

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 23, 2022

Item J.1. **Grambling State University's** request for approval to appoint Dr. Edwin H. Litolff III as Vice President for Finance effective June 6, 2022.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Edwin H. Litolff III as Vice President for Finance effective June 6, 2022 at an annual salary of \$185,000. From the period of April 1, 2022 until June 6, 2022, Ms. Penya Moses served as Chief Operating Officer/Interim Vice President for Finance to fill the vacancy that had been created by the resignation of Ms. Sheilah Faucette effective April 1, 2022.

The staff recommends approval to appoint Dr. Edwin H. Litolff III as Vice President for Finance effective June 6, 2022.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Dr. Edwin H. Litolff III as Vice President for Finance effective June 6, 2022.

J.1.



June 1, 2022

**MEMORANDUM TO THE BOARD OF SUPERVISORS
OF THE UNIVERSITY OF LOUISIANA SYSTEM**

**SUBJECT: REQUEST FOR APPROVAL TO APPOINT DR. EDWIN LITOLFF AS
VICE PRESIDENT FOR FINANCE EFFECTIVE JUNE 6, 2022**

Grambling State University (GSU) respectfully requests approval to appoint Dr. Edwin Litolff as Vice President for Finance effective June 6, 2022, at an annual salary of \$185,000.

Your favorable consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "RJ Gallot", with a stylized flourish at the end.

Richard J. Gallot, Jr., JD
President

Attachment

EDWIN H. LITOLFF III

P O Box 4
Livingston, Louisiana 70754
(225) 268-0920

April 3, 2022

Rick Gallot, President
Grambling State University
401 Main Street
Grambling, Louisiana 71245

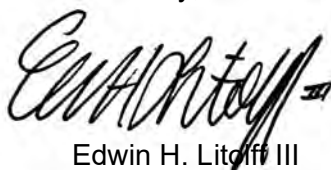
Dear President Gallot:

I am applying for the position of Vice President for Finance at Grambling State University. My experiences in finance, facilities, enrollment management, institutional research and planning, and student activities have prepared me to actively participate in the success and growth of Grambling State University.

I have a true, sincere commitment to student success and would relish the opportunity to positively impact the students, faculty, and staff at Grambling State University. I am aware and admire the critical role that Historically Black Colleges and Universities play in the personal and educational development of students in the state, region, and nation. While working at the University of Louisiana System, I have seen the financial challenges facing all the institutions in the state. These financial challenges create additional problems for students as we struggle to provide support and resources for students attending, persisting, and ultimately graduating from college.

I would embrace the opportunity to contribute my hardworking, vision-oriented style of leadership to the executive team and revitalization taking place at Grambling State University. I would appreciate the opportunity to discuss mutual interests further in a personal interview. I look forward to hearing from you soon.

Sincerely,



Edwin H. Litolff III

EDWIN H. LITOLFF III

P. O. Box 4
Livingston, Louisiana 70754
(225) 268-0920

EDUCATION

Ph.D., Louisiana State University, Baton Rouge, Louisiana, 2007.

Dissertation: *Higher Education Desegregation: An Analysis of State Efforts in Systems Formerly Operating Segregated Systems of Higher Education*.

M.B.A., Southeastern Louisiana University, Hammond, Louisiana, 1992.

B.A. in Business Management, Southeastern Louisiana University, Hammond, Louisiana, 1991.

PROFESSIONAL EXPERIENCE

Assistant Vice President for Operations, Southeastern Louisiana University (October 2020 – Present). Works closely with the Vice President for Administration and Finance. Oversees the development of the budget and Workday ERP finances. Works closely with Auxiliary Services, Housing, Dining Services, and Environmental Safety. Works closely with the Athletic Department and participates as a liaison for the Lions Athletic Association.

Interim President, University of Louisiana at Monroe (June 2020 – October 2020). Provided leadership to the University during the presidential search. Navigated the challenges of the COVID-19 pandemic, disruption from Hurricane Laura, and a fractured University based upon inappropriate faculty social media posts. Strategically focused on the enrollment process and saw an increase in student enrollment.

Vice President Budget and Finance, University of Louisiana System (February 2015 – June 2020). Directed operations of the UL System's \$912 million annual operating budget. Served as the staff liaison to the Finance and Personnel Board Committees. Coordinated meetings and correspondence with the Chief Financial Officers within the nine UL System universities. Represented the UL System on the Board of Regents Formula Funding Committee. Responsible for directing and preparing financial and facility analysis of campuses. Directed all business functions within the UL System office. Coordinated the implementation of the Workday ERP System for Louisiana Tech University, Southeastern Louisiana University, and the University of New Orleans.

Assistant Vice President Budget and Finance, University of Louisiana System (October 2010 - February 2015). Prepared the UL System annual operating budget for the Board of Supervisors, Board of Regents, and State of Louisiana. Provided data analysis of national, state, and institutional data related to finance, enrollment, and human resources. Advised and assisted the Vice President of Business and Finance in the preparation of financial and student information presented to the Board of Supervisors, Board of Regents, and State of Louisiana.

Associate Vice President Institutional Research and Special Projects, University of Louisiana System (June 2005 - October 2010). Responsible for coordination of institutional research and enrollment management for the eight universities in the UL System. Worked on UL System initiatives related to Access to Success and represented the System at national meetings and conferences. Coordinated the UL System, the Integrated Postsecondary Education Data System (IPEDS), and Board of Regents data submissions. Coordinated a \$1 million Learn and Serve grant that provided an alternative spring break program for UL System students to help build and rebuild housing after Hurricanes Katrina and Rita.

Executive Director of Institutional Research and Planning, Baton Rouge Community College, Baton Rouge, Louisiana (November 2001 – June 2005). Designed, implemented, and maintained a strategic and institutional effectiveness program for the college. Provided research support, data collection, data analysis, and reporting for the college. Coordinated the College's master, strategic, and institutional effectiveness plans. Designed, collected, and analyzed data impacting the college in assessment and evaluation. Provided reports on institutional enrollment, human resources, finance, financial aid, etc. Assisted in analysis and provided projections for enrollment, facilities, and staff growth. Assisted in developing systems for assessment and evaluation of departmental and institutional goals.

Director of Enrollment Services, Baton Rouge Community College, Baton Rouge, Louisiana (April 1997 - November 2001). Responsible for the development, implementation, and evaluation of a strategic enrollment management program for the opening of the college on August 20, 1998. Implemented the SCT Banner 2000 student information system for recruitment, admissions, and registration. Assisted in the development of a comprehensive advising and testing program. Developed, designed, and produced marketing and recruitment brochures. Developed and produced internal and external reports on enrollment, student information, financial aid, and finances. Developed, designed, and maintained the Enrollment Services (student information) web pages. Worked closely with Academic Affairs in the development and implementation of academic policies and degree programs. Developed and published the annual catalog. Represented Baton Rouge Community College on the state-wide articulation committee. Worked closely with the accreditation committee.

Director of Student Activities/Student Union, Southeastern Louisiana University, Hammond, Louisiana (January 1995 - April 1997). Responsible for the operations of the War Memorial Student Union, advising the Campus Activities Board and advising the Student Government Association. Coordinated maintenance, facility reservations, budgeting, purchasing, and promotion of the War Memorial Student Union. Planned University wide events with the Campus Activities Board. Responsible for combined budgets in excess of \$300,000.00. Supervised a combined support staff in excess of 10 people, along with officer boards for the Campus Activities Board and the Student Government Association.

Coordinator of Student Activities, Southeastern Louisiana University, Hammond, Louisiana (July 1994 - January 1995). Instrumental in developing a leadership program titled L.E.A.D. (Leaders Entering Another Dimension). Provided market research for the Campus Activities Board. Produced a bi-weekly newsletter *The Cutting Edge* for the Division of Student Affairs. Produced and distributed a semester calendar for the University community. Developed marketing brochures for the Campus Activities Board and the Student Union. Coordinated purchasing and professional services contracts.

Assistant Student Activities Director, Southeastern Louisiana University, Hammond, Louisiana (January 1993 - July 1994). Assisted in advising the Campus Activities Board. Coordinated activities for the entire Division of Student Affairs and worked closely with Student Organizations, Intramurals, Career Development, and the Student Union. Coordinated and supervised the advertisement, budgeting, staffing, ticket sales and production of activities. Co-author of a FIPSE grant for the education and prevention of alcohol and other drug use on Southeastern's campus. Graduate consultant for Southeastern's review for Business Re-accreditation and Accounting Accreditation by the American Assembly of Collegiate Schools of Business.

M & M Towing Co., Inc., Pearl River, Louisiana. Marine Towing Company. Assisted with payroll, invoices, accounts payable, accounts receivable, computer hardware upgrades, computer software upgrades, crew changes, boat supplies, and mechanical repairs. Coordinated the safety program.

PROFESSIONAL ACTIVITIES

Presented a Formula Funding presentation at the 2019 and 2020 University of Louisiana System Conference. Member of the Southern Association for Institutional Research Association. Board Member and recipient of the 2010 Unsung Hero Award.

Louisiana ACT Council, 2009 - 2017

Member of the Louisiana Community and Technical College System Enrollment Management Task Force
Innovation of the Year Award with the Academic Advising Center, Baton Rouge Community College, 2002
Student Affairs Leadership Award with Enrollment Services, Baton Rouge Community College, 2001

Received an Out-of-School/At-Risk youth grant for a summer youth program from Gateway School-to-Work

OTHER ACTIVITIES

Coach, Little league baseball, soccer, basketball and football, 2008 - 2020.

Ginger Ford Northshore Fuller Center volunteer house build, 2019.

Alesha Plantation Homeowners Association, Treasurer, 2012 – present.

Louisiana Board of Regents Softball Team, 2007 – present.

SERVE! Baton Rouge (Americorps), Board member, 1999 - 2003

Hammond Kiwanis Club, Member, 1991 to 1998, Board member, 1993 - 1995

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 23, 2022

Item J.2. **McNeese State University's** request for approval to appoint Dr. Frederick M. LeMieux as Provost and Vice President for Academic Affairs and Enrollment Management effective June 1, 2022.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Frederick M. LeMieux as Provost and Vice President for Academic Affairs and Enrollment Management effective June 1, 2022 at an annual salary of \$170,758. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Frederick M. LeMieux as Provost and Vice President for Academic Affairs and Enrollment Management effective June 1, 2022.*



MCNEESE STATE UNIVERSITY

OFFICE OF THE PRESIDENT
DR. DARYL V. BURCKEL

J.2.

June 2, 2022

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

McNeese State University requests approval to appoint Dr. Frederick M. LeMieux as Provost and Vice President for Academic Affairs and Enrollment Management.

Please place this item on the ULS Board of Supervisors' agenda for consideration and approval at the June 23, 2022 meeting.

Thank you for your attention in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Burckel', written over a horizontal line.

Dr. Daryl V. Burckel
President

Attachments

Frederick 'Chip' LeMieux

Summary of Qualifications

Facilitate student and faculty success.

Engage students and community.

Teach undergraduate and graduate courses in the area of animal science.

Ability to obtain internal and external funding.

Conduct and analyze non-ruminant nutrition research.

Proficient in the areas of herd health, feed processing, reproductive physiology, artificial insemination, and equipment maintenance.

Member of college livestock and meats judging teams with subsequent service as an official for parish, county, district and state shows and a livestock judge for parish, county, district and state shows.

Conduct seminars, clinics, and field days for 4-H judging teams, livestock extension agents, and state pork producers.

Excellent oral and written communication skills with effective interpersonal and organizational abilities.

Professional History

McNeese State University

Lake Charles, LA

July 2021 - Present

**Interim Provost and Vice President for Academic Affairs and
Enrollment Management**

Responsible for fulfilling the University mission and providing academic and administrative support for the six academic colleges, the library, the office of academic affairs, and the division of enrollment management.

McNeese State University

Lake Charles, LA

August 2019 – Present

Dean, College of Agricultural Sciences

Academic and financial responsibilities for The College of Agricultural Sciences, one of six colleges that comprise the university. The College offers BS degrees in agricultural sciences, natural resource conservation management, and MS degrees in environmental and chemical sciences and nutrition and dietetics. The nutrition and dietetic programs (undergraduate and graduate) are accredited by ACEND.

May 2018 – July 2019

Interim Dean – College of Science and Agriculture

Responsible for all administrative duties of the four departments (Agriculture, Biology, Chemistry and Mathematics) within the college. Annual enrollment of over 1200 students in both undergraduate and graduate programs. Oversight of faculty, staff, and researchers housed in the college. Fiduciary responsibility for physical infrastructure including three academic buildings, multiple laboratories, and farming operations.

July 2016 – July 2018

Associate Dean - College of Science and Agriculture

Responsibilities include: student recruitment, retention, and completion. Promotion and development for the college and academic departments. Development of strategic plans, and assessment.

August 2002 – July 2016

Department Head / Director/ Professor – School of Agricultural Sciences

Administrative duties include: maintenance of departmental budgets, supervision of 15 full time faculty and 10 supporting staff. Coordinate BS degree programs in Agricultural Sciences and Natural Resource Conservation Management and MS degree in Environmental and Chemical Sciences. Current departmental enrollment of over 400 students. Oversee teaching and outreach programs and research at three university farms, campus store, and meat processing facility. Supervise college rodeo team.

Teaching duties include: Basic Animal Science and Agriculture courses, Swine Production, Nutrition, and Livestock Judging and Evaluation.

Research and Outreach: Direct graduate students in thesis and non-thesis research. Coordinate field days, seminars, camps, and classes for youth and adults. Work with producer groups and industry on directed research.

Community: Work with city, region and state groups to engage students, faculty and community in agricultural and natural resource efforts.

Development: Active in acquiring funding for scholarships, professorships, research, and infrastructure. Direct involvement with alumni, industry, and community leaders.

July 1992– July 2002

Louisiana Agricultural Experiment Station

Baton Rouge, LA

Research Associate

Responsibilities include supervision of all daily farm procedures for 150 sow research farm, maintenance of annual budget, 3 full-time and 5 part-time student workers. Coordinate research, extension and outreach efforts for academics, students, and industry producers.

Research

- Design nutrition studies (nursery, growing, finishing, gestation)
- Collect data
- Analyze data
- Coordinate with scientists, graduate students and industry personnel

Breeding

- Boar collection
- Artificial insemination
- Natural service

Nutrition

- Purchasing feed
- Processing feed
- Diet formulation

Farrowing

- Maintaining sow and pig records
- Processing baby pigs
- Herd health

General

- Maintaining facilities and equipment
- Presentation of research results
- Assist graduate students in data collection
- Teach classes and labs for swine production and live animal evaluation
- Marketing of finishing pigs and breeding stock

September 1991- June 1992

**John Armes Farm
Manager/Herdsmen**

McQuady, KY

Responsible for management and production decisions for 250 sow Nationally accredited SPF purebred farm. Position involved maintenance of herd, buildings, farm equipment, and feed processing machinery. All breeding and selection decisions with a strong emphasis on genetic improvement by introducing superior sires through artificial insemination. More than 90% of breeding is done through artificial insemination. In charge of selecting boars for test stations and gilts, boars and barrows for shows. Incorporated computer system to maintain sow records and improve genetic performance. Efforts resulted in substantial improvement in sow and pig performance, increased sales of gilts and boars and increase of litters registered with breed associations.

Education

Louisiana State University

Baton Rouge, LA

Doctor of Philosophy in Agriculture

Conferment of degree December, 2001 Majoring in Animal Science.

Curriculum concentration in non-ruminant nutrition.

Masters of Science in Agriculture

Conferment of degree December, 1996 Majoring in Animal Science.

Curriculum concentration in non-ruminant nutrition.

Bachelor of Science in Agriculture

Conferment of degree August, 1991 Majoring in Animal Science.

Curriculum included course work in Economics, Statistics and Computer Science.

Publications

Refereed Journal Articles

- Ferguson, C.E., F.M. LeMieux, D. Gandy, and A. Greathouse, 2011. Maintenance of pregnancy with altrenogest supplementation and then induced luteal tissue in luteoectomized sows. *Trends in Animal & Veterinary Sciences J.* 2(2): 1-4
- Ferguson, C.E., S. Bellows, F. LeMieux, and R. Godke 2013. Development of a chute to facilitate transvaginal ultrasound guided oocyte aspiration (TUGA) in the sow. *Journal of Vet. Med. Sci.* 75(2):191-194
- LeMieux, F.M., V.D. Naranjo, T.D. Bidner, and L.L. Southern. 2010. Effect of Dried Brewers Yeast on Growth Performance of Nursing and Weanling Pigs. *Professional Animal Scientist* 26:70-75
- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 2003. Effect of mannan oligosaccharides on growth performance of weanling pigs. *J. Anim Sci.* 81: 2482-2487.
- LeMieux, F.M., C.P. Villemarette, E.K. Lyons, T.H. Shields, and N. German. 2020. Effect of hybrid rice varieties on growth and development of broilers and ducks. *J. animu.*2020.06.004.
- Lindemann, M.D., S.D. Carter, L.I. Chiba, C.R. Dove, F.M. LeMieux, and L.L. Southern. 2004. A regional evaluation of chromium tripicolinate supplementation of sows. *J. Anim.* 82: 2972-2977.
- Matthews J.O., A. C. Guzik, F. M. LeMieux, L. L. Southern, and T. D. Bidner. 2005. Effects of chromium propionate on growth, carcass traits, and pork quality of growing-finishing pigs *J. Anim Sci.* 83: 858-862.
- Medine, A., J.D. Hoffman, E.K. Lyons, and F. M. LeMieux. 2022. Influence of Vegetation and Soil on Relative Density of Baird's Pocket Gopher (*Geomys breviceps*) in Louisiana. *American Midland Naturalist. In press*
- Shelton, J.L., F. M. LeMieux, L.L. Southern, and T.D. Bidner. 2004. Effect of microbial phytase addition with or without the trace mineral premix in nursery, growing, and finishing pig diets. *J. Anim Sci.* 83: 376-385.
- Shelton, J.L., L.L. Southern, F. M. LeMieux, T.D. Bidner and T. G. Page. 2004. Effects of microbial phytase, low calcium and phosphorus, and removing the dietary trace mineral premix on carcass traits, pork quality, plasma metabolites, and tissue mineral content in growing-finishing pigs. *J. Anim Sci.* 2004 82: 2630-2639.
- Soileau, J.M., E.K. Lyons, B. Chung, J. Hoffman, and F.M. LeMieux. 2018. Defining Success criteria for *Spartina alterniflora* Restoration Projects in Southwestern Louisiana. *Southeastern Naturalist* 17(4): 541-553.

- Southern, L.L., F.M. LeMieux, J. O. Matthews, T.D. Bidner, and T. A. Knowles. 2000. Effect of feather meal as a source of valine for lactating sows. *J. Anim. Sci.* 78:120-123.
- Tangkham, W., J. Comeaux, C.E. Ferguson, and F.M. LeMieux. 2012. Effect of sodium lactate and sodium acetate on shelf-life of raw chicken breasts. *AJFS* 6(13) 375-380.
- Tangkham, W., M. Janes, F.M. LeMieux, and K.W. McMillin. 2014. The effects of modified atmospheric conditions on quality changes of goat semimembranosus muscle during 21 days storage (3°C). *FFST Vol 1 No. 1*; 24-29.
- Tangkham, W., and F.M. LeMieux. 2016. Sensory, physicochemical and microbiological characteristics of venison jerky cured with NaCl and KCl. *JFR*; Vol 5, No 4.
- Tangkham, W., and F.M. LeMieux. 2017. Microbial, physical and sensory properties of three novel yogurt flavors: molasses, mulberry and amaretto. *JFR*; Vol 6, No 3.
- Tangkham, W., and F.M. LeMieux. 2017. The effects of replacing pork fat with cold-pressed coconut oil on the properties of fresh sausage. *JFR*; Vol 6, No 6; 83-91.
- Tangkham, W., and F.M. LeMieux. 2018. Effects of Promolux Platinum LED on Shelf-life of Ground Beef Patties. *JFR*; Vol 7, No 6.
- Tangkham, W., and F.M. LeMieux. 2019. Antimicrobial effects of Sulfadimethoxine on *Salmonella*, *Escherichia coli* and Aerobic plate counts (APC) in small-scale broiler operations. *JFR*; Vol 8, No 6; 147-153.
- Tangkham, W., M. Janes and F.M. LeMieux. 2015. Prevalence and Distribution of *Campylobacter jejuni* in Small-Scale Broiler Operations. *JFP Vol 79, No. 1*; 75-81.
- Tangkham, W., M. Janes and F.M. LeMieux. 2016. The effects of sulfadimethoxine administered to control campylobacter jejuni in small-scale broiler operations. *Poult Fish Wildl Sci* 4 (166), 2.

Abstracts

- Browning, W., C. Fontenot, R. Guillory, M. Leger, and F. LeMieux. 2005. The effects of a carbohydrate- and protein-based feed supplement on sow and litter performance. J. Anim. Sci. 83(Suppl.1):85 (Abstr.).
- Buller, B.G., W. A. Storer, D. D. Kee, M. M. Fennel, M. A. Idlett, W. B. Brumbaugh, and F. M. LeMieux. 2010. Yield and chemical composition of forage soybeans relative to seeding rate and stage of harvest. J. Anim. Sci. 88:340
- Buller, B.G., W. A. Storer, D. D. Kee, and F. M. Lemieux. 2010. Production of forage soybean silage in southwest Louisiana. American Forage and Grassl. Conf.
- Compton, J.T., M.E. Merchant, and F.M. LeMieux, McSU. 2006. The effect of American Alligator (*Alligator mississippiensis*) serum on growth performance of weanling pigs. LAS
- Compton, J.T., M.E. Merchant, T. S. Shields, and F.M. LeMieux. 2007. The effect of American Alligator (*Alligator mississippiensis*) serum on growth performance of weanling pigs. J. Anim. Sci. 85(Suppl.1):80 (Abstr.).
- Ferguson, C.E., M. C. Poole, D.M. Gandy, and F.M. LeMieux. 2008. Maintenance of pregnancy with Matrix® in PGF_{2α}-treated sows. J. Anim. Sci. Vol. 86, (E-Suppl. 1):456 (Abstr.).
- Ferguson, C.E., F. M. LeMieux, D. J. Kesler, and R. A. Godke, 2009. Embryo transfer following treatment of cystic ovaries in cattle. J. Anim. Sci. 87:114
- Früge, C.J., F. M. LeMieux, W. A. Storer, and T. H. Shields 2010. Effect of a commercial microbial inoculant (Promote®) on corn silage and animal performance. J. Anim. Sci. 88:139
- Gandy, D, Greathouse, AL, Klienman, H, LeMieux, FM, Ferguson, CE. 2011. Induction of luteal tissue in PGF_{2α} treated sows. J. Anim. Sci. Vol. 89, E-Suppl. 1/J. Dairy Sci. Vol. 94, E-Suppl. 1:345.
- Gandy, D.M., D.R. Goodwin, T. H. Shields, W.A. Storer, and F.M. LeMieux. 2011. Effect of preconditioning days, feeder cattle grade, and sire breed type on growth performance and carcass characteristics of beef cattle participating in a calf to carcass program in southwest Louisiana. J. Anim. Sci. 89 (Suppl. 1):522-523 (Abstr.).
- Kee, D.D., M.M. Fennell, W. Storer, F.M. Lemieux, and B. Buller. 2010. Big Fellow RRTM Soybean response to Seeding Rate. Amer. Forage and Grassl. Conf.
- Kee, D., S. McBroom, W. Storer, F. LeMieux. 2012. Use of Low Soybean Seeding Rates to Influence Soybean Silage Production. 2012 American Forage and Grassland Conf. Proc. Louisville, KY.

- Knowles, T.A., L.L. Southern, F.M. LeMieux, and J.O. Matthews. 1997. The use of serum urea nitrogen concentrations for the determination of lysine requirements of gilts. *J. Anim. Sci.* 74(Suppl.1):186 (Abstr.).
- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 1994. Effect of dietary zinc and(or) antibiotic on growth of pigs weaned at four weeks of age. *J. Anim. Sci.* 72 (Suppl. 2): 6 (Abstr.).
- LeMieux, F.M., L.V. Ellison, T.L. Ward, L.L. Southern, and T.D. Bidner. 1995. Excess dietary Zinc for pigs weaned at 28 days. *J. Anim. Sci.* 73 (Suppl. 1): 72 (Abstr.).
- LeMieux, F.M., L.L. Southern, T. L. Ward, and T.D. Bidner. 1996. Growth performance of weanling pigs fed excess dietary zinc. *J. Anim. Sci.* 184 (Suppl.1): 74 (Abstr.).
- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 1996. Interactive effects of chromium tripicolinate, zinc oxide, and(or) betaine on growth performance of weanling pigs. *J. Anim. Sci.* 74 (Suppl. 1):184
- LeMieux, F.M., L.L. Southern, and T.D. Bidner. 2001. Effect of a mannan oligosaccharide on growth of nursery pigs. *J. Anim. Sci.* 46 (Midwestern Section).
- LeMieux, F.M., T. H. Shields, and J. T. Compton 2009. Factors influencing student success in an introductory to animal science class *J. Anim. Sci.* 87:114
- Matthews, J.O., F.M. LeMieux, T.A. Knowles, L.L. Southern, and T.D. Bidner. 1998. Feather meal as a source of valine for lactating sows. *J. Anim. Sci.* 76 (Suppl. 1):160 (Abstr.).
- Matthews, J.O., L.L. Southern, T.A. Knowles, F.M. LeMieux, T.L. Ward, T.D. Bidner, and T. G. Page. Effect of a hydrated sodium calcium aluminosilicate (Azomite®) on growth and carcass traits of pigs. *J. Anim. Sci.* 73 (Suppl. 1): 18 (Abstr.).
- Matthews, J.O., F.M. LeMieux, A.C. Guzik, L.L. Southern, T.D. Bidner, and M.A. Persica. 2001. Effect of chromium propionate on growth, carcass traits, and pork quality of finishing gilts. *J. Anim. Sci.* 47(Midwestern Section).
- Means, S., B. Chung, T. Shields, and F. LeMieux. 2013. Immunological and growth response in pre-weanling piglets administered an oral gavage of alligator blood. *J. Anim. Sci.* Vol. 91, E-Suppl.
- McBroom, S.R., D. Kee, W. Storer and F. LeMieux. 2012. Title: Soybean forage response to ultra-low seeding rates. 86th Annual Meeting LA Acad. Of Science. LSU-Alexandria, 3 March, 2012.
- Storer, W. A., F. M. LeMieux, and T. H. Shields. 2008. Effects of temperature, temperament, and Brahman influence on feedlot performance of weaned heifers wintered on corn silage. *J. Anim. Sci.* 27(Southern Section).

- Storer, W.A., F. M. LeMieux, T. H. Shields, and C. E. Ferguson 2009. Feedlot performance, carcass merit, and conception rates of Brahman influenced heifer calves wintered on corn silage. J. Anim. Sci. 87:30
- Storer, W.A., D.D. Kee and F.M. LeMieux. 2012. Average Daily Gain of Cattle fed a Diet Based on Corn/Soybean Silage or Corn Silage. 2012 American Forage and Grassland Conf. Proc. Louisville, KY.
- Tangkham, W., M. Janes and F. LeMieux. 2014. Prevalence and distribution of *Campylobacter jejuni* in small-scale indoor and outdoor poultry production. IFT
- Tangkham, W., F. LeMieux and M. Janes. 2015. The effects of sulfadimethoxine administered to control *campylobacter jejuni*. American Society of Microbiology. Proc. New Orleans, LA.
- Tangkham, W., F. LeMieux and W. Storer. 2015. Sensory, Physicochemical, and microbiological characteristics of venison jerky cured with NaCl and KCl. IFT. Chicago, Illinois.
- Tangkham, W., O Moreau, and F. LeMieux. 2015. Sensory, physicochemical, and microbiological characteristics of three novel yogurt flavors: molasses, amaretto, and mulberry. IFT. Chicago, IL.
- Tangkham, W., A. Rushing, and F. LeMieux. 2016. Effects of L-Arginine on the Sensory, Physicochemical and Microbiological Characteristics of Beef Jerky. ICoMST2016: 62nd International Congress of Meat Science and Technology. Bangkok, Thailand, August 14 - 19, 2016.
- Tangkham, W., E. Santini, and F. LeMieux. 2016. Effects of Promolux Platinum LED on Shelf-Life of Ground Beef Patties. ICoMST2016: 62nd International Congress of Meat Science and Technology. Bangkok, Thailand, August 14 - 19, 2016.
- Tangkham, W., E. Santini, and F. LeMieux. 2017. Evaluation of Cold-Pressed Coconut Oil on the properties of Braunschweiger. IFT 2017. Las Vegas, NV, J. Food Science.
- Tangkham, W., E. Santini, and F. LeMieux. 2018. Effect of Vacuum Packaging with Nitrite-Containing Film on the Survival and Growth of *C. perfringens*, *S. aureus*, *C. jejuni* and *E. Coli* 0157:H7 in Goat Biceps Femoris Muscle. IFT 2018: Chicago, IL, J. Food Science.
- Tangkham, W., T. Welter, and F. LeMieux. 2017. Effects of Added Glycine on Nutrient Content, Sensory, Physicochemical, and Microbial Characteristics of Beef Jerky. IFT 2017: Las Vegas, NV, J. Food Science.
- Tangkham, W., K. Mutsinzi, and F. LeMieux. 2020. Effect of added Emulgator F12 on nutrient content, sensory, physicochemical and microbiological characteristics of lamb jerky. AMSA 2020-1016, Virtual meeting 66th International Congress of Meat Science and Technology (ICoMST) and the 73rd Reciprocal Meat Conference (RMC), Journal of Meat Science (abstr).

- Vallian, J., T. Shields, B. Chung, W. Tangkham, and F. LeMieux. 2018. Effects of castration age on growth, carcass, and sensory characteristics of Gulf Coast Native sheep. J. Anim Sci. Vol. (E-suppl.):
- Villemarette, C., E. Lyons, T. Shields, B. Chung, and F. LeMieux. 2014. The effect of three levels of unmilled hybrid rice on growth performance of hatchling ducks. Poultry Science Vol. 93 (E-suppl.1): 145.
- Young, H., W. Tangkham, and F. LeMieux. 2014. The effects of replacing pork fat with coconut oil on properties of fresh sausage. 2014 American Meat Science Association, RMC. Proc. Madison, WI.
- Young, O.Y., W. Tangkham, and F. LeMieux. 2020. Effects of dark rye, cricket, and pea powders on the properties of 3D-printed novel mulberry canjeero. Journal of Food Science (abstr.).
- Young, O.Y., W. Tangkham, and F. LeMieux. 2020. Effect of cricket powder on growth performance, carcass traits, pork quality, and sensory characteristics. Journal of Food Science (abstr.).
- Ward, T. L., L.L. Southern, J.O. Matthews, F.M. LeMieux, D. Howard, T. A. Knowles, and T. D. Bidner. 1996. Interactive effects of dietary chromium tripicolinate and crude protein level in growing-finishing pigs provided inadequate and adequate pen space. J. Anim. Sci. 74(Suppl. 1):65 (Abstr.).
- Zaunbrecher, D.J., M.E. Merchant, T.H. Shields, and F.M. LeMieux, McSU. 2007. The Effects of American Alligator (*Alligator mississippiensis*) Serum on Growth Performance of Broiler Chicks. LAS

Directed Thesis:

- John Compton (2008) - Effects of American Alligator (*Alligator mississippiensis*) blood products on growth performance and immunocompetence of weanling pigs.
- Wannee Tangkham (2009) - Effect of sodium lactate and sodium acetate on shelf-life of raw chicken breasts.
- Casey Fruge (2010) - Effect of a commercial microbial inoculant (Promote®) on corn silage and animal performance.
- Chris Compton (2011) – Effects of freeze-dried alligator plasma on growth performance and immunocompetence of weanling pigs.
- Devin Gandy (2011) – Effect of preconditioning days, feeder cattle grade, and sire breed type on growth performance and carcass characteristics of beef cattle participating in a calf to carcass program in southwest Louisiana.

Sara Means (2011) - Immunological and growth response in pre-weanling piglets administered an oral gavage of alligator blood.

Carrie Hebert (2013) – Survey of beef cattle producers participating in a University heifer development program.

Kyndal Comeaux (2014) – The effects of a fertilizer booster (BioWash) on prepared annual ryegrass (*Lolium multiflorum*) pastures.

Courtney Villemarette (2016) - Effects of hybrid rice varieties on growth and development of broilers and ducks.

Jasmine Vallian (2018) – Effects of castration age on growth, carcass, and sensory characteristics of Gulf Coast Native sheep.

Avisha Gashyal (2020) – Utilization of rice hull ash as a soil amendment for grain production in southwest Louisiana.

Julie Theriot (2020) – Effect of sire and dam breed type on growth and carcass characteristics of beef cattle and evaluation of dam estimated breeding values.

Miah Lognion (2021) – Establishing best management practices for growing industrial hemp, *Cannabis sativa L.* in southwest Louisiana.

Lauren Savoie (2021) – Breed influences on heifer body composition and growth during a heifer development program in the gulf coast region.

Patent

Blood product from crocodilian species as a feed supplement for weanling pigs and poultry hatchlings. (USPTO patent #: 10,195,230)

Grants

LeMieux – 2020 (Poultry Industry Education and Recruitment) \$3,000.00
Funding source: U.S. Poultry Foundation

LeMieux – 2019 (Poultry Industry Education and Recruitment) \$1,390.00
Funding source: U.S. Poultry Foundation

LeMieux – 2018 (Poultry Industry Education and Recruitment) \$1,345.00
Funding source: U.S. Poultry Foundation/Cal-Maine

LeMieux – 2016 (Poultry Industry Education and Recruitment) \$3,000.00
Funding source: U.S. Poultry Foundation/Cal-Maine

LeMieux – 2015 (1,000 Trees in a 1,000 Days – community tree planting project) \$69,429.90 Funding source: Sasol Chemicals (USA) LLC.

LeMieux & Chung – 2015 (Utilization of rice hull ash as a soil amendment for grain production in southwest Louisiana) \$7,250.82 Funding source: The Powell Group

LeMieux – 2014 (Poultry Industry Education and Recruitment) \$2,720.00 Funding source: U.S. Poultry Foundation/Sanderson Farms

Storer & LeMieux – 2013-2016 (Education, Economic and Production Enhancement of Beef Cattle Enterprises in Southwest Louisiana) \$150,000.00 Funding source: USDA-NLGCA

LeMieux – 2011-2014 (SWLA Meat Harvest and Processing Technical Training and Business Development Center) \$1,072,000.00 Funding source: State of Louisiana Community Development Block Grant

Ferguson & LeMieux – 2009-2010 (Inducing Corpora Lutea (CL) in PGF2alpha-Treated Pregnant Sows to maintain Pregnancy and Result in Normal Parturition) \$2,500.00 Funding source: McNeese Alumni Association

Ferguson & LeMieux – 2007-2009 (Induced CL function in PGF2alpha-treated pregnant sows maintained on Matrix) \$1,700.00 Funding source: McNeese Foundation

Ferguson & LeMieux – 2007-2009 (Novel Embryo Transfer in Cattle Using a Transvaginal Ultrasound Guided Technique) \$3,569.00 Funding source: McNeese Foundation

Teaching Experience

Graduate Courses:

AGRI 603 – Minerals in Animal Nutrition, AGRI 604 – Research Methods, AGRI 605 - Advanced Animal Nutrition

Undergraduate Courses:

AGRI 111- Introduction to Agriculture, AGRI 401 – Agricultural Statistics, ANSC 101 – Introduction to Animal Science, ANSC 102 – Introduction to Livestock Judging and Oral Reasons, ANSC 201 – Growth and

Development of Farm Animals, ANSC 211 – Poultry Production, ANSC 302 - Animal Nutrition, ANSC 303 - Horse Nutrition, ANSC 311 - Beef Cattle Production, ANSC 312 – Small Ruminant Production, ANSC 321 – Swine Production, ANSC 341 - Livestock Selection and Evaluation, ANSC 342 – Advanced Livestock Selection and Evaluation, ANSC 411 - Meat and Meat Products, ANSC 454 – Current Topics in Animal Science

Other

1994 – present: Swine Superintendent, Louisiana State University Agricultural Center Livestock Show and Rodeo.

1996 – present: Federation Council member NPPC.

1996 – Louisiana Pork All-American

1996, 1999 – Instructor- ANSC 3033 'Elements of Live Animal and Carcass Evaluation' *Louisiana State University*

1994-2002 – Instructor- ANSC 4012 'Swine Production' *Louisiana State University*

1998-2000 - Official - Mid South Fair Collegiate Livestock Judging Contest

2000 – Official - swine show committee Dixie National Barrow Show, Jackson Mississippi.

1994 - Abstract presentation American Society of Animal Science, Southern Section.

1995, 2001 – Abstract presentation American Society of Animal Science, Midwestern Section.

2008, 2009, 2018 – Judge - Mississippi State Fair Swine Show

2013, 2014, 2015 – Judge - Dixie National Barrow Show

2018 – Inaugural participant of the Universities of Louisiana Management and Leadership Institute

Member – American Society of Animal Science, Poultry Science Association, American Meat Science Association, Institute of Food Technologists

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 23, 2022

Item J.3. **Northwestern State University's** request for approval to appoint Dr. Mary Edith Stacy as Dean of the College of Business and Technology effective July 1, 2022.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Mary Edith Stacy as Dean of the College of Business and Technology effective July 1, 2022 at an annual salary of \$125,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Dr. Mary Edith Stacy as Dean of the College of Business and Technology effective July 1, 2022.*



J.3.

NORTHWESTERN STATE

Office of the President

June 1, 2022

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street, 7-300
Baton Rouge, LA 70802

Re: Appointment of Dr. Mary Edith Stacy as the Dean, College of Business and Technology

Dear Dr. Henderson:

Northwestern State University is submitting the following item to be placed on the agenda for approval at the June 2022 Board meeting:

*Appointment of Dr. Mary Edith Stacy as Dean, College of Business and Technology
at an annual salary of \$125,000 beginning July 1, 2022.*

Please find attached Dr. Stacy's current vita and transcript.

Thank you for your consideration of this request.

Sincerely,

Dr. Marcus Jones
President

Attachment

Established
1884

MARY EDITH STACY

Phone: (318) 471-5001
maryedith@nsula.edu

2738 Highway 494
Natchitoches, LA 71457

EDUCATION

Ph.D. Louisiana State University, Vocational Education May 2003
Dissertation: "Influences of selected demographic variables on the career-decision making self-efficacy of college seniors"

M.Ed. Northwestern State University, Sports Administration August 1996

B.S. Northwestern State University, Accounting December 1991
Minor: Management

TEACHING EXPERIENCE

- Assistant Professor, Northwestern State University, School of Business, 2019 to present
 - Courses taught: BUAD 2120 – Basic Business Statistics and MGT 3580 – Operations Management
 - Average semester student enrollment: 120 face-to-face and online students
 - Course development utilizing Moodle LMS and McGraw-Hill Connect
 - Integration of MS Excel tools and basic mathematical operations into curriculum
 - Designed assessments to demonstrate student's knowledge of real-world business problems and finding solutions via problem-solving techniques utilizing MS Excel
 - Adapting traditional classroom techniques to the online teaching environment
 - Creation of 25+ videos demonstrating various statistical topics utilizing MS Excel
 - Utilization of MS Stream to publish videos, and linking videos to associated learning unit in the Moodle LMS course
 - Development and implementation of comprehensive and timely communication directives to promote student success
- Temporary Instructor, Northwestern State University, School of Business, 2016 – 2018
 - Courses taught: BUAD 2120 – Basic Business Statistics, FIN 2150 – Personal Finance and MGT 3580 – Operations Management
 - Average semester student enrollment: 120 face-to-face and online students
 - Delivery and enhancement of existing course materials in BUAD 2120 & MGT 3580
 - New textbook selection and course development of FIN 2150 – Personal Finance

- Adjunct Instructor – Northwestern State University, Department of Psychology, 2013 - 2016
 - Courses Taught: PSYC 4400: Statistics for Psychology
 - Average semester student enrollment: 75 online students
 - Development of online course materials to incorporate a new textbook and software component, SPSS
- Full-Time Instructor - Northwestern State University, Department of Psychology, 2011 - 2013
 - Courses Taught: PSYC 4400: Statistics for Psychology
 - Average semester student enrollment: 140 face-to-face and online students

PROFESSIONAL EXPERIENCE

- Enrollment Management – Director of Enrollment Management, 2003 - 2011
 - Responsible for the Implementation of the University Comprehensive Recruiting plan, to include:
 - Coordination of development and revision of plan
 - Supervision of generation of annual statistics as provided by Institutional Research
 - Analysis and interpretation of annual recruitment statistics, specifically yields
 - Responsible for the Implementation of the University Comprehensive Retention plan, to include:
 - Coordination of development and revision of plan
 - Supervision of generation of annual retention statistics as provided by Institutional Research
 - Analysis and interpretation of annual retention and completion statistics
 - Enrollment Forecasting
 - 1-year, 5-year and 10-year multi-scenario overall enrollment projections
 - 1-year, 5-year and 10-year multi-scenario new student enrollment projections
 - 1-year, 5-year and 10-year multi-scenario retention projections
 - Analysis of enrollments by degree
 - Analysis of enrollments by campus location
 - Analysis of the enrollee and the non-enrolled thru all stages of interest (Inquiry, Applicant, Admitted, Enrolled)
 - Management and supervision of New Student Programs, Student Financial Aid, Scholarships & Student Employment, Undergraduate Admissions and University Recruiting

- Auxiliary Fund Management – Director of Auxiliary Services, 1998 - 2003
 - Comprehensive fund management for University housing, privatized housing fund, bookstore fund, food service fund and general auxiliary operations fund
 - Financial forecasting within a current academic year and future academic years for housing, food service and bookstore income.
 - Manage all contracts on all auxiliary enterprises to include food services, bookstore, vending, cable television, security, automatic teller machines, beauty shop rental, and student insurance
 - Supervise Summer Conference and Camps Programs and University Post Office
 - System Manager for the SCT Housing Module, to include
 - Implementation of the system
 - Modifications to meet specific university needs
 - Development of a policy and procedures manual for all employees
 - Supervision of two professional staff members and three contractors
- Scholarship and Fee Exemption Management – Coordinator of University Scholarships, 1992 - 1998
 - Comprehensive fund management for the University operating fund scholarship and fee exemption annual budget
 - Financial forecasting within a current academic year and future academic years
 - Supervise third party billings for scholarships, receipts of scholarship monies and deposit process
 - Facilitate payment process by business and industry for employees attending school
 - Creation, implementation and maintenance of university procedure to reconcile scholarship awards in the Financial Aid Management system to the general ledger
 - Maintenance of student files; counseling students and parents; Supervision of two Financial Aid Clerks

PUBLICATIONS

- Penrod, C., Pharris, L., Stacy, M. E., & Tarver, M. B. (July, 2021). *Powerful Predictor of Success or Pointless Prerequisite? An Examination of the Effect of Excel on Success in Business Statistics*. Issues in Information Systems, a journal of the International Association for Computer Information Systems.

PRESENTATIONS AND INVITED LECTURES

- Penrod, C., Pharris, L., Stacy, M. E., & Tarver, M. B. (October 2021). *Powerful Predictor of Success or Pointless Prerequisite? An Examination of the Effect of Excel on Success in Business Statistics*. 61st Annual International Association for Computer Information Systems Conference. Hosted online.
- Kelly, J. A., Patrick, E. & Stacy, M. E. (March 2021). *Ensuring Access and Student Affordability in Louisiana*. A presentation regarding Inclusive Access for Textbooks. University of Louisiana System, For Our Future Conference 2021. Hosted online.
- Stacy, M.E. (July 2020). *E3: The Excellent Excel Experience*. Faculty development online session prepared and facilitated for the University of Louisiana System Bridging the Digital Divide Summer Intensive Series. Hosted online.
- Penrod, C., Pharris, L., Stacy, M. E., & Tarver, M. B. (March 2020). *Excel: Powerful Predictor or Pointless Prerequisite? An Examination of the Effect of Excel on Success in Statistics*. To be presented during the Association of Business Information Systems session at the Federations of Business Disciplines Conference, San Antonio, TX.
- Stacy, M. E., & Parker, C. (March 2018). *Learner 2025: Addressing Unique Learning Styles in the Business Classroom*. Interactive session presented at the Louisiana Association of Business Educators State Conference, Natchitoches, LA.
- Stacy, M. E. (March 2018). *Basic Financial Planning*. Interactive session presented to the Kappa Iota Chapter of Phi Mu at Northwestern State University as part of a personal enrichment activity. Natchitoches, LA.

PROFESSIONAL TRAINING

- Extensive Recruitment and Retention Data Analysis Workshops with Noel-Levitz Higher Education Management Consulting provided by the State of Louisiana Board of Regents
- Extensive Recruitment and Retention Data Analysis Workshops with Noel-Levitz Higher Education Management Consulting provided by Northwestern State University
- Completed Northwestern State University's Department of Electronic and Continuing Education Learning Platform "Moodle" development sessions
- Completed Northwestern State University's Department of Electronic and Continuing Education Quality Matters Course Certification Process for Psychology 4400
- Completed Northwestern State University's Department of Electronic and Continuing Education "Moodle Boot Camp"

UNIVERSITY SERVICE

- Northwestern State University, School of Business AoL/SLO 5 Measurement #1 Subcommittee
- Northwestern State University, School of Business Recruiting and Retention Committee

- Northwestern State University, School of Business Recruiting and Retention – Registration Roundup Subcommittee
- Northwestern State University, School of Business Mandatory Events and Leave Committee
- Northwestern State University, College of Arts & Sciences, Louisiana Scholars' College Director Search Committee

HONORS AND AWARDS

- Awarded 2013 Northwestern State University National Distance Learning Week Quality Matters Course by an Outstanding Faculty Member that goes above and beyond the requirements.

COMMUNITY SERVICE

- Dallas Safari Club, an International Conservation Organization
 - 2023 Convention Chair
 - 2022 Convention Co-chair
 - 2022 Convention & Operations Budget Committee
 - 2021 Mid-year Event Planning Committee
 - 2021 Virtual Auction Committee
 - 2021 Virtual Auction Party Host
 - October 2020 Data Action Team
 - Summer 2020 Bylaws and PPM Review Committee
 - 2020 Life Member Breakfast Chair
 - 2019 Life Member Breakfast Co-chair
 - 2018 Life Member Breakfast Committee Member

BUSINESS EXPERIENCE

- **Russell & Mary Edith Stacy Farms (1992 to present)**
 - Owner/Operator of 3,000+ acre traditional row crop and livestock farming business
 - Crops produced: cotton, corn, rice & soybeans
 - Livestock management: 300 head of Brangus and Brangus-cross cows, calves Brangus bulls and Charolais bulls
 - Duties include:
 - Payroll management system
 - Financial statement analysis and preparation
 - Preparation of application for annual commercial loan
 - Prediction of crop yields for commercial loan provider
 - Monitoring commodity markets for price fluctuation
 - Reconciliation of trucking documents to grain payment documents

- Tracking and ordering of large durable materials such as, grain bags and cotton bale wrap
 - Collaboration with partner and engineer on design of grain storage system
 - Supervision of up to 4 full-time and up to 4 seasonal labor employees
- **Strawberry Creek, LLC (2008 to present)**
 - Hunting/outfitting guide services
 - Responsible for annual federal application for land permit to the Bureau of Land Management
 - Responsible for revenue generation and encouraging repeat business
 - Negotiation and preparation of client contracts for services
 - Responsible for invoicing and receivables
 - Maintaining a calendar of events for long term planning and management
 - Inventory of all dry goods, cleaning supplies and consumables for each hunting season
 - Responsible for culinary preparations and domestic services for full-service hunts
 - Coordinate the delivery and return of customer personal belongings, firearms, trophy horns and processed meat
 - Supervising & coordinate the activities of personnel, customer and maintenance contractors
- **Cane River Aero, LLC (2015 to 2017)**
 - Private agriculture aerial operator service
 - Responsible for payroll management system
 - Responsible for invoicing and receivables
 - Completed the Certification Process for Agriculture Aircraft Operators (FAA Part 137-1A)
 - Designated as the Federal Aviation Administration Point of Contact
 - Responsible for management of services and processes
 - Planning best allocation and utilization of space and resources for new and current facilities
- **Track & Trail Safaris, Geraldine, New Zealand (2011 to present)**
 - Hunting/outfitting guide services
 - Coordination of banking transfers from the United States banking business account to the New Zealand banking business account
 - United States based point of contact for all current and potential clients
 - Procurement of marketing materials for all United States based trade shows
 - Organization of all necessary supplies, electronics, furniture, and promotional items for select trade shows in the United States

REFERENCES

Stefanie S. Boswell, Ph.D.

Professor of Psychology
University of the Incarnate Word
4301 Broadway CPO9
San Antonio, TX 78209
t.210.832.2182
m.337.781.2727
ssboswel@uiwtx.edu
R: Former Employee &
Life Collaborator

Gary S. DeBlieux, B.A.

Senior Vice President
City Bank & Trust Company
146 Rue St. Denis
Natchitoches, LA 71457
t.318.352.4416
m.318.554.8240
gdeblieux@mycitybank.com
R: Personal & Commercial Banker

Corey Mason, M.S.

Executive Director
Dallas Safari Club
13709 Gamma Road
Dallas, TX 75244
t.972.980.9800
m.214.600.5284
corey@biggame.org
R: Community Contact

Harold Boutté, Ed.S.

Assistant Commissioner for
Administrative Services
Louisiana Board of Regents
1201 N. Third Street., Ste. 6-200
Baton Rouge, LA 70802
t.225.342.4253
m.225.235.1938
Harold.Boutte@laregents.edu
R: Colleague & Staff Mentor

Steven G. Horton, Ph.D.

Executive Director
Louisiana School for Math, Science &
the Arts
715 University Parkway
Natchitoches, LA 71457
t.318.413.6401
m.318.527.9267
shorton@lsmsa.edu
R: Colleague, Staff & Faculty Mentor

Begona Perez-Mira, Ph.D.

Professor
Northwestern State University
211 Russell Hall
Natchitoches, LA 71457
t.318.357.6650
m.318.332.8203
perezmirab@nsula.edu
R: Faculty Colleague

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 23, 2022

Item J.4. **University of New Orleans'** request for approval to appoint Dr. Samuel Gladden as Dean of the College of Liberal Arts, Education, and Human Development effective July 18, 2022.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Samuel Gladden as Dean of the College of Liberal Arts, Education, and Human Development effective July 18, 2022 at an annual salary of \$190,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval to appoint Dr. Samuel Gladden as Dean of the College of Liberal Arts, Education, and Human Development effective July 18, 2022.*



THE UNIVERSITY of
NEW ORLEANS
OFFICE OF THE PRESIDENT

J.4.

June 1, 2022

Dr. Jim Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Dear Dr. Henderson,

The University of New Orleans requests approval to appoint Dr. Samuel Gladden to the position of Dean for the College of Liberal Arts, Education and Human Development to begin effective July 18, 2022.

Thank you for your consideration of this request. Please do not hesitate to contact me should you have any questions.

Sincerely,

John W. Nicklow
President



THE UNIVERSITY of NEW ORLEANS

ACADEMIC AFFAIRS

June 1, 2022

To: John W. Nicklow
President

From: Mahyar Amouzegar, Provost and Senior Vice President
Academic Affairs

Re: College of Liberal Arts, Education and Human Development Dean Search

Based on feedback received from the search committee, my interactions with the candidates, and a review of the survey results, I would like to recommend Dr. Samuel Gladden for the position of Dean of the College of Liberal Arts, Education and Human Development.

Dr. Gladden has strong leadership, planning and implementation experience in relation to a multi-disciplined college. He was able to demonstrate a strong vision for the college that included improvements to diversity, equity and inclusion. He has experience with accreditation processes and has recently been certified as a SACS reviewer. I believe Dr. Gladden will work well with both administration and faculty to foster success in his college.

Below is pertinent information regarding his appointment:

- Start date – July 18, 2022
- Fiscal salary - \$190,000

2011 Administration Building Annex | 2000 Lakeshore Drive | New Orleans, LA 70148
Phone 504.280.6726 | Fax 504.280.6020 | Website uno.edu

SAMUEL LYNDON GLADDEN, Ph.D.

Associate Dean and Professor of Literature
College of Human Sciences and Humanities
University of Houston-Clear Lake

Administrative CV; full CV, statement of administrative philosophy, and statement of commitment to working with disenfranchised populations are available upon request

Seasoned administrator seeking opportunities to lead in an environment committed to making post-secondary education accessible to all, fostering equity, diversity, and inclusion, and contributing to the surrounding community. Expertise in institutional management and growth; strategic planning at the campus and unit levels; policy development, management, and compliance; establishing and maintaining consistency in operations and integrity of programs; data management and reporting; program development and review; curriculum development and management; faculty and staff selection, mentoring, and evaluation; and assessment, accreditation, and reaffirmation. Teaching and administrative experience on multiple campuses in multiple states serving diverse populations; administrative experience in the successful management of upheaval, transition, and change at the department, college, and campus levels. Commitment to shared governance; excellent communication skills; record of accomplishments in teaching and research in academic discipline.

ADMINISTRATIVE POSITIONS

Interim Dean, College of Human Sciences and Humanities (HSH), September 2020-May 2021.

Accomplishments in supporting and implementing university and college strategic planning:

- Promoted the work of strategic planning to faculty and staff throughout the college
- Offered perspectives on drafts of the strategic planning committee's "homework" ahead of milestone meetings
- Stepped back from original role as a Balanced Scorecard Professional to ensure that strategic planning remained driven by faculty

Accomplishments in advancing the culture of the college through supporting others:

- Developed robust relationship with Enrollment Management, resulting in:
 - Strategic Enrollment Management (SEM) training for key personnel in HSH, including the interim dean and the interim associate dean
 - a new system for staffing recruitment events featuring a SEM-trained point person to represent each department and to facilitate communication between potential students with program chairs and faculty
 - well-attended program-, department-, and college-level informational webinars for potential students who have expressed interest in applying for admission
 - a targeted, customized messaging campaign contacting all admitted but not enrolled students and providing contact information for each student's advisor and program director
 - a pilot program for targeted intentional international recruitment

- Met regularly with the college's representatives to the Student Government Association to understand the interests and needs of our students
- Developed targeted email and video messages to students regarding matters of local and national significance
- Introduced a two-track model for a "Bridges Out" program for graduates of the Academics for Offenders program (offered in partnership with the Texas Department of Corrections), including teaching preparation opportunities provided by the college and mock interview opportunities arranged in collaboration with the Office of Strategic Partnerships

Accomplishments in fostering internal collaboration, transparency, and communication:

- Established regular and transparent modes of communication, including a biweekly communication newsletter distributed to faculty and staff
- Developed ad hoc advisory groups comprised of stakeholders from throughout the college including:
 - full professors
 - non-tenured faculty
 - staff
 - faculty who have served as President of UHCL's Faculty Senate
 - representatives to the UHCL Student Government Association
- Shared and responded publicly to items in the HSH Safe Inbox

Accomplishments in providing financial leadership while supporting institutional needs and priorities:

- Monitored the college budget daily, weekly, and monthly to assure financial health and to align resources with priorities
- Worked closely with the Chief Business Administrator in Academic Affairs to ensure effective stewardship, to realign salaries and maintenance and operations funds across cost centers, to develop innovative ways to respond to the COVID crisis, and to exhaust unspent resources
- Reconfigured the college budget to address shortfalls
- Introduced a one-year, COVID-related alteration to the traditional model for the competitive allocation of the Faculty Development and Support Fund, ensuring the fund's equitable distribution among all full-time faculty with a relaxing of spending restrictions;
- Called for a three-year audit of course fees to ensure alignment of revenue with expenditures and to examine where fees need adjustment (results forthcoming in Spring 2021)
- Restored compensation for program directors
- Developed a plan to honor course releases earned for direction of theses and projects

Accomplishments in developing external partnerships, resources, and fundraising capacity:

- Developed and submitted to University Advancement nine opportunities for external funding
- Extended the college's relationship with University Advancement to develop alumni communities; planned two events for Spring 2021 featuring alumni; prepared for the re-introduction of a biannual college newsletter in Summer 2021

Accomplishments in promoting diversity, equity, and inclusion through thought and action:

- Corrected inequities in bylaws as well as in policies and procedures regarding non-tenure-track faculty, including clearing hurdles in the path to promotion and ensuring department-level voting rights for all

- Encouraged a move toward a more inclusive environment by:
 - expanding the “HSH secretaries’ meetings” to include all 30+ college staff in staff-led “First Fridays” monthly meetings
 - adding members to the CEP, expanding voice and voting privileges to program directors who had not previously been included
 - advocating for faculty in equity adjustments and advocating for staff in reclassifications (results forthcoming in Spring 2021)

Accomplishments in showcasing the excellence, innovation, and resilience of the college:

- Promoted faculty, staff, alumni, and students in new social media initiatives, including:
 - regular reporting to UHCL’s Department of Marketing and Communication (MarComm) about opportunities for promoting the work of faculty, staff, and students in HSH, resulting in more than two dozen separate media pieces in the first 5 months of the academic year
 - reconceptualizing the college’s web and social media presence, introducing opportunities for promoting the excellence of faculty, staff, and students via:
 - a Zoom-based virtual lecture series
 - a podcast series highlighting faculty research (launching in Spring 2021)
 - a short video series highlighting the faculty-directed work of students (launching in Spring 2021)
 - a series of videos featuring faculty who have received Faculty Development Leave awards discussing the work they produced during the FDL (launching in Summer 2021)
 - a “Dean’s Office Virtual Bookshelf” promoting the work of faculty (launching in Summer 2021)
 - a web page introducing staff and identifying roles and responsibilities (launching in Spring 2021)
- Brokered a week-long slot on the syndicated program *The Academic Minute* (NPR) to feature the research of faculty from all five departments highlighting ongoing research (scripts were provisionally accepted in Fall 2020 and revised in Spring 2021; recording to be completed and aired in late Spring or Summer 2021)
- Secured a spot for faculty from the Industrial/Organizational Psychology program to share their thoughts on work in the age of COVID on the “Point of View” podcast series produced by the Project Management Institute (Washington, D.C.); recording was completed in February 2021 for broadcast later this spring

Accomplishments in shifting the culture of the college:

- Increased frequency and transparency of communication to faculty, staff, and students
- Issued public statements from Office of the Dean to all students in HSH regarding matters of local importance (the completion of course evaluations) and national significance (events of January 2021)
- Restored sense of connectedness by emphasizing the model of the college as a community and as a family
- Prioritized a focus on the arts by:
 - developing a Dean’s Suite Office Art Gallery celebrating the college’s art collection, its history of accomplishments through the International Art Consortium, and its successes in Houston’s Art Car parades;

- inviting faculty from the Art and Design program to display their work in an annex to the Dean's Suite Office Gallery; and
- reviving the International Art Consortium as the International Art Consortium 2.0, an all-virtual endeavor, in partnership with faculty from the program in Art and Design (launching in Spring 2021)

Associate Dean, College of Human Sciences and Humanities, August 2012-August 2020; June 2021-present.

Responsibilities and accomplishments in institutional management and growth

- Invited by President Ira Blake to serve on campus-level search committees, including searches for the Senior Vice President and Provost, the Vice President for the Division of Student Affairs, the Dean of the College of Education, the Associate Dean for the College of Education, the Executive Director of Human Resources, the Director of the Center for Faculty Development, and the Director of the Bayou Theatre and UHCL Art Gallery
- Served on additional high-level, campus-wide search committees, including the Dean and, on two occasions, the Associate Dean of the College of Education and the campus Registrar
- Authorized by President Blake to complete training as a SACSCOC reviewer
- Invited by the Interim Senior Vice President for Academic Affairs and Provost Christopher Maynard to serve as inaugural chair of UHCL's Graduate Council
- Contributed, at the invitation of the Associate Vice President for Academic Affairs, to the development of two Title V grants geared toward academic success for members of underrepresented populations (neither was funded)
- Participated in meetings related to the Houston GPS initiative, including gatherings set aside to develop articulation agreements and seamless transfer pathways with local community colleges
- Took a leadership role in campus-wide work on the First-Year Experience, including work with the John Gardner Institute; co-chaired the campus-wide committee on Diversity
- Completed UHCL's Leadership Academy for academic administrators
- Served as a member of the campus-wide Associate Deans Council (formerly the Academic Associates Council)
- Served as a college representative to the campus-wide Space Allocation and Usage Subcommittee of the Faculty Senate Planning and Budgeting Committee
- Managed physical space, including HSH office space for faculty and staff and space for storage

Responsibilities and accomplishments in strategic planning at the campus and unit levels

- Selected by President Blake to serve on a campus-wide committee to write new mission, vision, and values statements and to develop the new strategic plan
- Selected by President Blake to help lead in strategic planning for the college, earning certification as a Balanced Scorecard Professional from the Center for Excellence in Public Leadership at George Washington University
- Invited by President Blake to serve as co-owner of two campus-level strategic plan objectives (Accreditation; Budget and Finance)
- Served as a member of the Strategic Planning Committee for the (then-) School of Human Sciences and Humanities

Responsibilities and accomplishments in policy development, management, and compliance

- Drafted policies for review by the college's policy-making body, the Council of Educational Policy; facilitated implementation and monitored compliance
- Ensured compliance with policies set by the Texas Higher Education Coordinating Board, SACSCOC, and individual accrediting bodies
- Ensured compliance with policies set by the University of Houston System
- Provided regular input to college- and campus-level committees and Faculty Senate presidents on policies in development, under review, and under revision

Responsibilities and accomplishments in data management and reporting

- Developed a seamless, online application for graduate capstone enrollment that allows longitudinal data tracking of student and faculty work on dissertations, theses, projects, exhibitions, internships, and comprehensive examinations
- Worked with the HSH Graduate Internships Coordinator and program-level faculty to develop and implement long-term plans and regular reporting for HSH graduate-level internships
- Designed an in-house, campus-wide system for the electronic management of promotion and tenure review
- Served as a member of the campus-wide Digital Measures Steering Committee

Responsibilities and accomplishments in establishing and maintaining consistency in operations and integrity of programs

- Worked with the Interim Director of HSH Advising to develop a system for monitoring and aligning candidate plans of study with the UHCL catalogs
- Worked with the Coordinator of HSH Advising to develop a long-term plan for the reinvention of academic advising in the College of Human Sciences and Humanities
- Facilitated and ruled on various appeals (admission requirements, academic requirements, semester grades, faculty evaluations)
- Developed course maps by semester for all HSH graduate programs; discovered and recommended corrections for inefficiencies and errors
- Developed process maps for five graduate capstone opportunities
- Facilitated the process for and communicated the outcome of college-level grade appeals
- Worked with UHCL's Neumann Library to develop an online system for submitting, reviewing, and publishing master's projects and theses
- Developed and maintained a college-wide database for capstone registration and tracking
- Reviewed and approved/rejected dissertations, master's theses, and master's projects
- Reviewed and approved registration for independent studies and graduate capstones, ensuring compliance with policy and procedure
- Taught an uncompensated overload to contribute to the work of the college in a time of budget shortfalls

Responsibilities and accomplishments in program development and review

- Took an active role in program development, including building, assessing, and phasing out academic programs
- Helped develop and implement new degree programs, including the RN-BSN and the doctorate in Health Services Psychology
- Facilitated program review and accreditation processes

- Monitored and reported online and distance education programs at all campus sites (Clear Lake, Pearland, and the Texas Medical Center)
- Developed long-term plans for the expansion of HSH Continuing Education and introduced a regular cycle of budget reporting; oversaw the expansion of HSH CE activities from one branch (language instruction) to three (language instruction, lifelong learning, and continuing education for licensed professionals)
- Developed a college-wide plan for the management of internships at both the undergraduate and graduate levels following the deletion of the position of HSH graduate Internships Coordinator

Responsibilities and accomplishments in curriculum development and management

- Managed college-level curriculum work and shepherded items through campus-level shared governance review; participated in the preparation of the external review of curricular documents by SACSCOC and the Texas Higher Education Coordinating Board
- Developed and maintained a college-wide reporting system for curricular activity
- Managed the review, revision, and submission of the annual and supplemental course inventories to the Texas Higher Education Coordinating Board
- Directed curriculum-related work on the undergraduate and graduate catalogs
- Managed aspects of course scheduling

Responsibilities and accomplishments in faculty and staff selection, mentoring, support, and evaluation

- Served as chair of the search committee for the college's inaugural Director of Operations and Analytics
- Served as a member for the search committee for the College Business Administrator
- Interviewed applicants for all faculty and many staff positions in HSH, Fall 2012-present
- Supervised administrative and support staff including three direct reports (Secretary II, Program Coordinator for HSH Continuing Education, and HSH Graduate Internships Coordinator)
- Developed and delivered orientation sessions for new faculty and new adjuncts; developed an online orientation module for new adjuncts
- Developed and delivered monthly mentoring sessions for new and pre-tenure faculty
- Assumed active role in faculty development, largely by working with members of the HSH Mentoring Committee and the Program Coordinator for UHCL's Center for Faculty Development
- Managed and produced faculty and staff evaluations: annual review (faculty and staff), third-year review (faculty), promotion and tenure review (faculty); and post-tenure review (faculty)
- Facilitated the review of requests and the awarding of resources for faculty travel through the Faculty Development and Support Fund
- Facilitated the review of applications for faculty development leaves and prepared nominations for the dean's review

Responsibilities and accomplishments in representation of the college and the university

- Represented the college in the absence of the dean at meetings of various college, university, and system events including commencement and gatherings of the president's cabinet
- Represented the college at all open house and recruitment events at both the UHCL and UHCL Pearland campuses.

- Represented UHCL as an alternate to the University of Houston System Public Art Committee
- Represented HSH on the UHCL Academic Honesty Panel, frequently functioning as the panel's designated associate dean

Responsibilities and accomplishments in accreditation and reaffirmation

- Monitored and maintained college-level compliance with the standards of the SACSCOC and the Texas Higher Education Coordinating Board; currently serving as chair of one of eight campus committees writing the SACSCOC compliance certification report
- Contributed to accreditation and reaccreditation work for programs in the college, including RN-BSN Nursing and Health Service Psychology Psy.D.
- Tasked by the Office of Institutional Effectiveness to chair a subcommittee on Educational Programs for the SACSCOC Committee on Compliance in anticipation of a campus-level reaffirmation.

Associate Head, Department of Languages and Literatures (DLL), University of Northern Iowa, July 2011-August 2012.

- Continued work begun as Acting Head (see below) in helping facilitate the merger of the Department of Modern Languages and the Department of English Language and Literature into the Department of Languages and Literatures, established 1 July 2011
- Created, expanded, and maintained outreach and public relations, including brochures, web pages, Facebook pages, and Twitter feed
- Designed the model for the DLL Advisory Board
- Strengthened alumni relations and planned an alumni event
- Mentored pre-tenure faculty with monthly group meetings and monthly one-on-one meetings focused on teaching observations, student evaluations, and progress toward a scholarly agenda

Acting Head, Department of Modern Languages (DML), University of Northern Iowa, January 2010-July 2011.

- Assumed responsibility for a department in preparation for a merger with my home department
- Revised the DML's web presence, particularly with an eye toward three audiences: potential students, potential faculty, and alumni/potential donors
- Resolved longstanding accreditation issues with the Higher Learning Commission
- Supervised the closing of two immersion graduate programs by collaborating with faculty to develop teach-out plans guaranteeing each student's timely program completion
- Coordinated efforts to redefine and revamp two under-enrolled graduate programs by focusing on a population of practicing teachers, designing easily accessible and affordable online courses, and proposing summer on-campus institutes for intensive study
- Developed and coordinated a Conference on the State of K-12 Language Education in Iowa for a target audience of public school teachers, administrators, and policymakers (school board members and local and state legislators)
- Provided unprecedented levels of funding for faculty travel and research, graduated inversely according to rank

- Supervised the merger of the DML with the Department of English Language and Literature, inviting and encouraging input from faculty, staff, and students

College of Humanities and Fine Arts (CHFA) Dean's Faculty Administrative Fellow; College of Humanities, Arts, and Sciences (CHAS) Special Assistant to the Dean, 2009; 2011-12.

(Note: as of 1 July 2011, CHFA merged with the College of Natural Sciences to become the College of Humanities, Arts, and Sciences [CHAS], for which much of my work below continues. In January 2012, Dean Joel Haack assigned the title "Special Assistant to the Dean" in recognition of my ongoing work for the college.)

- Coordinated college-wide research efforts at the undergraduate and graduate levels
- Designed, developed, and coordinated the CHFA Graduate Research Symposium, including the invitation of nationally recognized keynote speakers (Cary Nelson, Gregory Colón Semenza, Bruce Robbins) and the development of university-wide faculty reading groups based on works by these speakers
- Supervised the review of applications for the National Conference on Undergraduate Research (NCUR) and arranged financial support and travel logistics for college-sponsored students
- Coordinated faculty development opportunities
- Served as coordinator and liaison to the Dean for the CHFA Dean's Scholars
- Worked closely with then-Dean Reinhold Bubser to review hiring practices and personnel procedures, to consider budgeting strategies in times of financial challenges, to encourage meaningful faculty participation in student outcomes assessment, and to engage in long-range planning as the college prepared to undergo major structural change

Coordinator of Graduate Studies in English, Department of English Language and Literature (ELL), University of Northern Iowa, 2005-2009.

- Worked with members of the graduate faculty to revise all documents describing policies and procedures to facilitate understanding and to guarantee transparency
- Revised Comprehensive Examination procedures to ensure blind evaluations of the written examination, more thorough preparation for the oral examination, and more systematic and effective mentoring for students re-taking any part of the examination
- Maintained levels of funding, despite cuts across the university, and placed high-ability graduate students in career-directed positions in administrative offices across campus
- Developed a graduate research symposium open to all students in the program, each of whom received individualized feedback from faculty present for the occasion
- Revamped the required "Introduction to Graduate Study in English" research methodology seminar to include an extensive focus on professionalization and preparation for students entering a variety of job markets, both in and out of academe
- Worked to prepare the transformation of one of the three M.A. English emphases, TESS (Teaching English in the Secondary Schools), into a stand-alone program
- Served as primary author of the department's program review for the Higher Learning Commission (Fall 2007)

ACADEMIC POSITIONS

- Professor of Literature, Department of Liberal Arts, University of Houston-Clear Lake, August 2012-present
- Professor of English, Department of Languages and Literatures, University of Northern Iowa, July 2011-August 2012.
- Associate Professor of English, Department of English Language and Literature, University of Northern Iowa, July 2004-June 2011.
- Assistant Professor of English, Department of English Language and Literature, University of Northern Iowa, August 2000-July 2004.
- Assistant Professor of English, Department of Languages and Literature, Virginia State University, 1998-2000.
- Post-Doctoral Fellow, Department of English, Texas A&M University, 1997-1998.
- Instructor, College English, Blinn College, Bryan and College Station, Texas, 1997-1998.
- Graduate Teaching Assistant, Department of English, Texas A&M University, 1990-1997.

EDUCATION

- Ph.D., English, Texas A&M University, 1997
- M.A., English, Texas A&M University, 1992
- B.A., English, University of Texas, 1990

CERTIFICATIONS

- Balanced Scorecard Professional, Center for Excellence in Public Leadership, George Washington University, 2019
- Campus Coalition Builder, National Coalition Building Institute, 2011

SELECTED SCHOLARSHIP (full list of publications available upon request)

- “‘Rebel, Rebel’: Bowie, Gender, and the Romantic Type.” *David Bowie and Romanticism*, ed. James Rovira. New York: Palgrave Macmillan, forthcoming in 2022.
- “Manner, Mood, Message: Bowie, Morrissey, and the Complex Legacy of *Frankenstein*.” *Rock and Romanticism*, ed. James Rovira. New York: Palgrave Macmillan, 2018. 145-161.
- An edition of *The Importance of Being Earnest* by Oscar Wilde. Broadview Editions. Ser. ed. Leonard Conolly. Orchard Park: Broadview, 2010.
- *Shelley’s Textual Seductions: Plotting Utopia in the Erotic and Political Works*. Studies on Major Literary Authors. Gen. ed. William Cain. Vol. 8. New York: Routledge, 2002. Reprinted in the *Routledge Library Editions* series, 2016.
- “Mary Shelley’s Editions of *The Collected Poems of Percy Bysshe Shelley*: The Editor as Subject.” *Studies in Romanticism* 44 (Summer 2005): 181-205.
- “*Dracula*’s Earnestness: Stoker’s Debt to Wilde.” *ELN [English Language Notes]* 43.1 (June 2005): 62-75. Rpt. in *Critical Insights: Dracula*. Ed. Jack Lynch. Pasadena: Salem Press, 2010. 153-67.
- “Spectacular Deceptions: Closets, Secrets, and Identity in Wilkie Collins’ *Poor Miss Finch*.” *Victorian Literature and Culture* 33.2 (September 2005): 467-486.
- “Passages: The Long and Difficult Death of the Victorian Era, 1893-1945.” *Ghosts of the Victorian*. Ed. David Latané and Elisabeth Rose Gruner. Spec. issue of *Victorians Institute Journal* 31 (2003): 41-56.
- “‘Sebastian Melmoth’: Wilde’s Parisian Exile as the Spectacle of Sexual, Textual Revolution.” *Victorians Institute Journal* 28 (2000): 39-63. Rpt. in *Twentieth-Century Literary Criticism*. Ed. Janet Witalec. Vol. 122. Detroit: The Gale Research Corporation, 2002. 82-93. Rpt. in *The Oscholars*, ed. D. C. Rose. Fall 2007. <<http://www.oscholars.com/TO/Appendix/Library/>

Gladden.htm>.

- “Shelley’s Agenda Writ Large: Reconsidering *Ædipus Tyrannus; or, Swellfoot the Tyrant*.” *Reading Shelley’s Interventionist Poetry, 1819-1820*. Ed. Michael Henry Scrivener. *Romantic Circles Praxis Series*. May 2001. <<http://www.rc.umd.edu/praxis/interventionist/gladden/gladden.html>>.
- “Unveiling *Salome*: The Word-Made-Flesh Undone.” In *Approaches to Teaching the Works of Oscar Wilde*. Ed. Philip E. Smith II. New York: Modern Language Association, 2008. 180-87.

SELECTED INVITED PRESENTATIONS (full list of presentations available upon request)

- “Weird Soundings: The Canny Uncanny in Wilde, Warhol, and Wainwright.” Presented at “Voicings,” an interdisciplinary conference at St. Cloud State University, April 2005.
- “Unacknowledged Legislation: American Civil Rights Law and the Vanishing Points of Tyranny.” Presented as a delegate to the Oxford Round Table, Lincoln College, University of Oxford, England, April 2004.
- “Everything but the Body: Introducing and Concluding *Lacunae and Textual Consummation: Absences, Openings, and Other Sexy Spaces in British Culture, 1893-1945*.” Presented to the Center for Humanities Research and the Department of English, Texas A&M University, College Station, TX, January 2002.

GRANT WORK

- Berberich, Steven, Matthew, Kathryn I., and Gladden, Samuel. *Support for Undergraduate Retention and Graduation Expansion (SURGE): Academic Pathways for Hispanic and Low-Income Students*. Submitted February 2020 to U.S. Department of Education. Amount requested: \$2,841,782. Not funded.
- Matthew, Kathryn I., Richardson, Tim, & Gladden, Samuel. *Chart Your Path to Success*. Submitted July 2019 to U.S. Department of Education. Amount requested: \$2,183,977. Not funded.

SELECTED HONORS AND AWARDS

- Staff supervisor of the year, Educational Support Association, University of Houston-Clear Lake, 2015-16.
- Professional Development Assignment, University of Northern Iowa, Spring 2008.
- Outstanding Graduate Teaching Award, Graduate College, University of Northern Iowa, April 2005.

SELECTED FACULTY DEVELOPMENT EXPERIENCE AT THE UNIVERSITY OF NORTHERN IOWA

- Director, Reading Group for seven articles by Bruce Robbins (Columbia University), sponsored by the Dean’s Office for graduate faculty in the College of Humanities and Fine Arts, Spring 2011.
- Founder and Director, “The Usual Third: A Faculty Development Forum,” Department of English Language and Literature, 2008-2010.
- Co-director with Jim O’Loughlin, Reading Group for *No University Is an Island: Saving Academic Freedom*, by Cary Nelson, sponsored by the Dean’s Office for graduate faculty in the College of Humanities and Fine Arts, Spring 2010.
- Facilitator, “The *Technological Humanities?*”, a faculty development luncheon sponsored by the Dean’s Office of the College of Humanities and Fine Arts at the University of Northern Iowa, October, 2009.

- Director, Reading Group for *Graduate Study for the Twenty-First Century: How to Build an Academic Career in the Humanities*, by Gregory Colòn Semenza, sponsored by the Dean's Office for graduate faculty in the College of Humanities and Fine Arts, Spring 2009.
- Director, Reading Group for *Sexualities in History: A Reader*, ed. Kim M. Phillips and Barry Reay (Routledge, 2002), for the Women's Studies Programs Affiliated Faculty, University of Northern Iowa, 2002-2003.

SELECTED UNIVERSITY SERVICE

University of Houston-Clear Lake

- The interim dean and associate dean positions are classified as 100% service; see list of responsibilities above

University of Northern Iowa—College of Humanities and Fine Arts (CHFA, now part of the College of Humanities, Arts, and Sciences [CHAS])

- Member, review committee for the fifth-year evaluation of Professor Jeffery Byrd, Head of the Department of Art at the University of Northern Iowa.
- Dean's office coordinator for CHAS co-sponsorships of local arts and culture programs, 2011-2021.
- CHAS representative, Provost's Committee on Competitive Scholarship Mentoring, May 2010-2012.
- Creator and Coordinator, CHFA Graduate Research Symposium, Spring 2007-2012.
- Representative to the Graduate Curriculum Committee, 2003-2006.
- Faculty Liaison, Humanities and Fine Arts Dean's Scholars, Fall 2003-2012.

University of Northern Iowa—Department of English Language and Literature

- Coordinator of Graduate Studies in English, 2005-2009.
- Chair, Meryl Norton Hearst Lecture Series, 2005-2006.
- Chair, Department Senate, 2004-2005.
- Department Representative to CHFA's Student Outcomes Assessment Committee, Fall 2006-Spring 2012.
- Chair, Professional Assessment Committee (PAC), 2005-2006; Jan.-Oct. 2006; 2007-2008.
- Chair, Graduate Examination Committee, 2004-2005.

University of Northern Iowa—Honors Program

- Member of the Provost's Committee on Competitive Scholarship Mentoring (under the aegis of the Honors Program), Fall 2010-Spring 2012.
- Member of the Honors Program Strategic Planning Team, Spring 2009-Spring 2012.
- Faculty Chair, Honors Program Advisory Committee, July 2006-December 2007. (The usual term of service is one year, but I was asked by the other members of the Advisory Committee and the Director to extend my service for an additional semester to complete work underway on the overhaul of the thesis process.)
- College of Humanities and Fine Arts representative for the Honors Program Advisory Committee, Fall 2001-Spring 2006 (three terms total, the maximum allowed by bylaws).
- Member of the Presidential Scholar Interview Committee, Spring 2006 and Spring 2007.
- Member of the Honors Faculty, 2001-2002 and 2003-2004.

University of Northern Iowa—Graduate College

- Evaluator, NEH Summer Stipend Proposals, Fall 2007.
- Moderator, Panel on preparing for Graduate School, March 2007.
- Member, Carver Grant steering committee, 2005-2007.

University of Northern Iowa—Other Service Activities for the Office of the Provost

- Member of and campus workshop leader for the Campus Coalition Builders, the Provost's committee for work sponsored by the National Coalition Building Institute, Spring 2009-Spring 2012.
- Representative for the College of Humanities and Fine Arts, Task Force II (Provost's Committee for Academic Program Assessment), Spring 2009.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

June 23, 2022

Item J.5. **University of New Orleans'** request for approval to appoint Dr. Lizette Chevalier as Dean of the Dr. Robert A. Savoie College of Engineering effective July 25, 2022.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Lizette Chevalier as Dean of the Dr. Robert A. Savoie College of Engineering effective July 25, 2022 at an annual salary of \$225,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval to appoint Dr. Lizette Chevalier as Dean of the Dr. Robert A. Savoie College of Engineering effective July 25, 2022.*



THE UNIVERSITY *of*
NEW ORLEANS

OFFICE OF THE PRESIDENT

J.5.

June 1, 2022

Dr. Jim Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Dear Dr. Henderson,

The University of New Orleans requests approval to appoint Dr. Lizette Chevalier to the position of Dean of the Dr. Robert A. Savoie College of Engineering to begin effective July 25, 2022.

Thank you for your consideration of this request. Please do not hesitate to contact me should you have any questions.

Sincerely,

John W. Nicklow
President



THE UNIVERSITY of NEW ORLEANS

ACADEMIC AFFAIRS

June 1, 2022

To: John W. Nicklow
President

From: Mahyar Amouzegar, Provost and Senior Vice President
Academic Affairs

Re: Dr. Robert A. Savoie College of Engineering Dean Search

Based on feedback received from the search committee, my interactions with the candidates, and a review of the survey results, I would like to recommend Dr. Lizette Chevalier for the position of Dean of the Dr. Robert A. Savoie College of Engineering.

Dr. Chevalier has the experience and commitment to the field of engineering that is needed to lead our college into a new era. She was able to demonstrate a robust vision of the college's role with both the University and community constituencies. Dr. Chevalier has a strong fundraising record and leadership credentials.

Below is pertinent information regarding her appointment:

- Start date – July 25, 2022
- Fiscal salary - \$225,000

2011 Administration Building Annex | 2000 Lakeshore Drive | New Orleans, LA 70148
Phone 504.280.6726 | Fax 504.280.6020 | Website uno.edu

Lizette R. Chevalier, Ph.D., D-WRE, Fellow ASCE

Professional Experience

Southern Illinois University Carbondale

Associate Provost for Academic Programs, 2017-present
Acting Co-Provost, July 2017-April 2018
Associate Dean, College of Engineering, 2012-2017
Acting Chair, Mining and Mineral Resources Engineering, 2014- 2017
Acting Associate Dean, College of Engineering, 2010-2012
Professor of Civil and Environmental Engineering, 2007-present
Chair, Department of Civil and Environmental Engineering, 2002 – 2008
Associate Professor, Department of Civil and Environmental Engineering, 1999-2007
Assistant Professor, Department of Civil Engineering, 1995-1999

Bucknell University, College of Engineering

Lewisburg, PA
Visiting Assistant Professor, Department of Civil Engineering, 1994-1995
Self-created “teaching post-doc”

Michigan State University, College of Engineering

E. Lansing, MI
General Electric Fellow, 1993-1994
Instructor, Numerical Methods, 1992-1993
Graduate Research Assistant, 1990-1992
Dean’s Distinguished Fellow in Engineering, 1989-1990

General Motors Research and Development

Warren, MI
Research and Environmental Staff, Graduate Intern Engineer, 1992
Designed an experimental apparatus for a bench scale soil washing study of clayey soils contaminated with PCBs
Conducted a state-of-the-art review of the commercial application of soil washing and in-situ soil flushing for the development of a database of vendors and available technologies

Administrative Experience

Overview

I have built a solid record of progressive responsibilities from Department Chair, Associate Dean, and Associate Provost. The experience provides a sound foundation and working knowledge of a wide range of administrative responsibilities, including personnel management, resource management, building collaboration with student and academic affairs units, assessment and accreditation, tenure and promotion, and working with a wide range of internal and external constituencies. I have also been relied on to serve in key acting (interim) positions during administrative transitions.

Associate Provost for Academic Affairs, 2017-present

Provide the long-term vision and management of the office charged with assuring quality academic programs.

Leadership on campus efforts to maintain accreditation with the Higher Learning Commission. Recent accreditation (May 2020) review reported that SIUC met all accreditation criterion, resolved all extended monitoring issues, and met Federal Compliance requirements. Led Quality Initiative project to identify roadblock to first generation student, which supported the launch a First Gen Center through Student Affairs.

Key administrative support for campus reorganization that reduced 8 colleges and 55 department/schools to 7 colleges with 33 schools.

Provide oversight and management of undergraduate, academic, and curricular matters (e.g., academic appeals, development/addition/modification/elimination/fees of programs, degrees, institutes, and centers)

Oversee internal/external academic program reviews and accreditations

Represent the Provost on academic and curricular matters to internal and external constituencies

Serve as liaison to Faculty Senate and Graduate Council for academic programs

Serve as liaison to the Higher Learning Commission

Address students' academic problems brought to attention of Chancellor/Provost

Chair the Undergraduate Teaching and Curricular Committee, which coordinates the University's excellence in teaching awards for tenure/tenure track and non-tenure track faculty.

Work with the SIU System Vice President for Academic Affairs on reports for the SIU Board of Trustees and the Illinois Board of Higher Education (e.g., accreditation, performance, quality assurance)

Assist the Associate Provost for Academic Administration with review of faculty qualifications in job descriptions (to ensure consistency with HLC assumed practices)

Serve as the liaison on collaborative program with SIU Edwardsville, as well as other universities, community colleges, and high schools

Advise Provost on academic and curricular matters and act on their behalf in their absence

SIUC is an R2 university with a School of Law and a School of Medicine. We are accredited by the Higher Learning Commission. Our current enrollment is 11, 266 students, with 8,147 undergraduates and 3119 graduate and professional students. The FY 2022 budget for the institution is \$605M (\$133M State Appropriations, \$85M Income Fund). SIUC offers

Acting Co-Provost and Vice Chancellor for Academic Affairs, 2017-2018

Duties and responsibilities of the Provost office shared with Associate Provost for Academic Administration

Member of Chancellor's Cabinet initiating major campus re-organization

Transitioned academic units previously housed in the discontinued University College to Provost Office (University Core Curriculum, First-Year Advisement, and Freshman Success Program)

Joint review and final recommendation on tenure and promotion

Academic support and success of students

Collaboration in the recruitment of prospective national and international students

Direct reports include the Deans of the Academic Colleges (excluding the School of Medicine) and Directors of the Center for International Education, the Center for Teaching Excellence, the Honors Program, the Core Curriculum (General Education), University 101 (Freshman Orientation), and Extended Campus (On-line and off-campus programs).

Budget and hiring during initial recovery from state impasse that virtually eliminated two years of state support to the university

Community outreach

Launched centralized advisement (structure, budget, training, use of degree audit system, workshops, symposiums, position descriptions for career ladder, hiring, payroll)

SIUC is an R2 university with a School of Law and a School of Medicine. We are accredited by the Higher Learning Commission. Our current enrollment is 11, 266 students, with 8,147 undergraduates and 3119 graduate and professional students. The FY 2022 budget for the institution is \$605M (\$133M State Appropriations, \$85M Income Fund).

Associate Dean for Undergraduate Education and Outreach, 2012-2017

Secure external funding that promotes academic opportunities and research across disciplines

Oversight of Academic Advisement Office

Oversight of College Safety Committee for Laboratories and Machine Shops

Development and implementation of K-12 outreach programs

Advance collaboration and teamwork to manage enrollment through recruitment and retention activities at the college and university level

Coordinate college accreditation (ABET, ATMAE, Higher Learning Commission)

Promote campus and college initiatives to develop new programs and curriculum in energy and water

Foster and develop MOUs, 2+2, and 3+2 programs with other institutions

Stewardship of scholarship funds from donors for continuing students in the College of Engineering (approximately \$1M)

Represent the college and the dean in numerous committees and meetings with a broad range of constituencies

Acting Chair, Mining and Mineral Resources Engineering, 2014-2017

Accreditation, Faculty Workload, Fiscal Officer, Recruitment and Retention, Industrial Relations

Guided program and external advisory board through discussion of merger or elimination (small department with low enrollment)

Acting Associate Dean, College of Engineering, 2010-2012

Director, Engineering Science Ph.D. program including co-operative agreement with Southern Illinois University Edwardsville campus

Oversight of Minority Engineering Program and Academic Advisement Offices

Student affairs

Coordinate evaluation and assessment of programs

Coordinate college activities for alumni foundation extern program

Foster institutional grant writing activities

Develop promotional material aligned with new marketing and branding activities of campus

In first seven months in office, operational duties of the Dean as assigned by the Provost (due to high turn-over and/or vacancy in the dean's position)

Executive Director, NSF IGERT program in Watershed Science and Policy at Southern Illinois University Carbondale, 2010, Co-director 2011-2015, PI/Fiscal Officer 2015-2016

Initiated program, including recruitment, selection, mentoring Ph.D. students, organizing state, national, and international programs, PR, and finances

Budget \$3.2 M

Organized the Cache River Symposium

Collaborated on the development and implementation of collaborative interdisciplinary research on watershed science and policy, spanning the Cache River, the Atchafalaya, the Yangtze, and the Tisza watersheds.

Chair of Department of Civil and Environmental Engineering, 2002-2008

Budgetary and administrative oversight

Two successful ABET accreditation reviews

Department assessment for University Accreditation (Higher Learning Commission)

Consensus building and responding to university-wide planning and budgeting initiatives

Increased diversity of department faculty (ratio of minorities and women increased from 1:12 to almost 1:3)

New professional master's degree program in civil and environmental engineering in response to proposed statewide change in licensure requirements

Significantly increased alumni and professional involvement in the department through networking, alumni award, newsletters and the establishment of a professional advisory board

Established senior capstone curriculum as a service learning experience involving the engineering and surveying community

Developed new promotional materials for the department (web site, brochures) in-line with new marketing and branding strategies for the University

Renovation and space planning of offices, teaching laboratories, and research laboratories

Demonstrated commitment to recruitment and retention of students through outreach activities and active involvement in undergraduate and graduate student orientation

Increased the number of females in graduate program

Increased student fellowship/scholarship awards

Statistics: Annual budget \$1.5M, 200 undergraduate students, 30 graduate students, 12 tenure/tenure track faculty, 3 full time staff

Education

Ph.D., Michigan State University, Dept. of Civil and Environmental Engineering, *Evaluation of Hydraulic Controls to Promote Surfactant Enhanced Dissolution of Trapped Residual NAPL*, 1994. Advisors: Dr. David Wiggert and Dr. Roger Wallace

Master of Science, Michigan State University, Dept. of Civil and Environmental Engineering, *The Design and Use of a Tensiometer to Measure Soil Water Pressure in the Vadose Zone*, 1990. Advisor: Dr. Roger Wallace

Bachelor of Science, Wayne State University, Dept. of Civil Engineering, 1988

Overview

Interdisciplinary research in watershed science and policy (spans the Cache River, the Atchafalaya, the Yangtze River and the Tisza River watersheds); Fate and transport of contaminants in soil, air, and water; Environmental engineering technology; Advances in technology enhanced engineering education

Research and education grants from the National Science Foundation, the Department of Education, the Engineering Information Foundation, the USDA/Illinois Groundwater Consortium (Total: \$5.8M)

Reviewer for the National Science Foundation, Department of Homeland Security, Petroleum Research Fund, American Association for the Advancement of Science, and a wide range of research journals and conferences

Google Scholar Profile: Citations 706, h-index 13, i10 index 16

Grants Awarded Externally

Harackiewicz, F.J., Chevalier, L.R., Renzaglia, K, 2016. Southern Illinois Energy Scholarships, National Science Foundation, Division of Undergraduate Education, Award No. 1564068. (\$1M)

Renzaglia, K., Chevalier, L.R., Jones, K, 2012. *Ronald E. McNair Post Baccalaureate Achievement Program*, Department of Education. (\$1,144,000)

Chevalier, L.R., Pinter, N., Whiles, M., , Lant, C., and Baer, S., 2009. *IGERT: Multidisciplinary, team-based training in watershed science and policy*. National Science Foundation, Division of Graduate Education, Division of Graduate Education, Award No. 0903510. (\$3,179,181)

Chevalier, L.R., Ray, B.T., Nicklow, J., and Boruszkowski, L., 2001, *Digital images of environmental and water resources engineering principles and practice*. National Science Foundation, DUE Award No. 0126827. (\$140,000)

Craddock, J.N., Chevalier, L.R., and Riley, P., 2000, *Interactive multimedia labware for civil engineering curricula*. National Science Foundation, Division of Undergraduate Research, Course, Curriculum and Laboratory Improvement, Award No. 9952577. (\$206,079)

Spoerre, J., Harackiewicz, F.J, and Chevalier, L.R., 1999, *Engineering change in the classroom*, Engineering Information Foundation, (\$83,202)

Craddock, J.N, and Chevalier, L.R., 1999, *Civil engineering laboratories supplemental web site*, NSF SUCCEED Coalition, (\$4000)

Chevalier, L.R., 1998, Capillary trapping of immiscible organic contaminants in aquifer soils due to flooding, USDA/Illinois Groundwater Consortium. (\$36,837)

Chevalier, L.R., 1998, *Benchmark experiments in aquifer remediation of light non-aqueous phase liquid contaminants using surfactants*, National Science Foundation Research Planning Grant for Women Scientist and Engineers, Award No. 9705148. (\$18,000)

Grants Awarded Internally

Chevalier, L.R. 2011-2017, *Math tutors for engineering sections of calculus*, Center for Undergraduate Research and Creative Activities (\$96,000).

Stockdale, M., Renzaglia, K, Chevalier, L.R., 2011, *Sustaining career success of female faculty in academic STEM disciplines: The role of Nag's Heart seminars*, SIUC Office of Sponsored Research and Projects. (\$53,500)

Chevalier, L.R. and DeVantier, B.A., 1999. *Evaluation of GAC from agricultural by-products to reduce THM in chlorinated water*. Materials Technology Center. (\$18,000)

Chevalier, L.R., 1999, *Support for research in NAPL flow, transport and remediation in groundwater aquifers*. Joint Women's Studies and University Women's Professional Advancement Juried Competition. (\$589)

Chevalier, L.R., 1997-1999, Testing of surfactants for use in remediation of light non-aqueous phase liquid contaminants in aquifers. SIUC Materials Technology Center. (\$33,088)

Chevalier, L.R., 1998, *Technology enhanced learning in engineering*, SIUC Regional Center for Distance Learning and Multimedia Development. (\$750)

DeVantier, B. A. and Chevalier, L.R., 1998. *Technology enhanced assessment and learning of computer languages in engineering applications*. SIUC Office of Vice Chancellor for Academic Affairs and Provost: New Teaching Fellowship Program in Multimedia Instructional Technology. (\$11,190)

Chevalier, L.R., 1998, *Soil column experiments in remediation of immiscible organic contaminants in aquifer soils*. Joint Women's Studies and University Women's Professional Advancement Juried Competition. (\$500).

Chevalier, L.R., 1996-1997, Special Research Project, *Preliminary experimental investigation of transient mass transfer of trapped residual NAPL in aquifer soil*. Office of Research and Development, SIUC. (\$25,015)

Journal Publications

Dhakal, K.P., Chevalier, L.R., 2017, Managing urban stormwater for urban sustainability: Barriers and policy solutions for green infrastructure application. *Journal of Environmental Management*. 203(171-181).

Dhakal, K.P., Chevalier, L.R., 2016, Urban stormwater governance: The need for a paradigm shift. *Environmental Management*, 57(5):1112-24, 10.1007/s00267-016-0667-5.

Thélusmond, J.R., Chevalier, L.R., DeVantier, B.A., 2013, The use of plastic media in a movable bed model to study sedimentary processes in rivers, *International Journal of Hydrology Science and Technology*, 3(2):93-110. DOI: 10.1504/IJHST.2013.057622.

Pinter, N., Baer, S., Chevalier, L., Kowalchuk, R., Lant, C., Whiles, M., 2013, An IGERT model for interdisciplinary doctoral education in water-related science and policy, *Journal of Contemporary Water Research and Education: Special Edition on Water Education for Sustainability in Higher Education*, 150:53-62.

- Fukushima, T., Whang, L.M., Chiang, T.Y, Lin, Y.H., Chevalier, L.R., Chen, M.C., Wu, Y.J., 2013, Nitrifying bacterial community structures and their nitrification performance under sufficient and limited inorganic carbon conditions, *Applied Microbiology and Biotechnology*, 97:6513-6523.
- Chevalier, L.R., McCann, C. D., 2008, Feasibility of calcium peroxide as an oxygen-releasing compound in treatment walls, *Int. J. of Environment and Waste Management*, 2(3): 245-256.
- Yesuf, J. N., DeVantier, B. A., Chevalier, L. R., 2008, Bi-solute equilibrium studies for the sorption of basic dyes on a GAC from almond shells: A nonlinear approach, *Water, Air and Soil Pollution: Focus Innovative Remediation Technologies for Pollution Abatement*, 8(2-3):387-393.
- Chevalier, L.R., Yesuf, J.N., Knowles, L.S, 2007, Evaluation of textile dye sorption on GAC produced from almond shells based on optimized isotherm models, *Environmental Engineering Science*, 24(4):563-579.
- Chevalier, L.R., Yesuf, J., 2007. Spreadsheet Optimization for Parameter Estimation of Pressure-Saturation Equations Used for Two-Phase Groundwater Flow. *Water, Air and Soil Pollution*, 179(1-4):57-65. DOI: 10.1007/s11270-006-9213-z
- Nicklow, J.W., Marikunte, S.S., and Chevalier, L.R., 2007. Balancing pedagogical and professional practice skills in the training of graduate teaching assistants. *ASCE J. of Prof. Issues in Engineering Education and Practice*, 133(2):89-93.
- Chevalier, L.R., 2006, Use of optimization to develop a correlation model for predicting residual NAPL saturation. *Civil Engineering and Environmental Systems*, 23(2):65-72.
- Chevalier, L.R., 2003. Surfactant dissolution and mobilization of LNAPL contaminants in aquifers. *Environmental Monitoring and Assessment: Special Edition on Innovative Technologies and Policies for Waste Management*, 84(1-2):19-33.
- Chevalier, L.R., Irwin, C.N. and Craddock, J.N., 2002. Evaluation of InSpectra UV analyzer for measuring conventional water and wastewater parameters. *Advances in Environmental Research*, 6(3):369-375.
- Craddock, J.N. and Chevalier, L.R., 2002. Development and formative assessment of web-based multimedia labware for an environmental engineering laboratory. *International Journal of Engineering Education*, 18(6):725-731.
- Chevalier, L.R. and Fonte, J.M., 2000. Correlation model to predict residual immiscible organic contaminants in sandy soils. *Journal of Hazardous Materials*, 72(1):39-52.
- Chevalier, L.R., Morris, T., Allen, C., Lazarowtiz, V. and Fektenberg, L., 2000. Comparison of primary and secondary flushing to enhance LNAPL recovery. *Journal of Soil and Sediment Contamination*, 9(5):425-448.
- Chevalier, L.R., Craddock, J.N, Riley, P.C., and Trunk, B.J., 2000. Interactive multimedia labware for strength of materials laboratory. *Computer Applications in Engineering Education*, 8(1): 31-37.
- Chevalier, L.R. and Peterson, J.E., 1999. Literature review of 2-D laboratory experiments in NAPL flow, transport and remediation. *Journal of Soil Contamination*, 8(1):149-167.

Chevalier, L.R., 1998. Experimental and numerical evaluation of LNAPL lens and polluted capillary fringe thickness. *ASCE Journal of Environmental Engineering*. 124(2):156-161.

Chevalier, L. R., Wallace, R.B. and Wiggert, D.C., 1998. Impact of surfactants on configuration of hydrocarbon lens. *Journal of Soil Contamination*, 7(3):395-414.

Chevalier, L.R., Masten, S.J., Wiggert, D.C., and Wallace, R.B., 1997. Experimental investigation of surfactant enhanced dissolution of residual NAPL in saturated soil. *Ground Water Monitoring and Remediation*. 17(4):89-98.

Chevalier, L.R. and Wallace, R.B., 1997. Aqueous phase permeability in the region of discontinuous NAPL. *Journal of Soil Contamination*, 6(4):409-424.

R.B. Wallace, Wiggert, D.C., Shabana, M.D. and Chevalier, L.R., 1991. Experimental observation of the effect of surfactants on an oil lens present at the capillary fringe. *EOS, Transactions, AGU*, 72(17): 120, H51A-2.

Book Chapter

Chevalier, L.R. and Nicklow, J.W., 2006. Web based projects for Civil and Environmental Engineering education: Pedagogy, assessment and lessons learned. *International Network for Engineering Education and Research (iNEER) Special Volume*.

Digital Library (Peer Reviewed)

Chevalier, L.R., 2010, Impact of wastewater effluent on rivers and the use of reclaimed wastewater supplies. *Center for Sustainable Engineering*, <http://csengin.syr.edu/cse-electronic-library/>

Conference Proceedings and Presentations (peer reviewed)

Swanson, T. L. and Chevalier, L.R., 2016, Factors Influencing Emerging Organic Contaminant Removal in Constructed Wetlands *World Environmental and Water Resources Congress*, EWRI/ASCE, West Palm Beach, Florida.

Dhakal, K.P., Chevalier, L.R., 2015. Implementing low impact development in urban landscapes: A policy perspective. *World Environmental and Water Resources Congress*, EWRI/ASCE, Austin, Texas.

Dhakal K.P. and Chevalier L.R., 1/ 04+ Urban Stormwater Governance: A Paradigm in Transition. *International Low Impact Development Conference*, EWRI/ASCE, Houston, Texas.

Sainte Aimé, R., Chevalier, L.R., and Dhakal, K.P., 2012. An evaluation of wettability in 2-D visualization experiments. *22nd Annual International Conference on Soil, Water, Energy, and Air*, AEHS Foundation, San Diego, California.

Zhang, Q. Chance, R., Renzaglia, K., Chevalier, L.R, Stockdale, M. S., 2012. "Nag's Heart seminars for women in STEM: Preliminary results from a national pilot study", Changing Societies: Learning From and For Research, Social Action, and Policy, 9th Biennial Convention, Society for the Psychological Study of Social Issues, June, 2012, Charlotte, North Carolina.

Harackiewicz, F.J., Marikunte, S., Chevalier, L.R., Nicklow, J.W., 2006. An innovative approach to advising and mentoring of graduate students. *Proceedings of the International Conference on Engineering Education*, San Juan, Puerto Rico.

Chevalier, L.R., Marikunte, S., Yesuf, J.N., 2006, Parameter estimation using spreadsheet optimization: a review of applications in civil and environmental engineering education and research. *Proceedings of the International Conference on Engineering Education*, San Juan, Puerto Rico.

Marikunte, S., Nicklow, J.W., Harackiewicz, F., and Chevalier, L.R. 2006. Benefits and challenges of training teaching assistants. *Proceedings of the 2006 ASEE Conference*. Chicago, IL.

Nicklow, J.W., Chevalier, L.R., Ray, B.T., and Boruszkowski, L.A. 2006. A video production for undergraduate recruitment and retention. *Proceedings of the 2006 World Water and Environmental Resources Congress*, ASCE, Omaha, NE.

Chevalier, L.R., Craddock, J.N, Ray, B.T., Nicklow, J.W., 2005, Technology enhanced projects for education in civil and environmental engineering at Southern Illinois University Carbondale, *iCEER 2005, Exploring Innovation in Education and Research*, Tainan, Taiwan.

Ray, B.T., Chevalier, L.R., Nicklow, J.W., and Boruszkowski, L.A. (2004). Website and CD-ROM development: Digital images of water and wastewater processes for engineering education. *Proceedings of the 2004 ASEE Conference*. Salt Lake City, UT.

Nicklow, J.W., Chevalier, L.R., Ray, B.T., and Boruszkowski, L.A. (2004). A digital image CD-ROM and website for environmental and water resources engineering curricula and K-12 education. *Proceedings of the 2004 Conference of the Environmental and Water Resources Institute*, ASCE. Salt Lake City, UT.

Nicklow, J.W., Chevalier, L.R., Ray, B.T., Boruszkowski, L.A., 2003. Development of a digital image CD-ROM and website: A new resource for water resources engineering education. *Proceedings of the 2003 Conference of the Environmental and Water Resources Institute*, ASCE. Philadelphia, PA.

Ray, B.T., Chevalier, L.R., Nicklow, J. W., Boruszkowski, L. A., and McCann, C. D., 2003. Website and CD-ROM development: Digital images of water and wastewater processes for engineering education. *Proceedings of the 2003 ASEE Conference*. Nashville, TN.

Harackiewicz, F.J., Linsey, J., Chevalier, L.R., 2002. Antennas for everyone, *Proceedings of the ASEE Annual Conference and Exposition*, Montréal, Canada.

Chevalier, L.R., Craddock, J.N., Vallath, C., and Arndt, A., 2002. Technology enhanced laboratory manual for introduction to environmental engineering, *Proceedings of the ASEE Annual Conference and Exposition*, Montréal, Canada.

Craddock, J.N., Chevalier, L.R., and Mushumhi, K., 2002. Mechanics of materials interactive multimedia labware, *Proceedings of the ASEE Annual Conference and Exposition*, Montréal, Canada.

Chevalier, L.R., and Craddock, J.N, 2001. Formative assessment of interactive multimedia labware for environmental engineering laboratory. *Proceedings of the International Conference on Engineering Education*, Aug. 6-10, 2001, Oslo/Bergen, Norway.

Chevalier, L.R., Chrisman, B., and Kelsey, M., 2001. Success Week: A freshman orientation program at Southern Illinois University Carbondale College of Engineering. *Proceedings of the International Conference on Engineering Education*, Aug. 6-10, 2001, Oslo/Bergen, Norway.

Harackiewicz, F.J., Chevalier, L.R. and Palmer, S.C., 2001. Notable engineers: A project book. *Proceedings of the International Conference on Engineering Education*, Aug. 6-10, 2001, Oslo/Bergen, Norway.

Chevalier, L.R. and Craddock, J.N., 2001. Interactive multimedia labware for civil engineering curricula. *Proceedings of the 2001 American Society for Engineering Education Annual Conference*, June 24-27, 2001, Albuquerque, New Mexico.

Craddock, J.N. and Chevalier, L.R., 2000. Interactive multimedia labware for torsion experiment, *Proceedings of the American Society for Engineering Education Conference: Engineering Education Beyond the Millennium*, St. Louis, MO.

Craddock, J.N. and Chevalier, L.R., 2000. Web based laboratory manuals in civil engineering. *Proceedings of the International Conference on Engineering Education*, Taipei, Taiwan.

Chevalier, L.R. and Petersen, J.E., 1998. Reduction of residual LNAPL in aquifers by applying surfactant prior to pumping. *Proceedings of the Groundwater Symposium at the American Society of Civil Engineering International Water Resources Engineering Conference*, Memphis, Tenn.

Chevalier, L.R. and Craddock, J.N., 1998. Integrating technology enhanced learning into a nontechnical engineering course. *Proceedings of the International Conference on Engineering Education: Progress Through Partnership: Strengthening Alliances*, Rio, Brazil.

Chevalier, L.R., 1997. Using the World Wide Web as a teaching resource in undergraduate classes. *Proceedings of the International Conference on Engineering Education: Progress Through Partnerships*, Chicago, IL.

Chevalier, L.R., Wallace, R.B., Wiggert, D.C., and Shabana, M.D. 1996. 2-D experimental investigation of surfactant mobilization of light non-aqueous phase liquid. *Proceedings of the ASCE Conference on NAPL in the Subsurface Environment: Assessment and Remediation*, Washington D.C.

Selected Conference Proceedings (non-peer reviewed), Newsletters, Presentations and Posters

Morris, T.I., Chevalier, L.R., DeVantier, B.A., Cole, K., 2015, Assessing the use of microbeads to remove chlorinated by-products. *SIUC Center for Undergraduate Research and Creative Activities, Undergraduate Research Forum*.

Chevalier, L.R., 2013. AAUW Guest Speaker, "Why so few: A personal perspective".

Chevalier, L.R., 2013, "Groundwater: What Lies Beneath", University College Lecture Series to Freshman on the Theme of Water. An interview was also published in the freshman common reader.

Sainte Aimé, R., Kandel, S., Chevalier, L.R., 2010. Utilization of nano-materials in water disinfection and groundwater remediation. *15th Annual Mid-American Environmental Engineering Conference*, Missouri S&T.

Chevalier, L.R., 2009. First Person Lessons as a PEV. *Directions in Accreditation*, Newsletter, CC&A Committee, ASCE.

Eichfeld, W., Hsiao, J.K., Chevalier, L.R., 2007. Using advisory boards in the capstone design process. *1st National Conference Focused on Engineering Capstone Design Courses*, Boulder, Colorado.

Craddock, J.N., and Chevalier, L.R., 2002. Experiences with Cross Discipline Partnerships in the Development of Multimedia Labware for Civil Engineering Classes. *Proceedings of the ASEE Illinois-Indiana Sectional Conference*, Illinois Institute of Technology, Chicago, IL.

Craddock, J.N. and Chevalier, L.R., 2002. Industrial training applications of a multimedia environmental laboratory manual for introduction to environmental engineering. Calvert City Environmental Consortium, Calvert City, Ky.

Cisco, R.M, Chaffee, S.G., Chevalier, L.R., Ray, B.T., Nicklow, J.W., Boruszkowski, L., 2002. Digital imaging of environmental water resources engineering. Poster Presentation. *UWPA Conference Celebrating Scholarship By and About Women*, Southern Illinois University Carbondale.

Arndt, A., Swami, S., Chevalier, L.R., Craddock, J.N, 2002. Development of Interactive Multimedia Labware for Civil Engineering Curriculum. Poster Presentation. *UWPA Conference Celebrating Scholarship By and About Women*, Southern Illinois University Carbondale.

Craddock, L.R. and Chevalier, J.N., 2002. Multimedia environmental laboratory manual for introduction to environmental engineering. *Presentation to the Purchase Area Environmental Forum*, Paducah, Kentucky.

Chevalier, L.R, and Craddock, J.N., 2002. Demonstration of multimedia labware for strength of material laboratory. *SIUC Technology Fair: Distance Learning Week*, Southern Illinois University Carbondale.

Chevalier, L.R. and Cisse, A.M., 1999. Testing of surfactants for use in remediation of light non-aqueous phase liquid contaminants in aquifers. Paper Presentation. *4th Annual ChAMP Student Research Conference in Science, Mathematics, Engineering and Technology, Research, Discovery and Communication*, Illinois Institute of Technology, Chicago, IL.

Chevalier, L.R. and Fonte, J.M, 1999. Correlation model for trapping of immiscible organic contaminants in sandy soils. *Proceedings of the 9th Annual Conference Illinois Groundwater Consortium*. Research on Agricultural Chemicals in Illinois Groundwater: Status and Future Directions IX, Makanda, IL.

Chevalier, L.R. and Fonte, J.M., 1998. Simulated study of environmental restoration: a civil and environmental engineering workshop for high school students. *Proceedings of the ASEE Forecast for the Future. Proceedings of the ASEE Illinois-Indiana Sectional Conference*. March Carbondale, IL.

Chevalier, L.R. and Fonte, J.M., 1998. Capillary trapping of immiscible organic contaminants in aquifer soils due to flooding: preliminary results. *Proceedings of Illinois Groundwater Consortium 8th Annual Research Planning Conference, Research on Agricultural Chemicals in Illinois Groundwater: Status and Future Directions*, Makanda, IL.

Overview

Introductory (junior-level), graduate-level and general education courses in environmental /water resources engineering, numerical methods for engineers, and environmental science

Commitment to diversity, access, and the advancement of research opportunities demonstrated by McNair and IGERT grants

Developed instructional websites for engineering education that also targets other educational sectors (K-12, community colleges, technical careers)

International Conference of Engineering Educators (ICEE) Advisory Board, Puerto Rico Conference, 2006

Websites developed for most courses taught. Prior to SIUC use of an online content management system (Desire2Learn), extensive course material published on-line

Course evaluations and senior exit interviews consistently ranked superior (average 4.5/5)

400- and 500-level courses consistently attract students from outside Civil and Environmental Engineering

Courses

CE 210 Environmental Biology for Engineers. An overview of major topics in biological science with an emphasis on plant biology, microbiology and ecology fundamental to the study of civil and environmental engineering systems.

CE 310 Environmental Engineering. Basic engineering aspects of water, land and air pollution and control. Problems, sources and effects of pollution. Major state and federal regulations relating to environmental issues.

CE 418 Water and Wastewater Treatment. A study of the theory and design of water and wastewater treatment systems, including physical, chemical, and biological processes. Topics include sedimentation, biological treatment, hardness removal, filtration, chlorination and residuals management.

CE 412 Contaminant Flow, Transport and Remediation in Groundwater. Mathematics of flow and mass transport in the saturated and vadose zones; retardation and attenuation of dissolved solutes; flow of non-aqueous phase liquids; review of groundwater remediation technologies; review of flow and transport models.

CE 510-3 Hazardous Waste Engineering. Analysis of hazardous waste generation, storage, shipping, treatment, and disposal. Source reduction methods. Government regulations. Remedial action.

ENGR 351 Numerical Methods in Engineering. Overview of numerical procedures such as root finding, curve fitting, integration, solutions of simultaneous equations, and solutions of ordinary differential equations. Emphasis will be on applications of these techniques to problems in civil, environmental and mechanical engineering.

ENGR 301I (University Core Curriculum) Humans and Their Environment. An introduction to the study of the relationship between humans, resource consumption, pollution and the resulting environment. The effects of current human pollution and resource consumption on the environmental quality of the future. The interrelation of human population resource consumption and pollution. Methods of minimizing resource consumption and human pollution through both technological controls and changes in human behavior.

ERP 597 Colloquium in Watershed Science and Policy (taught using on-line meeting software; Students on internships with NGO of government agencies throughout Atchafalaya)

ENGR 580 Seminar for Engineering Science PhD and Biomedical Engineering (MS) program

Graduate Students

Azedeh Akhavan Bloorchian, 2018, Ph.D. Engineering Science, Effect of Major Factors on Bioswale Performance and Hydrologic Processes in the Control of Stormwater Runoff From Highways. Co-Advisor.

Krishna Prasad Dhakal, 2017, Ph.D., Environmental Resources and Policy, Climate Change Impact on Urban Stormwater System and Use of Green Infrastructure for Adaptation: An Investigation on Technology, Policy, and Governance.

Louis Ackah, 2013, Master's Thesis, Comparative study of complete mix and plug flow first order kinetic models of constructed wetlands.

Weilan Zhang, 2012, Master's Thesis, Modeling total suspended solids in combined sewer systems.

Saroj Kandel, 2012, Master's Thesis, The use of STOMP to evaluate the impact of heterogeneity of LNAPL pool configuration.

Ricot Saint Aime, 2011, Master's Thesis, Fulbright Fellow-Haiti. An evaluation of NAPL wettability in 2-D visualization experiments.

Jean-René Thélusmond, 2011, Master's Thesis, Fulbright Fellow-Haiti. The use of plastic media in a movable bed model to study sedimentary processes in rivers.

Michael Burke 2011, Master's Thesis, Use of unsteady modeling to predict flooding by correlating stream gages: A case study.

Ellen Lin, 2011, Master's Thesis, Joint program with NCKU, Taiwan, Effect of inorganic carbon on the microbial community structure of nitrite oxidizing bacteria.

Serena Blackstock, 2009, Master's Project, Geographic information systems for investigating the location of wind energy systems.

Sarah Burnam, 2007, Master's Thesis, The effect of ethanol co-solvency on benzene.

Manoj Bhattarai, 2006, Master's Thesis, A numerical modeling study of surfactant enhanced mobilization of residual LNAPL using UTCHEM.

Jemil N. Yesuf, 2006, Master's Thesis. Determination of single and multi-component adsorption isotherms using nonlinear regression and numerical optimization. Thesis of the Year Award for SIUC and the Midwest Association of Graduate Schools.

Mayank Srivastava, 2005, Master's Thesis, Estimation of coal bed methane production potential through reservoir simulation. Thesis co-Advisor with Satya Harpalani, Mining and Mineral Resources Engineering.

McCann, Chad, 2005, Master's Thesis, Feasibility of using oxygen releasing compounds in-situ for bioremediation.

Mark Radake, 2005, Master's Thesis, Surfactant enhanced recovery of light non-aqueous phase liquids.

LaToya Knowles, 2005, Master's Thesis, Adsorptive Removal of basic dyes by acid activated almond nutshell.

Craig Irwin, 2002, Master's Project, Evaluation of InSpectra UV analyzer for measuring the conventional water parameter.

Kelvin Wong, 2000, Master's Thesis, Mechanisms of surfactant enhanced NAPL recovery from soil.

Renee Goff, 2000, Master's Thesis, Evaluation of GAC from almond shells to reduce chloroform in drinking water.

Lars O. Fektenberg, 1999, Master's Thesis, Comparison of primary and secondary surfactant flushing to enhance LNAPL recovery.

Amadou Cisse, 1999, Master's Project, Experimental measures of surfactant properties.

Jeannette M. Fonte, 1998, Master's Thesis, Capillary trapping of non-aqueous phase liquids in saturated porous media: Study of characteristic for prediction.

Jason Petersen, 1998, Master's Thesis, Laboratory investigation of LNAPL flow and surfactant enhanced remediation.

On-Line Course

ENGR 351 Numerical Methods for Engineers (using Panopto and Desire2Learn), Summer 2014, 2015, 2016, 2017

Web Sites Developed Through NSF Grants

Due to changes in web standards, the need for cross platform applications, and the migration of servers, these sites are no longer maintained. However, the work demonstrates a commitment to technology enhanced learning throughout my career.

Digital Images in Environmental and Water Resources Engineering: A Web Site of Discovery

On-line Laboratory Manual for Environmental Engineering

On-line Laboratory Manual for Strength of Materials

NSF SIUC IGERT Watershed Science and Policy

National/International Activities

ABET Executive Committee for Engineering Accreditation Commission (2018-present), Commissioner (2010-2016), Senior Reviewer for ASCE (American Society of Civil Engineering), 2005-present.

Faculty Leadership Council, Engineers Without Borders-USA, 2016-2017

American Academy of Water Resources Engineers, Board of Trustees, 2014-2017, Chair of International Committee, 2015-2017

American Society of Civil Engineers, Committee on Accreditation Operations, 2013-2017

Order of the Engineer, Link Governor, 2013-2017

American Academy of Environmental Engineers and Scientists, K-12 Committee, 2012-2016

American Academy of Environmental Engineers, Excellence in Environmental Engineering Review Panel, 2012

Engineering Panel Chair, Department of Homeland Security Graduate Fellowships and Undergraduate Scholarships, 2003-2007

National Science Foundation CLEANER Science Advisory Board, 2005-2006

International Conference of Engineering Educators (ICEE) Advisory Board, Puerto Rico Conference, 2006

Mathcounts, 2013-2017

Professional Society of Engineers, Illinois Egyptian Chapter, Vice President 2013-2014, President 2014-2015

American Association for the Advancement of Science, Review of proposals The King Abdulaziz City for Science and Technology (KACST) in Saudi Arabia and the International GIST Tech-I Competition

Membership in Professional Associations

American Academy of Water Resources Engineers

American Academy of Environmental Engineers

American Association of University Women

American Society of Civil Engineers

American Society of Engineering Educators

American Water Works Association

Association of Environmental Engineering and Science Professors

Engineers Without Borders

Environmental & Water Resources Institute (ASCE)

Groundwater Foundation
National Groundwater Association
National and Illinois Section of the Society of Professional Engineers
Order of the Engineer
Tau Beta PI

Reviewer: Grant Proposals, Manuscripts for Journals, Textbooks

American Association for the Advancement of Science
American Chemical Society Petroleum Research Fund
ASCE Journal of Environmental Engineering
ASCE Journal of Geotechnical and Geo-Environmental Engineering
Chemical Engineering Communications
Chemosphere
Environmental Engineering Science
Environmental Modeling and Software
Environmental Science and Technology
Fulbright Scholar Program
Journal of Contaminant Hydrology
Journal of Hazardous Material
Journal of Hydro-environmental Research
Journal of Hydrology
McGraw Hill, PWS Publisher, Waveland Press, Wiley
National Science Foundation
Soil and Sediment Contamination
State of Wisconsin Joint Solicitation of Groundwater and Related Research/Monitoring Proposals
U.S. Civilian Research and Development Foundation (Cooperative Grant Program, First Steps to Market Grant Program)
U.S. Environmental Protection Agency
Water Research
Water Resource Management
Water Resources Research

Engagement at SIUC (selected)

Co-Chair, Space Planning Committee, 2018

Campus Violence Prevention Committee, 2017-present

Academic and Graduation Appeals Committee, 2017-present

SalukiCare Team, 2016-present

Ad-hoc Engineering Shop Space Committee, Chair, 2017

Task Force for the Development of Energy Engineering Degrees (major, minors, specializations), Committee Chair, 2016

Dean's P&T Committee, College of Applied Sciences and Arts, 2016

Academic Calendar Committee, 2016-2017

Solar Eclipse Academic Sub-committee, 2015-2017

University Committee for Interdisciplinary Energy Degree, Committee Chair, 2014

Engineers Without Borders, Founding Advisory Board for Student Chapter, Faculty Mentor traveling on first project in Honduras, 2008-2014, Faculty Advisor 2014-2017

Recruitment Task Force, Chair of Mentoring Subcommittee, 2013-2015

College of Engineering Sexual Harassment Information Advisor, 2015-2017

Faculty mentor through wide range of activities (University Women Professional Advancement Mentoring Program; Forums for Tenure-Track Faculty of Color; Assistance with developing statistical graphs and chart of teaching evaluation for tenure-track faculty dossiers in the College of Mass Communication and Media Arts)

Provost's Interdisciplinary Discussion Group, 2014-2015

UCOL 101 2013-14 Focus on Water; Published interview in common reader and public presentation on groundwater with focus on local, national and global issues

Chancellor Scholarship Interviewer, 2012-2014

Friends of Morris Library, Board member, 2013-2015

Chair, Committee to develop new interdisciplinary degree program in energy and fuels management, 2013-2014

Chair, University Woman of Distinction Selection Committee, 2013

Developed On-Line Research Ethics Training for SIUC Graduate and Undergraduate Researchers, 2013

University Wide Hydrology Task Force, 2013-2014

University Wide Retention Committee, 2012-2015

University Housing Faculty Liaison, 2012-present

Guest Lecture, Center for English as a Second Language, 2012-present

Task Force on Interdisciplinary Research, Vice Chancellor for Research and Graduate Education, 2012-2013

Advisory Council on Academic Advisement, 2012-present

Advisory Board, University Woman Professional Advancement, 2012-present

Chair, Search Committee for Dean of Library Affairs, 2012

Presentation to SIU Board of Trustees on Assessment and Accreditation Activities on Campus, 2011

Commencement Committee, 2011

Search Committee, Director of Materials Technology Center, 2011

Cache River Symposium, Panel Moderator, Oversight of conference organization, 2010

Panelist for AAUW local chapter discussion of “Why So Few?”, 2010

Society of Women Engineers Student Chapter, Faculty Co-Advisor, 1999-present

Tau Beta Pi (Engineering Honor Society), Faculty Advisory Board, 1996 – present

Advisory Board, Middle Mississippi River Wetland Field Station, 2009-present

Reviewer, Undergraduate Research Forum, 2006-present

External review, Faculty Tenure & Promotion, Library Affairs, 2009

External review, Faculty Promotion (Full), College of Science, 2009, 2010

External mentor for P&T Dossier Preparation, Mass Communications and Media Arts, 2009, 2010

Nepalese Student Organization, Faculty Advisor, 2008-2009

University Women Professional Advancement (UWPA) Leadership Panel, 2009

Presidential/Chancellor Scholarship Interview Team, 2008, 2010

SIUC Conference for Women, Panel, Developing and Valuing a Diverse Workforce, 2008

President’s Committee on Diversity in Academics/Financial Assistance Committee (Graduate subgroup) 2006-2007.

Women’s History Month, Panel, 2007

Internal Review Team for Department of Geography and Environmental Resources, 2007

Provost’s Ad Hoc Committee on Gay, Lesbian, Bi-Sexual and Transgender Issues at SIUC, 2006

Teachers’ Academy for Life-Long Learning: Diversity-The Never-Ending American Public School Experiment, 4th Annual Workshop, Panelist, SIUC, 2005.

Graduate Stipend and Benefits Task Force Committee, 2005

Provost’s Task Force on Non-Tenure Track Faculty Policy Issues, 2002

Southern @150, University Strategic Planning, Library and Information Technology Committee, 2002

Provost's Commencement Committee, 2000-2005

Environmental Studies Program Advisory Committee Member, 1999-2005

SIUC Safe zone Program

Activities for Recruitment, Retention and Diversity (selected)

Engineering Summer Camps, coordinator and/or presenter, 1995-2017

McNair Scholar Mentor, 2005-2017

ILSAMP Scholar Mentor, 2009-2017

University Honors Research Mentor, 2009-2017

Finals Study Night Mentor sponsored by Engineers without Borders, 2010, 2011

Faculty Coordinator for Engineering Success Week (Freshman/Transfer Student Orientation), 1998-2011

Dialoging Dissertations: An Event for Female Scholars, Panelist, 2007

Diversity Leadership Team, Keeping our Faculties III: Recruiting, Retaining and Advancing Faculty of Color, Minneapolis, Minnesota, 2004

Mentor to junior faculty, 2000-present (College of Engineering, College of Agricultural Sciences, College of Mass Communications and Media Arts, College of Liberal Arts)

Minority engineering student mentor

Workshops for Expanding Your Horizons Conference

Workshops for Introduction Engineering Summer Camp for Minorities

Workshops for Southern Illinois Science, Engineering and Math Network

Workshops for Minority Engineering Office: Science, Math, Engineering and Technology Student Visitation Weekend

Accreditation Activities

Higher Learning Commission, Liaison, Successful re-accreditation of campus, next review 2029-30

ABET Commissioner and Team Chair, 2011-present (national and international reviews)

Successfully guided College of Engineering programs through accreditation reviews as associate dean

Successfully led civil engineering program through two ABET accreditation reviews (2002, 2008)

ASCE Senior ABET Reviewer, 2005-present

John A. Logan Community College Assessment Initiative Advisory Committee (2009-2011)

ABET Webinar: Preparing for the Self Study, Presented by Dr. Stu Zweben, Dec. 2007

Joint Meeting of Structural Engineering Licensure Board and Professional Engineering Licensure Board for Engineering Deans and Faculty, Springfield, IL 2005

ASCE ABET Evaluator Training, ASCE Webinar System, 2005

Program Assessment and Accreditation Workshop Seminar by Dr. Gloria Rogers, College of Engineering, SIUC, 2005

Best Assessment Practices IV Symposium sponsored by the Rose-Hulman Institute of Technology and the Foundation Coalition, Terra Haute, Indiana, 2001

Boards/Advisory Groups

SIU Press Advisory Group, 2022-

American Academy of Water Resources Engineering (Trustee), 2014 – 2017

Specialized Equine Services Board Member, 2011-2015

Friends of Morris Library, 2012-2015

Carbondale Park District Board Member, 2011-2012

Awards and Recognition

Fellow, American Society of Civil Engineers

Diplomat, American Association of Water Resources Engineers (D. WRE)

Board Certified Environmental Engineer, American Academy of Environmental Engineers (BCEE-inactive)

Professional Engineering License, Illinois (inadvertently lapsed during COVID, re-applying)

Faculty Marshall for Graduation (numerous times)

Grand Marshall, Summer Graduation Student Marshall, Fall Graduation, 2009

Grand Marshall, Fall Graduation Faculty Marshall, Summer Graduation, 2008

SIUC University Woman of Distinction, Administrative/Professional, 2005

Certificate of Appreciation, Student Chapter, National Society of Black Engineers, 2005

Distinguished Faculty Award, SIUC Undergraduate Student Government, 2001

Tau Beta Pi (Engineering Honor Society)

Chi Epsilon (Civil Engineering Honor Society)

NSF Travel Award to 1998 ICEE International Conference on Engineering Education, Rio de Janeiro, Brazil.

Faculty Mentoring Program Protégé Travel Funds, 1996, University Women's Professional Advancement, SIUC.

Nominated by SIUC Office of Research and Development for 1996 Junior Faculty Enhancement Award, Oak Ridge Associated Universities.

AGWSE/NGWA Faculty Training Fellowship, 1996, Understanding Migration, Assessment and Remediation of Non-aqueous Phase Liquids.

Additional Administrative/Professional Achievements

HERS Bryn Mawr Summer Institute Certificate, 2008. An intensive residential institute for women leaders in higher education; focused on administrative training in issues facing higher education, including strategic planning, budgeting and finance, government relations, changing demographics, and globalization.

National Leadership Workshop for SEM (Science, Engineering, Math) Department Chairs, University of Washington, Seattle Washington, 2005

Women in Engineering Leadership Institute (WELI) Leadership Summit, University of Connecticut, 2004

SIUC Diversity Leadership Team, Keeping our Faculties III: Recruiting, Retaining and Advancing Faculty of Color, Minneapolis, Minnesota, 2004

Additional Professional Development Activities (early career development)

Workshop: Responding Effectively to Students and Colleagues Who Are in Crisis, Presented by Rosemary Simmons, Director, SIUC Counseling Center, 2012

Development Training for Academic Leaders, SIUC, 2011

Faculty advisor for student chapter of Engineers without Borders. Accompanied students to Honduras to assess building the La Nana Bridge, survey for a water distribution system in La Cienda, and test water quality in several water distribution systems, 2010

Workshop for the Center of Sustainable Engineering, Carnegie Mellon University, 2009

IDCEO Environmental Workshops for the Construction Industries, February 25, 2009, Dunn-Richmond Economic Development Center, Carbondale, IL

American Recovery and Reinvestment Act – A Briefing for Civil Engineers, ASCE Webinar, March 5, 2009

How to Design the “Perfect” Introduction to Engineering Course, FacultyNetwork, Wiley, 2008

Teaching Design to First-year Students: Content and Style, FacultyNetwork, Wiley, 2008

The Future of Race and Immigration in America: Where Are We Headed? SIUC, Paul Simon Public Policy Institute, 2008

Phytoremediation of Organics, presented by A. Ferro and S. Strand, 2008. Sponsored by the National Institute of Health, National Institute of Environmental Health Sciences, and the Environmental Protection Agency (<http://www.clu-in.org/conf/tio/phyto2/>)

Endocrines Disruptors and the Water Industry Symposium, American Water Works Association, Cincinnati, Ohio, 2002

Illinois Section AWWA Educational Seminar: Coliform and Bacteria, Makanda, Illinois, 2000

The Role of Desalination in Averting a Global Water Crisis, Sponsored by the Public Policy Institute, Southern Illinois University Carbondale, 1999

Faculty Summer Institute, University of Illinois at Urbana-Champaign, 1998

NSF Chautauqua Short Course: Multimedia Laboratory and Classroom Simulations: Instructional Tools for the Sciences, Dayton, Ohio 1997

Association of Groundwater Scientists and Engineers/National Groundwater Association Faculty Fellowship. Understanding Migration, Assessment, and Remediation of Non-aqueous Phase Liquids, Nashville, Tn., 1996.