

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

December 5, 2024

Item K.1. **McNeese State University's** request for approval to appoint Dr. Michael Buckles as Provost and Vice President of Academic Affairs effective November 1, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Michael Buckles as Provost and Vice President of Academic Affairs effective November 1, 2024 at an annual salary of \$184,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to appoint Dr. Michael Buckles as Provost and Vice President of Academic Affairs effective November 1, 2024.*



OFFICE OF THE PRESIDENT
MCNEESE STATE UNIVERSITY

WADE ROUSSE, PhD

K.1.

Via Electronic Transmittal Only

November 13, 2024

President Richard J. Gallot, Jr.
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear President Gallot:

McNeese State University requests consideration and approval of the following to be placed on the agenda for the December 5, 2024 meeting of the Board of Supervisors:

Appoint Dr. Michael Buckles, Provost and Vice President of Academic Affairs

Thank you for your assistance in this matter.

Sincerely,

Wade Rousse, PhD
President

Attachment

Michael Buckles

McNeese State University MSU Box 93220 Lake Charles, LA 70609
+1-337-475-5508 (office) +1-337-221-0305 (cell)
mbuckles@mcneese.edu (work) michaelbuckles123@gmail.com (personal)

Education

Louisiana State University, Doctor of Musical Arts	2003
Cleveland Institute of Music, Master of Music	1995
Tulane University, Bachelor of Arts in Music	1993

Additional Education

Northwestern State University, Natchitoches LA	2021-present
MA candidate – Adult Learning and Development (64% complete)	

Work Experience

McNeese State University

- Interim Provost and Vice President for Academic Affairs 2024-present
 - Colleges and Schools
 - Burton College of Education and HC Drew School of Kinesiology
 - College of Agricultural Sciences
 - College of Business
 - College of Liberal Arts
 - College of Nursing and Health Professions
 - College of Science, Engineering, and Math
 - William J. Doré, Sr. School of Graduate Studies
 - Divisions and Offices
 - eLearning and Testing Services
 - Institutional Research and Effectiveness
 - Lether E. Frazar Memorial Library
- Dean of the College of Liberal Arts 2018-2024
 - Departments
 - English and Foreign Languages
 - History
 - Interdisciplinary Studies
 - Mass Communication
 - Social Sciences
 - Visual Arts
 - W.A. and Dorothy Hanna Department of Performing Arts
 - Supporting units
 - Honors College
 - Write to Excellence Center

Michael Buckles

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<ul style="list-style-type: none"> ○ New, relevant concentrations established by faculty and departments: Technical Writing, Integrated Digital Media, Sports and Entertainment Communication, Environmental Policy, Music Technology, Public History, and 4+1's in CJ and in English ○ Authored NASM re-affirmation self-study in 2018, reaffirmation approved Summer 2021 ○ Excellent crisis management to include COVID, two major hurricanes within a five-week period, a crippling ice storm, and a historic flood ○ Visioning and strategic planning ○ With the passionate efforts of a professor, established a food pantry ○ Established yearly mini-retreats for department heads ○ Facilitated a mini-retreat for administrative assistants ○ Extensive recruiting and retention experience ○ Intentional efforts to recruit and enroll non-traditional students (25+) ○ With Institutional Research and Effectiveness and faculty, began internal program reviews ○ With deans, developed COVID protocols for the university ○ Excellent student evaluations and faculty/staff evaluations 	
Head of the Department of Performing Arts	<i>2011-2017</i>
<ul style="list-style-type: none"> ○ Academic areas of music, music education, and theatre ○ \$25K in fundraising over three-year period ○ With faculty, boosted and sustained completion rates for the B.M. ○ Visioning and strategic planning ○ With our theatre professor, established collaborations with local theatre companies ○ As service-learning coordinator, established two, service-learning courses in music ○ Began a social media presence for the department 	
• Professor	<i>2017-present</i>
• Associate Professor, Tenured	<i>2008-2017</i>
• Assistant Professor, Tenure-Track	<i>2002-2008</i>
Dillard University	
• Instructor of Strings	<i>2000-2001</i>
University of New Orleans	
• Instructor of Violin – Preparatory School – Suzuki studio	<i>1996-2002</i>
Xavier University of Louisiana	
• Instructor of Strings	<i>1996-1998</i>
Other Relevant Work Experience	
• McNeese State University - Interim Director - School of Graduate Studies	<i>2019</i>
• Immaculate Conception Catholic Church – Choir Director	<i>2017-present</i>
• Lake Charles Symphony - Concertmaster	<i>2002-2011</i>

Michael Buckles

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- MSU String Project – National String Project Symposium Site Director 2011-present
- Lake Charles Symphony – Personnel Manager and Librarian 2010-2012
- The Governor’s Program for Gifted Children - Louisiana – String Instructor 2006-2008
- Rapides Symphony Orchestra - Principal Second Violin 2005-2008
- Francis G. Bulber Youth Orchestra- Director 2002-2006
- St. Mark’s Catholic School, K-8, Chalmette, LA – Music Teacher 1999-2000
- Louisiana Philharmonic Orchestra - Section Violinist (tenured) 1995-1997

Performances

- Solo performance with MSU Symphonic Band, *Schindler’s List* 3/5/2024
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/5/2021
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/1/2019
- Concertmaster, Masterwork Choral Series, Lake Charles, LA 5/5/2019
- Concertmaster, Masterwork Choral Series, Lake Charles, LA 5/3/2019
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/2/2018
- Violinist, First Monday recital series, Memorial Hospital, Lake Charles, LA 5/7/2018
- Violinist, Works of Melissa Dunphy, McNeese State University 4/20/2018
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/3/2017
- Concertmaster, Masterwork Choral Series, Lake Charles, LA 10/15/2017
- Concertmaster, Masterwork Choral Series, Lake Charles, LA 10/13/2017
- Concertmaster, Lake Charles Civic Ballet 3/19/2017
- Concertmaster, Lake Charles Civic Ballet 3/18/2017
- Faculty Potpourri Recital, McNeese State University 2/2017
- Violinist, Barbe HS Annual Cathedral Concert 12/17/2016
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/4/2016
- Concertmaster, Masterworks Series, Lake Charles, LA 10/23/2016
- Concertmaster, Masterworks Series, Lake Charles, LA 10/21/2016
- First violinist (quartet) with Lake Area Ballet 3/11/2016
- First violinist (BigBand/Jazz for Mardi Gras Krewe) 2/6/2016
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/6/2015
- Faculty Potpourri Recital, McNeese State University 9/18/15
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/7/2014
- Violinist, works by Jason Lisle, Lake Charles, LA 12/4/2014
- Second violinist, Lake Charles Symphony 7/12/2014
- First Monday Recital Series, LC Memorial Hospital 6/2/2014
- Violinist, Aloha Piano Quartet, Hattiesburg, MS 5/26/2014
- First violinist (BigBand/Jazz for Mardi Gras Krewe) 2/6/2014
- Violinist, Aloha Piano Quartet, Hattiesburg, MS 1/1/2014
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/8/2013
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/2/2012
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/4/2011
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/5/2010
- Concertmaster, Lake Charles Symphony 12/2010
- Presentation/Performance, LMEA Annual Convention 11/18/2010
- Concertmaster, Lake Charles Symphony 10/3/2010
- Guest performance with McNeese State University Chamber Singers 5/4/2010

Michael Buckles

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• Concertmaster, Lake Charles Symphony	4/2010
• Fundraising recital for diocese w/Bishop of Lake Charles	3/2010
• Concertmaster, Lake Charles Symphony	2/2010
• Concertmaster, Handel's Messiah, Lake Charles, LA	12/6/2009
• Concertmaster, Lake Charles Symphony	11/15/2009
• Guest performance, voice recital, McNeese State University	10/30/2009
• Concertmaster, Lake Charles Symphony	10/11/2009
• Concertmaster, Lake Charles Symphony	7/17/2009
• Summer Recital Series, Episcopal Church of the Good Shepherd, LC, LA	6/9/2009
• First Monday Recital Series, LC Memorial Hospital	6/1/2009
• Concertmaster, Lake Charles Symphony, Children's Concert	4/5/2009
• Concertmaster, Lake Charles Symphony	4/4/2009
• Concertmaster, Lake Charles Symphony	2/1/2009
• Concertmaster, Handel's Messiah, Lake Charles, LA	12/7/2008
• Guest Artist Series, Recital, St. Michael's Episcopal Church, Lake Charles, LA	11/17/2008
• Concertmaster, Lake Charles Symphony	11/9/2008
• Concertmaster, Lake Charles Symphony	10/5/2008
• Personalized study of violin works by Matthew Burtner, Univ. of Virginia	6/2008
• Kushner Tribute Concert, McNeese State University	5/3/2008
• Recital, Louisiana State University, Baton Rouge, LA	4/14/2008
• Concertmaster, Lake Charles Symphony	4/12/2008
• Guest Artist, Bach Around the Clock Festival, New Orleans, LA	3/29/2008
• Recital, Xavier University, New Orleans, LA	3/10/2008
• Soloist, Lake Charles Symphony	2/24/2008
• Principal Second Violin, Rapides Symphony Orchestra, Children's Concert	1/14/2008
• Principal Second Violin, Rapides Symphony Orchestra	1/13/2008
• Concertmaster, Handel's Messiah, Lake Charles, LA	12/2/2007
• Principal Second Violin, Rapides Symphony Orchestra	11/11/2007
• Concertmaster, Lake Charles Symphony	10/21/2007
• Principal Second Violin, Rapides Symphony Orchestra	9/29/2007
• Recital, Temple College, Temple, TX	9/20/2007
• Recital, LSU Composer's Forum, Baton Rouge, LA	9/10/2007
• East Tennessee State University fundraising recital, Johnson City, TN	8/24/2007
• Concertmaster, Lake Charles Symphony	7/14/2007
• Principal Second Violin, Rapides Symphony Orchestra	4/29/2007
• Concertmaster, Lake Charles Symphony, Children's Concert	4/15/2007
• Concertmaster, Lake Charles Symphony	4/14/2007
• Lenten Recital Series, Episcopal Church of the Good Shepherd, Lake Charles, LA	3/30/2007
• Recital, McNeese State University	3/23/2007
• Midday Recital Series, Delgado Community College, New Orleans, LA	2/8/2007
• First Monday Recital Series, First Methodist Church, Baton Rouge, LA	2/5/2007
• Trinity Artist Series, Recital, New Orleans, LA	2/4/2007
• Principal Second Violin, Rapides Symphony Orchestra	1/21/2007
• Principle Second Violin, Chorale Acadienne Orchestra, Lafayette, LA	12/8/2006
• Principle Second Violin, Chorale Acadienne Orchestra, Lafayette, LA	12/5/2006
• Concertmaster, Handel's <i>Messiah</i> , Lake Charles, LA	12/3/2006
• Principal Second Violin, Rapides Symphony Orchestra	11/11/2006
• Midday Recital Series, Delgado Community College, New Orleans, LA	11/2/2006

Michael Buckles

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• Principle Second Violin, Chorale Acadienne Orchestra, Lafayette, LA	10/27/2006
• Principle Second Violin, Chorale Acadienne Orchestra, Lafayette, LA	10/24/2006
• Concertmaster, Lake Charles Symphony	10/22/2006
• Invited guest with McNeese State University Chamber Singers	10/19/2006
• Principal Second Violin, Rapides Symphony Orchestra	10/7/2006
• Guest Artist Series, Recital, St. Michael's Episcopal Church, Lake Charles, LA	9/26/2006
• Piano dedication recital, First Methodist Church, Lake Charles	9/9/2006
• Concertmaster, Lake Charles Symphony	7/15/2006
• Kodaly Institute Recital, McNeese State University	6/7/2006
• Principal Second Violin, Chorale Acadienne, Lafayette, LA	5/5/2006
• Banner's Cultural Series performance, "The Revelation Project"	4/30/2006
• Principal Second Violin, Rapides Symphony Orchestra	4/24/2006
• Principal Second Violin, Rapides Symphony Orchestra	4/23/2006
• Concertmaster, Lake Charles Symphony, Children's Concert	4/9/2006
• Concertmaster, Lake Charles Symphony	4/8/2006
• Principal Second Violin, Rapides Symphony Orchestra	3/26/2006
• Faculty Potpourri Recital, McNeese State University	3/23/2006
• Principal Second Violin, Rapides Symphony Orchestra	3/12/2006
• Bach's Lunch Recital Series, Lake Charles, LA	3/10/2006
• Concertmaster, Lake Charles Symphony	2/12/2006
• Principal Second Violin, Rapides Symphony Orchestra	1/15/2006
• [remaining 2005 activity interrupted by Hurricane Rita]	
• Principal Second Violin, Rapides Symphony Orchestra	10/17/2005
• Principal Second Violin, Rapides Symphony Orchestra	10/1/2005
• Section first violinist, Symphony of Southeast Texas	9/17/2005
• 9/11 Tribute Concert, Church of the Immaculate Conception, Sulphur, LA	9/11/2005
• Concertmaster, Lake Charles Symphony	7/16/2005
• Concertmaster, Symphony of Southeast Texas	7/4/2005
• Featured Artist, University of New Orleans Alumni Meeting	5/2005
• Principal Second Violin, Chorale Acadienne, Lafayette, LA	4/29/2005
• Guest Artist, New Orleans Bach Festival, Trinity Artists Series	4/22/2005
• Section first violin, Rapides Symphony Orchestra	4/16/2005
• Concertmaster, Lake Charles Symphony, Children's Concert	4/10/2005
• Concertmaster, Lake Charles Symphony	4/9/2005
• Section first violin, Symphony of Southeast Texas	3/5/2005
• Section first violin, Acadiana Symphony	1/23/2005
• Concertmaster, Lake Charles Symphony	1/15/2005
• Concertmaster, Handel's Messiah, Lake Charles, LA	12/3/2004
• Concertmaster, Lake Charles Symphony	11/2004
• Concertmaster, Lake Charles Symphony	10/2004
• Concertmaster, Lake Charles Symphony	7/17/2004
• Faculty Recital, Greater New Orleans Youth Orchestra Summer Camp	6/2004
• Concertmaster, Lake Charles Symphony, Children's Concert	4/18/2004
• Concertmaster, Lake Charles Symphony	4/17/2004
• Bach's Lunch Recital Series, Lake Charles, LA	3/12/2004
• Chamber Music Recital, McNeese State University	2/27/2004
• Chamber Music Recital, Sam Houston State University	2/25/2004

Michael Buckles

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- Soloist, Lake Charles Symphony 2/8/2004
- Concertmaster, Lake Charles Symphony 2/8/2004
- Christ Church Cathedral Recital Series, trio first violinist 1/2004
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/7/2003
- Concertmaster, Lake Charles Symphony 11/16/2003
- Recital participant, Louisiana Music Teacher's Association Annual Convention 10/23/2003
- Faculty Potpourri Recital, McNeese State University 10/21/2003
- Lecture Recital, McNeese State University 10/15/2003
- Concertmaster, Lake Charles Symphony 10/12/2003
- Christ Church Cathedral Recital Series, quartet first violinist 7/27/2003
- Soloist, Lake Charles Symphony 7/19/2003
- Concertmaster, Lake Charles Symphony 7/19/2003
- Faculty recital, Greater New Orleans Youth Orchestra Summer Camp 6/2003
- Concertmaster, Lake Charles Symphony – Children's Concert 4/2003
- Concertmaster, Lake Charles Symphony 4/2003
- Concertmaster, Lake Charles Symphony 2/2003
- Concertmaster, Lake Charles Symphony 11/2002
- Concertmaster, Lake Charles Symphony 10/2002
- Concertmaster, Handel's Messiah, Lake Charles, LA 12/1/2002

Writings

- Book Chapter with E. Kaiser, "Hurricane Season," 2019
Leonardo's Children: Stories on Creativity by Fine Arts Leaders that will Blow your Mind, International Council of Fine Arts Deans
- "From the Orchestra Division Chairman," quarterly article for the Louisiana Music Educator's Association 2005-2008
- "String Column," a quarterly article for *Score*, a quarterly publication for the Louisiana Music Teacher's Association 2004-2006
- One of four editors - *String Syllabus*, Louisiana Music Teacher's Association 2003
- "A Structured Content Analysis of Five Contemporary Etude Books for the Violin," Doctoral monograph. 2500+ downloads since 2017 2002

Clinics and Masterclasses

- Clinician, Barbe H.S. Orchestra All-State workshop, Lake Charles, LA 8/2019
- Clinician, Barbe H.S. Orchestra All-State workshop, Lake Charles, LA 8/2018
- Clinician, all-state workshop for CPSB string students, Lake Charles, LA 8/9/2017
- Clinician, Almaty Regional Music Festival, Almaty, Kazakhstan 3/1-4/2017
- Clinician, Lafayette High Orchestra workshop, Lafayette, LA 1/27/2017
- Guest clinician and masterclass, Grambling State University 10/12/2009
- Guest clinician and masterclass, Louisiana Tech University 10/11/2009
- Guest clinician and conductor, Rapides Parish Honor Orchestra 3/27-31/2009
- Guest clinician and conductor, E. Baton Rouge Honor Orchestra 2/20-23/2009
- Masterclass and performance for Baton Rouge Chamber Music Players 3/11/2006
- Masterclass and performance for Baton Rouge Chamber Music Players 3/19/2005
- Masterclass and performance for Baton Rouge Chamber Music Players 3/27/2004

Michael Buckles

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Presentations

- Presenter, *UL System Management and Leadership Institute, Class VII, Lessons of Leadership: How To Move Forward When We Forget To Implement What We Know* 4/16/2024
- Panelist, *UL System Management and Leadership Institute, Project Experience and Reflections*, at Grambling State University 10/17/2023
- Presenter, *Flipping your classroom – online resources* Faculty and Staff Workshops 1/13/2023
- Presenter, *Online Learning Consortium Training, Novice and Advanced Perspectives*, McNeese Week, Faculty and Staff Workshops 8/11/2022
- Panelist, *Leadership*, for UL System Management and Leadership Institute 3/15/2022
- Moderator, Round-Table, *Undergrad. Research*, Academic Summit Conference 5/25/2021
- Moderator, Round-Table, *Pandemic, For Our Future* Conference 5/18/2021
- ULS Day presentation to U.L. Board of Supervisors, *Transparency* 4/10/2019
- UL System - For Your Future Conference, *Transparency* 2/14/2019
- FG Bulber Youth Orchestra workshop, *Music technique* 8/4/2014
- LMEA Conference, *Service-Learning* 11/19/2010
- LMTA Conference, *Service-Learning* 10/15/2010
- LMEA Conference, *S-L and Oak Park M.S. Orchestra* 11/21/2009
- WG Still Conference, Natchez, MS, *S-L and Oak Park M.S. Orchestra* 11/19/2009
- LMEA Conference, *Is that really music? The compositions of Matthew Burtner* 11/16/2007
- LMTA Conference, *Is that really music? The compositions of Matthew Burtner* 10/19/2007
- LMTA Conference, *The String Studio of McNeese State University* 10/2004
- LMTA Conference, *Rhythmic Etudes of Bohuslav Martinu* 10/24/2003

Adjudication

- Symphony of Southeast Texas, String Competition 2/18/2023
- National Federation of Music Clubs, local chapter, string adjudicator 2/11/2023
- LMEA District V Solo and Ensemble 5/20/2022
- LMEA District V Solo and Ensemble 4/14/2022
- National Federation of Music Clubs, local chapter, string adjudicator 2/12/2022
- LMEA State Solo and Ensemble 4/2021
- LMEA District V Solo and Ensemble 3/2020
- LMEA District V Solo and Ensemble 5/11/2018
- LMEA District V Solo and Ensemble 5/17/2017
- SJ Welsh MS Orchestra Festival, Lake Charles, LA 3/7/2017
- LMEA State Orchestra Festival 4/26/2010
- LMEA District V Solo and Ensemble Festival 4/2010
- Concerto competition, Lake Charles Symphony 3/7/2009
- LMEA All-State qualifying round for piano 10/2008
- ASTA State qualifying round for National Competition 10/2008
- LMEA All-State qualifying round for piano 10/2007
- ASTA State qualifying round for National Competition 10/2007
- LMEA District VIII Large Ensemble Festival 2/2006
- Concerto Competition, Rapides Symphony Orchestra 2/2006
- ASTA State qualifying round for National Competition 10/2006
- LMEA All-State qualifying round for all strings 10/2005
- LMTA State String Rally 5/14/2005
- LMEA District VIII Large Ensemble Festival 3/22/2006

Michael Buckles

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- Concerto Competition, Rapides Symphony Orchestra 2/5/2005
- LMEA State Orchestra Festival 4/23/2004
- LMEA All-State finals auditions 11/21/2003
- LMEA District VIII Large Ensemble Festival 3/19/2003
- Concerto Competition, Rapides Symphony Orchestra 2/22/2003

Grants

- National String Project Consortium, \$10K – to promote string instruction in a region lacking access and expertise 2010
- UL System, Service-Learning, \$1K – Train-the-Trainer 2009
- UL System, Service-Learning, \$10K – for instruments and developed a program w/local Elementary, Title 1 School 2008
- Endowed Professorships (university sponsored grants \$1K-\$5K) 2006-2011, 2022

McNeese State University Service

- One of five editors for SACSCOC fifth-year interim report 2023
- Undergraduate Research Coordinator 2022-2024
- Commencement Committee (Ex Officio) 2021-2024
- Student Advocacy Committee – Chair 2021-2024
- Food Recovery Network – Faculty Advisor 2021-2023
- Parking and Traffic Appeals Committee 2021-2024
- Diversity and Equity Initiatives Committee 2020-2024
- L.E.A.P. supporter and guest speaker 2020-2021
- Chair - RNL Graduate Programs committee 2019
- Authored Music Accreditation self-study 2018
- Participated in CAEP and SACSCOS interviews 2017
- Academic Advisory Council – chair 2024 2017-present
- Administrative Advisory Council 2017-2024
- C.A.R.E mentor – Student Affairs mentorship program for at-risk students 2017-present
- Building Coordinator – liaison between facilities and building inhabitants 2011-2024
- Undergraduate Research Day Co-Coordinator (music/art) 2011-2017
- Service-Learning Coordinator 2010-2024
- Adjudicator for various capstone projects in music 2002-present
- String Area coordinator 2002-present
- Organize Performance Arts Showcase (MSU selection for Academic Summit) 2014-2019
- Music coordinator for McNeese Foundation annual scholarship brunch 2013-2017
- Phi Mu Alpha - music service fraternity - faculty advisor 2011-2018
- Music curriculum advisor for freshman, transfers, and seniors 2011-2017
- Compile Master Plan data for Dept. of Performing Arts 2011-2017
- Grade Appeals Committee – chair 2017-2021 2010-2021
- Academic Program Coordinator for Instrumental B.M. 2005-2011

Professional Service

- National String Project Consortium, board member 2023-2027
- UL System Task Force - Feasibility of Maritime Education 2022-2023
- American String Teacher's Association – NSPC Awards selection adjudicator 2023
- LA state report at Natl. Assoc. of Schools of Music regional meeting 2016-2018

Michael Buckles

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- Review Board, Journal of Service-Learning in Higher Education 2012-present
- UL System Undergraduate Research and Service-Learning Council 2010-2024

Professional Service: Leadership

- UL System Academic Summit Planning 2010-2024
- Coordinator – Performing and Visual Arts – UL System Academic Summit 2020-2022
- UL System For Our Future Conference Planning 2020-2021
- Musician Representative to Lake Charles Symphony Board 2009-2010
- Past President and Treasurer – American String Teacher's Association 2008-2009
- String Chair – District IV All-State Auditions 2007
- Orchestra Chair - Louisiana Music Educators Association 2006-2011
- President – LA Chapter of the American String Teacher's Association 2006-2008
- Chair – Orchestra Division, Louisiana Music Educators Association 2005-2008
- Chair – Strings, Louisiana Music Teachers Association 2004-2006
- String Chair – District V All-State Auditions 2003-2011

Community Boards and Committees

- Pastoral Council, Our Lady Queen of Heaven Catholic Church 2022-2024
- St. Louis HS Relocation Committee 2021-2022
- Lake Charles Symphony Board 2019-2022
- Francis G. Bulber Youth Orchestra Board 2017-present
- Our Lady Queen of Heaven School Finance Committee 2014-2024
- Our Lady Queen of Heaven School Board (president 2018-2019) 2014-2019
- Music Makers 2U Board – provides instruments to children 2014-2017

Community Service

- Co-Master of Ceremonies – FG Bulber Youth Orchestra concert 05/13/2022
- Master of Ceremonies, Guest Conductor – FG Bulber Youth Orchestra concert 12/10/2021
- Assist with string recruiting at SJ Welsh MS 8/19/2021
- Assist with string recruiting at SJ Welsh MS 8/22/2019

Continuing Education

- EAB Financial Performance Collaborative for Provosts, Program Assessment
The Program Assessment Basics (4 sessions over 4 months) 09-12/2024
- SACSCOC Institute on Quality Enhancement and Accreditation 07/2024
- Diversity, Equity, and Inclusion at Work – eCornell 2-week online course 08/2023
- Online Learning Consortium – Online Teaching Foundation Course 07/2022
- SACSCOC Institute on Quality Enhancement and Accreditation 07/2021
- Ohio State University String Workshop 6/2014
- Regular attendance at ASTA, SACSCOC, NASM, CCAS, annual meetings

Leadership programs

- Speakeasy training - Communicate to Drive Results 6/27-29/2022
- Harvard Institute of Management and Leadership in Higher Ed (online-COVID) Summer 2021
- SWLA Leadership Southwest (12-month) 2019
- UL System Management and Leadership Institute (9-month) 2018-2019

Michael Buckles

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Memberships

- American String Teacher's Association 2022-present
- Montaigne Society 2019-present
- Kiwanis of Calcasieu (president 2019-2020) 2018-present
- Council of Colleges of Arts and Sciences Deans (institutional) 2018-2024
- International Council of Fine Art's Deans (institutional) 2017-2024
- National Association of Schools of Music (institutional) 2011-present
- National String Project Consortium 2010-present

Honors

- Phi Mu Alpha, Alpha Upsilon, McNeese State University Chapter 2024
Honorary Faculty of the Month (March)
- American String Teacher's Association, National String Project Site 2022
of the Year for McNeese State University's String Project site
- Voted "Most Likely to be U.L. System President" by 2019
U.L. System Management and Leadership Institute class
- Faculty Senate Award for Outstanding Service 2016
- McNeese Student Government Association Faculty Member of the Year 2016
- McNeese President's Award for Outstanding Community Service 2011
- U.L. System – Excellence in Service-Learning 2010
- Mayor's Award for Best Arts Organization (Youth Orchestra) 2004

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

December 5, 2024

Item K.2. **Northwestern State University's** request for approval to appoint Dr. Neeru Deep as Dean of the Gallaspy College of Education and Human Development effective December 23, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Neeru Deep as Dean of the Gallaspy College of Education and Human Development effective December 23, 2024 at an annual salary of \$135,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Dr. Neeru Deep as Dean of the Gallaspy College of Education and Human Development effective December 23, 2024.*

Office of the President

November 21, 2024

President Rick Gallot
University of Louisiana System
1201 North Third Street, 7-300
Baton Rouge, LA 70802

Re: Appointment of Dr. Neeru Deep as Dean of the Gallaspy College of
Education and Human Development

Dear President Gallot:

Northwestern State University is requesting the following item be placed on the agenda for approval at the December 2024 Board Meeting.

Appointment of Dr. Neeru Deep as Dean of the Gallaspy College of Education and Human Development at an annual salary of \$135,000 beginning December 23, 2024.

Please find attached Dr. Deep's current vitae.

Thank you for your consideration of this request.

Sincerely,



James T. Genovese
President

Attachment

DR. NEERU DEEP

Interim Dean and Assistant Professor
Gallaspy Family College of Education and Human Development
Northwestern State University of Louisiana
Natchitoches, LA-71497
deepn@nsula.edu

OBJECTIVE

To continue my passion for empowering individuals and uplifting communities through education.

PROFESSIONAL STRENGTHS

- Experience in an administrative position with the foundation of the transformative and servant leadership style with a new innovative connected leadership approach
- Multiple academic degrees and certifications with the highest degree in Doctor of Education in Adult Learning and Development with a concentration in Workforce Development
- Skilled in successful implementation of the strategic plan for the advancement of college and university with knowledge and appreciation for the accreditation process
- Mindful financial steward with a solid foundation for handling the fiscal budget, bringing grants and textbook royalties, and raising funds
- Twenty-four years of developing and teaching quality online and face-to-face courses to a diverse student population in higher education with consistently high merit in teaching evaluations and a rating of the highest merit in the annual faculty evaluation, including teaching, service, and professional scholarship (a score of 12/12)
- Extensive experience conducting research, presenting at professional conferences, and inspiring students and young professionals to the beautiful process of research
- Founder of the Center for Positivity, Well-being, and Hope at Northwestern State University
- President of the NSU Eta Mu Chapter of the Phi Beta Delta- Honor Society of International Scholars
- Conscience of continuous quality improvement and a growth mindset positively contributed to the personal and professional lives of many students, faculty, and staff
- Committed to collaboration with students, staff, faculty, leaders, and stakeholders, and deeply dedicated to academic, research, and service excellence

EDUCATION

- **Doctor of Education in Adult Learning and Development** (2018-2022)
Northwestern State University of Louisiana, USA
Concentration: Workforce Development
Dissertation Title: *Evaluating the Efficacy of a University-Based Center in Promoting Well-being in College Students*

Dissertation Committee: *Dr. Kimberly McAlister (Chairperson),
Dr. Christy Hornsby, Dr. Mary Edith Stacy*

- **Master's Degree in Education (1992-1993)**
DAV College of Education, Panjab University, India
Dissertation Title: *Comparison of Cable TV Viewers and Non-Viewers on
Adjustment, Leisure Time Activities, and Scholastic Achievements*
Dissertation Advisor: *Dr. Venita Singh*
- **Master's Degree in Psychology (1990-1992)**
Panjab University, India
- **Bachelor's Degree in Education (1989-1990)**
DAV College of Education, Panjab University, India
- **Bachelor's Degree in Liberal Arts (1985-1989)**
Gopi Chand Arya Mahila College, Panjab University, India

Leadership Professional Development

- **Building Organizational Cultures: A Framework for Leaders (2024)**
Professional and Executive Development, Harvard Division of Continuing Education, Harvard University, Cambridge, MA, Two-days course taught by Dr. Ken Baylor.
Dr. Baylor is a visiting professor at Harvard University and is a founder of Advanced Leadership Solution.
- **Connected Leadership (2024)**
Yale University via Coursera- Six-week course taught by Dr. Peter Boyd
Dr. Boyd is a lecturer at the Yale School of Environment and is a founder and CEO of Time4Good.
- **Strengths Based Resilience: Culturally Nuanced Skills for Educators and Clinicians (2023)**
IPPA World Congress on Positive Psychology, Vancouver, Canada, One-day workshop taught by Dr. Tayyab Rashid, Dr. Jane Fillham, and Dr. Afroze Anjum
Dr. Tayyab Rashid, Centre for Wellbeing Science, University of Melbourne, Dr. Jane Fillham, Swarthmore College, and Dr. Afroze Anjum, Toronto District School Board.
- **IGNiTE Leadership Program (2020-2021)**
Northwestern State University, Natchitoches, LA, One-year course taught by highly accomplished NSU leaders Dr. Handel, Dr. Lemoine, Dr. McAlister, and Mr. Erikson.
- **Understanding Organizational Leadership and Change (2018)**
Northwestern State University, Natchitoches, LA, Doctoral one-semester course taught by Dr. Henderson, The UL System President in 2018.
- **National Administrator Credential (2007)**
National Child Care Association, Washington, DC, the forty hours course was taught by a renowned professor in the field, Dr. Terrie Buckner.

PROFESSIONAL EXPERIENCE

July 2023 to Present

Interim Dean & Assistant Professor-Gallaspy College of Education and Human Development (GCEHD) Northwestern State University of Louisiana

Educator-Develop and teach undergraduate courses that promote active learning, critical thinking, communication, and collaborative skills. Course taught since July 2023:

- Psyc 3010: Physiological Psychology (Fall 2023, Spring 2024, Fall 2024)

Administrator- My responsibilities are to be a good steward of the academic and fiscal year of all the academic units in the GCEHD. My goal has been to create a collaborative positive culture within the GCEHD where we respect and faculty's opinions matter, where undergraduate and graduate students can freely discuss ideas to improve the college, and where the collaborative vision of academic success and workforce needs to be on the spotlight, where we can implement retention, recruitment, alums focus ideas easily and quickly, where we have a positive relationship with all the internal and external stakeholders, and when the accreditors come they see that we provide high quality of education with utmost respect and professionalism. The 12 GCEHD leaders and over 100 team members of faculty, coordinators, and staff make a difference daily. As a team, we have accomplished the following initiatives since July 1, 2023:

GCEHD's Academics: The GCEHD has multilayer programs (Undergraduate to Doctoral programs) and supports lifelong learning. The GCEHD provides Personal, Valuable, and Impactful education in over 50 degree and certificate programs and serves 1,700+ college students each semester. The GCEHD leaders, with their team, provide expertise in Education, Health and Human Performance, Military Sciences, Psychology, Addiction Studies, and Social Work. Major accomplishments:

- The Master's in Counseling Program in the School of Education received CACREP accreditation.
- The Social Work Department was reaccredited by the Council on Social Work Education (CSWE) for eight years.
- The UL Board of Regents approved the Master of Social Work; the first cohort will start in the fall of 2025.
- The Addiction Studies program received accreditation through the National Addiction Studies Accreditation Commission (NASAC).
- New legislation allows Master Level Clinical Psychology students to apply for Licensure in Louisiana.
- The School of Education Quality Rating score from the state was tied for the second highest in Louisiana; the quality score is better than LSU, LA Tech, ULL, and ULM.
- The Bachelor of Science in Addition Studies at NSU ranked # 1 on the 20 Best Bachelor's Programs in Addiction and Substance Abuse by Collegerank.net.
- The EdD Adult Learning and Development program is recognized as the number 1 by Great Value Colleges for affordability and high-quality education for non-traditional students.

- The School of Education opened the Center for Excellence in Teaching to provide praxis exam help to students.
- The School of Education revised many curricula to meet the Louisiana State Board of Elementary and Secondary Education (BESE) recommendations.
- The Department of Psychology and Addiction Studies changed the curriculum requirements for the Minor in Psychology (392) to explore their interests in psychology and tailor coursework to their professional goals.
- The Department of Psychology and Addiction Studies receive a grant to open the Collegiate Recovery Program.
- The Department of Health and Human Performance started a new Bachelor of Science degree in Sport and Recreation Management in the fall of 2024.
- The Department of Health and Human Performance added Exercise Physiology concentration to their graduate program and a new minor in Coaching Athletics.
- With the new strategy, the NSU ROTC doubled the number of incoming freshmen.
- Sabine Parish established a community partnership with NSU for their Universal Preschool Program and to recruit for our program.

GCEHD's PK to 8th Grade Academics: The GCEHD also educates 450 + students from pre-K to 8th grades through Marie Shaw Dunn Child Development Center, NSU Elementary Lab School, and NSU Middle Lab School. Major accomplishment:

- The NSU CDC Center received a 6.35/7 (Excellent) rating from the Louisiana Department of Education.
- The Elementary Lab School received the National Blue-Ribbon Award from the US Department of Education.
- The NSU Middle Lab School Orchestra team scored the highest superior rating in both their performance and sight-reading divisions in a Louisiana Music Education Association competition.
- Admission policies for all three schools are revised and implemented effectively.

GCEHD's Grants: The GCEHD receives multiple local, regional, state, and federal grants. The dedicated team is making a difference each day by training the staff and leaders of the child daycare center to promote early childhood education and healthy behavior, enrich social work programs in Louisiana, promote well-being in students and future educators, enhance and prepare students in addiction workforce field, and empower young high school students in the highly demanded workforce needs areas. We also received a donation from a family to improve the NSU Middle Lab School. From the academic year 2023, the GCEHD received \$13 million in multiple grants and donations.

A few of the grants are:

- The Child and Family Network program received multiple grants totaling \$9,898,628 for 2023-2024. PI- Ms. Alexandria
- The NSU Healthcare ACE, received \$1,166,525 from the Rapides Foundation Future of Health C.A.R.E for 2023-20206. PI- Mr. Gruesbeck
- The NSU Title IV-E/Louisiana Title IV-E Program received \$9.9 million (3.3 million per year for 2024-2027) from the Department of Children and Family Services for disbursed among seven public universities. PI- Dr. Fultz

- The NSU GCEHD Literacy Initiative received \$1,596 from *Weyerhaeuser* and \$5,000 from International Paper awarded for 2023-2024. PI-Dr. Jordan, Dr. Deep, Dr. Brunson
- The Addiction Studies program received the SWAATC \$25,000 grant to enhance the field of Addiction Studies. PI-Dr. King
- The Collegiate Recovery Program received \$408,000 (136,000 per year for 2024-2027) from the Board of Regents. PI-Dr. King
- The NSU Middle Lab received donations to improve its infrastructure and create positive space. The amount and family name cannot be disclosed. PI- Ms. Doucte
- Marie Shaw Dunn Child Development Center received a Let-Be-Healthy Grant of \$2491.77. PI- Ms. Standfield
- Many faculty members were awarded individual grants to contribute to their fields positively.

GCEHD's Scholarships: The academic year 2023-2024, the GCEHD provided approximately \$307,000 for students and faculty scholarships.

- \$36,000 scholarships to students in the Social Work department.
- \$29,000 scholarships to students in the Department of Psychology and Addiction Studies.
- \$35,000 need-based scholarship to students in E-Lab and M-Lab schools.
- \$55,000 stipends to teachers and leaders of the CDC, E-Lab, and M-Lab for mentoring our students in School of Education.
- \$15,000 for new Health and Human Performance labs (\$10,000 supported by NSU Foundation/ Dr. Owens).
- \$20,000 in the GCEHD Faculty Research Scholarships.
- \$77,956 in GCEHD Endowed Professorships.
- Multiple workforce readiness technology and resources (\$30,000) were funded throughout GCEHD such as iPads for master's in clinical psychology students, prep exams for master's in counseling students, virtual Atlas lab for School of Education, new practice curtains and lab material for Health and Human Performance, new secure laptops for Child and Family Network, Health and Human Performance, Counseling Program, and Leadership Program (Supported by Steeg Endowed Professorship and NSU Foundation/ Dr. Owens).

GCEHD's Scholarly Work: Ninety percent (90%) of our faculty and staff in different academic departments received the GCEHD faculty research scholarships or endowed professorships. Our faculty, staff, and students presented more than 100 professional presentations at local, session, regional, national, and international conferences. Many faculty members serve in leadership positions in a variety of professional organizations.

GCEHD's Services: The GCEHD's faculty, staff, and students actively participate in university and community services. They organized symposiums, lunch and learn, Ed-Rising conferences, well-being workshops, wellness fest, positivity projects, and reading programs, and distributed literacy material to local schools.

GCEHD's Assessments: The GCEHD successfully submitted 31 assessment reports for the 2023-2024 academic year. The faculty, assessment coordinator, program coordinators, Department Heads, and Dean are committed to high-quality programs and assessment reports.

Budget: The GCEHD managed the budget effectively to save about \$900,000 for the fiscal year 2023-2024. The GCEHD was able to refurbish many areas in the college and provide new technology and furniture to many faculty members. It also created GCEHD Collaborative room.

July 2022 to June 2023

Chair & Assistant Professor-Psychology, Northwestern State University of Louisiana

Educator- Develop and teach undergraduate and graduate courses that promote active learning, critical thinking, communication, collaborative skills, and academic excellence.

Courses taught since July 1st, 2022 to June 2023 are:

- Psyc 2430: Introduction to Experimental Methodology
- Psyc 3010: Physiological Psychology (Summer, Fall, Spring)
- Psyc 3020: Experimental Psychology: Learning
- Psyc 4600: Field Experience in Mental Health
- Psyc 5780: Graduate level Physiological Psychology

Serve on the committee for:

- Master-level Thesis: Experiences of Young Adult Females with Misophonia in Relation to Interpersonal Relationships

Administrator- My goal has been to initiate collaborative efforts to create a positive environment for academic and professional success. My team of 12 full-time faculty, two staff members, and 21 adjunct faculty members are dedicated to students' success. As a team, we have accomplished the following initiatives since July 1, 2022:

Academic Advisors: Changed the academic advising structure. Previously only three to four faculty members provided the advising, but now all the full-time faculty members are contributing to the academic advising. All the new advisors were provided with the advising professional development workshop and assigned a mentor for successful academic advising.

Curriculum Revisions: The department submitted the following CRC revisions:

- Worked with Louisiana Scholar's College to update their Undergraduate Psychology curriculum.
- Worked with Louisiana Scholar's College to update BS in Psychology Joint Major and MS in Clinical Psychology curriculum.
- Submitted CRC for Minor in Addiction Studies curriculum updates.

New Programs: The department submitted the following CRC for new programs:

- Started a new initiative of Undergraduate Addiction Studies with Louisiana Scholar's College. [Approved]
- Submitted CRC paperwork for Applied Behavior Analysis Minor. [Approved]
- Submitted CRC paperwork for Master's Level Addiction Studies Concentration. [Approved]

New Articulations: The following Articulations were submitted:

- Established new articulation with the Alvin Community College; their students can complete BS in Addiction Studies with the NSU Department of Psychology.
- Submitted proposal for the United State Army Garrison Joint Readiness Center, Fort Polk, and NSU Department of Psychology. The proposal included a Bachelor of Science in Psychology, a Bachelor of Science in Addiction Studies, Psychology Minor, an Addiction Studies Minor, and Industrial Organizational Behavior Concentration, and a Substance Abuse Concentration. [Approved]

Departmental Refurbishing: The following refurbishing projects are in progress:

- For our graduate program, three supervision rooms were refurbished.
- A new technology grant has been received (written by Dr. Lindsey) for the supervision rooms.
- The Psychology Department set up a positive space for our students.
- A faculty lounge was set up.
- The psychology tutoring space created.

Departmental Grant: The Department of Psychology submitted the following grants:

- McGraw Hill Royalty: Negotiated royalty for two custom textbooks. The Department of Psychology will receive \$18,000 in the next three years. Submitted by Dr. Deep. Status: Approved.
- Grant for Supervision Rooms: Dr. Lindsey received the NSU Student Technology Grant of \$20,000 to improve the technology for the graduate supervision rooms.
- Grant for Assessment Tools: NSU Student Technology Grant of \$10,000 to improve the assessment technology for graduate and undergraduate students was submitted by Dr. Hodges-Crowder. Status: Not approved. Afterward, I worked with Dr. McAlister and received fundings for four iPads (assessment tools) for graduate students.
- Grant for Addiction Technology Transfer Project Funding: The total grant of \$28,200 was reconstituted to South- Southwest Addiction Technology Transfer Center to improve Addiction Studies curricula and promote the field by Dr. King and Dr. Deep.
- Grant for Students' International Travel to Nepal: Dr. Moulton received a \$6,000 travel grant from the NSU Student Government Association to support our students in contributing to the international scholarly and community work.

Budget: The psychology department is managing the budget effectively to save about \$100,000 for the fiscal year 2022-2023.

August 2002 to June 2022

Instructor- Psychology, Northwestern State University of Louisiana

Educator- Taught a variety of freshman to senior-level face-to-face and online courses. Designed curricula for fifteen credit hours per semester to promote active learning, critical thinking, communication skills, and self-confidence in students. The following courses were taught:

- Psyc 1010: General Psychology
- Psyc 2050: Developmental Psychology
- Psyc 2430: Introduction to Experimental Methodology
- Psyc 2450: Personal Adjustment and Development
- Psyc 3010: Physiological Psychology
- Psyc 3020: Experimental Psychology: Learning
- Psyc 3080: Experimental Methodology: Motivation
- Psyc 4410: Psychological Testing and Assessment
- Psyc 4450: Abnormal Psychology
- Psyc 4470: Theories of Personality
- Psyc 4650: Seminar in Current Topics in Psychology (Hope)
- Psyc 4830: Advance Psychology

Mentor and Steward- Stewarded one to three courses per semester, and these courses have multiple sections per semester. Stewarded one of the largest enrollment courses on campus (14 to 20 sections). Responsibilities included online and face-to-face course development for full-time and adjunct faculty members: Mentoring online adjunct faculty and monitoring the course quality throughout the semester.

Academic Advisor –Advised online and face-to-face students from 2002 to 2014. Responsibilities included conducting degree audits, keeping students informed of registration times, course opportunities, scheduling, and guiding them to their educational growth and career goals.

Advisor of Undergraduate Research Team- Student Attitudes Research Team (St.A.R.T) provided faculty members and undergraduate and graduate students opportunities to conduct research. I was one of the advisors for the undergraduate research team. My role was to teach students about the research process, help write proposals, conduct research, and prepare them for conferences.

Faculty Advisor of the Psi-Chi - The Psi Chi is an International Honor Society in Psychology. Students must have a 3.0 GPA to be a member of this society. Most Psi Chi members go for further education in the field. As an advisor, it allowed me to inspire them to do better in school and their respective careers. I also helped the officers organize

meetings, workshops, educational trips, research, service-learning projects, and fundraising activities.

Motivation Program - Started and maintained a Motivation Program for students making low grades. The program has shown excellent improvements in grades.

August 2020 to December 2022

Adjunct Math Instructor, Math Department at NSU

- Taught College Algebra Recitation course (Math1021)
- Inspired students to learn math and have a positive experience in understanding math.

August 2018 to May 2020

Adjunct Math Instructor- Developmental Math, Central Louisiana Technical Community College at NSU

- Taught an accelerated (one-semester) course combining the basic algebra concepts in MATH 0098 and MATH 0099.
- Created a friendly and safe environment for both traditional and non-traditional students.

August 2016 to May 2018

Instructor- Developmental Math, Northshore Technical Community College at NSU

- Taught an accelerated (one-semester) course combining the basic algebra concepts in MATH 0098 and MATH 0099.
- Motivated students to learn and successfully complete the course using active learning strategies.

August 1998 to May 1999

Volunteer Computer Teacher at YWCA, Bensalem, Pennsylvania

- Taught basic computer skills to adults from diverse culture and nationality.
- Taught Microsoft Windows operating system, Microsoft Word, Excel, Power Point, and Microsoft outlook.
- Educated students on using the Internet, searching websites, and using e-mail.

Year 1993 to 1994, 1996

Lecturer- Home Economics

Gopi Chand Arya Mahila College, Panjab University, India

- Prepared and delivered lectures, created exams, and recorded grades.
- Scheduled and supervised practical sessions for the Home Economics course.
- Served on various committees as required by the department.

RESEARCH

Professional Presentations

- **Deep, N. & Parker, C. (2024).** Through Holistic Well-being Lenses: Let's Optimize International Education. 38th Annual International Phi Beta Delta Conference.
- **Deep, N. (2024).** Intentional Personal Well-being: Top Priority. 37th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- **Deep, N. (2024).** Intentional Empowering. Critical Questions in Education Conference by the Academy for Educational Studies, New Orleans, Louisiana.
- **Deep, N., Craig, A., Solice, D., O'Halloran, W. (2024).** Future Education Depends on Present Actions. Critical Questions in Education Conference by the Academy for Educational Studies, New Orleans, Louisiana.
- **Solice, D., Craig, A., O'Halloran, W., Deep, N. (2024).** A Holistic Approach to Creating a Positive Culture for Graduate Students. Critical Questions in Education Conference by the Academy for Educational Studies, New Orleans, Louisiana.
- **Deep, N., & Jordan, K. (2023).** Resilience is NOT Rare. Mid-South Educational Research Annual Conference, Pensacola, Florida.
- **Jordan, K., & Deep, N. (2023).** Data Speaks: Trend in Recruitment and Retention. Mid-South Educational Research Annual Conference, Pensacola, Florida.
- **Deep, N., Fillippino, T., & Thorson-Barnett, S. (2023).** Who will Persist from the Beginning to End? Mid-South Educational Research Annual Conference, Pensacola, Florida.
- **Deep, N. & McAlister, K. (2023).** Through Seligman's Lenses: Creating a Culture of Well-being in Higher Education. International Positive Psychology Association World Congress 2023, Vancouver, Canada.
- **Deep, N. (2023).** Let's Speak One Language: Humanity! 37th Annual International Phi Beta Delta Conference.
- **Deep, N., Thorson-Barnett, S., & Fillippino, T. (2023).** Success is an 'I am' Statement. 37th Annual International Phi Beta Delta Conference.
- **Deep, N., Fillippino, T., & Thorson-Barnett, S. (2023).** Relationship between Grit and Academic Success of College Students. 36th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- **Deep, N., Thorson-Barnett, S., & Fillippino, T. (2023).** College Students: Keep Working on Your Grit. The 69th Annual Meeting of Southeastern Psychological Association, New Orleans, Louisiana.
- **Deep, N. (2023).** Attention Please: Healthcare Providers on the Duty of Their Holistic Well-being. CHEN & Beta Chi & NSU Research Conference 2023, Shreveport Louisiana.
- **Deep, N., & Jordan, K. (2023).** Resilience is Our Goal. CHEN & Beta Chi & NSU Research Conference 2023, Shreveport Louisiana.
- **Fillippino, T., Deep, N & Thorson-Barnett, S. (2023).** Grit? What is a Grit? The 2023 Association of Teachers Annual Meeting, Jackson, Florida.

- **Deep, N., & McAlister, K. (2022).** Investing in Our Students' Well-being Means Investing in Our Educated Future. Mid-South Educational Research Annual Conference, Little Rock, Arkansas.
- **Deep, N., & McAlister, K. (2022).** Educators are Creators: Please Keep Your Well-being Cup Full. Mid-South Educational Research Annual Conference, Little Rock, Arkansas.
- **Deep, N., & McAlister, K. (2022).** Reimagining Global Pathways: Collaborative Efforts to Promote Well-being. 36th Annual International Phi Beta Delta Conference. [Online Web Conference due to Covid Protocol].
- **Deep, N., & McAlister, K. (2022).** Center for Positivity, Well-being, and Hope: Dedicated to Your Well-being. 35th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- Thorson-Barnett, S., Fillippino, T., & **Deep, N. (2022).** The Word is 'Grit' and not 'Grits'! Passion and Perseverance vs Soul Food. 35th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- Thorson-Barnett, S., Fillippino, T., & **Deep, N. (2022).** Grit: Passion and Perseverance of Marathoners. 2022 Southwestern Psychological Association Convention. Baton Rouge, Louisiana.
- **Deep, N. (2017).** Yogistic Psychotherapy. 30th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- **Deep, N. & Thorson-Barnett, S. (2013).** Texting: A View of Future or a New Addiction? 26th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- Thorson-Barnett, S. & **Deep, N. (2011).** Coping Styles of Northwestern State University Students. 24th Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- Thorson-Barnett, S., **Deep, N.,** Biscoe, J., & Shaw, B. (2010). Tips and Tricks: Lessons Learned in Our Online Advising within Criminal Justice and Psychology. Northwestern State University. Natchitoches, Louisiana.
- Thorson-Barnett, S., **Deep, N.,** Kelly, K., & Moulton, P. (2010). Through the Eyes of Psychology: Positive Effect of Films. Second Annual Louisiana Studies conference. Northwestern State University, Natchitoches, Louisiana.
- **Deep, N. & Thorson-Barnett, S. (2010).** Texting: A Habit that Could Lead to an Addiction??? 23rd Annual Northwestern State University Research Day, Natchitoches, Louisiana.
- Barnett, S., & **Deep, N. (2009).** The Atta Boy or Atta Girl Notebook. First Annual Conference on Louisiana Studies, Northwestern State University, Natchitoches, Louisiana.
- **Deep, N., Moulton, P., & Barnett, S. (2008).** Lessons Learned from Student Perspectives of Online Courses. Southwest Teachers of Psychology Conference, Texas Wesleyan University, Fort Worth, Texas.
- Moulton, P., Barnett, S., & **Deep, N. (2008).** Tips & Tricks: Transitioning from Face to Face to Online Instruction. Southwest Teachers of Psychology Conference, Texas Wesleyan University, Fort Worth, Texas.

- Barnett, S., **Deep, N.**, & Moulton, P. (2008). Affecting Your GPA. Southwest Teachers of Psychology Conference, Texas Wesleyan University, Fort Worth, Texas.
- Barnett, S., & **Deep, N.** (2008). Happy GPA or Irritable GPA!!! 21st Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Barnett, S., & **Deep, N.** (2007). Psychology Students: Where are You? Southwest Teachers of Psychology Conference, University of Houston-Clear Lake, Houston, Texas.
- **Deep, N.**, Barnett, S., & Roach, S. (2006). Help, Help, Help: Need Coping Strategies? Fourth Annual Hawaii International Conference on Education. Honolulu, Hawaii.
- Barnett, S., & **Deep, N.** (2006) I am not Addicted, are You? Fourth Annual Hawaii International Conference on Education. Honolulu, Hawaii.
- **Deep, N.**, Barnett, S., & Roach, S. (2006). To Net or Not to Net; That is Question. 19th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Barnett, S., & **Deep, N.** (2005). The Light at the End of the Tunnel; It is Up to You! 18th Annual Research Day at Northwestern State University, Natchitoches, Louisiana.
- **Deep, N.** (2005). Let's Build a Union between Mind and Body. 18th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Barnett, S., Roach, S., & **Deep, N.** (2004). Get a Grip: Coping Behaviors of University Students. 17th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- **Deep, N.**, Barnett, S., Roach, S., Riviere, E., & Fontaine, C. (2004). This Presentation May be Habit Forming. 17th Annual Research Day at Northwestern State University, Natchitoches, Louisiana.
- **Deep, N.**, Wilks, B., & Cortez, M. (2003). Student Perspective on Internet Classes. Poster Presentation. Southwest Conference for Teachers of Psychology, Texas Lutheran University, Sequin, Texas.

Professional Publications

- Fazio-Brunson, M., **Deep, N.**, & Bouck, G. (2024). Simple family literacy activities that promote gratitude. *Collaborations*, 53(2), 12-16.
- Fazio-Brunson, M., **Deep, N.**, & Bouck, G. (2024). Promoting Mindfulness in Early Childhood: A Resource for Parents, *Collaborations*, [Paper is under review].
- King, C., Myers, B., & **Deep, N.** (2024). Evaluation and enhancement: Preparing students for workforce readiness in the addiction counseling field. *Journal of Addiction Medication*. [Paper is under review].
- **Deep, N.** (2023). Evaluating the Efficacy of a University-Based in Promoting Well-being in College Students [Dissertation]. *ProQuest*.
<https://www.proquest.com/docview/2886760449>
- **Deep, N.** & McAlister, K. (2022, September 14). Reimagining global pathway: Collaborative efforts to promote well-being. *International Research and Review*. [Paper went through a review process and received feedback to collect more national and international data and resubmit the paper]

- **Deep, N. & Steering Committee.** (2020-present). Center for Positivity, Well-being, and Hope [Website]. <https://www.nsula.edu/centerforpositivity/>
- **Deep, N., Isbell, T., & Thorson-Barnett, S.** (2013). General Psychology Guideline and Life with a Psychology Degree (Custom cover page and material for NSU students). In L. King (2013). *Experience Psychology*. McGraw Hill.
- **Deep, N., Isbell, T., & Thorson-Barnett, S.** (2010). General Psychology Guideline and Critical Thinking Questions (Custom cover page and material for NSU students). In S. E. Wood, E. G. Wood, D. Boyd. (2010). *Mastering the World of Psychology*. Pearson.
- **Deep, N., Isbell, T., & Thorson-Barnett, S.** (2007). General Psychology Guideline and Critical Thinking Questions (Custom cover page and material for NSU students). In R. S. Feldman (2007). *Essential of Understanding Psychology* (7th edition). McGraw Hill.

Refereed Proceedings

- **Deep, N. & McAlister, K.** (2023). Through Seligman's Lenses: Creating a Culture of Well-being in Higher Education. International Positive Psychology Association World Congress 2023, Vancouver, Canada. [Proceedings is published]
- **Deep, N., & Jordan, K.** (2023). Resilience is NOT Rare. Mid-South Educational Research Annual Conference, Pensacola, Florida. [Proceedings will be published]
- **Jordan, K., & Deep, N.** (2023). Data Speaks: Trend in Recruitment and Retention. Mid-South Educational Research Annual Conference, Pensacola, Florida. [Proceedings will be published]
- **Deep, N., Fillippino, T., & Thorson-Barnett, S.** (2023). Who will Persist from the Beginning to End? Mid-South Educational Research Annual Conference, Pensacola, Florida. [Proceedings will be published]
- **Deep, N.** (2023). Let's Speak One Language: Humanity! 37th Annual International Phi Beta Delta Conference. [Proceedings will be published]
- **Deep, N., Thorson-Barnett, S., & Fillippino, T.** (2023). Success is an 'I am' Statement. 37th Annual International Phi Beta Delta Conference. [Proceedings will be published].
- **Deep, N. & McAlister, K.** (2022). Investing in our students' well-being means investing in our educated future. *Proceedings of Mid-South Educational Research Annual Association Conference*. Page#120.
https://www.msra.org/files/ugd/90ff5d_f1d0dc3b02c7405ea6a0be60dcb9b9af.pdf
- **Deep, N. & McAlister, K.** (2022). Educators are creators: please keep your well-being cup full. *Proceedings of Mid-South Educational Research Annual Association Conference*. Page#122.
https://www.msra.org/files/ugd/90ff5d_f1d0dc3b02c7405ea6a0be60dcb9b9af.pdf
- **Deep, N. & McAlister, K.** (2022, Fall). Reimagining global pathway: Collaborative efforts to promote well-being [Abstract]. *Proceedings of Phi Beta Delta, Honor Society for International Scholars*. Page #21.
<http://phibetadelta.org/pdf/Proceedings.Fall.2022.pdf>
- **Thorson-Barnett, S. & Deep, N.** (2010). The Atta Boy or Atta Girl Notebook: What Louisiana Students Need to Know about an Academic Portfolio. First Annual Louisiana

Studies Conferences, Northwestern State University, LA.

- **Deep, N. & Barnett, S. (2006).** Help, Help, Help: Need coping strategies? (Abstract). Proceedings of the Fourth Hawaii International Conference on Education, 4, 46.
- **Barnett, S. & Deep, N. (2006).** I am not addicted, are you? (Abstract). Proceedings of the Fourth Hawaii International Conference on Education, 4, 46.

Undergraduate Senior Thesis: Serve on the undergraduate senior thesis committee for the Louisiana Scholars' College and the Department of Psychology.

- Bannett, L. (2018). Anonymity, Empathy, Self-Esteem: Why are Millennials so Mean on Social Media?
- Thrower, M. (2017). Self-Stigma and Its Effects on Help-Seeking Intentions.
- Boudreaux, A. (2016). Gender Difference in Emotion Awareness and Expression in Children.
- Ancar, R. (2015). The Effects of Perceived Parenting Style and Locus of Control on Academic Motivation in Undergraduate Students Raised in Single Parent or Two Parent Homes.
- Knop, K. (2009). The Handicap Principle in Humans: Do females Prefer Males That Engage in Risky Behaviors over Males Who Do Not.
- Pratt, J. (2007). Carl Jung's Psychoanalytic Theory applied to Tibetan Buddhism.

Undergraduate Research Advisor: Serve on the Student Attitudes Research Team (St.A.R.T). Prepared students to present on Annual Research Day at Northwestern State University.

- Thrower, M. (2017). Self-Stigma and Its Effects on Help-Seeking Intentions. 30th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Jordan, K. (2017). Cancer Is Ruff, but Pet Therapy Can Make It Easy. 30th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Major, S. (2016). Unique YOU. 29th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Harrell, M. (2015). Like and Unlike You. 28th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Larriviere, S., & Cascio, S. (2015). The Tangled Web that We Weave. 28th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- McCormic, T., & Neubig, H. (2015). A Drop in the Ocean. Price, A. (2015). 3D. 28th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Pena, N. (2015). Carl Roger said, "I'm not Perfect...But I'm Enough." 28th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Bertrand, A., Artis, C., & LaCour, C. M. (2013). The Impact of Social Networking on Dependency, Sleep, and Communication in College Students. 24th Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Bertrand, A. (2011). Social Interaction: A Facilitator? 22nd Annual Research Day at Northwestern State University. Natchitoches, Louisiana.
- Williams, T., & Craig, C. (2011). Autism Speaks. 22nd Annual Research Day at Northwestern State University. Natchitoches, Louisiana.

- Jones, D. (2010). Single Parenting: This is Hard!!! 22nd Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Willett, E. (2010, April 15). The Effect of Pet Death. 23rd Annual Research Day at Northwestern State University Research Day, Natchitoches, Louisiana.
- Miller, R. (2008). Dream R Us!!! 21st Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- William, C. (2008). Workpath of a Psychopath. 21st Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Tummons, S. (2008). ADHD: The Treatment Warfare. 21st Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Pratt, J. (2007). Carl Jung's Psychoanalytic Theory Applied to Tibetan Buddhism. 20th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Pruden, M. (2007). Hallucinogens and Mental Illness: Can a Toad Be Related to Schizophrenia? 20th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Strenth, C. (2007). Free Beer! A Look into College Drinking. 20th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- O'Brien, D. (2006). Belly Laugh to Better Health. 19th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Pruden, M. (2006). The Biology of Psychology: How Anti-depressants Work. 19th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Strenth, C., & Fridrick, R. (2006). East Meets West: An Exploration on Meditation. 19th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Evan, K., & Ellender, K. (2005). Could You Repeat that Again? 18th Annual Research Day at Northwestern State University. Natchitoches, Louisiana
- Givens, A. (2005). Take Care or Beware. 18th Annual Research Day at Northwestern State University. Natchitoches, Louisiana

Graduate Thesis: Serve on the graduate thesis/dissertation committee for Department of Psychology and School of Education.

- Master-level Thesis: Experiences of Young Adult Females with Misophonia in Relation to Interpersonal Relationships
- Polanska, P. (2023). Experiences of young adult females with misophonia in relation to interpersonal relationships. 36th Annual Northwestern State University Research Day, Natchitoches, Louisiana.

Research Proposal Reviewer: Reviewer for the 2022 Mid-South Educational Research Annual Conference.

Presider: Paper Session: Retention, Persistence, and the Transformative Role of Education. Presider for the 2023 Mid-South Educational Research Annual Conference.

GRANTS and SCHOLARSHIPS

- **The BoR Departmental Enhancement Proposal (2024):** Dr. Candley and Dr. Deep are the co-principle of interdisciplinary AI simulation lab enhancing research & learning for the 21st century workforce proposal. The aim is to develop an AI simulation lab for students majoring in Education, Social Work, Psychology and Addiction to enhance their learning experience and prepare them for the workforce. The lab will be open to use for all the departments. The proposal is due on October 20th, 2024. The grant is \$200,000.
- **G. Stanley Lewis Endowed Superior Graduate Student Scholarship in Special Education (2024):** The family of G. Stanley Lewis has established a Superior Graduate Student Scholarship to benefit students pursuing an advanced degree in Special Education within the School of Education by contributing \$60,000 and requesting that Northwestern State University (NSU) apply for a \$40,000 match from the Louisiana Board of Regents. Three faculty members Dr. Deep, Dr. Bouck, and Dr. K. Jordan revised the proposal previous submitted by Dr. McAlister [Not funded].
- **International Paper (IP) Foundation Grant and Weyerhaeuser- Giving Fund (2023):** The NSU GCEHD Literacy Initiative is a new initiative. Three faculty members, Dr. K. Jordan, Dr. Deep, and Dr. Brunson, play an important role in this initiative. Through the NSU GCEHD Literacy Initiative, we will develop the Center of Excellence in Teaching (CET), including the mentorship aspect of student services; Implement Literacy changes in the curriculum; use CET to help with Remapping C2P Pipeline service project; provide well-being literacy workshops to current and future educators. The IP was awarded \$5,000, and the Weyerhaeuser awarded \$1,596 to the NSU GCEHD Literacy Initiative.
- **Royalty from McGraw Hill Publisher for the year 2023 to the year 2026-** Worked with McGraw Hill publisher to obtain royalty for developing custom-made General Psychology and Developmental Psychology textbooks for the department. Dr. Deep, Ms. Shivers, and Ms. Wall-Hale contributed to the custom material. This agreement will bring a regular annual royalty total of \$18,000 to the NSU psychology department.
- **The SSW-ATTC Grant for the year 2022 to the year 2023-** Collaborated with Dr. McAlister and Dr. King to reconstitute the SSW-ATTC grant of \$28,200 to enrich course offerings, mentor students, and provide continuing education, technical assistance, and workforce development in the addiction studies field.
- **Grant and Royalty from McGraw Hill Publisher for the year 2007 to the year 2022-** Worked with McGraw Hill publisher to obtain grant and royalty for developing custom-made General Psychology textbooks for the department. Dr. Deep, Mr. Isbell, and Dr. Barnett contributed to the custom material. This agreement has brought a regular annual royalty total of \$89,579 to the NSU psychology department.
- **Grant from Natchitoches Regional Medical Center Foundation for the year 2021 to the year 2022-** Received \$6000 to start Positivity and Mental Wellness Workshop Series for

NSU family and Natchitoches community. This initiative was a collaborative effort of Dr. Pasch (Director of Student Activities & organizations) and Neeru Deep (Founder of the Center for Positivity, Well-being, and Hope). NSU University Programming Council matched the grant funds.

- **Thornton Family Scholarship:** With the help of Ms. Wall-Hale, the Psychology Department secured a \$100,000 (25K for four years) academic scholarship for psychology and addiction studies students. We set two full scholarships.
- **Flourishing Junior Scholarship:** With McGaw Hill's grant, the Psychology Department set \$8,000 separately for the two Flourishing Junior Scholarships (2 yearly scholarships for \$1,000 each for the next four years).
- **Senior Success Scholarship:** With McGaw Hill's grant, the Psychology Department set \$8,000 separately for the two Senior Success Scholarships (2 yearly scholarships for \$1,000 each for the next four years).
- **Claudia Triche Memorial Scholarship in Social Work:** With the indirect cost funding of the Tittle IV-E grant, the Social Work Department set two Claudia Triche Memorial Scholarships (\$1,000 each).
- **Social Work Field Placement Scholarship:** With the indirect cost funding of the Tittle IV-E grant, the Social Work Department set two Field Placement Scholarships (\$1,000 each).

PROFESSIONAL SERVICES

Founder for the Center for Positivity, Well-being, and Hope- The mission of the Center for Positivity, Well-being, and Hope is to promote positive thinking, enhance well-being, and instill resilience and hope to members of the NSU family so they can improve their lives, transform communities, and positively impact the world.

- During the early stage of the COVID-19 pandemic (March 2020): Propose a plan to NSU leaders to create the Center for Positivity, Well-being, and Hope to promote the well-being of the NSU family.
- With the collaborative efforts of a steering committee, many faculty members, staff, and students, we launched the Center in April 2020.
- The Center for Positivity, Well-being, and Hope provides enriching material, organizing workshops, Virtual VicTalk, and face-to-face VicSpecial events to promote well-being in college students. I have organized and hosted the following VicTalk and VicSpecial events:

VicTalk (Online) Host

- How to Practice Mindfulness in Your College Journey by Dr. Hornsby, Dr. Elmore, and Dr. Norman
- Positive Classroom Culture: What it is and How Students Benefit by Dr. Gentry
- Demon Advising by Dr. Hornsby and Dr. Collins
- Self-Efficacy: Believing in Yourself Matters by Dr. Hornsby and Dr. Norman
- Dyslexia and Appropriate Classroom Accommodation by Dr. Kathryn Elizabeth Gentry

- The Importance of Self-Care by Dr. Hornsby, Dr. Elmore, and Dr. Norman
- Yoga and Meditation (17 live session through WebEx) by Dr. Neeru Deep
- Emotional Intelligence for Your Success by Dr. Marcia Hardy
- Positive habits, Positive Life by Dr. Weiwen Leo
- Running is a Soul Food by Dr. Susan Thorson-Barnett
- Empowering Time, Budget, and Resume by Dr. Marcia Hardy, Dr. Camella Parker, and Elizabeth Prejean
- Performance Anxiety: It's Not Just for Musicians by Dr. Malena R. McLaren
- The Truth about ADHD and Classroom Accommodations by Dr. Jennifer Hodges-Crowder
- Copying with COVID: How We Really can Adjust to Uncertainty and Build Resilience by Dr. Jennifer Hodges-Crowder
- Thirty Days of Mindfulness: Letting Go of Unwanted Habits and Embracing Self-Care by Dr. Erik Braun

VicSpecial (face-to-face) Host

- Power of Positivity by Ms. Melissa Ruiz
- Holistic Wellness by Mr. Ryan Penneau
- Yoga and Meditation Dr. Neeru Deep and Ms. Cle'Lie Aubin
- Be Positive, Think Positive, READ Positive! by Ms. Shannon Wall-Hale
- Have You Ever Felt Broken? An Artistic Approach to Putting Yourself Back by Dr. Hornsby, Ms. Toups, Dr. Jordan, Dr. Elmore, and Dr. Norman
- Therapeutic Writing: Poems of Celebration by Dr. Rebecca Macijeski
- Tower of Positivity at NSULA Wellness Fest by Dr. Neeru Deep and Dr. Susan Barnett
- Slow Stitch Mindful Meditative Sewing by Ms. Christine Ferrell and Ms. Phyllis Lear
- Positive Creating by Leslie Gruesbeck
- Positive Poetry by Kailyn Frederick and Carly Chandler
- Accommodations and Mental Health by Dr. Neeru Deep and Dr. Kathryn Gentry
- Enhancing our Mental Health by Dr. Neeru Deep and Dr. Susan Barnett
- My Life: My Duty to Optimize it to the Full Potential by Dr. Neeru Deep and Dr. Weiwen Liao
- Well-being Literacy for Educators by Dr. Neeru Deep

University of Louisiana System Mental Health Advisory Council- The UL System started this initiative on April 2022 and selected two representatives from each of the nine UL System Universities. The advisory council meets monthly to discuss the needs and organize programming accordingly. The council has organized events such as Reflection on Resilience, Talk Saves Lives, Introduction to Supporting Those at Risk, Talk Saves Lives: Training for Presenters. The next big plan is to create the UL Mental Health conference.

Advisory Committee member for the NSU Wellness Fest- I have been one of the nine NSU Wellness Fest Committee members since 2021. The committee has successfully organized four wellness fests with 500 + participants annually.

President (2024) and President Elect (2023) of the NSU Eta Mu Chapter- The Phi Beta Delta Honor Society for International Scholars- The society's mission is to recognize achievement in international educational interchange and to serve as a catalyst to increase the recognition, credibility, and importance of the international experience, and develop a network of individuals involved in international experiences. I have been actively participating in and helping organize events for the organization, such as cultural series, no-host dinners, scholarships, and induction ceremonies, and promoting the organization's mission since 2016. I also presented at the Phi Beta Delta conference and was the first presenter for the cultural series to raise funds for study-abroad scholarships.

Psychology Online Degree Development: In 2003, I was among the few key faculty members who developed the first online undergraduate psychology program. The BS in Psychology degree was the first online-degree program in the state of Louisiana.

- Completed focus-group research on the students' perspective on internet classes.
- Developed five online courses (Psyc1010, Psyc2430, Psyc3010, Psyc3020, & Psyc 4410) out of sixteen required psychology courses in one year, along with my regular teaching (5 courses) and advising load (100 advisees).

Discussion Leader at National Symposium: McGraw Hill Publisher organized the 2006 National Symposium on Introductory Psychology. This symposium aimed to enhance the textbook and keep up with the fast-changing education delivery system from face-to-face to online courses.

- **Deep, N.,** Pollock, S. (2006). Active Learning Pedagogy and Writing. Discussion leader in the 2006 National McGraw-Hill Symposium of Psychology. Pasadena, California.
- Pollock, S., & **Deep, N.** (2006). Culture & Diversity. Discussion leader in the 2006 National McGraw-Hill Symposium of Psychology. Pasadena, California.
- **Deep, N.** (2006). Facilitated Stress Management Session. National McGraw-Hill Symposium of Psychology. Pasadena, California.

Book Reviewer: One of the reviewers and provided feedback on many chapters of the following textbook:

- King, L. A. (2007). The Science of Psychology: An Appreciative View. The McGraw- Hill Companies.

Competency-Based Program: Northwestern State University introduced the Competency-Based Program in 2015 for Computer Information System Program. It is a flexible and self-paced quality education program geared towards Adult Learning.

- Created a Competency-Based Curriculum for General Psychology.
- Developed a high-quality, easy-to-navigate, and stimulating online course.

Instructor for ADVANCE, The Duke TIP Program at NSU: The ADVANCE Program for Young Scholars at Northwestern State University is for gifted and talented students. ADVANCE Program was a collaborative program with Duke University's Talent Identification Program until 2020. Taught in the summer of 2015 & 2016 through the Duke TIP Program at NSU and taught in the summer 2021 through the NSU ADVANCE Program.

- Developed curriculum to teach college-level General Psychology to young scholars.
- Created a fun-loving, creative, and mentally challenging "Brain and Behavior Buffet: Where We Serve Authentic Psychology (2B Buffet)" course.
- Implemented a holistic approach to learning and teaching.

Guest Speaker: Invited to the Louisiana Scholars' College, Nursing Department, First Year Success Series, Student Financial Aid Office, and Office of Inclusion and Diversity on several occasions to speak on various topics:

- Grad Students Rock
- Holistic Wellbeing
- Educators are Creators
- Racial Healing
- Mahatma Gandhi
- Truth
- The Psychology of Indian Culture
- Hindu Culture
- Stress Management
- Yoga and Meditation
- Empower Your Transcript

PROFESSIONAL DEVELOPMENT

- Building Organizational Cultures: A Framework for Leaders (2024)
Harvard University, Cambridge, MA
- Connected Leadership (2024)
Yale University via Coursera
- IGNiTE Leadership Program (2020-2021)
Northwestern State University, Natchitoches, LA
- NSU Online Teaching Boot Camp (2015)
Northwestern State University, Natchitoches, LA
- Online Course Professional Certification (2008-2009)
Northwestern State University, Natchitoches, LA
- National Administrator Credential (2007)
National Child Care Association, Washington, DC
- How to open a Daycare Center- Administration I (2006)

Louisiana Pathway Program, NSU Child and Family Network, Shreveport, LA

- Certification for Sport Yoga Instructor (2005)
National Endurance & Sports trainers Association, CA
- Computer Programming (1998)
Bucks County Community College, PA, USA

Attended many professional presentations at the following conferences to stay current in the field:

- Critical Questions in Education Conference by the Academy for Educational Studies (March 4th-6th, 2024)
- The IPPA World Congress in Positive Psychology (July 20th- 23rd, 2023)
- Southeastern Psychological Association (2023)
- Mid-South Educational Research Annual Conference (2022 & 2023)
- The UL System for Our Future Conference (2022)
- Annual International Phi Beta Delta Conference (2020 to 2023)
- International Positive Education Network- ipen: Attended three days Wellbeing 360 Conference- by International Positive Education Network (October 26 to 29th, 2020)
- Annual Louisiana Studies conference (2010 & 2011)
- Southwest Conference for Teachers of Psychology (2003, 2007, & 2008)
- Annual NSU Research Day (2002 to 2023)

AWARD/HONORS

- **Arthur Watson Endowed Professorship in Academic Accommodations (2022-2024) and (2024-2026)**- The purpose of this Endowed Professorship is to enhance teaching, research, and service activities in academic accommodation. The focus is accommodation, mental health, and uplifting. The award amount was \$8,448 per year for 2022 to 2024 and for 2025 the award amount is \$9,173.
- **Faculty Marshal for Investiture of the 20th President**- I was honored to be part of this beautiful tradition in year 2022.
- **Advisor of the Year**- Received Outstanding Faculty Advisor of the year award in 2008.
- **National Student–Athlete Day**- Was honored twice on National Student-Athlete Day (2009 and 2013). Athletes choose faculty members who impact them the most.
- **Faculty Marshal**- Had the privilege to be the faculty marshal in the spring 2009 commencement.
- **“Who’s Who”**- Recognized for “Who’s Who” at Northwestern State University in April 2012.

PROFESSIONAL AFFILIATIONS

- International Positive Psychology Association, April 2023 to Present
- Phi Beta Delta Honor Society for International Scholars, June 2016 to Present
- Psi Chi- The International Honor Society in Psychology, August 2003 to Present

- Mid-South Educational Research Association, August 2022 to Present

COMMUNITY SERVICE

- Organized Positivity and Mental Wellness series for the Natchitoches community through the Center for Positivity, Well-being, and Hope.
- Board member of Ben Johnson Educational Center (2018-2023), a nonprofit organization geared to improve the quality of the underserved community of Natchitoches by eliminating barriers, developing life skills, and enhancing occupational skills.
- Volunteer for the motivation talk, member of the strategic plan, and participate in the fundraising activities for the BDJ Educational Center.
- Organized events to bring awareness about the field of psychology and participated in numerous community services as an advisor of Psi Chi, The International Honor Society in Psychology, from 2002 to 2022.
- Empowered Nepali Girls is a nonprofit organization providing educational scholarships to young girls in Nepal. Raise funds for scholarships.
- Yoga Instructor at WRAC- Teach yoga poses, deep breathing, and meditation.
- Conduct stress management workshops.
- Organized Angel Project to provide toys to kids in need.
- Participated in painting the Hope Mural in Natchitoches.
- Helped students understand autism and promoted autism awareness in the community.
- Participated in a 5-k suicide awareness event organized by NSU Counseling Center
- Fundraise for Habitat for Humanity, an organization that raises funds to build homes for needy families.
- Organized the food, toys, and clothes drive for donations.
- Supported Relay for Life, American Cancer Society in Natchitoches, LA.
- Supported Hurricanes relief efforts.
- Volunteered at the YWCA, Bensalem, PA.

I am grateful!