Item J.1. Louisiana Tech University’s request for approval to appoint Dr. Sumeet Dua as Executive Vice President for Research effective October 1, 2023.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Sumeet Dua as Executive Vice President for Research effective October 1, 2023 at an annual salary of $200,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University’s request for approval to appoint Dr. Sumeet Dua as Executive Vice President for Research effective October 1, 2023.
LADIES AND GENTLEMEN OF THE BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

Louisiana Tech University requests approval to appoint Dr. Sumeet Dua to the position of Executive Vice President for Research.

Dr. Dua holds a Ph.D. in Computer Science from Louisiana State University. He joined Louisiana Tech University in 2002. Currently, he has served as the Chief Research Officer and Executive Associate Vice President for Research since 2021.

Based on his significant administrative experience and consistent scholarly accomplishments, I submit Dr. Sumeet Dua as Louisiana Tech's choice for Executive Vice President for Research.

Your favorable consideration of his appointment is requested.

Sincerely,

[Signature]

Dr. Leslie K. Guidry
President
September 26, 2023

Dr. James Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

I request permission to appoint Dr. Sumeet Dua to the position of Executive Vice President for Research without a national search. Dr. Dua has served as our Chief Research Officer and Executive Associate Vice President for Research since 2021. In those roles, he oversees the Office of Research and Development, the Office of Sponsored Programs, and the Louisiana Tech Research Institute. Dr. Dua also serves as President and CEO of the Louisiana Tech Applied Research Corporation (LTARC) which is a 501(c)(3) organization, affiliated with the University. LTARC supports the expansion of industry and government partnerships with Louisiana Tech University through various contract vehicles, including those at the classified levels, and its operations are closely affiliated with the University’s research function. The CEO is required to maintain the highest-level security clearance held by LTARC. Dr. Dua holds a Top Secret clearance. Dr. Dua’s ability to serve as CEO of LTARC and as EVPR creates unique mission and operation synergies that would otherwise be difficult to achieve.

Dr. Dua earned his Ph.D. in Computer Science at Louisiana State University in 2002. He joined Louisiana Tech University in 2002 as an Assistant Professor in Computer Science and became a full Professor in 2012. He has held an endowed professorship position as well as the Watson Eminent Scholar Chair. Dr. Dua held administrative positions as an Academic Director over multiple programs including Computer Science, Cyber Engineering, Electrical Engineering, and Electrical Engineering Technology. He was also Associate Dean for Graduate Studies before becoming the Associate Vice President for Research and Partnerships. Dr. Dua’s leadership has been superb at all levels.

Dr. Dua has an excellent research background with an extensive list of publications. He is the author of 5 books published in areas ranging from Machine Learning, Data Mining, Cybersecurity, Biomedical Imaging, Bioinformatics, and Computational Analysis. He is the author of over 70 refereed publications and refereed conference proceedings. He has been awarded 2 patents and has many other publications in book chapters and conference proceedings. He has served on over 65 federal scientific review panels and frequently serves on accreditation teams to review universities and programs worldwide. Dr. Dua’s record of funded grants is extensive.
Dr. Dua has all of the qualifications necessary for serving as Executive Vice President for Research at any national research university. We are most fortunate to have him in his current role as Executive Associate Vice President for Research and Partnerships at Louisiana Tech.

I am confident that a national search would not lead to a more qualified candidate or a more committed leader than Dr. Sumeet Dua. Enormous opportunities have been developed through our interdisciplinary research centers in areas ranging from biomedical engineering to micromanufacturing to cybersecurity with specialized facilities and partnerships through the Louisiana Tech Research Institute. Dr. Dua has a deep understanding of the faculty, programs and research opportunities in all of these areas and is poised to take them to the next level.

Additional information on Dr. Dua’s background and accomplishments are highlighted on the next page.

I will be happy to provide a full vita if you would like to review that. Thank you for your consideration.

Sincerely,

Leslie K. Guice
President
Professional Overview

- 22+ year track record of visible and service-centered leadership, inspiring shared vision, steering large-scale organizations, promoting scholarship, cultivating research efforts and impactful partnerships, and encouraging a high degree of excellence, integrity, and professionalism in both word and action.
- Passion for seeking diverse perspectives and relationships to engender trust and unite others around shared values and vision, while cultivating a transparent environment centered on open communication and mutual respect to optimize faculty and student satisfaction and performance.
- Pecent for building and leading winning multidisciplinary teams to effectively respond to extramural opportunities to meet diverse research and academic needs.
- Track record of success steering multi-million-dollar research and partnership budgets and establishing financial strategies that strengthen revenue streams, optimize resources, and increase stability.
- Career history pioneering and leading multidisciplinary academic programs through rapid enrollment increases and economic and educational challenges.
- Established a diverse range of new curricula to fulfill current and emerging needs, prepare students for future endeavors, and make the learning process engaging.
- Skilled at meeting the changing needs of the community and establishing firm high-performing public-private partnerships across the industry and diverse public.
- Demonstrated ability to anticipate current and future organizational needs and understand the educational challenges faced by students.

Selected Achievements

- Co-lead the university’s 2030 strategic planning efforts by cultivating input from various stakeholders.
- Co-authored/edited 5 books, 70 peer-reviewed publications, 34 abstracts, and 9 book chapters.
- Served as a regular expert panelist for 65+ federal review panels for the National Institutes of Health (NIH) and National Science Foundation (NSF) and presented 15 workshops, 17 keynote and plenary talks, and over 70 other invited talks locally and internationally.
- Steered the business development and operations of a ~$30M 75K sq ft building with highly sensitive facilities to support sensitive projects and diverse partner collaborations.
- Spearheaded 40+ unique scientific research projects supported by the NIH, NSF, AFOSR, AFRL, AFGSC, NASA, and Louisiana Board of Regents.
- Leveraged research expertise to advise over 25+ Ph.D. dissertation and M.S. thesis students and 8 M.S. practicum in artificial intelligence-related areas, with biomedical informatics and cyber applications.
- Accomplished a wide range of awards and accolades, including the Louisiana Tech Foundation Professorship Award for Excellence in Research, Teaching, and Service.
- Attained $17M+ of funded grants and contracts (Principal Investigator/Co-investigator portion only) and led $75M+ of sponsored projects (Project leader/Site Director only).
• Deep and broad understanding of the accreditation guidelines, procedures, and intended outcomes through service as a reviewer for international and national accreditation bodies, as a member of 35+ External Review Teams (10+ as Team Chair) of various university programs.
• Orchestrated the recruitment of over 40 diverse faculty and staff to meet emerging needs and sustain organizational success in strategic areas.
• Cultivated engagement with industry leaders and explored new opportunities by leading $13M+ in Cooperative Endeavor Agreements (CEAs).
• Developed a trusted relationship with federal and state agencies to ensure consistent and impactful applied research support for faculty and staff and create unique student opportunities.
SUMEET DUA, Ph.D.  
2210 Llangeler Drive, Ruston, LA 71270  
sumeet.dua@gmail.com  
http://dmrl.latech.edu • 318-257-2871  
Top-Secret Clearance

Executive Associate Vice President for Research and Partnerships  
Chief Research Officer  
Max P. and Robbie L. Watson Eminent Scholar Chair  
Professor of Computer Science  
Louisiana Tech University, Ruston, LA 71272

President and Chief Executive Officer  
Louisiana Tech Applied Research Corporation  
Bossier City, LA 71111

EDUCATION

Ph.D. in Computer Science  
05/2002  
Louisiana State University and A&M College, Baton Rouge, LA

M.S. in Systems Science  
08/2000  
Louisiana State University and A&M College, Baton Rouge, LA

B. Engineering in Electronics and Communication  
06/1997  
Thapar Institute of Engineering and Technology, Patiala, India

LEADERSHIP DEVELOPMENT

Leadership Program for Higher Education: Organizational Change in Uncertain Times, Harvard Institutes for Higher Education, Graduate School of Education, Harvard University, Cambridge, MA (2021)


AWARDS & HONORS

- Nominated and selected for the Shreveport Bossier Military Affairs Council (2023)
- Nominated and selected for the US Air Force 307th Bomb Wing Civic Leader Program (2022)
- Blue Cross Blue Shield of Louisiana Foundation Health Fellow (2022)
- Nominated to and received an invitation from the Secretary of the Air Force for National Security Forum, Air War College, Air War University (2018)
- Max P. & Robert L. Watson Eminent Scholar Chair, Louisiana Tech University (2016)
• Louisiana Tech University Foundation Professorship Award in Recognition of Excellence in Teaching, Research, and Service (2016)
• Outstanding Leadership Award, Louisiana Tech College of Engineering and Science, Louisiana Tech University (2012)
• Distinguished Researcher Recognition, Louisiana Biomedical Research Network (2010)
• Outstanding Poster Award, Joint National Institutes of Health (NIH) NCRI Informatics and National Cancer Institute (NCI) CaBIG Conference 2009; Biomedical Informatics without Borders: From Collaboration to Implementation (2009)
• Inventor Recognition Award, Louisiana Tech University (2009)
• Senior Member, Association for Computing Machinery (ACM) [Life Member] (2008)
• Senior Member, IEEE (2008)
• Best Research Poster Award, 12th Annual Conference for Research, Computational Biology (RECOMB-08) (2008)
• Research Recognition Award, Louisiana Tech College of Engineering and Science (2007)
• Early Promotion and Tenure, Louisiana Tech University (2007)
• Louisiana Tech University Engineering and Science Foundation Award for Dedication and Service, Louisiana Tech Engineering and Science Foundation (2006)
• Upchurch Endowed Professorship in College of Engineering and Science, Louisiana Tech University (awarded pre-tenure) (2006)
• Sigma Xi’s Grant-in-Aid Research Award (as a student) (2001)

PROFESSIONAL EXPERIENCE

LOUISIANA TECH APPLIED RESEARCH CORPORATION (LTARC) 2020 – Present
An independent non-profit 501(c)(3) organization

President and Chief Executive Officer

• Leveraged advanced leadership experience to steer strategic direction to achieve objectives, secure $10M+ federal contracts, and raise revenue with minimal resource expenditure.
• Selected and assisted 35+ subject matter experts while promoting a diverse expertise and predicting future contractual needs.
• Steered the business development, operations, and management of a ~$30 million 75,000 sq. ft. Louisiana Tech Research Institute (LTRI) building with highly sensitive facilities to support research projects and diverse partner collaborations.
• Developed a trusted relationship with the Air Force Global Strike Command Office of Chief Scientist to ensure high quality, applicable and impactful applied research support for over 15 projects.
• Procured TS/SCI facility clearance for the organization, sensitive space accreditation, and built a security team of experts to effectively manage personnel, facilities, and the physical and cyber infrastructure.
• Forged trusted partnerships and relationships to cultivate collaboration as the primary point of contact between the board of directors and stakeholders.
• Planned and executed strategy to procure GSA schedule for LTARC.
• Identified and seized opportunities to encourage strategic intellectual thought and deliver federal research access and contractual support for applied research and development.
• Developed new contracting mechanisms and vehicles to ensure a scalable and sustainable activity level and sponsored project deliver.
• Built a pipeline of considerable private donations for materialization.
• Led, as a PI, a $15 million proposal on “Metal Extraction and Liberation Technologies (MELT)” towards the National Science Foundation Engines Type-2 Engines program in partnership with UC Berkeley, Rice University, and five other universities, multiple industry, FFRDC, and tribal partners.

LOUISIANA TECH UNIVERSITY

Executive Associate Vice President for Research and Partnerships and Chief Research Officer (2021 – Present)
Associate Vice President for Research and Partnerships (2017 – 2021)
Founding Director, Institute of National Security Studies (2022 – Present)

• Ideated state-of-the-art strategies for interdisciplinary research and collaborative opportunities, including improvements to the allied-health focus and smart-campus initiatives.
• Spearheaded the development of the multi-disciplinary Forest Products Innovation Center and the Institute for National Security Studies by developing and leveraging public-private partnerships.
• Organized events and opportunities in to foster collaboration and successes in multidisciplinary areas. These include the Transdisciplinary Health Applications Workshop (https://bit.ly/3ziTHPw) and the Inaugural LA Tech Research & Partnerships Week (https://bit.ly/3VKd3Xe).
• Built hard-hitting teams and led proposals in cyber, smart cities, national security, leadership, and data science areas with $50M+ in project submissions to various federal agencies in the past 4 years.
• Cultivated campus-wide research and partnerships efforts that led to a 39% increase in transdisciplinary grantmanship efforts.
• Proposed and lead the design of the joint Center for Clinical and Translational Research with a leading not-for-profit health system and the largest healthcare provider in northwest Louisiana.
• Developed a trusted relationship with federal and state agencies to ensure consistent and impactful applied research support for faculty and staff and create unique student opportunities.
• Effectively led the directors of the interdisciplinary research centers and institutes to enable their continued programmatic grantmanship and team success.
• Established the leadership for research compliance for coordinating the development and implementation of institution-wide research compliance committees, policies, and procedures and providing public assurance about university research’s ethical and responsible nature.
• Established the leadership for research communications to ensure consistent, accurate, and timely dissemination of research and partnerships events, initiatives, and impacts.
• Realigned research compliance and integrity committees to enable efficient and accurate reviews. Served as the institutional ex-officio member on all research compliance committees.
• Provided stewardship of interdisciplinary and cross-disciplinary research, collaboration, and training to cultivate research cluster focus areas aligned with federal priorities.
• Served as a governmental relations liaison for research and innovation for the university with governmental consulting firms, congressional staffers, and other government stakeholders.
• Provided executive leadership for the Office of Sponsored Projects for efficient and accurate pre-award and post-award services and research compliance and integrity.
• Provided institutional leadership and tactical support for research compliance committees on campus, including conflict of interest, human subject research, animal research, export control, safety, and related areas.

• Pioneered several academic program proposals, such as a new Ph.D. program in National Security Studies, a new interdisciplinary 2+2 BS degree in Cyber Practitioner Technology, and a graduate certificate in cost analysis.

• Reorganized and led the University-wide Research Council to enable shared governance of research operations.

• Developed high-performing research and partnership endeavors in health sciences by strategically cultivating and clustering university academic and research strengths and developing scalable transdisciplinary partnerships with crucial healthcare systems around the state.

• Conceptualized and defined the strategic vision and goals as a part of the University's 2030 strategic planning 5-member leadership team and lead the university-wide 24-member Strategic Learning Choices and Vision group.

• Steered the search for key positions, including the Chief Information Officer and selected research center directors.

• Cultivated engagement with industry leaders and explored new opportunities by leading $13M+ in Cooperative Endeavor Agreements (CEAs) with Fortune-500 companies, such as General Dynamics Information Technology (formerly CSRA and CSC), Lumen (formerly CenturyLink), IBM, and economic development agencies.

• Fostered the University’s relationship with the Gulf of Mexico Center of Excellence for Large-Unmanned Aircraft Systems, resulting in the joint MoU founding a formal flight training and operations partnership at the L-UAS Center of Excellence.

• Contributed integral input to various committees and organizations including:
  • Louisiana Board of Regents Research Committee.
  • Executive Committee Member for the RESTORE Act Center of Excellence for Louisiana, Water Institute of the Gulf.
  • Bioinformatics/biocomputing expertise liaison to the Biomedical Informatics Core of the Louisiana Clinical and Translational Science Center (LA CaTS).
  • Key Management Personnel (KMP) for LA Tech’s facility clearance and the Institutional Insider Threat Program Senior Official (ITPSO).
  • Member of the Strategic Planning Research Subcommittee for the Louisiana State University Health Sciences Center.

**LOUISIANA TECH RESEARCH INSTITUTE**  
*2018 – 2020*

**Senior Vice President**

• Established a trusted relationship with the Cyber Innovation Center (CIC), generating ~$7M in sponsored projects funding to Louisiana Tech since 2017.

• Grew LTRI from $55K and 1 employee in 2017 to ~$3M in active contracts and 7 employees in 2020 with 75K sq. ft., ~$30M LTRI building funded.

• Built the Cyber Training Center (CTC) at the LA Tech Academic Success Center (ASC) in Bossier City, LA with a $1.35M budget raised through private donations.

• Raised private funds to drive the establishment of the Global Environment for Networking Infrastructure (GENI) testbed (ExoGENI) node at Louisiana Tech.
Sumeet Dua, Ph.D.

LOUISIANA TECH UNIVERSITY

Associate Dean for Graduate Studies, College of Engineering and Science (2015 – 2017)

- Boosted new student recruitment and retention through several initiatives, including the development of new web and email gateways, as well as cross-functional meetings focused on streamlining communication.
- Grew student and faculty satisfaction and eliminated paper submissions by pioneering an online submission/approval system, resulting in 450+ online form submissions within the first year of implementation.
- Decreased application turnaround time by 65% by innovating the graduate application review process, while steering the implementation of a new university application system.
- Reduced paperwork, staffing needs, and response time by rolling out an integral online appointment and award system for graduate assistantships to enhance the agility in making offers with 350+ online appointments processed during the initial year of implementation.
- Spearheaded all aspects of graduate programs with a top-performing team of 15+ graduate coordinators, acting as the primary point of contact for program-related issues, revamping cross-disciplinary curricular opportunities, and assigning and overseeing startup support.
- Governed the annual budgets for graduate assistantships and scholarships to achieve fiscal objectives with $1.04M+ in teaching assistantship, as well as multiple graduate scholarship programs and graduate research assistantships.
- Improved the standard of excellence by founding programs for graduate student quality enhancement, covering quality advising, the writing of theses and dissertations, and the integration of graduate students into new inter- and multi-disciplinary research programs.
- Optimized the Ph.D. curricula by steering discussions and 22 course additions/changes, accelerating student progress, while expanding cross-disciplinary opportunities.
- Contributed valuable input to decision-making by serving on the University’s Graduate Council, College of Engineering and Science (COES) Leadership Team, COES Research and Economic Development Team, and LA Tech master’s in health informatics advisory board.
- Achieved exceptional annual evaluations and recognition from stakeholders and colleagues, recognized for taking initiative, demonstrating vision, honoring faculty, and strategically managing resources to fulfill budget requirements.

Director, Computer Science, Cyber Engineering, Electrical Engineering and Electrical Engineering Technology (2014 – 2015)
Director, Center for Secure Cyberspace (2014 – 2019)
Interim Director, Computer Science, Electrical Engineering and Electrical Engineering Technology (2012 – 2013)

- Steered a multi-faceted team of engineering and science faculty from up to 4 departmental and 7 academic programs to propel growth and innovation.
- Cultivated a high level of productivity and excellence by mentoring faculty through professional development measures and assignments and encouraging interdisciplinary collaboration.
- Pioneered an innovative online system to accurately manage faculty and staff workloads and data for property management, as well as student and assistant workloads.
- Established a $9 million cyber and computing-related partnership with CSC/CSRA/GDIT, Louisiana Economic Development (LED), and LA Tech.
• Integral in proposal writing and project execution for the University's relationship with NIH-supported Louisiana Biomedical Research Network, attracting $50M+ in extramural funding and supporting more than 10 faculty and 60 graduate and undergraduate students.

• Advanced strategic planning activities as a key member of the College of Engineering and Science (COES) Leadership Team and the COES Strategic Plan Preparation Team, as well as the thrust co-leader for the Cyber and Information Systems thrust area (with Tim Bisping), Louisiana Tech Science and Technology Plan towards Louisiana's Research Master Plan.

• Served as a part of several university-level committees and spearheaded faculty hiring committees.

• Developed, streamlined, and rolled out high-caliber academic programs and curricula, including the MS in Engineering (new concentration in Communication Systems) and Graduate Certificate in Communication Systems.

• Drove and enhanced academic leadership across undergraduate and graduate programs, directing various multidisciplinary research initiatives and guiding efforts to prepare for ABET self-study reports.

• Governed the Student Leadership Advisory Council for five programs, focused on boosting program excellence through stakeholder advice and input.

Professor of Computer Science (2012 – Present)
Max P. and Robbie L. Watson Eminent Scholar Chair (2016 – Present)
Upchurch Endowed Professor, College of Engineering and Science (2006 – 2016)
Associate Professor of Computer Science (2007 – 2012)
Coordinator of IT Research (2005 – 2012)
Assistant Professor of Computer Science (2002 – 2007)

LOUISIANA STATE UNIVERSITY HEALTH SCIENCES CENTER, NEW ORLEANS, LA 2002
Adjunct Faculty, Department of Ophthalmology (2003 – 2010)

LOUISIANA STATE UNIVERSITY, BATON ROUGE, LA 1998 – 2002
Graduate Research and Teaching Assistant, Computer Science (2000 – 2002)
Graduate Assistant Systems and Database Administrator, Department of Computer Science, (1998 – 2000)

DIVERSITY, EQUITY & INCLUSION INITIATIVES

In my role as the:
• Associate Professor of Computer Science, I was the campus leader for the project titled the Minority Leaders Program (MLP), supported by the Air Force Research Laboratory (AFRL) for over 10 years. The program was built on a model where a non-HBCU institution researcher collaborates with an HBCU faculty and student researchers in a topical area of interest to a directorate at AFRL. The program slowly and successfully became an inclusion catalyst.

• Director of multiple academic programs in 2012, I:
  - appointed the first female faculty member in the history of the Computer Science program and consciously tried to ensure her success. That includes sending her to a “faculty internship” at CSRA (now General Dynamics Information Technology) to build experiential experience in agile programming,
  - hired the first African American lecturer in electrical engineering in 2013. He is now the program chair in the discipline.
• Associate Dean for Graduate Studies, with extensive outreach efforts to ensure that our goal of EDI was predominantly recognized, I successfully recruited a staff of two females, including one American Indian, chosen because they were most qualified for the job.
• Executive Associate Vice President, I have supported and invested in EDI efforts on campus by:
  - serving as a close confidant of and advisor to the President and supporting hiring the first Dean of Inclusion Initiatives and Student Success.
  - engaging consultants to help faculty recognize the need to include EDI elements in their research proposals - not as an afterthought but as an integral part of the design of the proposed endeavor.
  - organized the Transdisciplinary Health Applications Workshop (https://bit.ly/3ziTHPw) to ensure that the EDI issues were discussed as a core element of our growth strategy for interdisciplinary research on campus.

PUBLICATIONS

Published Books


Refereed Journal Publications


**Refereed Conference Proceedings**


26. S. Dua, S. Lakhani, and H.W. Thompson, "Structural Classification Using Mining of Frequent Patterns in Concave Protein Surfaces," in Proc. Int. Conf. on Research in Computational Molecular Biology (RECOMB-08), 2008 [Best Poster Presentation Award].


Patents


Research Abstracts


**Book Chapters**


Conference Proceedings Volume Editorship


PRESENTATIONS

1. Invited Speaker, Bennett University, Greater Noida, India, July 14, 2023.
3. Keynote Speaker, STRIKEWERX First Friday: Data Analytics, April 9, 2021.
5. Invited Speaker, Louisiana Gaining Early Awareness and Readiness for Undergraduate Program (LA GEARUP), July 16, 2020.
9. Keynote Speaker, 8th International Conference and 24th Annual Conference of Gwalior Academy of Mathematical Sciences on Mathematical and Computational Data Science with Applications (ICGAMS-2K19), Bhopal, India, December 14, 2019.
10. Invited Speaker, Louisiana Elementary Math Olympiad, Baton Rouge, LA sponsored by the Louisiana
Board of Regents Speaking of Science Program, November 2, 2019.


15. Louisiana Board of Regents Speaker, STEM Day, Glenbrook School, Minden, LA, December 6, 2018.


17. Invited Speaker, Universities of Louisiana Management and Leadership Institute, November 13, 2018.

18. Louisiana Board of Regents Speaker, STEM Day, Bunche School, Metairie, LA, November 9, 2018.

19. Keynote Speaker, TEQIP Faculty Development Workshop, Shree Mata Vaishno Devi University, Katra, India, August 6, 2018.

20. Louisiana Board of Regents Speaker, STEM Day, St. Catherine of Siena School, Metairie, LA, April 4, 2018.

21. Plenary Speaker, Fifth International Conference on Transformations in Engineering Education (ICTIEE'18), Greater Noida, India, January 5, 2018.

22. Invited Speaker, Paulina Elementary School's Winter Fest, Paulina, LA sponsored by the Louisiana Board of Regents Speaking of Science Program, December 20, 2017.


27. Louisiana Board of Regents Speaker, STEM Day, St. Catherine of Siena School, Metairie, LA, April 10, 2017.


29. Invited Speaker, Amity University, Gurgaon, India, July 25, 2016.

30. Louisiana Board of Regents Speaker, St. James Parish STEM Camp, Nichols State University, Thibodaux, LA, June 1, 2016.

31. Louisiana Board of Regents Speaker, Haughton High School, Haughton, LA sponsored by the Louisiana Board of Regents Speaking of Science Program, February 10, 2016.

32. Louisiana Board of Regents Speaker, Jewel M. Sumner High School, Kentwood, LA sponsored by the Louisiana Board of Regents Speaking of Science Program, January 22, 2016.

33. Louisiana Board of Regents Speaker, Louisiana Elementary Math Olympiad, Baton Rouge, LA sponsored by the Louisiana Board of Regents Speaking of Science Program, November 7, 2015.


35. Keynote Speaker, CenturyLink Graduate Certificate in Communication Systems Graduation


37. Louisiana Board of Regents Speaker, DeRidder High School, DeRidder, LA, sponsored by the Louisiana Board of Regents Speaking of Science Program, March 28, 2014.

38. Seminar Speaker, Louisiana State University Health Sciences Center at Shreveport, Department of Biochemistry and Molecular Biology, February 13, 2014.

39. Louisiana Board of Regents Speaker, Neville High School, Monroe, LA, sponsored by the Louisiana Board of Regents Speaking of Science Program, December 3, 2013.

40. Keynote Speaker, 3rd Annual College of Engineering and Science Graduate Student Council Graduate Students Conference, Louisiana Tech University, October 30, 2013.


42. Invited Speaker, Workshop on Data Analysis for Cybersecurity, Organized/Supported by the University of Bristol and Imperial College, London, U.K., March 26, 2013.


44. Louisiana Board of Regents Speaker, Christ the King School, Terrytown, LA, sponsored by the Louisiana Board of Regents Speaking of Science Program, February 1, 2013.

45. Colloquium Speaker, Tulane University, Title: Protein Classification using Feature Extraction and Fusion from Hydrophobicity Scales, October 25, 2012.


47. Louisiana Board of Regents Speaker, Live Oak Elementary, Lafayette, LA, sponsored by the Louisiana Board of Regents Speaking of Science Program, May 16, 2012.


49. Louisiana Board of Regents Speaker, DeRidder High School, DeRidder, LA, sponsored by the Louisiana Board of Regents Speaking of Science Program, January 10, 2012.


53. Invited Speaker, Workshop on Green, Safe and Smart Practices in Healthcare, New Delhi, India, July 2011.


55. Louisiana Board of Regents Speaker, DeRidder High School, DeRidder, LA, sponsored by the Louisiana Board of Regents Speaking of Science Program, April 14, 2011.


58. Invited Speaker, University of North Carolina (UNC) Biomedical Research Imaging Center, December 10, 2010.


60. Colloquium Speaker, Center for Advanced Computing Studies, the University of Louisiana at Lafayette, Lafayette, LA, January 30, 2009.

61. Invited Speaker, Department of Computer Science, Thammasat University, Thailand, January 8, 2009.


63. Invited Speaker, Faculty of Medical Technology, Mahidol University, Bangkok, Thailand, January 5, 2009.

64. Colloquium Speaker, Center for Computation and Technology, Louisiana State University, Baton Rouge, LA, December 12, 2008.

65. Louisiana Board of Regents Speaker, Louisiana School of Math, Science and Arts, Natchitoches, LA, October 31, 2008.

66. Louisiana Board of Regents Speaker, the University of Louisiana at Lafayette, Lafayette, LA, October 27, 2008.


68. Louisiana Board of Regents Speaker, "Louisiana Board of Regents Speaking of Science," Baton Rouge Transition to Teaching Center (Advance Baton Rouge), Baton Rouge, LA, July 9, 2008.

69. Speaker, 1st CCT/LBRN Workshop on Computational Biology, Baton Rouge, April 25-26, 2008.

70. Louisiana Board of Regents Speaker, University of Louisiana, Lafayette, LA, March 3, 2008.


72. Colloquium Speaker, Center for Computation and Technology, Louisiana State University, Baton Rouge, LA, May 5, 2006.

73. Invited Speaker, Department of Computer Applications, Maulana Azad National Institute of Technology, Bhopal, India, May 18, 2005.

74. Plenary Speaker, Computer Society of India (Bhopal Chapter) specially organized event, Bhopal, India, May 18, 2005.

75. Louisiana Board of Regents Speaker, Louisiana State University Eye Center, New Orleans, LA, March 18, 2005.

76. Invited Talk, Louisiana State University Health Sciences Center, sponsored by the Louisiana Board of Regents, New Orleans, LA, March 17, 2005.


78. Colloquium Speaker, Center for Advanced Computer Studies, the University of Louisiana at Lafayette, Lafayette, LA, November 12, 2004.


81. Invited Talk, IBM Research Center, New Delhi, India, January 11, 2002.


85. Invited Talk, Department of Computer Science, Indian Institute of Engineering and Technology, Delhi, India, December 1999.


GRANTS & CONTRACTS

Current Grants and Contracts (PI/Co-PI only)

1. Louisiana Tech Cyber Technology Practitioner Program, Funding Agency: US Department of Education (PI: Sumeet Dua), Funded: $2,000,000 (10/2022-09/2024)


3. Satellite-Assisted Forecasting Environment for Improving Oyster Safety (SAFE Oyster), Funding Agency: NASA (Co-PI: S. Dua), Funded: $750,000. (07/2020-06/2023)

4. SFS@LaTech: Cyber Engineers & Scientists for our Future, Funding agency: National Science Foundation (PI: H. Hegab; Co-PI: S. Dua), Funded: $3,531,750 (01/2018-12/2022)

Expired Grants and Contracts (PI/Co-I only)


4. Cyber-Spectrum Collaborative Research Environment (C-ScRe) Program, Funding Agency: Air Force Research Laboratory through Georgia Tech Research Institute, Funded: $146,138. (02/2020-05/2021)


10. NIH/LA-INBRE Bioinformatics, Biostatistics and Computational Biology Core Services Biomedical Data Mining and Biostatistics (BDMB) sub-core, Funding Agency: National Institutes of Health, PI: S. Dua, Funded: $148,000. (05/2015-10/2016)


25. Data Mining-Based Learning for Automated Target Recognition, Funding Agency: Air Force Research Laboratory (AFRL; Minority Leaders Program through Clarkson Corp.), Funded: $35,000. (10/2009-11/2010)

26. DINER LAB: Distributed Information Discovery Laboratory, Funding Agency: Louisiana Board of Regent, Funded: $50,155.00. [Proposal ranked #1 in the State in the Computer and Information Science Category] (10/2009-11/2010)


47. Data Mining Workshop for Engineers and Managers, Funding Agency: Center for Entrepreneurship and Information Technology, Funded: $11,211. (11/2002-08/2003)

SERVIE TO THE PROFESSION

Federal Scientific Panelist

1. National Institutes of Health (NIH) High Impact, Interdisciplinary Science in Kidney Disease (RC2), 2022/05 ZDK1 GRB-J (M2) 1, March 18, 2022.


6. National Institutes of Health (NIH), 2020/05 ZDK1 GRB-J (M2) 1 NIDDK Hematology Central Coordinating Center (U24) Study Section, March 24, 2020.


19. National Institutes of Health (NIH) Study Section on Small Business Innovation Research/Small Business Technology Transfer Panel B: Computational, Modeling, and Biodata Management (2017/18 ZRG1 IMST-K (14)), July 2017

20. National Institutes of Health (NIH) Academic Industrial Partnership (AIP) for Translation of Technologies for Cancer Diagnosis and Treatment Study Section (2017/10 ZRG1 SBIB-Q (57)), June

22. National Institutes of Health (NIH) Study Section on Small Business Innovation Research/Small Business Technology Transfer Panel B: Computational, Modeling, and Biodata Management (ZRG1 IMST-K (14)), March 2017.


29. National Institutes of Health (NIH) Study Section on Small Business: Computational, Modeling, and Biodata Management (2016/05 ZRG1 IMST-K (14) B), March 2016.

30. National Institutes of Health (NIH) Study Section on Bioinformatics in Surgical Sciences, Imaging and Independent Living (2016/05 ZRG1 SBIB-Q (80) S), February 2016 [Acting Chair].


32. National Institutes of Health (NIH) Study Section on Bioinformatics in Surgical Sciences, Imaging and Independent Living (SBIR/STTR ZRG1 SBIB-Q (80) S), October 2015.


34. National Institutes of Health (NIH) Study Section on Small Business Innovation Research/Small Business Technology Transfer Panel (ZRG1 IMST-K (14)B Study Section), March 2015.


36. National Institutes of Health (NIH) Study Section on Small Business: Cell, Computational and Molecular Biology (ZRG1 IMST-K (14)B), November 2014.

37. National Institutes of Health (NIH) Study Section on Bioinformatics in Surgical Sciences, Imaging and Independent Living (SBIR/STTR ZRG1 SBIB-Q (80) S), June 2014.


40. National Institutes of Health (NIH), Study Section on Small Business Innovation Research/Small Business Technology Transfer Panel (SBIR/STTR IMST (14)), November 2013.


43. National Institutes of Health (NIH) Study Section on Bioinformatics in Surgical Sciences, Biomedical Imaging, and Bioengineering (ZRG1-SBIB Q (80)), Oct. 15, 2012.


45. National Institutes of Health (NIH), Interdisciplinary Molecular Sciences and Training Integrated Review Group (IRG), 2013/01 ZRG1 IMST-J (15), Stage 1 Reviewer (Mail-in), September 2012.


49. National Institutes of Health (NIH) Cell, Computational, and Molecular Biology SBIR/STTR review panel (IMST-14), Nov. 2011.


Mail-in Scientific Reviewer
1. National Science Foundation, April 2020
4. National Institutes of Health (NIH) Study Section on Bioinformatics in Surgical Sciences, Imaging and Independent Living (SBIR/STTR ZRG1 SBIB-Q (80) S), Study Section, November 2013.
5. National Institutes of Health (NIH) National Institute of General Medical Sciences Pathway to Independence (K99-R00), Sept.-Nov. 2010.

Service on International Accreditation Bodies
1. External Review Team Member/Chair, U.A.E. Commission for Academic Accreditation (CAA).
2. Peer Evaluator, Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Additional International Service
2. Doctoral Thesis External Examiner, Jaypee University of Information Technology, Wagnaghat, India 2017

Service on Statewide Committees and Teams
1. Louisiana Board of Regents Research Summit Steering Committee (2020)
4. Secretary, Louisiana Optical Network Initiative Scientific Committee (2005-2007)

Editorial Service for Journals (current)
1. Editorial Board Member, Social Network Analysis and Mining, Springer, ISSN: 1869-5450 (Print);
EISSN: 1869-5469 (electronic)

2. Editorial Board Member, Journal of Medical Imaging and Health Informatics, American Scientific Publishers, ISSN: 2156-7018; (Print): EISSN: 2156-7026 (electronic).

3. Associate Editor, International Journal on Network Security, ACEEE, U.S.A., ISSN: 2152-5064 (print); ISSN: 2152-5072 (online)

Conference Chairmanships

1. Program Co-Chair: International Conference on Informatics (ICI-2022), April 2022.


5. Program Co-Chair: International Conference on Machine Learning and Data Science (ICMLDS 2017), December 2017.


18. Track Chair: Track on "Data Mining for Bioinformatics," 2008 IEEE Symposium on Computational Intelligence in Bioinformatics and Computational Biology September 15-17, 2008 (IEEE-CIBCB08) [Proceedings].

19. Committee member, National Science Foundation (NSF) Computer and Information Science Directorate (CISE) Computing Research Infrastructure (CRI) PI Annual Meeting Organizing Committee,
2007.


**Journal Reviewer (recurring service)**


**Conference Advisory Committee Member (selected)**

1. International Conference on Intelligent Systems for Human-Machine Collaboration (ICISHMC’21), September 2021, Thane, Maharashtra, India.


3. 5th International Conference on Advances in Electronics, Computer, and Mathematical Sciences, Sagar Society of Interdisciplinary, Research & Technology, February 23-25, 2018, Madhya Pradesh, India.


5. 3rd International Conference on Biomedical Engineering and Assistive Technologies (BEATS-2014), February 14-15, 2014, Chandigarh, India.

6. 7th International Conference on Advanced Computing and Communication Technologies (ICACCT-2013), November 2013, organized by Asia Pacific Institute of Information Technology, Panipat, India.


**SERVICE TO SCHOLARS & STUDENTS**

**Graduate Students**


2. Radhika Medury, Social-Media Based Algorithmic Clinical Decision Support Learning from Behavioral


7. Vanita Jaitly, Diffusion Mining for Social Network Analytics, Ph.D. in Computer Science (Chitkara University), 2016.

8. Prasenjit Das, Feature Hierarchy Mining for Malware Classification, Ph.D. in Computer Science (Chitkara University), 2016.


24. Feifei Xu, Unsupervised Feature Selection Filter Method based on Information Gain, Masters in


35. Venkat Praveen Medikonda, Web-Based Online Appointment Manager with Data Mining Capabilities, Masters in Computer Science Practicum, 2005.


**Postdoctoral Advisor**

Xian Du
Workshops and Tutorials


2. S. Dua, Workshop on "Interdisciplinary Research Opportunities in Big Data Science", Chitkara University, Chandigarh, India, July 14-18, 2014.


13. S. Dua, Workshop on "Louisiana HealthGrid: Workshop for Healthcare Data Integration and Mining for Next-Generation Medical Research, Education and Service in Louisiana," sponsored in part by NSF Grant # CNS-0454355 (PI: S. Dua)


15. S. Dua, Workshop on "Data Mining for Business Professionals" supported by Louisiana Tech's Center for Entrepreneurship and Information Technology, Nov. 4, 2003.


Student Awards


2. S. Saini, S. Dua, and H.W. Thompson, 1st Prize, Graduate Category of the Student Research Symposium, Louisiana Tech University for the poster entitled "Temporal Pattern Mining on iEEG Data


ACADEMIC COMMITTEES & LEADERSHIP

Search Committees (selected)
1. Chair, Louisiana Tech’s Inaugural Chief Information Officer (CIO) Search Committee (2019-2020)
2. Member, Dean for College of Engineering and Science Search Committee, Louisiana Tech University (September-December 2013)
3. Member, Vice President for Research and Development Search Committee, Louisiana Tech University (January-April 2013).
4. Member, Louisiana Tech University Response team to Louisiana’s Research Master Plan (2013)
5. Chair, Cyber Engineering Faculty Hiring Committee (2014-2015)
6. Chair, Electrical Engineering Technology Faculty Hiring Committee (2013-2014)
7. Chair, Computer Science Faculty Hiring Committee (2012-2015)
8. Chair, Electrical Engineering Faculty Hiring Committee (2012-2014)
9. Faculty Search Committee Member, Computer Information Systems, College of Administration and Business (2003-2004)
10. Member, COES LONI Institute Faculty Search Committee (2007-2008)
11. Member, IT Analyst/Access-grid Administrator Search Committee (2005-2007)
12. Member, COES Cyberspace Cluster Faculty Search Committee (2003-2006)

Strategic Planning Initiatives
1. Member, Louisiana Tech CARES Act Response Strategic Team (2020-present)
2. Chair, Louisiana Tech 2030 Strategic Learning Exercise Choices and Vision Group (2019-present)
3. Member, Louisiana Tech 2030 Strategic Learning Leadership Team (2019-present)
4. Member, College of Engineering and Science (COES) Research and Economic Development Team (2005-2016)
5. Thrust Co-leader, Cyber and Information Systems thrust area (with Tim Bisping), Louisiana Tech S&T Plan towards Louisiana’s Research Master Plan (October 2012 – September 2013)
6. Co-leader, College of Engineering and Science (COES) Strategic Plan National Recognition Theme Team (2011-2012)
7. Member, College of Engineering and Science (COES) Strategic Plan Preparation Team (2012-2013)
8. Louisiana Tech University Masters in Health Informatics Advisory Board (2011-2015)

Curricular Design Initiatives
1. Chair, NSF-sponsored Louisiana Tech Cyber Practice Program (2019-present)
2. Program design lead, Ph.D. in National Security Studies (2018-present)
3. Program design co-lead, Ph.D. and MS in Biomedical Informatics, jointly with Louisiana State University Health Sciences Center (2018-2019)
4. Program design lead, Graduate Certificate in Cyber Technology, approved by the Board of Regents (2017-2018)
5. Program design lead, Masters in Cyber Technology, approved by the Board of Regents (2017-2018)
7. Program lead, MS in Engineering, a new concentration in Communications Systems (2013)
8. Program lead, Undergraduate Certificate in Information Technology (2012-2014)
9. Program lead, BS in Information Technology (proposed) (2014)

Additional University Service
1. Member, University President’s Cabinet (2017-present)
4. Member, Information Technology Steering Committee (November 2015 – present)
5. Institutional Representative, Louisiana Tech Agricultural Institutional Animal Care and Use Committee (Ag IACUC; 2020-present)
6. Institutional Representative, Louisiana Tech Institutional Animal Care and Use Committee (IACUC; 2017-present)
7. Chair, Sponsored Projects Working Group (2017-present)
9. Founding Co-Director, Cluster for Computational Research (September 2007-October 2010).
11. Member, Louisiana Tech University Graduate Council (2014-2016)
12. Member, College of Engineering and Science Leadership Team, Louisiana Tech University (2012-2016)
14. Member, International Recruitment Committee, Louisiana Tech University. (2012-2016)
15. Member, National Conference on Women in Information Technology (NCWIT) Aspiration Awards Committee (2013-2014)
16. Technical Advisor, Grambling State University SACS accreditation (2009; with Dr. Terry McConathy)
18. Committee Member, LONI Tech Day Organizing Committee (December 2004-February 2005)
19. University Senator, Louisiana Tech University Faculty Senate (September 2004-May 2007)
20. Committee Member, Louisiana Optical Network Initiative (LONI) Deployment Committee (September 2004-October 2006)
22. Graduate Coordinator, Masters in Computer Science, Louisiana Tech University (2007-2012)
24. Member, Graduate Student Applications Review Committee (2008-2010)
25. Program Representative, SACS accreditation committee (college-wide)
26. Leadership Team Associate, COES Leadership Team Faculty Associate (2005)
28. Member, Computer Science Program Graduate Subcommittee (2004-2005)

COMMUNITY INVOLVEMENT

1. Vice President, Thought4Food, Inc. (501(c)(3)), food rescue organization.
2. Board Member, Information Sciences Board, Lifeboat Foundation.
3. Judge, Region II Science and Engineering Fair (senior, 8th, 7th, and 6th-grade Mathematics) held at Louisiana Tech University, April 2009.
7. Secretary, Indian Association of North Louisiana, 2004-2005.
8. Judge, Region II Science and Engineering Fair (senior, 8th, 7th, and 6th-grade Math) held at Louisiana Tech University, March 11, 2004.
9. Judge, Region II Science and Engineering Fair (7th grade overall) held in Student Center, Louisiana Tech University on February 7, 2003.

COURSES TAUGHT (SELECTED)

Louisiana Tech University:

1. ITEC 110: Foundations of Information Technology
2. CSC 120: Introduction to Computer Programming
3. CSC 122: Object-oriented Programming
4. CYEN 400: Cyber Futures
5. CSC 425: Discrete Mathematics, Data Structures, and Algorithms
6. CSC 437: Programming Paradigms and Software Development
7. CSC 438: Advanced Data Structures and Algorithm Design
8. CSC-493/579: Data Mining and Knowledge Discovery [New course developed]
9. CSC 499: Biomedical Informatics [New course developed]
10. CSC 557: Data Mining for Bioinformatics [New course developed]
11. CSC 580: Advanced Data Mining for Bioinformatics [New course developed]
12. CSC-580: Advanced Data Mining, Fusion, and Applications [New course developed]

**Louisiana State University:**

CSC-1250: Introduction to Computer Programming
PROFESSIONAL OVERVIEW

- 22+ year track record of visible and service-centered leadership, inspiring shared vision, steering large-scale organizations, promoting scholarship, cultivating research efforts and impactful partnerships, and encouraging a high degree of excellence, integrity, and professionalism in both word and action.
- Passion for seeking diverse perspectives and relationships to engender trust and unite others around shared values and vision, while cultivating a transparent environment centered on open communication and mutual respect to optimize faculty and student satisfaction and performance.
- Pendent for building and leading winning multidisciplinary teams to effectively respond to extramural opportunities to meet diverse research and academic needs.
- Track record of success steering multi-million-dollar research and partnership budgets and establishing financial strategies that strengthen revenue streams, optimize resources, and increase stability.
- Career history pioneering and leading multidisciplinary academic programs through rapid enrollment increases and economic and educational challenges.
- Established a diverse range of new curricula to fulfill current and emerging needs, prepare students for future endeavors, and make the learning process engaging.
- Skilled at meeting the changing needs of the community and establishing firm high-performing public-private partnerships across the industry and diverse public.
- Demonstrated ability to anticipate current and future organizational needs and understand the educational challenges faced by students.

SELECTED ACHIEVEMENTS

- Co-lead the university’s 2030 strategic planning efforts by cultivating input from various stakeholders.
- Co-authored/edited 5 books, 70 peer-reviewed publications, 34 abstracts, and 9 book chapters.
- Served as a regular expert panelist for 65+ federal review panels for the National Institutes of Health (NIH) and National Science Foundation (NSF) and presented 15 workshops, 17 keynote and plenary talks, and over 70 other invited talks locally and internationally.
- Steered the business development and operations of a ~$30M 75K sq ft building with highly sensitive facilities to support sensitive projects and diverse partner collaborations.
- Spearheaded 40+ unique scientific research projects supported by the NIH, NSF, AFOSR, AFRL, AFGSC, NASA, and Louisiana Board of Regents.
- Leveraged research expertise to advise over 25+ Ph.D. dissertation and M.S. thesis students and 8 M.S. practicum in artificial intelligence-related areas, with biomedical informatics and cyber applications.
- Accomplished a wide range of awards and accolades, including the Louisiana Tech Foundation Professorship Award for Excellence in Research, Teaching, and Service.
- Attained $17M+ of funded grants and contracts (Principal Investigator/Co-investigator portion only) and led $75M+ of sponsored projects (Project leader/Site Director only).
- Deep and broad understanding of the accreditation guidelines, procedures, and intended outcomes through service as a reviewer for international and national accreditation bodies, as a member of 35+ External Review Teams (10+ as Team Chair) of various university programs.
- Orchestrated the recruitment of over 40 diverse faculty and staff to meet emerging needs and sustain organizational success in strategic areas.
- Cultivated engagement with industry leaders and explored new opportunities by leading $13M+ in Cooperative Endeavor Agreements (CEAs).
- Developed a trusted relationship with federal and state agencies to ensure consistent and impactful applied research support for faculty and staff and create unique student opportunities.
Item J.2. University of Louisiana at Monroe’s request for approval to appoint Dr. Wendy Bailes as Interim Dean of the College of Health Sciences effective July 1, 2023.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Wendy Bailes as Interim Dean of the College of Health Sciences effective July 1, 2023 at an annual salary of $157,429. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe’s request for approval to appoint Dr. Wendy Bailes as Interim Dean of the College of Health Sciences effective July 1, 2023.
September 29, 2023

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

The University of Louisiana Monroe (ULM) respectfully requests approval of Dr. Wendy Bailes as Interim Dean of the College of Health Sciences to replace Dr. Donald Simpson. Dr. Donald Simpson has resigned from the position of Dean of the College of Health Sciences and has returned to faculty status.

Dr. Bailes has served as an administrator for the College of Health Sciences since 2014. Enclosed is a copy of her curriculum vitae. Over the last 9 years, she has assumed administrative positions with increasing levels of responsibility.

While we search for a permanent dean, I am confident in Dr. Bailes to lead the College of Health Sciences. She has demonstrated herself as a strong administrator with innovative ideas to continue to meet the growing demand for highly skilled health professionals. Her dedication and expertise make her an excellent interim leader for the college.

Thank you for your consideration of our request.

Sincerely,

Ronald L. Berry, D.B.A.
President
Curriculum Vitae

WENDY B. BAILES

ADDRESS:  
301 Comanche Trail  
West Monroe, LA 71291

TELEPHONE:  
Cell: 318-355-2479  
Work: 318-342-1733

PERSONAL:  
Husband: Jay Bailes  
Daughter: Taylor Bailes (21)

EDUCATION:  
Doctor of Philosophy, Nursing Science  
University of Mississippi Medical Center, Jackson, MS, 2014

Master of Science in Nursing, Healthcare Education  
University of Phoenix, Phoenix, AZ, 2006

Bachelor of Science in Nursing  
Northeast Louisiana University, Monroe, LA, 1993

Bachelor of General Studies, Business  
Northeast Louisiana University, Monroe, LA, 1987

WORK EXPERIENCE:

ADMINISTRATION:  
May 24, 2023-Present  
Professor (full-time)  
Interim Dean  
College of Health Sciences  
The University of Louisiana Monroe  
Monroe, LA

August 1, 2019-May 24, 2023  
Associate Professor (full-time)  
Director  
The University of Louisiana Monroe  
Kitty DeGree School of Nursing  
Monroe, LA

July 1, 2017-July 31, 2019  
Associate Professor (full-time)  
Interim Director  
The University of Louisiana Monroe  
Kitty DeGree School of Nursing  
Monroe, LA
May 2015-June 30, 2017
Associate Professor (full-time)
Associate Director, Undergraduate Programs
The University of Louisiana Monroe
Kitty DeGree School of Nursing
Monroe, LA

August 2014-May 2015
Associate Professor (full-time)
Coordinator of Nursing Interventions
The University of Louisiana Monroe
Kitty DeGree School of Nursing
Monroe, LA

TEACHING:
August, 2014-present
Associate Professor (full-time)
University of Louisiana Monroe
Kitty DeGree School of Nursing
Monroe, LA

August, 2022-August 4, 2023
Adjunct Instructor
Northwestern State University
Major Professor, Doctor of Nursing Practice Program

August, 2007-2014
Assistant Professor (full-time)
The University of Louisiana at Monroe
School of Nursing
Monroe, LA

Instructor (full-time)
The University of Louisiana at Monroe
School of Nursing
Monroe, LA

PROFESSIONAL EXPERIENCE:
December, 2004-December 2009
Staff RN (pm)
Glenwood Regional Medical Center
West Monroe, LA
February, 1996-December, 2004
  Staff RN (full-time)
  Glenwood Regional Medical Center
  West Monroe, LA

June, 1993-January, 1996
  Staff RN/DON (full-time)
  North Louisiana Dialysis Center/Ruston Kidney Center
  Monroe/Ruston, LA

ACADEMIC RESPONSIBILITIES
  University of Louisiana at Monroe

May 24, 2023-Present
  Interim Dean
  College of Health Sciences

August 1, 2022-August 4, 2023
  Adjunct Instructor-Northwestern State University
  NURG 7010, DNP Project Practicum 1 (Fall)
  NURG 7011, DNP Project Practicum 2 (Spring)
  NURG 7012, DNP Project Practicum 3 (Summer)

August 1, 2021-May 24, 2023
  Director
  NURS 4026, Online Research/Remediation Course
  NURS 2000, Nursing Concepts

August 1, 2019-July 2021
  Director
  NURS 4026, Online Research/Remediation Course

July 1, 2017-July 31, 2019
  Interim Director

January 2016-June 30, 2017
  Associate Director, Undergraduate Programs
  NURS 4026, Online Research/Remediation Course

May 2015-December 2015
  Associate Director, Undergraduate Programs
  NURS 2011, Online RN to BSN, Intro to Gerontological Nursing

August 2014-May 2015
  Coordinator of Nursing Interventions
  NURS 4001, Online RN to BSN, Evidence Based Practice
August 2014-December 2014  
Coordinator of Nursing Interventions  
NURS 4030, Online RN to BSN, Nursing Research  

August 2013-August 2014  
NURS 4064, Semester V Nursing Management Concepts  
NURS 4065, Semester V Nursing Management Practicum  
NURS 4037, Semester V Professional Issues & Trends-Online  

August 2012-May 2013  
NURS 4064, Semester V Nursing Management Concepts  
NURS 4065, Semester V Nursing Management Practicum  
NURS 4037, Semester V Professional Issues & Trends-Online  
NURS 4030, Semester III Guest Lecturer for Quantitative Research  

January 2011-May 2012  
NURS 4064, Semester V Nursing Management Concepts  
NURS 4065, Semester V Nursing Management Practicum  
NURS 4074, Semester V Nursing Management Concepts  
NURS 4075, Semester V Nursing Management Practicum  

August 2010-December 2010  
NURS 4064, Semester V Nursing Management Concepts  
NURS 4065, Semester V Nursing Management Practicum  

January, 2010-May 2010  
NURS 304, Semester II Nursing Science, Beginning Medical-Surgical Nursing  
NURS 404, Semester IV Nursing Science Theory  
NURS 465, Semester V Nursing Management Practicum  

August, 2009-December 2009:  
NURS 304, Semester II Nursing Science, Beginning Medical-Surgical Nursing  
NURS 404, Semester IV Nursing Science Theory  
NURS 405, Semester IV Nursing Science Practicum  
NURS 306, Semester II Nursing Seminar  

August, 2006-May 2009:  
NURS 304, Semester II Nursing Science, Beginning Medical-Surgical Nursing  
NURS 305, Semester II Nursing Science Practicum  
NURS 306, Semester II Nursing Seminar
January, 2006-May, 2006:
  NURS 304, Semester II Nursing Science, Beginning Medical-Surgical Nursing
  NURS 305, Semester II Nursing Science Practicum
  NURS 306, Semester II Nursing Seminar
  NURS 437, Semester V Professional Issues and Trends-Online Course

August, 2005-December, 2005:
  NURS 304, Semester II Nursing Science, Beginning Medical-Surgical Nursing
  NURS 305, Semester II Nursing Science Practicum
  NURS 306, Semester II Nursing Seminar

May, 2005-August, 2005:
  NURS 323, Semester III Nursing of Children-Accelerated
  NURS 334, Semester III Nursing of Children-Traditional

January, 2005-May, 2005:
  NURS 304, Semester II Nursing Science, Beginning Medical-Surgical Nursing
  NURS 305, Semester II Nursing Science Practicum
  NURS 306, Semester II Nursing Seminar

UNIVERSITY SERVICE ACTIVITIES

University
University Convocation; May 2023 Medical Team
University Convocation; December 2022 Medical Team
University Convocation; May 2022 Medical Team
University Convocation; December 2021 Medical Team
Women Take Flight Mentor 2022-2023
Women Take Flight Mentor 2021-2022
ULM Student Mentorship Program 2019-2020
University Convocation; May 2021 Medical Team
University Convocation; December 2019 Medical Team
University Convocation; May 2019 Medical Team
University Convocation; May 2018
University Convocation; December 2017
"Browse on the Bayou"; Fall 2019
High School Career Fair; August 2018
"Browse on the Bayou"; Spring 2018
"Browse on the Bayou"; Fall 2017
High School Career Fair; August 2017
High School Career Fair; August 2016
"Browse on the Bayou"; Spring 2016
"Browse on the Bayou"; Fall 2015
High School Career Fair; August 2015
"Browse on the Bayou"; Fall 2015
“Browse on the Bayou”, Spring 2015
“Browse on the Bayou” eULM; Spring 2015
University Convocation; May 2015
“Browse on the Bayou”; Fall 2014
University Convocation; May 2014
University Convocation; December 2012
University Convocation; December 2011
High School Career Fair; August 2010
High School Career Fair; August 2009
High School Career Fair; August 2007
High School Career Fair; August 2006
University Convocation; December 2010
University Convocation; May 2010
University Convocation; December 2009
University Convocation; December 2008
University Convocation; December 2006
Volunteered at the La. DHH Special Needs Shelter during Hurricane Gustav; September 2008
Volunteered at the La. DHH Special Needs Shelter during Hurricane Katrina; September 2005
“Browse on the Bayou”; Spring 2008

School of Nursing
Implemented PreNursing Workshops for Fall/Spring to introduce freshman and transfer students to the Nursing profession, School of Nursing and College Success
Implemented articulation agreement with LCTCS and Oschner’s to provide pathway for BSN faculty at LCTCS and staff at Oschner’s to attain MSN degree at ULM
Implemented inaugural Nurse Boot Camp for high school students June 2022
Implemented FTRN articulation agreement with LCTCS to provide seamless educational bridge from ADN to BSN to increase number of baccalaureate prepared nurses.
AACC Leads-Implementation of Individual Leadership Project (ILP) for Fall 2021. Creating a touch point with first time Freshmen (ftf) majoring in PreNursing, utilizing Student Nurse Association (SNA) members as mentors.
AACC Leads-Advancing Academic Leadership Fellow 2021-2022
Vice Chair, Nursing Supply and Demand Council, 2021-2022
Blue Cross Blue Shield NELA HCA grant for adjunct nursing faculty. Coordinator with Workforce Development Board 83 to implement grant at ULM.
Member Louisiana Nursing Supply and Demand Council, 2019-2022
Treasurer, Louisiana Council of Administrators of Nursing Education 2018-2021
Wharton Executive Leadership Program Fellow August 2016
Selected by AACC as one of two faculty from School of Nursing to attend QSEN conference in San Antonio, January 2010
Served on Reaccreditation Committee and revised program plan in preparation for accreditation visitors, Summer and Fall 2009
SNA Faculty Advisor, 2007-2009

6
Coordinated/supervised ULM School of Nursing student-led presentations at
Riser Middle School, Rayville Middle School, Winnsboro Middle School under Susan Komen grant, 2006-2008
Attended Nurse Educator's LTAC at Ft. Lewis, Wa, July 17-22, 2006 as SON and ULM Representative.
Assisted with pre-nursing advising, September 2006
Boy Scout Explorer Post; Spring 2008
Boy Scout Explorer Post; Fall 2007
Boy Scout Explorer Post; Spring 2007
Boy Scout Explorer Post; Fall 2006
Boy Scout Explorer Post; Spring 2006
Boy Scout Explorer Post; Fall 2005

**University Committees**
School Director Council-Chair 2022-2023
CARE Team 2021-2022
IRB Committee 2021-2022
IRB Committee 2020-2021
IRB Committee 2019-2020
Graduate Council 2022-2023
Graduate Council 2021-2022
Graduate Council 2020-2021
Graduate Coordinators 2021-2022
Graduate Coordinators 2020-2021
Advising Committee 2021-2022
Advising Committee 2018-2019
Advising Committee 2017-2018
Advising Committee 2016-2017
Advising Committee 2015-2016
Advising Committee 2014-2015
Conduct Standards Committee 2022-2023
Conduct Standards Committee 2021-2022
Conduct Standards Committee 2020-2021
Conduct Standards Committee 2019-2020
Conduct Standards Committee 2018-2019
University Medical Committee 2022-2023
University Medical Committee 2021-2022
University Medical Committee 2020-2021
University Medical Committee 2019-2020
Library Committee 2018-2019
Library Committee 2017-2018
Library Committee 2016-2017
Library Committee 2015-2016
Library Committee 2014-2015
Library Committee 2013-2014
Title IX Committee 2022-2023
Title IX Committee 2021-2022
Title IX Committee 2020-2021
Title IX Committee 2019-2020
Title IX Committee 2018-2019
Faculty Workload Committee 2015-2016
Foundation Awards for Excellence: Faculty University Selection Committee 2014-2015

**College of Health and Pharmaceutical Sciences Committees**
College Administrative Council 2017-2018
Dean Search Committee, College of Health Sciences (Chair) 2017-2018
Foundation Awards Committee (Chair) 2016-2017
Foundation Awards Committee 2015-2016
Foundation Awards Committee (Chair) 2014-2015
Tenure and Promotion Committee 2014-2015

**College of Health Sciences Committees**
Interprofessional Education Committee 2022-2023
Interprofessional Education Committee 2021-2022
Interprofessional Education Committee 2020-2021
Interprofessional Education Committee 2019-2020
Interprofessional Education Committee 2018-2019
Ethical and Professional Conduct Committee (Ex-officio) 2021-2022
Ethical and Professional Conduct Committee (Ex-officio) 2020-2021
Ethical and Professional Conduct Committee (Ex-officio) 2019-2020
Ethical and Professional Conduct Committee (Ex-officio) 2018-2019
College Administrative Council 2021-2022
College Administrative Council 2020-2021
College Administrative Council 2019-2020
College Administrative Council 2018-2019
Graduate Committee (ex-officio) 2021-2022
Graduate Committee (ex-officio) 2020-2021
Graduate Committee (ex-officio) 2019-2020
Graduate Committee (ex-officio) 2018-2019

**School of Nursing Committees**
Director overseeing all committee’s July 2017-Present
Endowed Chair Search Committee (Chair) October 2016-March 2017
Admission and Academic Standards (Chair)-August 2014-August 2017
Tenure and Promotion (Chair)-February 2015-August 2017
Curriculum Committee-August 2014-August 2017
Convocation Committee (Chair)-January, 2011-May 2014
A & E-January, 2005-May 2014
ULM SON Director Search Committee-2010-2011
Assessment and Evaluation (Chair)-August, 2006-August, 2010
Newsletter Committee-August, 2007-January, 2010
Reaccreditation Committee-January, 2009-December, 2009
Resource and Technology-August, 2005-May, 2006
Ethics, Bylaws, and Policies-August, 2005-May, 2006
Joan Borysenko Planning Committee-August, 2005 to March, 2006

PROFESSIONAL ORGANIZATION MEMBERSHIP
Sigma Theta Tau
Phi Kappa Phi
American Association of Colleges of Nursing
American Nurses Association
Louisiana State Nurses Association

AWARDS AND HONORS
Kitty DeGree Eminent Scholars Endowed Chair in Nursing
ULM Student Mentorship Program, Mentor of the Year, 2020
Willis Knighton Endowed Professorship for Nursing Past Holder
Sister Jerome Crowley Professorship in Nursing Past Holder
Glenwood Regional Medical Center Professorship in Nursing Past Holder
Laura C. Blair Scholarship UMMC 2011
Dean’s Scholarship UMMC 2011-2012
AACN/AfterCollege Scholarship 2011-2012
Promise of Nursing NSNA Scholarship 2012-2013
Mississippi Baptist Hospital/Gilfoyl School of Nursing Scholarship 2012-2013

PROFESSIONAL PRESENTATIONS

NATIONAL
Using the Nursing Skills Lab as a Clinical Site, poster presentation, January 4-7, 2009,
Orlando, Florida, Mosby Faculty Development Institute.

REGIONAL
Mentoring for Student Retention, poster presentation, November 6, 2020, Virtual,
Translating Research Into Practice Conference, OLOL, FMOLHS
The Nursing Practice Environment and Patient Satisfaction, podium presentation, April
15, 2016, Bossier City, Louisiana, 2016 Region 6 Annual Research & Evidence Based
Practice Conference “Answering the Call: Nursing’s Global Impact”.
The Nursing Practice Environment and Value Based Purchasing, podium presentation,
April 3, 2014, Jackson, Mississippi, UMMC, Ogilve Papers Day, Sigma Theta Tau
Symposium.
The Nursing Practice Environment and Patient Satisfaction, poster presentation, October
25, 2013, Jackson, Mississippi, UMMC, Research Day in the School of Graduate Studies
in Health Sciences.
The Nursing Practice Environment and Patient Satisfaction, poster presentation, June 13,
2013, Jackson, Mississippi, UMMC, Doctoral Seminar Day.
The Nursing Practice Environment and Patient Satisfaction, poster presentation, April 25, 2013, Jackson, Mississippi, UMMC, Ogilvie Papers Day, Sigma Theta Tau Symposium.
An Analysis of Cultural Awareness, poster presentation, April 7, 2011, Jackson, Mississippi, UMMC, Ogilvie Papers Day, Sigma Theta Tau Symposium.
Using the Nursing Skills Lab as a Clinical Site, podium presentation, June 6, 2009, Little Rock, Arkansas, UAMS, Hats off to Nursing conference.

LOCAL
Mentoring for Student Retention, poster presentation, March 29, 2021, Virtual, College of Health Sciences, ULM
Disparities Committee Presentation-Race/Ethnicity/HCAHPS results, January 30, 2013, University of Mississippi Medical Center.
IWTP Workshop-Critically ill patients outside the ICU, July 5-9, 2010, University of Louisiana at Monroe.

SCHOLARLY PRESENTATIONS: Presented in partial fulfillment of University of Mississippi Medical Center PhD nursing criteria
   March 2014: Dissertation Defense
   May 2012: Research Proposal
   May 2012: Funding Proposal
   October 2011: Descriptive Phenomenology
   July 2011: Culturally Competent Research of Internationally Educated Nurses
   April 2011: Exploring Cultural Awareness and Role Performance for Internationally Educated Nurses
   April 2011: When East Meets West
   November 2010: Contemporary Epoch

PUBLICATIONS
Nursing’s Ethical Responsibilities in Value Based Purchasing. Journal article submitted to OJHE Online Journal of Health Ethics, April 9, 2014. Accepted for publication Fall 2014.

EDITORIAL BOARDS, PUBLICATIONS REVIEWER
Online Journal of Health Ethics, 2014-Present. Publications Reviewer
Nursing Open, 2014-Present. Publications Reviewer
Book reviewer for Saunders Strategies for NCLEX Success, 7th edition, 2017
Book reviewer for Effective Leadership and Management in Nursing, 8th ed. 2016
Chapter contributor to Healthcare System Transformation for Nurse Leaders: Creating a Culture of Caring. 2013

SCHOLARLY PUBLICATIONS: Presented in partial fulfillment of University of Mississippi Medical Center PhD nursing criteria
   March 2014: The Registered Nurse Perception of Nursing Practice Environment and Patient Satisfaction of Nursing Care in Acute Care Facilities
   May 2012: Ethics and Minority Populations
May 2012: Research Proposal
May 2012: Funding Proposal
December 2011: Research Design
April 2011: Exploring Cultural Awareness and Role Performance for Internationally Educated Nurses
December 2010: Philosophical Underpinnings to Guide Dissertation Research
December 2010: Policy on Foreign Educated Nurses in the Nursing Workforce

GRANTS
Board of Regents, The Anatomage Clinical Table: bringing Pathophysiology and Clinical Care to Life, 2021 (Wendy Bailes (PI), Donna Glaze, Jan Shows, Caroline Carpenter, Susan Lacey)
Nursing Education Anywhere: A ULM Nursing Mobile Computing Initiative, 2009-10
Susan Komen Grant, Introduction to Adolescent Breast Health, 2007-8
Co-director of grant to reach adolescent girls in performing self-breast exams

RESEARCH
The Registered Nurse Perception of Nursing Practice Environment and Patient Satisfaction of Nursing Care in Acute Care Facilities. Specifically examining Academic Health Science Centers located within the Southern Region.

COMMUNITY SERVICE ACTIVITIES
LHC Group-St. Francis Specialty Hospital. Governing Board member 2013-Present
McClendon Baptist Church, Member 1991-present
Women's Adult I Teacher-August 2018-Present
Youth Leader 1991-1999
Sunday School Teacher-College, 2004-2008
Women's Adult I Class-August 2008-January 2011
Children’s Department Secretary-January 2011-July 2011
Sunday School Teacher-1st Grade, March 2012-August 2012
Sunday School Teacher-3rd Grade, June 2014-2015
Sunday School Teacher-5th Grade, August 2015-July 2017
Haiti Mission Trip- May 2018
Haiti Mission Trip- May 2017
West Monroe High School Band Booster, Executive Board Vice President, 2016-2017
Glenwood Regional Medical Center School Based Health Clinic Committee Member, 2006-2016.
Run for Mercy Committee Member, Mercy Ministries, May 2014-November 2014.
St. Francis Medical Center Ethics Committee Member, 2014.
Susan Komen, Race for the Cure, September 2013.
Servant Camp, Co-leader of mission’s camp for 4th-5th graders, July 8-12, 2013.
Susan Komen, Race for the Cure, September 2012.
Monroe Fire Department 5K run, assisted students with obtaining vital signs for runners pre and post race. October, 2011.
Susan Komen, Race for the Cure, September 2011.
Great American Cleanup, West Monroe, Louisiana, Picked up trash from 8-12 around downtown West Monroe, March 19, 2011.
CenturyKid Ministries, Attended weeklong camp as adult counselor and camp nurse with church, July 25-29, 2011.
Monroe Fire Department 5K run, assisted students with obtaining vital signs for runners pre and post race. October, 2010.
Ray of Hope Ministries, Monroe, Louisiana, Assisted on Friday mornings with organizing donations received to warehouse, Summer 2010
World Vision Child Ambassador, World Vision Organization, 2009-2010
St. Francis Medical Center School Based Health Clinic Committee Member, 2007-2008
Dixie Softball Coach, West Monroe Dixie Youth, Spring 2008
T-Ball Coach, West Monroe Dixie Youth, Spring 2007
Soccer Coach, WOYSA, January 2005-December 2008
Provided educational updates to area hospitals regarding Central line care, 2006-7
Susan Komen, Relay for Life, 2006
ACLS/PALS Instructor 2004-2006

CONTINUING EDUCATION
October 2022- Academic Nursing Leadership Conference, Washington, DC, 7.25 Contact Hours
June 2022- NONPF Faculty Workshop: BSN-DNP: Entry to Practice, Virtual, 14.9 Contact Hours
March 2022- Academic Nursing Leadership Conference, Washington, DC, 9.25 Contact Hours
October 2021- Academic Nursing Leadership Conference, Washington, DC 8.25 Contact Hours
June 2021- Advancing Academic Leadership for New Deans, Session 2, Virtual Conference
March 2021- Academic Nursing Leadership Conference, Virtual Conference 7.0 Contact Hours
March 2021- Advancing Academic Leadership for New Deans, Session 1, Virtual Conference
November 2020- TRIP Conference, Virtual
October 2019- Academic Nursing Leadership Conference, Washington, DC
February 2019- Advancing Nursing Knowledge through Teaching, Service, and Research, Lambda Mu Sigma Theta Tau Conference, 5.5 credit hours
January 2019- Infusing Quality and Safety7 Education for Nurses into Your Curriculum, ULM KDSON, 5 Contact Hours
November 2018- 2018: Facilitator Skills and IPE Event Design, UAMS Presentation, 3 credit hours
November 2018- Teaching Undergraduate Nursing Students in India: Viewing Service Learning from Two Unique Perspectives, 1 Contact Hour
October 2018- NGN Next Generation NCLEX Overview, LACANE Meeting, 4 credit hours
January 2018- NCLEX UPDATE from Mountain Measurement Workshop, 1 credit hour
October 2017-Plenary: National Policy Priorities to Address the Opioid Addiction, 2017 Academic Nursing Leadership Conference, 1 credit hour
October 2017-AACN Membership Meeting, 2017 Academic Nursing Leadership Conference, 2 credit hours
October 2017-Opening Plenary: Futuristic Problem Solving: Applying the Latest Technology Using the Lens of an Inventor, 2017 Academic Nursing Leadership Conference, 1.5 credit hours
October 2017-Emerging Solutions: Planning and Optimizing Budget Allocations, 2017 Academic Nursing Leadership Conference, 1.25 credit hours
October 2017-Emerging Solutions: Building Successful Academic-Practice Partnerships, 2017 Academic Nursing Leadership Conference, 1.25 credit hours
January 9, 2017-Test Construction and Item Analysis: A Workshop for Faculty at the School of Nursing University of Louisiana Monroe, 6 contact hours
November 10, 2016-Legal Matters for Academic Leaders, Nicholls State University, 4 contact hours
November 2016-Academia and Practice Closing Plenary: Continuing the Dialogue: Synthesis of Themes and Next Steps for Continued Collaboration between Chief Nursing Officers and Deans of Schools of Nursing, AACN 2016 Fall SemiAnnual Meeting, 1 credit hour
October 2016-Academia and Practice Plenary: Opportunities for Collaboration around Healthcare Transformation, AACN 2016 Fall SemiAnnual Meeting, 1.5 credit hours
October 2016-Academia and Practice Plenary: Forecasting the Future of Healthcare Delivery: A New Era for Academic Nursing, AACN 2016 Fall SemiAnnual Meeting, 1 credit hour
October 2016-Opening Plenary: Measures that Matter: Regarding Engaged Scholarship in Promotion and Tenure, AACN 2016 Fall SemiAnnual Meeting, 1.25 credit hours
October 2016-Emerging Solutions: Making Sense of Making Cents: Budgeting for Success, AACN 2016 Fall SemiAnnual Meeting, 1.25 credit hours
April 2016-Legal Issues in the Classroom: What do you Do?, ULM Kitty DeGree School of Nursing, 1 contact hour
April 2016-2016 Region 6 Annual Research & Evidence Based Practice Conference “Answering the Call: Nursing’s Global Impact”, NSU Nursing CE & Beta Chi, STTI, 6.25 contact hours
December 2015-Transformational Leadership-A Growing Promise for Nursing, ANCC, 1 contact hour
December 2015-Staying Cool Under Fire, OnCourse Learning, 1 contact hour
April 2015-Region 8 Coalition Forum, ULM Kitty Degree School of Nursing, 3.5 contact hours
January 2014-Dissertation Research, University of Mississippi Medical Center, PhD, 4 contact hours
August 2013-Dissertation Research, University of Mississippi Medical Center, PhD, 1 credit hour
August 12, 2013-Highlights from 2013 QSEN National Forum: Embracing New Heights, ULM Kitty Degree School of Nursing, 1 contact hour.
May 14, 2013-Writing NCLEX style Test Items to Promote Critical Thinking, ULM Kitty Degree School of Nursing, 5 contact hours.
March 18, 2013-Inside Story on Cardiac Surgery, ULM Kitty Degree School of Nursing, 1 contact hour.
January 2013- Dissertation Research Proposal, University of Mississippi Medical Center, PhD, 1 credit hour
August 2012- PHN 780, Special Topics-HCAHPS, University of Mississippi Medical Center, PhD, 3 credit hour
August 2012- Dissertation Research Proposal, University of Mississippi Medical Center, PhD, 1 credit hour
August 2012- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
June 2012- PHN 780, Writing for Proposal, University of Mississippi Medical Center, PhD, 2 credit hour
June 2012- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
January 2012- Writing for Funding, University of Mississippi Medical Center, PhD, 2 credit hour
January 2012- Ethics in Research, University of Mississippi Medical Center, PhD, 2 credit hour
January 2012- Data Collection and Analysis, University of Mississippi Medical Center, PhD, 3 credit hour
January 2012- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
August 2011- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
August 2011- Qualitative Research, University of Mississippi Medical Center, PhD, 3 credit hours
August 2011- Quantitative Research Designs, University of Mississippi Medical Center, PhD, 3 credit hours
June 2011- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
June 2011- PHN 780, Database entry, University of Mississippi Medical Center, PhD, 2 credit hours
June 2011- Transcultural Nursing Research, University of Texas Tyler, PhD, 3 credit hours
January 2011- Phenomena in Nursing Research, University of Mississippi Medical Center, PhD, 3 credit hours
January 2011- Theory Construction & Testing, University of Mississippi Medical Center, PhD, 3 credit hours
January 2011- Biostatistics II, University of Mississippi Medical Center, PhD, 3 credit hours
January 2011- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
August, 2010- Philosophy of Science, University of Mississippi Medical Center, PhD, 3 credit hours
August, 2010- Health Policy and the Health System, University of Mississippi Medical Center, PhD, 3 credit hours
August, 2010- Biostatistics I, University of Mississippi Medical Center, PhD, 3 credit hours
August, 2010- Journal Club, University of Mississippi Medical Center, PhD, 1 credit hour
June 21, 2010- July 2, 2010, Ethics of Nursing, NCSBN, 4.80 contact hours.
June 21, 2010- July 2, 2010, Professional Accountability and Legal Liability, NCSBN, 5.40 contact hours.
January 13-15, 2010, QSEN Education Consortium, 13.5 contact hours
May 16, 2009, Certified Nurse Educator prep course, 8 contact hours.
February 16, 2009, Tips for writing NCLEX style multiple choice items, 1.5 contact hours.
January 4-7, 2009, Mosby Faculty Development Institute, 24.2 contact hours.
August 11, 2008, Nursing Test Construction Workshop, 7 contact hours.
June 5, 2008-June 6, 2008, Hats off to Nursing, 8 contact hours.
March 5, 2008-April 15, 2008, Test Development and Item Writing, 17.5 contact hours.
January 11, 2008, NCLEX Update and Overview 2007, 2 contact hours.
January 28, 2008, The Cultures of SimMan©: Simulating Safe Cultural Competency, 2 contact hours.
November 29-December 1, 2007, AACN 2007 Baccalaureate Education Conference: Striving for Quality in Baccalaureate Nursing Education, 10.75 contact hours.
November 6, 2006, Helping Students Navigate the Content: Evidence Based Teaching Strategy, 4 contact hours.
November 3, 2006, Current Trends in Diabetes Management, 4 contact hours.
September 26, 2006, Assessment and Evaluation of Learning, 3 credit hours.
September 22, 2006, Program Validation Tools-6 contact hours.
July 4, 2006, Teaching and Learning Strategies, 3 credit hours.
May 16, 2006, Role of the Health Care/Nursing Educator, 3 credit hours.
April 25, 2006, Nursing Practicum-B, 2 credit hours.
March 30, 2006, Diversity in the Workplace-Glenwood Regional Medical Center
March 30, 2006, Rapid Regulatory Compliance-Glenwood Regional Medical Center
March 9, 2006, Nursing Law Update, 2006, Southwest Seminar Association, 6 contact hours
February, 2006, Research Utilization Project, University of Phoenix, MSN, 3 credit hours.
January, 2006, Population-Focused Health Care, University of Phoenix, MSN, 3 credit hours.
October 18, 2005, Guidelines for Medical/Legal Documentation, Glenwood Regional Medical Center, 2.7 Contact hours
October, 2005, Leadership and Management in Nursing and Health Care, University of Phoenix, MSN, 3 credit hours.
September, 2005, Financial Resource Management, University of Phoenix, MSN, 3 credit hours.
August, 2005, Nursing Practicum A, University of Phoenix, MSN, 1 credit hour.
June, 2005, “Influencing the Future of Nursing and Health Care”, University of Phoenix, MSN, 3 credit hours.
May, 2005, “Dynamics of Family Systems”, University of Phoenix, MSN, 3 credit hours.
March, 2005, “Analysis of Research Reports”, University of Phoenix, MSN, 3 credit hours.
January, 2005, “Hepatitis C: What Clinicians and other Professionals Need to Know”, Center for Disease Control, 3 contact hours.
January, 2005, “Theoretical Foundations of Practice”, University of Phoenix, MSN, 3 credit hours.

Updated 9/2023