



Claiborne Building | 1201 North Third Street | Suite 7-300 | Baton Rouge, LA 70802  
P 225.342.6950 | F 225.342.6473  
www.ULSystem.edu

## **President's Data Report Narrative**

April 1, 2023 – September 30, 2023

The UL System remains committed to promoting a culture of safety and inclusivity across all member institutions. As part of this commitment, campuses have continued their efforts to train responsible employees in matters related to Title IX and power-based violence. All confidential advisors within the University of Louisiana System have been successfully trained to provide support and guidance to survivors of Title IX and power-based violence incidents.

The current training cycle for confidential advisors and responsible employees spans from January to December. It is important to note that this report only captures data up to September 2023. As a result, the number of trained employees reflected in the current report does not include those who have been trained since September 30. UL System member institutions are working diligently to ensure they are in full compliance with Title IX and power-based violence regulations by the end of the calendar year. Compliance with these regulations is paramount to achieving our goal of creating a safe and inclusive academic community.

In addition, we would like to emphasize that training related to Title IX and power-based violence is an integral part of the onboarding process for our institutions. This ensures that all new employees, as well as existing faculty and staff, have access to the necessary knowledge and resources to appropriately address issues related to Title IX and power-based violence. This training extends to all levels of employees, from executive leadership to support personnel.



Claiborne Building | 1201 North Third Street | Suite 7-300 | Baton Rouge, LA 70802  
P 225.342.6950 | F 225.342.6473  
[www.ULSystem.edu](http://www.ULSystem.edu)

In conclusion, the University of Louisiana System is dedicated to creating a safe, respectful, and inclusive environment for all its members. Our continuing training efforts and compliance goals are part of our broader commitment to ensuring that incidents of Title IX and power-based violence are effectively addressed and that survivors receive the support they need. We remain vigilant in our pursuit of a campus culture that prioritizes accountability.

For any questions or additional information, please contact Dr. Erica Calais at [erica.calais@ulsystem.edu](mailto:erica.calais@ulsystem.edu).

## Form B3 – System Data Report 2023-2024 Academic Year, Fall Semester<sup>1</sup>

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
<ul style="list-style-type: none"> <li>a. Number of Responsible Employees</li> <li>b. Number of Confidential Advisors</li> </ul>	
<b>Annual Training</b> <i>(please include number and percentage)<sup>3</sup></i> <ul style="list-style-type: none"> <li>a. Completion rate of Responsible Employees</li> <li>b. Completion rate of Confidential Advisors</li> </ul>	
<b>Responsible Employee Reporting<sup>4</sup></b> <ul style="list-style-type: none"> <li>a. Number of employees who made false reports               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> <li>b. Number of employees who failed to report               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> </ul>	
<b>Power-Based Violence Formal Complaints<sup>5</sup></b> <ul style="list-style-type: none"> <li>a. Formal Complaints received</li> <li>b. Formal Complaints resulting in occurrence of power-based violence</li> <li>c. Formal Complaints resulting in discipline or corrective action               <ul style="list-style-type: none"> <li>Type of discipline or corrective action taken                   <ul style="list-style-type: none"> <li>i. Suspension</li> <li>ii. Expulsion</li> </ul> </li> </ul> </li> </ul>	
<b>Retaliation<sup>6</sup></b> <ul style="list-style-type: none"> <li>a. Reports of retaliation received</li> <li>b. Investigations</li> <li>c. Findings               <ul style="list-style-type: none"> <li>i. Retaliation occurred</li> <li>ii. Retaliation did not occur</li> </ul> </li> </ul>	

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

<sup>2</sup> In accordance with Act 472, the System’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

<sup>3</sup> In accordance with Act 472, the System’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the System’s report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

