

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 27, 2025

Item J.1. **Nicholls State University's** request for approval to appoint Dr. Kimberly Reynolds as Interim Dean for the College of Education and Behavioral Sciences effective January 3, 2025.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Kimberly Reynolds as the Interim Dean for the College of Education and Behavioral Sciences effective January 3, 2025, at an annual salary of \$100,000.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval to appoint Dr. Kimberly Reynolds as Interim Dean for the College of Education and Behavioral Sciences effective January 3, 2025.*



Nicholls State University

Office of the President

P.O. Box 2001 | Thibodaux, LA 70310 | 985.448.4003 | 985.448.4920 [F]

J.1.

February 6, 2025

Via Electronic Transmittal Only

President Rick Gallot
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear President Gallot:

Nicholls State University requests consideration and approval of the following item to be placed on the agenda for the February 27, 2025 meeting of the Board of Supervisors for the University of Louisiana System:

*Appoint Dr. Kimberly Reynolds, Interim Dean for the
College of Education & Behavioral Sciences.*

Effective date of appointment will be January 3, 2025, at an annual salary of \$100,000.00. Dr. Reynolds' resume is attached for your reference.

Thank you for your assistance in this matter.

Sincerely,

Jay Clune, PhD
President

JC/apf

Enclosures

c: Mr. Terry Braud, Executive Vice President for Finance & Administration
Mr. Jonathan Terrell, Vice President for Collegiate Athletics/Athletic Director
Dr. Michele Caruso, Vice President for Student Affairs
Dr. Todd Keller, Vice Provost/Chief Academic Officer
Ms. Renee Hicks, Assistant Vice President of Institutional Effectiveness Access & Success
Ms. Paulette Mayon, Assistant Vice President for Business Affairs & Ethics
Ms. Alison Hadaway, Director of Human Resources
Mr. Jerad David, Director of Communications & Legislative Affairs
Ms. Caitlin Westerman, Internal Auditor
Ms. Paige Pierce, Director of Alumni Affairs
Dr. Martin Meder, Faculty Senate President

125 W. Lakeshore Dr.
Thibodaux, LA 70301
kimi.reynolds@nicholls.edu
985-665-8358

VITA

EDUCATION

Nicholls State University

Bachelor of Science (May 1998)

- Major: Family and Consumer Sciences; concentration in child, family and social services
 - Member of Kappa Omicron Nu Honor Society
 - President's and Dean's Lists
 - College athlete; Nicholls State University Volleyball (3 years); team captain

Master of Education (May 2005)

- Counselor Education

Northcentral University, Prescott AZ. (December 2012)

- Ph.D. in General Psychology
- Dissertation Topic: The Effects of Group and Individual Counseling on Anger Levels of Adolescent Males

EMPLOYMENT

Vandebilt Catholic High School (August 1998- May 2006)

- English teacher

Magnolia Family Services (July 2009-December 2010)

- Delivered in home community support services

Psychological Healthcare of South Louisiana (June 2011- August 2014)

- Provided individual counseling services

Nicholls State University (Fall 2006- present)

- Instructor; Assistant Professor; Department Chair (August 2018-present)

Private Practice

- Provide individual counseling services (August 2017-present)

LICENSES

Licensed Professional Counselor (2012-present)

Licensed Professional Counselor Supervisor (2016-present)

License number: 4632

Licensed Professional Counselor-Supervisor

- *Acquire 20 CEUs per calendar year pertaining to ethics, diagnosis and crisis intervention

TEACHING EXPERIENCE

Vandebilt Catholic High School (August 1998-May 2006)

Eight years teaching reading and English

Five years teaching resource students

- Dyslexic students, other learning differences and behavior disorders

Five years as a member of School Board Leveling Committee

- Organize schedules for students of resource program
- Discuss goals and objectives of resource program
- Work with teachers to implement accommodations for students
- Review and interpret behavior and educational evaluations

Nicholls State University (August 2006-present)

Department of Psychology, Counseling and Family Studies

2018- Present: Department Chair of Psychology

- Responsible for the administration of the department and the development of teaching and scholarship among departmental faculty
- Completion of departmental annual assessment plans
- Maintain departmental faculty teaching loads
- Recruit and developmental departmental faculty

Psychology

Assistant professor (2009-present) Traditional and On-Line Delivery

- Lifespan Development
- Child Psychology
- Educational Psychology
- Ethics in Counseling
- General Psychology
- Families in Crisis
- Professional Practice in Counseling
- Theories of Counseling (graduate level)
- Families in Addiction
- Psychology of Personality

2006-2009

General Family and Consumer Sciences: Child, Family and Social Services

Assistant Professor (traditional and online):

- Resource Management
- Applied Family Resource Management
- Addictive Behaviors
- Parenting
- Supervision of Interns
- Facilitative Skills
- Helping Individuals and Families
- Cultural Diversity

Program Coordinator

- Collaborate with GFCS and Psychology Instructors
- Implement changes and enhance effectiveness of program
- Develop on-line program for GFCS curriculum

Advising (traditional and online)

- Assist over 100 students each semester with four year plans
- Inform students of available classes and course work

Committees

- Search committee
 - * Member Spring 2011
 - * Chair Summer 2012
 - *Member Spring 2015
 - *Member Summer 2019
- Departmental Technology Committee
- University Grievance Committee Presentations
- Faculty Senate; member: 2012-2024, Parliamentarian 2013-2014; Vice-President 2014-2017
- Faculty Athletic Representative 2013-present
- Athletic Council 2013-present
- Budget Committee 2014-2016
- Faculty Welfare Committee: 2014-2018

- Departmental IRB Committee: 2014-present
- Athletic Director Search Committee: Summer and Fall 2016 and Summer 2021
- Grievance Committee Chair: Fall 2016

Presentations

- Presenter for LCA Conference : October 2011
“Worry Stones, Family Dolls, and Talking Sticks”
Dr. Richard Mathis and Kimberly Reynolds, LPC
- Presenter for LMFT Conference: February 2012
“Worry Stones, Family Dolls, and Talking Sticks”
Dr. Zoe Tanner, Dr. Roxanne Dufrene, and Dr. Kimberly Reynolds, LPC
- Presenter for LCA Conference: October 2012
“Little Things Mean A Lot”
Dr. Richard Mathis, Dr. Kimberly Reynolds, LPC, Dr. Betsy St. Pierre
- Universities of Louisiana For Our Future Conference: Traditional University Degree Seeking Program for Students with Autism Spectrum Disorder

COUNSELING EXPERIENCE

Options for Independence

- Facilitated a group for parents whose children were dealing with addiction
- Facilitated an addictions group for adolescents
- Implemented crisis intervention strategies for families and adolescents

Magnolia Family Services

- Individual and Family Counseling
- Reassessment of behavior plans and medication management

Psychological Healthcare of South Louisiana

- Counsel individuals and families
- Collaborate with staff to establish treatment plans and medication management
- Administer assessments to individuals

Private Practice

- 2017-Present
- Counsel individuals ages 16 and over
- Collaborate with office Psychiatrist to offer systemic care

RESEARCH EXPERIENCES

- Redesigned and implemented internet course at Nicholls State University
- Redesigned FACS curriculum
- Designed and implemented on-line degree plan for GFCS degree
- Developed Pre-counseling concentration in the BA of Psychology degree

Research Papers Related to Ph.D. Coursework

- Influences in the Individual Development of Personality
- Dynamics of Bipolar Disorder in Adolescents and Children
- The Prevalence of Dual Diagnosis and Substance Misuse in Individuals with ADHD
- The Impact of Play Therapy with Children Who Experience Trauma
- Dissertation: The Effects of Group and Individual Counseling on Anger Levels of Adolescent Males

Grants

- Louisiana Child Welfare Training Academy 2022 and 2023
\$210,720 to the Department of Psychology Counseling and Family Studies

PUBLICATIONS

- Dissertation: The Effects of Group and Individual Counseling on Anger Levels of Adolescent Males

- 2012
- Situational factors shape moral judgements in the trolley dilemma in Eastern, Southern and Western countries in a culturally diverse sample. (2022). *Nature Human Behavior*, 6(6), 880–895. <https://doi.org/10.1038/s41562-022-01319-5>

SERVICE AND ORGANIZATIONS

- LCA
- Lafourche Youth Planning Board: member
- Creator of CROWN: Colonels Retention of Winners Network
 - Mentorship program for African American Males who attend Nicholls State University
- Creator and Board member of HI-5
 - Non-profit afterschool program for at risk youth

TRAINING

- Moodle
- Blackboard
- Canvas
- Quality Matters (training for on-line delivery of courses)
- Continued training to acquire CEUs to maintain license
- Preventing Sexual Harassment (annually)
- Cyber Security (annually)
- State Ethics (annually)

AWARDS

- Nicholls State University Apple Award 2014, 2017, 2018
Academic Success of Graduates
- Nicholls State University Apple Award 2020
Outstanding Faculty Support for Student Activities
- Nicholls State University Outstanding Alumna of the College of Education and Behavioral Sciences 2020
- Nicholls State University Grant Award Winner
Research and Sponsored Programs Top 10 of Fall 2023 and Spring 2024

REFERENCES

Dr. Mary Gastinel, LPC
504.236.4957
Mary.gastinel@nicholls.edu

Dr. Alyson Theriot
985.870.4305
Alyson.theriot@nicholls.edu

Dr. Elizabeth block
985.414.3217
Elizabeth.block@nicholls.edu

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 27, 2025

Item J.2. Southeastern Louisiana University's request for approval to appoint Dr. Jeffrey Wright as Dean of the College of Arts, Humanities, and Social Sciences effective January 2, 2025.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Jeffrey Wright as Dean of the College of Arts, Humanities, and Social Sciences effective January 2, 2025 at an annual salary of \$170,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University's request for approval to appoint Dr. Jeffrey Wright as Dean of the College of Arts, Humanities, and Social Sciences effective January 2, 2025.*



J.2.

February 6, 2025

Richard J. Gallot, Jr.
President, University of Louisiana System
1201 N. Third Street, Suite 7-300
Baton Rouge, Louisiana 70802

Dear President Gallot:

Southeastern recently conducted a national search to fill the position of Dean of the College of Arts, Humanities, and Social Sciences. A broad-based Search Committee evaluated applicants for the position in accordance with System policy. The Search Committee included the assistant dean, an academic department head, a director, faculty, and a student representative, all from the College of Arts, Humanities, and Social Sciences. The Committee was chaired by the Dean of the College of Honors and Excellence. The Committee received forty-six qualified applications for the position; six applicants were selected to participate in virtual (Google Meet) interviews, and the top three candidates were invited for on-campus interviews. Please find attached a copy of the Search Committee meeting minutes, a copy of the memo from the Search Committee Chair to the Provost concerning the Committee's recommendation (candidates' strengths and weaknesses), and a copy of the position advertisement published online in The Chronicle of Higher Education (diversity boost), the American Conference of Academic Deans' website, The Advocate/Times Picayune/Nola.com, and Southeastern Louisiana University's website.

Southeastern is pleased to request permission from the University of Louisiana System Board of Supervisors to appoint Dr. Jeffrey Wright as the Dean of the College of Arts, Humanities, and Social Sciences at an annual salary of \$170,000, effective January 2, 2025.

Dr. Wright is a tenured Associate Professor of Music, who has served as Department Head of Music and Performing Arts since 2018. He has cultivated strong relationships not only within The College of Arts, Humanities, and Social Sciences but across campus. I am confident that Dr. Wright is the right choice for leading our College of Arts, Humanities, and Social Sciences now and well into the future.

Administrative approval was received on December 10, 2024, for Dr. Wright's appointment. We request that this item be placed on the agenda for the February 27, 2025 meeting of the Board of Supervisors.

Sincerely,

William S. Wainwright, Ph.D.
President

Attachments



November 12, 2024

To: Dr. Tena L. Golding

Provost and Vice President for Academic Affairs

From: Dr. Claire Procopio, Search Committee Chair

Re: Search Committee for Dean of the College of Arts, Humanities and Social Sciences

Below is an account of the actions of the Search Committee for Dean of the College of Arts, Humanities and Social Sciences. The committee began with Dr. Golding's email appointing committee members on August 8 and ended with a final letter from the committee to Dr. Golding on November 11, 2024.

The search committee consisted of the following members:

- Dr. Claire Procopio, Chair,
College of Honors & Excellence Dean and Professor of Communication
- Ms. Chris Bentley, Assistant to the Athletic Director & Associate Professor of General Studies
- Dr. John Boulahanis, Graduate Studies Director and Professor of Criminal Justice
- Dr. Joseph Burns, Interim Department Head & Professor of Communication & Media Studies
- Dr. Samantha Cavell, Associate Professor of History and Political Science
- Dr. Susan Coats, Assistant Dean of AHSS and Associate Professor of Psychology
- Mr. Bruce Craft, Faculty Senate President and Instructor of English
- Dr. Frances Fonza, Assistant Professor of Music & Performing Arts
- Dr. Rodrigo Pereyra, Assistant Professor of English and World Languages
- Mr. James Winter, Director of the Columbia Theatre and Professor of Theatre
- Lauren Guillory, Graduate Student Representative (History)
- Samantha Sims, Undergraduate Student Representative (Student Publications/COMM)¹

The job position (R-1645) was posted on August 14, 2024, and ran for 30 days locally and nationally appearing on [higherjobs.com](#), *The Chronicle of Higher Education* (diversity boost), the American Conference of Academic Deans' website, and *The Advocate/Times Picayune/Nola.com*. The advertisement assured consideration for applications received by September 25, 2024.

¹ The undergraduate representative did not attend meetings or participate in the process. Student input was thus gathered via small student groups meeting with each candidate as part of the on-campus itinerary.

Following the priority deadline, Human Resources assessed forty-six applications as meeting the required qualifications for the position. These candidates returned completed applications with all of the required supporting documents.

The committee met September 27, 2024, to review qualified applicants. Prior to the meeting, committee members created a rubric based on the requirements listed in the job posting and used it to formulate their individual assessments of candidates. At the meeting on the 27th, the committee members shared their assessments of the candidates and unanimously selected six to invite for virtual interviews. These selections were based on the respective strengths and weaknesses displayed through the application materials and the job requisition. Dr. Claire Procopio shared a draft list of questions for use during the virtual interview which the committee then augmented, amended, and revised. A common set of questions was adopted and used at each virtual interview to ensure that all interviewed candidates were asked the same questions in the same format. Group emails and the use of a shared drive for electronic documents allowed the committee to develop material and communicate between meetings.

All six virtual interviews were held on October 4, 2024. The candidates in order of interview are listed below:

- Dr. Jeffrey Wright
- Dr. Paula Varnado-Sullivan
- Dr. Jonathan Swarts
- Dr. Eric Rasmussen
- Dr. Margaret Ferguson
- Dr. Erin Dupuis

The committee chair asked the committee members to return to their rubrics, evaluate each of the six interviewees in light of the new information gleaned via the virtual interviews, and to rank the candidates from first to sixth via an online poll prior to the next meeting. At the next meeting on October 8, 2024 the committee reviewed the rankings and selected candidates to invite to on-campus interviews. The discussion was based on perceived strengths and weaknesses of each candidate and the posted job requisition. After the meeting, the committee unanimously voted to invite three candidates for on-campus interviews.

The candidates invited to interview on campus are listed below in the order in which they were interviewed:

- Dr. Jeffrey Wright, October 22, 2024
- Dr. Jonathan Swarts, October 28, 2024
- Dr. Margaret Ferguson, October 30, 2024

While on campus, each candidate met with the search committee, Department Heads from the College of Arts, Humanities and Social Sciences, delivered a public presentation open to the entire campus; ate lunch with members of the search committee, met separately with both the University President and Provost and Vice President for Academic Affairs, and met with deans and staff from liaison units and students from the College of Arts, Humanities and Social Sciences.

Members of the campus community who participated in any part of the on-campus itinerary for any candidate were sent an open-ended questionnaire asking them their role on campus and their perceptions of the strengths and weaknesses of each candidate with whom they interacted. Twenty-eight responses were received. The full comments received and a summary document were shared electronically with committee members.

The Search Committee met November 4, 2024 to debrief following the last candidate's on-campus visit. The committee worked as a group on a shared document assessing the strengths of each candidate and any aspects of the role where their background or approach might not fully align with the college's needs. The chair reminded members of the committee that the charge was not to rank the candidates but rather to provide clear strengths and weaknesses for each finalist. The committee chair also contacted the references for the two external candidates receiving 5 references via phone interview and one via email – three for each external applicant using the same list of five questions for each reference checked to ensure uniformity. The references were posted for committee members on the committee's shared electronic drive. Human resource policy does not require reference checks for current employees.

All committee members participated in the completion of the candidate assessment letter. On November 7, 2024 an electronic version of the final letter with links to the candidate evaluation rubric, candidate itineraries, open-ended survey results from campus stakeholders, interview questions used, references' responses, and an assessment of the committee's thoughts on the strengths and weaknesses of each candidate was shared with the provost and president. A hard copy was printed which was signed by each committee member and delivered to Drs. Wainwright and Golding on November 11, 2024.



November 11, 2024

To: President Wainwright and Provost Golding

From: AHSS Dean Search Committee

Subject: Summary of Findings from the AHSS Dean Search Committee

Dear President Wainwright and Provost Golding,

On behalf of the AHSS Dean Search Committee, I am pleased to provide an overview of our evaluation process and findings. The search committee of 11 representatives from the college[1] began with an initial pool of 46 candidates, pre-screened by Human Resources as meeting the advertised qualifications for the position. We individually reviewed the applications against a rubric based on the position description, met, and narrowed to six candidates for virtual interviews. Following the virtual interviews, the six candidates were ranked by each committee member using the rubric once again allowing the committee to identify three finalists for on-campus interviews. Each on-campus visit included sessions with department heads, liaison units, students, a public presentation to faculty and staff, and a formal interview with the committee. Feedback was gathered using an open-ended survey sent to stakeholders who attended an on-campus meeting. That feedback provided additional insights on each candidate's strengths and potential alignment with the college's needs. References were also checked using a standard list of questions.

Based on the process and input outlined above, the committee finds each finalist potentially acceptable and presents all three in alphabetical order for your consideration. However, our analysis below highlights the strengths and weaknesses of each candidate in relation to the role's requirements and how closely their skills and experiences align with the position's core qualifications.

Dr. Margaret Ferguson

Dr. Ferguson is regarded by the committee as one of the best-qualified candidates, demonstrating the strongest potential for effective advocacy on behalf of AHSS due to her substantial experience and gravitas. Throughout the interview process, she exhibited an impressive command of student success research and student performance data specific to our institution, including insights on DFW rates, challenges

in converting dual enrollment students to full-time undergraduates, and challenges with graduation rates at the university and college level. Her prior experience in leading restructuring efforts as IUPUI became IU-Indianapolis and implementing reductions in force would be valuable as we prepare for the enrollment cliff. Based on her eight-year experience as a Senior Associate Vice Chancellor for Academic Affairs she offered concrete strategies for resource deployment and avoiding program proliferation that could be useful if university funding declines. Dr. Ferguson's publication record is also the strongest of the three finalists, and she has a deep familiarity with research not only within her own field but also on topics relevant to higher education professional development and student success. The committee was particularly impressed by her knowledge of faculty culture and her success in implementing inclusive tenure and promotion policies that have served as a national model for other institutions. Her commitment to public-engaged scholarship aligns well with the university's mission to serve as an educational and economic engine for the region. Additionally, she demonstrated extensive knowledge in accreditation, curriculum development, and program review including experience as Accreditation Liaison Officer to the Higher Learning Commission. Her background in political science would complement the college's social science offerings, and she has a passion for the arts from attending theater to throwing pottery. Her connections to the humanities were less evident.

However, Dr. Ferguson's preference for hybrid over fully online education could present challenges in expanding online program options. She also has less experience with fundraising and grant-securing than the other candidates. There were mixed perceptions among committee members regarding her interpersonal style; while some felt connected to her through personal disclosures, others found it more difficult to establish rapport.

Dr. Jonathan Swarts

Dr. Swarts stands out as the only finalist with dean-level experience serving as dean of an honors college and as the creator of the university college focused on freshman success at his current institution. His career path, which includes serving as everything from an adjunct faculty member to a professor to a department chair to an associate vice chancellor for academic affairs, has provided him with comprehensive knowledge of the academic pathway. He demonstrated a strong commitment to student success, including expertise in intrusive advising and a vision for incorporating micro-credentialing within the general education curriculum - two initiatives AHSS is interested in embracing. His understanding of the business side of higher education, along with a proven ability to increase enrollment with minimal additional resources,

could be advantageous for the college in seeking to build enrollment without additional resources. Dr. Swarts has also successfully enhanced diversity within student enrollment at previous institutions and emphasized the importance of achieving a critical mass of minority students to foster belonging on campus. He has successfully raised funds for student-centered initiatives and done so through forging strong community partnerships that offer not just money but connections and workforce experiences to students. He is an active scholar with an impressive list of books, scholarly articles, and research presentations. With experience in curriculum and program development and a history of shared governance, he offers a balance of administrative and academic expertise. The committee unanimously agreed that Dr. Swarts has affable interpersonal skills, especially in smaller groups, though he may lack the assertive presence sometimes needed in public settings.

The committee noted, however, that Dr. Swarts appeared taken aback by discussions about potential budget cuts in Louisiana, which may indicate a need for greater adaptability. Additionally, he relied on a limited pool of examples during his interviews, which contrasted with Dr. Ferguson's more varied responses, perhaps indicating less breadth of experience.

Dr. Jeffrey Wright

Dr. Wright's greatest strength lies in his well-established relationships within both the campus and the broader community. This strength was evident in the large turnout for his public presentation. He has been instrumental in the university's general education overhaul and has strong relationships with the student engagement office, development and finance offices, and other units that frequently collaborate with AHSS. Dr. Wright also demonstrated a nuanced understanding of the college's needs and a realistic view of the change fatigue currently affecting the campus. His fundraising experience is particularly notable, as he has secured the largest grant among the finalists—a \$1.9 million donation to renovate a recital hall at his previous institution. He has also secured local funding for projects on our campus, including an overhaul of the orchestra pit cover in Pottle and support for international students to pay for TOEFL examinations increasing international students majoring in music. His knowledge of the arts and humanities is strong, and he is recognized for his collaborative and inclusive leadership style.

As an insider, however, Dr. Wright may lack the fresh perspectives that an external candidate could bring. His administrative experience is limited to a few years as department head, compared to the wealth of dean- and academic affairs-level

experience among the other candidates. Additionally, his publication record is the weakest of the three finalists.

While the committee does not rank the candidates, this analysis suggests that the candidates differ in the number and ways they fulfill the qualifications detailed in the position description. We hope that this comprehensive overview assists in selecting the best candidate for the college's future, and we are available to provide any further insights as needed.

Thank you for your consideration.

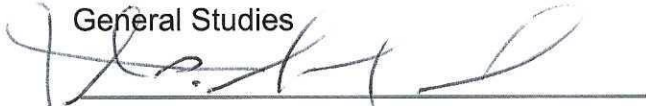
Respectfully,



Dr. Claire Procopio, Chair, College of Honors & Excellence Dean and Professor of Communication



Ms. Chris Bentley, Assistant to the Athletic Director and Associate Professor of General Studies



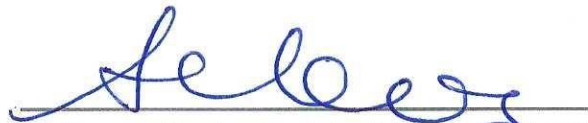
Dr. John Boulahanis, Graduate Studies Director and Professor of Criminal Justice



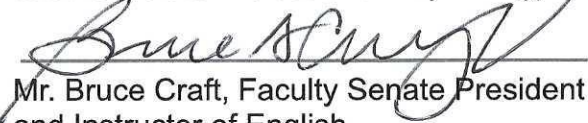
Dr. Joseph Burns, Interim Department Head and Professor of Communication and Media Studies



Dr. Samantha Cavell, Associate Professor of History and Political Science



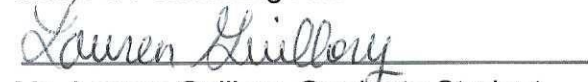
Dr. Susan Coats, Assistant Dean of AHSS and Associate Professor of Psychology




Mr. Bruce Craft, Faculty Senate President and Instructor of English



Dr. Frances Fonza, Assistant Professor of Music & Performing Arts



Ms. Lauren Guillory, Graduate Student Representative, History



Dr. Rodrigo Pereyra, Assistant Professor of English and World Languages



Mr. James Winter, Director of the Columbia Theatre and Professor of Theatre

[1] An undergraduate student was appointed but did not respond to any invitations to participate. Undergraduate student feedback was solicited from pools of students who met with each candidate during the on-campus interview instead.

Southeastern Louisiana University

Dean, College of Arts, Humanities, and Social Sciences

Southeastern Louisiana University seeks a visionary, transformative, and strategic leader to serve as the next Dean of the College of Arts, Humanities, and Social Sciences at Southeastern Louisiana University. Overseeing the largest college at Southeastern, with a diverse array of programs, the dean will establish a bold vision, set achievable goals, and lead the college to a greater prominence regionally and nationally. With approximately 168 full-time faculty members and seven academic departments, the college offers baccalaureate degree programs in Art, Communication, Criminal Justice, English, General Studies, History, Music, Political Science, Psychology, Sociology, Theatre, and World Languages, as well as Master's programs in Applied Sociology, English, History, Music, Psychology, and Strategic Communication to approximately 2,655 undergraduate and graduate majors.

The dean serves as the chief academic officer of the college and reports to the Provost and Vice President for Academic Affairs. The dean is responsible to both the Provost and the President for providing leadership and direction for the college and its diverse group of students, faculty and staff. Responsibilities include supporting an environment that encourages diversity and inclusion, excellence in teaching and scholarship, program development, and active collaboration within the college, across the university, and with the community at large. Reporting administratively to the dean are the assistant dean; department heads of Communication and Media Studies, English and World Languages, History and Political Science, Music and Performing Arts, Psychology, Sociology and Criminal Justice, and Visual Art + Design; and directors of the Columbia Theatre for the Performing Arts; the General Studies program; and the Center for Southeast Louisiana Studies.

The appointment is a 12-month position. The beginning date is negotiable, with January 2025 preferred. Salary is commensurate with experience. Consideration is assured for applications received by September 25, 2024. The search will continue until the position is filled.

Southeastern Louisiana University is a progressive regional, comprehensive university that enrolls approximately 13,500 graduate and undergraduate students. The University's home, Hammond, is at the crossroads of Interstates 55 and 12 in the heart of Louisiana's thriving Northshore, the fastest growing region in the state. It is centrally located within an hour's drive of New Orleans, Baton Rouge (the state capital), and the Mississippi Gulf Coast, and affords extensive cultural, recreational, and research opportunities.

REQUIRED QUALIFICATIONS

- Earned doctorate from a regionally accredited university in a discipline (or closely related area) offered by the college
- Successful administrative experience in a college incorporating the arts, humanities, and/or social sciences at the department head, assistant dean, dean, or other comparable administrative experience appropriate for the college
- Record of teaching, scholarship and service sufficient for appointment as full or associate professor at Southeastern in a discipline (or closely related area) offered by the college

PREFERRED QUALIFICATIONS

- Record of teaching, scholarship and service sufficient for appointment as full professor at Southeastern in a discipline (or closely related area) offered by the college.
- Familiarity with the contributions and needs of the various disciplines within the college

DESIRED KNOWLEDGE, ABILITIES, AND SKILLS

- Knowledge of relevant accreditation, curriculum, and program development processes applicable to the various disciplines within the college
- Ability to work collaboratively and effectively with department heads, faculty, staff, and other deans and administrators at all levels within the college and University
- Committed to recruiting diverse and inclusive faculty, staff, and students

To be considered as an official applicant, the candidate must submit an online application at:
<https://ulsselu.wd1.myworkdayjobs.com/SLU>

REQUIRED DOCUMENTS

- Letter of application
- Detailed vita
- Copies of academic transcripts [Only an unofficial transcript for the Highest degree is required at application. Official transcripts for all degrees will be required upon employment.]
- Names, addresses and telephone numbers of three references who can be contacted by Southeastern Louisiana University.

Search and selection subject to approval by the Board of Supervisors of the University of Louisiana System.

~Southeastern is an affirmative action/equal opportunity employer~

Jeffrey M. Wright, Ph.D.
Department Head, Music and Performing Arts
jwright@selu.edu

Education

2010	Ph.D. in Musicology, University of North Carolina at Chapel Hill Dissertation: "The Enlisted Composer: Samuel Barber's Career, 1942-1945"
2007	M.A. in Musicology, University of North Carolina at Chapel Hill Thesis: "'Russia's Greatest Love Machine: Disco, Exoticism, Subversion'"
2005	B.M.A. in Music and Mathematics, DePauw University

Positions Held

2018-present	Department Head, Music and Performing Arts, Southeastern Louisiana University
2010-2018	Indiana University South Bend Associate Professor of Music, 2017-2018 Department Chair, Music, 2012-2017 Director of Graduate Studies, Music, 2011-2012 Assistant Professor of Music, 2010-2017
2009-2011	Visiting Assistant Professor, College of Music, Michigan State University
2008-2009	Adjunct Instructor, Distance Education, North Carolina Central University

Administrative Experience

Department Head, Music and Performing Arts, Southeastern Louisiana University

- Oversee a department of 18 full-time and 16 part-time faculty and 2 full-time staff offering 6 baccalaureate degree programs and 4 master's degree programs
- Manage an operating budget of \$2M and 3 student-assessed fee budgets (\$42K-\$106K)
- Serve as department liaison to the National Association of Schools of Music (NASM)
- Manage annual assessment data
- Coordinate faculty teaching loads and schedule of classes
- Evaluate faculty through annual reviews
- Recruit and hire part-time faculty

Chair, Music Department, Indiana University South Bend

- Oversee a department of 14 full-time faculty and 20 part-time including offering 3 baccalaureate degree programs, 1 master's degree program, and 2 certificate programs
- Manage an operating budget of \$40K and a scholarship budget of \$120K
- Serve as department liaison to the National Association of School of Music (NASM)

- Coordinate faculty teaching loads and schedule of classes
- Evaluate faculty through annual review
- Recruit and hire part-time faculty
- Revised all baccalaureate degrees to meet 120 credit-hour mandate
- Created the department's first set of Promotion and Tenure guidelines

Director of Graduate Studies, Music Department, Indiana University South Bend

- Coordinate the application and audition process for all prospective M.M. students
- Serve as academic advisor for all graduate students

Pedagogical & Leadership Development

2024	Clifton Strengths Workshop Attendee
2024-present	Certified Emergenetics Associate
2023	Teaching Online at Southeastern (TO@S) certification
2020	Universities of Louisiana System Bridging the Divide
2019-2020	Southeastern Representative to UL System Management and Leadership Institute
2015	Completion of Course Design Institute, University Center for Excellence in Teaching, Indiana University South Bend
	Attended First-Year Experience Workshop, Indiana University South Bend
	Attended Student Success Technology Workshop, Indiana University
2013	Attended Workshop on First-Year Student Success, University Center for Excellence in Teaching, Indiana University South Bend
2010	Attended OnCourse CL Workshop, University Center for Excellence in Teaching, Indiana University South Bend
	Attended New Faculty Orientation, University Center for Excellence in Teaching, Indiana University South Bend

Administrative Service

Professional:

2022-present	Selected as a visiting evaluator for the National Association of Schools of Music (NASM)
2016-2021	Elected Chair of the Pedagogy Interest Group, Society for American Music
2015-2017	Elected Secretary of Region 5 of NASM
2012-2015	Appointed Member of Public Relations Committee, Society for American Music
2009-2010	Appointed Cabinet Member of the Society for American Music Student Forum
2008-2010	Appointed member of the American Musicological Society Committee on Communications

Universities of Louisiana System:

2021-2023	Member of <i>Open Conversation Series</i> planning committee
2020-2023	Member of ULS Black Male Advisory Council

Southeastern Louisiana University:

2023-present	Member of University Planning Council
2023	Member of President Investiture Planning Committee
2022-present	Member of Workday Ambassador Team
	Chair of the Department Head Council
	Member of the Strategic Enrollment Management Task Force
2020-present	Member of Diversity and Inclusion Advisory Council Appointed Co-Chair in 2024
	Member of General Education Assessment and Innovation Committee

Indiana University South Bend:

2017-2018	Chair, Raclin School of the Arts, Tenure and Reappointment Committee
	Member-at-Large, Faculty Senate Executive Committee
2015-2018	Chair, Faculty Senate Curriculum Committee
	Member of First-Year Experience Advisory Council
	Member of University Scholarship Committee
2013-2015	Member of Chancellor's Academic Master Plan Committee
2011-2014	Chair (13-14) and Member of Academic Senate Budget Committee

Music Department at IU South Bend:

2016-2017	Member of Search Committee for Martin Endowed Professor of Piano
2016	Chair of Search Committee for Visiting Assistant Professor of Music
	Chair of Search Committee for Lecturer in Music (violin)
	Chair of Search Committee for Lecturer in Music (cello)
	Member of Search Committee for Arts Production Coordinator
2014	Chair of Search Committee for Assistant Professor of Music (technology)
2013-2014	Chair of Search Committee for Assistant Professor of Music (composition)
2011-2012	Chair of Search Committee for Assistant Professor of Voice
2010-2011	Chair of Search Committee for Assistant Professor of Music Education

Teaching Awards and Grants

2016	Trustee Teaching Award, Indiana University
2013	SEED Technology Grant, University Center for Excellence in Teaching, IU South Bend
2012-13	Course Development Grant for Distance Education, University Center for Excellence in Teaching, IU South Bend

- 2011 SEED Technology Grant, University Center for Excellence in Teaching, IU South Bend
- 2009 Future Faculty Fellowship, University of North Carolina at Chapel Hill

Publications

- Peer-Reviewed Articles & Bibliographies* "Teaching Research and Writing Across the Music History Curriculum," *Journal of Music History Pedagogy* 7/1 (2016): 35-42.
- "Samuel Barber." *Oxford Bibliographies Online*. <http://oxfordbibliographiesonline.com>, 2011.
- In Press* "Marching Toward Victory: Musical Signification and the Reception of Samuel Barber's Marches," *World Association for Symphonic Bands & Ensembles Journal*. TBD
- Reviews* "Samuel Barber Remembered: A Centenary Tribute. Peter Dickinson. Eastman Studies in Music. Ralph P. Locke, senior editor. Rochester: University of Rochester Press, 2010," *Journal of Musicological Research* 31 (2012): 219-222.
- "Americans in Rome: Music by Fellows of the American Academy in Rome. Donald Berman, Artistic Director. Bridge Records 9271, 2008." *Journal of the Society for American Music* 3 (2009): 514-515.

Presentations

- National Conferences* "Applying Curriculum Mapping Techniques to Teaching Writing Across the Music History Sequence," American Musicological Society National Meeting, Louisville, KY, 13 November 2015.
- "Politics of a Program: The Composition, Reception, and Renunciation of Samuel Barber's Second Symphony," American Musicological Society National Meeting, Indianapolis, IN, 4 November 2010.
- "A Dirge, But for Whom? The Reception of Samuel Barber's *Funeral March*," Society for American Music National Conference, Ottawa, ON, CA, 20 March 2010.
- Regional Conferences* "Open Conversations and Cultivating an Environment for Black Male Student Success," (J. Wright, D. McCarthy, K. McClung, and C. Ieyoub). Universities of Louisiana Black Male Summit, Monroe, LA, 16 June 2022

“We Are Louisiana: The Role of Stewardship in Promoting Excellence in Higher Education,” (J. Wright, L. Broussard, C. Berry, et. al). Universities of Louisiana For Our Future Conference, Monroe, LA, 31 January 2020.

“Composing Your Way Home: Samuel Barber’s *Capricorn Concerto* and a Reconsideration of Musical Nostalgia,” American Musicological Society Midwest Chapter Meeting, Rochester Hills, MI, 2 April 2011.

“The Enlisted Composer: Corporal Samuel Barber’s Second Symphony,” Conversations in Music Conference, University of Michigan, 13 February 2009

“Constructing ‘Russia’s Greatest Love Machine’: Disco, Exoticism, and Subversion,” American Musicological Society Capital Chapter Meeting, Randolph-Macon College, 11 October 2008.

“The Sound of Russia’s Greatest Love Machine (or Musically Constructing the ‘Other’),” South Central Graduate Music Consortium Conference, University of Virginia, 9 September 2008.

Invited Lectures

“The Power of a Program: American Composers, World War II, and the Rhetoric of ‘War’ Music,” *Communique* Lecture Series, Indiana University South Bend, 4 April 2013.

“Marching Toward Victory But With a Slight Stumble: Musical Signification and the Reception of Samuel Barber’s Marches,” Colorado State University, 11 February 2013.

“Music as an Artifact of Social Change,” Georgetown Day School, 30 January 2013.

“Rhetorical Games: American Composers and the Second World War,” Southeastern Louisiana University, 31 October 2012.

Panels

Chair, “Early Efforts: Copland, Hovhaness, Harris,” Society for American Music National Conference, Cambridge, MA, 13 March 2016.

Invited panelist, “Learning to Archive Music Collections: Internship Possibilities in the Library of Congress,” American Musicological Society National Conference, Indianapolis, IN, 5 November 2010.

Invited panelist, “Learning to Archive Music Collections: Internship Possibilities in the Library of Congress,” American Musicological Society National Conference, Philadelphia, PA, 13 November 2009.

Creative Activity

2024	Double Bassist, <i>Fifteen</i> , Southeastern Louisiana University Wind Symphony
2017	Double Bassist, <i>A Funny Thing Happened on the Way to the Forum</i> , IU South Bend Theater
2015	Musical Director, <i>A Grand Night for Singing</i> , IU South Bend Theater
	Double Bassist, <i>The 25th-Annual Putnam County Spelling Bee</i> , IU South Bend Theater
	Double Bassist, <i>Lord Nelson Mass</i> , St. Thomas the Apostle Church, Elkhart, IN
2014	Musical Director, <i>The Last Five Years</i> , Collaboration with Music and Theater Faculty
	Double Bassist, <i>Kiss Me Kate</i> , IU South Bend Theater
	Double Bassist, <i>Faure Requiem</i> , St. Jude Catholic Church, South Bend, IN
2013	Double Bassist, <i>Pippin</i> , IU South Bend Theater
	Double Bassist, IU South Bend Wind Ensemble
	Double Bassist, <i>Mozart Coronation Mass</i> , University of Notre Dame, Notre Dame, IN
2012	Double Bassist, <i>H.M.S. Pinafore</i> , IU South Bend Theater
2011	Double Bassist, Teddy Bear Concert, Ernestine M. Raclin School of the Arts, IU South Bend
	Double Bassist, Frederic Rzewski, <i>Coming Together</i> , IU South Bend New Music Ensemble
	Double Bassist, "Lift Every Voice" Concert, IU South Bend
2010	Double Bassist, Handel's <i>Messiah</i> , IU South Bend
2010-2018	Substitute Double Bassist, IU South Bend Philharmonic

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 27, 2025

Item J.3. **University of New Orleans'** request for approval to appoint Dr. Steven Johnson as Interim Dean of the College of Sciences and the Robert A. Savoie College of Engineering effective January 1, 2025.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Steven Johnson as Interim Dean of the College of Sciences and the Robert A. Savoie College of Engineering effective January 1, 2025 at an annual salary of \$190,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to appoint Dr. Steven Johnson as Interim Dean of the College of Sciences and the Robert A. Savoie College of Engineering effective January 1, 2025.*



J.3.

THE UNIVERSITY *of*
NEW ORLEANS
OFFICE OF THE PRESIDENT

January 16, 2025

Dr. Richard J. Gallot, Jr.
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: Interim Dean Appointments

Dear Dr. Gallot,

On behalf of the University of New Orleans, I am requesting approval to appoint Dr. Steven Johnson as Interim Dean of the College of Sciences and the Robert A. Savoie College of Engineering. Additionally, I am requesting to appoint Dr. Randy Kearns as Interim Dean of the Henry L. Bernstein College of Business Administration and the College of Liberal Arts and Education.

Thank you for your consideration.

Sincerely,

Kathy E. Johnson
President



THE UNIVERSITY *of*
NEW ORLEANS

OFFICE OF THE PRESIDENT

January 23, 2025

Dr. Richard J. Gallot, Jr.
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Dear Dr. Gallot,

The University of New Orleans (UNO) requests approval to appoint Dr. Steven Johnson as Interim Dean for the College of Science and the Robert A. Savoie College of Engineering. At the December 5, 2024, University of Louisiana System Board of Supervisors meeting, members approved a temporary plan to restructure the university. Part of this plan called for the consolidation of colleges and to reduce the number of Academic Deans from four to two.

To ensure the campus community was involved in the process of the consolidation plan, three town hall sessions were held over the course of two days providing stakeholders the opportunity to weigh in on future planning. Additionally, a survey was distributed to all campus faculty and staff requesting their recommendations as to who they believed could lead the consolidated colleges for the interim period.

Once the survey results were collected and reviewed, five of those recommended were invited to interview with the President, Provost and Vice President for Finance and Administration. After consideration, two were selected to lead the consolidated colleges.

Dr. Johnson has spent more than 30 years at UNO as a faculty member in biological sciences, department chair, vice president for research and economic development and Dean of the College of Sciences. Dr. Johnson's interim appointment is effective 1/1/2025 and his salary will be \$190,000.

Thank you for consideration of our request.

Sincerely,

Dr. Kathy E. Johnson
President
Enclosures

Curriculum Vitae

Steven G. Johnson

Education

- B.A. Biology, Knox College, June 1982.
- M.A. Biology (Systematics and Ecology), The University of Kansas (Honors), May 1986.
- Ph.D. Biology (Systematics and Ecology), The University of Kansas (Honors), May 1991.

Experience

Dean, College of Sciences, University of New Orleans, New Orleans, LA. July 2010 – Present.

Interim Vice President for Research and Economic Development, University of New Orleans, New Orleans, LA, January 2013- June 2013.

Interim Dean, College of Sciences, University of New Orleans, New Orleans, LA. August 2008 – June 2010.

Professor, Department of Biological Sciences, University of New Orleans, New Orleans, LA. August 2008 - present.

Chair, Department of Biological Sciences, University of New Orleans, LA. January 2004-August 2008.

Associate Professor, Department of Biological Sciences, University of New Orleans, New Orleans, LA. August 2000 - 2008.

Assistant Professor, Department of Biological Sciences, University of New Orleans, New Orleans, LA. August 1994 to August 2000.

Postdoctoral Fellow and Part-Time Assistant Professor, Indiana University, Bloomington, IN. July 1992 to June 1994.

Postdoctoral Research Associate, University of Mississippi Medical Center, Jackson, MS. September 1990 to June 1992.

1. Publications

B. Refereed

Publications

a. Book Chapter

Johnson, S.G., C.M. Lively and S. Schrag. 1997. Evolutionary ecology of uniparental and biparental reproduction in freshwater snails. In B. Streit, T. Staedler, and C.M. Lively (eds.), *Evolutionary Ecology of Freshwater Animals: Concepts and Case Studies*, Birkhauser, Basel. Pp. 263-291. Refereed.

b. Journal Articles

Preston, D.B. and S.G. Johnson. 2022. Thermal fluctuation correlates with sex-specific effectiveness of behavioral thermoregulation in *Melanoplus differentialis*. *Research & Reviews: Journal of Ecology and Environmental Sciences* 10:119-132.

Preston, D.B. and S.G. Johnson. 2022. Effects of acclimation, population, and sex on behavioral thermoregulation, CTMax, symptoms of heat stress, and gene expression of *Melanoplus differentialis*, a generalist grasshopper – does temporal thermal heterogeneity prepare populations for a warming world. *Journal of Insect Behavior* 35.

Preston, D.B. and S.G. Johnson. 2020. Generalist grasshoppers from thermally variable sites do not have higher thermal tolerance than grasshoppers from thermally stable sites – A study of five populations. *Journal of Thermal Biology* 88.

Coghill, L.C., C. Darrin Hulsey, J., Chaves-Campos, J., F. J. García de León, and S.G. Johnson. 2014. Next generation phylogeography of cave and surface *Astyanax mexicanus*. *Molecular Phylogenetics and Evolution* 79:368-374.

Ivonne J. Garzón-Orduña, Onildo Marini-Filho, Steven G. Johnson and Carla M. Penz. 2013. Phylogenetic relationships of *Hamadryas* (Nymphalidae: Biblidinae) based on the combined analysis of morphological and molecular data. *Cladistics* 1:1-14.

Coghill, L.C., C. Darrin Hulsey, J., Chaves-Campos, J., F. J. García de León, and S.G. Johnson. 2013. Phylogeography and conservation genetics of a distinct lineage of sunfish in the Cuatro Ciénegas Valley of Mexico. *PLOS One* 8: e77013.

Chaves-Campos, J., L.C. Coghill, **M. Al-Salamah**, T.J. Dewitt, and S.G. Johnson. 2012. Heritabilities and lack of genetic correlation for shell primary traits and function. In Press *Evolutionary Ecology Research* 14: 743-755.

Chaves-Campos, J., L.C. Coghill, F. J. García de León, and S.G. Johnson. 2012. The effect of aquatic plant abundance on shell crushing resistance in a freshwater snail. *Plos One* 7:9: e44374.

Chaves-Campos, J., S.G. Johnson, and C.D. Hulsey. 2011. Spatial geographic mosaic in an aquatic predator-prey network. *Plos One* 6:7: e22472.

- Chaves-Campos, J., S.G. Johnson, F. J. García de León, and C.D. Hulsey. 2011. Phylogeography, genetic structure, and gene flow in the endemic freshwater shrimp *Palaemonetes suttkusi* from Cuatro Ciénegas, Mexico. *Conservation Genetics* 12: 557-567.
- Coghill, L.M, J. Chaves-Campos, F.E. Espinoza, S.L. Lance, T.C. Glenn, and S. G. Johnson. 2011. Microsatellite markers isolated from the Mexican banded spring snail *Mexipyrigus churinceanus*. *Conservation Genetic Resources* 3:29–31.
- Vogel, L. S. and S. G. Johnson. 2008. Estimation of hybridization and introgression frequency in toads (Genus: *Bufo*) using DNA sequence variation at mitochondrial and nuclear loci. *Journal of Herpetology* 42:61-75.
- Johnson, S. G. and R. S. Howard. 2007. Contrasting patterns of synonymous and nonsynonymous sequence evolution in asexual and sexual freshwater snail lineages. *Evolution* 61:2728-2735.
- Johnson, S. G., C. D. Hulsey, and F. J. García de León. 2007. Spatial mosaic evolution of snail defensive traits. *BMC Evolutionary Biology* 7:50 doi:10.1186/1471-2148-7-50.
- Johnson, S. G. 2006. Geographic ranges, population structure and ages of sexual and parthenogenetic snail lineages. *Evolution* 60:1417-1426.
- Johnson, S. G., 2005 Mode of origin differentially influences the fitness of parthenogenetic freshwater snails. *Proc. Roy. Soc. Lond. B.* 272: 2149-2153.
- Johnson, S.G. 2005. Age, phylogeography and population structure of the microendemic banded spring snail, *Mexipyrigus churinceanus*. *Molecular Ecology* 14:2299-2311.
- Johnson, S.G. 2000. Population structure, parasitism and survivorship of sexual and parthenogenetic *Campeloma limum* (Gastropoda: Viviparidae). *Evolution* 54:167-175.
- Johnson, S.G. and E. Bragg. 1999. Age and polyphyletic origins of hybrid and spontaneous parthenogenetic *Campeloma* (Gastropoda: Viviparidae) from the southeastern United States. *Evolution* 53:1769-1781.
- Johnson, S.G. and W. Leefe. 1999. Clonal diversity and polyphyletic origins of hybrid and spontaneous parthenogenetic *Campeloma* (Gastropoda: Viviparidae) from the southeastern United States. *Journal of Evolutionary Biology* 12:1056-1068.
- Johnson, S.G., R. Hopkins, and K. Goddard. 1999. Constraints on elevated ploidy in hybrid and non-hybrid parthenogenetic snails. *Journal of Heredity* 90: 659-662.
- Johnson, S.G., L. Delph, and C. Elderkin. 1995. Effect of petal-size manipulation on seed set, pollen removal rates, and insect visitation in *Campanula americana*. *Oecologia* 102:174-179.
- Johnson, S.G., C.M. Lively and S. Schragg. 1995. Evolution and ecological correlates of uniparental reproduction in freshwater snails. *Experientia* 51:498-509.

- Lively, C.M., S.G. Johnson, L.F. Delph, and K. Clay. 1995. Thinning reduces the effect of rust infection on jewelweed (*Impatiens capensis*). *Ecology* 76:1859-1862.
- Johnson, S. G. 1994. Parasitism, reproductive assurance and the evolution of reproductive mode in a freshwater snail. *Proceedings of the Royal Society of London Series B* 255:209-213.
- Lively, C.M. and S.G. Johnson. 1994. Brooding and the evolution of parthenogenesis: strategy models and evidence from aquatic invertebrates. *Proceedings of the Royal Society of London, Series B* 256:89-95.
- Johnson, S. G. 1992. Spontaneous and hybrid origins of parthenogenesis in *Campeloma decisum* (freshwater prosobranch snail). *Heredity* 68:253-261.
- Johnson, S. G. 1992. Parasite-induced parthenogenesis in a freshwater snail: Stable, persistent patterns of parasitism. *Oecologia* 89:533-541.
- Johnson, S. G. 1991. Effects of predation, parasites, and phylogeny on bright coloration in North American male passerines. *Evolutionary Ecology* 5:52-62.
- Johnson, S. G. and R. F. Johnston. 1990. Environmental variation and quantitative genetic parameters in the feral pigeon. *Biological Journal of the Linnean Society* 40:321-332.
- Johnston, R. F. and S. G. Johnson. 1990. Reproductive ecology of feral pigeons. In: *Granivorous Birds in the Ecological Landscape: Proceedings of General Meetings of the Working Group on Granivorous Birds, INTECOL*, pp. 237-252, (J. Pinowski, J.D. Summer-Smith, eds.), Warszawa, Poland.
- Johnson, S. G. and R. F. Johnston. 1989. A multifactorial study of variation in interclutch interval and annual reproductive success in the feral pigeon, *Columba livia*. *Oecologia* 80:87-92.
- Johnson, S. G. and R. K. Swihart. 1989. The influence of predation risk on central place foraging variables in the American robin, *Turdus migratorius*. *Transactions of the Kansas Academy of Science* 92:155-158.
- Johnston, R. F. and S. G. Johnson. 1989. Nonrandom mating in feral pigeons. *Condor* 91:23-29.
- Johnston, R. F., D. Siegel-Causey, and S. G. Johnson. 1988. European populations of the Rock Dove, *Columba livia*, and genotypic extinction. *American Midland Naturalist* 120:1-10.
- Swihart, R. K. and S. G. Johnson. 1986. Central place foraging in the American robin: somatic and reproductive tradeoffs. *Behavioural Ecology and Sociobiology* 19:275-282.
- Johnston, R. F. and S. G. Johnson. 1985. The breeding season of feral pigeons in Kansas. *Kansas Orn. Soc. Bull.* 36:32-33.

4. Participation at Professional Meetings

Johnson, S.G., C.D. Hulsey, and F.J. Garcia de Leon. 2007. The Geographic Mosaic of Snail Defense. 2nd Congreso de Investigadores Cuatro Ciénegas, August 16-19, 2007.

- Johnson, S.G. 2005. Geographic patterns of sequence variation in sexual and asexual lineages of a freshwater snail. Society for the Study of Evolution Annual Meeting, Fairbanks, Alaska, June 2005.
- Johnson, S.G. and C.D. Hulsey. 2004. Phylogeography and Conservation Genetics of Three Endemic Snail Genera from Cuatro Ciénegas. Congreso de Investigadores Cuatro Ciénegas, August 13-14, 2004.
- Johnson, S.G. 2004. Spatial Patterns of Genetic Variation, Shell Morphology and Load Strength in *Mexipyrigus churinceanus*. Society for the Study of Evolution Annual Meeting, Ft. Collins, CO, June 2004.
- Johnson, S.G. 2002. Spatial patterns of genetic structure, armature and coloration in *Mexipyrigus churinceanus*. Invited Speaker, American Malacological Society Annual Meeting, Charleston, SC, August 3-7.
- Johnson, S.G. 1997. Virulence and infectivity of microsporidians in sexual and parthenogenetic populations of a freshwater snail. Annual Meeting of the Society for the Study of Evolution and Society of Systematic Biology, University of Colorado, Boulder, June.
- Johnson, S.G. 1996. Parasitism by trematodes and microsporidians in sexual and parthenogenetic populations of a freshwater snail. Annual Meeting of the Society for the Study of Evolution and Society of Systematic Biology, Washington University, St. Louis, June 19-23.
- Johnson, S.G., C.M. Lively, L. Delph, and K. Clay. 1995. Thinning reduces the effect of rust infection on jewelweed (*Impatiens capensis*). Society for the Study of Evolution and the American Society of Naturalists, Montreal, Canada.
- Johnson, S. G. 1990. Parasitic castration and the origin and consequences of apomictic parthenogenesis in a freshwater snail, *Campeloma decisum*. IV International Congress for Systematic and Evolutionary Biology, University of Maryland.
- Johnson, S. G. and R. F. Johnston. April 1988. Nonrandom mating in feral pigeons. Symposium on Mate Choice, Midwest Animal Behavior Conference, Springfield, IL.
- Johnston, R. F. and S. G. Johnson. 1987. Nonrandom mating in feral pigeons. American Ornithologist's Union annual meeting, San Francisco (Presented by first author).
- Johnson, S. G. and R. F. Johnston. 1986. A quantitative genetic analysis of external morphology in feral pigeons. 11th Annual Meeting of the Prairie States Ecology Conclave.
- Johnston, R. F. and S. G. Johnson. 1986. Ecological and evolutionary importance of interclutch interval in feral pigeons. 11th Annual Meeting of the Prairie States Ecology Conclave (Presented by first author).

Johnson, S. G. and R. F. Johnston. 1986. Ecological and evolutionary importance of interclutch interval in feral pigeons. Society for the Study of Evolution, Durham, New Hampshire.

Johnston, R. F. and S. G. Johnson. 1986. Continuous breeding in feral pigeons. XIX International Ornithological Congress. Ottawa, Canada (Presented by first author).

5. Other Scholarly or Creative Activities

A. *Publication Reviewer*

American Naturalist, Biological Journal of the Linnean Society, BMC Ecology, BMC Evolutionary Biology, Canadian Journal of Zoology, Current Biology, Evolution, Ecology, Invertebrate Biology, Molecular Ecology, Molecular Phylogenetics and Evolution, Philosophical Transaction of the Royal Society: Biological Sciences, Proceedings of the Royal Society of London, Series B, The Royal Society's Biology Letters, Trends in Ecology and Evolution

B. *Granting Agencies Reviewer and Panelist*

National Science Foundation, *Ad hoc* reviewer for 3 panels: Population Biology, Ecology, and Systematic Biology and Biodiversity Inventories
Panel Member, NSF, Population Biology Panel, April, 2003
Panel Member, NSF, Population Biology Panel, April 2002
Florida Sea Grant
Panel Member, NSF, Professional Opportunities for Women in Research and Education (POWRE), March 22-23, 1999

7. Grants Gifts, and Contracts

A. *Grants Received*

a. *Principal Investigator or Co-principal investigator*

Blue Cross and Blue Shield First Generation Health Care Mentoring. \$240,000. August 2023-July 2027.

Raised private money for Chemistry undergraduate teaching laboratories and classrooms, \$2,500,000

Undergraduate Mentoring in Environmental Biology: Mentoring Undergraduate Research in Conservation Biology and Ecology, PI, National Science Foundation, \$438,902. August 1, 2004- July 31, 2009.

Tests of competing hypotheses for the maintenance of sex and parthenogenesis in a southeastern US snail. Population Biology Program, National Science Foundation (\$153,000). July 15, 2000 – August 31, 2006.

Development of a DNA Sequencing Facility. Louisiana Board of Regents Support Fund Enhancement Program (\$125,237). Principal Investigator. July 1, 2000 – June 30, 2001.

Dispersal and Parasitism of Sexual and Autodiploid Parthenogenetic Snails. Ecology Program, NSF (Supplement to current grant), \$4500. April 1, 1999 - October 31, 1999.

Population dynamics and structure of parthenogenetic and sexual *Campeloma*. Ecology Program, NSF (Supplement to current grant), \$5000. April 1, 1998 - December 1, 1998.

Allozymic and RAPD genetic diversity in coexisting sexual and parthenogenetic snails and its relationship to parasitism by trematodes and microsporidians. Ecology Program, NSF (Supplement to current grant), \$5000. April 1, 1997 - December 1, 1997.

Experimental investigation of ecological and genetic correlates of parthenogenetic and sexual reproduction in a freshwater snail. Ecology Program, National Science Foundation (\$88,640). July 1, 1996 - October 31, 1999.

Naturalist-Ecologist Training Program (NETP) Investigator's Award, The University of Michigan Biological Station and Carnegie-Mellon Foundation. June-August 1989, \$5000.

Sigma Xi. Observational and experimental analysis of parasitism in parthenogenetic and sexual populations of a freshwater snail, *Campeloma decisum*. May 1989, \$400.

Theodore Roosevelt Fund, American Museum of Natural History. Observational and experimental analysis of parasitism in parthenogenetic and sexual populations of a freshwater snail, *Campeloma decisum*. May 1989, \$800.

Elizabeth Kennedy Foundation, University of Michigan, May-September, 1988, \$750.

Sigma Xi. The role of sexual selection in the maintenance of male nuptial color polymorphism in three-spine sticklebacks of the Olympic peninsula. May-August 1987, \$500 (declined).

Panorama Society, Museum of Natural History, The University of Kansas. Spatial patterns of genetic diversity in clonal and sexual populations of a freshwater snail, *Campeloma decisum*. September-December 1988, \$300.

*B. Grants and contracts applied for**a. Principal or co-principal investigator*

HHMI Inclusive Excellence 3 Pre-Proposal, Submitted January 2020. Not funded

NSF STEM Talent Expansion Program, \$1,055,031, Submitted December 2012.

Undergraduate Education for Research Universities Competition. Howard Hughes Medical Institute, \$1,931,334. Submitted September 2009. Co-PI.

Infrastructure and cyberinfrastructure renovation of the UNO biomolecular science, engineering, and informatics lab. National Science Foundation, \$1,487,565 Submitted August 2009. Co-PI.

Resource productivity, phenotypic plasticity and the geographic mosaic of snail defense interaction. National Science Foundation, \$338,908. Submitted July 2007. Not funded PI.

Resource productivity, coevolutionary selection and phenotype matching in a snail-cichlid interaction. National Science Foundation, \$564,280. Submitted July 2006. PI. Not Funded

A UNO/LSUHSC/Xavier research and education program in bioinformatics. EPSCoR sponsored research program, LA Board of Regents, \$1,750,000, Submitted June 2006. Co-PI. Not Funded

IGERT: Integrative Conservation Science and Policy. National Science Foundation, \$3,091,061. Submitted April 2004. PI, not funded.

Conservation Biology Center of Excellence. National Science Foundation EPSCoR, \$3,000,000. Submitted April 2000. PI, not funded.

Parasitic castration and the Red Queen in sexual and parthenogenetic populations of a freshwater snail. PI, Louisiana Educational Quality Support Fund (\$114,569), November 1994. Not funded.

8. Thesis/Dissertation Committee Service

Devin Preston, Ph.D., major advisor

Adrienne Egge, Ph.D., major advisor

Lyndon Coghill, Ph.D., major advisor

Cristina Lopez-Gallego, Ph.D., Co- Advisor with Pam O'Neil

Laura Vogel, Ph.D., major advisor

William Leefe, M.S. major advisor

Eric Bragg, M.S. major advisor

Ivonne Garzon-Oduna, Ph.D. committee member

Stephan Ntie, Ph.D. committee member

Ivan Soto-Calderon, Ph.D. committee member

Rachel Wallace, Ph.D. committee member

Alejandro Lopera, Ph.D. committee member

Dean Croshaw, Ph.D. committee member
Heather Hurston, M.S. committee member
Raelynn Deaton, M.S. committee member
Amanda Stokes, M.S. committee member
Chris Schieble, M.S. committee member
Julie Wilcox, M.S. committee member
Helen Hull-Sander, M.S. committee member
Jayme Necaize, M.S. committee member

9. Major Areas of Research Interest

Conservation Genetics
Coevolution
Theoretical and empirical studies on the evolution of sex and parthenogenesis

10. Other Professional Accomplishments

A. Submitted manuscripts

B. Course Design and Development

Graduate Topics, Evolutionary Mechanisms, Fall 1999 and Spring 2003
Graduate Seminar, Focus on effective use of statistical and graphical software
for scientific communication and presentations. Spring 1999
Ecology, Biology 3653
Evolutionary Ecology, Biology 4092
Biological Interactions and Coevolution, Biology 4092

D. Academic Service

a. On Campus

Chairperson, VP Research & Graduate Education, Fall 2024
Member, President Executive Cabinet, Spring 2024 – Present
Chairperson, VP Enrollment Management and CIO, Spring 2024
Member, University Leadership Council, Spring 2024-Present
Chairperson, Psychology Chair Search, 2020
Co-Chair Sustainability Circle
Developed internship programs with Ochsner, University Massachusetts Medical
Center, Eurofins
Developed College of Sciences Undergraduate Research Program and Tolmas
Scholars Program
Member, University Budget Review Committee, 2015-2016
Chairperson, Vice President Research & Economic Development, Spring 2014
Chairperson, Business Dean Search, Spring 2013
Chairperson, Engineering Dean Search, Spring 2012
Committee Member, Admissions Standards Task Force, Spring Semester 2010
Committee Member, Faculty Workload Task Force, Spring Semester 2010

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Chairperson, Institutional Animal Care & Use Committee, August 2008-present
Committee Member, University Scholarship Committee, Fall 2009 – present

Committee Member, University Senate, Fall 2008 - present
Committee Member, BGS Faculty Council, Fall 2007 - present
Committee Member, Bachelor of Interdisciplinary Studies Degree, May 2007
Chairperson, Department of Biological Sciences, January 2004 – August 2008
Chairperson, Departmental SACS/IE Committee, January 2004-May 2005
Co-Director, W.M. Keck Center for Conservation and Molecular Genetics, Fall 2003- present
Participant, Grant for W.M. Keck Center for Conservation and Molecular Genetics, Fall 2002
Member, Comprehensive Exam Committee, Fall 2003 – Spring 2004
Member, Search Committee for Conservation Geneticist, Multiple Years
Member, Search Committee for Departmental Chair, Fall 1999
Faculty Senate Representative, 2 years
Co-coordinator of Departmental Seminar Series, August 1999-May 2000
Member, Search Committee for GNOF Endowed Chair, Fall 1999
Temporary Graduate Coordinator (1 month, summer 1997-1999)
Member, Aquatic Ecology Search Committee, Spring 1999
Developed Web Site for Ph.D. program in Conservation Biology
Member of Microbiology Search Committee, March-April 1997
Member of Graduate Committee, Fall 1996 - present
Member of Ph.D. Proposal Committee
Member of Cell Biology/Biochemist Search Committee, March 1995

b. Speaking engagements

Museum of Natural Sciences, LSU-Baton Rouge. The geographic mosaic of sequence differentiation and snail defensive traits: Coevolution of Mexican snails and cichlids? February 2007.

Department of Biological Sciences, University of Arkansas. Fitness and sequence variation of parthenogenetic and sexual freshwater snails, March 2, 2006.

Department of Zoology, University of Florida. Spatial and temporal dynamics of nuclear and mitochondrial genealogies in parthenogenetic and sexual lineages of a freshwater snail, November 2, 2004.

Museum of Natural Sciences, LSU-Baton Rouge. Origin and maintenance of sexual and parthenogenetic reproduction in a freshwater snail, April 2001.

Williams' Lecture, Department of Biological Sciences, University of Akron. Origin and maintenance of sexual and parthenogenetic reproduction in a freshwater snail, March 2001.

Department of Biological Sciences, University of Akron. Genes, armature and coloration in the Mexican banded spring snail, March 2001.

Guest lecture, Department of Biological Sciences, University of New Orleans. Origin and maintenance of hybrid and non-hybrid parthenogenesis in freshwater snails, April 26, 1999.

Guest lecture, Department of Biology, University of Southwestern Louisiana. Origin and maintenance of hybrid and non-hybrid parthenogenesis in freshwater snails, March 25, 1999.

Guest lecture, Department of Ecology, Evolution, and Organismic Biology, Tulane University. Parasites, sex, and asex in a freshwater snail, April 12, 1996.

Guest lecture, Department of Biological Sciences, Southeastern Louisiana State University. Parasites, sex, and asex in a freshwater snail, May 3, 1996.

Guest lecture, University of California, Davis. The role of host-parasite interactions in conservation biology, 1990.

Guest lecture, Indiana University at Bloomington. Parasites and parthenogenesis in a freshwater snail. 1990

E. Other service

1. Undergraduate Research

Mannale Al-Salamah -- Molecular Evolution of Freshwater Invertebrates, Summer 2010

Elizabeth Estevez (Undergraduate Mentoring in Environmental Biology student, Fall 2007-Spring 2008) -- Transposable elements in sexual and sexual *Campeloma*.

Flor Espinoza (Undergraduate Mentoring in Environmental Biology student, Fall 2007-Spring 2009) -- Isolation of microsatellites from an endangered Mexican Snail.

Aaron Rasch (Bios 3092, Fall 1999) -- Mitochondrial and nuclear intron DNA sequence variation in the Mexican snail, *Mexipyrghus*.

Robin Cargille (Undergraduate Honors Thesis -- May 1998) -- Evidence for a high cost of sex in sexual *Campeloma geniculum* and hybrid advantage in *Campeloma parthenum* (freshwater prosobranch snail).

Rebecca Quave (Bios 3092, Fall 1997) -- Sequencing of 16S rRNA from an undescribed species of microsporidian.

Chris Bishop (Bios 3092, Spring 1997 & Summer 1997) -- RAPD genetic diversity in sexual and parthenogenetic populations of a freshwater snail.

Henry Nuss (Fall '96) -- Ploidy levels in hybrid and non-hybrid clones of a freshwater snail.

2. Other Service

Phone-A-Thon for undergraduate recruitment, Spring 1999.

Biology Coordinator for Regional Science Olympiad, March 1995 & March 1997.

NO/AIDS Task Force, Volunteer, March 1995-March 1997.

Developed Bio-Process Exam for Regional Science Olympiad, March 1996.

December 16, 2024

**BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM**

PERSONNEL COMMITTEE

February 27, 2025

- Item J.4.** **University of New Orleans'** request for approval to appoint Dr. Randy Kearns as Interim Dean of the Henry L. Bernstein College of Business Administration and the College of Liberal Arts and Education effective January 1, 2025.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Randy Kearns as Interim Dean of the Henry L. Bernstein College of Business Administration and the College of Liberal Arts and Education effective January 1, 2025 at an annual salary of \$180,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to appoint Dr. Randy Kearns as Interim Dean of the Henry L. Bernstein College of Business Administration and the College of Liberal Arts and Education effective January 1, 2025.*



J.4.

THE UNIVERSITY *of*
NEW ORLEANS

OFFICE OF THE PRESIDENT

January 16, 2025

Dr. Richard J. Gallot, Jr.
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Re: Interim Dean Appointments

Dear Dr. Gallot,

On behalf of the University of New Orleans, I am requesting approval to appoint Dr. Steven Johnson as Interim Dean of the College of Sciences and the Robert A. Savoie College of Engineering. Additionally, I am requesting to appoint Dr. Randy Kearns as Interim Dean of the Henry L. Bernstein College of Business Administration and the College of Liberal Arts and Education.

Thank you for your consideration.

Sincerely,

Kathy E. Johnson
President



THE UNIVERSITY *of*
NEW ORLEANS
OFFICE OF THE PRESIDENT

January 23, 2025

Dr. Richard J. Gallot, Jr.
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Dear Dr. Gallot,

The University of New Orleans (UNO) requests approval to appoint Dr. Randy Kearns as Interim Dean for the Henry L. Bernstein College of Business Administration and the College of Liberal Arts and Education. At the December 5, 2024, University of Louisiana System Board of Supervisors meeting, members approved a temporary plan to restructure the university. Part of this plan called for the consolidation of colleges and to reduce the number of Academic Deans from four to two.

To ensure the campus community was involved in the process of the consolidation plan, three town hall sessions were held over the course of two days providing stakeholders the opportunity to weigh in on future planning. Additionally, a survey was distributed to all campus faculty and staff requesting their recommendations as to who they believed could lead the consolidated colleges for the interim period.

Once the survey results were collected and reviewed, five of those recommended were invited to interview with the President, Provost and Vice President for Finance and Administration. After consideration, two were selected to lead the consolidated colleges.

During his six years at UNO, Dr. Kearns has provided leadership in the healthcare administration program and helped to expand the program globally. In addition to his decades within higher education, Dr. Kearns has experience with emergency preparedness and emergency services at both the state and national levels. Dr. Kearns' interim appointment is effective 1/1/2025 and his salary will be \$180,000.

Thank you for consideration of our request.

Sincerely,

Dr. Kathy E. Johnson
President
Enclosures

RANDY D. KEARNS, DHA

Department of Management and Marketing
College of Business Administration
University of New Orleans
2000 Lakeshore Drive, 343A Kirschman Hall
New Orleans, LA 70148

O: 504.280.6111
rkearns@uno.edu

BACKGROUND

EDUCATION

Doctor of Healthcare Administration and Executive Leadership (DHA) – November 2011

Medical University of South Carolina, Charleston SC

Master of Science in Administration (MSA) – Certificate in Healthcare Administration August 2004 Central Michigan University Mt. Pleasant MI
(completed coursework as a civilian federal employee at Fort Bragg Army Base and Seymour Johnson Air Force Base)

Bachelor of Science in Human Services, Emergency Disaster Management – March 2000 Thomas Edison State University, Trenton NJ

OTHER EDUCATION

Certificate – Non-Profit Management, Duke University, Department of Continuing Studies, Durham NC. 2002

Certificates – Research Methods 1999, Conflict Resolution and Management 2000 and Healthcare Leadership 1997, Harvard University, TH Chan School of Public Health, Boston MA

Certificate – Critical Care Transport Paramedic– University Maryland Baltimore County, Baltimore MD. 1998

Certificate – EMS Management Institute – University of North Carolina Charlotte, Charlotte NC. 1995

Associate of Science in Public Safety – Thomas Edison State College, Trenton NJ. 1995

Certificate –Professional Development Series Capstone – FEMA National Emergency Training Center, Emergency Management Institute, Emmitsburg MD. 1992

Associate of Applied Science – Montgomery Community College, Troy NC. 1991

Certificate – EMS Science (Paramedic) Davidson County Community College,
Department of Continuing Education, Lexington NC.

Certificate – North Carolina Department of Insurance, North Carolina Rescue
College, Durham, NC.

EXPERIENCE

A. ACADEMIC

Associate Professor (with Tenure) and BS HCM Program Director– Management,
Disaster Management and Healthcare Management

Jan 2023 – Present

University of New Orleans, College of Business Administration

Associate Professor of Research (GRATIS)

Aug 2023 – Present

Louisiana State University Health Sciences Center New Orleans
Department of Surgery

Associate Professor (with Tenure) – Management, Disaster Management and
Healthcare Management

Aug 2022 – Dec 2022

University of New Orleans, College of Business Administration

Assistant Professor – Management and Healthcare Management

Aug 2018 – July 2022

University of New Orleans, College of Business Administration

Associate Professor and Department Chair – Management and Healthcare
Management

University of Mount Olive, Robert L. Tillman School of Business

Jun 2017 – Jul 2018

Assistant Professor and Division Chair – Management Services (Accounting, Finance,
Healthcare Analytics, Computer Information Systems, Management of Information
Systems)

University of Mount Olive, Robert L. Tillman School of Business

Jun 2015 – May 2017

Assistant Professor – Management and Healthcare Management

University of Mount Olive, Robert L. Tillman School of Business

Dec 2014 – May 2015

Clinical Assistant Professor, Administrator for the EMS Performance Improvement Center
University of North Carolina, School of Medicine, Department of Emergency Medicine
Jan 2013-Aug 2014 (Retired Aug 2014)

(Co-Appointment) Clinical Assistant Professor, Program Director for the Burn Surge Disaster Program and Medical Disaster Certificate Programs
University of North Carolina, School of Medicine, Department of Surgery
Jan 2013-Aug 2014 (Retired Aug 2014)

Clinical Instructor, Program Director for the Burn Surge Disaster Program and Medical Disaster Certificate Programs
University of North Carolina, School of Medicine, Department of Surgery
Aug 2007-Dec 2012

Academic (Other)

UNIVERSITY AND COMMUNITY COLLEGE TEACHING AND RESEARCH EXPERIENCE

United States State Department (USSD) and the United Nations Office of Counterterrorism, contract instructor for partner countries, content includes Emerging Infectious Diseases, Weapons of Mass Destruction, Medical Impact from Biological Weapons, Medical Impact from Radiation and Nuclear Weapons, Decontamination, and Triage 2014-Present

Project from USSD to the United Arab Emirates (held in UAE) Aug 2015

Project from USSD to Iraq (and Kurdistan) (held in Turkey) Oct 2019

Project from USSD to Iraq (held in Turkey) Dec 2021 and Jan 2022

Strayer University - Adjunct Assistant Professor 2014-15
Healthcare Administration (Graduate Courses)

AT Still University, School of Health Management – Adjunct Assistant Professor
2012 Disaster Management (Graduate Course)

Western Carolina University, College of Health Science Adjunct Assistant Professor
2002, 2014-2018 Public Health and Disaster Management (Graduate Course)

Instructor/Course Director in management, finance, Emergency management, rescue, Emergency medical services, and disaster management programs. Taught 10,000+ hours of continuing education programs at more than half of the NC. Community Colleges. Several key programs included the following Community Colleges:

Montgomery Community College

Sandhills Community College

Richmond Community College

Asheville-Buncombe Community College

Davidson County Community College
Randolph Community College

B. Other professional

Louisiana Department of Health – Field Hospital Incident Commander/Region 1
COVID-19 Coordinator during the Pandemic 2020-21

United States Food and Drug Administration, Emergency Preparedness/Operations
and Medical Countermeasures (EMCM) Subject Matter Expert, Special Government
Employee (SGE) 2014-2018

Federal Emergency Management Agency – Disaster Assistance Reservist,
Multiple disaster deployments 2004-2012

Carolina MedCare Ambulance Service – President/CEO 2006-07

UNC Healthcare State Medical Disaster Assistance Team Commander includes
Hurricane Katrina Field Hospital Incident Commander 2004-06

FirstHealth of the Carolinas – Regional Patient Care Transport/EMS Director
1995-2004

Montgomery County Emergency Services – Director of Emergency Services
1987-95

Scholarly and Creative Productivity

1. Publications

A. Books

a. Scholarly books

i. Refereed

Kearns, R. Burn surge capacity in the South. What is the capacity of
burn centers within the American Burn Association Southern Region
to absorb significant numbers of burn-injured patients during a
medical disaster? Proquest Publishing. (2011); 158 pages. ISBN:
1267103841 and ISBN 13: 9781267103840 Dissertation.

ii. Non-refereed

Kearns, RD. Asylums and Sanitoriums of Eastern North Carolina. (July 2018) historical hospitals, sanitoriums, asylums, and their history in Eastern North Carolina. Arcadia Publishing; The History Press, Mt. Pleasant, South Carolina. ISBN: 1467128589 or ISBN 13: 9781467128582

b. Textbooks

- i. Refereed - N/A
- ii. Non-refereed - N/A

B. Refereed/Invited Publications

a. Book chapters

Kearns RD, Hickerson JE, Carter JE. Chapter (3) Radiation Burns and Related Injuries. Clinics in Surgery. Burn Care. Elsevier. 2023.

Kathe Conlon, Robin Lee, Annette Matherly Newman, Randy Kearns, Carl Flores, Stephanie Chadwick, Mark Johnston, Cindy Wegryn, Judy Placek, Jason Woods. Chapter 9 (Professional Practice), Section H (Disaster Management) Certified Burn Registered Nurse (CBRN) 2023.

Kearns RD. Book Chapter 2 (30 pages), Managing a Medical Surge. Springer Nature (2019): Kluger WSES Handbook of Mass Casualties Incidents Management (Series: Hot Topics in Acute Care Surgery and Trauma) ISBN: 3319923455 and ISBN 13: 9783319923451 Invited. Authors in order of appearance in the textbook: Lomagilo L, Kearns RD, Bala M, Bahouth H, Klein Y, Gagin R, Roxenbit B, Bala M, Ofer A, Fugazzola P, Kamien AJ, Goldstein AL, Ben-Ishay O, Shaked G, Fugazzola P, Ashkenaz, Yalamanohil S, Saxakushev BE.

Kearns RD. Book Chapter 2 (24 pages) Disaster Preparedness and Response for the Burn Mass Casualty Incident in the Twenty-First Century. Elsevier, (2017). Burn Care: Rescue, Resuscitation, and Resurfacing Volume 1. ISBN: 0323531482 and ISBN13: 9780323531481 Invited. Authors in order of appearance in the textbook: Sheridan RL, Friedstat J, Votta K, Kearns RD, Marcozzi DE, Barry N, Rubinson L, Hultman CS, Rich PB, Grant EJ, Collier JZ, Roughton MC, Gottlieb LJ, Charles AG, Gallaher J, Cairns BA, Schoenbrunner A, Banda W, Gosman AA, Gillenwater J, Garner W, Jones SW, Williams FN, Cairns BA, Cartotto R, Nayyar A, Charles AG, Hultman CS, Hill DM, Sinclair SE, Hickerson WL, Griggs C, Goverman J, Bittner EA, Levi B, Williams FN, Herndon DN, Rollins C, Huettner F, Neumeister MW, Hermiz SJ, Diegidio P, Garimella R, Ortiz-Pujois S, Yu H, Isaacson A, Mauro MA, Cairns BA, Hultman CS, Pannucci CJ, Obi AT,

Timmins BH, Cochran AL, Cartotto R, Hermiz SJ, Diegidio P, Ortiz-Pujols S, Garimella R, Weber DJ, van Duin D, Hultman CS, Shah AR, Liao LF, Dale EL, Hultman CS, Daugherty THF, Ross A, Neumeister MW, Haddad AG, Giatsidis G, Orgill DP, Halvorson EG, Levi B, Strong AL, Neumeister MW, Diegidio P, Hermiz SJ, Ortiz-Pujols S, Jones SW, van Duin D, Weber DJ, Cairns BA, Hultman CS, Friedstat J, Brown DA, Levi B, Kantak NA, Mistry R, Varon DE, Halvorson EG, Elkins-Williams ST, Marston WA, Hultman CS.

Kearns RD. Book Chapter 5 (44 pages) Pandemics. EMS Special Operations. Pearson Publications, New York. (2014); Pages 5.1 to 5.44. ISBN: 0136100023 and ISBN 13: 9780136100027

Kearns, RD and Cairns, BA. Advanced Burn Life Support Provider Manual. Chapter 10 Disaster Management and the ABA. (14 Pages). (2011); Pages 106-119. American Burn Association Publications, Chicago, IL.

b. Journal articles

Research Profiles

ORCID Profile: <https://orcid.org/0000-0003-2037-0108>

PubMed publications:

<https://www.ncbi.nlm.nih.gov/myncbi/andy.kearns.1/bibliography/public/>

Scopus Profile:

<https://www.scopus.com/authid/detail.uri?authorId=55603245500>

Google Scholar Profile:

<https://scholar.google.com/citations?user=R6PR7E4AAAAJ&hl=en>

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i10 index 16

ResearchGate Profile:

https://www.researchgate.net/profile/Randy_Kearns

LOOP Profile: <https://loop.frontiersin.org/people/118374/overview>

PubFacts Profile:

<https://www.pubfacts.com/author/Randy+D+Kearns>

Publons Web of Science

<https://publons.com/researcher/1352152/andy-d-kearns/>

According to ExpertScape <https://expertscape.com/> (AI algorithm ranks academics internationally based on publications and research from 2014-2024), Expertscape Rankings for Dec 2024 (search: www.expertscape.com - show experts)

#1 Internationally for Surge Capacity

<https://expertscape.com/ex/surge+capacity>

Additional international keyword rankings include

#2 Mass Casualty Incident

#3 Disaster Planning

#3 Health Services Needs and Demand

#13 Terrorism

#44 Burns

#48 Disasters

According to AuthorCentral, (Amazon.com Sales Ranking)

Sanatoriums and Asylums of Eastern North Carolina has ranked as high as 115,908, out of more than 50 million paperback book offerings on Amazon.

b. Journal articles (cont.)

Kearns RD, Kaplan GR, Hubble MW. Continuity of an essential service during the COVID-19 pandemic: A systematic review and meta-analysis of vaccine perceptions and hesitancy in the emergency medical services profession. *Journal of Business Continuity and Emergency Planning*. 2024 Jan 1;18(1):84-96. PMID: 39164863

Ivanko A, Garbuzov AE, Schoen JE, Kearns R, Phillips B, Murata E, Danos D, Phelan HA, Carter JE. The Burden of Burns: An Analysis of Public Health Measures. *J Burn Care Res*. 2024 Apr 13;ira053. doi: 10.1093/jbcr/ira053.

Kearns RD, Bettencourt AP, Hickerson WL, Palmieri TL, Biddinger PD, Ryan CM, Jeng JC. Burn Surge Capacity: Recognizing the Catastrophe Phase in Crisis Standards of Care. *J Burn Care Res*. 2024 May 6;45(3):539-540. doi: 10.1093/jbcr/ira010.

Phelan HA, Lovick EA, Phillips BD, Hickerson WL, Kearns RD, Carter JE. Development of the National Injury Resource Database (NIRD) BURNS. Nov 2023.

Kearns RD, Flores CA, Arledge F, Hargrove P, Prats R, Kanter JE, Sittig K, Barrios III J, Phalen H, Carter JE. Development of Prepositioned Burn Care-Specific Disaster Resources for a Burn Mass Casualty

Incident. *Journal of Burn Care and Research: Official Publication of the American Burn Association*. DOI: 10.1093/jbcr/irad059 May 2023.

Renkiewicz GK, Hubble MW, Hunter SL, Kearns RD. Maladaptive Cognitions in EMS Professionals as a Function of the COVID-19 Pandemic. *Journal of Special Operations Medicine* April 2023.

Kearns RD, Hickerson WL, Carter JE. Radiation Injuries. *Surgical Clinics of North America*. April 2023. DOI: 10.1016/j.suc.2023.01.011

Hubble MW, Renkiewicz GK, Hunter S, Kearns RD. Predictors of COVID-19 Vaccination among EMS Personnel. In Production. *Prehospital and Disaster Medicine. The Western Journal of Emergency Medicine* July 2022. DOI: 10.5811/westjem.2022.4.54926

Kearns RD, Bettencourt AP, Hickerson WL, Palmieri TL, Biddinger PD, Ryan CM, Jeng JC. Actionable, Revised (v.3), and Amplified American Burn Association Triage Tables for Mass Casualties: A Civilian Defense Guideline. *Journal of Burn Care Research*. 2020 July 3;41(4):770-779. doi: 10.1093/jbcr/iraa050. PMID: 32298453

Zimmerman DL, Yu L, Cheng R, Kearns RD. Barriers and Strategies for Teaching About the US. Health Care System in China Pedagogy in Health Promotion. First Published February 18, 2020, Research Article DOI: 10.1177/2373379919881465

Kearns RD, Barry N, Marcozzi DE, Rubinson L, Hultman CS, Rich PB "Disaster Preparedness and Response for the Burn Mass Casualty Incident in the 21st Century". *Journal of General Clinics in Plastic Surgery* (April 2017). DOI: 10.1016/j.cps.2017.02.004

Kearns RD, Stringer L, Craig J, Godette-Crawford, R, Black PS, Andra Jr, DL, Winslow JE. Relying on a Mobile Hospital as a Business Continuity Strategy in the aftermath of a Tornado, the Louisville, Mississippi Experience, and the National Mobile Disaster Hospital. *Journal of Business Continuity and Emergency Preparedness* (Jan 2017.) 1;10(3):230-248. PMID: 28222847.

Cancio LC, Barillo DJ, Kearns RD, Holmes JH IV, Conlon KM, Matherly AF, Cairns BA, Hickerson WL, Palmieri T. Guidelines for Burn Care Under Austere Conditions: Surgical and Nonsurgical Wound Management. *Journal of Burn Care and Research*. Published ahead of print, 2016. DOI: 10.1097/BCR.0000000000000368. Print version; Jul/Aug 2017.

Kearns RD, Conlon KM, Matherly AF, Chung KK, Bebartta VS, Hansen JJ, CaN.C.io LC, Peck M, Palmieri TL. Guidelines for Burn Care Under Austere Conditions: Introduction to Burn Disaster, Airway and Ventilator Management, and Fluid Resuscitation. *Journal of Burn Care and Research*. Published ahead of print, 2016. DOI: 10.1097/BCR.0000000000000304

Winslow JE, Fernandez AR, Swanson D, Williams JG, Mitchell T, Nicks BA, Askew KL, Alson RL, Nelson DR, Stopyra JP, Zalkin J, Kearns RD, March JA. North Carolina College of Emergency Physicians' Guidance Document on Emergency Medical Services. *North Carolina Medical Journal* 2015. DOI: 10.18043/N.C.m.76.4.256

Kearns RD, Leaming LE "An Abundance of Caution" and Ebola in the American Healthcare System, What is the New Normal? *Journal of Business Continuity & Emergency Planning*. Vol. 8, 4. 2015.

Kearns RD, Wigal MS, Fernandez A, Tucker MA Jr, Zuidgeest GR, Mills MR, Cairns BA, Cairns CB. The 2012 derecho: Emergency medical services and hospital response. *Prehospital and disaster medicine*. 2014; 29(5):542-5. Published 9/2014. DOI 10.1017/S1049023X14001034.

Kearns RD, Cairns CB, Cairns BA. Surge Capacity and Capability. A Review of the History and Where the Science is Today Regarding Surge Capacity During a Mass Casualty Disaster. *Frontiers in Public Health*. DOI 10.3389/fpubh.2014.00029 Vol. 2 2014. Pages 29.

Kearns RD, Cairns CB, Holmes JH 4th, Rich PB, Cairns BA. Chemical Burn Injuries: a review of best practices. *EMS World*. 2014 May;43(5):40-45.

Kearns RD, Holmes JH 4th, Skarote MB, Cooksey-Strickland S, Smith HG, Cairns BA. Disasters; the 2010 Haitian earthquake and the evacuation of burn victims to US burn centers. <http://dx.doi.org/10.1016/j.burns.2013.12.015>. *Burns*. 12 pages. January 8, 2014.

Kearns RD, Cairns CB, Holmes JH 4th, Cairns BA. Burn Injury: What's in a Name? Labels used for burn injury classification, a review of the data: 2000-2012. *Annals of Burns and Fire Disasters*. 2013; [Epub ahead of print]: Vol. 38, Number 3 pg. 859-865.

Kearns RD, Conlon KM, Valenta AL, Lord GC, Cairns CB, Holmes JH 4th, Johnson DD II, Matherly AF, Sawyer D, Skarote MB, Siler SM, Helminiak C, Cairns BA. Disaster Planning: The Basics of Creating a

Burn Mass Casualty Disaster Plan for a Burn Center. *Journal Burn Care Research*. 2013 July 19 [Epub ahead of print]. DOI: 10.1097/BCR.0b013e31829afe25

Kearns RD, Holmes 4th JH, Alson RL, Cairns BA. Disaster Planning: The Past, Present, and Future Concepts and Principles of Managing a Surge of Burn Injured Patients for those involved in Hospital Facility Planning and Preparedness. *Journal Burn Care Research*. 2013 June 28. [Epub ahead of print] DOI: 10.1097/BCR.0b013e318283b7d2

Kearns RD, Hubble MW, Holmes 4th JH, Cairns BA. Disaster Planning: Transportation Resources and Considerations for Managing a Burn Disaster. *Journal Burn Care Research*. 2013 June 28. [Epub ahead of print]. DOI: 10.1097/BCR.0b013e3182853cf7

Kearns RD, Cairns BA, Hickerson WL, Holmes JH 4th. ABA Southern Region Burn Disaster Plan "The Process of Creating and Experiences with the ABA Southern Region Burn Disaster Plan." *Journal Burn Care Research*. 2013 June 24 [Epub ahead of print]. DOI: 10.1097/BCR.0b013e3182957468

Kearns R, Holmes JH IV, Cairns B. Burn disaster preparedness and the southern region of the United States. *South Med J*. 2013 Jan;106(1):69-73. DOI: 10.1097/SMJ.0b013e31827c4d94

Kearns RD, Myers B, Cairns CA, Jones SW, Rich PB, Holmes IV JH, Skarote MB, Schmits GL, Hultman CS, Charles AG, Cairns BA. When Bioterrorism Planning and Burn Surge Preparedness comes face to face with an Industrial Plant Explosion; the Effectiveness of a 21st century Burn Surge Disaster Plan. *Biosecurity and Bioterrorism: Biodefense Strategy, Practice, and Science*. 32 pages. Published 02/2014. DOI: 10.1089/bsp.2013.0065.

Kearns RD, Cairns BA, Hubble MW, Lord G, Holmes JH IV, Helminiak C. Disaster Planning: Financial Resources and Considerations with a Medical Disaster in the United States (focusing on Burn Injuries). *Journal Burn Care Research*. JBUR-D-13-00253 37 pages. Accepted November 29, 2013.

Kearns RD, Ortiz-Pujols SM, Craig CK, Gusler JR, Skarote MB, Carter J, Link P, Rezak-Alger A, Lofald D, Holmes JH IV, Cairns BA. Advanced Burn Life Support for day-to-day Burn Injury Management and Disaster Preparedness.; Stakeholder Experiences and Student Perceptions following 56 ABLs courses. *Journal Burn Care Research*. Published 08/2014. DOI: 10.1097/BCR.000000000000155. 24 pages.

Kearns RD, Skarote MB, Peterson J, Winslow JE, Hubble MW. Creating a State Medical Response System for Medical Disaster Management. Southern Medical Journal. 44 pages. Published 09/2014. DOI: 10.14423/SMJ.0000000000000156

Kearns RD, Skarote MB, Peterson J, Stringer L, Alson RL, Cairns BA, Hubble MW, Rich PB, Cairns CB, Holmes IV JH, Runge J, Siler SM, Winslow J. Deployable, Portable, and Temporary Hospitals; One State's Experiences Through the Years. American Journal of Disaster Medicine. Published 10/2014. DOI: 10.5055/ajdm.2014.0171.

c. Refereed monographs –

Kearns RD, Disaster Planning: The Concepts and Principles of Burn Surge outside the Burn Center, University of North Carolina School of Medicine, Chapel Hill, NC. Southern Burn Annual Conference, Norfolk, VA November 2012.

Kearns RD, Burn Surge Capacity and Burn Disaster Preparedness. Food and Drug Administration, Medical Countermeasures Section, Washington, DC. August 2012

d. Refereed proceedings – (Oral Presentations)

Kearns RD, Ivanko A, Schoen JE, Phelan HA, Hickerson WL, Carter JE. Burn Center Transfers by Ambulance and the Economic Opportunity and Consequences of Burn Center Destination Triage. October 2024. Winston Salem, NC. Southern Burn Conference.

Murphy E, Ivanko A, Schoen JE, Phelan HA, Phillips B, Weichman-Murata E, Hevelone N, Kearns RD, Carter JE. Clinical Impact of Time to Surgery Following Burn Center Admission. October 2024. Winston Salem, NC. Southern Burn Conference.

Ivanko A, Garbuzov A, Schoen J, Kearns RD, Danos D, Murata E, Phillips B, Phelan H, Carter JE. 101 The Burden of Burns: An Analysis of Public Health Measures. American Burn Association International Conference Chicago IL. Apr 2024. Journal of burn care & research: official publication of the American Burn Association 45(Supplement_1):82-82 DOI: 10.1093/jbcr/irae036.100

Carter JE, Ivanko A, Schoen J, Phelan H, Hickerson WL, Kearns RD, 102 The Consequences of a Career in Burn Surgery: An Economic Analysis to Aid Prospective Clinicians American Burn Association International

Conference Chicago IL. April 2024. Journal of burn care & research: official publication of the American Burn Association
45(Supplement_1):83-83 DOI: 10.1093/jbcr/irae036.101

Ivanko A, Schoen J, Lacy E, Flores C, Kearns RD, Phelan H, Carter JE. 99 Empowering Emergency Responders to Treat on Scene Alleviates Hospital Strain During Disaster Events. American Burn Association International Conference Chicago IL. April 2024 Journal of burn care & research: official publication of the American Burn Association
45(Supplement_1):80-80 DOI: 10.1093/jbcr/irae036.098

Kearns RD, Carter JE, Grant E, Kearns KL, Hickerson W, Old Dog, New Tricks? Applying the Causal Hazard Chain Model to Burn Prevention, Burn Injuries, Burn Care and Disaster Response. Southern Burn Conference Birmingham, AL Nov 2023.

Kearns RD and Carter JE. Radiological and Chemical Burn Treatments and Long-term Monitoring Post Exposure. EMS World National Conference. New Orleans, LA. September 2023.

Kearns, RD. Flores C, Hargrove P, Arledge F, Prats R, Kanter J, Hector C, Woods J, Sittig K, Carter JE. Developing Prepositioned Burn Care Specific Disaster Resources for a BMCI. Lightning Round. Far Afield1. 4:30-6pm World Association for Disaster Medicine. Killarney, Ireland May 9, 2023

Kearns, RD. Short T, Barrios DJ, Sittig K, Hargrove P, Hector C, Carter JE. Developing A Statewide System for Prehospital Routing of Burn Injuries. New Technologies. 11-12:30PM World Association for Disaster Medicine. Killarney, Ireland May 11, 2023

Kearns, RD. Perry A, Gross T. Pediatric Disaster Readiness and Community Hospitals in a Rural American State. Table Tops Group 1 8:30-10:30, Repeated 1:30-3:00. World Association for Disaster Medicine. Killarney, Ireland May 11, 2023

Kearns, RD. Carter JE. The Impact of COVID19 Patient Surges and the Burn Care system Primary Care and Population Health. 3:30-5:00. World Association for Disaster Medicine. Killarney, Ireland May 10, 2023

Kearns, RD. Carter JE, Phelan H. Tropical Cyclones and Burn Injuries – Hurricane Ida 2021. Table Tops Group 1 8:30-10:30, Repeated 1:30-3:00. World Association for Disaster Medicine. Killarney, Ireland May 11, 2023

Kearns, RD. Active Shooter. Data, Trends, and Patterns, Learning from Experiences. Louisiana State Nurses Organization 53rd Annual Conference, (Invited Presentation) New Orleans, April 2023

Kearns, RD. Burn Mass Casualty Incident Resources. University Medical Center New Orleans, Spring 2023 Injury Conference, (Invited Presentation) New Orleans, April 2023

Kearns RD, Flores CA, Hargrove P, Arledge F, Prats R, Woods J, Phelan HA, Carter JE. Developing Prepositioned Burn Care Specific Disaster Resources for a BMCI. Southern Burn Conference, Oral Presentation. Baton Rouge, LA. November 2022.

Lovick E, Carter JE, Phillips B, Murata E, Phelan HA, Holcomb JB, Kearns RD. Characteristics of Verified and Designated Burn Centers. Southern Burn Conference, Oral Presentation. Baton Rouge, LA. November 2022.

Banks M, Elder J, Lim S, Hunt J, Phelan H, Hector C, Hargrove P, Flores C, Kearns RD, Carter JE. Association Between Compliance with an Organized State Burn Triage Center and Burn Outcomes. American College of Emergency Physicians. San Francisco CA. October 2022.

Kearns RD, Carter JE, Kopari NM, Hector C, Hargrove P, Barrios III J, Hunt J, Short T, Sittig K, Phelan HA. Statewide Prehospital Routing of Burn Injuries Reduces Patient Length of Stay. American Burn Association Annual Conference. Las Vegas, Nevada, April 2022. SESSION: Correlative II: Prevention/Epidemiology/Public Health 1

Kearns RD, Carter JE, Kopari NM, Hector C, Hargrove P, Barrios III J, Hunt J, Short T, Sittig K, Phelan HA. Statewide Prehospital Routing of Burn Injuries Reduces Patient Length of Stay. Southern Burn Conference, New Orleans, Louisiana, November 2021. (Oral Presentation #1). (Awarded Top Non-Physician Paper for Conference.)

Payne, D, Kearns RD. Prescription Drug Pricing: Who Sets the Price for Life-saving Drugs? Southern Academy of Legal Studies in Business Annual Conference (moved to virtual). March 2021.

Carter JE, Conlon KM, Jeng J, Joe V, Johnston M, Mai K, Newman A, Phelan H, Placek J, Kearns, RD, Wegryn C, Ryan C. A Summary of Weekly Bed Counts and Surge Capacity. American Burn Association Conference. Chicago IL (moved to virtual due to Pandemic) March 2021.

Taylor MA, Kearns RD, Carter JE. Application of machine learning models to thermal burn patient outcome prediction. American Burn Association Conference. Chicago IL (moved to virtual due to Pandemic) March 2021.

Kearns RD, Carter JE, Hickerson WL, Ryan CM, Jeng JC. Joe V. COVID-19 and Burn Care in America. Southern Burn Conference, Lubbock, Texas (moved to virtual due to Pandemic), December 2020.

Kearns RD, Bettencourt A, Hickerson WL, Palmieri TL, Biddinger PB, Ryan CM, Jeng JC. Actionable, Revised (Version 3) and Amplified American Burn Association Triage Tables for Mass Casualties; A civilian Defense Guideline. Southern Burn Conference, Lubbock, Texas (moved to virtual due to Pandemic), December 2020.

Woods J, Kiley M, Carter JE, Kearns RD. Burn Disaster Planning: Assessing Burn Center Disaster Preparedness. 23 - 27 August 2020 Oral Presentation: 20th Congress of the International Society for Burn Injuries ICC Birmingham, United Kingdom ISBI 2020

Kearns RD, Bettencourt A, Hickerson WL, Palmieri TL, Biddinger PB, Ryan CM, Jeng JC. Burn Mass Casualty Incidents, the Revised (v.3) Triage Tables during a Surge of Burn Injured Patients Oral Abstract 100. American Burn Association Annual Conference, Orlando, Florida (moved to virtual due to Pandemic) March 2020.

Ryan CM, Conlon K, Friedstat J, Sheridan RL, Goverman J, Schulz JT, Kiley M, Bettencourt AM, Kearns RD, Krupa RM, Reisman DJ, Biddinger P, Jeng JC. Hotwash for the American Burn Association Northeast Region Response, Northeast Burn Conference, Boston MA November 2019.

Kearns RD, Carter JE. Mass Casualty Planning, When an Airplane Strikes a Building. Southern Burn Conference, San Antonio TX November 2019.

Olsen LA; Becker C; Jastram C; Miranda L; Danna D; Mercadal Colvin A; Gonzaba W; North K; Eppling J; Bonura A; Kearns RD; Mai K; Carter JE. Designing a Comprehensive Burn Center around the Patient Experience. Southern Burn Annual Conference Mobile AL, November 2018.

Conlon KM, Fast A, Kearns RD, Matherly A, Placek J, Joe VC, Jeng JC, Kaczmarek I, Postilion M. Conducting a National Burn Bed Census by ABA-Designated Regions, American Burn Association National Conference, Boston MA March 2015.

Kearns RD. The Five R's of Burn Care. American Burn Association National Conference, Chicago March 2014.

Kearns RD, Hubble MW, Holmes 4th JH, Cairns BA. Disaster Planning: Transportation Resources and Considerations for Managing a Burn Disaster. Southern Burn Annual Conference, Tampa, Fl. November 2013.

Kearns RD, Cairns CA, Cairns BA. Modeling Burn Surge Capacity. Institute of Medicine for the National Academies of Science. Medical Surge Capacity. Washington, DC. January 2013.

Kearns RD, Zoller J, Hubble MW, Alson RA, Cairns BA, Holmes JH IV, Using Monte Carlo Simulation for Modeling Surge Capacity in the ABA Southern Region, Southern Burn Annual Conference, Norfolk, Va. November 2012.

Kearns RD, Cairns BA, Holmes JH IV. A Retrospective Analysis: Perceptions after 56 ABLs Classes (In Four Years) Southern Burn Annual Conference, Norfolk, VA November 2012.

Kearns RD, Zoller J, Hubble MW, Alson RA, Cairns BA, Holmes JH IV, Using Monte Carlo Simulation for Modeling Surge Capacity in the ABA Southern Region, American Burn Association Annual Conference, Seattle, WA. April 2012.

Cairns BA, Holmes JH IV, Kearns RD. Burn Surge and Burn Disaster Preparedness, Local, State, Regional and Federal Partnerships in the Southeast United States. (Oral Presentation). Joint Preparedness Conference, US Department of Health and Human Services, Office of the Assistant Secretary for Preparedness and Response. Atlanta, GA. March 2012.

Kearns RD, Holmes JH IV, Cairns BA. Haitian Earthquake Burn Victims and Utilization of the Southern Burn Plan (Oral Presentation). American Burn Association Conference, Chicago, Mar-Apr 2011.

Kearns RD, Holmes JH IV, Sgraves S, Maggin J, Cairns BA. The ConAgra Explosion: From Disaster Plan to Operations to the Burn Centers and Outcomes – An Overview (Oral Presentation). Southern Medical Association, Southern Region Burn Conference. The Med, Memphis Firefighter Burn Center (Host), Memphis, TN. November 2010. (Second Place, non-physician paper.)

Kearns RD, Maggin J, Holmes JH IV, Cairns BA. Haitian Earthquake Burn Victims and Utilization of the Southern Burn Plan (Oral Presentation). Southern Medical Association, Southern Region Burn Conference. The Med, Memphis Firefighter Burn Center (Host), Memphis, TN. November 2010.

Kearns RD, Cairns BA. The Causal Hazard Chain, Burn Injuries and Burn Care (Oral Presentation). Southern Medical Association, Southern Region Burn Conference. The Med, Memphis Firefighter Burn Center (Host), Memphis, TN. November 2010.

Kearns RD, Holmes JH IV, Cairns BA. Post Graduate Course B, Disaster Management, (Series of (Oral Presentation). Course Directors, American Burn Association 42nd Annual Conference, Boston, MA. March 2010.

Kearns RD, Cairns BA. State Burn Disaster Planning (Oral Presentation). National Public Health Preparedness Summit 2010. Sponsored by the National Association of County and City Health Officials, National Emergency Management Association, Centers for Disease Control, Association of Public Health Laboratories, Association of Schools of Public Health, Council of State and Territorial Epidemiologists, and the US Department of Health and Human Services. Atlanta, GA. February 2010.

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. State Burn Disaster Planning (Oral Presentation). Southern Medical Association, Southern Region Burn Conference. Louisiana State University (Host), Shreveport, LA. November 2009.

Kearns RD, Holmes JH IV, Cairns BA. Southern Burn Surge Capabilities during a Presidential Inauguration. (Oral Presentation) Southern Medical Association, Southern Region Burn Conference. Louisiana State University (Host), Shreveport, LA. November 2009.

Kearns RD, Hardin J, Holmes JH IV, Cairns BA. Southern Disaster Plan (Oral Presentation). Southern Medical Association, Southern Region Burn Conference. Louisiana State University, Shreveport, LA. November 2009.

Craig C, Homes J, Cairns BA, Kearns RD. Evaluation of a Disaster Exercise: Shortfalls in the Care of Burn Patients During a Simulated Mass Casualty Incident. 22nd Annual Southern Region Burn Conference. Shreveport, LA. November 5-8, 2009. (Solicited)

Kearns RD, Holmes JH IV, Sagraves S, Grant E, Cairns BA. Advanced Burn Life Support, Analysis 2002-07 Program Trends. (Oral Presentation). American Burn Association, National Conference San Antonio, TX. March 2009.

Kearns RD (Moderator), Kirkwood JD, Hill, Foster, and Cairns BA. The Garner Industrial Disaster and the Continuum of Care, EMS, Hospitals, Trauma Center and Burn Center. North Carolina Emergency Medicine Today, 2009 Conference. Greensboro, NC. October 5, 2009. (Invited).

Kearns RD, Grant, EJ, Holmes IV JH, Sagraves SG, Cairns BA. ABLS in the United States. American Burn Association 41st Annual Meeting. San Antonio, TX. March 24-27, 2009. (Solicited)

Kearns RD, Holmes IV JH, Sagraves SG, Hoffman HD, Cairns BA. State Burn Disaster Planning. American Burn Association 41st Annual Meeting. San Antonio, TX. March 24-27, 2009. (Solicited)

Cairns BA. Kearns R, North Carolina Burn Surge Response. Seventh Annual Trauma & Critical Care Symposium. Charlotte AHEC, Charlotte, NC. September 5, 2008. (Invited)

Cairns BA, Kearns R, Holmes JH, Sagraves S, Mazingo D. Functional Integration of the Southern Region Burn Disaster Plan. 20th Annual Southern Region Burn Conference. Augusta, GA. November 2-4, 2007 (Solicited)

Cairns BA, Kearns R, Sagraves SG, Fields AM, Peck MD, Rotondo MF, Meyer AA. Internal Disaster Planning: Developing a Strategy for the First 72 Hours of a Disaster Response. 18th Annual Southern Region Burn Conference. Nashville, TN. November 4-6, 2005. (Solicited)

d. Refereed proceedings – (Poster Presentations)

Kearns RD. Grant E. Hickerson WL. Carter JE. 745 Old Dog, New Tricks? Applying the Causal Hazard Chain Model to Burn Prevention and Injuries. American Burn Association National Conference, Chicago IL. Apr 2024.

Carter JE, Kearns RD, Lovick E, Murata E, Phillips B. Characteristics of Verified and Designated Burn Centers. (Poster Presentation). American Burn Association Annual Conference May 2023. Poster.

Lovick MS, Carter JE, Phelan H, Kearns RD, Phillips B, Hickerson W. Access to Burn Care: A 10-year Perspective of Burn Centers in the US.

(Poster Presentation). American Burn Association Annual Conference May 2023. Poster.

Woods J, Carter JE, Conlon K, Flores C, Kearns RD. The Rising Use of Fire as a Weapon. (Poster Presentation). American Burn Association Annual Conference May 2023. Poster.

Kearns RD, Flores CA, Hargrove P, Arledge F, Prats R, Woods J, Phelan HA, Carter JE. Automating a Statewide Burn Bed Count Process for a BMCI (Demonstration Project). Southern Burn Conference, Oral Presentation. Baton Rouge, LA. November 2022. Poster.

Lovick EA, Phelan HA, Hickerson WL, Kearns RD, Phillips B, Carter JE. A Review of US Burn Centers for Disasters, Domestic and Abroad Military Health System Research Symposium. Kissimmee, FL, September 2022. Poster.

Kearns RD, Flores CA, Hickerson W, Carter JE. Southern US Burn Centers, Surge Capacity and 15 Months of the COVID-19 Pandemic. (Poster Presentation). American Burn Association Annual Conference. Las Vegas, Nevada, April 2022. Poster.

Kopari NM, Rivera-Barbosa M, Phelan H, Kearns RD, Carter JE. Burn-Related Injuries Treated at Two Gulf Coast Hospitals During Following a Category 4 Hurricane. American Burn Association Annual Conference. Las Vegas, Nevada, April 2022. Poster.

Kearns RD, Carter JE. Southern US Burn Centers and Surge During the first 12 weeks of the COVID19 Pandemic. Southern Burn Conference, New Orleans, Louisiana, November 2021. (Poster 8).

Kearns RD, Carter JE, Joe VC, Hickerson WL, Ryan CM, Jeng JC. COVID19 and Burn Care in America. (Poster Presentation). Southern Burn Conference, Lubbock, Texas (moved to virtual due to Pandemic) December 2020.

Kearns RD, Carter JE. Mass Casualty Planning, When an Airplane Strikes a Building Abstract 757. (Poster Presentation). American Burn Association Annual Conference, Orlando, Florida (moved to virtual due to Pandemic) March 2020.

Kearns RD, Mai K, Hargrove PB, Short T, Hector CW, Carter, JE. Developing a Burn Mass Casualty Incident (BMCI) Plan for a State (first Steps) Abstract 747. (Poster Presentation). American Burn Association Annual Conference, March 2020.

Kearns RD, Cairns CB, Holmes JH 4th, Cairns BA. Burn Injury: What's in a Name? Labels used for burn injury classification, a review of the data: 2000-2012. (Poster Presentation) Southern Burn Annual Conference, Tampa, Fl. November 2013.

Kearns RD, Holmes JH IV, Cairns BA. A Retrospective Analysis: Perceptions after 56 ABLIS Classes (In Four Years). (Poster Presentation), 1st Place in Quality Division.) American Burn Association Annual Conference, Seattle, WA. April 2012.

Orrey D, Zhao S, Bair E, Shupp J, Jones S, Jordan MH, Holmes JH, Haith LR, Cairns BA, McLean S. Kearns RD, Cairns BA, McLean S. Smokers Experience Increased Pain and Itch after Major Thermal Burn Injury. American Burn Association 44th Annual Meeting. Seattle, WA. April 24-27, 2012. (Solicited)

Kearns RD, Holmes JH IV, Cairns BA. An Industrial Plant Explosion and the Effectiveness of a 21st Century Burn Disaster Plan (Poster Presentation). American Burn Association Conference, Chicago, May 2011.

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. Haitian Earthquake Burn Victims and Utilization of the Southern Burn Plan (Poster Presentation). National Disaster Medical System, Integrated Medical, Public Health, Preparedness, and Response Training Summit. US DHHS ASPR Conference. Dallas, TX. May 2011.

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. Ocracoke July 4th Fireworks Explosion (Poster Presentation). National Disaster Medical System, Integrated Medical, Public Health, Preparedness, and Response Training Summit. US DHHS ASPR Conference. Dallas, TX. May 2011.

Kearns RD, Holmes JH IV, Craig C, Cairns BA. The Ocracoke July 4 Fireworks Explosion (Poster Presentation). Southern Medical Association, Southern Region Burn Conference. The Med, Memphis Firefighter Burn Center (Host), Memphis, TN. November 2010.

McDonald W, Havens C, Kearns R, Cairns BA. National Burn Disaster Planning. 23rd Annual Southern Region Burn Conference. Memphis, TN. November 12-14, 2010. (Solicited)

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. State Burn Disaster Planning (Poster Presentation). National Disaster Medical System, Integrated Medical, Public Health, Preparedness, and Response

Training Summit. US DHHS ASPR Conference. Las Vegas, NV. June 2010.

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. 2009 Presidential Inauguration, Burn Disaster Preparedness, (Poster Presentation). American Burn Association 42nd Annual Conference, Boston, MA. March 2010.

Kearns RD, Grant E, Holmes JH IV, Cairns BA. ABLIS in the US (Poster Presentation). Southern Medical Association, Southern Region Burn Conference. Louisiana State University (Host), Shreveport, LA. November 2009.

Kearns RD, Cairns BA. Airplane Crashes and High-Rise Buildings. (Poster Presentation) Southern Medical Association, Southern Region Burn Conference. Louisiana State University (Host), Shreveport, LA. November 2009.

Craig C, Homes J, Cairns BA, Kearns R. Evaluation of a Disaster Exercise: Shortfalls in the Care of Burn Patients During a Simulated Mass Casualty Incident. 22nd Annual Southern Region Burn Conference. Shreveport, LA. November 5-8, 2009. (Solicited)

Kearns RD, Grant E, Holmes JH IV, Cairns BA. ABLIS in the US (Poster Presentation). US Department of Health and Human Services, Assistant Secretary for Preparedness and Response, National Healthcare Preparedness Evaluation and Improvement Conference. Washington, DC. July 2009.

Kearns RD, Cairns BA. Burn Disasters and Burn Disaster Planning. (Poster Presentation) US Department of Health and Human Services, Assistant Secretary for Preparedness and Response, National Healthcare Preparedness Evaluation and Improvement Conference. Washington, DC. July 2009.

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. State Burn Disaster Planning. (Poster Presentation) US Department of Health and Human Services, Assistant Secretary for Preparedness and Response, National Healthcare Preparedness Evaluation, and Improvement Conference. Washington, DC. July 2009.

Kearns RD, Holmes JH IV, Sagraves S, Cairns BA. Developing a State Burn Disaster System. (Poster Presentation). American Burn Association, National Conference San Antonio, TX. March 2009.

C. Other Publications

a. **Non-refereed academic journal articles (no outside reviewer)**

Kearns RD, Conlon KM, Valenta AL, Matherly A., Jeng JC. Fostering Disaster Preparedness through the Grass Roots Efforts of an ABA Special Interest Group. Journal Burn Care Research. Jul-Aug 2016. DOI: 10.1097/BCR.0000000000000242

Kearns RD, Conlon KM, Valenta AL, Jeng JC. April 2013, From Massachusetts to Texas, Disasters That Remind Us of Our Own Preparedness Needs. Journal Burn Care Research. September 2013 DOI: 10.1097/BCR.0b013e3182a367f9.

Valenta AL, Conlon KM, Kearns RD, Jeng JC. 'Burn Disaster Special Interest Group: Bridging the Gap'. Journal Burn Care Research. June 2013 DOI: 10.1097/BCR.0b013e318299d4f1.

Holmes JH IV, Kearns RD, Cairns BA. Burn Team, Fitting the Pieces Together. Letter to the Editor; Emergency Preparedness Necessities. Volume 4 Issue 1. Spring 2011.

b. **Others (working papers, non-refereed proceedings, abstracts, trade journals, reviews, popular publications)**

Kearns RD. Letter Responds to 'Point-of-Care Glucose Testing.' Journal of Emergency Medical Services, Jan 2020.

Kearns RD, Craig CK, Elliott E, Burnell C, Carter JE. "Interfacility Transport of the Burn Injured Patient Part 2. A Review of Best Practices". EMS World. (Invited contribution published November 2020).

Kearns RD, Craig CK, Elliott E, Burnell C, Carter JE. "Interfacility Transport of the Burn Injured Patient Part 1. A Review of Best Practices". EMS World. (Invited contribution published October 2020).

Kearns RD, Craig CK, Hubble MW, Bettencourt A, Jeng JC, Carter JE. "Thermal Burn Injury Part 3. A Review of Best Practices". EMS World. (Invited contribution published May 2020).

Kearns RD, Craig CK, Hubble MW, Bettencourt A, Jeng JC, Carter JE. "Thermal Burn Injury Part 2. A Review of Best Practices". EMS World. (Invited contribution published April 2020).

Kearns RD, Craig CK, Hubble MW, Bettencourt A, Jeng JC, Carter JE. "Thermal Burn Injury Part 1. A Review of Best Practices". EMS World. (Invited contribution published March 2020).

Kearns R. Remembering the Past, Eric Tolbert. (Feature Article). International Association of Emergency Managers Bulletin April 2019.

Kearns RD, Sugarman S, Cairns CB, Holmes IV JH, Cairns BC, Rich PB. "Radiation Injury Burns and Illness: A Review of Best Practices." EMS World. (Invited contribution published October 2016).

Kearns RD, Rich PB, Cairns CB, Holmes JH, Cairns BA. Electrical injury and burn care: a review of best practices. EMS World. 2014; 43(9):34-40, 55. (Invited contribution published 2014).

Kearns R. Get Ready Now, the New Normal is Here. (Article). International Association of Emergency Managers Bulletin March 2014.

Kearns RD, Cairns CB, Holmes JH 4th, Rich PB, Cairns BA. Blast Injuries and Burn Care. EMS World. 2013 May;42(5):34-40. (Invited contribution published May 2013).

Kearns RD, Cairns CB, Holmes JH IV, Rich PB, Cairns BA. Thermal burn care: a review of best practices. What should prehospital providers do for these patients? EMS World. 2013 Jan;42(1):43-51. (Invited contribution published Jan 2013).

Kearns, R. Will We Gamble on Emergency Management in 2012? (Article). International Association of Emergency Managers Bulletin November 2011, International Annual Conference, Special Edition.

Kearns, R. Walking the Talk, When Disaster Strikes, (Article). Kearns. International Association of Emergency Managers Bulletin October 2010, International Annual Conference, Special Edition.

Kearns, R. After the Explosion, Now What? The Medical Side of Emergency Management for Blasts and Burns in an Overtaxed American Healthcare System. International Association of Emergency Managers Bulletin February 2010. The Many Faces of Emergency Management, Special Edition.

b. Others (working papers)

Prescription Drug Pricing Strategies: What's the Right Dosage? Dinah Payne, Randy Kearns, and Hamed Ghahremani.

Invited Publication. EMS World. Pediatric Burn Injury. In development with Carter JE.

Invited Publication. EMS World. Inhalation Injury. In development with Carter JE.

Invited Publication. EMS World. Unique Burn Injuries. In development with Carter JE.

Kearns RD. The US Marine Hospital System. America's First National Healthcare System. Book in Development.

Kearns RD. When Blue and Gray make Red. The Hospitals of the American Civil War in North Carolina. Book in Development.

Kearns RD. Sanatoriums, Asylums, and Hospitals of Central North Carolina. Book in Development.

Kearns RD. The Railroad Healthcare System. America's First Managed Care Healthcare System. Book in Development.

2. *Items Accepted for Publication but Not Yet Published*

Kearns RD. Ivanko Anastasiya, Schoen J, Phelan HA, Hickerson W, Carter JE. (615) Burn Center Transfers by Ambulance: Economic Opportunity and Consequences of Burn Center Destination Triage. American Burn Association Annual Conference, Phoenix AZ. Apr 2025.

Kearns RD. Carter JE. (616) Burn Surgeons - A Recap of Highlighted Workforce Data 2018-2024. American Burn Association Annual Conference, Phoenix AZ. Apr 2025.

Ivanko Anastasiya, Schoen J, Phelan HA, Kearns RD, Hickerson W, Carter JE. Clinical Impact, Time to Surgery. Triage. American Burn Association Annual Conference, Phoenix AZ. Apr 2025.

3. *Artistic or Other Creative Contributions N/A*

4. *Participation at Professional Meetings, not Peer Reviewed (Invited Oral Presentations, Traditional, Podcast, or Video Channel)*

Kearns RD. Burn Surge Capacity and Capabilities. TSG Associates Podcast Halifax, England. Dec 2024. (Invited Presentation).

Gross TG, Kearns RD, Swetland, DV., Daniels, Z., Duerring, S., Williams, A., Cheang, S., Campbell, M., Fielkow, Susan K, Gupta, Raegan W., Surcouf, Jeffrey W. Pediatric Emergency Medical Care Symposium – Louisiana 2024 New Orleans 6 December 2024, Children’s Hospital of New Orleans. (Invited, Conference Master of Ceremonies)

Kearns RD, Ryan C, Conlon K, Matherly A, and Flores C. Burn Disaster Response: Then and Now. Webinar by the American Burn Association. Join panelists as they discuss challenges and insights on 2 burn disasters, the 2000 Seton Hall College Dormitory Fire, and the 2023 Maui Fires, on June 27 at 3:00 PM CT. (Invited Presentation).

Kearns RD. Burn MCI System Resource Highlights. 2023 Injury Symposium, Innovations of Injury Care and Prevention, University Medical Center New Orleans. April 20, 2023. (Invited Presentation).

Kearns RD. Active Shooter. Data, Trends, and Patterns, Learning from Experiences. April 19, 2023, Louisiana School Nurse Organization 53rd Annual Conference, New Orleans. (Invited Presentation)

Kearns RD and Carter JE. Lunch and Learn #5 Radiological and Chemical Burn Treatments and Long-Term Monitoring Post Exposure. Thursday, October 20, 2022 (Zoom) statewide broadcast for Louisiana Hospital Preparedness Program. (Invited Presentation).

Kearns RD, Holmes JE IV, Hickerson W. Austere Guidelines Wound Management. A review of the 2016 paper and updates for Austere Conditions. Episode 4 of 4. For the American Burn Association, Presentation was made to an international audience for burn care professionals. Tele-connected Audience (Zoom). Jun 2022 (Invited Presentation.)

Kearns RD, Cancio LC, Chung K, Austere Guidelines. Introduction to Burn Disaster, Airway and Ventilator Management, and Fluid Resuscitation. Episode 1 of 4. A review of the 2016 paper and updates for Austere Conditions. For the American Burn Association, Presentation was made to an international audience for burn care professionals. Tele-connected Audience (Zoom). May 2022 (Invited Presentation.)

Kearns RD, Carter JE. Economic Analysis for Burn Surgeons and Burn Care for the American Burn Association, Presentation made to the Organization for the Delivery of Burn Care Tele-connected Audience (Zoom). Aug 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). June 10, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). June 3, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). May 27, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). May 20, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). May 13, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). May 6, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). April 29, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). April 22, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). April 15, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). April 8, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). April 1, 2020 (Invited Presentation.)

Kearns RD, Carter JE. Pandemic and the American Burn Association, Data Analysis for Surge Capacity for the American Burn Centers, International Tele-connected Audience (Zoom). March 25, 2020 (Invited Presentation.)

Kearns RD. This 44 min video was created to overview Burn Disaster Planning and Preparedness for the Asia Pacific Burn Association. It features the essential

components of how to plan and considerations for a burn disaster (also known as Mass Burn Casualty [MBC] and a Burn Mass Casualty Incident [BMCI]). March 2020
<https://youtu.be/lp24afAE8QU> (Invited Presentation.)

Kearns RD. The Role of EMS in Hazmat Disasters. EMS World. Podcast July 17, 2020.
<https://www.emsworld.com/index.php/podcast/1224625/role-ems-hazmat-disasters>

Kearns RD, Bettencourt AP, Hickerson WL, Palmieri TL, Biddinger PD, Ryan CM, Jeng JC. This 12 min video was created as an overview of the V3 Triage Tables for a Burn Mass Casualty Incident for the American Burn Association Kearns et al. March 2020
https://youtu.be/_7udW4f5BEI

Kearns RD. Southern Burn Conference Disaster Exercise. Exercise Officer. Southern Burn Conference, Mobile AL, November 2019.

Kearns RD, Carter JE. Economic Analysis for Burn Surgeons and Burn Care for the American Burn Association, Presentation made to the Organization for the Delivery of Burn Care at ABA Conference March 2019

Kearns RD. Data and EMS Systems in North Carolina. A System Review. North Carolina Association of EMS Administrators Asheville, NC. July 2014.

Kearns RD, Cooper P. Data and EMS Systems in South Carolina. A System Review, data from 2013. South Carolina State EMS Conference. Myrtle Beach, SC. April 2014.

Kearns RD. Radiation and Burn Injuries, and an Update to the State Burn Disaster Plan. ERAC Disaster Conference, Atlantic Beach, NC. April 2014.

Kearns RD. Burn Disaster Planning and Preparedness; Joseph A. Still Burn Center Southern Conference. Atlanta GA. March 2014.

Kearns RD. Emergency Planning for Safe and Appropriate Management of Patients during Disasters & the Historical Perspective. Western Burn Conference. Phoenix, AZ September 2013.

Kearns RD, Cooper P. Data and EMS Systems in South Carolina. Cardiovascular Data, data from 2013. American Heart Association, South Carolina Conference. Columbia. July 2013.

Kearns RD. NC. Burn Disaster Symposium, Core Components of Burn Disaster Planning. Chapel Hill, NC. June 2013

Kearns RD. Using Data to Improve your Agency's Performance, EMSPire-Florida. Orlando, FL, June 2013.

Kearns RD, Cooper P. West Virginia EMS Data 2012 Report. 35th Annual West Virginia EMS Conference. Beckley, WV April 2013

Kearns RD. Earthquakes, Epidemics, Hurricanes, Things that Keep Disaster Planners Awake at Night (2013). Annual Volunteer Appreciation Dinner, Orange County CERT and MRS, Hillsborough, NC. April 2013

Kearns RD. Earthquakes, Epidemics, Hurricanes, and true catastrophe... 24th Annual Trauma and Disaster Conference, Wilmington, NC. February 2013

Kearns RD, Cooper P. EMSPIC Next Generation of Software. North Carolina Association of EMS Administrators. Wilmington, NC. February 2013

Kearns RD. North Carolina Burn Disaster Plan Version 7.2e. North Carolina Association of EMS Administrators. Asheville, NC. July 2012

Kearns RD. James O. Page and Jack Stout, Revisiting their words and works 20+ years later; what has changed in the EMS Profession, and what should have changed? EMSpire 2010, 7th Annual Conference regarding issues in EMS for the US Mid-Atlantic area. Southern Pine, N.C. June 2012.

Kearns RD. North Carolina Burn Education Survey Results/Summary. North Carolina Office of EMS, Healthcare Response Coordinators. Raleigh, NC. June 2012

Kearns RD. North Carolina Burn Disaster Plan Version 7.2e. Capital Area Regional Advisory Council, Trauma RAC. Raleigh, NC. May 2012

Kearns RD. North Carolina Burn Disaster Plan Version 7.2e. Metrolina Area Regional Advisory Council, Trauma RAC. Charlotte, NC. April 2012

Kearns RD. Using Monte Carlo Simulation for Modeling Surge Capacity in the ABA Southern Region Hospital and Healthcare Disaster Preparedness; History, Problems, and Solutions. International Association of Emergency Managers, Myrtle Beach, SC. April 2012.

Kearns RD. Healthcare Facility Emergency Disaster Planning and Preparedness; Basics, Needs, and Solutions. North Carolina Health Care Facility Association Annual Conference, Raleigh, NC. February 2012.

Kearns RD. Hospital and Healthcare Disaster Preparedness; History, Problems, and Solutions. International Association of Emergency Managers, Las Vegas, NV November 2011.

Kearns RD. Pearce B, Hollowell J, Olsen J. 2011 North Carolina Spring Tornadoes, Tragic Lessons. (Keynote Presentation). North Carolina Disaster Medical Preparedness Conference, Greensboro, NC. October 2011.

Kearns RD. Hospital and Healthcare Disaster Planning and Preparedness; Challenges and Solutions. North Carolina Disaster Medical Preparedness Conference, Greensboro, NC. October 2011.

Kearns RD. Keeping your Employees Safe, Tornadoes and Emergency Service Facilities, Lessons Learned. North Carolina Association of EMS Administrators, Asheville, NC. July 2011.

Kearns RD. Hospitals and Healthcare Disaster Preparedness. Disaster Management Showcase and Conference, Washington DC January 2011.

Kearns RD. Kennedy-Murray, K. University-Based Management Programs for EMS Administrators. North Carolina Association of Emergency Medical Service Administrators, Asheville, NC. July 2010.

Kearns RD. The Secrets of EMS, Beyond the Scene. (Oral Presentation). Kearns EMSpire 2010, 5th Annual Conference regarding issues in EMS for the US Mid-Atlantic area. Southern Pine, N.C. June 2010.

Kearns RD. Earthquakes, North Carolina and the South, our History and our Future. North Carolina Disaster Medical Preparedness Conference, Greensboro, NC. April 2010.

Kearns RD, Kirkwood S, Bisset B, Foster J. The Garner Industrial Disaster and the Continuum of Care, EMS, Hospitals, Trauma Center and Burn Center (Oral Presentation). New Hanover 21st Annual Trauma Symposium AHEC, 2010. Wilmington, NC. February 2010.

Kearns RD. North Carolina Disasters Past and What They tell us as We Prepared for the Future. New Hanover 21st Annual Trauma Symposium AHEC, 2010. Wilmington, NC. February 2010.

Kearns RD, Cairns BA. The Presidential Inauguration and the Disaster that could have been! Grand Rounds. Department of Surgery Grand Rounds, the University of North Carolina at Chapel Hill, Chapel Hill, NC. October 2009.

Kearns RD, Kirkwood S, Hill J, Foster J, Cairns BA. The Garner Industrial Disaster and the Continuum of Care, EMS, Hospitals, Trauma Center and Burn Center (Keynote Presentation). North Carolina Emergency Medicine Today, 2009 Conference. Greensboro, NC. October 2009

Kearns RD, Hubble MW, Richards ME. Updates in Emergency Medicine, the future of EMS, a panel discussion. EMSpire Conference, Southern Pines, N.C. June 2009.

Kearns RD. 10 Historical NC. Hurricanes and their impact on Healthcare in North Carolina. North Carolina Disaster Medical Preparedness Conference May 2009.

Kearns RD. Updating the State Burn Disaster Program. Duke Regional Advisory Council, Trauma RAC. Duke University Medical Center, (Durham County Hospital Campus) Durham, NC. May 2009

Kearns RD. Updating the State Burn Disaster Program. Capital Area Regional Advisory Council, Trauma RAC. WakeMed Medical Center, Raleigh, NC. May 2009

Kearns RD. Updating the State Burn Disaster Program. Triad Regional Advisory Council, Trauma RAC. Wake Forest University Baptist Medical Center, Winston-Salem, NC. April 2009

Kearns RD. Deployment Strategies for EMS. NC. Association of EMS Administrators, NCAEMSA Winter Conference. Wilmington NC. February 2009.

Kearns RD, Cairns BA. Southern Burn Disaster Plan. Southern Medical Association, Southern Region Burn Conference. Virginia Commonwealth University (Host), Richmond, VA. October 2008.

Kearns RD, Cairns BA. Burn Care Disaster Planning, and Revised EMS Protocols for 2009. North Carolina Emergency Medicine Today. Duke University Trauma Conference, Durham, NC. August 2008.

Kearns RD. North Carolina Burn Disaster Program and Historical Disasters. Duke University Trauma Conference, Durham, NC. August 2008.

Kearns RD. Developing a State Burn Disaster Program. Metrolina Regional Advisory Council, Trauma RAC. Carolinas Medical Center, Charlotte, NC. August 2008.

Kearns RD. Developing a State Burn Disaster Program. Eastern Regional Advisory Council, Trauma RAC. Pitt Memorial East Carolina University Medical Center, Greenville, NC. May 2008.

Kearns RD, Cairns BA. Southeast Regional Burn Disaster Planning and Preparedness. Emergency Support Function 8, Southeastern United States Medical Disaster Preparedness Conference, Orlando, Fl. May 2008.

Kearns RD. North Carolina Burn Disaster Program and Historical Disasters. North Carolina Medical Disaster Preparedness State Conference, Greensboro, NC. April 2008.

Kearns RD. Predicting the Next Great Medical Disaster. New Hanover Regional Medical Center, AHEC, Disaster Conference. Wilmington, NC. February 2008.

Kearns RD. Developing a State Burn Disaster Program. Joint Meeting, Duke and MidCarolina Regional Advisory Councils, Trauma RACs. Duke University Medical Center, Durham, NC. January 2008.

Kearns RD. Developing a State Burn Disaster Program. Capital Area Regional Advisory Council, Trauma RAC. WakeMed Medical Center, Raleigh, NC. December 2007.

Cairns BA, Kearns RD. Burn Disasters, Perspectives, Challenges, and Opportunities. Department of Surgery Grand Rounds, the University of North Carolina at Chapel Hill. Chapel Hill NC. December 2007.

Kearns RD. Developing a State Burn Disaster Program. Southeast Area Regional Advisory Council, Trauma RAC. New Hanover Regional Medical Center, Wilmington, NC. November 2007.

Kearns RD. Developing a State Burn Disaster Program. Mountain Area Regional Advisory Council, Trauma RAC. Mission St Joseph's Medical Center, Asheville, NC. November 2007.

Kearns RD. Developing a State Burn Disaster Program. Triad Area Regional Advisory Council, Trauma RAC. Wake Forest Baptist Medical Center, Winston-Salem, NC. November 2007.

Kearns RD, Holmes IV JH, Cairns BA. Developing a State Burn Disaster Program. North Carolina Emergency Medicine Today, 2007 Conference. Greensboro, NC. October 2007.

Kearns RD. Understanding Historical Weather Events and Medical Facility Evacuations. South Carolina Health Care Association, Columbia, SC. South Carolina Health Care Association Disaster Conference. June 2007.

Kearns RD. Predicting the Next Great Medical Disaster. University of North Carolina Trauma Department, May Day Conference. Chapel Hill, NC. May 2007.

Kearns RD. State and Federal Medical Disaster Assets. Medical and Support Staff National Medical Disaster Conference, United States Army, Womack Army Medical Center, Fort Bragg, N.C. May 2006.

Kearns RD, Wells K (Cmdr USPHSCC). State Disaster Assets and the Use of Volunteer Resources. VOAD National Voluntary Organizations Active in Disaster, National Conference. Raleigh NC. January 2006.

Kearns RD, Hoffman HD, Bennett M, Tucker LT. Hurricane Katrina Response, Update on the Field Hospital. North Carolina Emergency Medicine Today, 2005 Conference. Greensboro, NC. October 2005.

Kearns RD, Hoffman HD. Hurricane Katrina Response, Update on the Field Hospital. North Carolina State Trauma Advisory Committee, 2005 Quarterly Meeting. High Point, NC. October 2005.

Kearns RD. Can You Do the Math? [Current Topics and Trends for EMS Administrators] The Economics of Health Care. North Carolina Emergency Medicine Today, 2003 Conference, Greensboro, NC. October 2003.

Kearns RD, Alson R, Kanof E, Keller M. The North Carolina EMS Disciplinary Committee, Adventures, and Misadventures in the Practice of Emergency Medical Services, Updated. North Carolina Emergency Medicine Today 2003 Conference, Greensboro, NC. October 2003.

Kearns RD, Alson R, Kanof E, and Keller M. The North Carolina EMS Disciplinary Committee, Adventures, and Misadventures in the Practice of Emergency Medical Services. North Carolina Emergency Medicine Today, 2002 Conference, Greensboro, NC. October 2002.

Kearns RD. Distant and Continuing Education Opportunities in Rural North Carolina. North Carolina Association of EMS Administrators, State Conference. July 2002.

Kearns RD. EMS, The Next 10 Years. North Carolina Association of Paramedics, Annual Conference. May 1997.

Kearns RD. The Safety, Economics, and Ergonomics of Selecting an Ambulance Chassis [Current Topics and Trends for EMS Administrators] North Carolina Emergency Medicine Today, 1997 Conference, Greensboro, NC. October 1997.

5. ***Other Scholarly or Creative Activities***

A. **Service in the role of discussant, critic, reviewer for professional meeting or publications**

Topic Editor.

International Journal of Environmental Research and Public Health. 2019-Present.

Section Editor.

Frontiers in Public Health. Disaster and Emergency Medicine. 2012-Present. 1 Edited Research Topic. 11 Edited Publications. Currently editing 5 articles in various stages of processing.

Journal Referee.

International Journal of Disaster Risk Reduction. 2014. 1 Article.

Journal Referee.
Emergency Medical Journal.
2013. 1 Article.

Journal Referee.
Journal of Emergency Management.
2019-Present. 3 Articles.

Journal Referee.
Burns.
2013-14. 2 Articles.

Journal Referee.
International Journal of Emergency Management.
2012. 1 Article.

Journal Referee.
Disaster Medicine and Public Health Preparedness.
2013. 1 Article.

Journal Referee.
Southern Medical Journal.
2012-2015. 4 Articles.

Journal Referee.
The Lancet.
2014. 1 Article.

B. Service in the role of an officer of a professional organization, program committee member, session organizer for professional meeting

American Burn Association, Chicago, IL
Organization for the Delivery of Burn Care, SME for Disaster Ops
Jan 2020-Present

Louisiana EMS-Children State Committee, Baton Rouge, LA
Guest, Subject Matter Expert/Advisor, 2019-Present

Louisiana Emergency Response Network Region 1 Committee, New Orleans
LA
Guest, University Representative, 2018-Present

Burn Care for Louisiana, Baton Rouge, Lafayette, Shreveport and Baton Rouge
Ad Hoc Member Burn Care Committee for Louisiana, 2019-Present

Mount Olive Family Practice, Mount Olive, N.C.
Board of Directors, President of the Board 2018, 2015 – 2018

North Carolina Office of Emergency Medical Services, Raleigh, NC.
EMS Disciplinary Committee, Vice Chairman 2002-2004

American Ambulance Association, Washington, DC
Governmental Affairs Committee, 2002-2004

Sandhills Community College, Pinehurst, N.C.
Advisory Board, Department of Emergency Medical Sciences Committee,
1998-2003

Montgomery Community College, Troy, N.C.
Advisory Board, Department of Health Sciences Committee, 1996-1999

North Carolina Association of EMS Administrators, Raleigh, NC.
Regional Representative Committee, 1994-1996

Southmont Fire Department, Southmont, N.C.
Firefighter, Secretary to the Board, President/Chairman of the Board, 1976 –
89

Davidson County Rescue Squad, Lexington, NC.
Squad Member, Station Chief Lexington, and Southmont, Budget Officer, 1978
– 88

American Red Cross, Troy, N.C.
Disaster Services Coordinator, 1988-1995

American Heart Association, Troy, N.C.
Member and Vice-Chairman, 1993-1995

C. General editorship of journal, monograph series, book series N/A

D. Professional society membership

American Burn Association, Chicago, IL. Committee Member Organization for
the Delivery of Burn Care. Past Chair for Disaster SIG, Past Chair for
Epidemiology SIG. Member. 2008-Present

American College of Healthcare Executives, Chicago IL. Granted Fellow Status
2018. Member. 2006-Present

American Ambulance Association, Washington DC. Past Member of
Government Affairs Committee. Member. 1997-2006

American Association for the History of Medicine, Baltimore MD. Member.
2016-Present

Association for University Programs in Health Administration, Washington
DC. Member. 2015-Present

International Association of Emergency Managers, Falls Church VA. Member.
1991-Present

North Carolina Association of EMS Administrators, Raleigh NC. 1988-
Present. Granted Lifetime Status 2018.

South Carolina Association of EMS, Columbia, SC Member, 1999-2004 2006-
2007

North Carolina Association of Rescue and EMS, Goldsboro, NC. Member.
1982-2012

Royal Society for Public Health, London UK. Granted Fellow Status 2016.
Member. 2015-Present

Upsilon Phi Delta Honor Society Advisor, Washington DC. Member. 2016-18
2019-Present

University of North Carolina Retired Faculty Association, Chapel Hill, NC.
2015 – Present. Granted Lifetime Status 2016

World Association for Disaster Managers, Madison WI. Member. 1996-
Present

6. *Awards, Lectureships, or Prizes*

2021 Best Paper 1st Place Medal (Top Non-Physician Paper for the Conference)
Southern Burn Conference. Statewide Prehospital Routing of Burn Injuries Reduces
Patient Length of Stay. Southern Burn Conference, New Orleans, Louisiana,
November 2021.

2020 Peter Brigham Burn Epidemiology Best Paper Award, for "Actionable, Revised
(v.3), and Amplified American Burn Association Triage Tables for Mass Casualties: A
Civilian Defense Guideline." American Burn Association March 2020.

Fellow in the American College of Healthcare Executives (FACHE)
Fellowship Honor extended in 2023 (Current through December 2026)

Fellow in the Royal Society for Public Health (FRSPH)

Fellowship Honor extended in 2016 (Current through December 2025)

First Place, Poster Award, Quality Improvement, American Burn Association, National Conference Chicago IL. March 2012

Second Place, Non-Physician Presentation Award, Southern Burn Conference, Memphis, TN. November 2010

Other Awards, Miscellaneous Achievements, Awards, and Activities

Certified Emergency Manager (CEM)
(one of the original 73 certified in the first year of the program, 1993, Currently certified through 2028)

Certified Emergency Manager 25-Year Award
2018 - International Association of Emergency Mangers

Certified Emergency Manager 30-Year Award
2023 - International Association of Emergency Mangers (First to Achieve 30 years of certification in the IAEM)

Certified – Emergency Medical Technician-Paramedic (EMT-P)
(one of the first 100 paramedics in North Carolina 1980)
Retired NC Rescue Worker 2013.

EMS Chesterfield – Distinguished Contribution to the Creation of the Paramedic Program. Cheraw SC. 2002.

North Carolina Association of Paramedics; Pioneer Award. October 1999.

Distinguished Service Award, American Red Cross, Montgomery County Chapter June 1995.

Contribution of Service to the Citizens of Montgomery County. Distinguished Service Award, County of Montgomery. May 1995.

Service Award for Service to the Citizens of Candor, Candor Ambulance Service June 1995.

Services Award, Montgomery County Rescue Squad, June 1995.

Oversaw coordination of local medical activities for President Clinton during his visit to Troy featuring rural healthcare and attended CNN town hall meeting in Charlotte with the President for a continued discussion on healthcare. April 1994.

Featured 9-1-1 rescue, Children's Miracle Network Telecast WBTW Charlotte January 1994.

Five Year Service Award as President of the Southmont Fire Department and Chairman, Board of Directors. December 1989.

Rescuer of the Year, Davidson County Rescue Squad. Lexington NC. December 1987.

Cardiac Arrest Saves Randolph County Department Citation (3 Saves March 1985, 5 Saves December 1985)

1982 Member of a World Record Team Performing CPR (on a CPR Manikin) Guinness Book of World Records. (Team of five at UN.C. Greensboro, rotated for 200 continuous hours to perform the "Kiss of Life." The record was eclipsed in 1985.)

1977-80 Athletic Scholarship member of the Men's Basketball Team as the Student Sports Medicine Trainer at the University of North Carolina at Charlotte

Boy Scouts of America, Eagle Scout (Two Silver Palms) 1973.

7. *Grants and Contracts*

A. Grants and contracts received

a. Principal investigator, co-principal investigator, or equivalent

Co-PI. October 2013 – September 2015 Investigator for The Duke Endowment STATs Performance Improvement Grant \$412,000. 15% effort.

Co-PI. July 2012 - December 2013. DHS FEMA Assistance to Firefighters Grant Program Fire Prevention and Safety Grants \$599,920. 28% effort for 24 months.

b. Not principal investigator, etc.

September 2019-August 2024. Program Director for HRSA Targeted Improvements Grant. Improving Child Health Outcomes in Louisiana (IChOiL). Annual funding \$228,312.00

July 2013 –June 2014 Project Manager for the US Department of Health and Human Services/Assistant Secretary for Preparedness and Response (USDHHS/ASPR), N.C. Office of Emergency Medical Services (NCOEMS) Hospital Preparedness Program (HPP) Burn Surge Grant \$100,000. 66% effort.

July 2013 -June 2014 Investigator for the US DHHS ASPR/ NCOEMS HPP NC. EMS Data System Grant \$740,000. 5% effort.

July 2011 – June 2012 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant \$100,000.

July 2010 – June 2011 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant \$225,000

July 2009 – June 2010 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant \$225,000.

July 2008 – June 2009 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant \$225,000.

July 2008 – June 2009 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant Supplemental for ABLs Education \$90,000.

July 2007 – June 2008 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant \$250,000.

July 2006 – June 2007 Project Manager for the US DHHS ASPR/ NCOEMS HPP Burn Surge Grant \$250,000.

July 2004 – June 2005 Project Manager for the US DHHS ASPR/ NCOEMS Bioterrorism Hospital Preparedness Program (BTHPP) \$450,000.

July 2003 – June 2004 Project Manager for the US DHHS ASPR/ NCOEMS BTHPP \$450,000.

1998-2003 W.K. Kellogg Foundation Grant to demonstrate how to sustain safety net providers through partnerships with community and health and human services providers \$2,500,000.

July 1994 - June 1995. Pee Dee Council of Governments (PDCOG) EMS Grant. Montgomery County Project Manager. \$1,000.

July 1993 - June 1994. PDCOG EMS Grant. Montgomery County Project Manager. \$3,000.

July 1992 - June 1993. PDCOG EMS Grant. Montgomery County Project Manager. \$3,000.

July 1991 - June 1992. PDCOG EMS Grant. Montgomery County Project Manager. \$15,000.

July 1990 - June 1991. PDCOG EMS Grant. Montgomery County Project Manager. \$4,000.

January - June 1990. NC. Office of EMS Paramedic Program Start-Up Grant. Project Manager. \$10,000.

July 1989 - June 1990. PDCOG EMS Grant. Montgomery County Project Manager. \$3,000.

B. Grants and contracts applied for

(Indicate project title, source and amount of grant, and date of the application. Do not repeat items listed under 7.A).

a. Principal investigator, co-principal investigator, or equivalent

The Department of Homeland Security (DHS)
Fiscal Year 2020 Fire Prevention and Safety (FP&S) Grant Program
\$632,516. Submitted February 26, 2021.

b. Not principal investigator, etc. (indicate your role) N/A

8. Thesis/Dissertation Committee Service

1. Quantifying and Predicting Vicarious Trauma in Emergency Medical Services Personnel
2. Quantifying and Predicting Compassion Fatigue in Emergency Medical Services Personnel
3. Quantifying Personal Trauma Profiles for Secondary Stress Syndromes in Emergency Medical Services Personnel with Prior Military Service
4. Quantifying the Effect of Personal Trauma Profiles on the Lifetime Prevalence of Suicidality in Emergency Medical Services Personnel
Dissertation by Publication producing four journal quality publications. Rush University Dec 2015 - Dec 2019.
Committee Chair for the candidate and now Dr. Ginny Renkiewicz.

The Impact of Shift Duration and Patterns on Paramedics Regarding Outcomes Involving Patients Who Experience Cardiac Arrest.
Dissertation. Rush University Oct 2019 – May 2024 (anticipated).
Committee Chair for candidate Jenna Tuttle.

9. Major Areas of Creative or Research Interest

- Healthcare

- Emergency Medical Services
- Public Health
- Mass Casualty Incident. 12/2024
According to ExpertScape, ranked 2nd (internationally) as the most published author with the keyword of Mass Casualty Incident.
<https://expertscape.com/ex/mass+casualty+incident>
- Disaster Planning. 12/2024
According to ExpertScape, ranked 3rd as the most published author with the keyword of Disaster Planning.
<https://expertscape.com/ex/disaster+planning>
- Surge Capacity. 12/2024
According to ExpertScape, ranked 1st (internationally) as the most published author with the keyword of Surge Capacity.
<https://expertscape.com/ex/surge+capacity>
- Health Services Needs and Demand. 12/2024
According to ExpertScape, ranked 3rd as the most published author with the keyword of Health Services Needs and Demand.
<https://expertscape.com/ex/Health+Services+Needs+and+Demand>
- Terrorism. 12/2024
According to ExpertScape, ranked 13th (internationally) as the most published author with the keyword of Terrorism.
<https://expertscape.com/ex/terrorism>
- Burns. 12/2024
According to ExpertScape, ranked 44th (internationally) as the most published author with the keyword of Burns.
<https://expertscape.com/ex/burns>
- Disasters. 12/2024
According to ExpertScape, ranked 48th (internationally) as the most published author with the keyword of Disasters.
<https://expertscape.com/ex/disasters>

10. *Other Professional Accomplishments*

- A. Manuscripts under submission N/A**
- B. Course/Program design and development**

University of New Orleans 2018-Present

Redesigned and restructured BS Healthcare Management Degree program

Proposed and Now Offer, Minor Healthcare Management

Redesigned and taught HCM 4480 Capstone Course HCM

Redesigned and taught HCM 4070 Future of Healthcare

Redesigned and taught HCM6010 Health Care Management

Created and taught MANG 4450/5450 Disaster Management

Redesigned and taught HCM 3030 Healthcare Research

Redesigned and taught HCM 3020 Healthcare Information Systems

Redesigned and taught HCM 2000 Introduction to the US Healthcare System

Western Carolina University 2016-2018

Redesigned and taught EMC 530 EMS Response to Community and Public Health Disasters

University of Mount Olive 2015-2018

Redesigned the Healthcare Management Curriculum to comply with ACBSP and AUPHA Standards (2017)

Designed and proposed the Healthcare Management Minor (2017)

Designed and proposed the Computer Information Technology Minor (2017)

Designed and proposed the Business Analytics Minor (2017)

Designed and Proposed the Bachelor of Science in Business Administration - Computer Science Program. (2017)

Designed and Proposed the Bachelor of Science in Business Administration – Public Health Management Program (2016)

Designed and Proposed the Masters of Business Administration – Healthcare (2017)

Reactivated, redesigned, and taught Business Communications
BUS 250/LECT/Traditional - Business Communications

Taught MIS 300/CIS300 Introduction to Information Systems

Taught LDR 460 Leadership, Creating Effective Teamwork

Taught HCM 300 Introduction to the US Healthcare System

Taught HCM 303 Introduction to Health Insurance and Managed Care

Taught HCM 316 Organizational Behavior in Healthcare

Redesigned and taught Healthcare Quality Management
HCM 352/Traditional- - Health Care Quality Management

Redesigned and taught Global Health
HCM 355/NonTraditional- - Global Health

Taught HCM 380 Managerial Epidemiology, Analysis, and Community Health

Taught HCM 401 Healthcare Statistics

Redesigned and taught Healthcare Research Methods
HCM 402/Traditional and NonTraditional - Research Methods

Taught HCM 410 Business Policy and Strategy in HC

Taught HCM 415 Information Systems, Assessment, Management, and
Analysis

Created and taught Healthcare Business Core Concepts
HCM 430/LECT/NonTraditional - Healthcare Business Core Components

Taught HCM 483 Senior Project

Taught HCM 493 Internship

Taught BUS500 Business Essentials for MBA Program

University of North Carolina at Chapel Hill, School of Medicine

Emergency Medical Services Administration and Medical Disaster
Management (EMSAdmMDM) Certificate, 100 Contact Hours

Program Designer, Coordinator, and Principal Instructor - Emergency
Medical Services, Administration and Medical Disaster Management 2010-11

Program Designer, Coordinator and Principal Instructor - Emergency Medical Services, Administration and Medical Disaster Management 2011-12

Program Designer, Coordinator, and Principal Instructor - Emergency Medical Services, Administration and Medical Disaster Management 2012-13

Program Designer, Coordinator, and Principal Instructor - Emergency Medical Services, Administration and Medical Disaster Management 2013-14

University of North Carolina at Chapel Hill, School of Medicine
Hospital/Healthcare Emergency Disaster Planning and Preparedness.
(H2EDP2). Program Designer, Coordinator, and Principal Instructor –
Hospital/Healthcare Emergency Disaster Planning and Preparedness 2011-
12

Program Designer, Coordinator, and Principal Instructor – Healthcare
Disaster Planning and Preparedness Certificate 2012-13

AT Still University. College of Health Science.
HCA 500 Symposium in Emergency Preparedness for Healthcare
Administrators 2012

Davidson-Davie Community College
EMS 235 Administration Functions for EMS Leaders. Designed for
(previously known as) Davidson County Community College 2005 taught
through 2008

Montgomery Community College

Paramedic Program. Designed and served as Lead Instructor 1987-95

Certificate Paramedic Program at Montgomery Community College 1987-95

The program was replicated at Sandhills Community College 1991-95

The program was replicated at Richmond Community College 1992-95

C. Special recognition for teaching

Recognition by Richmond Community College, Contribution to the Area's
First Paramedic Program 1994

Recognition by Montgomery Community College, Outstanding Service
Paramedic Program 1993

Recognition by Sandhills Community College, Outstanding Service Paramedic Program 1992

Recognition by Montgomery Community College, Outstanding Service Paramedic Program 1991

Recognition by Montgomery Community College, Outstanding Service Creating a Paramedic Program 1989

D. Academic service

a. On-campus (as administrator, committee member, etc.)

UNO Curriculum Committee 2022 – Present

UNO Vice President for Research Search Committee (Committee member) 2024.

UNO Strategic Plan Development (Section 4, Research). Member 2024.
UNO Research Council 2019 - Present

Innovate UNO Committee 2019 - Present

College of Business MHCM Committee, 2019 – Present

(Established and) Advisor – Upsilon Phi Delta AUPHA 2019-Present

(Established and) Advisor – Healthcare Student Association 2018-Present

b. Off-campus (include speaking engagements)

Academia:

Guest Professor for the University of New Orleans – Hebei University
Healthcare Management Joint Study Program - Contract
HCM 6010 Healthcare System Management (Winter 2024)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
MANG 3457 Human Resource Management (Winter 2024)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
HCM 3030 Community Health Research and Management (Spring/Summer 2024)

MANG 3401 Introduction to Management and Organizational Behavior
(Spring/Summer 2024)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
HCM 2000 The US Healthcare System (Winter 2023)
MANG 3457 Human Resource Management (Winter 2023)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
HCM 3030 Community Health Research and Management (Spring/Summer
2023)
MANG 3401 Introduction to Management and Organizational Behavior
(Spring/Summer 2023)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
HCM 2000 The US Healthcare System (Winter 2022)

HCM 3010 Healthcare Organizational Leadership and Improvement
(Spring/Summer 2022)
HCM 3030 Community Health Research and Management (Spring/Summer
2022)
HCM 1000 Introduction to Healthcare Management (Spring/Summer 2022)
MANG 3401 Introduction to Management and Organizational Behavior
(Spring/Summer 2022)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
HCM 2000 The US Healthcare System (Winter 2021)

HCM 3010 Healthcare Organizational Leadership and Improvement
(Spring/Summer 2021)
HCM 3030 Community Health Research and Management (Spring/Summer
2021)
HCM 1000 Introduction to Healthcare Management (Spring/Summer 2021)
MANG 3401 Introduction to Management and Organizational Behavior
(Spring/Summer 2021)

Guest lecturer to Master of Science in Healthcare Management Students at
Missouri State University March 2021 (planned for March 2022)

Guest Professor for the University of New Orleans – Putian University
Healthcare Management Joint Study Program - Contract
HCM 2000 The US Healthcare System (Winter 2020)

HCM 3010 Healthcare Organizational Leadership and Improvement (Spring/Summer 2020)
HCM 3030 Community Health Research and Management (Spring/Summer 2020)
HCM 1000 Introduction to Healthcare Management (Spring/Summer 2020)
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HCM 1000 Introduction to Healthcare Management (Spring/Summer 2019)
MANG 3401 Introduction to Management and Organizational Behavior (Spring/Summer 2019)

Media:

CAMPUS NEWS: FACULTY RESEARCH

UNO Professor Randy Kearns Works To Improve Pediatric Emergency Care
<https://www.uno.edu/news/2020-07-22/uno-prof-randy-kearns-works-improve-pediatric-emergency-care>
July 22, 2020

CAMPUS NEWS: FACULTY FOCUS

UNO Professor Randy Kearns Named Incident Commander for New Orleans' Field Hospital'
<https://www.uno.edu/news/2020-04-16/uno-prof-randy-kearns-named-incident-commander-new-orleans-field-hospital>
APRIL 16, 2020

Quoted in The Atlantic.

America's Hospitals Have Never Experienced Anything Like This.
If they run out of space, where will all the sick people go?

Sarah Zhang

<https://www.theatlantic.com/science/archive/2020/03/coronavirus-hospitals-need-more-beds/608677/>
March 25, 2020

Community Support:

Named as the Incident Commander for the (Sheraton/Rampart) Field Hospital April 2020 for the Louisiana Department of Health in Response to the Pandemic Disaster. Reassigned to serve as the COVID-19 Resource Coordinator for Region 1 (32 Nursing Homes in the Greater New Orleans Area) after the second field hospital was no longer needed. April 2020-April 2021.

E. Other service

Tolmas Scholar Program

Mentored Brianna Lloyd (undergraduate) as part of Tolmas Scholar Program, Spring, Summer, Fall 2021. Mentored Anheo He (undergraduate) as part of the Tolmas Scholar Program, Fall 2021 and Spring 2022.

Served as a Panelist for the Faculty Success Workshop Series:

Reappointment, Promotion, and Tenure Workshop. November 9, 2022. The workshop, led by Dr. Tina Johnson, Associate Provost for Faculty Affairs, will feature: Overview of the Reappointment, Tenure & Promotion (RTP) Process

Panel Discussion - Panelists:

Dr. Pamela Kennett-Hensel – Dean, College of Business

Dr. Dimitrios Charalampidis – Associate Dean, College of Engineering

Dr. Elaine Brooks – Chair and Professor, Department of Language and Literature

Dr. Randy Kearns – Associate Professor, Healthcare Management

Represented the College of Business Administration during the University of New Orleans Fall Orientation for 2022-23 Online Learning Platforms, Moodle, and Zoom. August 2022

Represented the College of Business Administration during the University of New Orleans Fall Orientation for 2020-21 Online Learning Platforms, Moodle, and Zoom. August 2020

Represented Healthcare Management Program at "Get to Know UNO" November 2022

Represented Healthcare Management Program at "Get to Know UNO" November 2019