewer for Journal of Business Research, Journal of the Academy of Marketing Science, Journal of World Business, Journal of Advertising, Journal of Services Marketing, Journal of the Academy of Business Education, Journal of Marketing Education, Atlantic Marketing Association Conference, Public Policy and Marketing Conference, American Marketing Association, Academy of Marketing Science, Society of Marketing Advances, Association of Collegiate Marketing Educators, Academy of Business Education

Ad Hoc Reviewing for Sage, Prentice-Hall Publishing, Irwin Publishing, West Publishing

Institutional Service Activities

Louisiana State University Shreveport: University-Level Service

Provost's Council 2018-2021

Noel Curator Search Committee 2018 (appointed by the Chancellor)

Academic Deans Council 2016-2018

Compensation Committee 2016-2018 (appointed by the Chancellor)

Interdisciplinary Skills Badging Committee 2017-2018 (appointed by the Provost)

Louisiana State University Shreveport: College and School-Level Service

Dean's Council 2018-2021 Executive Committee 2016-2021 AACSB Task Force 2016-2021

Pacific Lutheran University: University-Level Service

Academic Deans Council 2013-2016
Continuing Education Committee 2014-2015
Dean of Nursing Search Committee 2013-2014 (Co-Chair-Appointed by the Provost)
Dean of Education Search Committee 2015-2016 (Chair-Appointed by the Provost)
Phi Kappa Phi Executive Committee 2016 (President-Elect-Appointed by the Provost)

Berry College: College-Level Service

Steering Committee for Capital Campaign 2011-2013 (Appointed by Advancement) Planning Council 2011-2013 (Elected by CSOB)

Ad Hoc Faculty Hiring Procedure Committee (Chair-Appointed by Faculty Assembly)

Berry Heritage Society Campaign (Representative-Appointed by Advancement)

Berry College Calendar Committee 2011-2013 (Appointed by Provost's Office)

Faculty Award Selection Committee 2009-2013 (Appointed by Provost's Office)

Annual Fund Faculty-Staff Campaign 2009-2013 (Vice Chair-Appointed by Advancement)

Faculty Development Committee 2011-2013 (Chair-Elected by Committee Members)

Phi Kappa Phi Executive Committee, Chair, 2011-2013 (Elected by Phi Kappa Phi Faculty)

Budget Advisory Committee 2009-2010 (Member-Faculty Assembly Appointment)

Goizueta Scholarship Selection Committee 2008-2013 (Appointed by President's Office)

President's Scholarship Selection Committee 2009-2013 (Appointed by Admissions Office)

Phi Kappa Phi Executive Committee, Vice Chair, 2010 (Elected by Phi Kappa Phi Faculty)

Sabbatical Workshop; 2010 (Panelist-Appointed by the Director of the Center for Teaching Excellence)

Planning Council, 2009-2010 (Member-Faculty Assembly Appointment)

Council on Student Scholarship Committee, 2009-2010 (Chair-Elected by Committee Members)

Faculty Assembly, Chair, 2008-2009 (Officer-Elected by Berry Faculty)

Faculty Assembly Executive Committee, 2008-2009 (Chair-Elected by Berry Faculty)

Assistant Provost Search Committee, 2008 (Member-Appointed by the Provost)

Budget Advisory Committee 2008-2009 (Member-Faculty Assembly Appointment)

Planning Council, 2008-2009 (Member-Faculty Assembly Appointment)

Council on Student Scholarship Committee, 2008-2009 (Member-Elected by Business Faculty)

Council on Student Scholarship Committee, 2007-2008 (Chair-Elect-Elected by Committee Members)

Market Research Work Group, 2007-2009 (Member-Appointed by the President)

SACS Reaffirmation QEP Steering Committee, 2006-2007 (Member-Appointed by Faculty Assembly)

SACS Reaffirmation QEP Accountability and Budgeting Subcommittee, 2007 (Coordinator/ Convener-Appointed by Chair of the SACS Reaffirmation QEP Steering Committee)

Presidential Inaugural Committee, 2006-2007 (Member-Appointed by President's Office)

Faculty Representative to the Presidential Transition Committee, 2006-2007 (Member-Appointed by President)

Faculty Assembly, Vice Chair, 2006-2007 (Officer-Elected by Berry Faculty)

Faculty Assembly Executive Committee, 2006-2007 (Officer-Elected by Berry Faculty)

Council on Student Scholarship Committee, 2006-2007 (Chair-Elected by Committee Members)

Faculty Development Committee, 2003-2007 (Member-Elected by Business Faculty)

Graduate Council, 2004-2007 (Member-Elected by Faculty Assembly)

Parent College (2 sessions), Summer 2005 (Presenter-Appointed by the Dean)

Book Leader for Sophomore Experience, 2005-2006 (Discussion Leader-Appointed by the Provost)

Ad Hoc Faculty Assembly Work Load Equity Committee, 2005-2006 (Member-Appointed by Faculty Assembly)

Council on Student Scholarship Committee, 2005-2006 (Chair Elect-Elected by Committee Members)

Council on Student Scholarship, 2003-2004 (Member-Elected by Business Faculty)

Latin American and Caribbean Studies Advisory Committee, 2003-2004 (Member-Appointed by the Dean)

Berry College: Campbell School of Business-Level Service

Department of Marketing, Department Chair 2010-2013 (Elected by a consensus of the Department Faculty and Confirmed and Appointed by the Provost and Dean)

Promotion and Tenure Committee; 2010-2013 (Chair-Elected by Business Faculty; Chair elected by committee members)

CSOB Executive Committee, 2007-2013 (Member-Appointed by the Dean)

Executive Round Table, 2005-2013 (Faculty Advisor-Elected by Student Officers)

Promotion and Tenure Committee; 2009-2010 (Member-Elected by Business Faculty)

Undergraduate Policy Committee (UPC), 2008-2010 (Chair-Appointed by the Dean)

Firsthand Friday (2 sessions), Spring 2010 (Presenter-Appointed by the Dean)

Decision Berry, Spring 2010 (Presenter-Appointed by Admissions Office)

Department of Marketing Acting Department Chair 2009 (Appointed by the Provost and Dean)

Beta Gamma Sigma (Honor Society), 2006-2009 (Faculty Sponsor-Appointed by the Dean)

Firsthand Friday (2 sessions), Spring 2009 (Presenter-Appointed by the Dean)

Decision Berry, Spring 2009 (Presenter-Appointed by Admissions Office)

Development Committee, 2007-2008 (Chair-Elected by Business Faculty)

Undergraduate Policy Committee, 2007-2008 (Member-Appointed by the Dean)

Marketing Search Committee, 2007-2008 (Member-Appointed by the Dean)

Visiting Marketing Search Committee, 2007 (Member-Appointed by the Dean)

Dean's Search Committee, 2006-2007 (Member-Elected by Business Faculty)

Marketing Search Committee, 2006-2007 (Member-Appointed by the Dean)

Graduate Curriculum Action Committee, 2005-2007 (Member-Appointed by the Dean)

Visiting Marketing Search Committee, 2006 (Member-Appointed by the Dean)

Economics Search Committee, 2005-2006 (Member-Appointed by the Dean)

Accounting Search Committee, 2005-2005 (Member-Appointed by the Dean)

Finance Search Committee, 2004-2005 (Member-Appointed by the Dean)

Accounting Search Committee, 2004 (Member-Appointed by the Dean)

Visiting Marketing Search Committee, 2004 (Member-Appointed by the Dean)

Curriculum Action Committee, 2003-2005 (Member-Appointed by the Dean)

University of North Texas: University-Level Service

University Curriculum Assessment Committee, 2000-2003 (Member-Appointed by the Vice Provost and Associate Vice President for Academic Affairs)

University Cross-Cultural/Global Core Component Group, 2000-2003 (Leader-Appointed by the Vice Provost and Associate Vice President for Academic Affairs)

Committee on the Status of Women, 2002-2003 (Appointed and confirmed by the Faculty Senate)

University Forum on Teaching, Learning and Assessment, 2000-2003 (Board Member-Elected by the Board Members and approved by Vice Provost and Associate Vice President for Academic Affairs)

University of North Texas: College of Business Administration-Level Service

International Programs Committee, 1996-2003 (Elected by Department of Marketing and Logistics Faculty)
Beta Gamma Sigma Executive Committee, 1996-2003 (Chair-Appointed by the Dean of the College of Business)
Sponsor of Beta Gamma Sigma Student Organization, 1996-2003 (Sponsor-Appointed by the Dean of the College of Business)

Beta Gamma Sigma Executive Committee, 1993-1996, (Member-Appointed by the Chair of the Department of Marketing and Logistics)

University of North Texas: Department of Marketing and Logistics-Level Service

Operations Committee, 2000-2001, 2002-2003 (Member-Elected by Department of Marketing and Logistics Faculty)

Curriculum Committee, 1994-1996; 1998-1999, 2001-2003 (Member-Elected by Department of Marketing and Logistics Faculty)

Sponsor of Student Chapter of AMA, 1995-2003 (Appointed by the Chair of the Department of Marketing and Logistics)

Office of Equity and Diversity Representative, 2002-2003 (Elected by Department of Marketing and Logistics Faculty)

Personnel Affairs Committee, 1998-2002 (Member-Elected by Department of Marketing and Logistics Faculty) American's with Disabilities Act Representative (Appointed by the Chair of the Department of Marketing and Logistics)

Senior Logistics Faculty Search Committee, 2000-2002 (Member-Elected by Department of Marketing and Logistics Faculty)

Executive Committee, 1999-2000 (Member-Elected by Department of Marketing and Logistics Faculty)

Faculty Search Committee, 1998-1999 (Member-Elected by Department of Marketing and Logistics Faculty)

Ad Hoc Grade Appeals Committee, 1994-1995 (Member-Appointed by the Chair of the Department of Marketing and Logistics)

Ad Hoc Journal Evaluation Committee, 1994-1997 (Member-Appointed by the Chair of the Department of Marketing and Logistics)

Professional and Academic Organizations (Past and Present)

Academy of Business Education

Academy of International Business Academy of Marketing Science

American Academy of Advertising

American Marketing Association

Association for Marketing Theory and Practice

Association of Collegiate Marketing Educators

Atlantic Marketing Association

CUR-Council on Undergraduate Research

Digital Analytics Association

Manufacturing Managers Council of Northwest Louisiana

Puget Sound Research Forum

Society for Marketing Advances

Southern Business Deans Association

Southwestern Business Deans Association

Sports Marketing Association

Western Business Deans' Association