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Per Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature and the Louisiana Board of Regents (BOR) Uniform Policy on Power-Based Violence and Sexual Misconduct, annual training is required for each of its Responsible Employees. As of October 10, 2022, the University of Louisiana System had a 99% completion rate.

The training timeframe has recently been changed to run from January through December of each calendar year. As a result, the current report includes the number of Responsible Employees trained from January 1, 2023 through March 31, 2023. University of Louisiana System institutions will continue to provide training to all employees throughout the year. Also, the training is part of the onboarding process for new employees.

In addition to the Responsible Employee training developed by the Board of Regents, UL System Title IX coordinators also provide sexual misconduct awareness and prevention education to various stakeholder groups regularly.

Form B3 – System Data Report 2022-2023 Academic Year, Spring Semester¹

| Confidential Advisors and Responsible Employees² | Total |
|---|--------------|
| <ul style="list-style-type: none"> a. Number of Responsible Employees b. Number of Confidential Advisors | |
| Annual Training <i>(please include number and percentage)</i> ³ <ul style="list-style-type: none"> a. Completion rate of Responsible Employees b. Completion rate of Confidential Advisors | |
| Responsible Employee Reporting⁴ <ul style="list-style-type: none"> a. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated b. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated | |
| Power-Based Violence Formal Complaints⁵ <ul style="list-style-type: none"> a. Formal Complaints received b. Formal Complaints resulting in occurrence of power-based violence c. Formal Complaints resulting in discipline or corrective action <ul style="list-style-type: none"> Type of discipline or corrective action taken <ul style="list-style-type: none"> i. Suspension ii. Expulsion | |
| Retaliation⁶ <ul style="list-style-type: none"> a. Reports of retaliation received b. Investigations c. Findings <ul style="list-style-type: none"> i. Retaliation occurred ii. Retaliation did not occur | |

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

³ In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

⁵ In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Form B3 – System Data Report
2022-2023 Academic Year, Spring Semester [1]

| Institution | Date Formal Complaint Filed [2] | Type of Complaint [3] | Status of Formal Complaint [4] | Basis for Complaint [5] | Disposition [6] | Disciplinary Status [7] | Gender of Complainant [8] | Gender of Respondent [9] |
|--------------------------------------|---------------------------------|-------------------------------|--------------------------------|--|--|--|---------------------------|--------------------------|
| Grambling State University | 10/12/2022 | Title IX | Closed (57 days) | Sexual Assault | Informal Resolution Process | Mutual agreement to supportive measures | Female | Male |
| Grambling State University | 12/6/2022 | Title IX | Closed (26 days) | Stalking | Informal Resolution Process | Employee Resigned | Female | Male |
| Grambling State University | 3/17/2023 | Title IX | Closed (21 days) | Dating Violence | Dismissed at request of complainant | n/a | Female | Male |
| Grambling State University | 3/21/2023 | Power-Based Violence | Closed (30 days) | Retaliation | Dismissed - further investigation revealed non-student as alleged. | n/a | Female | Female |
| Louisiana Tech University | 4/11/2023 | Title IX | Pending | Frothing | Pending | n/a | Female | Male |
| McNeese State University | 10/14/2022 | Title IX | Closed (39 days) | Sexual Harassment | Formal Resolution Process | Respondent found responsible Sanctions Imposed: No-contact order, duty reassignment, mandated training, temporary suspension | Female | Male |
| McNeese State University | 10/26/2022 | Power-Based Violence | Closed (19 days) | Verbal Harassment | Informal Resolution Process | Supervisor counseling and warning probation | Female | Male |
| McNeese State University | 1/5/2023 | Title IX | Closed (35 days) | Sexual Harassment | Respondent resigned from the university | Co-complainants agreed to close the complaint after the respondent resigned | Female (2) | Male |
| McNeese State University | 1/23/2023 | Title IX | Closed (15 days) | Stalking | Student Code of Conduct Process | Respondent received conduct sanctions: Verbal reprimand, warning probation, and apology | Female | Male |
| McNeese State University | 1/31/2023 | Power-Based Violence | Closed (9 days) | Harassment | Student Code of Conduct Process | Respondent received conduct sanctions: Verbal reprimand, warning probation, and apology | Female | Female(s) |
| Nicholls State University | 11/13/2022 | Title IX | Closed (60 days) | Sexual Harassment | Dismissed | n/a | Female | Female |
| Nicholls State University | 10/27/2022 | Title IX/Power-based Violence | Pending | Sexual Harassment | Pending | n/a | Male | Male |
| Nicholls State University | 1/13/2023 | Title IX | Pending | Sexual Harassment | Pending | n/a | Female | Male |
| Nicholls State University | 1/27/2023 | Title IX | Closed (22 days) | Sexual Misconduct | Formal Resolution Process | n/a | Female | Male |
| Nicholls State University | 3/21/2023 | Title IX/Power-based Violence | Pending | Sexual Harassment | Pending | n/a | Female | Male |
| Northwestern State University | 11/18/2022 | Title IX | Closed (12 days) | Sexual Harassment | Informal Resolution Process | Supportive measures provided to complainant. | Female | Male |
| Northwestern State University | 1/24/2023 | Title IX | Pending | Rape | Pending | n/a | Male | Male |
| University of Louisiana at Lafayette | 12/8/2022 | Title IX | Dismissed | Title IX sex-based discrimination later amended to religious discrimination (peer to peer) | Dismissed under Title IX and referred to the Office of Student Rights and Responsibilities | n/a | Male | Male |
| University of Louisiana at Monroe | 10/18/2022 | Title IX | Closed (36 days) | Sexual Harassment | Dismissed | n/a | Female | Male |
| University of Louisiana at Monroe | 10/31/2022 | Title IX | Pending | Sexual Harassment | Pending | n/a | Male | Female |
| University of New Orleans | 12/12/2023 | Title IX | Pending | Sexual Harassment | Pending | n/a | Female | Male |
| University of New Orleans | 12/14/2023 | Title IX | Pending | Sexual Harassment | Pending | n/a | Female | Male |
| University of New Orleans | 1/31/2023 | Title IX | Pending | Sexual Assault | Pending | n/a | Female | Male |

[1] Beginning with AY 2022-2023, Spring Semester reporting will have an effective date of October 1st of the previous calendar year.

[2] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[3] Type of Complaint, Title IX or Power-Based Violence (PBV).

[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[5] Type of power-based violence or retaliation alleged.

[6] Disposition of any disciplinary processes arising from the Formal Complaints.

[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.