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System President's Data Report Narrative

Pursuant to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature and the Louisiana Board of Regents Uniform Policy on Power-Based Violence and Sexual Misconduct, the University of Louisiana System's President and Chief Executive Officer is required to submit a written report each fall semester and each spring semester to the System's management board and post the report to the University of Louisiana System's website. The information included in the Fall 2022 report is for the time frame April 2022 through September 2022.

The report includes information about the number of confidential advisors and the number of responsible employees on the campuses of UL System member institutions. Also noted in the report is the number of confidential advisors and mandatory reporters who have completed the required training. UL System institutions will continue to train responsible employees. Further, UL System Title IX Coordinators are providing training to their respective stakeholders regarding the power-based violence legislation and associated policies and practices.

Also presented in the report is the number of formal complaints received by UL System institutions and the number of complaints that resulted in findings of occurrences of power-based violence. Please take note that additional reports received by the UL System member institutions that did not meet the reporting criteria of Title IX or power-based violence were not included in this report.

Form B3 – System Data Report 2022-2023 Academic Year, Fall Semester¹

University of Louisiana System

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	9975
b. Number of Confidential Advisors	74
Annual Training <i>(please include number and percentage)</i> ³	
a. Completion rate of Responsible Employees	9890/99%
b. Completion rate of Confidential Advisors	74/100%
Responsible Employee Reporting⁴	
a. Number of employees who knowingly failed to report	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	21
b. Formal Complaints resulting in occurrence of power-based violence	4
c. Formal Complaints resulting in discipline or corrective action	4
Type of discipline or corrective action taken	
i. Suspension	1
ii. Expulsion	0
Retaliation⁶	
a. Reports of retaliation received	3
b. Investigations	3
c. Findings	0
i. Retaliation occurred	2
ii. Retaliation did not occur	2

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

² In accordance with Act 472, the System’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

³ In accordance with Act 472, the System’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the System’s report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Form B3 – System Data Report

2022-2023 Academic Year, Fall Semester [1]

Institution	Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6]	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
Grambling State University	4/3/2022	Title IX	Closed (69 days)	Sexual Harassment	Resolved	Termination	Male	Male
Grambling State University	6/8/2022	Title IX	Pending	Gender Inequity	Pending	Pending	Male	N/A
Grambling State University	9/2/2022	Title IX	Pending	Rape	Pending	Pending	Female	Male
Louisiana Tech University	6/6/2022	Title IX	Pending	Sexual Harassment	Pending	Pending	Female	Male
Louisiana Tech University	6/23/2022	Title IX	Closed (10 days)	Sexual Harassment	Dismissed	N/A	Male	Male
McNeese State University	4/11/2022	Title IX	Closed (80 days)	Stalking and Sexual Harassment	Formal Resolution Process	Respondent found responsible. Sanctions imposed: no-contact order, mandated counseling, written reprimand, and class scheduling restrictions	Female	Male
McNeese State University	5/9/2022	Power-based Violence	Closed (42 days)	Harassment and Verbal Abuse	Informal Resolution Process	Mediation between the complainant and respondent with no disciplinary action necessary	Female	Male
McNeese State University	6/8/2022	Power-based Violence	Closed (83 days)	Discregard, Harassment, Policies Violation, and Sexual Misconduct	Student Code of Conduct Process	Respondent found responsible. Sanctions imposed: letter of apology to complainant, substance abuse and sexual harassment training required (1 hour of each), and suspension from the University for one year	Female	Male
McNeese State University	6/28/2022	Title IX	Case dismissed due to not meeting the scope of Title IX or Power-Based Violence (6 days)	Sexual Harassment	Case referred to the Office of Inclusive Excellence	No disciplinary action was taken	Male	Male
McNeese State University	8/22/2022	Title IX	Case resolved (4 days)	Stalking and Harassment	Informal Resolution Process	Respondent accepted responsibility. Sanctions imposed: mandated mental health counseling, no-contact order, non-disclosure agreement, and probation for one year	Male	Male
Nicholls State University	4/8/2022	Title IX	Closed (17 days)	Sexual Harassment	Complainant withdrew complaint	N/A	Female	Female
Nicholls State University	4/10/2022	Power-based Violence	Closed (44 days)	Sexual Misconduct	Informal Resolution Process	Mediation between the complainant and respondent with no disciplinary action necessary	Female	Male
Nicholls State University	9/11/2022	Power-based Violence	Pending	Sexual Harassment	N/A	N/A	Female	Male
Nicholls State University	9/12/2022	Title IX	Pending	Sexual Harassment	N/A	N/A	Female	Male
Nicholls State University	9/19/2022	Title IX	Pending	Sexual Harassment	N/A	N/A	Female	Male
Northeastern State University	8/29/2022	Title IX	Pending	Sexual Misconduct	N/A	N/A	Female	Male
Northeastern State University	9/23/2022	Title IX	Pending	Sexual Misconduct	N/A	N/A	Male	Male
University of Louisiana at Lafayette	7/11/2022	Title IX	Pending	Sexual Assault	N/A	N/A	Female	Male
University of Louisiana at Monroe	5/19/2022	Title IX	Closed (18 days)	Sexual Harassment	Dismissed	N/A	Female	Male
University of Louisiana at Monroe	6/2/2022	Title IX	Closed (5 days)	Sexual Harassment	Dismissed	N/A	Female	Male
University of New Orleans	4/1/2022	Title IX	Pending	Sexual Harassment and Retaliation	N/A	N/A	Female	Male

[1] Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

[2] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[3] Type of Complaint, Title IX or Power-Based Violence (PBV).

[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[5] Type of power-based violence or retaliation alleged.

[6] Disposition of any disciplinary processes arising from the Formal Complaints.

[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.