UNIVERSITY OF LOUISIANA SYSTEM

Claiborne Building | 1201 North Third Street | Suite 7-300 | Baton Rouge, LA 70802
P 225.342.6950 | F 225.342.6473
www.ULSystem.edu

Per Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature and the Louisiana Board of Regents (BOR) Uniform Policy on Power-Based Violence and Sexual Misconduct, annual training is required for all responsible employees. All responsible employees are required to complete the training by the beginning of the 2022-2023 academic year. Upon receipt of the training files from Board of Regents at the beginning of the spring semester, UL System member institutions began to work on customizing the files and integrating them into their respective learning management systems. Unfortunately, there have been issues with the files received which delayed integration for some campuses. As a result, completion numbers reflected in this report are low because responsible employees had limited access to the training.

The University of Louisiana System President's Data Report reflects the number of responsible employees from the System's member institutions who attended the informational presentation provided by the Board of Regents on August 18, 2021 as well as those employees who have taken the responsible employee training this spring.

UL System campuses will continue to train responsible employees. Further, UL System Title IX Coordinators are providing training to their respective stakeholders regarding the power-based violence legislation and associated policies and practices.

Form B3 – System Data Report
2021-2022 Academic Year, Fall Semester[1]

University of Louisiana System

Confidential Advisors and Responsible Employees[2]	**Total**
a. Number of Responsible Employees	10,581
b. Number of Confidential Advisors	78
Annual Training *(please include number and percentage)*[3]	
a. Completion rate of Responsible Employees	2,519/24%
b. Completion rate of Confidential Advisors	70/90%
Responsible Employee Reporting[4]	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints[5]	
a. Formal Complaints received	10
b. Formal Complaints resulting in occurrence of power-based violence	4
c. Formal Complaints resulting in discipline or corrective action	4
Type of discipline or corrective action taken	
i. Suspension	1
ii. Expulsion	0
Retaliation[6]	
a. Reports of retaliation received	1
b. Investigations	1
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

[1] June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

[2] In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

[3] In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

[4] Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

[5] In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

[6] In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Institution	Date Formal Complaint Filed	Status of Formal Complaint	Basis for Complaint	Disposition	Disciplinary Status	Gender of Complainant	Gender of Respondent
Grambling State University	2/11/2022	Dismissed	Retaliation	N/A	N/A	Female	Female
McNeese State University	10/7/2021	Resolved	Non-consensual Sexual Contact.	Resolved - Informal Resolution Process	▪Mandated mental health counseling ▪Education ▪Residence hall reassignment ▪ Campus community service ▪ Conduct probation ▪ Letter of apology to complainant ▪No-contact order	Female	Male
McNeese State University	10/28/2021	Resolved	Physical Abuse	Resolved - Student Code of Conduct Process	▪Letter of apology to complainant ▪Suspension from the University for two semesters ▪Barred from campus property throughout suspension	Female	Male
McNeese State University	11/11/2021	Resolved	Sexual Harassment	Resolved - Human Resources/Employee Handbook Procedures	Respondent was counseled by the Title IX administrator, immediate supervisor, and director of human resources.	Female	Male
McNeese State University	3/10/2022	Resolved	Non-consensual Sexual Contact.	Resolved - Informal Resolution Process	▪Mandated mental health counseling ▪Education ▪Permanent probation	Male	Male
Nicholls State University	11/9/2021	Investigation Ongoing	Sexual Harassment	Pending	Pending	Female	Male
University of Louisiana at Monroe	2/18/2022	Investigation Ongoing	Stalking	Pending	Pending	Female	Male
University of New Orleans	11/13/2021	Investigation Ongoing	Sexual Harassment	Pending	Pending	Female	Male
University of New Orleans	11/24/2021	Investigation Ongoing	Sexual Assault	Pending	Pending	Female	Male
University of New Orleans	4/2/2022	Investigation Ongoing	Sexual Harassment	Pending	Pending	Male	Female
University of New Orleans	3/25/2022	Investigation Ongoing	Sexual Harassment	Pending	Pending	Female	Male