

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2024

Item J.1. **Grambling State University's** request for approval to appoint Mr. Terrance Lilly as Dean of Students effective January 1, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Mr. Terrance Lilly as Dean of Students effective January 1, 2024 at an annual salary of \$109,136.76. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Mr. Terrance Lilly as Dean of Students effective January 1, 2024.*



Office of the President

February 19, 2024

**MEMORANDUM TO THE BOARD OF SUPERVISORS OF THE
UNIVERSITY OF LOUISIANA SYSTEM**

**SUBJECT: REQUEST FOR APPROVAL TO APPOINT MR. TERRANCE LILLY AS DEAN
OF STUDENTS**

Grambling State University respectfully requests approval to appoint Mr. Terrance Lilly as Dean of Students, effective January 1, 2024.

Your favorable consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Connie Walton".

Connie Walton, Ph.D.
Interim President

CRW:kds

Attachment

Terrance Oliver Lilly
1308 Martin Luther King, Jr. Drive
Grambling, Louisiana 71245
(318) 255-8660

SPORTS ADMINISTRATION AND STUDENT AFFAIRS

Twenty five-year university and professional career chronicled by achievements in academic, athletic, and student affairs capacities. Successful in introducing strategic marketing, financial, and operational plans to increase program funding, enhance the student experience, and strengthen the university's competitive market. Strong leadership communication, and institutional advocacy skills. Core competencies include:

- Student Programming and Activities
 - Athletic and Fitness Training
 - Fundraising and Development
 - Curriculum Development
-

PROFESSIONAL EXPERIENCE

Associate Dean of Student Experience (2016 to present)

Specific Responsibilities

1. Oversee strategic planning for all areas of the student experience, including data-driven development of plan goals, implementation of plan initiatives, monitoring of key indicators, and assessment
2. Organize and oversee orientation planning and programs. This includes matriculation processes, events, selection and training of orientation leaders, program planning and implementation, evaluation, budgeting, and the preparation of all programs. Additionally, this includes special orientation experiences for unique populations including international, early college, and transfer students. Supervise paid Orientation Student Coordinators.
3. Administer the College's student conduct program with a focus on restorative justice, including case management, training hearing officers and board members, and overseeing judicial and appeals boards. Serve as a Level 5 user of the student conduct software, Maxient. Periodically review the process and provide recommendations for improvements.
4. Coordinate a cross-departmental student experience advisory team, which includes student representation. The role of the advisory team is to provide feedback and guidance on all matters of the student experience and to approve/review recognized student organizations.

Grambling State University, Grambling, LA

Director Recreation/Intramural Sports Department/Cheer & Spirit/Special Events (2011-present)

- Create a safe and inclusive environment by fostering and modeling an atmosphere of mutual respect, caring, collective engagement, accountability and personal growth of all students;
- Find innovative and effective ways to help students reach their optimum experiences educational and socially;
- Develop more systematic ways to assess, improve, and renew existing nonacademic programs.
- Establish best practices model for student affairs division
- Provide overall administration for the Recreation/Intramural Sports Program
- Supervise directors that are responsible for the administration of programs, including Judicial Affairs, Intramural Sports and Cheer;
- Coordinate special events i.e. Miss GSU Coronation and Annual Calendar Girl Pageant
- Schedule and conduct inter-departmental meetings
- Attend administrative meetings, conferences, seminars and workshops
- Order equipment and supplies necessary to administer all sports included in the program
- Control budget and make decisions pertaining to budget expenditures
- Assist in the supervision of all recreational sports facilities
- Administer recognized student organizations that may provide instruction, recreation and/or competition in specific sport activities.
- Attend local, state and national meetings
- Coach Cheerleader Team
- Coordinate local, regional and national cheer competitions
- Perform any other job-related duties that are delegated by the Vice President for Student Affairs.

Associate Director of Student Activities/Spirit Coordinator (08/05-2011)

- Effectively lead a staff of seven university officials in the establishment and promotion of all university related programs.
- Manager of five university accounts totaling an annual operating budget of approximately \$5000,000.00.
- Negotiate contracts with performing artists, novelty vendors, and speakers.
- Produce and direct the annual Calendar Girl Scholarship Pageant.
- Official chaperon and advisor to Miss Grambling State University and the Royal Court and the Favrot Student Union Board.
- Effectively increased student office space, equipment, and incentives to foster a more student-centered environment.
- Coordinate all campus spirit activities including pep rallies, parades, and spirit performances.
- Schedule and facilitate practice sessions for the campus cheerleading unit.

- Serve as head coach and choreographer for the collegiate and competition cheerleading units.

Assistant Professor-College of Education (08/92-08/05)

- Instructed courses in physical fitness and wellness, aerobics, tumbling and floor exercise, modern dance, and appreciation of performing arts.
- Coordinated the annual kaleidoscope showcase performance for all Physical Education majors.

Activity Supervisor/Aerobic Coordinator (08/92-08/05)

- Facilitated and supervised weekly aerobic classes and exercise programs approximately 75 to 100 participants inclusive of students, faculty, staff, and community members.
- Supervised intramural activities and events.

Coordinator/Coach of Cheerleading and Instructor of Dance (08/92-08/05)

- Planned, organized and supervised the performance for a group of 25-20 collegiate athletes.
- Increased funding for the program from a \$1 student fee assessment to \$10 through two successful referendum campaigns.
- Developed the Out-of-State fee waiver scholarship for collegiate cheerleaders resulting in over \$50,000 in scholarships for student athletes.
- Catapulted the collegiate competition cheerleading squad to national prominence through annual participation in the National Cheerleading Championships.
- Ensured the academic excellence of the student athletes as evidenced by the average GPA of 3.0 for the squad.
- Founded the Terry Lilly Cheerleading Camp that teaches junior to high school students cheerleading skills and techniques.

Louisiana Tech University, Ruston, Louisiana

Intern (91-92)

- Assisted administration in providing structured evening activities for the intramural sports program.
- Shadowed intramural administration in the operation of daily activities and responsibilities.

PROFESSIONAL CLINICS AND WORKSHOPS

Just for Kix (1989-present)

- Serve as lead dance instructor and choreographer for workshops throughout the United States.
- Organize and train young adults for half-time performances at major collegiate bowl games.

Terry Lilly Cheerleading Workshop (2004-Present)

- Choreograph routines for 300 plus high school cheer teams.
- Conduct activities needed for academic and athletic maturity.

Strengthening and Conditioning Workshop-GSU Marching Band (2002-2004)

- Physically conditioned the band through aerobic activities in preparation for the unit's marching season.

Minnesota Timberwolves Dance Workshop (2003-present)

- Instruct dance clinics for the Minnesota Timberwolves Dance Team in preparation for the upcoming NBA season.

Camp Champ for the World Aerobic Organization (1996-1998)

- Trained new aerobic champions in preparation for competition.

MAJOR PERFORMANCES/PRODUCTIONS

Bowl Game Choreographer (1996-2005)

- Choreographed half-time performances and evening activities for an average of 600 participants in the nationally televised Orange Bowl, Citrus, Bowl, Hall of Fame Bowl, Outback Bowl and Super Bowl.

Orchesis Dance Company (2003-2004)

- Principal male dance for the spring concert season.
- Featured in the following pieces: King Jesus, A-Train, and I Believe I Can Fly.

World Aerobic Champion Tour (1990-1991)

- Performed aerobic routines throughout Europe, Norway, Spain, Sweden, and Rome.
- Served as the official United States Representative for the World Aerobic Organization.

EDUCATION

Master of Science

Sports Administration

Grambling State University, 1992

Bachelor of Science

Therapeutic Recreation

Grambling State University, 1988

CERTIFICATIONS

National Cheerleading Association

Cardiopulmonary Resuscitation

First Aid

PUBLICATIONS/PRESENTATIONS

Kluka, D., Smith, J., Lilly, T., Ponton, D. (2000). Article reprint: Selected Publications

and Websites for professional and aspiring sport administrators. International Journal of Physical Education.

Lilly, Terrance O. (1987). Official Publications of the Human Performance Center.

“Aerobic Programs for Elementary Age Children.” HPC News, Vol. 1, No 2, Fall 1987.

Lilly, Terrance O. (1999). Empowering Young Professional in Women’s sports:

A Sport Leadership Conference. The Effects of men’s participation in a historically women’s sports.

Grambling State University of Louisiana.

Lilly, Terrance O. (2000). Perspectives. The Multidisciplinaary Series of Physical

Education and sport Science. Vol. e. The Business of Sport. Meyer & Myer Sport.

PROFESSINAL MEMERSHIPS

Kappa Alpha Psi Fraternity, Incorporated

National Cheerleader Association

American Association of University Professors (AAUP)

American Alliance for Health, Physical education, Recreation and Dance

National Association for Sport and Physical Education (NASPE)

Grambling State University National Alumni Association

Black College Dance Exchange

AWARDS RECEIVED

Hall of Fame Inductee for Dance, Just for Kix, Branerd, Minnesota

Certification for Safety for Coaches, National Cheerleader Association

United States Representative in the World Aerobic Championship; ranked fourth in the world; second place honors in 1992 and 1993 for the United States of America.

World Aerobic semi-finalist in 1990 and 1991.

United States Aerobic Champion-Crystal Light National Aerobic Championship 1987.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2024

Item J.2. Louisiana Tech University's request for approval to appoint Ms. Camilla Geisman as Executive Vice President for External Affairs effective January 15, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Ms. Camilla Geisman as Executive Vice President for External Affairs effective January 15, 2024 at an annual salary of \$220,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval to appoint Ms. Camilla Geisman as Executive Vice President for External Affairs effective January 15, 2024.



J.2.

LOUISIANA TECH
UNIVERSITY

Office of the President

LADIES AND GENTLEMEN OF THE BOARD OF SUPERVISORS FOR THE UNIVERSITY
OF LOUISIANA SYSTEM

Louisiana Tech University is pleased to present to the Board of Supervisors a recommendation to appoint Cami Geisman as Louisiana Tech University's Executive Vice President for External Affairs effective January 15, 2024, at an annual salary of \$220,000. This position is a new position for Louisiana Tech. Ms. Geisman will be responsible for developing, shaping, nurturing, and protecting the university's external relationships and public image. Reporting directly to the university president, the Executive VP for External Affairs manages a team of communication professionals and coordinates senior leaders and personnel across the university enterprise to build and maintain the reputation of Louisiana Tech.

Ms. Geisman will also create a communication strategy that elevates Louisiana Tech and its initiatives as well as collaborate regularly with Leadership Team members, Administrative and Planning Council members, and others to coordinate messaging across the university enterprise. She will oversee the development and execution of comprehensive media and public relations strategies. She will act as a spokesperson for the university enduring a consistent and positive public image.

As Executive Vice President for External Affairs, Ms. Geisman will develop and implement crisis communication plans to address potential issues and protect the university's reputation as well as serve as a key spokesperson during crisis situations. She will manage the communication team charged with implementing robust communication strategy through various internal and external channels.

Also, in this position Ms. Geisman will represent the university in the interactions with local, state, and federal government. She will cultivate positive relationships with community leaders, residents, and organizations to ensure the university is a valued and engaged member of the broader community. She will work with the President to develop legislative strategy as well as monitor and report on legislative activities. She will work with various government entities to advance the priorities of the university and collaborate regularly with government relations colleagues at the eight sister institutions as well as ULS leadership.

Based on her proven administration experiences and accomplishments, I submit Cami Geisman as Louisiana Tech's choice for the leadership role in this important position. Your favorable consideration of this appointment as Executive Vice President for External Affairs at Louisiana Tech University is requested.

Sincerely,



James B. Henderson
President

Cami Geisman

Baton Rouge, Louisiana, United States

dinkelgeisman@gmail.com

[linkedin.com/in/cami-geisman](https://www.linkedin.com/in/cami-geisman)

Summary

Louisiana native with more than a decade of professional communication experience. Qualifications include public relations, social media management, crisis communication, marketing, advertising, brand management, website development, layout and design, photography, governmental relations, speech writing, public speaking, video editing and television news production.

Experience



Executive Vice President for External Affairs

Louisiana Tech University

Jan 2024 - Present (1 month)

Responsible for developing, shaping, nurturing, and protecting the university's external relationship and public image. I manage a team of communication professionals charged with creating a communication strategy that elevates Louisiana Tech and its initiatives. In addition to communications, I am charged with governmental relations and leading advocacy efforts to advance the institutions at the local, state, and federal government.



Vice President for External Affairs and Chief of Staff

University of Louisiana System

Jan 2022 - Jan 2024 (2 years 1 month)

Vice President for Marketing and Communication

University of Louisiana System

Jan 2018 - Feb 2020 (2 years 2 months)

Responsible for driving the messaging and brand for one of the largest higher education systems in the nation. Successfully launched Compete LA, an initiative to re-engage the 653,000 Louisiana adults with some college but no degree.

Assistant Vice President for Communication

University of Louisiana System

Nov 2015 - Feb 2020 (4 years 4 months)

Deputy Communication Director

Louisiana Office of the Lieutenant Governor

Nov 2010 - Nov 2015 (5 years 1 month)

Assist in developing and maintaining the comprehensive communication plan for the Louisiana Department of Culture, Recreation and Tourism and the Office of the Lieutenant Governor. Duties include creating and editing promotional content such as brochures, news releases and websites;

managing more than 40 social media accounts; managing relationships with news media; monitoring media clips; copy development; speech writing; and event planning.



DCRT Press Manager and Confidential Assistant to the Secretary

Louisiana State Museum

Mar 2010 - Nov 2010 (9 months)

Served as the lead media contact for the Louisiana Department of Culture, Recreation and Tourism and implemented a crisis communication strategy for the department during the BP Oil Spill.

Assisted department secretary with governmental relations and administrative duties.

Press Assistant

Office of Lt. Governor Mitch Landrieu

Jul 2008 - Mar 2010 (1 year 9 months)

Worked on the overall communication strategy for the Department of Culture, Recreation and Tourism under the communication director. Developed press releases, speeches, briefings and talking points for the lieutenant governor and senior staff. Served previously as press and scheduling assistant.



Associate Producer

WAFB TV

May 2007 - Jun 2008 (1 year 2 months)

Worked on the highly rated 9 News This Morning team producing newscasts, writing news content and editing video.

Education



University of Louisiana Monroe

Master of Public Administration - MPA

2018 - 2020



Louisiana State University

Bachelor of Arts (B.A.), Mass Communication/Media Studies

2003 - 2007

Christian Life Academy

High School

Skills

News Writing • Creative Writing • Marketing Communications • Press Releases • Press Conferences • Letter Writing • Public Relations • Strategic Public Relations Planning • Media Relations • Advertising

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2024

Item J.3. Louisiana Tech University's request for approval to appoint Dr. Donna Thomas as Provost effective March 1, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Donna Thomas as Provost effective March 1, 2024 at an annual salary of \$205,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval to appoint Dr. Donna Thomas as Provost effective March 1, 2024.*



LOUISIANA TECH UNIVERSITY.

Office of the President

LADIES AND GENTLEMEN OF THE BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

Louisiana Tech University is pleased to present to the Board of Supervisors a recommendation to appoint Dr. Donna Thomas as Louisiana Tech's Provost effective March 1, 2024, at an annual salary of \$205,000. Dr. Thomas was selected following a national search process in accordance with Board Policy Number: FS-III.II.B-1b: Search Policies and Procedures for Positions of Dean or Higher which declares the recruitment and development of high quality administrators, faculty, and staff from all demographic, experiential, and cultural backgrounds a most high priority. Dr. Thomas' resume is attached.

Based on her proven administration experiences and accomplishments, I submit Dr. Donna Thomas as Louisiana Tech University's choice for the leadership role in this important position. Your favorable consideration of this appointment as Provost at Louisiana Tech University is requested.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Henderson", written over a faint circular stamp.

Dr. James B. Henderson
President

Donna Bullard Thomas, Ph.D.

Cell: 318-331-3811

Work: 318-257-4262

Email: dthomas@latech.edu

EDUCATION

Ph.D., Counseling Psychology**2005**

Louisiana Tech University, Ruston, LA

Dissertation: "The Effects of Gender Role Conflict and Psychological Reactance on Relationship Beliefs"

Chair: Dr. Walter Buboltz, Jr.

Predoctoral Internship: Louisiana Community and Technical College System (LCTCS); Special Populations Coordinator

M.S., Experimental Psychology**1998**

University of Louisiana at Monroe, Monroe, LA

Thesis: "Exploratory Analysis of the Multidimensional Factorial Structure of Two Assertiveness Scales"

Chair: Dr. Carolyn Minder

B.A., Psychology**1997**

University of Louisiana at Monroe, Monroe, LA

ACADEMIC EXPERIENCE

Louisiana Tech University, Ruston, LA**Positions**

Interim Provost	August 2023 - present
Associate Vice President for Academic Affairs	Jan. 2022 – Aug. 2023
Department Chair	2012 - 2022
Promoted to Associate Professor	2012
Awarded George and Jean Baldwin Endowed Professorship	2011
Awarded Tenure	2010
Assistant Professor	2005 – 2012

Interim Provost**8/2023 – present**

- Chief Academic Officer
- Academic policy development and compliance
- Institutional representative to University of Louisiana System Board of Supervisors
- Institutional representative to Louisiana Board of Regents
- Member, President's Leadership Team
- Member, Administrative Planning Council
- Chair, Council of Academic Deans
- Other duties as assigned

Associate Vice President for Academic Affairs**1/2022 – 8/2023**

- Assist the Provost, as assigned
- Oversee Tech Online
 - o Responsible for direction and oversight of the development and implementation of academic programming
 - o Collaborate with Deans, unit heads, and faculty to determine and define strategic growth areas for academic programming
- Develop university retention initiative and supervise 4 Student Retention Specialists
- Oversee Bossier-Shreveport Operations (academic)
- Chair search committee – Associate Dean, College of Education and Human Sciences
- Search committee member – Dean, College of Liberal Arts
- Chair search committee – (4) Student Retention Specialists
- Quality Enhancement Plan Steering Committee
- SACSCOC Reaffirmation Committee
- Search committee member – Dean, College of Engineering and Science
- Member, Administrative Planning Council
- Member, Graduate Council
- Member, Instructional Policies Committee
- Other duties as assigned

Department Chair**Psychology and Behavioral Sciences****9/2012 – 12/2021**

All administrative activities relevant to departmental management, including:

- Faculty/Staff/Graduate Assistants/Teaching Assistants
- Faculty/Staff Development
- Student Services
- Administrative and curricular oversight for
 - o Doctor of Philosophy, Counseling Psychology
 - Psychological Services Clinic
 - o Doctor of Philosophy, Industrial-Organizational Psychology
 - Applied Research for Organizational Solutions (AROS)

- Master of Arts, Counseling and Guidance
 - Clinical Mental Health Counseling
 - School Counseling
 - Human Services
 - Orientation and Mobility
 - Rehabilitation Teaching for the Blind
- Graduate Certificate, Industrial-Organizational Psychology
- Graduate Certificate, Dynamics of Domestic Violence
- Bachelor of Arts, Psychology
- Undergraduate Certificate, Forensic Psychology
- Course Scheduling
- Budgeting and establishment of internal procedures for expenditures
- Oversee and maintain program accreditations (APA, CACREP, NCATE)
- Equipment and Supplies
- Teaching
- Research
- Service
- Other duties as assigned

**Director of Training,
Counseling Psychology Ph.D. program**

2019 – 2021

2015 – 2017

2006 - 2012

- conduct weekly faculty meetings
- complete annual report to American Psychology Association (APA)
- complete annual report to Council of Counseling Psychology Training Programs (CCPTP)
- complete annual report to Association of Psychology Postdoctoral and Internship Centers (APPIC)
- data collection for APA accreditation
- write APA accreditation self-study
- oversee all APA accreditation subcommittees
- coordinate APA site visit
- new student orientation
- oversee application and admission process
 - Collect applications and materials
 - Contact applicants for interviews
 - Coordinate interviews
 - Coordinate faculty efforts to choose applicants
 - Notify applicants of decision status (maintain contact throughout process)
 - Advise new cohort and assist with admissions
- procuring new practicum/field placement sites
- liaison for practicum/field placement/internship sites
- oversee administration and scoring of comprehensive exams
- assist students with internship applications/interviews/match

- assist department chair with course scheduling
- oversee annual student evaluations
- attend annual CCPTP meeting
- liaison with APA
- program marketing
- academic advisor to all doctoral students
- collect and review practicum hours documentation and evaluations
- continuous program evaluation and revision, when necessary
- curriculum evaluation and revision
- coordinate hiring of new faculty
- revising and maintaining student handbook
- reviewing/distributing doctoral students' Qualifying Research Projects
- maintain student records

**Program Coordinator, CACREP-accredited Master of Arts,
Counseling & Guidance program** **2016 – 2022**

- liaison to Council for Accreditation of Counseling and Related Educational Programs (CACREP)
- compile and submit annual report to CACREP
- support faculty hiring processes
- continuous program evaluation and improvement
- maintain student records
- coordinate recruitment and admission processes
- conduct core faculty and committee meetings
- write program self-study
- oversee administration and scoring of comprehensive exams

Associate Professor **2012 – present**
Awarded George & Jean Baldwin Professorship **2011**
Awarded Tenure **2010**
Assistant Professor **2005 - 2012**

Student Dissertations:

Served as Chair/Major Professor

Student (completion date/status)

Lindsey Shamp (May, 2022)
 Michael Saunders (August, 2021)
 Sean Lajaunie (March, 2018)
 Laura Harris (February, 2017)
 Deborah Simpson (August, 2016)
 Lauren Tressler (May, 2015)
 Desiree Leboeuf-Davis (May, 2014)
 Candi Hill (March, 2014)

Annese Hutchins (November, 2012)
Caitlin Singletary (August, 2012)
Karen Roper (March, 2012)
Matt Hand (August, 2010)

Served as Committee Member

Student (completion date/status)

Cody Cloud (proposed October, 2022)
Wade Williams (proposed November 2019; student deceased)
Mercedes Gremillion (May, 2023)
Camille Baker (September, 2018)
Jay Middleton (February, 2017)
Charmaine Mosier (August, 2014)
Jacqueline Ball (August, 2014)
Barbara Calvert (August, 2012)
Reese Mayer (May, 2012)
Brian Rutland (August, 2010)
Sherri Transier (November, 2009)
Stephanie Ellis (August, 2009)
Terry Thomas (May, 2009)
Gina Beverly (August, 2007)
Jennifer Montgomery (August, 2006)

Courses Taught:**Undergraduate Level:**

Honors 112 (Foundations of Behavioral Thought)
 Psychology 102 (Introduction to Psychology)
 Psychology 300 (Statistical Methods for Social Sciences)
 Psychology 304 (Social Psychology)
 Psychology 305 (Practical Psychology)
 Psychology 400 (Behavior Modification)
 Psychology 415 (Research Design and Statistics II)
 Psychology 494 (Psychology in Film)

Graduate Level:

Psychology 589C (Social Psychology)
 Psychology 600 (Issues in Academic Psychology and Teaching)
 Psychology 602 (Physiological Psychology)
 Psychology 610 (Ethics and Professional Issues)
 Psychology 621 (Career Theory and Assessment)
 Psychology 622 (Theories of Counseling and Psychotherapy)
 Psychology 624 (Internship)
 Psychology 632 (Psychotherapy Research)
 Psychology 650 (Practicum)
 Psychology 651 (Advanced Practicum)
 Psychology 652 (Field Placement)
 Psychology 660 (Dissertation)
 Counseling 518 (Techniques of Psychotherapy)
 Counseling 530 (Practicum in Counseling)
 Counseling 531 (Internship in Counseling)
 Counseling 532 (Practicum in School Counseling)
 Counseling 590 (Ethics and Professional Practice)

University of Louisiana at Monroe, Monroe, LA

Adjunct Instructor

1998 – 2002

Developed syllabus and overall course structure for Psychology 201,
 Introduction to Psychology. Format: Lecture. Administered all grades.

Teaching Assistant – to Ernest Maples, Ph.D.

1998

Taught lab course that accompanied graduate level Statistical and Research
 Methods course. Collaborated on course curriculum.

Louisiana Tech University, Ruston, LA

Graduate Teaching Assistant

1998 – 2001

Developed syllabus and overall course structure for Psychology 300, Statistical Methods in Social Science. Taught lecture and lab. Administered all grades.

OTHER PROFESSIONAL EXPERIENCE (ATHLETICS)

Louisiana Tech University

- NCAA Faculty Athletics Representative (FAR) 2014 – present
- represent Louisiana Tech University and its faculty to National Collegiate Athletic Association (NCAA)
 - represent Louisiana Tech University and its faculty to Conference USA (CUSA)
 - Service on NCAA and CUSA councils and committees
 - Assist Department of Intercollegiate Athletics with interpretation of NCAA and CUSA legislation and policies
 - Serve as institutional approver of waiver and appeal requests to NCAA and CUSA
 - Report to faculty and administration on matters of academic integrity and performance; student-athlete well-being
 - Ensure (directly and indirectly) compliance with NCAA, CUSA, and institutional requirements for athletic eligibility
 - Conduct exit interviews for graduating and other exiting students
 - Educate student-athletes regarding NCAA rules and compliance
 - Lead and coordinate nomination processes for NCAA and CUSA honors and postgraduate scholarships
 - Administer annual coaches' NCAA legislation exam
 - Administer NCAA student surveys
 - Meet with coaching staffs to monitor time management compliance
 - Provide periodic reports to President's Athletics Council
 - Meet with Student Athlete Advisory Committee (SAAC)

President's Athletics Council

Chair; 2014 – present
 Member; 2007 – 2014
 Student-Athlete Welfare Committee; 2007 - 2011
 Student-Athlete Appeals Committee; 2007 – present

Conference USA

Faculty Athletics Representatives Committee

Chair; 2018-19 academic year
 Member; 2014 – present

CUSA Representative to 1A FAR Association and FARA	2022 - present
Mental Health Committee	2018 - present
Liaison, CUSA Student Athlete Advisory Committee	2017 - 2018
CUSA Awards Committee	2016 - present

Relevant Training

CUSA FAR Orientation
 November 2014

National Collegiate Athletic Association FAR Boot Camp
 NCAA campus, Indianapolis, IN
 May 2016

CUSA Spring Meetings, Destin, FL
 Held in May of each year, 2015 – 2023 (virtual meetings: 2020, due to COVID-19 restrictions)

Meetings include annual trainings from NCAA and CUSA staff related to new and pending legislation

NCAA Division 1 FAR Association Annual Meeting

September 2023; Coppell, TX
 September 2022; Coppell, TX
 September 2019; Washington, DC
 September 2018; Washington, DC
 September 2017; Washington, DC
 September 2016; Dallas, TX
 September 2015; Dallas, TX

OTHER PROFESSIONAL EXPERIENCE (CLINICAL)

The Counseling and Psychology Clinic; Monroe, LA

Clinical Associate

2007 - 2008

Complete psychological evaluations including intake interviews, psychological assessment, interpretation, diagnosis, and report writing.

Rehabilitation Services of LA, LLC; Monroe, LA

Owner/Administrator

2002 – 2007

Established and operated mental health rehabilitation agency serving chronically mentally ill children and adults. Services provided include individual and group counseling, medication management, psychosocial skill development, and parent/family instruction and counseling. Responsible for fiscal management, human resources, national accreditation process and compliance, compliance with federal and state regulations.

Louisiana Technical College; Delta Region

Special Populations Coordinator/Instructor

2001 – 2002

Conducted intake and placement testing. Provided individual counseling. Taught Psychology 201, Human Resources.

David Thomason, Psy.D., Licensed Psychologist; Monroe, LA

Psychological Assistant

1998 - 2001

Administered and scored psychological assessments and evaluations, conducted intake interviews, wrote psychological evaluation reports, provided individual counseling.

GRANTS

Ramachandran, R., Thomas, D., & Wick, C. Increasing Diversity in the Doctoral Student Populations at Louisiana Tech University 2020-2023 - \$180,000 requested; \$90,000 recommended for funding, March 2020.

Ramachandran, R., Thomas, D., & Wick, C. Increasing Diversity in the Doctoral Student Populations at Louisiana Tech University 2019-2022 - \$180,000 requested; \$45,000 recommended for funding, April 2019.

Ramachandran, R., Thomas, D., & Wick, C. Increasing Diversity in the Doctoral Student Populations at Louisiana Tech University 2018-2021 - \$400,000 requested; \$90,000 recommended for funding, April 2018.

Shoemaker, S., Ramachandran, R., & Thomas, D.B. BoR/SREB Doctoral Fellowships to Promote Diversity - \$400,000 requested; \$95,000 recommended for funding, April 2017.

Shoemaker, S., Ramachandran, R., & Thomas, D.B. BoR/SREB Doctoral Fellowships to Promote Diversity - \$400,000 requested; \$190,000 recommended for funding, April 2016.

Shoemaker, S., Ramachandran, R., & Thomas, D.B. BoR/SREB Doctoral Fellowships to Promote Diversity - \$400,000 requested; \$190,000 recommended for funding, April 2015.

Shoemaker, S., Ramachandran, R., & Thomas, D.B. BoR/SREB Doctoral Fellowships to Promote Diversity - \$400,000 requested; \$190,000 recommended for funding, April 2014.

Shoemaker, S., Ramachandran, R., & Thomas, D.B. BoR/SREB Doctoral Fellowships to Promote Diversity - \$400,000 requested; \$190,000 recommended for funding, April 2013.

McConathy, T.M., Ramachandran, R., & Thomas, D.B. BoR/SREB Doctoral Fellowships to Promote Diversity - \$380,000 requested; \$95,000 recommended for funding, April 2013.

Young, T.R., & Thomas, D.B. Third Judicial District Drug Court Treatment - \$125,000; 2008 - 2012.

Thomas, D.B., & Sheets, T.S. The Relationship Between a Dual Processing Task Performance, General Cognitive Ability, and Personality - \$1,740; May 2007

PUBLICATIONS

Hand, M.M., Thomas, D.B., Buboltz, Jr., W.C., Deemer, E.D., & Buyanjargal, M. (2012). Facebook and Romantic Relationships: Intimacy and Couple Satisfaction Associated with Online Social Network Use. *Cyberpsychology, Behavior, and Social Networking*, 16(1), 8-13.

Deemer, E. D., Thomas, D., & Hill, C. (2011). Measuring students' perceptions of faculty competence in professional psychology: Development of the Perceived Faculty Competence Inventory. *Training and Education in Professional Psychology*, 5(1), 38-47.

Miller, M.J., Chauvin, I., Thomas, D.B., & Cowger, E. (2010). Relationship between the Self-Directed Search and the Edwards Personal Preference Schedule using the N of 1 research design. *Individual Differences Research*.

Chauvin, I., Miller, M.J., Godfrey, E.L., & Thomas, D.B. (2010). Relationship between Holland's Vocational Typology and Myers-Briggs' types: Implications for career counselors. *Psychology Journal*.

Carter, A.P., Livingston, M.M., & Thomas, D.B. (2008). All advisees are culturally diverse: Are unequal procedures fairer? *The Mentor: An Academic Advising Journal*, 10(4). <http://www.psu.edu/dus/mentor/081119ac.htm>

Livingston, M.M., Carter, A.C., & Thomas, D.B. (2008). Ethics in advising revisited: An alternative response to Church and Robinson. *The Mentor: An Academic Advising Journal*, 10(4). <http://www.psu.edu/dus/mentor/081126ml.htm>

Livingston, M. M., Carter, A. P., Thomas, D. B., & Sheets, T. (2007). Supportive mentoring model for preparing graduate students to teach. In C. Howard, W. Buskist, & J. Stowell (Eds.), *The STP guide to graduate student training in the teaching of psychology*. Washington, DC: APA Division 2, Society for the Teaching of Psychology. <http://teachpsych.org/resources/e-books/gst2007/gst07.php>

Thomas, D., Livingston, M., & Carter, A. (2007, January). *Lessons Learned: Using Graduate Students as Undergraduate Psychology Instructors*, Poster presented at the annual meeting of the National Institute for Teaching Psychology, Tampa, FL.

PRESENTATIONS

Shamp, L.M., Thomas, D., Lantz, M.M., & Cloud, C. *Facebook and Professionalism in the Context of Multicultural Training*. Poster presented at the 2018 National Multicultural Conference and Summit, Portland, OR.

Niles, R.M., Shamp, L., Hand, M.M., & Thomas, D.B. (2014, March). *Examination of the Relationships among Narcissism, Situational Motivation, and Supportive Messages*, Poster presented at the Counseling Psychology Conference, Atlanta, GA.

Hand, M.M., Niles, R.M., & Thomas, D.B. (2013, May). *Relationships Among Situational Motivation and Twitter Use*, Poster presented at the annual meeting of the Association for Psychological Science, Washington, D.C.

Niles, R.M., Hand, M.M., & Thomas, D.B. (2013, May). *Relationships Among*

Situational Motivation and Facebook Usage, Poster presented at the annual meeting of the Association for Psychological Science, Washington, D.C.

Hutchins, A., Tracy, J., Merritt, D., Simpson, D., Thomas, D., Walczyk, J., & Young, T. (2013, March). *Predictive Ability of PAI Interpersonal Scales in Measuring Treatment Outcomes in Substance Abusing Populations*, Poster presented at the annual meeting of the Society of Personality Assessment, San Diego, CA.

Niles, R., Thomas, D., Middleton, J., & Duck, T. (2013, March). *Emotional Connectedness to Facebook*, Poster presented at Louisiana Academy of Sciences, Grambling State University, Grambling, LA

Niles, R.M., Simpson, D.P., Thomas, D.B., & Buboltz, W. (2012, May). *Program Characteristics and Internship Placement*, Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.

Simpson, D.P., Niles, R.M., Thomas, D.B., & Buboltz, W. (2012, May). *The Internship Match Crisis: What are programs doing? I* Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.

Deemer, E.D., & Thomas, D.B. (2009, April). *Achievement Motives of Graduate Students in the Life, Physical, and Behavioral Sciences*, Poster presented at the Southeastern Regional Counseling Psychology Conference, Athens, GA.

Thomas, D., Buboltz, W., Matherne, M., & Hand, M. (2006, August). *The Effects of Gender Role Conflict on Relationship Beliefs*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.

Thomas, D., Matherne, M., Loveland, J., & Buboltz, W. (2006, May). *An Investigation of Reactance, Coping, Quality of Life, and Well-Being*. Poster presented at the annual meeting of the American Psychological Society, New York, NY.

Thomas, D., Buboltz, W., & Rutland, B. (2006, February). *The Effect of Psychological Reactance on Relationship Beliefs*. Poster presented at the annual meeting of the American Association of Behavioral and Social Sciences, Las Vegas, NV.

Thomas, D., & Seemann, E. (2001, May). *Dissecting the Multicultural Counseling Competencies*. Paper presented at the annual meeting of the Louisiana Psychological Association, Lafayette, LA.

Thomas, D., & Robinson, D. (2000, June). *An Examination of the Factorial Structure of the AWS and GAI*. Poster presented at the annual meeting of the American Psychological Society, Miami, FL.

Thomas, D. (March, 1999). *Exploratory Analysis of the Multidimensional Factorial Structure of Two Assertiveness Scales*. Poster presented at the annual meeting of the Southeastern Psychological Association, Savannah, GA.

AWARDS

Outstanding Service Award, College of Education – April, 2010

Outstanding Service Award, Department of Psychology and Behavioral Sciences – April, 2010

Outstanding Service Award, Department of Psychology and Behavioral Sciences – April, 2009

Outstanding Service Award, Department of Psychology and Behavioral Sciences – April, 2008

Special Award of Merit for Outstanding Service, Department of Psychology and Behavioral Sciences – May, 2007

SERVICE

Professional

Journal of Rural Mental Health, published by the American Psychological Association (APA); Member of Editorial Board; 2013 – 2017.

MacArthur Models for Change (Louisiana) grant; Regional Advisory Committee member; 2013 – 2016.

Cyberpsychology, Behavior, and Social Networking, Ad hoc reviewer; 2013 - present

American Psychological Association, Division 17 – Reviewer, proposals for annual convention; 2009 - 2013

Council of Counseling Psychology Training Programs – Executive Board Member, 2010 – 2013

University

NCAA Faculty Athletics Representative; 2014 - present
 Threat Assessment Team; 2015 - present
 President's Athletics Council
 Chair; 2014 – present
 Member; 2007 – 2014
 Student-Athlete Welfare Committee; 2007 - 2011
 Student-Athlete Appeals Committee; 2007 – present
 Health Sciences Advisory Committee, service began February, 2008

College of Education

COE Administrative Council, Dept. Head/ began September, 2012 - present
 COE Administrative Council, faculty representative, September, 2007 – August, 2012
 COE Special Initiatives Committee, March, 2008 - 2012
 COE Committee on Recruitment, Diversity, and Global Issues, service began September, 2008
 NCATE team, 2007 - 2010
 NCATE Conceptual Framework Committee, 2007 - 2010

Department of Psychology and Behavioral Sciences

Counseling Psychology Core Faculty Committee, Member 2005 - 2006; 2012 - present
 Counseling Psychology Core Faculty Committee, Chair, 2006 – August, 2012
 Counseling and Guidance Advisory Committee, 2008-2010
 Faculty Recruitment Committee, Chair & member (depending on position) 2008 - 2012
 Department Administrative Council, Summer, 2011 – Summer, 2012

PROFESSIONAL AFFILIATIONS

American Psychological Association
 Council of Graduate Departments of Psychology
 Council of Counseling Psychology Training Programs
 Louisiana Psychological Association
 Louisiana Counseling Association
 APA Division 17 (Counseling Psychology)
 Student Affiliates of Seventeen

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2024

Item J.4. Louisiana Tech University's request for approval to appoint Dr. Collin Wick as Dean of the College of Engineering & Science (COES) effective October 11, 2023.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Collin Wick as Dean of the College of Engineering & Science (COES) effective October 11, 2023 at an annual salary of \$195,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval to appoint Dr. Collin Wick as Dean of the College of Engineering & Science (COES) effective October 11, 2023.*



LOUISIANA TECH
UNIVERSITY.

Office of the President

February 14, 2024

President Rick Gallot
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear President Gallot:

Louisiana Tech University requests permission to appoint Dr. Collin Wick as the Dean of the College of Engineering & Science (COES).

Dr. Wick has demonstrated exceptional skills in administrative leadership as the COES Interim Dean, Associate Dean of Graduate Studies in the COES, and the Associate Dean of Research in the COES at Louisiana Tech University.

Dr. Wick earned his bachelor's degree in Chemistry from the University of Minnesota-Morris and his doctorate in Physical Chemistry from the University of Minnesota.

In accordance with Board policy, a national search was conducted to identify the best qualified individual to serve as the Dean of the College of Engineering & Science. Therefore, I respectfully submit Dr. Collin Wick as Louisiana Tech University's choice for the Dean of the College of Engineering & Science.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dr. James B. Henderson", written over a horizontal line.

Dr. James B. Henderson
President



LOUISIANA TECH UNIVERSITY

Office of the President

LADIES AND GENTLEMEN OF THE BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

Louisiana Tech University is pleased to present to the Board of Supervisors a recommendation to appoint Dr. Collin Wick as Dean of the College of Engineering & Science, effective October 11, 2023, at an annual salary of \$195,000. His résumé is attached. In accordance with Board policy, a national search was conducted to identify the best-qualified individual to serve as the Dean of the College of Engineering & Science.

Dr. Wick holds a doctorate in Physical Chemistry from the University of Minnesota and a BA in Chemistry from the University of Minnesota-Morris. He has served in several leadership roles within the College of Engineering & Science, including Interim Dean, Associate Dean of Graduate Studies, and the Associate Dean of Research.

I submit Dr. Collin Wick as Louisiana Tech University's choice for Dean of the College of Engineering & Science. Your favorable consideration of his appointment is requested.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Henderson", with a long horizontal line extending to the right.

Dr. James B. Henderson
President

Curriculum Vitae

Collin D. Wick

Associate Dean of Research and Graduate Studies
CenturyLink Professor of Chemistry
College of Engineering and Science
PO Box 10348
Louisiana Tech University
Ruston, LA 71272

Telephone: 318-257-2345

Email: cwick@latech.edu

Education

June 2003: Doctor of Philosophy in Physical Chemistry GPA: 3.93/4.00 for 44.66 semester course credits (only 24 credits required for Ph.D. program) University of Minnesota, Minneapolis, MN

June 1998: Bachelor of Arts in Chemistry University of Minnesota-Morris, Morris, MN

Employment

2022-present: Associate Dean of Research, College of Engineering and Science at Louisiana Tech University, Ruston, LA

2017-present: Associate Dean of Graduate Studies, College of Engineering and Science at Louisiana Tech University, Ruston, LA

2021-present: Professor at Louisiana Tech University, Ruston, LA

2013-2021: Associate Professor at Louisiana Tech University, Ruston, LA

2013-2017: Program Chair of Chemistry at Louisiana Tech University, Ruston, LA

2007-2013: Assistant Professor at Louisiana Tech University, Ruston, LA

2004-2007: Postdoctoral Associate with Dr. Liem X. Dang Chemical Sciences Division, Pacific Northwest National Laboratory, Richland, WA

2003-2004: Postdoctoral Associate with Professor D. N. Theodorou Dept. of Chemical Engineering, National Technical University Athens, Athens, Greece

1998-2003: Research Assistant with Professor J. I. Siepmann Department of Chemistry, University of Minnesota, Minneapolis, MN Research topic: Investigating Chromatographic Retention with Monte Carlo Simulations

2001 (Sum.): Research Assistant with Professor P. T. Cummings Computer Science and Mathematics Division, Oak Ridge National Laboratory, Oak Ridge, TN

1998-1999: Teaching Assistant for physical and analytical chemistry courses:

Physical Chemistry Laboratory, Kinetics and Statistical Mechanics, Quantitative Analysis, and Instrumental Analysis, Department of Chemistry, University of Minnesota, Minneapolis, MN

1997 (Fall): Teaching Assistant for General Chemistry Laboratory, Department of Chemistry, University of Minnesota-Morris, Morris, MN

Activities, Awards, and Honors

July 2023: Organized a symposium on “Damage Healing in Thermoset Polymers and Polymer Composites” at the *Fourth International Conference on Damage Mechanics* in Baton Rouge, LA.

2023: Foundation Professorship award from the University Foundation.

2013-present: CenturyLink Endowed Professorship

2012: College of Engineering and Science Leadership Award at Louisiana Tech University

2004: Department of Energy Computational Science and Graduate Fellowship Howes Scholar Award

2003-2004: National Science Foundation-Mathematical and Physical Sciences Distinguished International Postdoctoral Research Fellowship

2000-2003: DOE Computational Science Graduate Fellowship

2002: First Prize IBM Award in Theoretical Chemistry, administered by ACS

Peer Reviewed Journal Publications

(1) C.D. Wick and J. I. Siepmann, ‘Self-adapting fixed-endpoint configurational-bias Monte Carlo method for the regrowth of interior segments of chain molecules with strong intramolecular interactions’, *Macromolecules*, **33**, 7207-7218 (2000).

(2) C.D. Wick, M.G. Martin, and J.I. Siepmann, ‘Transferable potentials for phase equilibria. 4. United-atom description of linear and branched alkenes and of alkylbenzenes’, *J. Phys. Chem. B*, **104**, 8008-8016 (2000).

(3) C.D. Wick, M.G. Martin, J.I. Siepmann, and M.R. Schure, ‘Simulating retention in gas-liquid chromatography: Benzene, toluene, and xylene solutes,’ *Intl. J. Thermophys.*, **22**, 111-122 (2001).

(4) C.J. Cramer *et al.*, ‘Cooperative molecular modeling exercise—the hypersurface as classroom,’ *J. Chem. Ed.*, **78**, 1202-1205 (2001).

(5) C.D. Wick, J.I. Siepmann, and M.R. Schure, ‘Simulation studies of retention in isotropic and oriented liquid n-octadecane,’ *J. Phys. Chem. B*, **105**, 10961-10966 (2001).

(6) C.D. Wick, J.I. Siepmann, and M.R. Schure, ‘Influence of analyte overloading on retention in gas-liquid chromatography: A molecular simulation view,’ *Anal. Chem.*, **74**, 37-44 (2002).

(7) C.D. Wick, J.I. Siepmann, and M.R. Schure, ‘Temperature effects on the retention of n-alkanes and arenes in helium-squalane gas-liquid chromatography: experiment and simulation,’ *J. Chromatogr. A*, **954**, 181-190 (2002).

(8) C.D. Wick, J.I. Siepmann, and M.R. Schure, ‘Molecular simulation of concurrent gas-liquid interfacial adsorption and partitioning in gas-liquid chromatography,’ *Anal. Chem.*, **74**, 3518-3524 (2002).

(9) C.D. Wick, J.I. Siepmann, and M.R. Schure, ‘Temperature dependence of transfer properties: Importance of heat capacity effects.’ *J. Phys. Chem. B*, **107**, 10623-10627 (2003).

- (10) C. D. Wick, J.I. Siepmann, and M.R. Schure, 'Simulation studies on the effects of mobile phase modification in liquid chromatography,' *Anal. Chem.* 76, 2886-2892 (2004).
- (11) C.D. Wick and D.N. Theodorou, 'Connectivity-altering Monte Carlo simulations of the end group effects on volumetric properties for poly(ethylene oxide),' *Macromolecules*, 37, 7026-7033 (2004).
- (12) J.-S. Lee, C.D. Wick, J.M. Stubbs, and J.I. Siepmann, 'Simulating the vapour-liquid equilibria of large cyclic alkanes,' *Mol. Phys.*, 103, 99-104 (2005).
- (13) L. Sun, C.D. Wick, J.I. Siepmann, and M.R. Schure, 'Temperature dependence of hydrogen bonding: An investigation of the retention of primary and secondary alcohols in gas-liquid chromatography,' *J. Phys. Chem. B*, 109, 15118-15125 (2005).
- (14) C.D. Wick and L.X. Dang, 'Diffusion at the liquid-vapor interface of an aqueous ionic solution utilizing a dual simulation technique,' *J. Phys. Chem. B*, 109, 15574-15579 (2005).
- (15) C.D. Wick, J.I. Siepmann, and D.N. Theodorou, 'Microscopic origins for the favorable solvation of carbonate ether copolymers in carbon dioxide,' *J. Am. Chem. Soc.*, 127, 12338-12342 (2005).
- (16) C.D. Wick and L.X. Dang, 'Investigating pressure effects on structural and dynamical properties of liquid methanol with many-body interactions,' *J. Chem. Phys.*, 123, 184503-(1-7) (2005).
- (17) C.D. Wick, J.M. Stubbs, L. Zhang, N. Rai, and J.I. Siepmann, 'Transferable potentials for phase equilibria. 7. United-atom description for amines, amides, nitriles, pyridine, and pyridine,' *J. Phys. Chem. B*, 109, 18974-18982 (2005).
- (18) C.D. Wick and G.K. Schenter, 'Critical comparison of classical and quantum mechanical treatments of the phase equilibria of water,' *J. Chem. Phys.*, 124, 114505-(1-6) (2006).
- (19) C.D. and L.X. Dang, 'The distribution, structure, and dynamics of cesium and iodide ions at the H₂O-vapor and H₂O-CCl₄ interfaces,' *J. Phys. Chem. B*, 110, 6824-6831 (2006).
- (20) C.D. Wick, J.I. Siepmann, A.R. Sheth, and D.J.V. Grant, 'Monte Carlo calculations for the solid-state properties of warfarin sodium 2-propanol solvate,' *Cryst. Growth Design*, 6, 1318-1323 (2006).
- (21) C.D. Wick and L.X. Dang, 'Computational observation of enhanced solvation of the hydroxyl radical with increased NaCl concentration,' *J. Phys. Chem. B*, 110, 8917-8920 (2006), Cover article
- (22) C.D. Wick, L.X. Dang, and P. Jungwirth, 'Simulated Surface Potentials at the Vapor-Water Interface for the KCl Aqueous Electrolyte Solution,' *J. Chem. Phys.*, 125, 024706 (1-4) (2006).
- (23) C.D. Wick and L.X. Dang 'Molecule mechanism of transporting a polarizable iodide anion across the water-CCl₄ liquid/liquid interface,' *J. Chem. Phys.*, 126, 134702 (1-4) (2007).
- (24) C.D. Wick and L.X. Dang, 'Hydroxyl radical transfer between interface and bulk from transition path sampling,' *Chem. Phys. Lett.*, 444, 66-70 (2007).

- (25) C.D. Wick, I.F.W. Kuo, C.J. Mundy, and L.X. Dang, 'The effect of polarizability for the understanding of the molecular structure of aqueous interfaces,' *J. Chem. Theo. Comput.*, 3, 2002-2010 (2007). Invited Review.
- (26) C.D. Wick and L.X. Dang, 'Molecular dynamics study of ion transfer and distribution at the interface of water and 1,2-dichloroethane,' *J. Phys. Chem. C*, 112, 647-649 (2008), Cover article.
- (27) C.D. Wick and L.X. Dang, 'Recent advances in understanding the transfer of polarizable ions across aqueous interfaces,' *Chem. Phys. Lett.*, 458, 1 (2008), Invited Review, Cover article.
- (28) C.D. Wick and S.S. Xantheas, 'Computational investigation of interfacial and bulk chloride and iodide first solvation shell aqueous structure,' *J. Phys. Chem. B*, 113, 4141-4146 (2008), Cover article.
- (29) C.D. Wick, 'NaCl dissociation dynamics at the air-water interface,' *J. Phys. Chem. C*, 113, 2497-2502 (2008).
- (30) C.D. Wick and L.X. Dang, 'Investigating hydroxide anion interfacial activity by classical and multi-state empirical valence bond molecular dynamics simulations,' *J. Phys. Chem. A*, 113, 6356-6364 (2009), Cover article.
- (31) C.D. Wick, 'Electrostatic dampening dampens the anion propensity for the air-water interface,' *J. Chem. Phys.* 131, 084715 (2009).
- (32) X. Sun, C.D. Wick, and L.X. Dang, 'Computational studies of aqueous interfaces of SrCl₂ salt solutions,' *J. Phys. Chem. B*, 113, 13993-13997 (2009).
- (33) C.D. Wick, and L.X. Dang, 'Computational investigation of the influence of organic-aqueous interfaces on NaCl dissociation dynamics,' *J. Chem. Phys.*, 132, 044702 (2010).
- (34) H. Wu and C.D. Wick, 'Computational investigation on the role of plasticizers on ion conductivity in poly(ethylene oxide) LiTFSI electrolytes,' *Macromolecules*, 43, 3502-3510 (2010).
- (35) C.D. Wick and L.X. Dang, 'The behavior of NaOH at the air-water interface, a computational study,' *J. Chem. Phys.*, 133, 084503 (2010).
- (36) C.D. Wick, B. Chen, and K.T. Valsaraj, 'Computational investigation of the influence of surfactants on the air-water interfacial behavior of polycyclic aromatic hydrocarbons,' *J. Phys. Chem. C*, 114, 14520-14527 (2010), Cover article.
- (37) C.D. Wick, T.-M. Chang, and L.X. Dang, 'Molecular mechanism of CO₂ and SO₂ molecules binding to the air/liquid interface of 1-butyl-3-methylimidazolium tetrafluoroborate: A molecular dynamics study with polarizable potential models,' *J. Phys. Chem. B*, 114, 14965-14971 (2010), Cover article.
- (38) X. Sun, C.D. Wick, and L.X. Dang, 'Computational study of ion distributions at the air/liquid methanol interface,' *J. Phys. Chem. A*, 115, 5767-5773 (2011).
- (39) O.T. Cummings and C.D. Wick, 'Computational study of cation influence on anion propensity for the air-water interface,' *Chem. Phys. Lett.*, 500, 41-45 (2010).
- (40) X. Sun, C.D. Wick, B. McGrail, P. Thallapally, and L.X. Dang, 'Molecular mechanism of hydrocarbons binding to the metal-organic framework,' *Chem. Phys. Lett.*, 501, 455-460 (2011).

- (41) X. Sun, C.D. Wick, B. McGrail, P. Thallapally, and L.X. Dang, 'Computational study of hydrocarbon adsorption in metal-organic framework Ni₂(dhtp),' *J. Phys. Chem.*, 115, 2842-2849 (2011).
- (42) L.X. Dang and C.D. Wick, Anion Effects on Interfacial Absorption of Gases in Ionic Liquids. A Molecular Dynamics Study,' *J. Phys. Chem. B*, 115, 6964-6970 (2011).
- (43) C.D. Wick and O.T. Cummings, 'Understanding the factors that contribute to ion interfacial behavior,' *Chem. Phys. Lett.* 513, 4-6 (2011), Cover article.
- (44) C.D. Wick, T.-M. Chang, J.A. Slocum, and O.T. Cummings, 'Computational investigation of the *n*-alkane-water interface with many- body potentials: the effect of chain length and ion distributions,' *J. Phys. Chem. C*, 116, 783-790 (2012).
- (45) C.D. Wick, 'Hydronium behavior at the air-water interface with a polarizable multi-state empirical valence bond model,' *J. Phys. Chem. C*, 116, 4026-4038 (2012).
- (46) S.J. Keasler, S.M. Charan, C.D. Wick, I.G. Economou, and J.I. Siepmann, 'Transferable potentials for phase equilibria-united atom description of five- and six-membered cyclic alkanes and ethers,' *J. Phys. Chem. B*, 116, 11234-11246 (2012).
- (47) C.D. Wick, A.J. Lee, and S.W. Rick, 'How intermolecular charge transfer influences the air-water interface,' *J. Chem. Phys.*, 137, 154701 (2012).
- (48) H. Wu, O.T. Cummings, and C.D. Wick, 'Computational investigation on the effect of alumina hydration on lithium ion mobility in poly(ethylene oxide) LiClO₄ electrolytes,' *J. Phys. Chem. B*, 116, 14922-14932 (2012)
- (49) O.T. Cummings and C.D. Wick, 'Computational study on the effect of alkyl chain length on alkane-water interfacial width,' *Chem. Phys. Lett.*, 556, 65-69 (2013).
- (50) O.T. Cummings and C.D. Wick, 'Interfacial Behavior of Simple Inorganic Salts at the Air-Water Interface Investigated with a Polarizable Model with Electrostatic Damping,' *J. Chem. Phys.*, 139, 064708 (2013).
- (51) C.D. Wick, 'HCl Accommodation, Dissociation, and Propensity for the Surface of Water,' *J. Phys. Chem. A*, 117, 12459-12467 (2013).
- (52) V.T. Nguyen, P.T.M. Nguyen, L.X. Dang, D. Mei, C.D. Wick, and D.D. Do, 'A comparative study of the adsorption of water and methanol in zeolite BEA: a molecular simulation study', *Molecular Simulation*, 40, 1113-1124 (2014).
- (53) C.D. Wick and T.-M. Chang, 'Computational observation of pockets of enhanced water concentration at the 1-octanol/water interface,' *J. Phys. Chem. B*, 28, 7785-7791 (2014).
- (54) J. Jin, J.D. Miller, L.X. Dang, and C.D. Wick, 'Effect of Cu²⁺ activation on interfacial water structure at the sphalerite surface as studied by molecular dynamics simulation,' *Int. J. Miner. Process.* 145, 66-76 (2015).
- (55) R. Kumar, C. Knight, C.D. Wick, and B. Chen, 'Bringing Reactivity to the Aggregation-Volume-Bias Monte Carlo Based Simulation Framework: Water Nucleation Induced by a Reactive Proton,' *J. Phys. Chem. B*, 119, 9068-9075 (2015).
- (56) A.S. Hassan, A. Navulla, L. Meda, B. Ramachandran, C.D. Wick, 'Molecular Mechanisms for the Lithiation of Ruthenium Oxide (RuO₂) Nanoplates as Lithium-Ion Battery Anode Materials: An Experimentally Motivated Computational Study,' *J. Phys. Chem. C*, 119, 9705-9713 (2015).

- (57) J. Jin, J.D. Miller, L.X. Dang, and C.D. Wick, 'Effect of surface oxidation on interfacial water structure at a pyrite (100) surface as studied by molecular dynamics simulation,' *Int. J. Miner. Process.*, 139, 64-76 (2015).
- (58) A.S. Hassan, K. Moyer, B.R. Ramachandran, and C.D. Wick, 'Comparison of Storage Mechanisms in RuO₂, SnO₂, SnS₂ for Lithium-Ion Battery Anode Materials,' *J. Phys. Chem. C*, 120, 2036-2046 (2016).
- (59) S.B. Ranganath, A.S. Hassan, B.R. Ramachandran, and C.D. Wick, 'Role of Metal-Lithium Oxide Interfaces in the Extra Lithium Capacity of Metal Oxide Lithium-Ion Battery Anode Materials,' *J. Electrochem. Soc.*, 163, A2172-A2178 (2016).
- (60) C.D. Wick, 'Comparing Hydroxide and Hydronium at the Instantaneous Air-Water Interface Using Polarizable Multi-State Empirical Valence Bond Models,' *Computational and Theoretical Chemistry*, 1116 64-72 (2016). DOI: 10.1016/j.comptc.2017.01.036
- (61) C.D. Wick, 'A Comparison of Sodium and Hydrogen Halides at the Air-Water Interface,' *J. Chem. Phys.*, 147, 161703 (2017).
- (62) L.X. Dang, G.K. Schenter, and C.D. Wick, 'Rate Theory of Ion Pairing at the Water Liquid-Vapor Interface,' *J. Phys. Chem. C*, 121, 10018-10026 (2017).
- (63) X. Zhang, B. Zhang, Y. Mu, S. Shao, C.D. Wick, B.R. Ramachandran, and W.J. Meng, 'Mechanical Failure of Metal/Ceramic Interfacial Regions Under Shear Loading,' *Acta Materialia*, 138, 224-236 (2017) DOI: [10.1016/j.actamat.2017.07.053](https://doi.org/10.1016/j.actamat.2017.07.053)
- (64) S. Sun, B.R. Ramachandran, and C.D. Wick, 'Solid, Liquid, and Interfacial Properties of TiAl Alloys: Parameterization of a New Modified Embedded Atom Method Model,' *J. Phys: Condens. Matter* 30, 075002 (2018).
- (65) Z.H. Swart, A.J. Ulrich, C.D. Wick, and A.D. Radadia, 'Characterizing the Local Oxidation Nanolithography on Highly Oriented Pyrolytic Graphite,' *Nanotechnology* 30, 275301 (2019).
- (66) A.S.M. Miraz, S. Sun, S. Shao, W.J. Meng, B.R. Ramachandran, and C.D. Wick, 'Computational Study of Metal/Ceramic Interfacial Adhesion and Barriers to Shear Displacement,' *Comp. Mater. Sci.* 168, 104-115 (2019).
- (67) J. Jin, X. Wang, C.D. Wick, L.X. Dang, and J.D. Miller, 'Silica Surface States and their Wetting Characteristics,' *Surface Innovations* 8, 145-157 (2019).
- (68) X. Xhang, S. Shao, A.S.M Miraz, C.D. Wick, B.R. Ramachandran, and W.J. Meng, 'Low Temperature Growth of Cu Thin Films on TiN(001) Templates: Structure and Energetics,' *Materialia* 12, 100748 (2020).
- (69) A.S.M. Miraz, E. Williams, W.J. Meng, B.R. Ramachandran, and C.D. Wick, 'Improvement of Ti/TiN Interfacial Shear Strength by Doping – A First Principles Density Functional Theory Study,' *Applied Surf. Sci.* 517, 146185 (2020).
- (70) S. Bhasker-Ranganath, C.D. Wick, and B.R. Ramachandran, 'Computational Insights into the Molecular Mechanisms for Chromium Passivation of Stainless-Steel Surfaces,' *Materials Today Chem.* 17, 100298 (2020).
- (71) A.S.M. Miraz, N. Dhariwal, W.J. Meng, B.R. Ramachandran, and C.D. Wick, 'Development and application of interatomic potentials to study the stability and shear strength of Ti/TiN and Cu/TiN interfaces,' *Materials & Design*, 196, 109123, (2020) DOI: 10.1016/j.matdes.2020.109123.

- (72) C.D. Wick, A.J. Peters, and G. Li, 'Quantifying the contributions of energy storage in a thermoset shape memory polymer with high stress recovery: A molecular dynamics study,' *Polymer*, 213, 123319, (2021) DOI: 10.1016/j.polymer.2020.123319.
- (73) C. Yan, X. Feng, C.D. Wick, A.J. Peters, and G. Li, 'Machine learning assisted discovery of new thermoset shape memory polymers based on a small training set,' *Polymer*, 214, 123351, (2021) DOI: 10.1016/j.polymer.2020.123351.
- (74) A.S.M. Miraz, W.J. Meng, B.R. Ramachandran, and C.D. Wick, 'Computational observation of the strengthening of Cu/TiN metal/ceramic interfaces by sub-nanometer interlayers and dopants,' *Applied Surface Sci.* 554, 149562 (2021) DOI: 10.1016/j.matdes.2021.110120.
- (75) N. Dhariwal, A.S.M. Miraz, W.J. Meng, B.R. Ramachandran, and C.D. Wick, 'Impact of metal/ceramic interactions on interfacial shear strength: Study of Cr/TiN using a new modified embedded-atom potential,' *Materials & Design* 210, 110120 (2021) DOI: 10.1016/j.matdes.2021.110120.
- (76) A. Shafe, C.D. Wick, A.J. Peters, and G. Li, 'Effect of atomistic fingerprints on thermomechanical properties of epoxy-diamine thermoset shape memory polymers,' *Polymer* 242, 124577 (2022) DOI: 10.1016/j.polymer.2022.124577.
- (77) F. M. Sime, J. Jin, X. Wang, C.D. Wick, and J.D. Miller, "Characterization and simulation of graphite edge surfaces for the analysis of carbonaceous material separation from sulfide ores by flotation," *Minerals Engineering* 182, 107590 (2022) DOI: 10.1016/j.mineng.2022.107590.
- (78) P. Nourian, C.D. Wick, G. Li, and A.J. Peters, "Correlation between cyclic topology and shape memory properties of an amine-based thermoset shape memory polymer: a coarse-grained molecular dynamics study," *Smart Materials and Structures* 31, 105014 (2022) DOI: 10.1088/1361-665X/ac8bb5.
- (79) N. Dhariwal, A.S.M. Miraz, W.J. Meng, and C.D. Wick, "Strengthening the Ti/TiN interface against shear failure with Al dopants: A molecular dynamics study," *Appl. Surf. Sci.* 613, 156024 (2023). DOI:<https://doi.org/10.1016/j.apsusc.2022.156024>.

Presentations

2000-2007: Lead presenter in 35 presentations.

- (36) C.D. Wick, "Computational Study of Interfacial Reaction Dynamics and Basicity," 2008 ACS Spring National Meeting, New Orleans, LA (4/08).
- (37) C.D. Wick, "Monte Carlo simulations for phase equilibria: Polymer solubility and quantum effects," Invited Talk, 2008 ACS Spring National Meeting, New Orleans, LA (4/08).
- (38) C.D. Wick, "Computational study of environmentally important interfaces," 17th Current Trends in Computational Chemistry Conference, Jackson, MS (10/08).
- (39) C.D. Wick, "Importance of polarizability for understanding aqueous interfaces and bulk ion solvation," 2009 ACS Spring National Meeting, Salt Lake City, Utah, (03/09).
- (40) C.D. Wick, "Using computers to discover strange behavior at water surfaces," Invited Talk, Louisiana State University, Baton Rouge, LA, (12/09).
- (41) H. Wu and C.D. Wick, "Computational investigation of lithium ion mobility in polymer electrolytes," 17th annual Mardi Gras Conference, Baton Rouge, LA, (2/10).
- (42) C.D. Wick, "The Importance of Polarizability and its Implementation for Understanding Aqueous Interfacial and Bulk Ion Solvation," Invited Talk, CECAM workshop, Lausanne, Switzerland (6/10).

- (43) C.D. Wick, "Ions, ion pairing, and how aqueous interfaces influence them," Telluride workshop on Ions in Aqueous Solutions and Molecular Biology, Invited Talk, Telluride, CO, (07/10).
- (45) C.D. Wick, "The Importance of Polarizability and its Implementation for Understanding Aqueous Interfacial and Bulk Ion Solvation," Invited Talk, PacificChem 2010, Honolulu, HI (12/10).
- (46) C.D. Wick and H. Wu, "Computational Investigation of Lithium Ion Mobility in Polymer Electrolytes," Invited Talk, 2011 ACS Spring National Meeting, Denver, CO (08/11).
- (47) C.D. Wick, "How the Air-Water Interface Influences Charged Species, From Water to Ions," Invited Talk, 2012 Mardi Gras Conference, Baton Rouge, LA (02/12).
- (48) C.D. Wick, "How the Air-Water Interface Influences Charged Species, From Water to Ions," Invited Talk, Telluride workshop on Ions in Aqueous Solutions and Molecular Biology, Telluride, CO, (07/12).
- (49) C.D. Wick, "Elucidating unique behaviors at the interface of water," Invited Talk, 2012 ACS Spring National Meeting, Philadelphia, PA (08/12).
- (50) C.D. Wick, "Computational investigation of lithium transport in polymer electrolytes next to an alumina surface," Invited Talk, 2012 Southwest American Chemical Society Regional Meeting, Baton Rouge, LA (11/12).
- (51) C.D. Wick, "Computational Investigation of Ion and Acid Propensity and Dissociation at the Air-Water Interface," Invited Talk, 2012 AirUCI workshop, Laguna Beach, CA (02/13).
- (52) C.D. Wick, "Computational Chemistry using LONI, from small *ab initio* calculations to large scale simulations for molecular systems," Invited Talk, HPC user Symposium 2013, Baton Rouge, LA (06/13)
- (53) C.D. Wick, "Ion and acid behavior at the air-water and organic-water interfaces," Invited Talk, Telluride workshop on Ions in Aqueous Solutions and Molecular Biology, Telluride, CO, (07/14).
- (54) C.D. Wick, "Polarizable Empirical Valence Bond Models for Acids and Bases at Interfaces," Invited Talk, Advancing the Frontiers of [Bio]Chemistry with Valence Bond Approaches, Uppsala, Sweden,(06/16).

Students

Sarah Chovanec and Kathryn Nance (2009): BS students.

Hui Wu (2008-2011): PhD granted, 2 peer reviewed publications.

Oneka Cummings (2008-2013) PhD granted, in Computational analysis and modeling 5 peer reviewed publications.

Josh Slocum (2011), BS student, 1 peer reviewed publication.

David Smalley (2011), BS student in Chemistry.

David Idodo (2013-2014), MS student in Engineering, supervised research.

Suman Bhaskar (2013-2016), MS student in Engineering, co-advised with Dr. Ramachandran.

Thomas Dixon and Olayiwola Oluwatobi (2014-2015), BS students.

Ayo Hassan (2011-2015), Postdoctoral Scholar, co-advised with Dr. Ramachandran.

Shoutian Sun (2016-2018), Postdoctoral Scholar.

Shama Miraz (2016-2021), PhD student in Engineering.

Darren Bailey (2016-2017), BS student in Chemistry.

Eboni Williams (2017-2020), BS student in Chemistry
Nisha Dhariwal (2017-present), PhD student in Molec. Sci. and Tech.
Cole Allen (2018-2019), BS student in Chemistry.
Hamid Sharifi Torki (2021-present), PhD Student in Engineering.

External Funding

2008-2011: C.D. Wick, “Computational modeling and design of polymer electrolytes for lithium ion batteries,” Louisiana Board of Regents, \$123,440. PI

2009: C.D. Wick, “Studying Ion Dissociation Rates at Aqueous-Organic Interfaces,” Battelle Memorial Institute, Richland, WA, \$11,132. PI

2010: C.D. Wick, “Simulations Of CO₂ Capture In Ionic Liquids,” Battelle Memorial Institute, Richland, WA, \$21,075. PI

2008-present: 20.8 million CPU hours from the Louisiana Optical Network Initiative (LONI). PI

2010-2013: “Computational design of CO₂-philic hydrocarbon polymers to promote more efficient oil recovery,” Petroleum Research Fund, \$50,000. PI

2010-2015: “Louisiana Alliance for Simulation-Guided Materials Applications (part of the RII Track 1 award to Louisiana EPSCoR),” NSF, \$20,000,000 for Louisiana, \$3,600,000 for LA Tech, Senior Researcher, head of Energy Materials research thrust. Senior Investigator.

2015-2020: “Consortium for Innovation in Manufacturing and Materials (part of the RII Track 1 award to Louisiana EPSCoR),” NSF, \$20,000,000 for Louisiana. Senior Investigator.

2017: “HC/HPLC Equipment for Chemistry Research,” LA Board of Regents, \$85,220, Co-PI.

2018-2021: “Increasing Diversity in Doctoral Populations at Louisiana Tech University,” LA Board of Regents \$120,000, co-PI.

2019-2022: “Increasing Diversity in Doctoral Populations at Louisiana Tech University,” LA Board of Regents \$120,000, co-PI.

2020-2023: “Increasing Diversity in Doctoral Populations at Louisiana Tech University,” LA Board of Regents \$120,000, co-PI.

2021-2024: “Increasing Diversity in Doctoral Populations at Louisiana Tech University,” LA Board of Regents \$60,000, co-PI.

2022-2025: “Increasing Diversity in Doctoral Populations at Louisiana Tech University,” LA Board of Regents \$60,000, co-PI.

2021: “Rick and Lisa Shirley Endowed Graduate Student Scholarships Matching Funds,” LA Board of Regents \$120,000, co-PI.

2023-2026: “Increasing Diversity in Doctoral Populations at Louisiana Tech University,” LA Board of Regents \$60,000, co-PI.

2020-2025: “Louisiana Materials Design Alliance (LAMDA),” NSF, \$20,000,000 for Louisiana, Senior Investigator.

2023: “CMSH Endowed Graduate Student Scholarships Matching Funds,” LA Board of Regents \$60,000, co-PI.

2023: “Akins Chaired Professorship Match Funds,” LA Board of Regents, \$600,000, co-PI.

Administrative Positions, Duties, and Highlights

2013-2017: Program Chair of Chemistry. I was responsible for the Undergraduate Chemistry Program, including setting the curriculum, class schedule, assuring accreditation with SACS, and ACS Certification of all degrees. In addition, I was responsible for overseeing student advising, was significantly involved in faculty hiring (chairing the hiring committees), and made efforts to improve student experience, retention, and recruitment. A notable accomplishment during my time as program chair was an increase in the number of undergraduate majors, increasing from 39 the Fall of 2013 to 102 students in the Fall of 2017 (an increase of 160%). During this same period, the College of Engineering and Science increased by 33%. Moreover, the student affiliate of the ACS tripled in size, was finally recognized by the National ACS, and became much more active in the community. Part of the increased enrollment was due to changing the Biochemistry track from that used primarily for pre-professional majors into a very popular degree program in itself, outpacing the 'traditional' Chemistry track by more than double.

2017-present: Associate Dean of Graduate Studies for the College of Engineering and Science. I am in responsible for all graduate programs in the College of Engineering and Science, which includes four PhD programs (with numbers of students averaging 130), and seven MS programs (with an average of approximately 200 students). These include two MS programs that can be taken online. Additionally, two graduate certificates can be earned, a six-sigma black belt, and a data science certificate in which I wrote the proposal that was approved by the state. The position requires that I manage multiple budgets, including the graduate student assistantship budget, the student worker budget, and the graduate scholarship budget, all for the entire college. These are used to cover all teaching assistantship duties, faculty and staff support, and research assistant support for new faculty on startup assistance. The budgets total approximately 1.5 million dollars. I am responsible for maintaining SACS accreditation for the MSE in Engineering program specifically, and have oversight on all graduate program coordinators, including them keeping up with accreditation. I approve all theses and dissertations, student plans of study, curriculum changes, and course additions and changes. I have written a proposal for a new doctoral program in Engineering and Technology management, which is waiting for final approval by the Louisiana Board of Regents. This program will be designed for students to be able to earn a doctoral degree while on campus, but is also designed to cater to adults who are working a regular job, and can be earned remotely.

2022-present: Associate Dean of Research for the College of Engineering and Science. In this position, I facilitate faculty professional development to improve research productivity, help them navigate the grant writing and submission processes, and bring together groups of faculty members into teams to go after larger grant proposals. This includes leading and helping bring in workshops for proposal writing, improving the dissemination of research outputs, and the grant submission process. I review proposal submissions, suggesting improvements, and work as a liaison with the Office of Sponsored Projects and sometimes Program Managers. Additionally, I oversee and supervise the directors for the five research centers in the college, including the Institute for Micromanufacturing, Trenchless Technology Center, Integrated STEM Education Research Center, Center for Biomedical Engineering and Rehabilitation Science, and the Center for Applied Physics Science.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2024

Item J.5. **Northwestern State University's** request for approval to appoint Dr. Aimee Badeaux as Interim Dean of the College of Nursing and School of Allied Health effective February 5, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Aimee Badeaux as Interim Dean of the College of Nursing and School of Allied Health effective February 5, 2024 at an annual salary of \$240,377. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to appoint Dr. Aimee Badeaux as Interim Dean of the College of Nursing and School of Allied Health effective February 5, 2024.*

Office of the President

February 8, 2024

Rick Gallot, President
University of Louisiana System
1201 North Third Street, 7-300
Baton Rouge, LA 70802

Re: Appointment of Dr. Aimee Badeaux as Interim Dean, College of Nursing and School of Allied Health

Dear President Gallot:

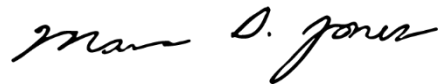
Northwestern State University is requesting the following item be placed on the agenda for approval at the February 2024 Board Meeting.

Appointing Dr. Aimee Badeaux as Interim Dean of the College of Nursing and School of Allied Health at an annual salary of \$240,377 for the period February 5, 2024 - June 30, 2024.

Please find attached Dr. Badeaux's current vitae.

Thank you for your consideration of this request.

Sincerely,



Dr. Marcus Jones
President

Attachment

Aimee L. Badeaux, PhD, CRNA, APRN, CNE

1800 Line Avenue
Shreveport, LA 71101
318-677-3139
badeauxa@nsula.edu

EDUCATION

<i>Doctor of Philosophy, Curriculum and Instruction</i>	2015
<i>Dissertation: "A Science Education Study Using Visual Cognition and Eye Tracking to Explore Medication Selection in the Novice versus Expert Nurse Anesthetist"</i>	
Louisiana State University, Baton Rouge, LA	
<i>Master of Science in Nurse Anesthesia</i>	2007
Franciscan Missionaries of Our Lady University, Baton Rouge, LA	
<i>Bachelor of Science in Nursing</i>	2002
Louisiana State University Health Sciences Center, New Orleans, LA	

PROFESSIONAL EXPERIENCE

Interim Dean, College of Nursing and School of Allied Health	2/2024-present
Northwestern State University of Louisiana, Shreveport, LA	

Full-time, 12-month administrative faculty member; with oversight of eight academic degree programs and four certificate programs. Rank of Associate Professor on tenure-track.

Duties

- Provides leadership for the College of Nursing and School of Allied Health.
- Articulates a leadership vision and strategic plan for evaluating the academic programs and curriculum in collaboration with the College of Nursing and School of Allied Health with the program committees, faculty, staff, and students.
- In collaboration with CONSAH stakeholders, establishes needs and priorities of the CONSAH.
- Initiates relationships with and engages healthcare organizations to develop collaborative initiatives, including practice and teaching models.
- Participates in the management of campus operations and resources and works with university personnel in establishing priorities in the allocation of available resources.
- Responsible for the development and management of CONSAH budget in support of faculty, adjunct faculty, staff, and students.
- Supports educational innovation and instruction methodology, with a continuous quality approach to evaluation of program effectiveness.
- Serves as a role model for scholarship in clinical or educational research including evidence-based guidelines, quality improvement, and other projects, and dissemination of results through manuscripts and presentations.

Director of Doctoral Studies; Nurse Anesthesia Program Coordinator	1/2020-2/2024
Northwestern State University of Louisiana, Shreveport, LA	

Full-time, 12-month faculty member of the College of Nursing and School of Allied Health with administrative oversight of the Doctor of Nursing Practice degree program to include all personnel, curriculum, advising, evaluation, equipment, and facilities. Rank of Associate Professor on tenure-track.

Duties

- Oversight of all DNP Program concentrations including Organizational Systems Leadership and Nurse Anesthesia.
- Responsible for the development and management of DNP Program budget in support of faculty, adjunct faculty, staff, and students.
- Initiates relationships with and engages healthcare organizations to develop collaborative initiatives, including practice and teaching models.
- Coordinates faculty practice activities, including recruitment, contracts, and practice agreements for faculty members and supports professional development.
- In collaboration with Program stakeholders, establishes needs and priorities of the Program.
- Provides academic advising to DNP students relative to didactic and scholarly project progression.
- Designs and implements curricular initiatives, supporting educational innovation and instruction methodology, with a continuous quality approach to evaluation of program effectiveness.
- Serves as a role model for scholarship in clinical or educational research including evidence-based guidelines, quality improvement, and other projects, and dissemination of results through manuscripts and presentations.

Accomplishments

- Author and Team Leader of Doctor of Nursing Practice Program's Louisiana State Board of Nursing substantive change prospectus leading to the Program's addition of BSN-DNP Nurse Anesthetist Role/Population to DNP program offerings.
- Authored Program's COA capability study, resulting in capability review status for BSN-DNP NA program in Summer 2020.
- Co-authored Program's COA self-study for initial program accreditation and coordinated virtual accreditation tour library in Summer 2020/Fall 2020, resulting in accreditation of Nurse Anesthesia Program in May 2021.
- Co-authored Program's COA distance education application, resulting in distance education approval of Nurse Anesthesia Program in May 2021.
- Authored Program's CCNE Substantive Change Report in Spring 2021, resulting in approval.
- In collaboration with CONSAH leadership, established 17 nurse anesthesia clinical sites, focusing on full scope of practice opportunities and CRNA-only practice models for student learners in Rural LA.

Program Director, Nurse Anesthesia

2014- 12/2019

Franciscan Missionaries of Our Lady University, Baton Rouge, LA

Full-time, 12-month faculty member of the School of Nursing with administrative oversight of the Program to include all personnel, curriculum, advising, evaluation, equipment, and facilities. Rank of Associate Professor.

Duties

- Directed the Nurse Anesthesia Program, including providing programmatic leadership and direct supervision of faculty and staff, providing diverse learners with the knowledge and skills necessary to deliver safe, equitable and evidence-based patient-centered care at the highest level of advanced nursing practice.
- Responsible for the development and management of a \$1,500,000.00 budget in support of 8 full time faculty, 20 adjunct faculty, 1 staff member and over 100 graduate nurse anesthesia students.
- Coordinated faculty practice activities, including recruitment, contracts, and practice agreements for faculty members and supports professional development.
- Provided academic advising to anesthesia students relative to didactic, clinical, and scholarly project progression.
- Designed and implemented curricular initiatives, supporting educational innovation and instruction methodology, with a continuous quality approach to evaluation of program effectiveness.

- Served as a role model for scholarship in clinical or educational research including evidence-based guidelines, quality improvement, and other projects, and dissemination of results through manuscripts and presentations.

Accomplishments

- In conjunction with program stakeholders, developed strategic plan for Program in congruence with School of Nursing and University strategic initiatives in 2018.
- Proven record of accreditation oversight as author of University’s SACSCOC substantive change prospectus and hosted the substantive change onsite visit, leading to the University’s elevation to a Level V degree granting institution in 2015.
- Authored Program’s COA self-study and hosted an onsite review that resulted in a maximum 10-year reaccreditation of the Program in 2018.
- Obtained eight clinical sites, focused on rural and medically underserved populations, with full scope of practice opportunities for student learners.
- Collaborated with Program alumni in developing a scholarship fund allowing current students to attend mission trips in Peru.

Assistant Program Director, Nurse Anesthesia **2012 - 2014**
Franciscan Missionaries of Our Lady University, Baton Rouge, LA

Full-time, 12-month faculty member of the School of Nursing, responsible for assisting the Program Director in the areas of curriculum development, implementation, and evaluation of the Program. Rank of Assistant Professor.

Duties

- Assisted in developing student learning outcomes, utilizes peer review and coaching, and provides classroom and clinical instruction.
- Participated in the admissions process of the nurse anesthesia program and provided counseling to students involved in clinical incidents and develops appropriate remediation plan and disciplinary actions.
- Participated in local, state and national professional organizations. Participated in community groups and organizations as related to the College Mission and participated in committee work at the Program, School and University level.
- Presented at local, state, and national professional conferences, assisted with soliciting grants for the program.

Faculty Member, Nurse Anesthesia **2009- 2012**
Franciscan Missionaries of Our Lady University, Baton Rouge, LA

Full-time, 12-month faculty member of the School of Nursing with teaching, service, and scholarship duties. Rank of Instructor.

Duties

- Prepared instruction that reflects stated course student learning outcome and constructed classroom materials to support the goals of all courses.
- Prepared thoroughly for each instructional hour, instructed and guided classes in an effective manner.
- Advised students through feedback, coaching, remediation, and engagement.
- Maintained accurate records of student work and attendance and posted grades in a timely manner.
- Implemented curriculum and instructional interventions.
- Participated in program and course assessment activities, while assessing student learning.
- Actively participated in professional organizations, scholarly activities, and University committees

Anesthesia Group Administrator, Consultant **1/2023- 9/2023**

Capital City Anesthesia Group, Baton Rouge, LA

Actively directs, maintains leadership authority, and accountability for administration of Capital City Anesthesia Group. Oversees the management of all Anesthesia Group operations, assigning roles to personnel when needed. Ensures that operations are compliant with institutional, state, and federal requirements. Responsible for risk management at the department level, protecting the interests of the Anesthesia Group and Medical Center. Coordinates communications, events, and other activities within the Anesthesia Group.

Certified Registered Nurse Anesthetist, PRN **2019- Present**
Sanchez Plastic Surgery Center, Baton Rouge, LA

Provides general, regional, monitored anesthesia care and local anesthesia for a variety of surgical procedures as an independent anesthesia provider. Practices approximately 6-10 hours per week.

Certified Registered Nurse Anesthetist, PRN **2011- Present**
Lake Surgery Center, Baton Rouge, LA

Provides general, regional, monitored anesthesia care and local anesthesia across the lifespan for a variety of surgical procedures in collaboration with anesthesia team. Practices approximately 6-10 hours per week.

Certified Registered Nurse Anesthetist, Staff, PRN **2008- Present**
Anesthesiology Group Associates, Baton Rouge, LA

Provides general, regional, monitored anesthesia care and local anesthesia across the lifespan for a variety of surgical procedures in collaboration with anesthesia team. From 2010-present, practices approximately 6-8 hours per week.

Registered Nurse, Staff **2003- 2005**
Ochsner Clinic Foundation, New Orleans, LA

Provided critical care management of a diverse population of medical and surgical patients, including pre- and post-transplant patients in 32 bed Medical/Surgical Intensive Care Unit

PRESENTATIONS

Badeaux, A (2022, April). *Methadone Use in the Perioperative Setting*. Peer Reviewed Podium Presentation at French Quarter Festival Anesthesia Update 2022, Louisiana.

Badeaux, A (2022, April). *Emotional Intelligence in the Operating Room*. Peer Reviewed Podium Presentation at French Quarter Festival Anesthesia Update 2022, Louisiana.

Badeaux, A (2022, April). *Nuances of Plastic Surgery Anesthesia*. Peer Reviewed Podium Presentation at French Quarter Festival Anesthesia Update 2022, Louisiana.

Badeaux, A (2022, April). *Expert Panel: Q&A*. Invited Podium Presentation at French Quarter Festival Anesthesia Update 2022, Louisiana.

Badeaux, A. (2019, November). *Navigating Psychometrics with Computer-Based Testing*. Invited one-hour webinar, ExamSoft, National.

Badeaux, A. (2019, June). *Prepping for boards: Mock board deployment in Examsoft*. Peer reviewed podium presentation at ExamSoft Assessment Conference, Canada.

Badeaux, A. (2019, June). *Assessing the applicant for admission: ExamSoft can assist!* Peer reviewed podium presentation at ExamSoft Assessment Conference, Canada.

Badeaux, A. (2019, March). *Exam item development and analysis in graduate nursing education*. Invited one hour webinar, ExamSoft, National.

Badeaux, A. (2018, October). *Exam item development and analysis in graduate nursing education*. Invited Podium Presentation at Assessment on Tour, ExamSoft.

Badeaux, A. (2018, June). *Exam item development and analysis in graduate nursing education*. Peer Reviewed Podium Presentation at ExamSoft Assessment Conference, Florida.

Badeaux, A. (2018, June). *Degree program graduate outcome attainment assessment process via ExamSoft*. Peer Reviewed Podium Presentation at ExamSoft Assessment Conference, Florida.

Badeaux, A. (2018, May). *Check, check, check in the nurse anesthesia lab*. Invited one-hour webinar, ExamSoft, National.

Badeaux, A. (2017, June). *Check, check, check in the nurse anesthesia lab*. Peer Reviewed Podium Presentation at ExamSoft Assessment Conference, Colorado.

Badeaux, A. (2016, April). *Visual cognition and eye-tracking and medication selection in nurse anesthetists*. Poster presentation at Research and Scholarship Showcase at Our Lady of the Lake College, Louisiana.

Badeaux, A. (2015, October). *A science education study using visual cognition and eye-tracking to explore medication selection in novice versus expert nurse anesthetists*. Podium presentation at fall meeting of Louisiana Association of Nurse Anesthetists, Louisiana.

Badeaux, A. (2012, October). *Gorillas in our midst: Seeing visual cognition in medication errors*. Podium presentation at fall meeting of Louisiana Association of Nurse Anesthetists, Louisiana.

Badeaux, A. (2010, October). *Show me the evidence: Infusing evidenced based practice into an anesthesia curriculum*. Podium presentation at fall meeting of Louisiana Association of Nurse Anesthetists, Louisiana.

Badeaux, A. (2007, September). *Propofol infusion syndrome*. Podium presentation at fall meeting of Louisiana Association of Nurse Anesthetists, Louisiana.

Badeaux, A. (2007, April). *Blood gas analysis*. Paper presented at morbidity and mortality meeting of Our Lady of the Lake Hospital Anesthesia Department, Louisiana.

Badeaux, A. (2007, November). *Techniques to facilitate orogastric tube placement*. Paper presented at morbidity and mortality meeting at Our Lady of the Lake Hospital Anesthesia Department, Louisiana.

HONORS AND AWARDS

Northwestern State University, Educator of the Year, 2021-2022.

Baton Rouge District Nurses Association, Celebrate Nursing Advanced Practice Nurse Award Recipient, 2015.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Loan Repayment Recipient, 2013.

American Association of Nurse Anesthetists Doctoral Fellowship, 2012.

U.S. Department of Health and Human Services Human Resources and Services Administration Faculty Loan Repayment Recipient, 2010.

Our Lady of the Lake College Distinguished Alumni, 2009.

JSM Louisiana Anesthesia Scholarship Recipient, 2007.

American Association of Nurse Anesthetists, Sponsored Student, Annual Fall Meeting and Assembly of School Faculty, 2007.

Louisiana Association of Nurse Anesthetists, Sponsored Student, Mid-Year Assembly, 2007.

Louisiana Association of Nurse Anesthetists Outstanding Student Nurse Anesthetist Award, 2007.

GRANTS AND FUNDING

Louisiana Board of Regents, Rapides Women's and Children's Hospital Endowed Professorship, Endowed Professorship Recipient; Funded \$10,139.00; 2023-2024.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Principal Investigator; Author "Preparing the Student Nurse Anesthetist for Practice in Rural America and to Care for Vulnerable Populations"; Funded \$231,769; 2023-2027.

Louisiana Board of Regents, Rapides Women's and Children's Hospital Endowed Professorship, Endowed Professorship Recipient; Funded \$9,543.00; 2022-2023.

GE Healthcare, Principal Investigator, Author "Northwestern State University Equipment Grant to Enhance Community-Partnered Anesthesia Simulation Laboratories", Requested \$250,000; Not funded.

Louisiana Board of Regents, CJ. Dudley Talbot Endowed Professorship, Endowed Professorship Recipient; Funded \$8,219.00; 2021-2022.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Principal Investigator; Author "Preparing the Student Nurse Anesthetist to Address Substance Use Disorder in Rural America"; Funded \$35,412; 2019.

Louisiana Board of Regents, Sr. Althea Jonis Endowed Professorship, Author, "Purchase YOU at College (YOU) Application for Student Use at FRANU", Funded \$26,200; 2019-2021.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Principal Investigator; Author "Preparing the Student Nurse Anesthetist to Address Substance Use Disorder in Rural America"; Funded \$93,896; 2018.

Louisiana Board of Regents, Graduate Scholarships, Author, "Preparing Nurse Anesthesia Students for Clinical Practice", Funded \$270,000; 2018-2020.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Principal Investigator; Author "Preparing the Nurse Anesthesia Student for Practice in Rural and Medically Underserved America"; Funded \$36,500; 2017.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Principal Investigator; Author "Preparing the Nurse Anesthesia Student for Practice in Rural and Medically Underserved America"; Funded \$36,972; 2016.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Principal Investigator; Co-writer "Preparing the Nurse Anesthesia Student for Practice in Rural and Medically Underserved America"; Funded \$43,700; 2015.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Co-writer "Preparing Student Registered Nurse Anesthetists for Rural Practice in Nurse Anesthesia"; Funded \$45,557; 2014.

U.S. Department of Health and Human Services Human Resources and Services Administration Nurse Anesthesia Traineeship Grant, Co-writer "Increasing Preparedness in Rural and Underserved Settings"; Funded \$36,785; 2012.

American Association of Nurse Anesthetists Doctoral Fellowship, Recipient; Funded \$10,000: 2012.

PROFESSIONAL MEMBERSHIPS

American Association of Nurse Anesthetists

American Nurses Association

Golden Key International Honor Society

Louisiana Association of Nurse Anesthetists
Louisiana State Nurses Association
National Honor Society of Phi Kappa Phi
Sigma Theta Tau Nursing Honor Society, Epsilon Nu Chapter

ACADEMIC SERVICE

Northwestern State University

- College of Nursing and School of Allied Health, Administrative Council, Member, 2020-present
- College of Nursing and School of Allied Health, Administrative Council Graduate Ad Hoc Committee, Member, 2020-present
- College of Nursing, Advisory Council, Member, 2020-present
- College of Nursing and School of Allied Health, Assessment and Evaluation Committee, Member and Recorder, 2020-present
- College of Nursing, DNP Program and Curriculum Committee, Chair, 2020- present
- College of Nursing, Policy Committee, Member, 2020-2022; Vice Chair, 2021-2022; Chair 2022-present
- College of Nursing, Sub-administrative Council, Member, 2020-2021
- College of Nursing, Nurse Anesthesia Program Assistant Program Director Search, Chair, 2020
- College of Nursing, DNP CRNA Faculty Member Search, Chair, 2021
- College of Nursing, CONSAH Statistician Search, Member, 2021
- College of Nursing, Senior Director of Nursing Search, Member, 2021

Franciscan Missionaries of Our Lady University

- College Sponsored Professional Development, “How People Learn”, Member, 2015
- College Sponsored Professional Development, “Ready to Publish”, Member, 2013-2014
- Distance Education Work group, Member, 2015-2018
- Doctor of Nursing Practice Committee, Member, 2013-2016
- Educational Policy and Curriculum Committee, Member, 2010-2012
- Fete des Fideles Committee, Member, 2018-2019
- Graduate Council, Chair, 2015-2017; Member 2017-2019
- Graduation Committee, Member 2017-2019
- Institutional Assessment Committee, Member, 2013-2014
- Family Nurse Practitioner Program Director Search Committee, Chair, 2016
- Family Nurse Practitioner Program Faculty Member Search Committee, Chair, 2016
- Nurse Anesthesia Program Admission Committee, Member, 2009-2019
- Nurse Anesthesia Program Assistant Program Director Search, Chair, 2018-2019
- Nurse Anesthesia Program Faculty Search, Chair, 2019
- Nurse Anesthesia Program Community Advisory Committee, Member, 2009- 2019
- Nurse Anesthesia Program Curriculum Committee, Chair, 2013-2019
- Promotion in Rank Revision Committee, 2018-2019
- Research and Scholarship Committee, Member, 2015-2019
- School of Nursing Admission and Progression Committee, Member 2014-2016
- School of Nursing Assembly Committee, Member, 2009-2019
- School of Nursing Assessment and Evaluation Committee, Member, 2013-2016
- School of Nursing Program Advancement Committee, Member, 2013-2017
- School of Nursing Curriculum Committee, Member, 2014-2016
- School of Nursing Dean’s Council, Member, 2013-2019
- School of Nursing Faculty Development Committee, Member, 2014-2016
- School of Nursing Graduate Nursing Committee, Chair, 2013-2019

- Vice President of Academic Affairs Search Committee, Member, 2014

Our Lady of the Lake Regional Medical Center

- Anesthesia Operations Committee, Member, 2012-2017
- Nursing Research Council, Member, 2016-2019
- Surgical Services Committee, Member, 2014-2017

PROFESSIONAL ORGANIZATION SERVICE

American Association of Nurse Anesthesiologists

- State Organizational Development Committee, Member, 2023-2025

Council on Accreditation of Nurse Anesthesia Educational Programs

- Team Onsite Reviewer, 2020-present

Louisiana Association of Nurse Anesthetists

- Past President and BOD Advisor, 2016-2018
- President, 2015-2016
- President-Elect, 2014-2015
- Board of Director, 2008-2009, 2011-2012
- Vice President, 2012-2014
- Audit Committee, 2008-2011
- Bylaws Committee, 2009-2011
- Communications Committee 2012- 2016
- Editor in Chief of LANAScope, 2012-2014
- Political Action Committee, 2008-2011; 2019-present
- Program Committee, 2008-2016; Chair 2012-2014

Louisiana Council of Administrators of Nursing Education

- Member, 2013-2019, 2020-present

COMMUNITY SERVICE

Louisiana State Board of Nursing

- Volunteer, 2000-present

Louisiana Volunteers in Action

- Volunteer, 2020-present

Episcopal School of Baton Rouge

- Volunteer, 2020-present

St. George Catholic School

- Volunteer, 2014-2020

Baton Rouge Soccer Club

- Volunteer, 2021-present

LICENSURE AND CERTIFICATIONS

Licensure

- Advanced Practice Registered Nurse, Louisiana,
- Registered Nurse, Louisiana

Certifications

- Certified Nurse Educator

- Certified Registered Nurse Anesthetist
- Advanced Cardiac Life Support
- Basic Cardiac Life Support
- Pediatric Advanced Life Support
- JBI Certified Systematic Reviewer
- EQI 2.0 and 360 Certified Coach
- Applying the Quality Matters Rubric Reviewer

DOCTORAL PROJECTS, MAJOR PROFESSOR

Adams, Dwight. (2023). *The Inclusion of a Standardized Dentition Assessment Tool to Increase Preoperative Dentition Documentation.*

Bajon, Michelle. (2017). *Esmolol Use for Perioperative Pain Management: An Evidence-Based Teaching Plan.*

Batiste, Alexis. (2019). *The Effects of Cognitive Aid Use During Malignant Hyperthermia Simulation on Self-Efficacy in Student Registered Nurse Anesthetists.*

Boggs, Ander. (2019). *Opioid-Free Anesthesia Techniques during Laparoscopic Cholecystectomies: An Observational Study.*

Buck, Karen (2022). *Standardizing OB Triage Acuity Assignments: A Quality Improvement Project.*

Burke, Kylie. (2018). *Identification of Patients with Opioid Use Disorder in the Electronic Medical Record.*

Espirit, Kerry. (2018). *Minimizing Desaturation during Induction of General Anesthesia: Application of Apneic Oxygenation during Direct Laryngoscopy for Obese Clients.*

Faia, Claire. (2018). *International Clinical Experience Policy for a Nurse Anesthesia Program.*

Hatcher, Janae' (2019). *The Effects of Local Anesthetic Systemic Toxicity High-Fidelity Simulation with Cognitive Aid Use on Self-Efficacy Among Second-Year Student Registered Nurse Anesthetists.*

Holcombe, Pamela (2022). *A Retrospective Study of the Military Medic-Paramedic Program at a State University.*

Husted, Alex. (2023). *Evaluating the Efficacy of the Erector Spinae Plane Block in Postoperative Pain Management for Patients Undergoing Thoracotomy Procedures.*

LeBlanc, Selleck. (2019). *High-Fidelity Simulation of Venous Air Embolism and its Effect on Perceived Anxiety on the Student Registered Nurse Anesthetist.*

Lehmann, Lisa (2022). *Implementation of Clinical Guideline Protocols in the Emergency Department to Improve Care for Sexual Assault Patients.*

McConnell, Jarred. (2018). *Development of an Opioid Free Anesthesia Guideline.*

McLendon, John. (2018). *Intravenous Lidocaine Use with Tracheal Intubation.*

Minervini, Steven. (2019). *Ultrasound Evaluation of Gastric Fluid Volume after Chewing Gum: A Pilot Study.*

Musso, Brittany. (2017). *Anesthetic Practices for Bronchial Thermoplasty.*

Nguyen, Baochau. (2019). *The Effects of Sugammadex for Neuromuscular Blockade Reversal: An Observational Study.*

Pilcher, Kristen. (2017). *Effectiveness of Pediatric Anxiety Reduction with the Use of Smart Devices during Induction of Anesthesia: A Mixed Methods Observational Study.*

Richardson, Matthew. (2017). *Ensuring a Successful Healthcare Policy Implementation.*

Robichaux, Bridget. (2020). *Decreasing Emergency Department Crowding: The Implementation of a Charge Support Position.*

- Sepulvado, Jarred. (2023). *Integration of the Apfel Standardized Risk Score (SRS) to Improve the Identification and Documentation of Patients at Risk for Postoperative Nausea and Vomiting.*
- Serdena, Nicole. (2019). *Assessment of Trends in the Anesthetic Management of Surgical Patients Who Have Received Ketamine Infusion Treatments.*
- Stevens, Will. (2017). *Anesthetic Approach for Pediatric Spine Surgery.*
- Sudduth, Emily. (2019). *High-Fidelity Simulation: Intra-operative Anaphylaxis and Visual Cognitive Aid Use.*
- Thomason, Megan. (2018). *Reversal of Neuromuscular Blockade with Suggamadex.*
- Tujague, Laken. (2019). *Effects of Cognitive Aids during High-Fidelity Simulation on SRNA Self-Efficacy in the Management of Amniotic Fluid Embolism.*
- Vreeland, Brooke. (2018). *Cultivating Self-Efficacy: Shaping a Peer-Mentorship Program for Student Registered Nurse Anesthetists.*
- Windham, Steffany. (2022). *Congenital Syphilis: Problems with Preventive Practice- A Quality Improvement Project.*
- Yeager, Kari. (2021). *Implementation of IHI Self-Management Support Toolkit in Rural Louisiana.*

COURSES TAUGHT (PREVIOUS 5 YEARS)

2023-2024

- NURG 7010, DNP Scholarly Project Practicum I
- NURG 7011, DNP Scholarly Project Practicum II
- NURG 7012, DNP Scholarly Project Practicum III
- NURG 7015, Professional Role of the Advanced Practice Nurse
- NURG 7028, Nurse Anesthesia Clinical Practicum VI
- NURG 7029, Professional Role of the Nurse Anesthetist

2022-2023

- NURG 7010, DNP Scholarly Project Practicum I
- NURG 7011, DNP Scholarly Project Practicum II
- NURG 7012, DNP Scholarly Project Practicum III
- NURG 7015, Professional Role of the Advanced Practice Nurse
- NURG 7021, Nurse Anesthesia Clinical Practicum I
- NURG 7022, Principles of Anesthesia Practice III
- NURG 7023, Nurse Anesthesia Clinical Practicum II
- NURG 7025, Nurse Anesthesia Clinical Practicum III
- NURG 5700, Methods of Clinical Nursing Assessment

2021-2022

- NURG 7010, DNP Scholarly Project Practicum I
- NURG 7011, DNP Scholarly Project Practicum II
- NURG 7012, DNP Scholarly Project Practicum III
- NURG 7017, Principles of Anesthesia Practice I
- NURG 7020, Principles of Anesthesia Practice II
- NURG 7021, Nurse Anesthesia Clinical Practicum I
- NURG 7022, Principles of Anesthesia Practice III
- NURG 7023, Nurse Anesthesia Clinical Practicum II
- NURG 5700, Methods of Clinical Nursing Assessment

2020-2021

- NURG 7000, Scientific Underpinnings for Practice
- NURG 7011, DNP Scholarly Project Practicum II
- NURG 7012, DNP Scholarly Project Practicum III
- NURG 7015, Professional Role of the Advanced Practice Nurse
- NURG 5700, Methods of Clinical Nursing Assessment

2019-2020

- ANES 7380, Anesthesia Senior Seminar
- ANES 7720, Clinical Practicum II
- ANES 7750, Clinical Practicum V
- ANES 7800, DNP Project
- NURS 7370, Translational Research

PROFESSIONAL DEVELOPMENT

- American Association of Nurse Anesthetists, Annual Congress, Seattle, 2023.
- American Association of Nurse Anesthetists, Assembly of Didactic and Clinical Educators, Texas, 2023.
- American Association of Nurse Anesthetists, Annual Congress, Illinois, 2022.
- AACN Webinar Series, The Essentials Update, Virtual, 2021.
- American Association of Nurse Anesthetists, Annual Congress, Virtual, 2021.
- Council on Accreditation for Nurse Anesthesia Educational Programs, Onsite Reviewer Workshop, Virtual, 2021.
- American Association of Nurse Anesthetists, Assembly of Didactic and Clinical Educators, Virtual, 2021.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2020.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2019.
- American Association of Nurse Anesthetists, Annual Congress, Illinois, 2019.
- American Academic Leadership Institute, Senior Leadership Academy, 2018-2019
- American Association of Nurse Anesthetists, Assembly of Didactic and Clinical Educators, Texas, 2019.
- Southern Association of Colleges and Schools Commission on Colleges, Annual Meeting, Louisiana 2018.
- Council on Independent Colleges, Institute for Chief Academic Officers, Missouri, 2018.
- American Association of Nurse Anesthetists, Educator Series, 2018.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2016.
- American Association of Nurse Anesthetists, Annual Congress, Washington DC, 2016.
- American Association of Nurse Anesthetists, Mid-Year Assembly, Washington, DC, 2016.
- Council on Accreditation for Nurse Anesthesia Education Programs, Self-Study Workshop, Texas, 2016.
- American Association of Nurse Anesthetists, Assembly of School Faculty, Texas, 2016.
- American Association of Nurse Anesthetists, Spokesperson Training for State Association Leaders, Illinois, 2015.
- American Association of Nurse Anesthetists, Fall Leadership Academy, Illinois, 2015.
- Our Lady of the Lake College Nurse Anesthesia Program, Second Annual Graduate Nursing Research Day, Louisiana, 2015.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2015.
- American Association of Nurse Anesthetists, Annual Congress, Utah, 2015.
- American Association of Nurse Anesthetists, Mid-Year Assembly, Virginia, 2015.
- Council on Accreditation of Nurse Anesthesia Education Programs, New Program Administrator's Workshop, Illinois, 2015.
- American Association of Nurse Anesthetists, Assembly of School Faculty, Louisiana, 2015.
- Our Lady of the Lake College Nurse Anesthesia Program, Nurse Anesthesia Student Research and the 3 C's, Louisiana, 2014.

- American Association of Nurse Anesthetists, Fall Leadership Academy, Illinois, 2014.
- Mississippi and Louisiana Association of Nurse Anesthetists, Summer Meeting, Louisiana, 2014.
- American Association of Nurse Anesthetists, Assembly of School Faculty, California, 2014.
- American Association of Nurse Anesthetists, Developing the Capstone Process, California, 2014.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2013.
- Louisiana Association of Nurse Anesthetists, Annual Spring Meeting, Louisiana, 2013.
- Louisiana Association of Nurse Anesthetists, Strategy Governance: A Seminar for CRNA Leaders of State Organizations, Louisiana, 2013.
- American Association of Nurse Anesthetists, Fall Leadership Academy, Colorado, 2012.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2012.
- American Association of Nurse Anesthetists, Annual Meeting, California, 2012.
- Louisiana Association of Nurse Anesthetists, Annual Spring Meeting, Louisiana, 2012.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2011.
- American Association of Nurse Anesthetists, Annual Meeting, Massachusetts, 2011.
- Louisiana Association of Nurse Anesthetists, Annual Spring Meeting, Louisiana, 2011.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2010.
- Louisiana Association of Nurse Anesthetists, Annual Spring Meeting, Louisiana, 2010.
- American Association of Nurse Anesthetists, Assembly of School Faculty, Texas, 2010.
- American Association of Nurse Anesthetists, Item Writer Workshop, Texas, 2010.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2009.
- Louisiana Association of Nurse Anesthetists, Fall Meeting, Louisiana, 2008.
- Louisiana Association of Nurse Anesthetists, Annual Spring Meeting, Louisiana, 2008.

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 22, 2024

Item J.6. **Southeastern Louisiana University's** request for approval to appoint Dr. Christy Montgomery as Assistant Vice President/Dean of Students and Senior Compliance Officer effective January 16, 2024.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Christy Montgomery as Assistant Vice President/Dean of Students and Senior Compliance Officer effective January 16, 2024 at an annual salary of \$146,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University's request for approval to appoint Dr. Christy Montgomery as Assistant Vice President/Dean of Students and Senior Compliance Officer effective January 16, 2024.*



J.6.

SOUTHEASTERN
LOUISIANA UNIVERSITY

January 31, 2024

Dr. Richard J. Gallot, Jr.
President, University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Gallot:

Consistent with the policies of the University of Louisiana System, Southeastern Louisiana University conducted a national search to fill the position of Assistant Vice President for Student Affairs/Dean of Students and Senior Compliance Officer. The search included broad-based participation from across the university including faculty, staff, and students with participation from Student Affairs, Auxiliary Services, Athletics, and the Faculty Senate. A total of 31 qualified candidates applied for the position and the pool was narrowed to four candidates for on-campus interviews. Please find attached a copy of the Search Committee's activities, a copy of the communication from the Search Committee to the Vice President for Student Affairs, and a copy of the position advertisement published online at *HigherEdJobs + Diversity*, *the Chronicle of Higher Education + Diversity*, and Southeastern Louisiana University's website.

Southeastern Louisiana University requests approval from the University of Louisiana System Board of Supervisors to appoint Dr. Christy Montgomery to the position of Assistant Vice President for Student Affairs/Dean of Students and Senior Compliance Officer, effective January 16, 2024, at an annual salary rate of \$146,000. Dr. Montgomery's resume is attached.

Dr. Montgomery has a wide range of experience in student affairs, having served over 10 years at Northshore Technical Community College as Student Affairs Officer, Vice Provost, Associate Provost, Vice Chancellor of Student Affairs, and Vice Chancellor of Student Affairs-Diversity and Inclusion. In her role, Dr. Montgomery served as the Chief Student Affairs Officer for a multi-campus college, overseeing various departments, including the Registrar's Office, Financial Aid, Admissions, and Career Services. Her role also included serving as the Clery Compliance Officer, and acting as the Title IX Coordinator.

Dr. Montgomery is an exceptional candidate for the position of Assistant Vice President for Student Affairs/Dean of Students and Senior Compliance Officer. Her academic qualifications, extensive professional experience, and proven leadership abilities make her a valuable asset to any institution.

I am confident Dr. Montgomery will do an outstanding job in this role. I respectfully request that you place this item on the agenda for the February 2024 meeting of the Board of Supervisors.

Sincerely,

William S. Wainwright, Ph.D.
President

Attachments

Christy M. Montgomery, Ed.D, LPC

14 Pecan Grove Ct. ♦ Covington, LA 70433 ♦ (985) 516-1395 (cell) ♦ cmtcoun11@gmail.com

Education and Credentials

Doctor of Education, Educational Leadership University of Louisiana at Lafayette, Lafayette, La.	May 2019
Master of Arts, Student Personnel Services (Counseling) Northwestern State University of Louisiana, Natchitoches, La.	May 2011
Bachelor of Arts, Mass Communication (Public Relations) Minor in Speech Communication Xavier University of Louisiana, New Orleans, La	December 2008
Licensed Professional Counselor (LPC) State of Louisiana	December 2015

Professional Experience

Northshore Technical Community College <i>Vice Chancellor of Student Affairs, Diversity and Inclusion</i>	Lacombe, LA June 2014 – Present
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Served as Vice Provost, then Associate Provost of Student Affairs from 2014-2018. The position was restructured to Vice-Chancellor of Student Affairs in Fall 2018 and later restructured to Vice Chancellor of Student Affairs, Diversity and Inclusion in Fall 2020.

- Serves as **Chief Student Affairs Officer** for a rural and metropolitan, multi-campus college.
- Serves as the college **Dean of Students** and oversees the Student Handbook.
- Serves as the college **Clery Compliance Officer**.
- Serves as the college **Title IX Coordinator** and oversees all related policies, procedures, and regulations.
- Serves as the college **DEI Officer**.
- Serves as the **Chief Advisor** to the Student Government Association.
- Provides leadership and supervision for the planning, organizing, and coordinating of the Division of Student Affairs while achieving institutional goals and objectives. Establishes and implements short and long-range organizational goals, objectives, strategic plans, policies, and operating procedures; monitors and evaluates programmatic and operational effectiveness, and effects changes required for improvement.
- Supervises the Registrar, Director of Financial Aid, Director of Admissions, Director of Career Services, Director of Accessibility and Mental Health and all Student Services Coordinators.
- Supervises the Administration Office student workers and coordinates student worker schedules and office coverage.
- Develops, implements, and coordinates with campuses and community-based programs that meet the varying needs of a diverse student population.
- Manages and provides guidance to all campus **Behavioral Intervention Teams**.

- Designs, implements, and maintains an organizational structure and staffing to effectively accomplish the organization's goals and objectives; oversees recruitment, training, supervision, professional development, and evaluation of division staff.
- Maintains a visible profile both on campuses and with external constituencies and abreast of emerging issues, promotes strong professional development for the region and staff, and remains professionally active in the student development profession.
- Oversees development and submission of internal and external reports, assessment and evaluation of programs, and initiates improvements. Ensures that the operations of the units fulfill the mission of the college.
- Develops and manages the Division of Student Affairs and all student organizations and student services.
- Participates in the development of the College Catalog and leads in the development of Student Affairs policies.
- Assists with campus-wide crisis/emergency response and provides support to students and families in emergency situations.
- Conducts and Coordinates Student Leadership Training for SGA Executive Board Members
- Develops campus culture that promotes pride, spirit, and tradition within the students.
- Plans, guides and advises Chancellor and executive officers on diversity, equity, and affirmative action matters.
- Develops and implements college-wide training to promote cultural understanding and competency and a climate of equity and inclusion.
- Provides support to college Diversity Committees and Multicultural event programming.
- Promotes College commitment to a climate of equity and inclusion through interaction with individuals and agencies inside and outside the college including LCTCS, Executive Team, supervisory staff, employees, students, public, community leaders, civic and grass-root organizations, and Federal, State and local government enforcing authorities.
- Provides analysis of legislation and regulations related to equity and affirmative action.
- Collaborates with college functional and HR/recruiting/Leadership and Development to help incorporate corporate diversity goals into team-specific action items, processes, and initiatives.
- Serves as an Adjunct Instructor for Student Success Courses.
- College Committee Participation
 - Chair, Student Affairs Committee
 - Chair, College Commencement Committee
 - Facilitator/Member, Diversity, Equity and Inclusion Committee
 - Facilitator, Disciplinary Appeals Committee
 - Facilitator, Refund Appeals Committee
 - Facilitator, Academic Appeals
 - Facilitator, Grievance Committee
 - Member, Call to Action Taskforce
 - Member, Executive Cabinet
 - Member, Budget Committee
 - Member, Academic Affairs Committee
 - Member, College Leadership Committee
 - Member, College Convocation Committee
 - Member, Faculty Professional Development Planning Committee
 - Member, Food Pantry Committee

- **State-wide Committee Participation**

- Member and former Secretary, Chief Student Affairs Officers of the Louisiana Community and Technical College System
- Member, Enrollment Management Subcommittee of the Louisiana Community and Technical College System
- Former Member, Louisiana Community and Technical College System Maxient implementation team.
- Former Member, Admissions Core Team of the Louisiana Community and Technical College System
- Former Member, Louisiana Community and Technical College System Conference Planning Committee

- **Major Accomplishments**

- College achieved SACS Accreditation, 2021.
- Created and implemented the NTCC Diversity lecture series in Spring 2021.
- Created and implemented the NTCC Student Success workshops in Spring 2020.
- Created and implemented a remote student services model in response to COVID-19.
- Created and implemented the annual Student Affairs Division Spring Professional Development day.
- Created and implemented the annual Student Government Association summer training and professional development.
- Created and implemented the NTCC Annual Wellness Week activities.
- Created and implemented the NTCC Drug and Alcohol Prevention Program.
- Recognized by NOLA.com | The Times-Picayune | New Orleans Advocate as one of the Top Workplaces in the New Orleans Metro Area in 2018, 2019, 2020, 2021, 2022 and 2023.
- Achieved substantial enrollment growth since joining the college in 2013. Highlights of enrollment growth are as follows:
 - **Fall 2022 to Fall 2023 enrollment grew by 14%. Student Credit Hour Generation grew by 21%**
 - Spring 2016 to Spring 2017 enrollment grew by 22%. Fall 2016 to Fall 2017 enrollment grew by 36%.
 - National Ranking by Community College Week Publication, December 2015: Ranked 6th in the Nation for Fastest Growth for College Size, achieving 16% increase in student enrollment from Fall 2013 to Fall 2014.
- Ranked first in the nation for “value added” in terms of earning potential and earning power of graduates. Received a score of 100 in the Brookings Institute Study, “Beyond College Rankings, a value added approach to assessing two and four year schools.” The study found that the expected occupational earning power of the typical NTCC graduate is \$62,056, but the actual occupational earning power is \$76,849, giving the college a perfect score of 100.
- Awarded the ACT Louisiana Exemplar for College & Career Readiness in 2015.
- Awarded by the St. Tammany Economic Development Foundation as Partnership of the Year in 2015.
- Awarded by the St. Tammany Economic development Foundation as Innovator of the Year in 2014.
- Awarded the Governor’s Military and Veterans Friendly Campus by the Louisiana Board of Regents for academic years 2018-2019, 2017-2018, 2016-2017, and 2015-2016. This initiative includes developing orientations, career workshops, coursework articulation, and ROTC partnership with Southeastern Louisiana University for NTCC veteran students and their spouses.
- Implemented the online Accuplacer admissions testing in 2020.

- Implemented the online new student orientation in 2020.
- Implemented the Student Success Coach tracking program in 2019.
- Implemented QLess as a software to manage student services office flow in 2019.
- Implemented Recruiter as a software to track potential students and increase communications with them in 2018.
- Chartered the NTCC chapter of Phi Theta Kappa (PTK) Honor Society in Spring 2015.
- Implemented the 5 for 6 Program as a part of a LCTCS Statewide Initiative to provide scholarships to Adult Education students, allowing them to take college level courses while preparing to take the HiSET.
- Worked collaboratively with the Financial Aid Director and team to implement student loans as an option for students in 2015.

Northshore Technical Community College
Student Affairs Officer

Hammond, LA
November 2013 – June 2014

- Supervised and served as department head for Student Affairs professional and support staff, providing leadership to the student affairs unit consistent with the mission of the college.
- Coordinated coverage of the offices, vacation schedules and coordinated room assignments to ensure optimum use of buildings and equipment.
- Represented the campus at community and campus events, in meetings with other campus personnel, and during the accreditation process.
- Served on committees, participated in and supported college-wide programs concerned with advising, student academic success, retention, satisfactory academic progress, orientation, and enrollment management.
- Served as point of contact for campus dual enrollment activities with the local high schools and school systems.
- Served as the campus Recruiter for all area recruiting events.
- Reviewed student misconduct reports requiring disciplinary action, and counseled students regarding such reports.
- Supervised and was ultimately responsible for the following activities: Career Services and Job Seeking Skills, providing ADA services, Academic Advising.
- Received applications for graduation, performed degree audits and exit interviews.
- Provided career, personal and financial counseling.

Xavier University of Louisiana
Assistant Director of Leadership and Transition Programs

New Orleans, LA
August 2013 to November 2013

- Coordinated and managed all programming and events during the 3 day parent and 10 day New Student Orientation,
- Supervised and Mentored orientation student leaders and junior coordinators,
- Updated Curriculum and taught leadership courses to students pursuing leadership roles at the university,
- Conducted leadership training and psychoeducational workshops for various student organizations, including SGA and Xavier Activities Board.

Navarro College (Main Campus)

Corsicana, TX

Counselor

May 2011 to May 2013

- Provided one on one counseling sessions with students, covering various topics including stress, anxiety, depression, adjustment disorder, PTSD, bipolar disorder, etc.
- Provided personal counseling to all students placed on disciplinary probation.
- Advised students on academic degree plans and registered students for courses during all regular and pre- registration periods.
- Served on several committees to provide insight from the Student Services Advising and Counseling perspectives (Behavioral Intervention Team, First Year Experience Committee, Registration Evaluation Committee, Building Coordinators Committee).
- Provided transfer assistance and career counseling to students on a walk-in basis.
- Presented counseling related workshops for the TRiO program and Beau Camp (Orientation) Students.
- Provided Financial Aid Counseling to students when needed.
- Taught Beau Camp (Orientation) sections by providing in class and online instruction to students.
- Supervised Part-Time employees in the Student Services department.
- Provided training to Full-Time and Part-Time staff when needed.

Northwestern State University Counseling and Career Services

Natchitoches, LA

Counseling Intern

January 2011 to May 2011

- Conducted one on one counseling sessions with students, covering various topics.
- Provided students with help and guidance, when needed, in areas such as resume writing and job interviewing.

Northwest Louisiana Technical College

Natchitoches, LA

Counseling Intern

August 2010 to May 2011

- Administered the ONet entrance assessments and provided individual career counseling with entering students.
- Provided group counseling sessions for students enrolled in the orientation courses, covering areas such as self esteem, conflict resolution, time management, etc.
- Provided one on one counseling to at-risk students on campus and provided follow up.
- Gave in class presentations in various departments on topics such as self esteem, conflict resolution, time management, etc. upon request.

Northwestern State University of Louisiana,

Natchitoches, LA

Graduate Assistant

August 2009 to May 2011

- Provided assistance to four professors in the College of Education.
- Supervised graduate students in the spring practicum clinic.
- Provided assistance with CACREP application and supporting documents.

Teaching Experience

Guest Lecturer, Northshore Technical Community College

Mechatronics Apprenticeship Program – Leadership Awareness (Spring 2021)

Serves as a guest lecturer for 3 weeks of the 8-week Mechatronics Leadership Awareness course. Focus is placed on conflict management strategies for the workplace, team building and leadership styles.

Adjunct Instructor, Northshore Technical Community College

SSPA 1100 – Student Success Pathways (2019 - Present)

Serves as an adjunct instructor for the Student Success Pathways course. Focus is placed on student success strategies including study strategies, test preparation, career planning, information literacy, and financial literacy. Taught sections in Fall 2019 and Fall 2020.

Instructor, Xavier University of Louisiana

XU LEADS, Emergent Leaders Course (Fall 2013)

Taught and updated curriculum for the 8-week Emergent Leaders course. This course was required for all students who desired to hold any form of leadership position at Xavier University (SGA, Homecoming Officers, Organization Leaders, Orientation Group Leaders, etc.) The course covered topics such as time management, stress management, planning and goal setting, effective communication, ethics in leadership, leadership as service, and personal leadership development.

Instructor, Navarro College

ORIN 1100 – First Year Experience (Spring 2013)

Served as an instructor for the First Year Experience course, which was designed to assist students in becoming successful in college level academic coursework and to assist in the transition to college life. Topics include improving study skills, budgeting time, educational and personal choices. Course provided opportunities to appraise abilities, interests, personality traits, and develop plan for career development. Also, served on the committee that developed the course and the overarching First Year Experience Program.

Conference Presentations and Professional Development Workshops

- Student Government Association Leadership Training and Professional Development, Facilitated in 2017, 2018, 2019, 2021, and 2023.
- “Finding Your Why: Pressing Forward with Purpose”, Professional Development Workshop, Presented to the following: Northshore Technical Community College Student Affairs Division, Delgado Community College Financial Aid Team, Delgado Community College Student Life/Student Support Team.
- “CTE and Job Readiness” panelist, Return for Good Second Chance Forum, March 2023.
- “Call to Action: Integrating Diversity, Equity and Inclusion Across the Institution”, Louisiana Community and Technical College System (LCTCS) Conference, November 2021. (Co -Presenters, Dr. William Wainwright, Chancellor; Dr. Paul Donaldson, Associate Provost of Planning and Academic Initiatives; and Mrs. Owen Smith, Dean of Campus Administration-Lacombe Campus)
- “Impacts of Education Disruption in Crisis on Disadvantaged Adult Learners”, Louisiana Community and Technical College System (LCTCS) Conference, October 2020. (Co -Presenter, Dr. William Wainwright, NTCC Chancellor)

- “The State of Student Affairs” panelist, Louisiana Association of College and University Student Personnel Administrators (LACUSPA) Conference, October 2019.
- “Examining Family and Social Support and Effects on Student Retention and Completion at Community Colleges”, Louisiana Education Research Association (LERA) Conference, February 2019.
- “Financial Aid: Approaches to Mental Health and Disabilities”, Louisiana Association of Student Financial Aid Administrators (LASFAA) Conference, October 2018.

Representative Achievements

- Received the NTCC Service Award for 10 years of State Service (NTCC Fall Convocation 2023).
- Featured in the May-June 2022 Issue of Inside Northside Magazine: Women in Business Edition.
- Participant in Leadership St. Tammany (2021-2022)
- 2019 Participant in the LCTCS President’s Leadership Seminar (designed for individuals who have potential to become a college President/Chancellor).
- 2018 Participant in the LCTCS President’s Leadership Seminar (designed for individuals who have potential to become a college President/Chancellor).
- Completed the LCTCS Louisiana Leadership Academy (Class of 2015).
- Received the Navarro College Rookie of the Year Award in December 2011.
- Presented at the 2010 Louisiana Counseling Association Conference.
- Was elected Council Member at Large for the Louisiana College Counseling Association (2 year term).
- Was inducted into the Nu Sigma Upsilon Honor Society for Academic excellence in counseling.

Memberships/Affiliations

- Member of the University of Holy Cross President's Advisory Board
- Family Promise of St. Tammany Board Member
 - Sub-Committees: Congregational Care Committee and Strategic Planning Committee
- Member of Louisiana Counseling Association (LCA)
- Member of the American Counseling Association (ACA)
- Former St. Helena SADD Coalition Board Member
- Former Northshore Charter School Board Member – Bogalusa, LA
- Former Secretary of the Student Personnel Association (SPA)- Northwestern State University
- Former SPA Liaison of Nu Sigma Upsilon Honor Society- Northwestern State University
- Former Council Member at Larger for Louisiana College Counseling Association (LCCA)
- Former Member of National Association of Student Personnel Administrators (NASPA)

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References

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